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Annual Salary Ordinance 1954-1955

and

Salary Standardization Ordinances

Charter Sections 151, 151.1 and 151.3

P

Board of Supervisors
City and County of San Francisco



Annual Salary Ordinance 1954-1955

and

Salary Standardization Ordinances

Charter Sections 151, 151.1 and 151.3

Co.

Board of Supervisors
City and County of San Francisco

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ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1955

File No. 11740, Ordinance No. 8633 (Series of 1939).

(As amended to reflect rates of pay adopted under the provisions of sections 35.5.1, 36.2, 151.3 and 156 of the Charter.)

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1955, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco as follows:

Section 1. Establishment, Creation and Continuation of Positions: In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1955. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Appointments and Vacancies—Permanent Positions: Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against

which they constitute proper detailed charges.

(a) In the event the appointing officer is unable to employ a qualified person to cover the work schedule of a position herein established or authorized in classifications which require the services of a physician, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitations of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

Section 1.2. Appointments—Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

Section 1.2.1. Appointments of Employees in Classes not Subject to Salary Standardization to Classes Subject to Section 151 and 151.1 of the Charter: An officer or employee occupying a permanent position not subject to the Salary Standardization provisions of Sections 151 and 151.1 of the Charter who accepts a position in a related classification subject to said provisions may be paid as follows subject to the approval of the Civil Service Commission, (a) if the maximum salary of his current permanent position is the same as the maximum salary of the class to which he is being appointed, he may be appointed at his current salary; (b) if the position to which he is being appointed has a higher maximum salary than the maximum salary of his current permanent position, he may be appointed to the new position at the step in the range which is immedi-

ately in excess of the salary which he received in his current permanent position; provided further that if the appointment to the related or higher classification is a permanent appointment, the officer or employee shall, thereafter, on the first of the month following completion of the required service, receive seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized: Occupants of the positions specified in Section 1.3.1. to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week:

EXECUTIVE, ADMINISTRATIVE, AND Section 1.3.1. PROFESSIONAL POSITIONS

Class No. and Title

A7

A20

ed B31

d B32

Supervisor of Maintenance and Repair of School Buildings A6

Assistant Supervisor of Repair of School Buildings

A8 Assistant Superintendent of Maintenance and Repair of Public Buildings

A10 Superintendent of Maintenance and Repair of Public Buildings

Superintendent of Structural and Mechanical Repair, Recreation and Park Department

A30 Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project

A110 Supervising Construction Inspector

A416 Chief Plumbing Inspector

Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

t Class No. and Title

B9 Supervisor Billing Unit, San Francisco Hospital

- B10 Accountant B11 Cost Analyst

- B14 Senior Accountant

of B20 Controller

18 B21 Chief Assistant Controller

rs B22 Assistant Director, Bureau of Accounts, Public Utilities Commission B23

Director, Bureau of Accounts, Public Utilities Commission B25 Business Manager, Public Welfare Department

Supervisor, Budget Statistics

d B26 1 B27 Supervisor of Accounts and Reports

B28 Supervisor of General Audits B30 Supervisor of Utility Audits

Supervisor of Accounts, Board of Education

Business Manager, Recreation and Park Department

B35 Administrative Assistant, Juvenile Court B37

Assistant Superintendent (Administrative) San Francisco Hospital

i 341 Assistant Superintendent (Administrative) Laguna Honda Home

ed B42 Superintendent, Laguna Honda Home

345 Administrative Director, Health Service System

Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND						
Class M	PROFESSIONAL POSITIONS (Continued)					
B51	Chief Administrative Officer					
B54	Director, Bureau of Public Service					
B55	Assistant Director, Bureau of Public Service					
B55.1	Public Information Officer S. F. Disaster Council					
B56	Public Information Officer, S. F. Disaster Council					
B57	Supervisor of Payrolls					
B58	Secretary, Art Commission Secretary, Recreation and Park Commission					
B58						
B60	Secretary, Board of Trustees, War Memorial					
B61	Secretary, Public Utilities Commission					
B62	Secretary, Board of Permit Appeals					
B66	Secretary, Parking Authority					
B67	Registrar of Voters					
B68	Secretary, Fire Commission Chief Clerk					
B68 B72						
B72 B73	Secretary, Library Commission Secretary, Board of Trustees, California Palace of the Legion					
D13						
B73.1	of Honor Secretary, Board of Trustees, M. H. de Young Memorial Mu-					
D19.1						
B74	seum Confidential Secretary to the Mayor					
B74 B76						
B76.1	Executive Secretary to the Mayor Administrative Assistant to the Mayor					
B76.1 B76.3	Administrative Assistant to the Mayor Administrative Analyst					
B77	Executive Secretary to the Manager of Utilities					
B78	Secretary, City Planning Commission					
B79	Secretary, City Planning Commission Secretary, Health Service Board					
B80	Recorder-Registrar					
B81	Recorder Recorder					
B82	Secretary, Retirement System					
B83	Consulting Actuary					
B84	Under Sheriff					
B85	Confidential Secretary to Superintendent of Schools					
B86	Executive Secretary to General Manager, Recreation and Park					
100	Department					
B88	Chief Assistant Clerk, Board of Supervisors					
B89	Director, Bureau of Licenses					
B90	Clerk of the Board of Supervisors					
B90.2	Director of Disaster Corps					
B90.2	Director, Bureau of Delinquent Revenue					
B91.1	Director, Bureau of Purchase and Use Tax					
B92.1	Supervisor, Central Permit Bureau					
B93	Tax Collector					
B94	General Manager, Parking Authority					
TO I	Contract manager, I diming fluctionity					

General Manager, Parking Authority

B95 Director of Finance and Records

B95.1 Assistant Director of Public Works, Administrative

B96 Managing Director War Memorial

B97 Executive Assistant to the Chief Administrative Officer

B98 Confidential Secretary to Sheriff Confidential Secretary to Assessor B99

B100 Supervisor of Real Property Records, Assessor's Office

Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title B106 Cashier, Assessor's Office Cashier, Treasurer's Office B110 B111 Supervisor, Inheritance Tax Division, Treasurer's Office B112

Cashier, Tax Collector's Office Cashier, County Clerk's Office Chief Clerk, Sheriff's Office Chief Clerk, County Clerk's Office B116 B167

B168

B169 County Clerk

Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

B173 Public Administrator

B232 Administrative Assistant, Hetch Hetchy Operations

B245 Assistant Actuary

Supervisor, Tabulating and Reproduction Bureau, Purchasing B310.3 Department

Supervisor, Tabulating Division B310.4

Senior Assistant Purchaser of Supplies B367 Chief Assistant Purchaser of Supplies B368 B374 Purchaser of Supplies

Executive Secretary to the Controller B417 B419.1

Secretary, Public Welfare Commission Assistant to Director, M. H. de Young Memorial Museum B424 B425 Assistant to Director, California Palace of the Legion of Honor

B600 Supervisor, Hospitality House

Section 1.3.5. EXECUTIVE. ADMINISTRATIVE. AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

C4 Superintendent of Auditorium D66

Superintendent of Jail Chief Electrical Inspector

E116 Superintendent of Plant E220Supervisor of Electrical Propulsion Equipment, Municipal Railway

EXECUTIVE, ADMINISTRATIVE, AND Section 1.3.6. PROFESSIONAL POSITIONS (Continued)

Class No. and Title

F1

F4

F61

Manager of Utilities

Director of Public Works

F2 F3 Assistant Director of Public Works, Maintenance and Operation

Assistant City Engineer

Manager and Chief Engineer, Hetch Hetchy Bureau F9

F10 City Engineer

Assistant Superintendent of Airport Operations F60

Superintendent of Airport Operations

F62 Manager of Airport Department

F108 Architect

F110 Landscape Architect

F111 Assistant City Architect

F112 City Architect

F122 Senior Architectural Draftsman

F210 Superintendent of Street Repair

F216 Superintendent, Bureau of Sewer Repair F300

Superintendent of Maintenance and Repair, Hetch Hetchy F366 Chief, Department of Electricity

F372 Manager and Chief Engineer, Bureau of Light, Heat and

Power

7406 Assistant Engineer II

£407 **Engineering Analyst**

7410 Engineer

7412 Senior Engineer

Supervising Engineer, Recreation Department Superintendent, Sewage Treatment Plant Superintendent, Bureau of Building Inspection 7430

7527

7560

7704 Senior Valuation Engineer Chief Valuation Engineer 7706

0085 Director of Planning Principal City Planner

1801 7803

Senior City Planner Associate City Planner 7810

Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

G5 Chief Land Appraiser G11 Chief Building Appraiser

G17 Chief Personal Property Appraiser

G20Chief Assistant Assessor

G21 Administrative Assistant to Assessor

G58 Civil Service Examiner

G58.2 Senior Civil Service Examiner G59 Assistant Personnel Director

G59.1 Supervisor of Wage Scales and Classifications

Supervisor of Examinations G59.2

G60 Personnel Director

G62 Personnel Director and Secretary, Civil Service Commission

G80 Personnel Officer, Department of Public Health

Director, Bureau of Personnel and Safety, Public Utilities G90 Commission

G102 General Claims Agent, Municipal Railway

Compensation Claims Adjuster G110 G203

Senior Right of Way Agent Assistant Director of Property G204

G206 Director of Property

Section 1.3.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

H 42 Chief, Division of Fire Prevention and Investigation

J112 Superintendent of Street Cleaning

Section 1.3.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

K4 Attorney, Civil

K6Senior Attorney, Civil K8 Principal Attorney, Civil Head Attorney, Civil K10

K12

K16

K20

Chief Attorney, Civil
Special Counsel, Water Service
Attorney, Bureau of Delinquent Revenue
Junior Attorney, Criminal K52

K54

Attorney, Criminal Senior Attorney, Criminal K56 K58 Principal Attorney, Criminal K60 Head Attorney, Criminal

K62 Chief Attorney, Criminal

Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

L2Assistant Superintendent, San Francisco Hospital

L6 Superintendent, San Francisco Hospital

Assistant Superintendent, Medical, Laguna Honda Home L9

L16 Assistant Director of Public Health

L18 Director of Public Health

L19 Chief, Division of Public Health Education

L20 Public Health Educator

L30 Coroner

L110 Toxicologist

L115 Chemist, Sewage Treatment Plant

L156 Dentist

L160 Director of Dental Bureau

L352 Interne

Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

L354 Assistant Resident

L356 Senior Assistant Resident

L357 Resident Physician

L359 Supervising Physician, Blood Bank

L360 Physician

Supervisor of City Physicians L362

L363 Superintendent, Hassler Health Home

Physician Specialist L364

L366 Physician Anesthetist

L367 Clinical Director of Psychiatry

L368

Director of Bureau of Child Hygiene
Director of Bureau of Communicable Diseases
Chief, Division of Tuberculosis Control
Chief, Division of Venereal Disease Control L371 L375

L376

L458 Roentgenologist

L502 Autopsy Surgeon L508 Chief Surgeon, Emergency Hospital

Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

M8 General Superintendent of Shops

M10 Supervisor of Automotive Equipment, Municipal Railway

M20Superintendent of Equipment

M270 Superintendent, Machine Shop and Equipment

Section 1.4.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

N54

District Supervisor

Chief Dairy and Milk Inspector N66

N70 Chief Food and Sanitary Inspector

N102 Street Lighting Inspector

N156 County Agricultural Commissioner Sealer of Weights and Measures N358

N403 Public Service Director, Mayor's Office

N403.1 Assistant Public Service Director, Mayor's Office

Section 1.4.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

061 Supervisor of Grounds

062 Superintendent of Grounds, Recreation and Park Depart-

ment

070 Supervisor of Maintenance

074 Supervisor of Arboretum and Bontanical Research

076 Chief Nurseryman

O214 Assistant Superintendent, Bureau of Sewer Repair

O360 Supervisor of Construction, Roads and Paths

Section 1.4.4. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

P57

Assistant Director of Public Health Nursing

P58 Director of Public Health Nursing

P122 Director of Institutional Nursing

Section 1.4.5. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

R1General Manager, Recreation and Park Department R3 Assistant Superintendent, Recreation Department

R.4 Superintendent, Recreation Department

R20 Assistant Director of Recreational Activities

R58 Supervising Director Supervisor of Athletics R105 Supervisor of Dramatics R106a R106c Supervisor of Music R106d Supervisor of Swimming

Section 1.4.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

General Manager, Municipal Railway Bureau S5 Superintendent of Traffic, Municipal Railway Division Superintendent, Municipal Railway S126

S128

S130 Assistant Superintendent of Transportation, Municipal Railway

Superintendent of Transportation, Municipal Railway S132

S300 Chief of Transportation, Civilian Defense

Section 1.4.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

T12 Superintendent, Juvenile Hall

T13 Assistant Superintendent, Juvenile Hall Division Supervisor, Juvenile Hall T30

T62 Supervisor of Probation Services

Executive Director, San Francisco Youth Council T66

Chief Adult Probation Officer T70 T72 Chief Juvenile Probation Officer

T161 Director of Admissions, S. F. Hospital

Director of Public Welfare T163

T165 District Supervisor

Section 1.4.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

U42 Assistant General Manager and Chief Engineer, Water Department

U44 General Manager and Chief Engineer, Water Department

TISO Assistant Manager, Water Sales

U88

Manager, Water Sales Assistant Superintendent, City Distribution U142 U144 Superintendent, City Distribution

U231 Assistant Superintendent, Alameda District

U232

Superintendent, Alameda District

U236 Assistant Superintendent, Peninsula District

Superintendent, Peninsula District U246

EXECUTIVE, ADMINISTRATIVE, AND Section 1.4.9. PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Superintendent, Agriculture Superintendent, Park Department V40

W2

Assistant Superintendent, Park Department W4 Supervisor of Golf Course Maintenance W18

W152 Aquatic Collector W212 Director of Zoo

Section 1.5. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

X2City Librarian

Chief Librarian X12

EXECUTIVE, ADMINISTRATIVE, AND Section 1.5.1. PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Y4

Y18

Director, M. H. de Young Memorial Museum

Director, California Palace of the Legion of Honor

V7 Chief Curator, California Palace of the Legion of Honor

Y8 Curator A

Y10 Curator B Y12 Curator C

Curator of the Achenbach Foundation for Graphic Arts

Y20 Administrative Assistant, M. H. de Young Memorial Mu-

Y100 Curator of the San Francisco Maritime Museum

Section 1.5.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Z1 Mayor

Z2 City Attorney

District Attorney

Z3Z4Assessor

 Z_5 Public Defender

Z6 Sheriff

Treasurer

Section 1.6 Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized and Provision Therefor. Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.31 hereof inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours of the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.7. SHERIF

HERIFF	No.	No.
Classification	Positions	
O52 Farmer	. 3	8

Section 1.8. POLICE

		No.	No.
Classificat	tion	Positions	Hours
B4	Bookkeeper	. 1	4
B6	Senior Bookkeeper	. 1	4
B408	General Clerk-Stenographer		4
B408	General Clerk-Stenographer		8
B412	Senior Clerk-Stenographer	. 2	4
B454	Telephone Operator	. 4	8
B512	General Clerk-Typist		4
B512	General Clerk-Typist	. 3	8
B516	Senior Clerk-Typist	. 1	4
I 2	Kitchen Helper	. 2	8
I 204	Porter	. 1	8
Q25	Inspector of Motor Vehicles	1	8
Q28	Range Master	. 1	8
Q65	Fingerprint Technician	. 8	8

Section 1.9.	FIRE		NT.	NIC
	Classifica	tion	No. Positions	No. Hours
	H152	Inspector of Fire Dept.		
		Apparatus		8
	O304	Hydrantman-Gateman		8
	O308	Assistant Foreman Hydrant man-Gateman		8
	O310	Foreman Hydrantman-		
		Gateman	. 1	8
G. 11 1 10	DECDEA	WYON AND DADE		
Section 1.10.	REUREA	TION AND PARK	No.	No.
	Classifica		Positions	
	B103 **C102	Cashier C		4
	C104	Janitor		4
	O58	Gardner	1	8
	O80	Nurseryman	12	8
	R108 R111	Head Lifeguard		8
	†R112	Lifeguard-Watchman Matron, Swimming Pool		8 8 8
	***R114	Swimming Instructor		8
	R132			4
Camp Mather	W 106	Rides Attendant		8
Camp Mather	O58	Gardner	1	8
	R101	Camp Assistant		8
	**7	months only.		
		for 3 months only. for 10 months only.		
	1.1	101 10 months only.		
Section 1.11.	STEINHA	ART AQUARIUM		
Section 1.11.	STEINHA Classifica		No. Positions	No.
Section 1.11.	Classifica	ition	Positions	
Section 1.11.	Classifica	ition	Positions	Hours
	Classifica C104	tion Janitor	Positions	Hours
Section 1.11. Section 1.12.	Classifica C104	tion Janitor	Positions 1	Hours 8
	Classifica C104 LIBRAR	tion Janitor V	Positions 1 No. Positions	Hours 8 No.
	Classifica C104 LIBRAR: Classifica C104	tion Janitor V tion Janitor	Positions 1 No. Positions 5	No. Hours
	Classifica C104 LIBRAR: Classifica C104 C107	Tanitor Y Ation Janitor Janitor Working Foreman Janitor	No. Positions No. Positions 1	No. Hours
	Classifica C104 LIBRAR: Classifica C104 C107 O166.	Janitor Janitor Janitor Janitor Working Foreman Janitor Junior Operating Engineer	Positions 1 No. Positions 5 . 1 . 1	No. Hours
	Classifica C104 LIBRAR: Classifica C104 C107 O166.	Tanitor Y Ation Janitor Janitor Working Foreman Janitor	Positions 1 No. Positions 5 . 1 . 1	No. Hours
Section 1.12.	Classifica C104 LIBRAR: Classifica C104 C107 O166. O168.	Janitor Y Ation Janitor Working Foreman Janitor Junior Operating Engineer Operating Engineer	Positions 1 No. Positions 5 . 1 . 1	No. Hours
	Classifica C104 LIBRAR: Classifica C104 C107 O166. O168.	Janitor Janitor Janitor Janitor Working Foreman Janitor Junior Operating Engineer	No. Positions 1 No. Positions 5 . 1 . 1 . 1	No. s Hours 4 4 6 6
Section 1.12.	Classifica C104 LIBRAR: Classifica C104 C107 O166. O168.	Tanitor Y Ation Janitor Working Foreman Janitor Junior Operating Engineer Operating Engineer EMORIAL ation	Positions 1 No. Positions 5 1 1 1	No. s Hours 4 4 6 No. s Hours
Section 1.12.	Classifica C104 LIBRAR: Classifica C104 C107 O166. O168.	Janitor Janitor Janitor Working Foreman Janitor Junior Operating Engineer Operating Engineer EMORIAL ation Elevator Operator	No. Positions . 1 No. Positions . 5 . 1 . 1 . 1 No. Positions	No. Hours 4 4 6 6 No. Hours 4
Section 1.12.	Classifica C104 LIBRAR: Classifica C104 C107 O166. O168.	Tanitor Y Ation Janitor Working Foreman Janitor 1 Junior Operating Engineer 1 Operating Engineer EMORIAL Ation Elevator Operator Janitor	No. Positions . 1 No. Positions . 5 . 1 . 1 . 1 No. Positions . 2 . 22	No. Hours No. Hours 4 4 6 No. Hours
Section 1.12.	Classifica C104 LIBRAR Classifica C104 C107 O166. O168. WAR MI Classifica C52 C104 C108	Janitor Janitor Janitor Working Foreman Janitor Junior Operating Engineer Operating Engineer EMORIAL ation Elevator Operator	No. Positions . 1 No. Positions . 5 . 1 . 1 . 1 No. Positions . 2 . 22 . 1	No. Hours 4 4 6 6 No. Hours 4
Section 1.12.	Classifica C104 LIBRAR Classifica C104 C107 O166. O168. WAR MI Classifica C52 C104 C108	Ation Janitor Y Ation Janitor Working Foreman Janitor 1 Junior Operating Engineer 1 Operating Engineer EMORIAL Ation Elevator Operator Janitor Foreman Janitor	No. Positions . 1 No. Positions . 5 . 1 . 1 . 1 No. Positions . 2 . 22 . 1	No.s Hours 4 4 6 No.s Hours 4 4 4 6
Section 1.12. Section 1.13.	Classifica C104 LIBRAR: Classifica C104 C107 O166. O168. WAR MI Classifica C52 C104 C108 C152	Ation Janitor Y Ation Janitor Working Foreman Janitor Junior Operating Engineer 1 Operating Engineer EMORIAL Ation Elevator Operator Janitor Foreman Janitor Watchman	No. Positions . 1 No. Positions . 5 . 1 . 1 . 1 No. Positions . 2 . 22 . 1	No.s Hours 4 4 6 No.s Hours 4 4 4 6
Section 1.12.	Classifica C104 LIBRAR: Classifica C104 C107 O166. O168. WAR MI Classifica C52 C104 C108 C152 ART MU	Ation Janitor V Ation Janitor Working Foreman Janitor 1 Junior Operating Engineer 1 Operating Engineer EMORIAL Ation Elevator Operator Janitor Foreman Janitor Watchman	No. Positions No. Positions 1 No. Positions 2 No. Positions 7	No. Hours 4 4 6 8 No. Hours 4 8 No.
Section 1.12. Section 1.13.	Classifica C104 LIBRAR: Classifica C104 C107 O166. O168. WAR MI Classifica C52 C104 C108 C152 ART MU	Ation Janitor Y Ation Janitor Working Foreman Janitor Junior Operating Engineer 1 Operating Engineer EMORIAL Ation Elevator Operator Janitor Foreman Janitor Watchman SEUM Ation	No. Positions No. Positions 1 No. Positions 2 22 1 7	No.s Hours 4 4 6 No.s Hours 4 4 8 No.s Hours
Section 1.12. Section 1.13.	Classifica C104 LIBRAR: Classifica C104 C107 O166. O168.: WAR MI Classifica C52 C104 C108 C152 ART MU Classifica C52	Ation Janitor V Ation Janitor Working Foreman Janitor 1 Junior Operating Engineer 1 Operating Engineer EMORIAL Ation Elevator Operator Janitor Foreman Janitor Watchman	Positions 1 No. Positions 5 . 1 . 1 . 1 No. Positions 2 22 7	No.s Hours 4 4 6 6 No.s Hours 4 4 4 8 No.s Hours 4 4 4 8 No.s Hours 4 4 4 8 No.s No.s No.s No.s No.s No.s No.s No.s

Section 1.15. CALIFORNIA PALACE OF LEGION OF HONOR No. No. Classification Positions Hours C104 Janitor C152 Watchman 8 O168.1 Operating Engineer 1 8 Y42 Chief Installer 1 8 Section 1.16. M. H. de YOUNG MEMORIAL MUSEUM No No Positions Hours Classification C104 Janitor O166.1 Junior Operating Engineer 1 8 O168.1 Operating Engineer 1 8 Chief Installer 8 Section 1.17. YOUTH GUIDANCE CENTER No. · No. Classification Positions Hours C107 Working Foreman Janitor ... 1 T20Director of Boys' Ranch School Assistant Director of Boys' T22 Ranch School T24 Agricultural Instructor 1 . **T26** Ranch School Maintenance Man2Group Supervisor2Probation Officer1 8 T35 8 T56 8 Section 1.18. PURCHASING No. No Positions Hours Classification Storekeeper1Storekeeper5General Storekeeper3 B352 4 8 B352 4 B354 Section 1.19. REAL ESTATE No. Positions Hours Classification Assistant Superintendent of Civic Auditorium 4 Auditorium 4 C104 Janitor Working Foreman Janitor . 1 4 C107 Section 1.20. PUBLIC WORKS No. No. Positions Hours Classification Senior Clerk 1 4 B228 4 1 B454 Telephone Operator 8 Elevator Operator C52 Elevator Operator 7 4 C52 Janitor 22 Janitor 6 Janitor 1 4 C104 Janitor 8 C104 Working Foreman Janitor . . 4 1 C107 Supervisor of Janitors 1 Watchman 5 Chief Operating Engineer 2 4 Foreman Janitor C108 4 C110 8 C152 0172

Section 1.21. PUBLIC WORKS (Continued)	27.	37.
Classification	No. Positions	No. Hours
Bridges C152 Watchman		8
Street Repair C152 Watchman	1	8
Sewage Treatment L130 Water Chemist	1	4
Plants Oliz Chief Operating Engineer		•
Section 1.22. ELECTRICITY	No.	No.
Classification	Positions	
B454 Telephone Operator		
E52 Fire Dispatcher	8	4
Section 1.23. SEALER OF WEIGHTS AND MEASU		
Classification	No. Positions	No. Hours
B230 Market Master		8
C104 Janitor		8
N354 Inspector of Weights and	1	4
Measures	. 1	-1
Section 1.24. PUBLIC HEALTH	No.	Mo
Classification	Positions	No. Hours
Laguna Honda B454 Telephone Operator	1	8
Home C152 Watchman	1	8
I 112 Supervisor Ambulatory In- mates	2	8
I 116 Orderly		4
I 120 Senior Orderly	1	8
I 204 Porter I 204 Porter	. 2	4
I 206 Porter Sub-Foreman	2	8
I 208 Porter Foreman	. 1	8
L55 Clinical Laboratory Tech- nician		4
L306b Senior Pharmacist, Laguna	. 1	-
Honda Home	. 1	4
O58 Gardner	. 1	4
O172 Chief Operating Engineer		8
P102 Registered Nurse	. 8	8
P102 Registered Nurse P104 Head Nurse	. 2	4
P111.1 Night Supervisor	. 1	8
P118 Superintendent of Nurses	. 1	4
P208 Operating Room Nurse	. 1	4
Section 1.25. PUBLIC HEALTH (Continued)		
Classification	No. Positions	No. Hours
San Francisco I 172 Head Washer	. 1	8
Hospital I 178 Superintendent of Laundry,	_	
San Francisco Hospital	. 1	8
(10)		

Section 1.26.	PUBLIC	HEALTH (Continued)		
	Classifica	tion	No. Positions	No. Hours
Emergency Hospital	I 204 L504 P3	Senior Emergency Hospital	n. 16	8 2
	P4	Steward Chief Emergency Hospital		8
Hassler Health Home	O54	Steward Foreman, Buildings and		8
Tionie	O58 P112	Grounds Gardener Superintendent of Nurses, Hassler Health Home	1	8 4 4
Section 1.27.	CORONE		_	-
	Classifica	tion	No. Positions	No.
	B512 N4 O8	General Clerk Typist Coroner's Investigator Morgue Ambulance Driver	. 1	8 8 8
Section 1.28.	PUBLIC	UTILITIES COMMISSION		
General Office	Classifica O1	C1 00	No. Positions	_
				8
Section 1.29.	PUBLIC	UTILITIES COMMISSION (No.	No.
Tlotah Tlotahy	Classifica		Positions	
Hetch Hetchy Water Supply	U130	Reservoir Keeper	. 8	8
Hetch Hetchy	E120			8
Project	E122 E124	Power House Operator Senior Power House	. (8
	E128	Operator Superintendent of Power	5	8
	O1	House		4 8
	O166.1	Junior Operating Engineer	. 1	8
	O168.1	Operating Engineer General Maintenance Fore-	. 1	8
	0221	man	. 1	8
Section 1.30.	PUBLIC	UTILITIES COMMISSION (Continue	ed) No.
	Classifica		Positions	Hours
Water	B454 C52	Telephone Operator Elevator Operator	. 1	8 8
	01	Chauffeur	. 1	8
	U125 U130		. 2	8 8
	U212	Ranger	. 5	8
Section 1.31.	BOARD (OF EDUCATION	No.	No.
	Classifica		Positions	Hours
	B354 B512	General Storekeeper General Clerk-Typist		4 4
	C106	School Janitor	. 2	4 8
	C106 C112	School Janitor Supervisor of School		
	O58	Janitors Gardner		4 8
	O61	Supervisor of Grounds	. 1	8
	O168.1 R58	Operating Engineer Supervising Director	. 1	4

Section 1.32. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor: Under the provisions of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available

unencumbered balance in said appropriation.

Section 1.32.1. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter: Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications.

Section 1.33. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 1.34. Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may

be deemed advisable.

Section 1.35. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which he is temporarily assigned:

Meals

cais			
In city institutions, i.e.,			
Single meal			
1 meal per day			
2 meals per day			22.00
3 meals per day			
Children under age	2 12, hal	f the above cl	harges.
7777		21 2 2 2 2	1 1 7 17 1

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

Hetch Hetchy Project:

O'Shaughnessy Guest Cottage, the rate of \$10.50 per person per day.

In other than above institutions:

Room \$10.00 per month or 50c per night
Tent or bunk, per person 4.50 per month or 25c per night

House or Apartment

(unless otherwise specified below) \$5.00 per month per room, not to exceed \$30.00 and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent Hassler Health Home \$65.00 per month

Residence furnished Superintendent Peninsula Division, Water Department \$50.00 per month

Note: Rates to be determined by Board of Supervisors

Section 2. Compensation Reserves: Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following

purposes:

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such

compensation is not sufficient to pay the officer or employee returning to such office or position from military leave the compensation said officer or employee is legally entitled to receive.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee who may be entitled thereto for a period not to exceed thirty days while absent from his duties or service while engaged in ordered military or naval duty and while going to and returning from such duty.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive.

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee the compensation said officer or employee is legally entitled to receive.

For adjustment necessary to pay the rates of pay established by the Board of Supervisors in the adoption of the budget for employments known as disability transfers.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

Section 2.1. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- Salary fixed by Charter. (b Salary fixed by State law. (c
- (d Salary paid by City and County (balance paid by State).
- (e Salary fixed by department head.
- (f
- Payroll symbol—5½-day week, 44 hours, plus 10 per cent. Payroll symbol—Daily rate converted to monthly rate calcu-(g lated on 5-day, 40-hour week.
- Payroll symbol—Daily rate converted to monthly rate calcu-(h lated on 5½-day, 44-hour week:
- Payroll symbol—Daily rate converted to monthly rate calcu-(i lated on 6-day, 48-hour week.
- Monthly rate converted to daily rate. (k Salary based on Disability Transfer.
- (1 No funds provided.
- Daily rate based on type of services provided by Salary Standardization Ordinance. (m
- (n Payroll symbol—Normal 5-day week, 40 hours.
- Payroll symbol—Premium rate. (p
- (pt Part-time service.
- (s Payroll symbol—6-day week, 48 hours, plus 20 per cent.
- (t Not a salary standardization rate. Rate as set forth in budget.

Section 3. BOARD OF SUPERVISORS

	Sect	tion 3.	BOAR	D OF SUPERVISORS	
1	Item _	No. of	Class	Class Tital	ompensation
		mployee	es No.	Class-Title	Schedules
	1 2	11	B11	Supervisors (b Cost Analyst	\$ 200.00
	3	1	B88	Chief Assistant Clerk	. 525-600
	o o	1	D 00	Board of Supervisors	650-750
	4	1	B90	Clerk of Board of Supervisors	808 33-908 33
	5	ī	B222	General Clerk	265-325
	6	3	B408	General Clerk-Stenographer	. 265-325
	7	4	B413	Assistant Clerk,	
				Board of Supervisors	. 425-485
	8	1	B414	Minute Clerk	. 485-565
	8.1	1	D4	Sergeant-at-Arms (1	
	10	2	01	Chauffeur	. 400.00
	Sect	tion 4.	MAY	OR	
]	Item	No of	Class	C	compensation
	No. E	mploye		Class-Title	Schedules
	1	1	Z1	Mayor	\$1,866.67
	1.1	1	B10	Accountant	450-530
	2 3	1	B74	Confidential Secretary to Mayor	733.33
	4	1 1	B76 B76.1	Executive Secretary to Mayor Administrative Assistant to Mayor	900.00 . 800 - 933 .33
	4.1	1	B76.3	Administrative Assistant to Mayor	600-700
	5	î	B213	Usher, Mayor's Office	285-345
	5.1	î	B234	Head Clerk	390-455
	6	7	B408	General Clerk-Stenographer	
	7	1	B412	Senior Clerk-Stenographer	
	7.1	1	B418	Stenographic Secretary to Mayor .	400.00
	8	1	B454	Telephone Operator	
	8.1	2	G31	Administrative Technician	470-540
	8.2	1	N403	Public Service Director, Mayor's Office	550-650
	9	1	NJ403 1	Assistant Public Service Director	550-050
	U		11100.1	Mayor's Office	440-520
	10	2	01	Chauffeur	
			78.07.4.7		
	Sec	tion 4.1		YOR (Continued)—DISASTER CO DIRECTOR'S OFFICE	KPS
١,	Item	No. of	Class		Compensation
	No. E	mploye		Class-Title	Schedules
	1	1	B4	Bookkeeper	.\$300-360
	1.1	1	B10	Accountant	. 450-530
	2	1	B55.1	Public Information Officer, San	000.00
			70000	Francisco Disaster Council	
	3 3.1	1	B90.2 B210	Director of Disaster Corps Office Assistant	
	4	7	B408	General Clerk-Stenographer	
	4.2	i	B454	Telephone Operator	255-305
	5	1	G52	Senior Personnel Assistant	470-540
	5.1	1	P5	Rescue and First-Aid Technician	. 390-450
	6	1	S300	Chief of Transportation,	
				Civilian Defense	. 600.00
				WARDEN SERVICE	0.00
	7	11	B512	General Clerk-Typist	. 265-325
	Sec	tion 5	ASSES	SOR.	
	Item	No. of	Class		compensation
Í		mploye	es No.	Class-Title	Schedules
	1	1	$\mathbb{Z}4$	Assessor	\$1,400.00
	2	1	B99	Confidential Secretary to Assessor	. 550.00
	3	1	B100	Supervisor, Real Property Records, Assessor's Office	480-565
				Records, Assessor's Office	. 100-000

G		A COTTO	COP (Continued)	
Sect Item	No. of	ASSES Class	SOR (Continued)	Compensation
	mploye	es No.	Class-Title	Schedules
4	1	B101	Supervisor, Personal Property	450.500
Ps.	5	10000	Records, Assessor's Office General Clerk	
6 7	5 1	B222 B228	Senior Clerk	320-349
8	1	B235	Director of Service.	
Ü	-	2200	Assessor's Office	420-500
9.1	6		Key Punch Operator (IBM)	240-300
10	7	B310	Tabulating Machine Operator	005 045
10.1	1	T2 1 0 1	(IBM)	295-345
10.1	1		Senior Tabulating Machine	360-420
11	1	B310.4	Operator (IBM)	450-525
12	$\tilde{2}$	B330	Photographer	350-420
13	11	B408	General Clerk-Stenographer	. 265-325
14	3	B412	Senior Clerk-Stenographer	
15	2	B454	Telephone Operator	
16 17	10 3	B512 F100	General Clerk-Typist Junior Draftsman	
18	2		Draftsman, Civil	390-450
	_		210200110011, 02112 11111111111111111111	000 100
Cont	ion 5.1	AGG	ESSOR (Continued)	
				Componentian
Item No. E	No. of mployee	Class es No.	Class-Title	Compensation Schedules
19	12	G2	Land Appraiser	. \$430-490
20	3	G4	Supervising Land Appraiser	490-575
21	1	G5	Chief Land Appraiser	633.33-733.33
22	18	G8	Building Appraiser Supervising Building Appraiser	430-490
23 24	4	G10 G11	Chief Building Appraiser	490-575
25	26	G15	Property Auditor,	. 000.00-100.00
20		GIO	Assessor's Office	430-490
26	1	G15.1	Warehouse and Probate	
0=	_	~	Estates Appraiser	. 490-575
27	5	G16	Supervising Personal	400 555
28	1	G17	Property Appraiser Chief Personal Property	490-575
20	1	GII	Appraiser	633,33-733 33
29	1	G18	Appraiser Assistant Marine Surveyor	430-490
30	1	G19	Marine Surveyor	490-575
31	1	G20	Chief Assistant Assessor	900.00
32	1	G21	Administrative Assistant to	000 700
32.1	1	01	Assessor Chauffeur	400.00
04.1	-	01	Charles	400.00
Cont	ion C	CITAL	AMMODNING	
	ion 6.		ATTORNEY	~
Item No. E	No. of mployed	Class es No.	Class-Title	Compensation Schedules
	1	Z2	City Attorney	. \$1,400.00
1.01	1	B4	Bookkeeper	300-360
1.1	1	B158	Process Server (part-time)	
2	1	B160	at rate of	285-345
3	9	B410	Law Clerk Legal Stenographer	280-240
4	2	B411	Senior Legal Stenographer	340-400
5	1	B454	Telephone Operator	255-305
5.1	1	B512	General Clerk-Typist Chief Valuation Engineer	. 265-325
6 6.1	1	F706	Chief Valuation Engineer	. 733.33-833.33
0.1	T	K4	Attorney, Civil (part-time)	
			at rate of	550.00
			(10)	

			s		
ı				ATTORNEY (Continued)	
Į,	tem No. I	No. of Employe	Class es No.	Class-Title	Compensation Schedules
	7	3	K4	Attorney, Civil	530.00
	8	6	K6	Attorney, Civil Senior Attorney, Civil	700.00
	9	10	K8	Principal Attorney, Civil	833.33
Ŋ	10 11	4	K10 K12	Head Attorney, Civil	933.33
	12	1	K16	Chief Attorney, Civil Special Counsel, Water Service	1.350.00
ı	12.1	1	S114	Claims Investigator	430-490
ň	Sec	tion 7.	DIST	RICT ATTORNEY	
	tem	No. of	Class		Compensation
		Employe		Class-Title	Schedules
	1 2	1	Z3 B68	District Attorney	
	2.1		B160	Law Clerk	
	3	3	B162	Assistant Director, Bureau of	
				Domestic Relations, District	
,	4	1	B163	Attorney's Office	320-390
	4	1	D109	Director, Bureau of Domestic Relations, District Attorney's	
Н				Office	395-455
	4.1	2	B222	General Clerk	265-325
	5 5.1	$\frac{1}{4}$	B408 B410	General Clerk-Stenographer Legal Stenographer	265-325
	5.2	2	B410	Senior Legal Stenographer	
	6	ĩ	B412	Senior Clerk-Stenographer	320-390
	6.1	1	B415	Confidential Secretary to the	
	17	1	T2420	District Attorney	
	7	1	B420 B454	Phonographic Reporter Telephone Operator (part-time)	395-455
	•	•	101	at rate of	255-305
	9	1	B454	Telephone Operator	255-305
	10	1	D6	Special Representative	
				Psychopathic Division, District Attorney's Office	425-485
	Sec	tion 7.1	l. DIS	TRICT ATTORNEY (Continued)	
I	tem	No. of	Class		Compensation
		Imploye	es No.	Class-Title	Schedules
	14	11	K54	Attorney, Criminal	. \$530.00
	15 16	7 5	K56 K58	Senior Attorney, Criminal Principal Attorney, Criminal	833 33
	16.1	2	K60	Head Attorney, Criminal	933.33
	16.2	1	K62	Head Attorney, Criminal Chief Attorney, Criminal	1,025.00
	17	1	N11	Senior Investigator, District	
	18	4	N12	Attorney's Office	400-030
	10	-		Office	425-485
	19	1	N422	Investigative Reporter	480-565
	Sec	tion 8.	TREA	SURER	
I	tem	No. of imployed	Class	Class-Title	Compensation Schedules
	1	1	Z7	Treasurer	
	2	1	B10	Accountant	450-530
	3	1	B14	Senior Accountant	550-650
	4.1	3	B102 B103	Teller Cashier "C"	320-390
	5	4	B103 B104	Senior Teller	390-455
	6	1	B110	Cashier, Treasurer's Office	. 550-650

				4.
Sec	ction 8.	TREA	SURER (Continued)	
Item	No. of	Class	PRI 1.7	Compensation
	Employee		Class-Title	Schedules
6.1	1	B111	Supervisor, Inheritance Tax	E15 015
		T000	Division, Treasurer's Office	
7	4	B222	General Clerk	
8	1	B234	General Clerk-Stenographer	265-325
9	1	B408	General Clerk-Stellographer	200-020
Sec	ction 9.	SHER	IFF (ADMINISTRATIVE)	
Item	No. of	Class		Compensation
	Employee		Class-Title	Schedules
1	1	Z_6	Sheriff	\$1,125.00
2	2	B4	Bookkeeper	
2.1	1	B6	Senior Bookkeeper	360-425
3	1	B84	Under Sheriff	783.33
5	1	B98	Confidential Secretary to Sherif	f 535.00
6	1	B105	Cashier "B"	
7	3	B160	Law Clerk	
7.1	1 1	B167 B222	Chief Clerk, Sheriff's Office	
8 8.1	1	B228	General Clerk Senior Clerk	
10	3	B408	General Clerk-Stenographer	265 225
11	4	B512	General Clerk-Typist	265-325
1.1	-1	D012	deliciai etera-1ypist	200-020
Sec	ction 9.1	. SHE	ERIFF (ADMINISTRATIVE) (Co	ontinued)
Item	No. of	Class		Compensation
	Employe		Class-Title	Schedules
13	39	D2	Bailiff	. \$375-415
14	2	D2	Bailiff Detention Hospital Bailiff	(k 414.00
15	1	D5		
16	9	D102	Writ Server	
17	1	D102	Writ Server	
18 19	1 3	D152 D152	Keeper	
20	3 1	D154	Keeper Head Keeper	(K 315.00 380-450
21	1	K6	Senior Attorney, Civil (part-tim	300-430
21	-	170	at rate of	
22	1	01	Chauffeur	
Se	ction 9.2	2. SHE	ERIFF (Continued)	
		(COUNTY JAILS NO. 1 AND NO.	3
Item	No. of	Class		Compensation
No.	Employe		Class-Title	Schedules
22.1	1	C52	Elevator Operator	\$245-285
22.2	1	C52	Elevator Operator (part-time)	
0.0	177	TOFO	at rate of	
23	7	D52	Jail Matron	340-390
23.1 24	1 20	D54	Head Jail Matron	380-425
$\frac{24}{24.1}$	20 3	D60 D64	Jailer	400 450
25	1	D64 D66	Captain of Watch	52E 61E
26	1	L156	Superintendent of Jail Dentist (part-time) at rate of	675.00
27	î	01	Chauffer	
				100.00
Se	ction 9.3	3. SHI	ERIFF (Continued)	
			DUNTY JAILS NO. 2 AND NO. 4	
Item	NTc -0		JUNIT JAILS NO. 2 AND NO. 4	~
	No. of Employe	Class es No.	Class-Title	Compensation Schedules
29	8	D52	Jail Matron	
29.1		D54	Head Jail Matron	
	. 1			
30	23	D60	Jailer	340-390
30 31			Jailer Captain of Watch	340-390

Section 9.3. SHERIFF (Continued)

COUNTY	JAILS	NO.	2.	AND	NO.	4 ((Continued)

	No. of Employee		Class-Title	Compensation Schedules	
32	1	D66	Superintendent of Jail	535-615	
33	1	L360	Physician (part-time) at rate of	f 725.00	
34	1	O1	Chauffeur		
35	3	O52	Farmer	280-320	
36	3		Operating Engineer		
37	1	O172	Chief Operating Engineer	460-540	

Section 9.4. SHERIFF (Continued)

WAGES

	No. of Employees		Class-Title	Compensation Schedules
38	2	I 14	Junior Chef	·····*16.85 day

*For seven and one-half hour work day.

Section 10. PUBLIC DEFENDER

tem No.	No. of Employee		Class-Title	Compensation Schedules
1	1	Z5	Public Defender	. \$950.00
2	1		General Clerk-Stenographer	
			(part-time) at rate of	
3	1	B410	Legal Stenographer	280-340
4	3	K56	Senior Attorney, Criminal	700.00
5	1		Principal Attorney, Criminal	

Section 11. POLICE DEPARTMENT

			NON-UNIFORM FORCE	
tem	_No. of		Compensation	
No.	Employe	es No.	Class-Title Schedules	
1	3		Commissioner(b \$100.00	
2	1		Police Surgeon	
2 3	1	B4	Bookkeeper 300-360	
4 5	1	B6	Senior Bookkeeper 360-425	
5	5	B310	Tabulating Machine	
			Operator (IBM) 295-345	
6	11	B408	General Clerk-Stenographer 265-325	
6.1	. 1	B410	Legal Stenographer 280-340	
7	2	B412	Senior Clerk-Stenographer 320-390	
8	16	B454	Telephone Operator 255-305	
9	27	B512	General Clerk-Typist 265-325	
9.1	. 1	B516	Senior Clerk-Typist 320-390	
10	8	D52	Jail Matron 340-390	
11	1	D52	Jail Matron (part time)	
			at rate of	
12	1	D54	Head Jail Matron 380-425	
13	2	I 2	Kitchen Helper 225-260	
14	1	I 204	Porter 210-265	
15	8	Q65	Fingerprint Technician 290-345	
			Hearing Reporter (as needed) *25.00 day	y
*/	Dlug tro	ngoninti	ong)	

*(Plus transcriptions.)

Section 11.1. POLICE DEPARTMENT (Continued)

BUREAU OF INSPECTORS

Ite	em Io.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	9	1		Chief of Inspectors	\$996.00
2	20	1		Captain of Inspectors	738.00
2	21	105		Inspector	512.00
2	23	*59	Q2	Policeman, 1st year	390.00
			_	2nd year	405.00
				3rd year	425.00
				4th year	440.00

Section 11.1. POLICE DEPARTMENT (Continued) BUREAU OF INSPECTOR (Continued)

	No. of Employe		Class-Title	Compensation Schedules
24	*8	Q50	Sergeant	 499.00
25	8	Q60	Lieutenant	 551.00
26	i	Q63	Criminologist	 687.00

*Assistant inspectors, not to exceed twenty-three to be assigned from Policemen and Sergeants within the Bureau of Inspectors.

Section 11.2. POLICE DEPARTMENT (Continued)

UNIFORMED POLICE

Item No.	No. of Employ		Compensation Schedules
30	1		Chief of Police
31	1		Deputy Chief of Police 996.00
32	1		Property Clerk
33	1		Department Secretary 808.00
34 35	1 1		Director of Criminal Information . 700.00 Director of Personnel 700.00
36	1		Director of Special Services 551.00
37	1		Secretary, Police Commission 499.00
38	î		Supervising Captain 808.00
39	1		Director of Traffic 996.00
40	1		Captain of Traffic 738.00
41	1040	00	Inspector of Junior Traffic 512.00
42	1246	Q2	Policeman, 1st year
			2nd year
			4th year 440.00
42.1	*84	Q2	Policeman (2-wheel motorcycle
12.1	01	Q2	operation) at \$15.00 per month
			in addition to regular salary.
42,2	9	Q20	Woman Protective Officer, 1st year 390.00
		Ť	2nd year 405.00
			3rd year 425.00
40		0.05	4th year 440.00
43	1	Q25	Inspector of Motor
			Vehicles minimum 60.00 under rate Inspector of Police
			maximum same rate as
			Inspector of Police
43.1	1	Q28	Range Master minimum 60.00 under rate
			Inspector of Police
			maximum same rate as
	- 4	000	Inspector of Police
44	14	Q30	Police Patrol Driver, 1st year 390.00
			2nd year 405.00 3rd year 425.00
			4th year 440.00
45	198	Q50	Sergeant
46	*7	Q50	Sergeant (2-wheel motorcycle
		, i	operation) at \$15.00 per month
			in addition to regular salary.
47	38	Q60	Lieutenant 551.00
48	*2	Q60	Lieutenant (2-wheel motorcycle
			operation) at \$15.00 per month
40	10	000	in addition to regular salary.
49 *T	13	Q80	Captain 687.00
*1.	nese po	sitions 1	included in item immediately preceding.
			(22)

Section 11.3. POLICE DEPARTMENT (Continued)

7.7	A	0	m /	~
w	Α	G.	H)X	7

Item	No. of	Clas	S	Compensation
No.	Employee	s No	. Class-Title	Schedules
50	1	I 14	Junior Chef	*\$16.85 day
51	6	J 7.0	Hostler\$	1.00 day over J4 rate
*F			one-half hour work day.	

Section 12. FIRE DEPARTMENT

(MI	S	CE	L	LΑ	N	E	O.	U	S)
---	----	---	----	---	----	---	---	----	---	---	---

Item	No. of	Class	, and the second	Compensation
No.	Employee	es No.	Class-Title	Schedules
1	3		Commissioner	(b \$100.00
2	1	B4	Bookkeeper	300-360
3	1	B6	Senior Bookkeeper	360-425
5	1	B67	Secretary, Fire Commission	733.33
5	1	B306	Duplicating Machine	
			Operator (Multigraph)	260-320
6	1	B408	General Clerk-Stenographer	265-325
.7	2	B412	Senior Clerk-Stenographer	320-390
8	4	B512	General Clerk-Typist	265-325
9	1	F410b	Engineer, Mechanical	600-700
10	1	L360	Physician (part-time) at rate of	725.00

Section 12.0. FIRE DEPARTMENT (Continued)

(MISCELLANEOUS) (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
11	8	O166.1	Junior Operating Engineer	. \$330-390
12	1		Junior Operating Engineer	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
			(relief) at rate of	330-390
13	6		Operating Engineer	375-435
14	1	O168.1	Operating Engineer	
			(relief) at rate of	375-435
15	2	O172	Chief Operating Engineer	460-540
16	13	O304	Hydrantman-Gateman	305-365
17	1	O308	Assistant Foreman	
			Hydrantman-Gateman	
18	1	O310	Foreman Hydrantman-Gateman	375-405

Section 12.1. FIRE DEPARTMENT (Continued)

UNIFORMED FORCE

Item	No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
1	1		Chief of Department	\$1,184.00
4	1		Secretary to Chief of Departmen	t . 785.00
6	. 1		Deputy Chief	996.00
8	1229	H2	Fireman, 1st year	39.0.00
			2nd year	405.00
			3rd year	425.00
			4th year	440.00
9	49	H10	Chief's Operator	479.00
10	2	H15	Engineer of Fire Engines	479.00
11	161	H20	Lieutenant	512.00
12	74	H30	Captain	551.00
13	34	H40	Battalion Chief	700.00
14	1	H42	Chief, Division of Fire	
				minimum 50.00
				under U50 rate

under H50 rate maximum 50.00 over H50 rate

Section 12.1. FIRE DEPARTMENT (Continued) UNIFORMED FORCES (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules	
16	9	H50	Assistant Chief of Department	808.00	
17	1	H152	Inspector of Fire Department Apparatus	minimum 60	00
			Apparatus	under H20 ra	
				maximum sar	
				as H20 ra	ate

Section 12.3. FIRE DEPARTMENT (Continued)

Item No. 29	No. of Employe	Class es No. H202	(SALVAGE CORPS) Class-Title Fireman, Salvage Corps	Compensation Schedules
49	II	11202	1st year	
			3rd year	425.00
30	1.0	H206	4th year Lieutenant, Salvage Corps	
31	4	H208	Captain, Salvage Corps	

Section 12.4. FIRE DEPARTMENT (Continued)

			(STA	ATE FUNDS)
Item I No. Er	No. of nploy	Class ees No.	Class	-Title Compensation Schedules
31.1	3	H2	Fireman,	1st year \$390.00
				2nd year 405.00
				3rd year 425.00
				4th year 440.00
31.2	1	H20	Lieutenar	nt

Section 12.5. FIRE DEPARTMENT (Continued)

INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employe	Class ees No.	Class	-Title	Compensation Schedules
32	24	H2	Fireman,	1st year	. \$390.00
				2nd year	405.00
				3rd year	425.00
				4th year	440.00
33	2	H20	Lieutenar	nt	512.00
34	1	H3.0	Captain		551 00

Section 12.6. FIRE DEPARTMENT (Continued)

			WAG	ES	
Item No.	No. of Employee	Class es No.	Class-Title	-	Compensation Schedules
36	3	J4	Laborer		\$16.40 day
					(\$16.60 . 8-1-54)
37	1	U112	Pipe Caulker		85% A404 and

Section 12.7. FIRE DEPARTMENT (Continued)

	Ι	BUREA	U OF F	TRE PREVENTION AND PUBL	IC SAFETY			
	tem No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules			
	37.1	1	B408	General Clerk-Stenographer	\$265-325			
	37.2 38	$\frac{1}{26}$	B512 H4	Inspector, Bureau of Fire	265-325			
-	39	3	H22	Prevention and Public Safet Lieutenant, Bureau of Fire	y H10 rate			
	00		1122	Prevention and Public Safety				
	40	2	H32	Captain, Bureau of Fire	H20 rate			
				Prevention and Public Safety	20.00 over H30 rate			
					1130 Tate			
	Se	ction 12		RE DEPARTMENT (Continued)				
-		27		EAU OF FIRE INVESTIGATION	·			
		No. of Employe		Class-Title	Compensation Schedules			
	41	7	H6	Investigator, Bureau of Fire Investigation	H10 rate			
	42	1	H24	Lieutenant, Bureau of Fire				
				Investigation	20.00 over H20 rate			
	~	4. 46						
	Se	ction 12	2.9. FI	RE DEPARTMENT (Continued)				
I	tem	No. of	Class	DISASTER CORPS	Compensation			
	NO. 43	Employe 2	es No. H40	Class-Title Battalion Chief	Schedules \$700.00			
					φτου.ου			
	Se	ction 12	2.10. F	IRE DEPARTMENT (Continued)				
	tem	No. of	Class	(FIREBOATS)	Compensation			
	No. 44	Employe 15	es No. H2	Class-Title Fireman, 1st year	Schedules			
	11	10	112	2nd year	405.00			
				3rd year4th year				
	45	2	H20	Lieutenant	512.00			
	$\frac{46}{47}$	6	H3.0 H110	Captain Marine Engineer of Fire Boats	551.00			
	48	3	H120	Pilot of Fire Boats	551.00			
	Section 13. BOARD OF PERMIT APPEALS							
I	em	No. of Employe	Class es No	Class-Title	Compensation Schedules			
	1	5		Member Board, \$15.00 per meeting				
	2	1	B61	Secretary, Board of Permit Appeals	565.00			
	C	-4: 1:	PHO					
T		ction 14		REATION AND PARK DEPART	Compensation			
		No. of Employe		Class-Title	Schedules			
	1	1	R1	General Manager, Recreation and Park Department	\$1,125.00			
	2	1	B58	Secretary, Recreation and Park	575-675			
	3	1	B86	Executive Secretary to the	0.0 0.0			

Commission 575-67
Executive Secretary to the
General Manager, Recreation
and Park Department 675.00

1

B86

Section 14.1. RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES

GENERAL DIVISION	
	Compensation
Class-Title	Schedules

			GENERAL DIVISION	
Item		of Class		compensation Schedules
No.	Emple	yees No.		Schedules
1	1	A20	Superintendent of Structural and	
			Mechanical Repair, Recreation	
			and Park Department	\$750.00
2	3	B4	Bookkeeper	
2.1	1	*B4	Bookkeeper	. 300-360
2.2	1	B6	Senior Bookkeeper	. 360-425
3	1	B10	Accountant	. 450-530
4	1	B32	Business Manager, Recreation	
			and Park Department	. 600-700
5	1	B103	Cashier "C"	. 320-390
5.1	2	B210	Office Assistant	. 220-255
6	4	B222	General Clerk	. 265-325
7	4	B228	Senior Clerk	. 320-390
8	1	B234	Head Clerk	. 390-455
9	9	B408	General Clerk-Stenographer	. 265-325
9.1	1	B454	Telephone Operator	. 255-305
9.2	1	B454	Telephone Operator (part-time)	
			at rate of	. 255-305
10	8	B512	General Clerk-Typist	. 265-325
11	11	C102	Janitress	. 245-285
12	**1	C102	Janitress (as needed) at rate of .	. 245-285
13	32	C104	Janitor	. 255-295
13.1		C104	Janitor (k 295.00
13.2		C107	Working Foreman Janitor	. 295-335
14	6	C152	Watchman	. 265-305
14.1	4	C152	Watchman (
*17	unde	provided	for eight months only	

^{*}Funds provided for eight months only.

Section 14.2. RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES (Continued)

GENERAL DIVISION (Continued)

Item No. I	No. of Employee	Class es No.	Class-Title C	ompensation Schedules
14.2	2	F102a	Draftsman, Civil	\$390_450
14.3	ĩ	F110	Landscape Architect	
15	1		Junior Engineer, Civil	
16	1		Assistant Engineer II, Mechanical	
17	1			
18	1	F430	Supervising Engineer,	. 000-100
10	1	T. 490		600-700
18.1	1	F604	Recreation Department	
18.2	1	F610	Surveyor's Field Assistant	. 320-370
18.3	1		Chief of Party	. 460-540
	1	I 154	Laundress	
18.4		I 254	Seamstress	. 225-275
19	1	J 74	Rodent Controlman	. 270-320
19.1	1	L115	Chemist, Sewage Treatment Plant	. 500-600
20	1	01	Chauffeur	400.00
20.1	4	O54b	Foreman, Buildings and Grounds	380-420
21	252	O58	Gardener	. 280-320
21.1	1	O58	Gardener	
22	1	O59	Insecticide Spray Operator	
23	21	O60	Sub-Foreman Gardener	
24	16	O60.1	Foreman Gardener	
25.1	1	O62	Superintendent of Grounds,	000 120
			Recreation Department	470-550
26	1	O70	Supervisor of Maintenance	
		0	Dapor visor of maintenance	710-000

^{**}Funds provided for seven months only.

Section 14.2. RECREATION AND PARK DEPARTMENT (Cont.) PERMANENT SALARIES (Continued)

GENERAL DIVISION (Continued)

		No. of Employee	Class S No.	Class-Title	Compensation Schedules
1	26.1	1	O74	Supervisor of Arboretum and	
				Botanical Research	470-550
1	26.2	2	O76	Chief Nurseryman	430-500
	26.3	3	O80	Nurseryman	330-370
	27	3	O166.1	Junior Operating Engineer	220 200
	27.1	6	O168.1	Operating Engineer	275 425
	27.2	1	0172	Chief Operating Engineer	460 540
	27.3	1	O360	Supervisor of Construction,	400-540
				Roads and Paths	410-485

Section 14.3. RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES (Continued)

GENERAL DIVISION (Continued)

Item No.	No. of Employee		Class-Title	Compensation Schedules
28	1	R3	Assistant Superintendent,	+000 -00
28.1	1	R4	Recreation Department Superintendent, Recreation	. \$600-700
29	25	R56	Department	800.00
49	20	1,50	at rate of	2.00 hr.
30	71	R56	Playground Director	315-375
32	13	R58	Supervising Director	375-440
33	2 1	R105	Supervisor of Athletics	435-505
34	1	R106a	Supervisor of Dramatics	420-490
34.1	1	R106c	Supervisor of Music	420-490
34.2	1	R106d	Supervisor of Swimming	420-490
34.3	1	R108	Head Lifeguard	
34.4		R111	Lifeguard-Watchman	
35	1	R112	Matron, Swimming Pool	
35.1		R112	Matron, Swimming Pool (as	
			needed) at rate of	225-255
35.2	**	R112	Matron, Swimming Pool (as	
			needed) at rate of	225-255
37	2 .	R114	Swimming Instructor	
38	1	R118	Curator, Children's Museum	
39	ī	W2	Superintendent, Park Department	
41	1	Y100	Curator of the San Francisco	
	-		Maritime Museum	400-500
and the same	7		0 13 7	

^{**}Funds provided for five months only.

Section 15. RECREATION AND PARK DEPARTMENT

GENERAL DIVISION (Continued)

			WAGES	
Item	No. of	Class		Compensation Schedules
No.	Employe	es No.	Class-Title	Schedules
1	7	A154	Carpenter	\$22.20 day
3	1	A161	General Foreman Carpenter	3.00 day over
				A154 rate
4	1	A204	Cement Finisher	. 21.36 day
_	_			$(21.96 \dots 8-1-54)$
5	7	A354	Painter	2.70 hr.
6	i		Plasterer	
0		22002	T TODOCTOL	

Section 15. RECREATION AND PARK DEPARTMENT (Cont.) GENERAL DIVISION (Continued)

			WAGES (Continued)	
Item No.	No. of Employee	Class		Compensation Schedules
			Plumber	24.40 day
7	2	A404	Sheet Metal Worker	23.28 day
8	1	A456	Sheet Wetar Worker	1.00 . 10-1-54)
9	1	A651	Wire Fence Erector	
10	1	E108	Electrician	40 40 7
13	34	J4	Laborer	
			(1	
13.1	2	J12	Laborer Foreman-\$.25 per hour	over
			and above the predominant cla	issi-
			fication of the workmen under	
			supervision.	
14	1	J64	Mower Maintenance Man	.50 day under
11	-	001	TATO AN OIL TATALLE OFFICE TO THE TATALLE TO THE TA	M254 rate
14.1	2	J70	Hostler	
14.1	4	9 1.0	HOStiel	J4 rate
1/10	1	J91	Rigger Groundman	1 00 day over
14.2	1	191	Rigger Groundman	J4 rate
		T 0.00	Tiller initial (mant times)	
15	1	L360	Physician (part-time)	2.50 per call
15.1	21	01	Chauffeur*	16.80-23.84 day
	_		(*16.80-2	4.04 . 8-1-54)
16.1	7	01	Chauffeur, Power Mower	
			Tractor	
				and under
				8 yds.
17.2	1	O1	Chauffeur, A-Frame Winch Truck	19.80 day
18	1	01	Chauffeur, Tractors	. 22.56 day
			(2	22.76 8-1-54)
19	3	01	Chauffeur, Tractor Loader	23.84 day
			(9	24.04 . 8-1-54)
*A	t rate se	t by Sa	lary Standardization Ordinance for	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 15.1. RECREATION AND PARK DEPARTMENT GENERAL DIVISION (Continued)

		GE.	MERCALI DIVIDION (COMMINGE)					
Item No. I	No. of Employee	Class s No.		mpensation Schedules				
20	2	I 11	Griddle Cook	\$ †13.25 day				
21	2	I 12	Cook	†15.60 day				
21.1	6	I 52	Counter Attendant	†10.90 day				
22	3	O57	Tree Topper	1.50 day over				
			\mathbf{J}_{1}	4 (chainsaw)				
	_			rate				
23	1	O116	Teamster—Two-Horse Vehicle	1.00 day over				
00.1		0150	- · · · · · · · · · · · · · · · · · · ·	J4 rate				
23.1	1	O152	Engineer of Hoisting and	44 00 00 1				
			Portable Engines*19	44-26.08 day				
28		R54	(*19.64-26.)	28 8-1-54)				
20		TO4	Athletic Attendant (part-time)	1 10 3-10				
29		R110	as needed	1.10 nr.				
20		11110	Lifeguard (part-time) as needed	970 910				
30		W108	Rides Attendant, Helper					
00		** 100						
* A +	(part-time) as needed 1.00 hr. *At rate set by Salary Standardization Ordinance for type of equip-							
ment	onerate	rby Sa. A	iary Standardization Ordinance for ty	pe or equip-				
1110116	ment operated.							

†For seven and one-half hour work day.

Section 16. RECREATION AND PARK DEPARTMENT

GENERAL DIVISION (Continued)

DIRECTOR'S WAGES

			DITEDIOIO WIND		
	No. of Employee	Class es No.	Class-Title		nsation dules
1		R52	Locker Room Aid (part-time) as needed	ф	1.10 hr.
1.1	L	R56	Playground Director (part-time)		
			as needed	or	2.00 hr. at rate of 5-375
2		R56	Playground Director, as needed part-time school term, full tir	ne	
			school vacation		2.00 hr. at rate of
				315	375
2.1	Ĺ	R110	Life Guard (part-time) as needed	1 . 270	310
3		R112	Matron, Swimming Pool (part-time) as needed	991	5-255
4		R114	Swimming Instructor (part-time)		7-200
			as needed		5-375
•			Pianist (part-time) as needed,		
			per call	2	2.50
			INTERDEPARTMENTAL		

Interdepartmental employments as needed. These employments are not established as continuing positions but "as needed" when services are required and funds provided.

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
10	1	F122	Senior Architectural Draftsman	. \$490-580
11	4	F401a	Junior Engineer, Civil	405-465
13	2	F 406a	Assistant Engineer II, Civil	540-600
16	13	O58	Gardener	280-320
17	2	O60	Sub-Foreman Gardener	320-360
18	1	O60.1	Foreman Gardener	380-420

Section 16.1. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—ZOO DIVISION

Item No.	No. of Employee		Class-Title	Compensation Schedules
1	1	C102	Janitress	. \$245-285
2	4	C104	Janitor	255-295
3	1	C107	Working Foreman Janitor	295-335
4	3	O58	Gardener	280-320
5	1	O166.1	Junior Operating Engineer	.: 330-390
6	26	W206	Animal Keeper	290-340
7	1	W208	Assistant Head Animal Keeper .	350-410
7.1	. 1	W209	Animal Trainer Keeper	340-400
8	1	W210	Head Animal Keeper	410-480
9	1	W212	Director of Zoo	700.00

Section 16.2. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—REVENUE DIVISION— COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as

continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employee	Class es No.	Class-Title	ompensation Schedules
1	1	B512	General Clerk-Typist	\$265-325
2	2	C104	Janitor	255-295
3	1	C152	Watchman (1	305.00
3.1	2	I 2	Kitchen Helper	225-260
3.2	5	I 53	Vendor	245.00
4		I 53.1	Vendor Helper (part-time)	
			as needed	
4.1	1	R23	Assistant Supervisor of Restaurant	S
			and Playgrounds	335-395
5	1	R24	Supervisor of Restaurants	
			and Playgrounds	385-455
6	2	R130	Foreman, Recreational Activities	325-375
6.1	3	W106	Rides Attendant	260-300

Section 16.3. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—REVENUE DIVISION— RECREATIONAL UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

		-			
	No. of Employee	Class	Class-Title		mpensation Schedules
1	10	C104	Janitor	9	3255 - 29 5
2	4	C152	Watchman		265-305
2.1	1	C152	Watchman	. (k	305.00
3	1	C160	Harbormaster		310-360
4 5	1	I 53	Vendor		245.00
5	32	O58	Gardener		280-320
6	3	O60.1	Foreman Gardener		
7	. 1	O166.1	Junior Operating Engineer		
9	2	R20	Assistant Director, Recreations	1	000 000
			Activities		470-550
12	9	R132	Starter, Park Department		
13	1	W18	Supervisor of Golf Course		200 300
			Maintenance		455-595

Section 16.4. RECREATION AND PARK DEPARTMENT—PERSONAL SERVICES—PERMANENT SALARIES—PART TIME—REVENUE DIVISION—RECREATIONAL UNITS

Item No. No. Empl	of Class oyees No.	Class-Title	Compensation Schedules
1	B222	General Clerk (as needed)	
1.1 2 3	C102 O58 R112	at rate of Janitress (as needed) at rate of Gardener (as needed) at rate of Matron, Swimming Pool (as	245-285
		needed) at rate of	225-255

Section 16.5. RECREATION AND PARK DEPARTMENT— (Continued)

CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

	No. of Employe		Class-Title Compensa Schedul	
48.1	*1	B4	Bookkeeper \$300-36	60
51	1	O58	Gardener 280-32	20
53			Team Hire for Camp, at rates	
			specified in Purchaser's contract	

*Funds provided for 4 months only.

Section 17. PUBLIC LIBRARY

Item	No. of	Class	Class-Title	Compensation Schedules
1	1	X2		
3	1		City Librarian	
4		B72	Secretary, Library Commission	
	8	B210	Office Assistant	220-255
4.1	1	B210	Office Assistant (part-time)	
_			at rate of	
5	3	B222	General Clerk	265-325
6	2	B222	General Clerk (part-time)	
			at rate of	
6.0	1	B228	Senior Clerk	
6.1	1	B408	General Clerk-Stenographer	265-325
8	6	B512	General Clerk-Typist	265-325
9	1	B516	Senior Clerk-Typist	320-390
10	1	C52	Elevator Operator	245-285
11	2	C52	Elevator Operator (part-time)	
			at rate of	245-285
13	1	C102	Janitress	245-285
14	8	C102	Janitress or C104 Janitor (part-	
			time) at rate of	(m
15	15	C104	Janitor	
16	1	C107	Working Foreman Janitor	
17	2	C152	Watchman	
17.1		G51	Personnel Assistant	
18	5	J 54		
19	1	J 56	Sub-Foreman Book Repairer	270-310
20.1	1		Junior Operating Engineer	330-390
21	. 1		Operating Engineer	
ea .L	_	0100	Operating Disputed	

Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22 23		X12 X20	Chief Librarian	. \$440-510 395-455
24 25 26	1 2 31 2	X32 X40 X42	Reference Librarian Senior Librarian Librarian	420-480 360-410
	30 Z		INTERDEPARTMENTAL	
30	3 (C104	Janitor	255-295

Section 17.2. PUBLIC LIBRARY (Continued)

WAGES

Item No.	No. of Employees	Class s No.	Class-11tic	compensation Schedules
31	1	A154	Carpenter	\$ 22.20 day
32	1	O1	Chauffeur, Flat-Rack Truck	(k 15.41 day
3 3		X42	Librarian (part-time) as needed, at rate of	. 305-355
34		X 52	Library Page (part-time) as needed, at rate of	

Se	ction	18.	WAR	MEMORIAL	
tem No.	No. Emplo	of oyees	Class No.	Class-Title	Compensation Schedules
1	1		B59	Secretary, Board of Trustees,	\$565.00

Item	No. of Employee		Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial	. \$565.00
2	1	B96	Managing Director, War Memori	al 900.00
3	1	B408	General Clerk-Stenographer	265-325
4	2	C52	Elevator Operator	245-285
4 5	22	C104	Janitor	255-295
6	1	C108	Foreman Janitor	335-370
7	6	C152	Watchman	. 265-305
$\dot{7}.1$	_	C152	Watchman	(k 305.00
8	ī		Window Cleaner	
8.1	_	C252	Opera House Attendant	
	_		(part-time) as needed	1.50 hr.
9	2	O168.1	Operating Engineer	
10	1		Operating Engineer (part-time)	
10	_		at rate of	
11	1	O172	Chief Operating Engineer	
			WAGES (as needed)	
13	1	A354	Painter	2.70 hr.
14	ĩ	E108	Electrician	
15	î	E109	Stage Electrician	
16	1	E130	Elevator Mechanic	
10	1	T-190	Enevator Mechanic	20.24 uay

Section 18.1. ART MUSEUM

	No. of Employee		Clas	s-Title	Compensation Schedules
19	-				\$245-285
20	2	C104	Janitor		 255-295

Section 19. ART COMMISSION

	No. of Employee		Class-Title	Compensation Schedules
$\frac{1}{2}$	1 1	B57 B408	Secretary, Art Commission General Clerk-Stenographer	

Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

	No. of Employe	Class es No.	Class-Title	Compensation Schedules
0.1	. 1	B73	Secretary, Board of Trustees,	
			California Palace of the Legi	on
			of Honor	\$550.00
1	1	B302	Addressing Machine Operator	260-320
1.1	1	B408	General Clerk-Stenographer	265-325
2	1	B425	Assistant to Director, California	
			Palace of the Legion of Hon	or 320-390
3	1	B512	General Clerk-Typist	
4	1	C104	Janitor	255-295
5	1	C107	Working Foreman Janitor	295-335
5.1	1	C152	Watchman	265-305
5.2		C152	Watchman	(k 304.00
6	6	C180	Gallery Attendant	265-305
6.1	1	C180	Gallery Attendant	(k 304.00
7	1	O166.1	Junior Operating Engineer	330-390
8	1	O168.1	Operating Engineer	375-435

Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

OF HONOR (Continued)						
Item No.	No. of Employees	Class	· · · · · · · · · · · · · · · · · · ·	Compensation Schedules		
9	1 7	Y4	Director, California Palace of the			
10	1 1	Y6	Legion of Honor Organist (part-time) as needed	\$933.33 50.00 day		
11		Y7	Chief Curator, California Palace			
			the Legion of Honor	470-550		
12	_	Y10 Y12	Curator B			
13 14		Y30	Curator C	295-355		
15	1	Y42	Chief Installer Senior Museum Technician	. 330-380		
16		Y44	Senior Museum Technician	. 290-340		
17	3	Y46	Museum Technician			
Se	ection 20.2		LIFORNIA PALACE OF THE LE OF HONOR (Continued)	GION		
	ACHEN	VBAC1	H FOUNDATION FOR GRAPHIC	ARTS		
Item	No. of	Class		Compensation		
	Employees		Class-Title	Schedules		
$\frac{1}{2}$		Y10 Y18	Curator B Curator for the Achenbach Founda	\$395-465		
! "	1	110	tion for Graphic Arts			
9	action 91	M E	I. de YOUNG MEMORIAL MUSE	TIM		
Item		Class		Compensation		
	Employees	No.	Class-Title	Schedules		
1	1 1	B73.1	Secretary, Board of Trustees, M. I de Young Memorial Museum			
2		B330	Photographer	350-420		
3 4		B408 B424	General Clerk-Stenographer	. 265-325		
4	1 .	D424	Assistant to Director, M. H. de Young Memorial Museum	. 330-400		
5		B512	General Clerk-Typist	. 265-325		
6 8		C102 C104	Janitress	. 245-285		
9		C104 C180	Janitor Gallery Attendant	265-305		
9.	1 3	C180	Gallery Attendant	k 305.00		
10		C182	Assistant Head Gallery Attendant	. 305-335		
11 12	1 1	C184 O166.1	Head Gallery Attendant Junior Operating Engineer	330-390		
13	î	O168.1	Operating Engineer	375-435		
Se	ection 21.1		H. de YOUNG MEMORIAL MUS	SEUM		
Item	No. of	Class	(Continued)	Compensation		
No.	Employees	No.	Class-little	Schedules		
14	1	Y2	Director, M. H. de Young Memorial Museum	\$1 125 00		
14.	1 2	Y8	Curator A	450-530		
15		Y10	Curator B	395-465		
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum	e		
17.	1 1 .	Y22	Restorer	405-475		
18		Y30	Registrar	295-355		
S	Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM					
Item	No. of	Class		Compensation		
No.	Employees	No.	Class-Title	Schedules		
19 20	_	Y42 Y43	Chief Installer	330-380		
20		Y45	Senior Museum Technician	290-340		
22	3	Y46	Museum Technician	. 270-310		
23	1	Y48	Publicity Clerk	. 400-340		

Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM

(Continued)

		(Continued)				
		WAGES	·			
Item	No. of	Class s No. Class-Title			Compen Sched	sation
No. 24	Employee	A180 Cabinet Maker				
24	1	Alou Cabinet Maker			ф д	o.ou day
		CATTODINA ACADI	178.00.007	OF COT	ENTORIC	
Se	ection 22.	CALIFORNIA ACADE			ENCES	
		STEINHART AG	UAR	IUM	Common	
Item No.	No. of Employee	Class s No. Class-Title			Compen Sched	ules
1	1	C102 Janitress			\$245-	285
2	1	C104 Janitor	·_··		255-	295
3	4	O166.1 Junior Operating O172 Chief Operating	Engi Engir	neer	330- 460-	.540
5	3	W150 Aquarium Attend	ant	icci	290-	340
6	ĭ	W152 Aquatic Collector	·		330-	380
7	1	Y42 Chief Installer .			3 30-	380
Se	ction 22.	1. CALIFORNIA ACAI	AMY	OF SO	CIENCES	
		(Continued)				
		MUSEUM BUI	LDIN	GS		
Item	No. of	Class s No. Class-Title			Compen Sched	
8	Employee 2	C104 Janitor				
8.1					(k 295.	
9	1	C107 Working Foreman	ı Jan	itor	295-	.335
9.1		C180 Gallery Attendan	t.		265-	305
9.2 10	$\begin{array}{ccc} 2 & 1 \\ & 1 \end{array}$	O166.1 Junior Operating Y42 Chief Installer	Engi	neer	330 - - 330-	.390 .390
10	-	142 Ciffer Historici				-500
~	41 00	351111167847 601188				
Section 23. MUNICIPAL COURT						
		MUNICIPAL COURT				
Item	No. of				Compen	sation
Item		s Class-Title			Sched	ules
Item No.	No. of Employee				Sched	ules
Item No.	No. of Employee 12	s Class-Title Judges			Sched . (c \$1,25	ules
Item No. 1	No. of Employee 12 ection 23	s Class-Title Judges			Sched . (c \$1,25	ules 0.00
Item No. 1 Se	No. of Employee 12 ection 23 No. of	s Class-Title Judges			Sched . (c \$1,25)) Compen	ules 0.00 sation
Item No. 1 Se	No. of Employee 12 ection 23	s Class-Title Judges		ontinued	Sched (c \$1,25) Compen	sation
Item No. 1 Se	No. of Employee 12 ection 23 No. of	s Class-Title Judges	ľ (Co		Sched . (c \$1,25)) Compen	ules 0.00 sation
Item No. 1 Se Item No.	No. of Employee 12 ection 23 No. of Employee	s Class-Title Judges	r (Co	ontinued	Sched (c \$1,25) Compen	sation
Item No. 1 Se Item No.	No. of Employee 12 ection 23 No. of Employee	s Class-Title Judges 1. MUNICIPAL COURT S Class-Title Clerk of the Municipal Court (who shall also act as Secretary to the	r (Co	ontinued (1)	Sched (c \$1,25) Compen Sched (2)	sation ules
Item No. 1 Se Item No.	No. of Employee 12 ection 23 No. of Employee	s Class-Title Judges	r (Co	ontinued (1)	Sched (c \$1,25) Compen Sched (2)	sation ules
Item No. See Item No. 2	No. of Employee 12 ection 23. No. of Employee	s Class-Title Judges	C (Cc	(1) \$950,00	Sched (c \$1,25) Compen Sched (2)	sation ules
Item No. See Item No. 2	No. of Employee 12 ection 23 No. of Employee	s Class-Title Judges 1. MUNICIPAL COURT S Class-Title Clerk of the Municipal Court (who shall also act as Secretary to the judges) Deputy Clerk (Jury Commissioner) Deputy Clerk (Chief	C (Cc	(1) \$950,00	Sched (c \$1,25) Compen Sched (2) \$1,025.00 \$	sation (3)
Item No. See Item No. 2	No. of Employee 12 ection 23. No. of Employee	class-Title Judges 1. MUNICIPAL COURT S Class-Title Clerk of the Municipal Court (who shall also act as Secretary to the judges) Deputy Clerk (Jury Commissioner) Deputy Clerk (Chief Division Clerk,	e (c	(1) \$950.00 700.00	Sched (c \$1,25) Compen Sched (2) \$1,025.00 \$	sation ules (3) 51,100.00 750.00
Item No. See Item No. 2	No. of Employee 12 ection 23. No. of Employee	s Class-Title Judges 1. MUNICIPAL COURT S Class-Title Clerk of the Municipal Court (who shall also act as Secretary to the judges) Deputy Clerk (Jury Commissioner) Deputy Clerk (Chief	e (c	(1) \$950.00 700.00	Sched (c \$1,25) Compen Sched (2) \$1,025.00 \$	sation (3)
Item No. 1 See Item No. 2 3 4	No. of Employee 12 ection 23. No. of Employee 1	s Class-Title Judges 1. MUNICIPAL COURT S Class-Title Clerk of the Municipal Court (who shall also act as Secretary to the judges) Deputy Clerk (Jury Commissioner) Deputy Clerk (Chief Division Clerk, Traffic Department) Deputy Clerk (Chief Division Clerk, (Chief Division Clerk, Civil	e (c	(1) \$950.00 700.00	Sched (c \$1,25) Compen Sched (2) \$1,025.00 \$	sation ules (3) 51,100.00 750.00
Item No. 1 See Item No. 2 3 4	No. of Employee 12 ection 23. No. of Employee 1 1 1 1	class-Title Judges I. MUNICIPAL COURT Clerk of the Municipal Court (who shall also act as Secretary to the judges) Deputy Clerk (Jury Commissioner) Deputy Clerk (Chief Division Clerk, Traffic Department) Deputy Clerk (Chief Division Clerk, Civil Department)	e (c	(1) \$950.00 700.00	Sched (c \$1,25) Compen Sched (2) \$1,025.00 \$	sation ules (3) 51,100.00 750.00
Item No. 1 See Item No. 2 3 4	No. of Employee 12 ection 23. No. of Employee 1	s Class-Title Judges 1. MUNICIPAL COURT S Class-Title Clerk of the Municipal Court (who shall also act as Secretary to the judges) Deputy Clerk (Jury Commissioner) Deputy Clerk (Chief Division Clerk, Traffic Department) Deputy Clerk (Chief Division Clerk, (Civil Deputy Clerk (Chief Division Clerk, (Civil Department) Deputy Clerk (Chief	· (Co	(1) \$950.00 700.00 625.00	Sched (c \$1,25) Compen Sched (2) \$1,025.00 \$ 725.00 650.00	sation (3) s1,100.00 750.00
Item No. 1 See Item No. 2 3 4 5	No. of Employee 12 ection 23 No. of Employee 1 1 1 1 1 1 1	s Class-Title Judges 1. MUNICIPAL COURT S Class-Title Clerk of the Municipal Court (who shall also act as Secretary to the judges) Deputy Clerk (Jury Commissioner) Deputy Clerk (Chief Division Clerk, Traffic Department) Deputy Clerk (Chief Division Clerk, Civil Department) Deputy Clerk (Chief Division Clerk, Civil Department) Deputy Clerk (Chief Division Clerk, Chief Division Clerk, Chief Division Clerk, Chief	e(c(c(c	\$950.00 700.00 625.00	Sched (c \$1,25) Compen Sched (2) \$1,025.00 \$ 725.00 650.00	sation ules (3) \$1,100.00 750.00 675.00
Item No. 1 See Item No. 2 3 4	No. of Employee 12 ection 23. No. of Employee 1 1 1 1	s Class-Title Judges 1. MUNICIPAL COURT S Class-Title Clerk of the Municipal Court (who shall also act as Secretary to the judges) Deputy Clerk (Jury Commissioner) Deputy Clerk (Chief Division Clerk, Traffic Department) Deputy Clerk (Chief Division Clerk, Civil Department) Deputy Clerk (Chief Division Clerk, Civil Department) Deputy Clerk (Chief Division Clerk, Criminal Department Deputy Clerk (Chief Division Clerk, Criminal Department Deputy Clerk (Chief Div	e (c (c (c (c (c (c (c (c	(1) \$950.00 700.00 625.00	Sched (c \$1,25) Compen Sched (2) \$1,025.00 \$ 725.00 650.00	sation (3) s1,100.00 750.00
Item No. 1 See Item No. 2 3 4 5	No. of Employee 12 ection 23 No. of Employee 1 1 1 1 1 1 1	s Class-Title Judges 1. MUNICIPAL COURT S Class-Title Clerk of the Municipal Court (who shall also act as Secretary to the judges) Deputy Clerk (Jury Commissioner) Deputy Clerk (Chief Division Clerk, Traffic Department) Deputy Clerk (Chief Division Clerk, Civil Department) Deputy Clerk (Chief Division Clerk, Civil Department) Deputy Clerk (Chief Division Clerk, Criminal Department) Deputy Clerk (Chief Division Clerk, Criminal Department) Deputy Clerk (Chief Division Clerk, Criminal Clerk, Account-	e (c (c (c (c (c (c	\$950.00 700.00 625.00 625.00	Sched (c \$1,25) Compen Sched (2) \$1,025.00 \$ 725.00 650.00 650.00	sation (3) s1,100.00 750.00 675.00 675.00
Item No. 1 See Item No. 2 3 4 5 6	No. of Employed 12 cetion 23 No. of Employed 1 1 1 1 1 1 1 1 1	s Class-Title Judges 1. MUNICIPAL COURT S Class-Title Clerk of the Municipal Court (who shall also act as Secretary to the judges) Deputy Clerk (Jury Commissioner) Deputy Clerk (Chief Division Clerk, Traffic Department) Deputy Clerk (Chief Division Clerk, Civil Department) Deputy Clerk (Chief Division Clerk, Criminal Department Deputy Clerk (Chief Division Clerk, Criminal Department) Deputy Clerk (Chief Division Clerk, Criminal Department) Deputy Clerk (Chief Division Clerk, Accounting Department)	e (c (c (c (c (c (c (c (c (c	\$950.00 700.00 625.00	Sched (c \$1,25) Compen Sched (2) \$1,025.00 \$ 725.00 650.00	sation ules (3) \$1,100.00 750.00 675.00
Item No. 1 See Item No. 2 3 4 5	No. of Employee 12 ection 23 No. of Employee 1 1 1 1 1 1 1	s Class-Title Judges 1. MUNICIPAL COURT S Class-Title Clerk of the Municipal Court (who shall also act as Secretary to the judges) Deputy Clerk (Jury Commissioner) Deputy Clerk (Chief Division Clerk, Traffic Department) Deputy Clerk (Chief Division Clerk, Civil Department) Deputy Clerk (Chief Division Clerk, Civil Department) Deputy Clerk (Chief Division Clerk, Criminal Department) Deputy Clerk (Chief Division Clerk, Criminal Department) Deputy Clerk (Chief Division Clerk, Criminal Clerk, Account-	C (Cc) (c(c(c(c(c(c	\$950.00 700.00 625.00 625.00	Sched (c \$1,25) Compen Sched (2) \$1,025.00 \$ 725.00 650.00 650.00	sation (3) s1,100.00 750.00 675.00 675.00

	Sec	tion 23	.1. MUNICIPAL COURT (Co.	ntinued)		
Ι	tem	No. of		ŕ	Compens	ation
	No. I	Employe	es Class-Title		Schedu	ıles
	9	2	Deputy Clerks(c	505.00	515.00	525.00
	9.1	1	Deputy Clerk (While			
			assigned to the depart-			
			ment of the presiding			
			judge)(c	460.00	480.00	500.00
	9.2	1	Deputy Clerk (While			
			assigned to the law			
			and motion and small	400.00	400.00	=00.00
П	0.9	1	claims department)(c	460.00	480.00	500.00
	9.3	1	Deputy Clerk (While			
			assigned to the master calendar department) (c	460.00	400.00	E00.00
	10	18	calendar department) (c Deputy Clerk (c	450.00	480.00 475.00	500.00 500.00
	11	10	Deputy Clerk (c	400.00	420.00	440.00
	12	16	Deputy Clerk (c	370.00	380.00	390.00
	13	19	Deputy Clerk (c	345.00	355.00	365.00
	14	23	Deputy Clerk (c	300.00	320.00	340.00
	15	2	Information Clerk and	000.00	020.00	010.00
			Telephone Operator (c	285.00	295.00	305.00
	16	12	Court Reporters, plus			
			transcriptions when			
			necessary (c	666.67		
	17		Court Reporter's Pro			
			Tempore (plus trans-			
			criptions when			
			necessary)(c	25.00 pc	er day	

(1) First year of service

(2) After the first year of service, commencing on the first of the month following the first anniversary of appointment.

(3) After the second year of service, commencing on the first of the month following the second anniversary of appointment.

Night shift work and Extra Compensation. A night shift is a tour of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid 6½ per cent more than the amount to which they are otherwise entitled.

	Sec	ction 24.	SUPERIOR COURT	
I	tem	No. of	Co	ompensation
	No. 1	Employees	Class-Title	Schedules
	1	22	Judges(cd	\$770.83
	2 3	1	Secretary-Jury Commissioner (c.	1.125.00
	3	4	Assistant Secretary-Jury	,
		*	Commissioner (c	490.00
	5	1	Grand Jury Statistician(c	500.00
	6	6	Court Interpreter (part time)	225.00
	7	6	Senior Legal Stenographer(c	400.00
	7.1		Senior Clerk (c	375.00
	7.2	î	Chief Calendar Clerk (c	500.00
	8	$\begin{array}{c} 1 \\ 1 \\ 2 \end{array}$	Secretary-Telephone Operator (c	305.00
	9.1	1	Probate Court Commissioner . (c	600.00
	9.2	$2\overset{1}{2}$	Phonographic Reporter (c	666.67
	10	44	Phonographic Reporter Pro	000.01
	10			27.50 per
			Tempore(c	day
			(Disas dues a suitable and sychon	uay
			(Plus transcriptions when	
		_	necessary)	
	10.1	1 .	Domestic Relations	000.00
			Court Commissioner(c	600.00
	11	1	Domestic Relations Cases	4=0.00
			Investigators(c	450.00
	12	1	Law Clerk(c	400.00
	13	1	General Clerk(c	305.00

Se	otion 25	T,AW	LIBRARY	
Item	No. of	, AJZETT		Compensation
	Employee	es	Class-Title	Schedules
1	1		Assistant Law Librarian(e	
2	1		Law Librarian(e	
3	1		Bookbinder(e	3 470.00
Se	ction 26.	. YOU	TH GUIDANCE CENTER (Proba	tion Office)
Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper	\$300-360
$\overline{2}$	ĭ	B6	Senior Bookkeeper	360-425
3	1	B35	Administrative Assistant, Juvenile	
,	2	2010	Court	550-650
4	2	B210	Office Assistant	
5	1	B239	Statistician General Clerk-Stenographer	
6	8 1	B408 B410		
6.1 7	$\frac{1}{2}$	B410 B412	Legal Stenographer Senior Clerk-Stenographer	
8	$\frac{2}{2}$	B454	Telephone Operator	255-305
9	15	B512	General Clerk-Typist	265-325
9.1	1	B516	Senior Clerk-Typist	320-390
9.2	4	C104	Janitor	
10	3	L364	Physician Specialist (part-time) at rate of	
11	3	L404	Psychologist	
12	1	L406	Senior Psychologist	
12.1	i	O58	Gardener	
13	48	T56	Probation Officer	390-450
14	6	T60	Senior Probation Officer	440-510
14.1		T62	Supervisor of Probation Services	530-610
15	2		Referee	(c 675.00
15.1	. 1	T66	Executive Director, S. F.	100 500
16	1	miz o	Youth Council	
10	1	T 72	Chief Juvenile Probation Officer	933.33
Se	ction 27	. YOU	TH GUIDANCE CENTER	
-1	3T - 25		(Juvenile Hall)	
	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$265-325
3	1	C107	Working Foreman Janitor	295-335
4	1	I 2	Kitchen Helper	
9	2 1	I 154	Laundress	
10	3	I 170 I 204	-Washer Porter	
13	3 1	I 204 I 254	Porter Seamstress	225-275
14	1	L156	Dentist (part-time) at rate of	675.00
15	$\overset{1}{2}$	L364	Physician Specialist (part-time)	010.00
			at rate of	750.00
Se	ction 27	.1. Y O	OUTH GUIDANCE CENTER	
			(Juvenile Hall) (Continued)	
Item		Class		Compensation
INO.	Employe		Class-Title	Schedules

(36)

 O166.1 Junior Operating Engineer
 330-390

 O168.1 Operating Engineer
 375-435

 O172 Chief Operating Engineer
 460-540

 P102 Registered Nurse
 305-345

 P102 Registered Nurse (Emergency
 15 60

 Paliaf Work)
 15 60

Relief Work)

Head Nurse 345-400

15.60 day

1

4

1

6

1

P104

16

17

18

19

20

17.1

Section 27.1. YOUTH GUIDANCE CENTER (Continued)

(Juvenile Hall) (Continued)

			(original property)	
tem No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
21	1	T12	Superintendent, Juvenile Hall	460-550
22	1	T13	Assistant Superintendent, Juven	ile
			Hall	
23	3	T30		
			Hall	390-460
24	63	T35	Group Supervisor	310-360
24.2	2 7	T35	Group Supervisor (part-time)	010 000
				310-360
25	3	T36	Senior Group Supervisor	350-380
	No. 21 22 23 24 24.2	No. Employe 21 1 22 1 23 3 24 63 24.2 7	No. Employees No. 21 1 T12 22 1 T13 23 3 T30 24 63 T35 24.2 7 T35	tem No. of Class No. Employees No. 21 1 T12 Superintendent, Juvenile Hall 22 1 T13 Assistant Superintendent, Juven Hall 23 3 T30 Division Supervisor, Juvenile Hall 24 63 T35 Group Supervisor 24.2 7 T35 Group Supervisor (part-time) at rate of

Section 27.2. YOUTH GUIDANCE CENTER

(Juvenile Hall) (Continued)

WAGES

	No. of Class Employees No.	Class-Title	Compensation Schedules
27 ·	$\begin{array}{ccc} 3 & \text{I } 12 \\ 1 & \text{I } 14 \end{array}$	Cook	*15.60 day
28		Junior Chef	*16.85 day

^{*}For seven and one-half hour work day.

Section 27a. YOUTH GUIDANCE CENTER (Log Cabin Ranch School)

tem	No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
1	1	B512	General Clerk-Typist (part-time)	
			at rate of	
3	1	T20	Director of Boys' Ranch School .	430-510
4	2	T22	Assistant Director of Boys'	
			Ranch School	390-460
5	1	T24	Agricultural Instructor	330-390
6	2	T26	Ranch School Maintenance Man	300-350
7	2	T35	Group Supervisor	310-360
8	1 .	T56	Probation Officer	390-450

Section 27b. YOUTH GUIDANCE CENTER (Log Cabin Ranch School) (Continued)

WAGES

	n No. of Cla		Compensation
No	. Employees N	o. Class-Title	Schedules
10	2 I 1	2 Cook	\$*15.60 day
*	For seven and	one-half hour work day.	

Section 28. ADULT PROBATION DEPARTMENT

tem No.	No. of Employe	Class es No.	Compensation Class-Title Schedules
1	1	B4	Bookkeeper\$300-360
2	7	B408	General Clerk-Stenographer 265-325
2.1	1	B412	Senior Clerk-Stenographer 320-390
2.2	1	B512	General Clerk-Typist 265-325
3	14	T56	Probation Officer 390-450
4	2	T60	Senior Probation Officer 440-510
5	1	T70	Chief Adult Probation Officer 733.33

Section 29 CHIEF ADMINISTRATIVE OFFICER

Se	ction 29	. CHI	EF ADMINISTRATIVE OFFICER	•
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer	\$1,700.00
2	1	B4	Bookkeeper	300-360
3	1	B97	Executive Assistant, Chief	
			Administrative Officer	
3.1	1	B408	General Clerk-Stenographer	
4	1	B412	Senior Clerk-Stenographer	
5	1	B512	General Clerk-Typist	
6	1	G31	Administrative Technician	470-540

Section 29.2. DEPARTMENT OF FINANCE AND RECORDS—RECORDS CENTER

	No. of Employee		mpensation Schedules
11 12		General Clerk Head Clerk	

Section 30. DEPARTMENT OF FINANCE AND RECORDS—DIRECTOR

	No. of Employee		Class-Title	compensation Schedules
1	1	B95	Director of Finance and	****
2	1	B412	Records (1 Senior Clerk-Stenographer	\$933.33 . 320-390

Section 31. **DEPARTMENT OF FINANCE AND RECORDS—**TAX COLLECTOR

			TAA COLLECTOR	
Item	No. of	Class	Class Ethia	Compensation
No.	Employe	es Mo.	Class-Title	Schedules
1	1	B89	Director, Bureau of Licenses	
2	1	B93	Tax Collector	8.00-900
3	3	B102	Teller	320-390
4 5	1	B105	Cashier B	43.0-500
	1	B112	Cashier, Tax Collector's Office	
6	18	B222	General Clerk	265-325
7	2	B228	Senior Clerk	320-390
8	1	B234	Head Clerk	390-455
8.1		B250	Parking Meter Collector	320-390
8.3	3 1	B251	Supervisor of Parking Meter	
			Collections	390-455
8.4		B309	Keypunch Operator, I.B.M.	240-300
9	3	B408	General Clerk-Stenographer	265-325
10	1	B412	Senior Clerk-Stenographer	320-390
10.1	. 2	B512	General Clerk-Typist	265-325
11	1	G153	Inspector, Tax Collector's Office	

Section 31.1. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR (Continued)

BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
13	1	B91	Director, Bureau of Delinquent	
			Revenue	\$530-600
14	4	B222	General Clerk	265-325
14.1	1	B228	Senior Clerk	320-390
15.1	1	B408	General Clerk-Stenographer	265-325
15.1	1	B410	Legal Stenographer	
15.2	3	B512	General Clerk-Typist	265-325
16	1	K20	Attorney, Bureau of Delinquent	
			Revenue	700.00

Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

BUREAU OF PURCHASE AND USE TAX

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase	
			and Use Tax	\$510-580
18	2	B1.02	Teller	320-390
19	1	B104	Senior Teller	390-455
20	2	B222	General Clerk	265-325
21	1	B309	Key Punch Operator (IBM) .	240-300
22	1	B408	General Clerk-Stenographer	265-325
23	8	G153	Inspector, Tax Collector's Off	ice 360-420
24	1	G154	Senior Inspector, Tax Collecto	r's
			Office	415-485

Section 32. DEPARTMENT OF FINANCE AND RECORDS— REGISTRAR OF VOTERS

Item	_No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
2	2	B68	Chief Clerk	.\$480-565
4	7	B222	General Clerk	. 265-325
4.1	. 1	B222	General Clerk	
5	2	B228	Senior Clerk	. 320-390
6	1	B234	Head Clerk	. 390-455
6.1	. 1	B3.02	Addressing Machine Operator	. 260-320
7	1	B304	Senior Addressing Machine	
			Operator	. 320-390
8	4	B305	Voting Machine Adjuster	
9	1	B355	Custodian of Voting Machines	
9.1	1	B356	Assistant Custodian of Voting	
			Machines	. 325-400
10	1	B408	General Clerk-Stenographer	
11	1	B512	General Clerk-Typist	
			O Part 1	

Section 33. DEPARTMENT OF FINANCE AND RECORDS— RECORDER

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	. \$480-565
2	1	B80	Recorder-Registrar	9.00.00
3	1	B103	Cashier C	320-390
4	1	B105	Cashier B	
5	11	B222	General Clerk	
6	1	B228	Senior Clerk	
7	2	B234	Head Clerk	
7.1	. 3	B327	Photostat Operator	
7.2	1	B408	General Clerk-Stenographer	
8	6	B512	General Clerk-Typist	265-325

Section 34. **DEPARTMENT OF FINANCE AND RECORDS— COUNTY CLERK**

			COUNTY CERTIFIE	
Item No.	No. of Employee	Class s No.	Class-Title Co	mpensation Schedules
2	1	B116	Cashier, County Clerk's Office	\$445-525
3	26	B152	Court Room Clerk	425-500
4	9	B160	Law Clerk	400-475
5	7	B164	Senior Law Clerk	450-53 0
5.1	1	B168	Chief Clerk, County Clerks' Office	525-625
6.1	1	B169	County Clerk 78	33.33-883.33
7	8	B222	General Clerk	265-325
8	1	B327	Photostat Operator	260-320
8.0) 1	B327	Photostat Operator(k	320.00
8.1	1	B408	General Clerk-Stenographer	265-325
10	. 1	B512	General Clerk-Typist	265-325

Section 35. **DEPARTMENT OF FINANCE AND RECORDS— PUBLIC ADMINISTRATOR**

		~		Commonation
	_No. of	Class		Compensation Schedules
No.	Employe	es No.	Class-Title	Schedules
1	1	B4	Bookkeeper	
2	1	B6	Senior Bookkeeper	360-425
3	1	B173	Public Administrator	
4	1	B222	General Clerk	265-325
5	1	B234	Head Clerk	
5.1		B408	General Clerk-Stenographer	265-325
6	3	B410	Legal Stenographer	280-340
7	2	B411	Senior Legal Stenographer	340-400
7.1	. 1	K4	Attorney, Civil (part-time)	
			at rate of	530.00
8	1.	K6	Senior Attorney, Civil (part-time))
			at rate of	700.00
9	1		Attorney for Public Administrator	
			(Charter)	
			, , , , , , , , , , , , , , , , , , , ,	

Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employe	Class	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
1.1	3	B222	General Clerk	265-325
2 3	1	B234	Head Clerk	390-455
3	2	B352	Storekeeper	260-320
3.1	2	B352	Storekeeper	
4	2	B354	General Storekeeper	
5	1	B360	Printing and Stationery Buyer	
	4	B366	Assistant Purchaser of Supplies	
6 7	1	B368	Chief Assistant Purchaser of	
			Supplies	683.33-783.33
8	1	B374	Purchaser of Supplies	
9	1	B382	Supervisor of Equipment and	
	_	2002	Supplies	425-490
10	10	B408		
			General Clerk-Stenographer	
11	10	B512	General Clerk-Typist	265-325
			*	

Section 36.1. PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL

	No. of Employe	Class es No.	Class-Title	Compensation Schedules
12	12	B352	Storekeeper	\$260-320
12.1	4	B352	Storekeeper	k 320.00
12.2	5	B354	General Storekeeper	. 320-390
13	3	B366	Assistant Purchaser of Supplies	475-555
14	1	B367	Senior Assistant Purchaser of	
15	4	B512	Supplies General Clerk-Typist	

Section 37. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2

Item	No. of	Class	Compensation	n
No.	Employee	s No.	Class-Title Schedules	
14	1	B4	Bookkeeper \$300-360	
15	1		General Clerk	
16	1		General Storekeeper 320-390	
17	2		General Clerk-Typist 265-325	

Section 37.1. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

		_	-
No. of Employe	Class ees No.	Class-Title	Compensation Schedules
2	A156	Patternmaker	\$ 24.32 day
4	A364	Car and Auto Painter	
1	B4	Bookkeeper	
1	E104	Batteryman-Electrician	24.60 day
13	J66	Garageman	
1	M8	General Superintendent of S	
32	M54	Auto Machinist	103.50 wk.
3	M55	Foreman Auto Machinist	
2	M57	Sub-Foreman Auto Machinis	t 1.00 day over M54 rate
1	M59	General Foreman Auto Mach	inist 3.00 day over M54 rate
2	M60	Auto Fender and Body Work	xer 103.50 wk.
	Employee 2 4 1 1 13 13 2 3 2 2 1	Employees No. 2 A156 4 A364 1 B4 1 E104 13 J66 1 M8 32 M54 3 M55 2 M57 1 M59	Employees No. Class-Title 2 A156 Patternmaker 4 A364 Car and Auto Painter 1 B4 Bookkeeper 1 E104 Batteryman-Electrician 13 J66 Garageman 1 M8 General Superintendent of S 32 M54 Auto Machinist 3 M55 Foreman Auto Machinist 2 M57 Sub-Foreman Auto Machinist 1 M59 General Foreman Auto Machinist

Section 37.01. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)

Item No.	No. of Employe	Class es No.		ensation edules
28	4	M107	Blacksmith Finisher\$1.50	day under I108 rate
29	3	M108	Blacksmith (20.12	19.72 day 8-1-54)
33	9	M254	Machinist When assigned on outside erec-	18.68 day
			tion and installation of machin- ery where work is performed	
			outside the plant	$2.80 \mathrm{hr}.$
34	1	O1	Chauffeur	16.80 day
35	1	O108	Leatherworker	M54 rate

Section 37.2. PURCHASING DEPARTMENT— CENTRAL WAREHOUSE

]		No. of Employe		Class-Title	Compensation Schedules
	37	1	B234	Head Clerk	\$390-455
	38	1		General Storekeeper	
	39	1	B358	Assistant Stationery Buyer	415-485

Section 37.3. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU

	No. of Employee		Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and	
			Reproduction Bureau, Purchasing Department	\$535-625
42.0	1 1	B310.4	Supervisor, Tabulating Divis	ion 450-525

Section 37.4. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU (Continued)

INTERDEPARTMENTAL

ltem No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
42.1	2	B306a	Duplicating Machine Operator (Multilith or Davidson)	\$300-365
43	6	B3.09	Key Punch Operator (IBM)	240-300

Section 37.4. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU (Continued)

INTERDEPARTMENTAL (Continued)

Item No.	No. of Employee		Class-Title	Compensation Schedules
44	9	B310	Tabulating Machine Operator (IBM)	295-345
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	360-420
45	4	B325	Blueprinter	260-320
46	1	B327	Photostat Operator	260-320
47	1	B330	Photographer	350-420
47.1	. 1	B512	General Clerk-Typist	265-325

Section 37.5. PURCHASING DEPARTMENT—WAGES

	No. of Employee		Class-Title Cor	npensation chedules
48	3	J4	Laborer	6 16.40 day
				0 8-1-54)
49	12	J66	Garageman	76.60 wk.

Section 38. REAL ESTATE DEPARTMENT

Item No.	No. of Employee		Class-Title Compensation Schedules
1	1	B68	Chief Clerk\$480-565
2	1	B408	General Clerk-Stenographer 265-325
2.1	. 1	G204	Assistant Director of Property 658.33-758.33
3	1	G206	Director of Property1,000.00

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

	No. of Employee	Class es No.	Class-Title	Compensation Schedules
3.1	1	B222	General Clerk	\$265-325
4	2	B408	General Clerk-Stenographer	265-325
6	1	F102a	Draftsman, Civil	390-450
7	5	G202	Division Right of Way Agent	490-575
7.1	. 1	G203	Senior Right of Way Agent	575-625
8			Real Estate and Improvement	
			Appraisers at rates fixed by	
			special appropriation.	

Section 39. REAL ESTATE DEPARTMENT—EXPOSITION AUDITORIUM

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer	\$265-325
2	1	C2	Assistant Superintendent of	•
			Auditorium	. 425-505
3	1 -		Superintendent of Auditorium	. 575-675
3.1	1	C52	Elevator Operator (k 285.00
4	8	C104	Janitor	. 255-295
4.1	1	C107	Working Foreman Janitor	. 295-335
4.2	1		Watchman	
5	2	C152	Watchman(k 305.00
8	1	O168.1	Operating Engineer	. 375-435

Section 39.1. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM (Continued)

			WAGES		
Item	No. of	Class		Comp	ensation
No.	Employe	es No.	Class-Title	Sch	edules
9	1	A154	Carpenter	\$	22.20 day
10		A154	Carpenter (part-time) as needed		
			at rate of		22.20 day
11	1	A354	Painter		2.70 hr.
12		C101	Dressing Room Maid (part-time)		
			as needed		1.25 hr.
13	1	E108	Electrician		24.60 day

Section 40. **DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE**

Ite		No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	L	1	F2	Director of Public Works	\$1,400.00
2	2	1	B95.1	Assistant Director of Public	. ,
				Works (Administrative)	. 800-900
. 3	3	1	B210	Office Assistant	. 220-255
4		1	B228	Senior Clerk	. 320-390
E	5	3	B408	General Clerk-Stenographer	. 265-325
6	3	1	B512	General Clerk-Typist	265-325
	8.1	. 1	F3	Assistant Director of Public Works	
				Maintenance and Operation	
ć	}	1	F407	Engineering Analyst	. 570-670
10)	1	L360	Physician (part-time) at rate of .	. 725.00

Section 40.1. **DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE** (Continued)

TELEPHONE EXCHANGE

	No. of Employee		Class-Title	Compensation Schedules
11			Telephone Operator	
13	1	B458	Chief Telephone Operator	300-360

Section 41. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ACCOUNTS

Item No. 1 2 3 3.1 4 4.1	3	Class es No. B4 B68 B222 B222 B228 B234		. 480-565 265-325 k 325.00 . 320-390
5 6	5 1	B408	General Clerk-Stenographer	
7	$\frac{1}{2}$	B454 B512	Telephone Operator General Clerk-Typist	
			INTERDEPARTMENTAL	
8	2	B4	Bookkeeper	300-360
9	6	B222 B454	General Clerk Telephone Operator	
11	1 1	B512	General Clerk-Typist	. 265-325

Section 42. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	2	A8	Assistant Superintendent of Maintenance and Repair of
			Public Buildings \$600-700
2	1	A10	Superintendent of Maintenance
			and Repair of Public Buildings . 700-800
9	8	C52	Elevator Operator 245-285
10	8	C52	Elevator Operator (k 285.00

Section 42.1. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR** (Continued)

					•
Item No.	No. of Employee	Class es No.	Class-Title	Co	mpensation Schedules
11	2	C102	Janitress	§	3245-285
13	60	C104	Janitor		255-295
13.1	3	C104	Janitor	. (k	295.00
14	3 -	C107	Working Foreman Janitor		295-335
15	3	C108	Foreman Janitor		335-370
16	1	C110	Supervisor of Janitors		380-450
17	2	C152	Watchman		265-305
18	3	C152	Watchman	. (k	305.00
19	6	C202	Window Cleaner		325-365
20	1	C204	Sub-Foreman Window Cleaner		365-400
22	6	O166.1	Junior Operating Engineer		330-390
23	9	O168.1	Operating Engineer		
24	2	O172	Chief Operating Engineer		460-540

Section 42.2. **DEPARTMENT OF PUBLIC WORKS—**BUREAU OF BUILDING REPAIR (Continued)

	WAGES							
Item No.	No. of Employe	Class es No.	Class-Title		ensation edules			
1	6	A154	Carpenter	\$	22.20 day			
2	1	A204	Cement Finisher		21.36 day			
					8-1-54)			
3	1	A252	Glazier		20.40 day			
4	1	A254	Foreman Glazier		21.40 day			
4 5	1	A304	Foreman Locksmith		24.20 day			
6	12	A354	Painter		2.70 hr.			
6.1	1	A357	Foreman Painter		2.70 hr.			
					\$2.00 day			
				a	dditional			
7	10	A404	Plumber		24.40 day			
8	1	A456	Sheet Metal Worker		23.28 day			
			(24.00	.10-1-54)			
9	7	A504	Steamfiitter		24.40 day			
10	5	E1.08	Electrician		24.60 day			
11	2	J4	Laborer		16.40 day			
					8-1-54)			

Section 43. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR (Continued)

Employments as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has

attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

r i	V	П	ч	n.	D	T	١T	T) A	VΤ	$\supset r$	Ν/	Г٦	พ	TV.	T٢	г.	Λ	т	

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
3	1	A62	Tile Setter	\$ 24.80 day
4	21	A154	Carpenter	22.20 day
5	2	A160	Foreman Carpenter	24.20 day
6	3	A202	Cement Finisher's Helper	\$.84 day under
7	10	A204	Cement Finisher	A204 rate 21.36 day
9 11 12	4 9 19	A252 A302 A354	Glazier Locksmith Painter	22.20 day

Section 43.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

INTERDEPARTMENTAL (Continued)

Item No.	No. of Employe	Class es No.		npensation chedules
13	2	A357	Foreman Painter	\$ 2.70 hr.
			Pl	us \$2.00 day
				additional
14	3	A392	Plasterer	27.00 day
15	17	A404	Plumber	24.40 day
16	15	A456	Sheet Metal Worker	23.28 day
			(24.00	10-1-54)
17	8	A504	Steamfitter	24.40 day
18.	1 3	E106	Armature Winder	20.20 day
19	15	E108	Electrician	24.60 day
19.5	2 2	E108.1	Foreman Electrician	27.68 day
			Team and trucks at rates established	
			by purchaser's contract.	

Section 43.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

WAGES—SUPERVISORY

]	Item	No. of	Class		Compensation
	No.	Employe	es No.	Class-Title	Schedules
	1	1	A161	General Foreman Carpenter .	\$3.00 day over A154 rate
	2	1	A208	General Foreman Cement Finisher	3.00 day over
					A204 rate
	3	1	A358	General Foreman Painter	3.00 day over A354 rate
	4	1	A408	General Foreman Plumber	28.40 day
	4 5	ī	A460	General Foreman Sheet	
				Metal Worker	3.00 day over A456 rate
	6	1	A506	General Foreman Steamfitter	28.40 day
	7	1	E111	General Foreman Electrician	

Section 43.3. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

WAGES—TRAFFIC PAINTING

		VV	AGES—IIIIFFIC IIIIIIII	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1 2	18 3	A354 A357	Painter Foreman Painter	2.70 hr. 2.70 hr. Plus \$2.00 day

Section 44. **DEPARTMENT OF PUBLIC WORKS—**BUREAU OF BUILDING INSPECTION

Item _	No. of	Class		Compensation Schedules
No. E	mployee	s No.	Class-Title	
1	17	A106	Building Inspector	\$465-525
1.1	1	A110	Supervising Construction Inspecto	r 515-565
1.3	1	B222	General Clerk	
1.4	1	B228	Senior Clerk	. 320-390
2	4	B408	General Clerk-Stenographer	. 265-325
2.01	1	B512	General Clerk-Typist	. 265-325
2.1	1	E2	Line Inspector	. 465-525
2.2	19	E4	Electrical Inspector	. 465-525
2.3	1	E8	Chief Electrical Inspector	. 515-565
2.4	1	F404a	Assistant Engineer I, Civil	. 465-540
3	3	F410a	Engineer, Civil	. 600-700
3.1	1		Senior Engineer, Civil	
4	1	F560	Superintendent, Bureau of	
			Building Inspection	. 800-900
5	2	M158	Boiler Inspector	
			_	

Section 45. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING

			DUREAU OF ENGINEERING	
Item		Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
1	1	B222	General Clerk	. \$265-325
$\frac{2}{3}$	1	B228	Senior Clerk	320-390
3	1	B234	Head Clerk	390-455
4 5	3	B408	General Clerk-Stenographer	265-325
	1	B512	General Clerk-Typist	265-325
6	1	F4	Assistant City Engineer	
7	1	F10	City Engineer	1,125.00
8	1	F100	Junior Draftsman	310-370
9	4	F102a	Draftsman, Civil	39.0-450
10	3		Senior Draftsman, Civil	
12	3	F202	Inspector of Public Works	
			Construction	370-430
13	1	F202	Inspector of Public Works	
			Construction	(k 430.00

Section 45.1. **DEPARTMENT OF PUBLIC WORKS—**BUREAU OF ENGINEERING (Continued)

	No. of	Class	Class-Title	Compensation Schedules
14	1		Cartographer and Art Designer .	
14.1	5		Junior Engineer, Civil	
14.2	-		Assistant Engineer I. Civil	
15	9		Assistant Engineer II. Civil	
15.1	1		Assistant Engineer II, Mechanical	
16	6		Engineer, Civil	
17	1		Senior Engineer, Civil	
18	6	F604		
18.1	3	F606	Instrument Man	370-440
19	4	F610	Chief of Party	
20	1	L114	Engineering Chemist	

Section 46. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING (Continued)

INTERDEPARTMENTAL

EMPLOYMENTS PREDICATED ON REVENUE AND BOND ISSUE MONEYS

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item	No. of	Class	era Person	Compensation
No.	Employee	es No.	Class-Title	Schedules
20.1	. 2	B210	Office Assistant	\$220-255
20.2	1	B222	General Clerk	265-325
21	1	B228	Senior Clerk	
21.1		B234	Head Clerk	390-455
22	7	B408	General Clerk-Stenographer	265-325
23	1	B512	General Clerk-Typist	265-325
24	6	F100	Junior Draftsman	310-370
25	18	F102a	Draftsman, Civil	390-450
25.1		F102b	Draftsman, Mechanical	390-450
25.2	2 1	F102c	Draftsman, Electrical	390-450
26	12	F104a	Senior Draftsman, Civil	430-50.0
26.1		F104b	Senior Draftsman, Mechanical	430-500
26.2	2 1	F104c	Senior Draftsman, Electrical	430-500
27	9	F202	Inspector of Public Works	
			Construction	370-430

Section 46.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING (Continued)

28 28 28 28 29	. E 3.1 3.2	No. of Employee 37 2 4 11	F401a F401b F401c F404a	Class-Title Junior Engineer, Civil Junior Engineer, Mechanical Junior Engineer, Electrical Assistant Engineer I, Civil	405-465 405-465 465-540
29)	11	F404a	Assistant Engineer I, Civil	465-540
	.2	1 5	F404c	Assistant Engineer I, Mechanical Assistant Engineer I, Electrical	465-540
	0.01	$\frac{10}{5}$	F406b	Assistant Engineer II, Civil Assistant Engineer II, Mechanical Assistant Engineer II, Electrical	540-600
31		8 1	F410a	Engineer, Civil	600-700
-	.3	1 8		Senior Engineer, Civil Surveyor's Field Assistant	725-825
32 33	2.1	4 4	F606 F610	Instrument Man Chief of Party	

Section 46a. DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING (Continued)

SEWAGE TREATMENT PLANTS

tem No.	No. of Employe		Class-Title	Compensation Schedules
1	3	B408	General Clerk-Stenographer	\$265-325
2	2	C104	Janitor	255-295
2.1	1	F406b	Assistant Engineer II, Mechanica	1 540-600
2.2	2 1	F412a	Senior Engineer, Civil	725-825
3	3	F527	Superintendent, Sewage Treatme Plant	nt

Section 46a. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING (Continued)

SEWAGE TREATMENT PLANTS (Continued)

Item No.	No. of Employe	Class ees No.		ompensation Schedules
4	3	L115	Chemist, Sewage Treatment Plant	500-600
5	6	L13.0	Water Chemist	350-410
7	47	O166.1	Junior Operating Engineer	330-390
8	19	O168.1	Operating Engineer	375-435
9	3	O172	Chief Operating Engineer	460-540
			WAGES	
10	11	J4	Laborer	\$ 16.40 day
			(16	.60 . 8-1-54)
10.1	1	J4	Laborer (k 16.40 day
			(16	8-1-54
11	2	O1	Chauffeur *1	6.80-23.84 day
				.04 . 8-1-54)

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 46b. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING (Continued)**

TRAFFIC ENGINEERING DIVISION

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$265-325
2	1	B512	General Clerk-Typist	265-325
3	3	F100	Junior Draftsman	310-370
4	4	F102a	Draftsman, Civil	390-450
5	1	F102b	Draftsman, Mechanical	390-450
6	1	F401a	Junior Engineer, Civil	405-465
7	1	F401c	Junior Engineer, Electrical	405-465
8	3	F404a	Assistant Engineer I, Civil	465-540
9	1	F406a	Assistant Engineer II, Civil	540-600
10	2 .	F410a	Engineer, Civil	600-700

Section 47. DEPARTMENT OF PUBLIC WORKS— CENTRAL PERMIT BUREAU

			OLIVERIZED TERMINET BOWLE	
Item No.	No. of Employe		Class-Title C	ompensation Schedules
1	1	B92	Supervisor, Central Permit Bureau	\$480-565
1.1	. 1	B103	Cashier "C"	320-390
3	2	B228	Senior Clerk	320-390
3.1	. 1	B408	General Clerk-Stenographer	265-325
4	5	B512	General Clerk-Typist	265-325

Section 48. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR

	-		
Item No. of No. Employees	Class No.	Class-Title	Compensation Schedules
1 1	F216	Superintendent, Bureau of Sewer	
0 0		Repair	\$800-900
2 3	O208	General Foreman, Sewer	400 540
3 2	0214	Connections and Repairs Assistant Superintendent, Bureau	
0 2	0214	of Sewer Repair	

Section 48. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR (Continued)

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employe	Class ees No.	Class-Title		ensation edules	
4	10	A52	Hodcarrier When tending Bricklayer When working underground			ır.
_		A = 0	When tending Plasterer	_ac	ditiona 22.80 d	al
5	. 6	A56	When working underground		3.40 ł 2.00 d additio	lay
6	†45	A155	Cribber			lay
7	29	J 4	Laborer	(16.60	16.40 d	lay 54)
			Pneumatic Tool Operator		17.20 c	
7.1	1	J.4	Laborer	. (k	16.40 d	lav
8	9	O1	Chauffeur	*16.80	-23.84 d	lay
11	17	O210	Sewer Cleaner	3.0		ver
13			Teams and trucks (as needed) at rates established by purchaser's contract.		100101	
* A	t rate	set by	Salary Standardization Ordinan	ce for	tvpe	of

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

Section 49. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR (Continued)

SEWAGE PUMPING STATION

	No. of Employees		Class-Title	Compensation Schedules
1 -	1	F404c	Assistant Engineer I, Electrical.	\$465-540
2	. 7	O166.1	Junior Operating Engineer	330-390
3	2	O168.1	Operating Engineer	375-435

Section 50. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	4	J 108	District Director of Street	A400 F40
			Cleaning	. \$460-540
2	1	J112	Superintendent of Street Cleaning	. 600-700
3	1	O58	Gardener	280-320
4			Teams and trucks (as needed)	
			at rates established by purchaser's contract.	

Section 50.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)

WAGES						
Item	No. of	Class		Compensation		
	Employe	es No.	Class-Title	Schedules		
2	263	J4	Laborer	\$ 16.40 day		
				(16.60 8-1-54)		
3	12	J10	Laborer Sub-Foreman	\$.25 per hour over		
			and above the predominan	t classification of		
			the workmen under his super	rvision.		
6	49	O1	Chauffeur	*16.80-23.84 day		
			(*16.8	0-24.04 8-1-54)		
* A	+ mata co	t har Sa	lary Standardization Ordinance :	for type of equip.		

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 50a. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employee		Class-Title	Co	ompensation Schedules
1	25	J4	Laborer		16.40 day 60 . 8-1-54)

Section 51. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR

Item No.		f Class yees No.	Class-Title Compensation Schedules	1
1	1	C152	Watchman (k \$305.00	
2	1	F210	Superintendent of Street Repair 600-700	
3	2	O168.1	Operating Engineer 375-435	
4	3	O294	General Foreman of Street Repair 460-540	

Section 51a. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET REPAIR** (Continued)

WAGES

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employee	Class es No.	Class-Title		ensation edules
3	1	A202	Cement Finisher's Helper	\$.84	day under
4	7	A204	Cement Finisher		204 rate 21.36 day
6	45	J4	Laborer		. 8-1-54) 16.40 day
				(16.60)	. 8-1-54)
			Pneumatic Tool Operator		17.20 day 8-1-54)
7	3	J12	Labor Foreman \$.25 per hour the predominant classification	r over a	and above
8	25	01	under his supervision. Chauffeur	*16.90	22 24 day
Ü	20	01			8-1-54)
9	4	O152	Engineer of Hoisting and		
			Portable Engines		
11	3	O252	Dryer Mixerman	-26.28	8-1-54) 19.92 day
		0202			8-1-54)

Section 51a. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

			WAGES (Continued)		
Item	No. of	Class			Compensation
No.	Employe	es No.	Class-Title		Schedules
12	1	O254	Foreman, Asphalt Plant .		1.50 day over
					O252 rate
14	1	O264	Paver		
15	4	O268	Granite Cutter		3,10
			Inside		2.50 hr.
			Outside	\$.50 day additional
			Setting curbs in streets		3.25 hr.
16	22	O276	Asphalt Worker		\$.50 day under
					O278 rate
17	15	O278	Asphalt Finisher		17.20 day
			_		(17.40 8-1-54)
18	9	O280	Sub-Foreman Asphalt Fini	isher	\$.25 per hour
			over and above the pred	lomir	ant classification
			of the workmen under	his	supervision.
19	1	O282	Foreman Asphalt Finisher		\$.25 per hour
			over and above the pred	lomir	ant classification
			of the workmen under l	his s	upervision.

. *At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 51.2. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET REPAIR** (Continued)

			BRIDGES	
Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
28	5	C152	Watchman	. \$265-305
29	4	C152	Watchman	(k 305.00
31	14	O168.1	Operating Engineer	375-435
32	1	O168.1	Operating Engineer (relief)	
			at rate of	375-435
33			Teams and trucks (as needed)	
			at rates established by	
			purchaser's contract.	

Section 52. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ARCHITECTURE

Item No. of Class Co No. Employees No. Class-Title	ompensation Schedules
1 1 B210 Office Assistant	\$220-255
1.1 1 B228 Senior Clerk	320-390
2 1 F111 Assistant City Architect73	33.33-833.33
3 1 F112 City Architect 80	
3.1 2 F122 Senior Architectural Draftsman	490-580

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

No. of	Class	· (Compensation
Employe	ees No.	Class-Title	Schedules
20	A106		\$465-525
1	A110	Supervising Construction Inspector	r 515-565
1	B210	Office Assistant	. 220-255
4	B408	General Clerk-Stenographer	. 265-325
3	B512	General Clerk-Typist	. 265-325
. 6	F108	Architect	. 600-700
. 2	F120	Architectural Draftsman	. 425-485
6	F122	Senior Architectural Draftsman .	. 490-580
	Employe 20 1 1 4 3 6 2	Employees No. 20 A106 1 A110 1 B210 4 B408 3 B512 6 F108 2 F120	Employees No. Class-Title 20 A106 Building Inspector 1 A110 Supervising Construction Inspector 1 B210 Office Assistant 4 B408 General Clerk-Stenographer 3 B512 General Clerk-Typist 6 F108 Architect 2 F120 Architectural Draftsman

Section 53. DEPARTMENT OF ELECTRICITY

Item No. of Class No. Employees No.

23

24

25

6

1

1

24.1 15

M260

M280

M282

ADMINISTRATION

Class-Title

Compensation Schedules

		ees No.	Class-line	do an Anti	
1	1	B6		\$360-425	
2	1	B408	General Clerk-Stenographer	265-325	
3	1	F366	Chief, Department of Electricity	800-9.00	
	D	ISASTE	R RELIEF AND CIVILIAN DEF	ENSE	
4	1	E300	Communication Technician, Civil	ion	
4	Т	E1900	Defense	550.00	
			Defense		
Sec	tion 5	3.2. DE	PARTMENT OF ELECTRICITY	(Continued)	
			FIRE ALARM OFFICE		
Item	No. of		Class Willia	Compensation	
		ees No.	Class-Title Telephone Operator	Schedules	
9	4	B454	Telephone Operator	\$255-305	
9.1	1	C104	Janitor	255-295	
10	8	E52	Fire Dispatcher	325-385	
11	1	E54	Chief Fire Dispatcher	400-475	
	-				
Sec	tion 5	3.3. DE	PARTMENT OF ELECTRICITY	(Continued)	
			PLANT DIVISION	(,	
			FLANT DIVISION	~	
Item	No. of	Class ees No.	Class-Title	Compensation Schedules	
11.01	_	B4	Bookkeeper	\$300-360	
11.1	1	B408	General Clerk-Stenographer	265-325	
11.2	2	B512	General Clerk-Typist	265-325	
12	1	E116	Superintendent of Plant	550-650	
13	1	F100	Junior Draftsman	310-370	
14	1	F406c	Assistant Engineer II, Electrical	540-600	
		1 1000	Tibbliotalit Milgilleel II, Miccillett	. 010 000	
				(6)	
Sec	tion 5	3.4. DE	PARTMENT OF ELECTRICITY	(Continued)	
			WAGES		
Item	No. of	Class		Compensation	
		ees No.	Class-Title	Schedules	
17.2	4	A354	Painter	\$ 2.70 hr	•
17.3	10	E108			
		E100	Electrician Foreman Electrician	27.00 Ud	
17.4	2	E108.1	Podia Maintena 77	27.68 da	
18	3	E110	Radio Maintenance Man	115.00 w	K.
18.0	1		Senior Radio Maintenance Man	130.00 w	k.
18.01		E150		130.00 W. 19.00 da 24 60 da	ıу
18.1	15	E154	Lineman		ıу
19	2	E156	Cable Splicer	27.68 da	īV
19.1	2	E160			
20	5	J4	Laborer	16.40 da	
		0 1	Laborer	16.60 8-1-54	
21.1	1	J10	Labor Sub-Foreman \$.25 pc		7
41.1	1	910	Labor Sub-Foreman \$.25 pt	er nour over an	ıd
			above the predominant class	incation of th	1e
0.0		7.50	workmen under his supervis		
22	4	M254	Machinist	*18.68 da	ly
			*When assigned on outside ere	ec-	
			tion of and installation of		
			machinany yehono tyonk ia non		

Foreman Parking Meter

machinery where work is performed outside the plant

M260 Instrument Maker 20.76 day M264 Foreman Instrument Maker . . . 1.50 day over

Parking Meter Serviceman M253 rate

Serviceman 1.50 day over

2.80 hr.

M260 rate

M280 rate

Section 54. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE

(a) Rate for General Duty Nursing, Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

ADMINISTRATION

Item	No. of Employe	Class No	Class-Title Compensation Schedules
1	2	B210	Office Assistant\$220-255
2	1	B228	Senior Clerk 320–390
3	3	B408	General Clerk-Stenographer 265-325
4	1	B412	Senior Clerk-Stenographer 320-390
5	$\hat{2}$	B454	Telephone Operator 255-305
6	$\bar{2}$	B512	General Clerk-Typist
7.	1 1	B516	Senior Clerk-Typist 320-390
8	1	C52	Elevator Operator (k 285.00
9	1	G80	Personnel Officer, Department of
			Public Health
10	1	L16	Assistant Director of Public
			Health
11	1	L18	Director of Public Health1,400.00

ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

Item No. Em	lo. of		Class-Title	Compensation Schedules
12.2 12.3	2	B512 T155		Worker \$265-325

ADMINISTRATION—ADULT GUIDANCE CENTER FOR

				112001102100	
]		No. of	Class ees No.	Class-Title	mpensation Schedules
	12.5	2	B408	General Clerk-Stenographer	\$265-325
	12.5.1	1	B512	General Clerk-Typist	265-325
	12.5.3	1	I 204	Porter	210-265
	12.6	2	L364	Physician Specialist (part-time)	
				at rate of	75.0.00
	12.6.1	2	L364	Physician Specialist	750.00
	12.7	1	P102	Registered Nurse	305-345(a)
	12.8	3	T57	Psychiatric Social Service Worker	370-430

ACCOUNTING

		f Class vees No.	Class-Title	Compensation Schedules
13	3	B4	Bookkeeper	\$300-360
14	. 1	B6	Senior Bookkeeper	360-425
15	1	B14	Senior Accountant	550-650
16	1	B308a	Calculating Machine Operator	260-320
17	1	B412	Senior Clerk-Stenographer	320-390
18	2	B512	General Clerk-Typist	265-325

Section 54.1. DEPARTMENT OF PUBLIC HEALTH (State Funds) —CENTRAL OFFICE (Continued)

ACCOUNTING (Continued)

	No. of		Class-Title	Compensation Schedules
No.	Employee			
19	1	B512	General Clerk-Typist	\$265-325

Section 54a. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

			STATISTICS	
Item No. E	No. of mployed	Class	Class-Title	Compensation Schedules
		B228	Senior Clerk	\$320-390
20	2			000 400
21	2	B239	Statistician	
21.1	2	B309	Key Punch Operator (IBM)	
21.2	1	B327	Photostat Operator	
22	1	B408	General Clerk-Stenographer	. 265-325
23	5	B512	General Clerk-Typist	. 265-325
		(COMMUNICABLE DISEASES	
	No. of	Class		Compensation
No. E	mploye	es No.	Class-Title	Schedules
24	0		~ 101 101 1	
	2	B408	General Clerk-Stenographer	\$265-325
25	2 1	B408 B408	General Clerk-Stenographer General Clerk-Stenographer	\$265-325
				•
25	1	B408	General Clerk-Stenographer (part-time) at rate of	. 265-325
25 26	1 7	B408 J74	General Clerk-Stenographer (part-time) at rate of Rodent Controlman	. 265-325 . 270-320
25 26 26.1	1 7 1	B408 J74 J76	General Clerk-Stenographer (part-time) at rate of Rodent Controlman Senior Rodent Controlman	. 265-325 . 270-320
25 26	1 7	B408 J74	General Clerk-Stenographer (part-time) at rate of Rodent Controlman Senior Rodent Controlman Physician Specialist (part-time)	. 265-325 . 270-320 . 320-370
25 26 26.1 27	1 7 1 6	B408 J74 J76 L364	General Clerk-Stenographer (part-time) at rate of Rodent Controlman Senior Rodent Controlman Physician Specialist (part-time) at rate of	. 265-325 . 270-320 . 320-370 . 750.00
25 26 26.1	1 7 1	B408 J74 J76	General Clerk-Stenographer (part-time) at rate of Rodent Controlman Senior Rodent Controlman Physician Specialist (part-time) at rate of Director, Bureau of Communicable	. 265-325 . 270-320 . 320-370 . 750.00
25 26 26.1 27	1 7 1 6	B408 J74 J76 L364	General Clerk-Stenographer (part-time) at rate of Rodent Controlman Senior Rodent Controlman Physician Specialist (part-time) at rate of	. 265-325 . 270-320 . 320-370 . 750.00 900.00

Section 54b. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

VENEREAL DISEASE CONTROL

		V 1	MERCEAL DISEASE CONTROL	
	No. of nploye	Class es No.		mpensation Schedules
29.1	2	B222	General Clerk	\$265-325
31	3	B408	General Clerk-Stenographer	
32	5	B512	General Clerk-Typist	
33	1	I 116	Orderly	
34	2	I 204	Donton	210 265
	1		Porter	
34.01		I 206	Porter Sub-Foreman	
34.2	2	L56	Bacteriologist	325-385
35	3	L364	Physician Specialist (part-time)	
			at rate of	750.00
36	2	L364	Physician Specialist	
37	1	L376	Chief, Division of Venereal	
			Disease Control	850.00
38.1	3	L660	Investigator of Venereal Diseases	300-350
39	4	P52	Public Health Nurse	365-425
40	2	P54	Supervisor, Public Health Nursing	425-475
41	4	P102	Registered Nurse	305-345
41.2		P102	Registered Nurse (Emergency	300 510
			Relief Work)	15.60 day
				-

Section 54b.01. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

VENEREAL DISEASE CONTROL (State Funds)

Item
No. Description
No. Employees
1.3No. Class
No. Class-TitleCompensation
Schedules41.31T200Senior Psychiatric Social Worker. \$400-420

Section 54b.1. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

BUREAU OF MENTAL HYGIENE

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules	1
42	1	B408	General Clerk-Stenographer	
			(part-time) at rate of \$265-325	
43	1	B408	General Clerk-Stenographer 265-325	
44	2	L364	Physician Specialist (part-time)	
			at rate of 750.00	
45	4	L404	Psychologist 400-460	
46	1	L404	Psychologist (part-time) at rate of 400-460	

Section 54b.2. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

BACTERIOLOGICAL LABORATORY

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	\$265-325
49	4	I 204	Porter	
50	3	L52	Bacteriological Laboratory	
			Assistant	230-280
51	4	L56	Bacteriologist	325-385
51.1	. 1	L58	Senior Bacteriologist	450-525

Section 55. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

BUREAU OF CHILD HYGIENE

	No. of mploye	Class es No.	Compensation Schedules
53.1	3	B408	General Clerk-Stenographer \$265-325
53.1.1	. 3	B512	General Clerk-Typist 265-325
54	1	B516	Senior Clerk-Typist 320-390
55	5	L364	Physician Specialist 750.00
56	18	L364	Physician Specialist (part-time)
			at rate of 750.00
56.1	1	L368	Director, Bureau of Child Hygiene 900.00
57	2	L602	Audiometer Technician 350-410
57.1	2	T155	Medical Social Service Worker 335-395

Section 55.01. DEPARTMENT OF PUBLIC HEALTH (State Funds) —CENTRAL OFFICE (Continued)

BUREAU OF CHILD HYGIENE (Continued)

Item I	No. of nploye	Class ees No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part-time)	
			at rate of	. \$750.00
57.3	1	L602	Audiometer Technician	

Section 55.1. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

			DENTAL	
Item	No. of	Class	er mu	Compensation Schedules
No.	Employe	es No.	Class-Title	Schedules
58	1	B222	General Clerk (part-time)	
			at rate of	\$265-325
59	4	L152	Dental Hygienist	340-400
60	10		Dentist (part-time) at rate of	675.00
61	1	L160	Director of Dental Bureau	
			(part-time) at rate of	725.00

Section 55.2. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

PUBLIC HEALTH EDUCATION

Item No. of Class No. Employees No.	Class-Title Compensation Schedules
1 1 B408	General Clerk-Stenographer \$265-325
2 1 L19	Chief, Division of Public
2 1 1110	Health Education 440-520
3 1 L20	Public Health Educator
	PARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)
	CHEMICAL LABORATORY
Item No. of Class No. Employees No.	Class-Title Compensation Schedules
64 1 L102	Food Chemist Assistant\$315-365
65 2 L104	Food Chemist 400-470
66 1 L106	Senior Food Chemist 5.00-575
	PARTMENT OF PUBLIC HEALTH—
	CENTRAL OFFICE (Continued)
71 77 0 77	PLUMBING INSPECTOR
Item No. of Class No. Employees No.	Class-Title Compensation Schedules
67 8 A412	Plumbing Inspector \$465-525
67.1 *1 A412	Plumbing Inspector
68 1 A416	Chief Plumbing Inspector 515-565
69 2 B408	General Clerk-Stenographer 265-325
69.1 1 B512	General Clerk-Typist (part-time)
	at rate of 265-325
70	Plumbing Examiners, \$6 per meeting.
*Funds provided t	for 6 months only.
	PARTMENT OF PUBLIC HEALTH—
	CENTRAL OFFICE (Continued)
T4 3T. 6 60	CITY PHYSICIANS
Item No. of Class No. Employees No.	Class-Title Compensation Schedules
71 10 L360	Physician (part-time) at rate of . \$725.00
72 1 L362	Supervisor of City Physicians
	(part-time) at rate of 750.00
Section 55a. DE	PARTMENT OF PUBLIC HEALTH—
	CENTRAL OFFICE (Continued)
. 1	PUBLIC HEALTH NURSING
Item No. of Class No. Employees No.	Compensation Class-Title Schedules
74 6 B408	General Clerk-Stenographer \$265-325
74.01 2 B512	General Clerk-Typist 265-325
74.1 4 1 204	Porter 210-265
74.3 76 P52	Public Health Nurse 365-425
75 13 P54	Supervisor, Public Health Nursing 425-475
76 1 P57	Assistant Director of Public

Section 55a.1. **DEPARTMENT OF PUBLIC HEALTH** (State Funds)—NOE VALLEY HEALTH CENTER

77

P58

Health Nursing
Director of Public Health Nursing

485-565 g 565-645

	INO. OI			pensation
	Employe		Class-Title Sci	hedules
78	1	B408	General Clerk-Stenographer \$2	65-325
79	1	I 204		1.0-265
81	3	P52	Public Health Nurse 3	65-425
81.1	. 1	P54	Supervisor, Public Health Nursing 4	25-475
			- ,	

Section 55a.2. **DEPARTMENT OF PUBLIC HEALTH**(State Funds)—SCHOOL DIVISION

PUBLIC HEALTH NURSING BUREAU

Item No. of No. Employees	Class-Title	Compensation Schedules
	General Clerk-Stenographer Public Health Nurse	

Section 55a, 2.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—NORTH BEACH-MARINA HEALTH CENTER

Item No.		Class ees No.		ompensation Schedules
81.4	1	B408	General Clerk-Stenographer	\$265-325
81.5	1	I 204	Porter	210-265
81.6	5 5	P52	Public Health Nurse	365-425
81.7	7 1	P54	Supervisor, Public Health Nursing	425-475

Section 55a.3. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

TUBERCULOSIS BUREAU

Compensation		Class	No. o	Item
Schedules	Class-Title	ees No.	Emplo	No.
\$320-390	Senior Clerk	B228	1	82.0
grapher 265-325	General Clerk-Stenogra	B408	3	82
t	General Clerk-Typist .	B512	3	83
part-time)	Physician Specialist (pa	L364	3	84
750.00	at rate of			
perculosis	Chief, Division of Tuber	L375	1	85
850.00	Control			
365-425	Public Health Nurse	P52	1.0	86
305-345(a)	Registered Nurse	P102	4	87
nergency	Registered Nurse (Emer	P102	l	87.1
15.60 da	Relief Work)			
345-400(a)	Head Nurse	P104	1	88
750.00 perculosis 850.00 365-425 305-345(nergency 15.60	at rate of Chief, Division of Tuber Control Public Health Nurse Registered Nurse Registered Nurse (Emer Relief Work)	L375 P52 P102 P102	1 1.0 4	85 86 87 87.1

Section 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)

TUBERCULOSIS BUREAU (Continued)

Item	No. of	Class		Compensation
No.	Employ	ees No.	Class-Title	Schedules
89	1	B512	General Clerk-Typist .	\$265-325
91	2	P52	Public Health Nurse	365-425

Section 55a.4. **DEPARTMENT OF PUBLIC HEALTH— BUREAU OF INSPECTION**

DIVISION 1

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$265-325
2	1	B512	General Clerk-Typist	265-325
6	1	N62	Veterinarian	470-530
8	13	N64	Dairy and Milk Inspector	390-460
8.1	. 1	N66	Chief Dairy and Milk Inspector	50.0-575

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH—**BUREAU OF INSPECTION (Continued)

DIVISION 2

Item No.	No. of Employe	Class es No.	Compensation Class-Title Schedules
9	5	B408	General Clerk-Stenographer \$265-325
9.1	. 2	B512	General Clerk-Typist 265-325
11	4	N53	Assistant District Supervisor 440-510
12	4	N54	District Supervisor, Food and
			Housing 500-575
13	33	N56	Market and Food Inspector 390-460
13.2	1	N70	Chief Food and Sanitary Inspector 625-725
14	20	N204	Housing and Industrial Inspector . 390-460

Section 55a.6. DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION

	No. of Employees		Class-Tit	م[،	(Compensation Schedules
IVO.	Employees	140,	C1a55-111	,1C		Schedules
16	2 .	N204	Housing and	Industrial	Inspector	\$390-460

Section 55b. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

			*	*
Item No.	No. of Employee	Class es No.	Class-Title	ompensation Schedules
5	5	P102	Registered Nurse	\$305-345(a)
6	5	P102	Registered Nurse (part-time)	
			at rate of	305-345(a)
6.1		P102	Registered Nurse (Emergency Relie	
			Work)	. 15.60 day
7	4	P102	Registered Nurse (when assigned to	
			non-continuous special duty	
			nursing)	. 15.60 day

Section 56. DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME

Item	No. of	Class	CI MILLS	Compensation	
No.	Employe	es No.	Class-Title	Schedules	
1		B4	Bookkeeper	\$300-360	
1.01		B6	Senior Bookkeeper	360-425	
1.1	1	B41	Assistant Superintendent,		
			Laguna Honda Home	500-600	
1.2	1	B42	Superintendent, Laguna Honda		
			Home		
1.3	2	B222	General Clerk		
2	3	B408	General Clerk-Stenographer	265-325	
3	4	B454	Telephone Operator	255-305	
4 5	2	B512	General Clerk-Typist	265-325	
	1	C152	Watchman	265-305	
6	50	I 2	Kitchen Helper	225-260	
10	2	I 22	Butcher	415.00	
11	1	I 24	Senior Butcher	440.00	
12	4	I 54	Waitress	225-255	
13	1	I 58	Dining Room Steward	260-300	
14			Inmate Help, not over		

Section 56.1. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

				/
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates	\$340-400
15	$12\bar{6}$	I 116	Orderly	
16	54	I 120	Senior Orderly	
17	10	I 132	Practical Nurse	
17.1		I 134		
			Licensed Vocational Nurse	
17.2		I 152	Flatwork Ironer	
18	4	I 154	Laundress	. 200-260
19	1	I 164	Marker and Distributor	
20	1	I 166	Wringerman	. 240-300
20.1	1	I 167	Tumblerman	. 210-270
21	1	I 170	Washer	. 240-300
21.1	1	I 172	Head Washer	
22	1	I 174	Superintendent of Laundry,	0
	_		Laguna Honda Home	. 350-420
23	35	I 204	Porter	. 210-265
23.1	4	I 206	Porter Sub-Foreman	
23.2	1	· I 208	Porter Foreman	
23.3		I 210	Head Porter	
24	1	I 254	Seamstress	
25	1	I 256	Head Seamstress	
$\frac{25}{25.1}$		I 258		
	. 2		Institution Barber	. 400.00
26	2	I 302	Instructor in Occupational	000 050
			Therapy	. 300-350

Section 56.2. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME** (Continued)

			_	())	
1	Item No.	No. of Employee	Class	Class-Title	Compensation Schedules
	140.	Employee	es ivo.	Class-Title	Schedules
	28	1	L9	Assistant Superintendent (Medical	
				Laguna Honda Home	\$858.33
	30	2	L55	Clinical Laboratory Technician	320-370
	30.1	2	L70	Physiotherapist	30.0-355
	30.2		L156	Dentist (part-time) at rate of	
	31	2	L202	Dietitian	305-355
	32	-			
	34	1	LOUD	Senior Pharmacist, Laguna	
				Honda Home	. 1.50 day over
					L304 rate
	33	7	L352	Interne	120.00
	33.1		L357	Resident Physician	
				resident Thysician	
	34	2	L360	Physician	725.00
	35	1	L452	X-ray Technician	290-340
	36	î			
	90	1		Chiropodist (part-time)	50.00

Section 56.3. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

Item No.	No. of Employ	rees No.	Class-Title	_	ompensation Schedules
40	2	O58	Gardener		\$280-320
41	1	O60	Sub-Foreman Gardener		. 320-360
41.1	4	O166.1	Junior Operating Engineer		330-390
42	5	O168.1	Operating Engineer		. 375-435
42.1	l 1	O172	Chief Operating Engineer		460-540

Section 56.4. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME (Continued)**

Item No. E	No. of	Class es No.	Class-Title	Compensation Schedules
	~ -	P102	Registered Nurse	\$305-345(a)
43.1		P102	Registered Nurse (Eme	
			Relief Work)	
44	18	P104	Head Nurse	345-400(a)
44.01	1	P110.1	Assistant Superintende	nt of Nurses,
			Laguna Honda Hom	e 370-440
44.1	2	P111.1	Night Supervisor, Lagu	na
			Honda Home	370-440
45	1	P118	Superintendent of Nurs	ing,
			Laguna Honda Hom	e 445-495
46	1	P208	Operating Room Nurse	320-375
46.1	1	T155	Medical Social Worker	335-395

Section 56.5. DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME (Continued)

WAGES

Item No.	No. of Employe	Class es No.	Class-Title Con	pensation hedules				
47	1	A154	Carpenter\$	22.20 day				
48	1	A354	Painter	2.70 hr.				
49	1	E108	Electrician	24.60 day				
50	1	I 7	Baker	*16.85 day				
51	3	I 10	Cook's Assistant	*12.75 day				
52	5	I 12	Cook	*15.60 day				
52.1		I 14	Junior Chef	*16.85 day				
53	. 1	I 16	Chef	*20.40 day				
54	1	O1	Chauffeur, Flat Rack Truck	16.80 day				
55	1	O1	Chauffeur, Flat Rack Truck	17.40 day				
*F	*For seven and one-half hour work day.							

Section 58. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL

	No. of	Class	Class-Title		mpensation Schedules
140, E	unbrohee	S MO.	Class-11tie		ochedules
1.1	3	B4	Bookkeeper	9	300-360
1.2	1	$_{\rm B6}$	Senior Bookkeeper		360-425
1.2.1	1	B9	Supervisor Billing Unit,		
			Department of Public Heal	th	420-480
1.3	1	B37	Assistant Superintendent (Adn		
			trative) San Francisco Hosp	ital	550-650
1.4	1	B210	Office Assistant		220-255
2	10	B222	General Clerk		265-325
3	1	B222	General Clerk		325.00
4	4	B228	Senior Clerk		320-390
4.1	3	B237	Medical Record Librarian		290-350
4.2	1	B238	Senior Medical Record Librar	ian .	35.0-410
5	1	B308a	Calculating Machine Operator		
			(Key Drive)		260-320
5.1	1	B309	Key Punch Operator (IBM) .		240-300

Section 58.1. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCICO HOSPITAL (Continued)

Item No.	No. or Employ	f Class rees No.	Class-Title Compensation Schedules
6	10	B408	General Clerk-Stenographer \$265-325
7	1	B408	General Clerk-Stenographer
			(part-time) at rate of 265-325
10	8	B454	Telephone Operator 255-305
11	3	B512	General Clerk-Typist (part-time)
			at rate of
12	17	B512	General Clerk-Typist 265-325
13	7	C152	Watchman 265-305
13.1	1	C152	Watchman (k 305.00

Section 58a. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCICO HOSPITAL (Continued)

Item	No. of Employe	Class	Class-Title	Compensation Schedules
INO.	Employ	ees ivo.	Class-Title	Schedules
16	108	I 2	Kitchen Helper	. \$225-260
22	9	I 54	Waitress or I 56 Waiter	225-255
24			Inmate Help, not over	5.0.00
25	3	I 106	Morgue Attendant	265-310
26	230	I 116	Orderly	220-270
27	5	I 120	Senior Orderly	235-285
28	3	I 122	House Mother	255-295
28.1	*40	I 130	Student Practical Nurse	75.00
28.2	35	I 132	Practical Nurse	235-285
28.3	85	I 134	Licensed Vocational Nurse	235-275
*F	'unds pr	ovided f	or 30 positions only.	

Section 58b. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCICO HOSPITAL (Continued)

Item No.	No. or	Class rees No.		Compensation Schedules
29	13	I 152	Flatwork Ironer	
3.0	16	I 154	Laundress	. 200-260
30.1	1	I 156	Starcher	. 200-260
32	1	I 158	Sorter .	. 210-270
33	2	I 164	Marker and Distributor	. 210-270
34	2	I 166	Wringerman	. 240-300
34.1	1	I 167	Tumblerman	
35	1	I 170	Washer	. 240-300
37	1	I 172	Head Washer	. 270-340
38	1	I 178	Superintendent of Laundry,	
			San Francisco Hospital	. 380-440
39	183	I 204	Porter	. 210-265
40	13	I 206	Porter Sub-Foreman	. 235-285
41	4	I 208	Porter Foreman	. 255-305
42	1	I 210	Head Porter	. 290-350
43	6	I 254	Seamstress	. 225-275
44	1	I 256	Head Seamstress	. 255-315
44.1	1	I 400	Executive Housekeeper,	
			San Francisco Hospital	. 375-445

Section 59. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCICO HOSPITAL (Continued)**

Item No.	No. of Employe	Class es No.	Compensation Schedules
45	1	L2	Assistant Superintendent (Medical)
46	1	L6	San Francisco Hospital . \$858.33 Superintendent of San Francisco
46.1	. 1	L55	Hosptial 1,100.00 Clinical Laboratory Technician 320-370
47	1	L66	Clinical Technician, Blood Bank 315-375
48	4	L67	Assistant Clinical Technician, Blood Bank
49	3	L70	Physiotherapist 300-355
50	1	L72	Medical Laboratory Assistant (part-time) at rate of 260-310
50.1	. 1	L72	Medical Laboratory Assistant 260-310
50.2		L146	Interne in Oral Surgery 120.00
50.3		L148	Assistant Resident in Oral Surgery 175.00
50.4	1	L150	Resident in Oral Surgery 230.00
52	4	L202	Dietitian 305-355
53	1	L206	Chief Dietitian 365-425

Section 59a. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCICO HOSPITAL (Continued)**

Item No.	No. of Employe	Class es No.	Class-Title		Compensation Schedules
54	4	L304	Pharmacist		\$ 109.00 wk.
55	1	L306a	Senior Pharmacist, San		
			Francisco Hospital		. 3.00 day over
					L304 rate
56	52	*L352	Interne		120.00
57	31	L354	Assistant Resident		175.00
58	11	L356	Senior Assistant Resident		230.00
58.1	2	L356	Senior Assistant Resident		
			(part-time) at rate of		. 230.00
59	9	L357	Resident Physician		290.00
60	1	L359	Supervising Physician, Blood B	an	k
			(part-time) at rate of		750.00
61	2	L360	Physician (part-time) at rate	of	725.00
62	. 4	L364	Physician Specialist (part-time)	
			at rate of		750.00

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

Section 59b. **DEPARTMENT OF PUBLIC HEALTH—**SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employe		Class-Title	Compensation Schedules
63	10	L452	X-ray Technician	\$290-340
65	1	L458	Roentgenologist	900.00
68	7	O58	Gardener	280-320
69	1	O60	Sub-Foreman Gardener	320-360
70	5	O166.1	Junior Operating Engineer	330-390
71	5	O168.1	Operating Engineer	375-435
72	. 1		Chief Operating Engineer	

Section 60. DEPARTMENT OF PUBLIC HEALTH—

		;	SAN FRANCICO HOSPITAL (Continued)
Item No.	No. of Employ	Class ees No.	Class-Title Compensation Schedules
73	1	P2	Emergency Hosptial Steward \$340-400
75	214	P102	Registered Nurse 305-345(a)
75.1		P102	Registered Nurse (Emergency
			Relief Work) 15.60 day
76		P102	Registered Nurse (When assigned to
			non-continuous special duty
			nursing) 15.60 day
79	47	P104	Head Nurse 345-400(a)
79.1	4	P110	Assistant Superintendent of Nursing,
			San Francisco Hospital 395-470
80	2	P111	Night Supervisor, San Francicso
			Hospital 395-470
81	1	P122	Director of Institutional Nursing 550-629
82	5	P204	Anaesthetist 370-410
84	30	P208	Operating Room Nurse 320-375
85	1	P210	Operating Room Supervisor 370-445
87	3	P304	Instructor of Nursing 390-440
88	. 1	P306	Senior Instructor of Nursing 440-520
Sec	etion 6	0.1 DE	EPARTMENT OF PUBLIC HEALTH—
	LUOII O		SAN FRANCICO HOSPITAL (Continued)

SAN FRANCICO HOSPITAL (Continued)

PSYCHIATRIC BUILDING

Item	No. of	Class		mpensation
No.	Employe	es No.	Class-Title	Schedules
89	1	B408	General Clerk-Stenographer	\$265-325
90	1	C152	Watchman	265-305
90.1	1	C152	Watchman (k	
93	1	I 2	Kitchen Helper	225-260
94	25	I 120	Senior Orderly	
95	1	I 204	Porter	210-265
95.1	. 2	L354	Assistant Resident	
96	5	P2	Emergency Hospital Steward	340-400
97	8	P102	Registered Nurse	305-345(a)
97.1	L	P102	Registered Nurse (Emergency	
			Relief Work)	. 15.60 day

Section 60a. DEPARTMENT OF PUBLIC HEALTH-SAN FRANCICO HOSPITAL (Continued)

SOCIAL SERVICE DIVISION

Item No.	No. of Employ	Class ees No.	Compensation Class-Title Schedules
1	13	T155	Medical Social Service Worker \$335-395
1.1	1	T156	Senior Medical Social Service
			Worker
2	7	T157	Social Service Worker 310-360
3	1	T160	Senior Social Service Worker 370-430
4	1	T161	Director of Admissions, San
			Francisco Hospital 450-525

Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH-SAN FRANCISCO HOSPITAL (Continued)

PSYCHIATRIC TREATMENT WARDS

Item No.	No. of Employe	ees No.	Compensation Schedules
1	1	B408	General Clerk-Stenographer \$265-325
2	1	I 2	Kitchen Helper 225-260
3	29	T 120	Senior Orderly
4	3	I 204	Porter 210-265
5	2	*L352	Interne 120.00

Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

PSYCHIATRIC TREATMENT WARDS (Continued)

Item	No. of	Class	Compensation	
No.	Employe	ees No.	Class-Title Schedules	
7	1	L357	Resident Physician 290.00	
7.1	2	L364	Physician Specialist (part-time)	
	_		at rate of 750.00	
8	1	L367	Clinical Director of Psychiatry 850.00	
9	1	L404	Psychologist 400-460	
10	12	P102	Registered Nurse 305-345(a)	,
11	1	T57	Psychiatric Social Service Worker 370-430	
12	1	T157	Social Service Worker 310-360	
*In	iternes	at San	Francisco Hospital in excess of the number	er
			be discretion of the department head, receive	

Section 60c. **DEPARTMENT OF PUBLIC HEALTH—**SAN FRANCICO HOSPITAL (Continued)

board and room only for a period not to exceed three months.

			WAGES	
Item No.	No. of Employe	Class es No.	Class-Title Com	pensation hedules
1	2	E108	Electrician \$	24.60 day
2	1	I 6	Pastry Cook	*16.85 day
3	11	I 10	Cook's Assistant	*12.75 day
4	9	I 12	Cook	*15.60 day
5	1	I 14	Junior Chef	*16.85 day
6	1	I 16	Chef	*20.40 day
6.1	6	I 52	Counter Attendant	*10.90 day
7	1	M255	Bracemaker	M254 rate
8	1	O1	Chauffeur, Flat Rack Truck	16.80 day
9	1	O1	Chauffeur, Flat Rack Truck	17.40 day
*F	or seven	and on	e-half hour work day.	

Section 61. **DEPARTMENT OF PUBLIC HEALTH**—**EMERGENCY HOSPITALS**

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	1	B408	General Clerk-Stenographer \$265-325
1.1	. 1	B512	General Clerk-Typist 265-325
1.2	1.	I 204	Porter 210-265
2	16	L504	Emergency Hospital Surgeon 650.00

Section 61.1. **DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS** (Continued)

Item	No. of	Class		mpensation
140.	Employe	es no.	Class-11tle	Schedules
4	1	L508	Chief Surgeon, Emergency	
				\$750.00
5	24	O6	Ambulance Driver	340-400
6	1	O6	Ambulance Driver (Relief)	
			at rate of	340-400
6.1	l	0.6	Ambulance Driver (Emergency	
			Relief Work)	18.39 day
7	28	*P2	Emergency Hospital Steward	
7.1	1 1	P2	Emergency Hospital Steward	
			(Relief Work)	340-400
8	1	P3	Senior Emergency Hospital Steward	
9	1	P4	Chief Emergency Hospital Steward	
10	18	P102	Registered Nurse	
11		P102	Registered Nurse (Emergency	
			Relief Work)	. 15.60 day
₽ □	01	7 7	13111	

*50 cents day additional not to exceed \$15.00 per month when assigned as booking steward.

Section 62. DEPARTMENT OF PUBLIC HEALTH—HASSLER HEALTH HOME

		Class ees No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
2	2	B408	General Clerk-Stenographer	265-325
3	1	B512	General Clerk-Typist	265-325
4	3		Watchman	
5	21	I 2	Kitchen Helper	225-260
8	23	I 116	Orderly	220-270

Section 62.1. **DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME** (Continued)

				· ·
Item	No. of Employe	Class	Class-Title	Compensation Schedules
9	19	I~204	Porter	
9.1		I 208	Porter Foreman	. 255-305
10	1	I254	Seamstress	
13	1	L55	Clinical Laboratory Technician	. 320-370
14.1		L202	Dietitian	. 305-355
15	2	L352	Interne	. 120.00
15.1	1	L363	Superintendent, Hassler Health	
			Home	. 900.00
15.2	2 2	L364	Physician Specialist (part-time)	
			at rate of	. 750.00
16	3	L364	Physician Specialist	. 750.00
16.2	1	L452	X-Ray Technician	
18	1	O54	Foreman, Building and Grounds .	. 380-420
19	1	O58	Gardener	. 280-320
19.1	. 1	O166.1	Junior Operating Engineer	. 330-390
20	14	P102	Registered Nurse	
20.1		P102	Registered Nurse (Emergency	· ·
			Relief Work)	. 15.60 day
21	7	P104	Head Nurse	
22	i	P112	Superintendent of Nursing,	
	_	1 114	Hassler Health Home	400-470
22.1	1	P208	Operating Room Nurse	
		1 200		
23			Inmate Help, not over	. 50.00

Section 62.2 **DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME** (Continued)

			WAGES			
Item No.	No. of Employee	Class es No.	Class-Title Con	npensation chedules		
1	4	I 12	Cook	\$ *15.60 day		
2	1	I 16	Chef	*20.40 day		
3	2	J4	Laborer			
			(16.6	0 . 8-1-54)		
4	1	O1	Chauffeur, Flat Rack Truck	17.40 day		
*For seven and one-half hour work day.						

Section 63. CORONER

	~~	COLOLL .			
3	Item No.	No. o	f Class yees No.	Class-Title	Compensation Schedules
	1	1	B228	Senior Clerk	\$320-390
	2	1	B408	General Clerk-Stenographer	265-325
	2.1	1	B420	Phonographic Reporter	395-455
	3	4	B512	General Clerk-Typist	265-325
	3.1	1	D2	Bailiff	375-415
	4	2	I 106	Morgue Attendant	265-310
	5	1	I 106	Morgue Attendant (part-time)	
				at rate of	265-310

Sect	tion 63	. COR	ONER (Continued)	
Item	No. of	Class es No.	Class-Title	Compensation Schedules
5.1	1 1	L30	Coroner	
6	1	L53	Tissue Technician	310-360
6.1	i	L55	Clinical Laboratory Technician	320-370
7	ī	L108	Assistant Toxicologist	400-470
8	1	L110	Toxicologist (part-time)	
_			at rate of	500-575
9	1	L364	Physician Specialist (part-time)	
			at rate of	750.00
10	3	L502	Autopsy Surgeon (part-time)	
		374	at rate of	725.00
11	4	N4	Coroner's Investigator	340-400
$\frac{12}{13.1}$	1 4	N8 O8	Morgue Ambulance Driver	240 400
14	4	08	Morgue Ambulance Driver	340-400
11		00	(Emergency Relief Work)	18.39 day
			(Lineigency Trener World)	10.00 aa,
Sect	tion 64		TICULTURAL INSPECTION DE	
Item	No. of	Class	AGRICULTURAL COMMISSION	Compensation
		es No.	Class-Title	Schedules
1	1	B408	General Clerk-Stenographer	\$265-325
2	5	N154	Agricultural Inspector Senior Agricultural Inspector	350-410
3	1	N155	Senior Agricultural Inspector	410-480
4	1	N156	County Agricultural	
			Commissioner	633.33-733.33
Sect	ion 65	SEA	LER OF WEIGHTS AND MEAS	URES
Item		Class	deli or wellours mine mans	Compensation
		es No.	Class-Title	Schedules
1	1	B512	General Clerk-Typist	\$265-325
2	5	N354	Inspector of Weights and	
		77070	Measures	360-420
3	1	N356	Senior Inspector of Weights and Measures	400 500
4	1	N358	Sealer of Weights and Measures.	622 22 722 22
7	1	11000	Sealer of Weights and Measures.	. 000.00-100.00
Sect	ion 65		ALER OF WEIGHTS AND	
		ľ	MEASURES (Continued)	
Item	No. of	Class	FARMER'S MARKET	Commence
No. E	mploye	es No.	Class-Title	Compensation Schedules
5	1	B230	Market Master	
5.1	ĩ	B512	General Clerk-Typist	265-325
6	1	C104	Janitor	255-295
	ion 66	B. PUB	LIC WELFARE DEPARTMENT	
Item	No. of	Class es No.	Class-Title	Compensation Schedules
1	2		Bookkeeper	
1.1	2	B6	Senior Bookkeeper	⊅300~300 360_425
	1		Business Manager, Public	
_	~	220	Welfare Department	550-650
3	4	B210	Office Assistant	
4	2	B222	General Clerk	265-325
6	1	B239	Statistician Key Punch Operator (IBM)	360-420
6.1	3	B309	Key Punch Operator (IBM)	240-300
6.2	2	B310	Tabulating Machine Operator	
6.0	1	T0010	(IBM)	295-345
6.3 7	$\frac{1}{29}$	B310.4	Supervisor, Tabulating Division	450-525
9	29 1	B408 B419 1	General Clerk-Stenographer Secretary, Public Welfare	200-325
J	1	בידוט.	Commission	510.00
			OJIIIII	510.00

Section 66. PUBLIC WELFARE DEPARTMENT (Continued) No. of Class Compensation Item No. Employees No. Class-Title Schedules 3 B454 Telephone Operator 255-305 10 Braille Typist General Clerk-Typist B510 265-325 11 1 12 59 B512 265-325 B516 Senior Clerk-Typist 320-390 13 3 13.1 1 C52 Elevator Operator 245-285 4 C104 255-295 14 Janitor C107 Working Foreman Janitor 295-335 15 1 L360 3 Physician (part-time) at rate of ... 16 725.00 Social Service Worker Senior Social Service Worker T157 18 122 310-360 19 15 T160 370-430 Director of Public Welfare 933.33 T163 1 21 3 T165 District Supervisor, Social Welfare 460-535 Child Welfare Worker 340-400 22 24 T300 23 4 T302 Child Welfare Supervisor 380-450 PUBLIC WELFARE DEPARTMENT— Section 66a. ADOPTION PROGRAM (State Funds) No. of Compensation Schedules Item Class No. Employees No. Class-Title 2 1 B408 General Clerk-Stenographer \$265-325 3 4 General Clerk-Typist 265-325 B512 1 4.1 L360 Physician (part-time) at rate of ... 6 12 T300 Child Welfare Worker 340-400 2 T302 Child Welfare Supervisor 380-450 CONTROLLER Section 67. Item No. of Class Compensation Employees No. Class-Title Schedules No. 1 1 B20 Controller\$1,400.00 2 24 **B4** Senior Bookkeeper 360-425 3 10 **B6** 450-530 5 11 B10 Accountant 6 7 B14 Senior Accountant 550-650 Chief Assistant Controller 800-933.33 Supervisor of Budget Statistics 600-700 7 B21 1 **B**26 8 1 Supervisor of Accounts and Reports 680-780 Supervisor of General Audits ... 680-780 Supervisor of Utilities Audits ... 680-780 B27 9 1 1 B28 10 1 11 B30 Section 67.1. CONTROLLER (Continued) Compensation No. of Class Item No. Employees No. Class-Title Schedules Supervisor of Payrolls \$600-700 12 1 B56 B210 12.11 Office Assistant (part-time) 13 2 B210 General Clerk 265-325 10 B222 14 General Clerk (k 304.00 B222 14.1 1 15 5 B228 16 3 B234 Section 67.2. CONTROLLER (Continued) Compensation Schedules No. of Class Item No. Employees No. Class-Title Calculating Machine Operator \$260-320 20 8 B308 Key Punch Operator (IBM) 240-300 21 6 B309 22 6 B310 Tabulating Machine Operator (IBM) 295-345 Bookkeeping Machine Operator 265-325 23 8 B311 24 1 B312 Senior Bookkeeping Machine

Operator 325-390

Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employe	Class es No.	Compensation Class-Title Compensation Schedules	
25	2	B408	General Clerk-Stenographer \$265-325	
26	1	B417		
			Controller	
27	7		General Clerk-Typist 265-325	
27.1	1	B516	Senior Clerk-Typist 320-390	
28	1	K6	Senior Attorney, Civil 700.00	

Section 68. CITY PLANNING COMMISSION

,				
Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1	5		Commissioners	\$15 per meeting
2	1	B78 .	Secretary, City Planning Commission	\$565.00
3	4	B408	General Clerk-Stenographer	
4	1	B512	General Clerk-Typist	265-325
4.1	1	B516	Senior Clerk-Typist	320-390
6	2	F102a	Draftsman, Civil	
7	1	F800	Director of Planning	1,125.00
7.1	1	F801	Principal City Planner	
7.2	3	F803	Senior City Planner	
8	1	F804	City Planning Delineator	
10	4	F810	Associate City Planner	
11	3	F812	Assistant City Planner	
12.1	2	F830	City Planning Draftsman	
13	1	F9.00	Senior Draftsman City Plann	

Section 69. PUBLIC UTILITIES COMMISSION—GENERAL OFFICE

Item	No. of	Class	Clara Mitta	Compensation
	Employe	es No.	Class-Title	Schedules
1	5		Commissioners (1	
2	1	F1	Manager of Utilities	1,700.00
2.1	1	B4	Bookkeeper	
3	1	B22	Assistant Director, Bureau of Accounts, Public Utilities Commission	622 22 722 22
4	1	B23	Director, Bureau of Accounts,	000.00-100.00
4	1	D49	Public Utilities Commission	933.33
5	1	B54	Director, Bureau of Public Service	e 833.33
5.1	2	B55	Assistant Director, Bureau of Public Service	505-585
6	1	B60	Secretary, Public Utilities Commission	565.00
7	1	B77	Executive Secretary to Manager of Utilities	
7.1	4	B408	General Clerk-Stenographer	265-325
7.2	1	B408	General Clerk-Stenographer (part-time) at rate of	
8	1	B512	General Clerk-Typist	
8.1	1	G52	Senior Personnel Assistant	
8.3	_	G90		410-540
0.0	1	G90	Director, Bureau of Personnel and Safety	900.00
9	1	L360	Physician (part-time) at rate of	725.00
10	1	O1	Chauffeur	

Section 69a. PUBLIC UTILITIES COMMISSION— LIGHT, HEAT AND POWER BUREAU

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	1	B4	Bookkeeper	\$300-360
1.1	1	B308a	Calculating Machine Operator	
			(Key Drive)	260-320
2	1	B408	General Clerk-Stenographer	265-325
2.1	. 1	B412	Senior Clerk-Stenographer	320-390
2.2	2	B512	General Clerk-Typist	265-325
3	1	F100	Junior Draftsman	310-370
4	2	F102c	Draftsman, Electrical	390-450
6	1	F372	Manager and Chief Engineer,	
			Bureau of Light, Heat and Po	ower 933.33
7	3	F404c	Assistant Engineer I, Electrical	465-540
7.1	. 2	F406c	Assistant Engineer II, Electrica	al 540-600
7.2	1		Engineer, Electrical	
8	1	N102	Street Lighting Inspector	480-550

Section 69.b. PUBLIC UTILITIES COMMISSION—LIGHT, HEAT AND POWER BUREAU (Continued)

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

	No. of Employees		Class-Title	Compensation Schedules
1	1	F401c	Junior Engineer, Electronic	rical \$405-465
2	1	F406c	Assistant Engineer II,	Electrical 540-600

Section 70. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT

Item				Compensation
No.	Employ	ees No.	Class-Title	Schedules
1	2	B4	Bookkeeper	. \$30.0-360
1.1	. 2	B6	Senior Bookkeeper	360-425
1.2	1	B10	Accountant	
1.3	1	B222	General Clerk	265-325
1.4	1	B228	Senior Clerk	320-390
1.5	4	B408	General Clerk-Stenographer	265-325
1.6	1	B412	Senior Clerk-Stenographer	
1.7	3	B454	Telephone Operator	255-305
2	10	B512	General Clerk-Typist	265-325
2.0	1 5	C152	Elevator Operator	245-285
2.1	. 9	C102	Janitress	245-285
3	27	C104	Janitor	255-295
4 5	1	C107	Working Foreman Janitor	295-335
5	2	C108	Foreman Janitor	335-370
6	41	F51	Airport Attendant	320-370
7	5	F52	Crew Chief, S. F. Airport	370-425
8	1	F54	Supervisor of Maintenance,	
			Airport Grounds	460-540
			_	

Section 70.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO AIRPORT (Continued)

Ite N		No. of Employe	Class es No.	Class-Title Compensation Schedules
	7.2		F58	Supervisor, Airport Services \$425-500
	7.3	1	F60	Assistant Superintendent of Airport
				Operations 500-580
	8	1	F61	Superintendent of Airport
				Operations 683.33-783.33
	9	1	F62	Manager, Airport Department 1,225.00
1	0	1	F410a	Engineer, Civil 600-700
1	1	1	O58	Gardener 280-320
1	1.1	5	O168.1	Operating Engineer 375-435
1	1.2	1	O172	Chief Operating Engineer 460-540

Section 70.2. PUBLIC UTILITIES COMMISSION SAN FRANCISCO AIRPORT (Continued)

			WAGES		
Item	No. of	Class		Compensation	
	Employe		Class-Title	Schedules	
			a .	A 00 00 1	
12	1	A154	Carpenter	\$ 22.20 day	
13	1	A354	Painter	2.70 hr	
14	2	E108	Electrician	24.60 day	
16.1	. 1	M54	Auto Machinist	103.50 wk.	
17	3	O1	Chauffeur	*16.80-23.84 day	
			(*16.8	30-24.04 8-1-54)	
18	2	O152	Engineer of Hoisting and	Í	
Portable Engines *19.44-26.08 day					
$(*19.64-26.28 \cdot 8-1-54)$					
*At rate get by Salary Standardization Ordinance for type of equip					

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 70a. PUBLIC UTILITIES COMMISSION—HETCH HETCHY PROJECT

No. Employees No. Class-Title 1 1 A30 Assistant Superintendent of Maintenance and Repair,	300-360
Maintenance and Repair,	300-360
	300-360
	300-360
Hetch Hetchy Project	
1.1 1 B4 Bookkeeper	
2 1 B6 Senior Bookkeeper	360-425
3 1 B10 Accountant	450-530
4 1 B210 Office Assistant	
5 1 B232 Administrative Assistant,	
Hetch Hetchy Project	395-455
6 1 B408 General Clerk-Stenographer	265-325
7 1 B412 Senior Clerk-Stenographer	320-390
8 1 B454 Telephone Operator (part-time)	
at rate of	255-305
9 1 B512 General Clerk-Typist	265-325
10 2 C104 Janitor	255-295
12 7 E120 Governorman	
13 7 E122 Power House Operator	
	000 110

Section 70b. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

			neich helchi frojeci (conti	nueu)
Item	No. of	Class	Co	mpensation
No.	Employee	es No.	Class-Title	Schedules
14	5	E124	Senior Power House Operator	\$415-480
15	2	E128	Superintendent of Power House	
16	1	F300	Superintendent of Maintenance and	
			Repair, Hetch Hetchy	
17	1	F350	Hydrographer	455-525
17.1	1	F352	Assistant Hydrographer	390-450
18	1	F404a	Assistant Engineer I, Civil	
18.1	1		Assistant Engineer I, Electrical	
18.2		F406a	Assistant Engineer II, Civil	540-600
19	1	F412c	Senior Engineer, Electrical	725-825
20	1	F606		
22	ī	I 60	Housekeeper	
23	$\overline{\hat{2}}$	I 60	Housekeeper (part-time) at rate of	230-270
24	$\tilde{2}$	O58	Gardener	
25	ī	O60	Sub-Foreman Gardener	320-360
26	î		Junior Operating Engineer	33.0-390
27	1	O168 1	Operating Engineer	375-435
28	7	U130	Pogowyoja Voonom	310-360
29	í	U130	Reservoir Keeper	
30	$\frac{1}{2}$	U227	Reservoir Keeper (k	300.00
31	1		General Maintenance Foreman	
OI	1	U230	Maintenance Foreman	345-405

Section 70c. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

			WAGES	
Item	No. of	Class		Compensation
	Employe		Class-Title	Schedules
1	2	A154	Carpenter	\$ 22.20 day
2	1	A160	Foreman Carpenter	24.20 day
3	2	A354	Painter	2 70 hr
4	1	E107	Power House Electrician	24.60 day
4.1	1	E108	Electrician	24.60 day
5	7	E150	Lineman Helper	19.00 day
6	7	E154	Lineman	24.60 day
7	2	E160	Foreman Lineman	27.68 day
7.1	1	E161	General Foreman Lineman	
7.2	1	I 12	Cook	
7.3	1	I 12	Cook (part-time) at rate of	†15.60 day
8	16	J 4	Laborer	16.40 day
•	10	0 1	Laborer	(10.40 day
			Proumetic Teel Operator	(16.60 8-1-54)
			Pneumatic Tool Operator	
9	2	J 10	Lohon Cub Foresson # 05	(17.40 . 8-1-54)
9	2	9 10	Labor Sub-Foreman \$.25 pe	r nour over and
			above the predominant class	sification of the
		T 00	workmen under his supervision	on.
11	2	J 66	Garageman	76.60 wk.
12.	6	M54	Auto Machinist	103.50 wk.
13	1	M55	Foreman Auto Machinist	113.85 wk.
14	1	M254	Machinist	
			When assigned on outside erec	etion
			and installation on machinery	
			where work is performed	
			ouside the plant	2.80 hr.
15	7	O1	Chauffeur	*16.80-23.84 day
		_		-24.04 8-1-54)
15.1	1	O152	Engineer of Hoisting and	
		0 1 0 4	Portable Engines	*19 44-26 08 day
				-26.288-1-54)
417		and an	o holf hour monly don	-20.200=1-34)

†For seven and one-half hour work day.

Section 70d. PUBLIC UTILITIES COMMISSION (Continued) ENGINEERING—ADMINISTRATIVE SUPPORTED

Item No.	No. of Employee	Class es No.		ompensation Schedules
1	1	B4	Bookkeeper	\$300-360
$\tilde{2}$	ī	B14	Senior Accountant	55.0-650
3	1	B210	Office Assistant(k	
4	3	B408	General Clerk-Stenographer	
5	1	B412	Senior Clerk-Stenographer	
6	1	B512	General Clerk-Typist	265-325
7	1	F9	Manager and Chief Engineer,	
			Hetch Hetchy Project	1,125.00
8	1	F102a	Draftsman, Civil	390-450
9	1	F104a	Senior Draftsman, Civil	
1.0	1	F256	Cartographer and Art Designer	
11	1	F404a	Assistant Engineer I, Civil	
12	1		Assistant Engineer II, Electrical	
13	2	F412a	Senior Engineer, Civil	
14	1	F412c	Senior Engineer, Electrical	725-825
15	1	O1	Chauffeur	400.00
16	1	X40	Senior Librarian	360-410

 $^{{}^*\!}At$ rate set by Salary Standardization Ordinance for type of equipment operated.

Section 70e. PUBLIC UTILITIES COMMISSION (Continued) ENGINEERING—SPECIFIC PROJECTS

	No. of Employee	Class es No.	Class-Title	Compensation Schedules
	1		General Clerk-Stenographer	\$265-325
2	1	B512		265-325
3	2	F102a	Draftsman, Civil	390-450
3.1	1	F104b	Senior Draftsman, Mechanica	1 430-500
4	1	F104c	Senior Draftsman, Electrical	430-500
5	. 1	F108	Architect	6.00–700
7	2		Assistant Engineer I, Civil	
8	1		Assistant Engineer I, Electrica	
9	2		Assistant Engineer II, Civil	
11	2	F406c	Assistant Engineer II, Electri	cal 540-600
12	1	F410a	Engineer, Civil	60.0-700
12.1	1	F410b	Engineer, Mechanical	600–700
13	2	F410c	Engineer, Electrical	600-700

Section 71. PUBLIC UTILITIES COMMISSION (Continued) UTILITIES ENGINEERING

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

These positions are paid from appropriation for temporary or interdepartmental services. The employments are not established as continuing positions, but "as needed" when services are required and funds are provided.

	No. of Employe		Class-Title	Compensation Schedules
140.	Limpios	Co Ivo.		
4.1	1	$_{ m B4}$	Bookkeeper	\$300-360
5	1	$_{ m B6}$	Senior Bookkeeper	360-425
13	4	B408	General Clerk-Stenographer	265-325
13.1	1	B412	Senior Clerk-Stenographer	320-390
14	3	B512	General Clerk-Typist	

Section 71.1. **PUBLIC UTILITIES COMMISSION** (Continued) INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont.)

	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	4	F100	Junior Draftsman	. \$310-370
2	4		Draftsman, Civil	
3	4	F104a	Senior Draftsman, Civil	430-500
3.1	_	F104b	Senior Draftsman, Mechanical	430-500
3.2		F104c	Senior Draftsman, Electrical	430-500
3.3		F108	Architect	600-700
3.4	1	F120	Architectural Draftsman	425-485
5	1	F202	Inspector of Public Works	
8	4	F401a	Construction Junior Engineer, Civil	370-430 405-465

Section 71.2. PUBLIC UTILITIES COMMISSION (Continued)

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont.)

Item No.	No. of	Class ees No.	Class-Title Compensation Class-Title Schedules
8.1			Junior Engineer, Electrical \$405-465
8.3	3		Assistant Engineer I, Civil 465-540
8.4	1		Assistant Engineer I, Mechanical 465-540
8.5	1	F404c	Assistant Engineer I, Electrical 465-540
9	3	F406a	Assistant Engineer II, Civil 540-600
9.0	1 1	F406b	Assistant Engineer II, Mechanical. 540-600
9.1	5	F406c	Assistant Engineer II, Electrical 540-600
10	3		Engineer, Civil 600-700

Section 71.2. PUBLIC UTILITIES COMMISSION (Continued) INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont.)

Item No. o.		Class-Title	Compensation Schedules
10.1 1		Senior Engineer, Civil	
11.1 1	F606	Instrument Man	370-440
11.5		Trucks and teams at rates estal blished by purchaser's contract Subject to prior approval of tl Civil Service Commission oth classifications as needed f emergency work at rates not exceed that prevailing for the particular classification for pre-	is. ne er or to ne
		vate employment of public contracts.	n-

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Section 72. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
5	6	B4	Bookkeeper	
6	3	B6	Senior Bookkeeper	
6.1	. 1	B7	Office Manager, California Cable	
			Division	360.00
7	2	B10	Accountant	450-530
8	1	B14	Senior Accountant	550-650
8.1	4	B68	Chief Clerk	480-565
8.2	5	B102	Teller	320-390
8.3	1	B103	Cashier "C"	320-390
8.4	4	B210	Office Assistant	220-255
8.5	45	B222	General Clerk	265-325
9	53	B222	General Clerk	k 325.00

Section 72.1. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

Item	No. of			ompensation
No.	Employ	ees No.	Class-Title	Schedules
10.0	1 4	B222.1	Car House Receiver	\$265-325
10.1	7	B228	Senior Clerk	
11	1	B234	Head Clerk	390-455
12	16	B308a	Calculating Machine Operator	
			(Key Drive)	260-320
12.1	. 3	B309a	Key Punch Operator	240-300
12.3	2	B310a	Tabulating Machine Operator,	
			Remington-Rand	295-345
12.4	1	B310.1	a Senior Tabulating Machine	
			Operator, Remington-Rand	36.0-420
12.5	1	B330	Photographer	350-420
13	21	B408	General Clerk-Stenographer	265-325
13.2	2	B412	Senior Clerk-Stenographer	320-390
14	7	B454	Telephone Operator	255-305
14.1	. 1	B458	Chief Telephone Operator	300-360
15	24	B512	General Clerk-Typist	265-325
15.0	1 1	B512	General Clerk-Typist (k	325.00
15.1	. 5	B516	Senior Clerk-Typist	

Section 72.2. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

	No. of Employe	Class es No.	Class-Title	Co	mpensation Schedules
16	. 1	C52	Elevator Operator	8	\$245-285
17	3	C52	Elevator Operator	(k	285.00
18	17	C104	Janitor		255-295
18.1	. 6	C104	Janitor	(k	295.00
18.2	6	C104.1	Car Cleaner		265-305
18.3	37		Car Cleaner	(k	305.00
18.5	5 1	C104.1	Car Cleaner (part-time)		
			at rate of		
18.6	7	C105	Working Foreman Car Cleaner		305-345
19.1	. 2	C152	Watchman		265-305
19.2	8	C152	Watchman	(k	305.00

Section 72.3. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			•	
Item	No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
20.4	3	E120	Governorman	. \$305-355
20.5	20	E122	Power House Operator	355-415
20.6	2	E124	Senior Power House Operator .	415-480
21	. 1	E220	Supervisor of Electrical Propulsion	n
			Equipment, Municipal Railwa	y 550-650
23	1	F410a	Engineer, Civil	600-700
23.2	7	F654	Traffic Checker	
23.4	1	G102	General Claims Agent,	
			Municipal Railway	758.33-858.33
24	1	M10	Supervisor of Automotive Equip-	
			ment, Municipal Railway	550-650
25	1	M20	Superintendent of Equipment	650-750
26	11	O168.1	Operating Engineer	375-435
27	1	O173	Superintendent of Cable	
			Machinery	460-540
28	1	S5	General Manager, Municipal	
			Railway	. 1,400.00
29	2	S60	Instructor, Municipal Railway	

Section 72.3.1. PUBLIC UTILTITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item	_No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
30	1	S108	Bus Dispatcher	
31	106	S111	Inspector, Municipal Railway	360-410
31.1	. 7	S113	Schedule Maker	410-430
32	15	S114	Claims Investigator	
33	2	S115	Senior Claims Investigator	535-605
34	15	S120	Day Dispatcher	380-430
35	1	S122	Senior Inspector	380-430
36	1	S122.1	Chief Inspector	410-470
37	1	S124	Supervisor of Schedules	430-490
38	1	S126	Superintendent of Traffic	. 750.00
39	4	S128	Division Superintendent,	
			Municipal Railway	505-580
40	1	S130	Assistant Superintendent of	
			Transportation, Municipal	
			Railway	540-630
41	1	S132	Superintendent of Transportation,	
			Municipal Railway	
43	1	R106c	Supervisor of Activities Music	
			(part-time) at rate of	420-490

Section 72.4. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

τ	X	T /) E	77	7	C
١	"		1(ΣJ	C.	o.

Item No.	No. of Employe	Class	Class-Title	Compe	ensation edules
1	14	A154	Carpenter		22.20 day
1.1		A156	Patternmaker		24.32 day
1.2		A160	Foreman Carpenter		24.20 day
1.3		A252	Glazier		20.40 day
2	$\frac{1}{2}$	A354	Painter		2.70 hr.
3	13	A364	Car and Auto Painter		A354 rate
	1	A366	Foreman Car and Auto Painter		A357 rate
4 5	î	A370	General Foreman Car and		11001 1410
· ·	•	11010	Auto Paint Shop	3.00	day over
					364 rate
6	5	E106	Armature Winder		20.20 day
7	1	E106.1	Foreman Armature Winder		23.23 day
8	1	E107	Power House Electrician		24.60 day
9	1	E107.1			27.68 day
10	1	E108	Electrician		24.60 day
21	20	E154	Lineman		24.60 day
22	4	E160	Foreman Lineman		27.68 day
22.2	1	E161	General Foreman Lineman		30.80 day
22.3	3 42	E200	Electrical Railway Shop Mechanic		
			Mechanic 8	35% of	E202 rate
22.4	4 95	E202	Senior Electrical Railway Shop		
			Mechanic		20.20 day
22.5	5 11	E206	Sub-Foreman Electrical Railway		
			Shop Mechanic	1.0	0 day over
				F	E202 rate
22.0	6 6	E208	Foreman Electrical Railway		
			Shop Mechanic		
25	. 9	J 4	Laborer		16.40 day
				(16.60)	8-1-54)
27	51	J 66	Garageman		76.60 wk.

Section 72.5. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)
Item No.	No. of Employee	Class es No.	Compensation Schedules
27.1 27.2 28		Ј 68 Ј 92 Ј 152	Sub-Foreman Garageman \$ 84.26 wk. Rope Cable Splicer 18.00 day Trackman 16.40 day (16.60 8-1-54) (in tunnels .125 hr. additional)
			Burning and welding in connection with laborer's work (2.375 . 8-1-54) Vibrator and all pneumatic, gas and electric tools 17.20 day (17.40 8-1-54)
29	3	J 156	Switch Repairer 1.00 day over J4 rate
3.0	3	J 160	Track Welder
31	4	J 162	Electric Arc Welder 1.00 day over E202 rate
32	6	J 166	0.05

Section 72.5. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)	
Item	No. of			Compensation
No. I	Imploye	es No.		Schedules
33	1	J 168	General Foreman Trackman	
				J152 rate
34.4	65	M53	Auto Mechanic	98.50 wk.
35	41	M54	Auto Machinist	
36	6	M55	Foreman Auto Machinist	113.85 wk.
37	5	M57	Sub-Foreman Auto Machinist	1.00 day over
				M54 rate
38	8	M60	Auto Fender and Body Worker	103.50 wk.
39	3	M107	Blacksmith Finisher	
				M108 rate
40	3	M108	Blacksmith	19.72 day
10		212200		0.128-1-54)
40.1	1	M110	Molder's Helper	
40.2	î	M110	Molder's Helper	
40.3	1	M112	Molder	
41	2	M252	Machinist's Helper	
41.1	3	M253	Machine Tool Operator	15.88 day
42	17	W254	Machinist	18.68 day
42.1	2	M268	Foreman Machinist	1 50 day over
72.1	4	141200	Foreman machinist	M254 rate
42.2	1	01	Chauffeur	17.40 day
42.3	1	01	Chauffeur	
43	4	01		
	1	O108		
44	3		Leather Worker	
45	3	U108	Compressor Operator, Portable	
			(1	9.64 8-1-54)

Section 72.6. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

WAGES (Continued)

			WAGES (Continued)	
Item No.	No. of Employ	Class ees No.		pensation hedules
46	1263	S102	Conductor	\$ 1.939 hr.
10	-200	2101	(20 cents hour extra while instructing new employees as assigned by the Superintendent.)	
46.1	5	S102	Conductor(1	k 1.929 hr.
47	17	**S103	Street Car Operator (Female)	1.939 hr.
48	1228	S104	Motorman	1.939 hr.
			(20 cents hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.)	2,000
49	6	S106	Bus Operator (20 cents hour extra while instructing new employees as assigned by the Superintendent.)	1.939 hr.
50		S106	Bus Operator as assigned at rate of	1.939 hr.

**In event of a vacancy in the class the position may be abolished and the number of positions for class S102 Conductor or S104 Motorman correspondingly increased without amendment of this ordinance and the street car operator position may be filled subject to the provisions of this ordinance.

Section 73. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT

EXECUTIVE

Item No.	No. of Employ	Class ees No.	C1d55-11tic	Compensation Schedules
1 .	. 1	B408	General Clerk-Stenographer	\$265-325
2	1	O1 .	Chauffeur	400.00
2.1	. 1	U42	Assistant General Manager a	nd
			Chief Engineer, Water	
_			Department	925-1025
3	1	U44	General Manager and Chief	
			Engineer	1,400.00

Section 73.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

ACCOUNTING AND FINANCIAL

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules	
4	3	B4	Bookkeeper	\$30.0-360	
5	1	B6 ·	Senior Bookkeeper	360-425	
5.1	. 1	B10	Accountant	450-530	
6	1	B14	Senior Accountant	550-650	
8	1	B210	Office Assistant		
8.1	. 1	B222	General Clerk	265-325	
9	1	B228	Senior Clerk	320-390	
10	2	B308a	Calculating Machine Operator		
			(Key Drive)	260-320	
11	1	B311	Bookkeeping Machine Operator.		
12	2	B408	General Clerk-Stenographer	265-325	
12.1	2	B512	General Clerk-Typist	265-325	

Section 73.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

WATER PURIFICATION DIVISION

1/1111111111111111111111111111111111111			
No. of Employees	Class No.	Class-Title	Compensation Schedules
1	B408	General Clerk-Stenographer	\$265-325
1	C104	Janitor (part-time) at rate of	255-295
2	F401a	Junior Engineer, Civil	405-465
1	F404a	Assistant Engineer I, Civil	465-540
1 1	F406a	Assistant Engineer II, Civil	540-600
. 1	F410a	Engineer, Civil	600-700
1	L52	Bacteriological Laboratory	
		Assistant	230-280
1	L130	Water Chemist	350-410
. 1	L132	Senior Water Chemist	470-530
	Employees	Employees No. 1 B408 1 C104 2 F401a 1 F404a 1 F406a 1 F410a 1 L52 1 L130	Employees No. Class-Title 1 B408 General Clerk-Stenographer 1 C104 Janitor (part-time) at rate of 2 F401a Junior Engineer, Civil 1 F404a Assistant Engineer I, Civil 1 F406a Assistant Engineer II, Civil 1 F410a Engineer, Civil 1 L52 Bacteriological Laboratory Assistant 1 L130 Water Chemist

Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

ENGINEERING

		of Class		Compensation
No.	Emplo	yees No.	Class-Title	Schedules
17.2	1	B327	Photostat Operator	\$260-320
18	1	B330	Photographer	350-420
18.1	. 1		General Clerk-Stenographer	
19	2	B512	General Clerk-Typist	265-325
20	1	F100	Junior Draftsman	310-370
21	1	F102a	Draftsman, Civil	390-450
22	5	F104a	Senior Draftsman, Civil	430-500

Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

ENGINEERING (Continued)

		-		
Item No. I	No. of Employe	Class es No.	Class-Title	Compensation Schedules
22.1	2	F404a	Assistant Engineer I, Civil	465-540
23	5	F406a	Assistant Engineer II, Civil	540-600
24	2	F410a	Engineer, Civil	600-700
24.1	1		Engineer, Mechanical	
25	1		Senior Engineer, Civil	
25.1	1	F604	Surveyor's Field Assistant	320-370
25.2	1	F606	Instrument Man	370-440

Section 73.4. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

HOUSE SERVICE

	No. of Employe	Class es No.	Class-Title	Compensation Schedules
26	5	B454	Telephone Operator	\$255-305
28	1	C52	Elevator Operator	245-285
29	5	C104	Janitor	255-295
30	1	C104	Janitor (intermittent) at rate of	255-295
31	1	C107	Working Foreman Janitor	295-335
32	1	I 122	House Mother	255-295

Section 73.5 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

AGRICULTURE DIVISION

Item I No. Er	No. of nploye	Class es No.	Class-Title Con	npensation chedules
33	1	B408	General Clerk-Stenographer \$	265-325
33.02	1	O51	Farmer Sub-Foreman	320-360
33.1	1	O52	Farmer	28.0-320
34	1	V30	Assistant Superintendent,	
35	1	V40		400-470
50	1	V 40	Superintendent Agriculture	520-600
			WAGES	
36	2	J 4	Laborer	16.40 day
			(16.6	0 8-1-54)

Section 73.6. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

WATER SALES

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
37	2	B68	Chief Clerk	\$480-565
38	2	B210	Office Assistant	220-255
39	33	B222	General Clerk	265-325
40	5	B222	General Clerk (part-time)	
			at rate of	265-325
41	7	B228	Senior Clerk	320-390
42	8	B234	Head Clerk	
43	15	B247	Meter Reader	
44	3	B302	Addressing Machine Operator	
45	11	B311	Bookkeeping Machine Operator	
46	1	B312	Senior Bookkeeping Machine	
			Operator	325-390
47	5	B408	General Clerk-Stenographer	265-325

Section 73.7. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

WATER SALES (Continued)

Item No.	No. of Employee	Class es No.		mpensation Schedules
48	8	B512	General Clerk-Typist	\$265-325
49	1	N418	Assistant Consumer's Complaint	
			Investigator	350-410
49.1	. 1	N420	Consumer's Complaint Investigator	400-470
50	6	U54	Special Collector	320-370
51	1	U80	Assistant Manager, Water Sales	5.00-600
52	1	U88	Manager, Water Sales	600-700
53	7	U122	Consumer's Serviceman	315-380
53.1	1	U122	Consumer's Serviceman (k	380.00
54	1	U124	Special Complaint Inspector	355-415
55	2	U125	Hoseman—Ships and Docks	305-355
56	8	U127	Water Service Inspector	350-410
57	1	U128	Chief Water Service Inspector	410-480

Section 74. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

CITY DISTRIBUTION DIVISON—GENERAL

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1.0) 1	B222	General Clerk	. \$265-325
1	1	B228	Senior Clerk	320-390
2	. 1	B234	Head Clerk	
3	1	B408	General Clerk-Stenographer	265-325
4	4	B512	General Clerk-Typist	265-325
5	1	F100	Junior Draftsman	310-370
6	2	F102a	Draftsman, Civil	390-450
7	1	F202	Inspector of Public Works	
			Construction	370-430
8	. 3	F401a	Junior Engineer, Civil	405-465
8.1		F401b	Junior Engineer, Mechanical	405-465
9	1	F406a	Assistant Engineer, Civil	540-600
10	1	M270	Superintendent of Machine Sho	op
			and Equipment	550-640
11	8	O58	Gardener	280-320
12	1	O58	Gardener	(k 320.00

Section 74.1 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

CITY DISTRIBUTION DIVISON—GENERAL (Continued)

Item	No. of	Class	Class-Title	ompensation Schedules
No.	Employee	s No.		
13	1	O60.1	Foreman Gardener	\$380-420
14	9	O166.1	Junior Operating Engineer	
15	4	O168.1	Operating Engineer	375-435
15.1	. 1	O168.1	Operating Engineer (Relief)	
16	1	O172	Chief Operating Engineer	
17	2	U130	Reservoir Keeper	310-360
19	1	U136	General Foreman, Service and	
			Meters	460-540
20	1	U140	General Foreman, Main Pipes	510-590
21	1	U142	Assistant Superintendent, City	
			Distribution	
22	1	U144	Superintendent, City Distribution	750-850

Section 74.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

CITY DISTRIBUTION-WAGES

			II DISTRIBUTION WILCIES	
Item No.	No. of	Class ees No.	Class-Title	Compensation Schedules
		A154		. \$ 22.20 day
2	36		Laborer	16.40 day
2	00	0 1	(1	16.60 . 8-1-54)
8	2	M265	Meter Repairman	1.00 day over
U	4	141200	THEORET TABLETTINGS	J4 rate
8.1	1	M265	Meter Repairman	
0.1	т.	1/12/00		17.60 8-1-54)
9	1	M266	Foreman, Meter Repairman	2.50 day over
ð	1	111200	roteman, weter repairman	J4 rate
10	2	01	Chauffeur*	16 20_22 24 day
10	4	01	(*16.90_5	24.04 8-1-54)
10.1	1	O152		34.040-1-04)
10.1	. т	0152	Portable Engines*	10 44 96 00 4077
				26.28 8-1-54)
11	2	U108		
11	2	0108	Compressor Operator, Portable	19.44 day
10	10	77110	Pipe Caulker	0504 . 0-1-04)
12	12	U112	Pipe Caulker	. 85% A404 and
10	0	TT114		15% J4 rate
13	6	U114	Main Pipe Foreman	. 1.00 day over
4.5	1.0	77110		U112 rate
15	16	U116	Serviceman	
4.0		==		15% J4 rate
16	14	U118	Serviceman's Assistant	
				30% A404 rate
17	8	U120	Gateman	
				U112 rate
* A	t rate s	et hy Sa	lary Standardization Ordinance for	type of equin-

^{*}At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 74.3 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

T\/T A	CHIME	CHUD	WAGES
TATA	CHILL	SHUE	WAGES

			MACHINE SHOP WAGES	
Item No.	No. of Employe	Class es No.	Class-Title So	pensation hedules
1	1	A156	Patternmaker\$	24.32 day
2	2	J 66	Garageman	76.60 wk.
3	6	M54	Auto Machinist	103.50 wk.
5	6	M254	Machinist	18.68 day
			When assigned on outside erec- tion and installation of machin- ery where work is performed	
			outside the plant	2.80 hr.
6	1	U113	Pipe Welder	J 162 rate
7	1	U115	Special Pipe Fabricator	A404 rate

Section 75. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION

		_		
Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$320-390
2	1	B354	General Storekeeper	320-390
3	1	B408	General Clerk-Stenographer	265-325
4	1	B454	Telephone Operator	255-305
4.1	. 1	B454	Telephone Operator (part-time)	
			at rate of	255-305
5	3	C152	Watchman	265-305
7	2	O58	Gardener	280-320
8	1	O60.1	Foreman Gardener	

Section 75. PUBLIC UTILITIES COMMISSION— PENINSULA DIVISION (Continued)

Item	No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
9	4		Junior Operating Engineer	
10	2	O168.1	Operating Engineer	. 375-435
11	4		Reservoir Keeper	
12	1	U212	Ranger	. 290-340
13	2	U212	Ranger(
14	1	U227	General Maintenance Foreman	. 405-465
15	1	U228	Meterman, Country	. 350-410
16	2	U230	Maintenance Foreman	. 345-405
17	1	U236	Assistant Superintendent,	
			Peninsula Division	. 600-700
18	1	U246	Superintendent, Peninsula Divisio	n 700-800

Section 75.1. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION (Continued)

WAGES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
			Q	A 00.00 1
. 1	2	A154	Carpenter	\$ 22.20 day
. 1 2	1	A354	Painter	2.70 hr.
3	1	A404	Plumber	24.40 day
4	1	E154	Lineman	24.60 day
5	40	J 4	Laborer	16.40 day
				$(16.60 \dots 8-1-54)$
6	1	J 66	Garageman	76.60 wk.
8	2	M54	Auto Machinist	
9	1	U116	Serviceman	85% A404 and
				15% J4 rate
10	1	U118	Serviceman's Assistant	70% J4 and
				30% A404 rate

Section 75.2. PUBLIC UTILITIES COMMISSION—ALAMEDA SYSTEM

Item	No. of Employee	Class	Class-Title	Compensation Schedules	
140.	milpios co				
16.2	1	B408	General Clerk-Stenographer	\$265-325	
17	1	B512	General Clerk-Typist	265-325	
18	1	C102	Janitress (part-time) at rate of	245-285	
19	. 1	O58	Gardener	280-320	
20	1	O166.1	Junior Operating Engineer		
			(part-time) at rate of	330-390	
21	1	U130	Reservoir Keeper		
22	2	U212	Ranger		
22.1	. 1	U227	General Maintenance Foreman.		
22.2	1	U230	Maintenance Foreman:	345-405	
23	1 .	U231	Assistant Superintendent,		
	_	0 20 2	Alameda District	5.00-575	
24	1	U232	Superintendent, Alameda District		
	_		,		
			WAGES		
24.1	11 .	J 4	Laborer	16.40 day	
				16.60 8-1-54)	
			•	,	

Section 75.3. PUBLIC UTILITIES COMMISSION—GENERAL AND MISCELLANEOUS

		OEMERICAL TATED HELDOW	LILITEOUS
Item No.	No. of Class Employees No.		Compensation Schedules
25		Teams and trucks at rate purchaser's contracts.	

Section 77. PUBLIC UTILITIES COMMISSION— INTERDEPARTMENTAL SERVICES

FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 10% for a 44-hour week, 20% for a 48-hour week, $6\frac{1}{4}\%$ for second or third shift, $6\frac{1}{4}\%$ for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.

		Per
Item	Description and With	Month
No.	Department Title Architect	. 700*
1	Architect	360
2	Bookkeeper	425
3	Senior Bookkeeper	
4	Accountant	540
5	Chief of Party	450
6	Draftsman	
7	Draftsman, Junior	370
8	Draftsman, Senior	500
9	Engineer	700*
10	Engineer, Assistant Class I	540
11	Engineer, Assistant Class II	600*
12	Engineer, Construction	875*
13	Engineer, Junior	465
14	Engineer, Senior	825*
15	General Clerk-Stenographer	325
16	General Clerk-Typist	325
17	General Storekeeper	390
18	Inspector	465
19	Senior Inspector	540
20	Instrument Man	440
21	Janitor	295
22	Housekeeper	
23	Kitchen Helper	260
24	Special Agent	
25	Surveyor's Field Assistant	
26	Timekeeper	
27	Watchman	
28		
40	Subject to prior approval of the Civil Service Commis-	
	sion other classifications, as needed, at rates not to	
90	exceed that prevailing for the particular classification.	
29	Trucks and teams at rates established by Purchaser's	
	Contracts.	

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

Section 83. BOARD OF EDUCATION (County Offices, etc.)

Item No.	No. of Employees	Class-Title	An	imum nual nsation
1	1	Superintendent of Schools	(b \$	10,000
2	1	Associate Deputy in Charge		
3	1	of Business Associate Deputy in Charge	(e	7,500
4	7	of Education	(e (b	7,500 100.00

Section 83.1 BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES

Item	No. of	f Class		Compensation
No.	Employ	rees No.	Class-Title	Schedules
1	1	A6	Supervisor of Maintenance and	
			Repair of School Buildings	. \$600-700
1.1	1	A7	Assistant Supervisor of Repair	
			of School Buildings	500-600
5	27	B4	Bookkeeper	
6	7	$_{ m B6}$	Senior Bookkeeper	360-425
6.1	2	B10	Accountant	450-530
7	1	B14	Senior Accountant	
7.1	1	B31	Supervisor of Accounts,	
			Board of Education	680-780
7.2	1	B85	Confidential Secretary to	
			Superintendent of Schools	
8	1	B103	Cashier "C"	320-390
10	5	B210	Office Assistant	220-255
11	3	B222	General Clerk	265-325
12	1	B228	Senior Clerk	320-390
12.1	1	B234	Head Clerk	
13	9	B308a	Calculating Machine Operator	
			(Key Drive)	260-320

Section 83.2. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item	No. of Employe	Class	Class-Title	Compensation Schedules
13.1	_	B309	Key Punch Operator (IBM)	. \$240-300
13.2		B310	Tabulating Machine Operator (IBM)	295-345
13.3	1	B310.1	Senior Tabulating Machine	
			Operator (IBM)	360-420
13.4	1	B310.4	Supervisor, Tabulating Division	
14	3	B311	Bookkeeping Machine Operator	265-325
14.1	4	B352	Storekeeper	260-320
16	1	B354	General Storekeeper	320-390
17	1	B380	Custodian, R. O. T. C.	
18	1	B390	School Supplies Analyst	475-555
19	116	B408	General Clerk-Stenographer	265-325
20	40	B408	General Clerk-Stenographer	
			(part-time) at rate of	265-325
21	*73	B408	General Clerk-Stenographer	
21.1	1	B410	Legal Stenographer	280-340
22	9	B412	Senior Clerk-Stenographer	
23	4	B454	Telephone Operator	255-305
25	64	B512	General Clerk-Typist	265-325
25.2	*60	B512	General Clerk-Typist	
25.3	15	B512	General Clerk-Typist	
			(part-time) at rate of	265-325
25.4	3	C52	Elevator Operator	
26	137	C102.1	School Janitress	
27	6	C102.1	School Janitress (part-time)	
			at rate of	255-295

^{*}To serve during school year only.

Section 83.3. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
29	296	C106	School Janitor	\$265-305
30	1	C106	School Janitor (part-time)	·
			at rate of	265-305
32	28	C106.1	Working Foreman School Janitor	305-345
33	1	C111	Assistant Supervisor of	
			School Janitors	340-375
33.1	1	C112	Supervisor of School Janitors	390-460
34	7	C152	Watchman (part-time) at rate of	. 265-305
35	†3	I 2	Kitchen Helper	225-260
37.1	4	I 116	Orderly	220-270
38	40	J 78	Stockman	
40	2	J 80	Foreman Stockman	345-400
40.1	1	L208	Nutritionist	365-425
41	1	L360	Physician (part-time) at rate of	725.00
41.1	3	L702	Laboratory Assistant	280-320
42	1	O1	Chauffeur	

†To serve during school year only.

Section 83.4. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

		N	ON-CERTIFICATED EMPLOYEES	(Continued)
Item	No. of	Class	. C	ompensation
	Employee		Class-Title	Schedules
44	27	O58	Gardener	\$280-320
45	1	O61		430-500
46	1	O106		
			ment Maintenance Man	
47.1	3	O130	Typewriter Repairman	
48	22	O168.1	Operating Engineer	375-435
49		O168.1	Operating Engineer (part-time)	
			at rate of	375-435
50	2	O172	Chief Operating Engineer	
50.01	2		Pianist (part-time) at rate of	
50.1			Pianist (part-time) as needed	
50.2	1	X52	Library Page (part-time) as neede	
51			Referees and Umpires, \$1.50, \$2.50,	
			\$3.00 and \$5.00 per game (as	
F0		T 704	needed).	
52			Laboratory Attendant (part-time)	1 10 1
52.1			as needed	. 1.10 hr.
53			Readers (part-time) as needed	. 1.00 hr.
99			Dormitory Proctors (part-time)	90 50 4
54			as needed	. 28.50 day
94			Part-time employment as needed at	
			pro rata of rates fixed in Salary Standardization Ordinance.	
55	40	R56	Playground Director (part-time)	
00	10	1100	pa pooded	. 2.00 hr.
56		R56	as needed	. 2.00 111.
00		1100	part-time school term, full-time	
			school vacation	. 2.00 hr.
			Or at rate of	
56.1	2	R58	Supervising Director	
57	_	R52	Locker Room Aid (part-time)	010-110
			as needed	. 1.10 hr.
			Truck Rental—Contractual.	2,10 111.
58			Trucks (as needed) at rate estab-	
			lished by purchaser's contract.	
			To the control of the	

Section 83.4.1. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

WAGES

Item	No. of	Class			Comr	ensation
No.	Employe	es No.	Class-Title			edules
1	11	A154	Carpenter		\$	22.20 day
2	. 2	A160	Foreman Carpenter			24.20 day
3	6	A354	Painter			2.70 hr.
4	3	A404	Plumber			24.40 day
5	2	A456	Sheet Metal Worker			23.28 day
					(24.00	. 10-1-54)
6	2	A504	Steamfitter			24.40 day
7	3	E108	Electrician			24.60 day
8	†3	I 12	Cook (part-time)			*15.60 day
9	4	O1	Chauffeur			
			(*16.	80-24.04	. 8-1-54)
10	2	O1	Chauffeur (part-time) at			16.80 day
11	3	O122	Window Shade Worker			19.96 day
12	1	O140	Piano Tuner			18.92 day

[†]To serve during school year only.

Section 83.5. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

(SCHOOL CAFETERIA)

Item	No. of	Class		Compens	
No.	Employe	es No.	Class-Title	Sched	ules
1	. 1	I 80	Manager, Secondary School		
			Cafeteria (part-time)	\$	2.20 hr.
2	21	I 82	Cook-Manager, Secondary School		
			Cafeteria (part-time)		2.10 hr.
3	17	I 84	Assistant Cook, Secondary School		
			Cafeteria (part-time)		1.74 hr.
4	41	I 86	Cook-Manager, Elementary School		
			Cafeteria (part-time)		1.74 hr.
5	20	I 90	Service Counter Attendant		
			(part-time) Secondary School		
			Cafeteria		1.52 hr.
6	151	I 92	School Cafeteria Helper (part-time	ie)	1.40 hr.
7	*64	I 92	School Cafeteria Helper (part-tim	ne)	1.40 hr.
8	22	I 94	School Cafeteria Helper—Male		
			(part-time)		1.60 hr.
9			Student Help (part-time)		\$50.00
			Constitution (Tour and Assert)		month

(*Exempt positions under \$80 per month.)

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

^{*}At rate set by Salary Standardization Ordinance for type of equipment operated.

^{**}For seven and one-half hour work day.

Section 84. CIVIL SERVICE COMMISSION					
Item N	lo. of	Class		Compensation Schedules	
No. En		s No.	Class-Title Commissioner (k		
1 1.1	3	B68	Chief Clerk		
2	2	B210	Office Assistant		
3	3	B222	General Clerk		
4	1	B228	Senior Clerk	320-390	
5	2	B234	Head Clerk	. 390-455	
6	7	B408	General Clerk-Stenographer	. 265-325	
8	8	B512	General Clerk-Typist	. 265-325	
9	2 5	B516	Senior Clerk-Typist	255415	
10 11	5 5	G51 G52	Senior Personnel Assistant		
12	6	G58	Civil Service Examiner		
12.2	ĭ	G58.2	Senior Examiner	575-675	
12.3	1	G59	Senior Examiner Assistant Personnel Director	733.33-833.33	
13	1	G59.1	Supervisor of Wage Scales and		
		~	Classifications	633.33-733.33	
14	1	G59.2	Supervisor of Examinations	633.33-733.33	
15	1	G62	Personnel Director and Secretary	1 125 00	
			Secretary	. 1,120.00	
Conti	on 85.	DET	REMENT SYSTEM		
	on of	Class		Compensation	
No. En	io. or iployee	es No.	Class-Title	Schedules	
1	1	B4	Bookkeeper	\$300-360	
1.01	1	B10	Accountant	450-530	
1.02	1	B14	Senior Accountant		
1.1	1	B82	Secretary, Retirement System	733.33	
$\frac{1.2}{1.3}$	1	B83 B83	Consulting Actuary (part-time) Consulting Actuary (as needed) .	615.00 75.00 da	
2	2	B222	General Clerk	265-325	
3	ī	B244	Junior Actuary		
4	1	B245	Assistant Actuary	575-675	
5	9	B308a	Calculating Machine Operator		
			(key drive)	260-320	
5.2	3 1	B310	Tabulating Machine Operator .	295-345	
5.3 6	8	B408	Supervisor, Tabulating Division General Clerk-Stenographer	400-020	
7	0	B422	Hearing Reporter (as needed)	200-525	
•		1122	\$25.00 per day plus transcription	ns.	
7.1	7	B512	General Clerk-Typist		
7.2	1	G110	Compensation Claims Adjuster .		
8	2	L360	Physician (part-time) at rate of	725.00	
10			Medical examiners and medic		
			testimony as needed at fees fixe	∌d	
			by Retirement Board.		
Secti	on 86	HF	ALTH SERVICE SYSTEM		
	Vo. of	Class		Compensation	
No. En			Class-Title	Schedules	
	1		Medical Director(e	\$1,000.00	
2.1	1	B79	Secretary, Health Service Board	. 485-565	
3 5	2	B222	General Člerk		
. 6	3	B234 B310	Head Clerk Tabulating Machine Operator	390-455	
0	J	2010	(IBM)	295-345	
7	1	B310.4	Supervisor, Tabulating Division.	450-525	
8	2	B408	General Clerk-Stenographer	265-325	
10	1 -	B454	Telephone Operator	255-305	
11	9	B512	General Clerk-Typist	265-325	
$\begin{array}{c} 11.1 \\ 12 \end{array}$	1 1	C104 L70	Janitor (part-time) at rate of	255- 295	
14	1	Liu	Physiotherapist	300-355	

Section 86b. PARKING AUTHORITY

Item	No. of	Class	Co	mpensation	
No.	Employees No.		Class-Title S	Schedules	
01	5		Members of Parking Authority		
			\$10.00 per Meeting.		
1	1	$_{ m B62}$	Secretary, Parking Authority	8565.00	
2	1	B94	General Manager, Parking		
			Authority	933.33	
3	1	B408	General Clerk-Stenographer		
4	1	B416	Confidential Secretary, General		
			Manager, Parking Authority	390.00	

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 26, 1954.

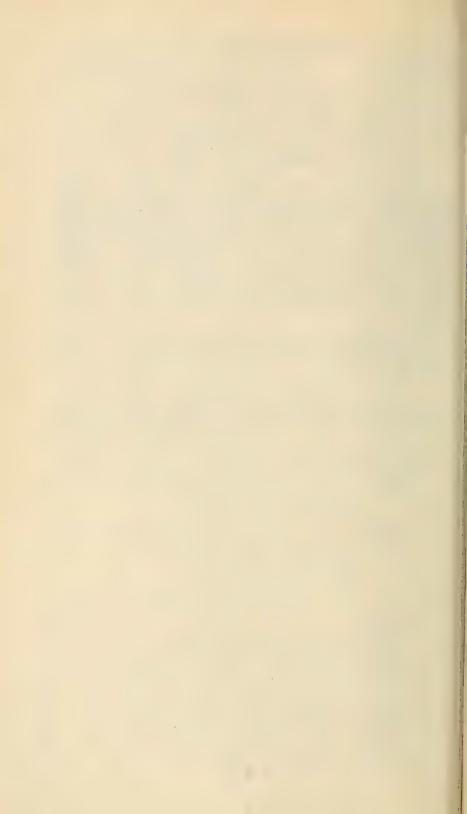
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 1, 1954.

JOHN R. McGRATH, Clerk.

Approved June 10, 1954.

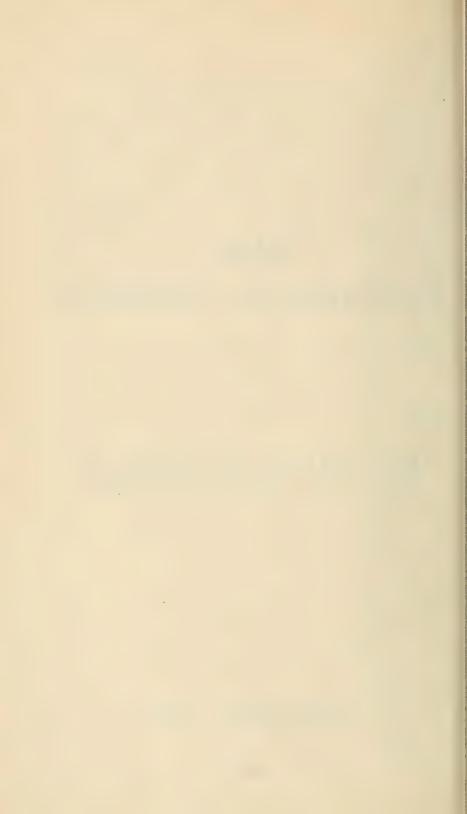
ELMER E. ROBINSON, Mayor.



Salary Standardization Ordinance

Employees Subject To Provisions of Sections 151 and 151.1 of the Charter

Effective July 1, 1954



Salary Standardization Ordinance

File No. 10491-2, Ordinance No. 8453 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1954.

Be it ordained by the People of the City and County of San Francisco:

Section I. Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on timerolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section II. Work Schedules:

- (a) Normal Work Schedules: A normal work day for employees whose compensations are fixed in the schedule of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis, the normal work week shall consist of such tours of duty Monday through Friday.
 - (b) Other Normal Work Schedules:
 - 1) San Francisco Hospital Laundry: The normal work week schedule for employees assigned to the San Francisco Hospital Laundry shall consist of tours of duty on any five days, Monday through Saturday, inclusive.
 - 2) Work Schedules on Operations at Remote Locations, Change of Shifts, etc.: On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a

later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules

for such operations.

3) Saturday Morning Work Schedules: In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.

4) Work Schedules for Employees in Classes in Division R—Recreation Service and Division X—Library Service: Employees whose positions are allocated to classes in Division R—Recreation Service or Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such

employees.

- (c) Extended Work Week: When the regular duties of a position normally require a tour of duty six days per week, the appointing officer may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days, and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance.
- (d) Part Time Work Schedules: Except as otherwise provided herein, a tour of duty of less than eight hours per day on a day shift or less than seven and one-half hours on a night shift for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time physicians and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on payrolls, budget estimates, salary ordinance and similar documents.
- (e) Intermittent Work Schedules: Intermittent service is service requiring eight hours work per day, but less than five days per week.

Section III. Application of Schedules of Compensation to Various Work Schedules:

- (a) Normal Work Schedules: The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.
- (b) Part Time Work Schedules: Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on timerolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.

(c) Intermittent Work Schedule: When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employee shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

Section IV. Additional Compensation:

- (a) For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease: Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.
- (b) For Extended Work Week Schedule: When the appointing officer shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for such extended work week schedule at straight time rates. Occupants of such positions regularly required to work four hours on the sixth day shall receive 10% above the rate fixed herein for a normal work schedule and occupants of such positions regularly required to work eight hours on the sixth day shall receive 20% above the rate fixed herein for a normal work schedule. Positions in which the occupants may be required to work an extended work week schedule at straight time shall be enumerated in the annual salary ordinance.
- (c) For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector: At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated by straight time payment in accordance with the provisions of subdivision (b) of this section.

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

- (d) For Night Tour of Duty: A night tour of duty is eight hours work completed within nine hours commencing after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty of eight hours shall be paid $6\frac{1}{4}\%$ more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.
- (e) For Shift Work: A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked, the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid 6¼% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis. First shift shall consist of a minimum of eight hours work.

- (f) For a Split Shift: A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.
- (g) For Standby Service: Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein, unless the appointing officer, with the approval of the Chief Administrative Officer or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

Section V. Overtime:

(a) Emergency Overtime and Compensation Therefore for Positions Subject to Section 151: Wherever circumstances or exigencies of the service demand appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part-time employees or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in this ordinance, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professional to which this provision applies shall be enumerated in the annual salary ordinance.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section unless an actual emergency, as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service can be performed during usual working hours. No such emergency overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on timerolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approve the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked, provided that compensation for such emergency overtime shall be paid on a maximum compensation of \$500 per month if the rate of pay for the normal work schedule is in excess of \$500.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem timerolls shall indicate the total cost of overtime reported and compensated thereon.

(b) Overtime for Positions Related to Classes Under Section 151.3: Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules and Cost of Living Adjustments for Classifications, the Compensations for Which Are Fixed Under Section 151 of the Charter, But in a Defined Relationship to a Rate for a Related Classification Compensation for Which is Fixed Under Section 151.3 of the Charter; Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (that is, "\$3.00 above the rate for class . . ." and "40% of

the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving

the cost of living adjustment.

Section VI. Holidays for Employees Whose Compensations Are Fixed Herein:

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency, employees whose compensations are fixed in the schedudes of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays.

Such employees required by their respective appointing officers to work on any of the above specified or substitute holidays, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked or a proportionate amount for less than eight hours worked, as provided herein for seven and one-half hours worked on a night shift, or a proportionate amount for less than seven and one-half hours worked. The amount of a day's pay for a holiday worked by monthly employees shall be determined by dividing the current annual salary of the position for a normal work schedule by the number of work days in the year (including holidays enumerated herein) included in the normal work schedule as defined herein.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation and employees of the Department of Public Health assigned to the laundry of the San Francisco Hospital shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

- (b) *Exceptions*: Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein.
- (c) Time Off for the Purpose of Voting: If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and the least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least two working days' notice that he desires time off in accordance with the provisions of this section.

(d) Temporary and Non-Civil Service Employees of the Registrar of Voters for Work on Election Day: Regardless of the other provisions herein, employees of the office of the Registrar of Voters who are under temporary or emergency appointment in entrance classifications, shall not be paid premium pay, or an extra day's pay nor equivalent time off for work on Election Day, but shall be paid for such service at the regular rate of pay specified in the salary standardization schedules for the respective classifications under which such temporary or emergency appointees are engaged.

Section VII. Method of Payment:

(a) Application of Schedules of Compensation: Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1954, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification, shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment, the officer or employee shall thereafter, on the first of the month follow-

ing completion of the required service, receive the seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept an appointment from a nonpromotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has here-tofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and become subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) Compensation Adjustments: Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1954, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1954, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during 1953-54 will receive a lesser salary than if promoted in the same class during 1954-55, his salary shall be adjusted on July 1, 1954, to the rate he would have received had he been promoted in 1954-55. This applies only to employees who were receiving the maximum salary in the class from which promoted.

(c) Compensation Upon Tranfer or Re-employment: An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary, in the same class and department in which he has hold-over status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who, with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure employment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedures pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) Exceptions: No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments, and periods of such absence shall be credited in the same manner as actual service rendered.

Section VIII. Methods of Calculation:

(a) Monthly: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month he works every work day included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in the normal work schedule in the payroll period into half the monthly salary provided herein for the position.

(b) Conversion of Annual or Monthly Rates to Semi-Monthly Rates: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half $(\frac{1}{2})$, it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half $(\frac{1}{2})$ or more the amount shall be

increased to the next full cent.

Section IX. Seniority Increments: Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments, depending upon the amount of spread or range between the minimum and maximum salary for the particular classification. Increments shall accrue in accordance with schedule below and shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

ANNUAL INCREMENTS

	AI	MUALI	IACIEDIAI	21410		
Betwe	lar Range en Entrance Maximum	After Six Months Service	After One Yr. Service	After Two Yrs. Service	After Three Yrs. Service	After Four Yrs. Service
Maximum	\$20.00	\$10.00	\$ 5.00	\$ 5.00		
Salary \$350	25.00	10.00	10.00	5.00		
or less	30.00	10.00	10.00	10.00		
monthly	35.00	15.00	10.00	10.00		
IIIOIIIIII	40.00	15.00	10.00	10.00	\$ 5.00	
	45.00	15.00	15.00	10.00	5.00	
	50.00	20.00	15.00	10.00	5.00	
	55.00	20.00	15.00	10.00	10.00	
	60.00	20.00	20.00	10.00	10.00	
	65.00	25.00	20.00	10.00	10.00	
	70.00	25.00	20.00	15.00	10.00	
	75.00	25.00	25.00	15.00	10.00	
Maximum	20.00		10.00	10.00		
Salary \$351 to	25.00		15.00	10.00		
and including	30.00		15.00	10.00	5.00	
\$400 monthly	35.00		15.00	10.00	10.00	
	40.00		20.00	10.00	10.00	
	45.00		20.00	15.00	10.00	
	50.00		25.00	15.00	10.00	
	55.00		25.00	15.00	15.00	
	60.00		30.00	15.00	15.00	
	65.00		35.00	15.00	15.00	
	70.00		35.00	20.00	15.00	
	75.00		40.00	20.00	15.00	
Maximum	20.00		10.00	10.00	F 00	
Salary over	25.00		10.00	10.00	5.00	
\$400 monthly	30.00		$10.00 \\ 15.00$	10.00 10.00	$10.00 \\ 10.00$	
	35.00		15.00	15.00	10.00	
	40.00 45.00		15.00	15.00	15.00	
	50.00		20.00	15.00	15.00	
	55.00		20.00	20.00	15.00	
	60.00		20.00	20.00	20.00	
	65.00		25.00	20.00	20.00	
	70.00		25.00	25.00	20.00	
	75.00		30.00	25.00	20.00	
	80.00		30.00	25.00	25.00	
	85.00		30.00	30.00	25.00	
	90.00		25.00	25.00	20.00	\$20.00
	95.00		25.00	25.00	25.00	20.00
	100.00		25.00	25.00	25.00	25.00
	105.00		30.00	25.00	25.00	25.00
	110.00		30.00	30.00	25.00	25.00
	133.33		35.00	35.00	35.00	28.33
	150.00		40.00	40.00	35.00	35.00

Section X. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision in this ordinance.

Section XI. Schedules of Compensation: The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E," rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

A-BUILDING TRADES SERVICE

Entrance Maximum

Class

No.	Civil Service Class Title	compensation	Compensation
A6	Supervisor of Maintenance and Repair		
A 17	of School Buildings	\$600	\$700
A.7	Assistant Supervisor of Repair of School Buildings	E00	000
A8	Assistant Superintendent of Mainte-	500	600
210	nance and Repair of Public Build-		
	ings	600	700
A10	Superintendent of Maintenance and		
4.00	Repair of Public Buildings	700	800
A20	Superintendent of Structural and Me-		
	chanical Repair, Recreation and Park Department	750	750
A106	Building Inspector	465	525
A110	Supervising Construction Inspector	515	565
A161	General Foreman Carpenter	3.00 day	3.00 day
			over A154
4 000	Come (T)	rate	rate
A202	Cement Finishers Helper		
	· ·	rate	under A204 rate
A208	General Foreman Cement Finisher		
11200	deneral Potenian Cement Philisher	over A204	
		rate	rate
A358	General Foreman Painter	3.00 day	3.00 day
		over A354	over A354
		rate	rate
A370	General Foreman Car and Auto	0.00 1.	0.00 7.
	Paint Shop	3.00 day over A364	3.00 day over A364
		rate	rate
A412	Plumbing Inspector		525
A416	Plumbing Inspector Chief Plumbing Inspector	515	565
A460	General Foreman Sheet Metal Worker	3.00 day	3.00 day
		over A456	over A456
		rate	rate
	D OF TRUCK CRRITION		
	B—CLERICAL SERVICE	반	
Class No.	Civil Service Class Title	Entrance	Maximum Compensation
B4	Bookkeeper		\$360
B6 ·	Senior Bookkeeper		425
B7	Office Manager, California Cable Di-		
	vision	360	360
B9	Supervisor Billing Unit, Department	420	480
B10	of Public Health		530
B11	Cost Analyst		600
B14	Senior Accountant	550	650
B20	Controller	1,400	1,400
B21	Chief Assistant Controller	800	933.33
B22	Assistant Director, Bureau of Accounts,	633.33	733.33
B23	Public Utilities Commission Director, Bureau of Accounts, Public		100.00
1320	Utilities Commission	933.33	933.33
B25	Business Manager, Public Welfare De-		
	partment	550	650
B26	Supervisor, Budget Statistics	600 680	700 780
B27 B28	Supervisor of Accounts and Reports		
1040	Supervisor of Canaral Audita	680	780
B30	Supervisor of General Audits	680 6 80	780 780
B30	Supervisor of General Audits Supervisor, Utilities Audits		

B—CLERICAL SERVICE (Continued)

	B-CLERICAL BERVICE (CON	illiaca)	
Class	Civil Service Class Title	Entrance	Maximum Compensation
No.	01/11/01/11/11	ompensation	Compensation
B31	Supervisor of Accounts, Board of Edu-	600	700
	cation	680	780
B32	Business Manager, Recreation and		
	Park Department	600	700
B35	Administrative Assistant, Juvenile		
	Court	550	650
B37	Assistant Superintendent (Administra-		
20.	tive) San Francisco Hospital	550	650
B41	Assistant Superintendent (Administra-		
1011	tive) Laguna Honda Home	500	600
B42	Superintendent, Laguna Honda Home	800	900
B51	Chief Administrative Officer	1,700	1,700
		833.33	
B54	Director, Bureau of Public Service	000.00	833.33
B55	Assistant Director, Bureau of Public	505	E05
	Service	505	585
B55.1	Public Information Officer, San Fran-		
	cisco Disaster Council	600	600
B56	Supervisor of Payrolls	600	700
B57	Secretary, Art Commission	565	565
B58	Secretary, Recreation and Park Com-		
	mission .	575	675
B59	Secretary, Board of Trustees, War		
	Memorial	565	565
B60	Secretary, Public Utilities Commission		565
B61	~	565	565
B62	Secretary, Parking Authority	565	565
B66		909	909
		799 99	700 00
B67	Secretary, Fire Commission	733.33	733.33
B68	Chief Clerk	480	565
B72	Secretary, Library Commission	650	650
B73	Secretary, Board of Trustees, Califor-		
	nia Palace of Legion of Honor	550	550
B73.1	Secretary, Board of Trustees, M. H.		
	deYoung Memorial Museum	550	550
B74	Confidential Secretary to the Mayor	733.33	733.33
B76	Executive Secretary to the Mayor	900	900
B76.1	Administrative Assistant to the Mayor		933.33
B76.3	Administrative Analyst	600	700
B77	Executive Secretary to the Manager		.00
2011	of Utilities	485	575
B78	Secretary, City Planning Commission	565	565
B79	Secretary, City Flamming Commission	470	
	Secretary, Health Service Board	2.2.2	550
B80	Recorder-Registrar	900	900
B81	Recorder	700.00	700.00
B82	Secretary, Retirement System	733.33	733.33
B83	Consulting Actuary	T75.00 day	
B84	Under Sheriff	783.33	783.33
B85	Confidential Secretary to Superintend-		
	ent of Schools	525	525
B86	Executive Secretary to the General		
	Manager, Recreation and Park De-		
	partment	675	675
B88	Chief Assitant Clerk of the Board of		
	Supervisors	650	750
B89	Director, Bureau of Licenses	510	580
B90	Clerk of the Board of Supervisors	808.33	908.33
B90.2	Director of Disaster Corps	933.33	933.33
B91	Director of Disaster Corps Director, Bureau of Delinquent Reve-		<i>500.00</i>
1001	nuo, bureau of Definquent Reve-	E20	600
B91.1	nue Piroctor Burnhage and Has	530	600
D91.1	Director, Bureau of Purchase and Use		500
TOO	Tax	510	580
B92	Supervisor, Central Permit Bureau	480	565

B—CLERICAL SERVICE (Continued)

,		D CHERTOIN BERTICE (CO.	iitiiiucu)	
Cla	SS		Entrance	Maximum
No).	Civil Service Class Title	Compensation	Compensation
B9:	3	Tax Collector	. 800	900
B9	4	General Manager, Parking Authority	. 933.33	933.33
B9				
		Director of Finance and Records		933.33
B9	5.1	Assistant Director of Public Works	5,	
		Administrative	. 800	900
B9	6	Managing Director, War Memorial	. 900	900
B9		Executive Assistant, Chief Adminis	. 000	500
, 100	•			4 000
	_	trative Officer	. 1,000	1,000
B9	8	Confidential Secretary to the Sheriff	535	535
B9	9	Confidential Secretary to the Assesso	r 550	550
B1	_	Supervisor of Real Property Records		000
DI	00	Aggoggor's Office		FOF
70.1	^4	Assessor's Office	480	565
B1	01	Supervisor of Personal Property Rec	-	
		ords, Assessor's Office	. 450	520
B10	02	Teller	. 320	390
B1		Teller Cashier "C"	990	
		Cashler C	. 320	390
B1		Senior Teller		455
B1	05	Cashier "B"	. 430	500
B1	06	Cashier, Assessor's Office	. 500	575
Bi		Cashior Treasurer's Office	. 550	
		Cashier, Treasurer's Office		650
B1	11	Supervisor, Inheritance Tax Division	l,	
		Treasurer's Office	. 515	615
B1	12	Cashier, Tax Collector's Office	. 535	625
B1	16	Cashier, County Clerk's Office	. 445	525
Bi		Count Doors Cloub	* 405	
	~-	Court Room Clerk	. *425	*500
B1		Process Server	. 285	345
B1	60	Law Clerk	. 400	475
B1	62	Assistant Director, Bureau of Domesti	C	110
21	02			200
		Relations	320	390
B1	63	Director, Bureau of Domestic Relation	s 395	455
B1	64	Senior Law Clerk	. 450	530
B1	67	Chief Clerk, Sheriff's Office		625
B1				625
		Chief Clerk, County Clerk's Office		
B1		County Clerk	. 783.33	88 3.33
B1	73	Public Administrator	. 733.33	833.33
B2	10	Office Assistant		255
B2		Usher, Mayor's Office		345
		Control Charles	. 400	
B2:		General Clerk		325
B2:	22.1	Carhouse Receiver	. 265	325
B2:	28	Senior Clerk	. 320	390
B2		Market Master	. 410	480
		Administrative Assistant Hotel Hotel	. 110	100
B2	04	Administrative Assistant, Hetch Hetch	у	4==
_		Operations		455
B2:	34	Head Clerk	. 390	455
B2	35	Director of Service, Assessor's Office		500
B2		Medical Record Librarian	290	350
		Copier Medical Percent Librarian	250	410
B2		Senior Medical Record Librarian		
B2		Statistician		420
B2	44	Junior Actuary	. 370	430
B2-	45	Assistant Actuary		675
B2				345
B2		Meter Reader	320	
	00	Parking Meter Collector		390
B2	51	Supervisor of Parking Meter Collec		
		tions	. 390	455
B3	02	Addressing Machine Operator	. 260	320
B3		Sonion Addressing Machine Operator	320	390
		Senior Addressing Machine Operator		
B3		Voting Machine Adjuster .	270	345
B3	06	Duplicating Machine Operator (Multi	-	
		graph)	. 260	320
B 3	06a	Duplicating Machine Operator (Multi		
20	Jua			365
Too	00	lith or Davidson)		
B 3	08	Calculating Machine Operator	. 260	320

B-CLERICAL SERVICE (Continued)

		Entuance	Marrimarm
Class	Civil Service Class Title C	Entrance compensation	Maximum Compensation
No.		240	300
B309	Key Punch Operator, I.B.M.		300
B309a	Key Punch Operator, Remington Rand	240	
B310	Tabulating Machine Operator, I.B.M.	295	345
B310a	Tabulating Machine Operator, Rem-		
	ington Rand	295	345
B310.1	Senior Tabulating Machine Operator,		
	I.B.M.	360	420
B310.1a	Senior Tabulating Machine Operator,		
	Remington Rand	360	420
B310.3	Supervisor, Tabulating and Reproduc-		
D010.0	tion Bureau, Purchasing Department	535	625
B310.4	Supervisor, Tabulating Division	450	525
B311	Bookkeeping Machine Operator	265	325
B312	Senior Bookkeeping Machine Operator	325	390
B325	Discominton	260	320
	Blueprinter	260	320
B327	Photostat Operator		
B330	Photographer	350	420
B352	Storekeeper	260	320
B354	General Storekeeper	320	390
B355	Custodian of Voting Machines	400	475
B356	Assistant Custodian of Voting Machines		400
B358	Assistant Stationery Buyer	415	485
B360	Printing and Stationery Buyer	475	555
B366	Assistant Purchaser of Supplies	475	555
B367	Senior Assistant Purchaser of Supplies	535	625
B368	Chief Assistant Purchaser of Supplies		783.33
B374	Purchaser of Supplies	1,125	1,125
B380	Custodian, R.O.T.C.	260	320
B382	Supervisor, Equipment and Supplies	425	490
B390		475	555
	School Supplies Analyst		
B408	General Clerk-Stenographer	265	325
B410	Legal Stenographer	280	340
B411	Senior Legal Stenographer Senior Clerk-Stenographer	340	400
B412	Senior Clerk-Stenographer	320	390
B413	Assistant Clerk, Board of Supervisors		485
B414	Minute Clerk, Board of Supervisors	485	565
B415	Confidential Secretary to the District		
	Attorney	380	450
B416	Confidential Secretary, General Man-		
	ager, Parking Authority	390	390
B417	Executive Secretary to the Controller	460	535
B418	Stenographic Secretary to Mayor	400	400
B419.1	Secretary, Public Welfare Commission		510
B420	Phonographic Reporter	395	455
B422	Hearing Reporter *	*25 00 day	**25.00 day
B424	Assistant to Director, M. H. deYoung	20.00 day	20.00 day
Dizi	7. //	330	400
B425	Memorial Museum	990	400
D420	Assistant to Director, California Palace	200	200
DAFA	of the Legion of Honor	320	390
B454	Telephone Operator	255	305
B458	Chief Telephone Operator	300	360
B510	Braille Typist General Clerk-Typist	265	325
B512	General Clerk-Typist	265	325
B516	Senior Clerk-Typist	320	390
B600	Supervisor, Hospitality House	450	450
B602	Receptionist, Hospitality House	250	250

^{†\$615} per month for part-time consulting service as required by the retirement board.

^{*\$20} per month in addition when regularly assigned as clerk to the presiding judge.
**Plus transcriptions.

C-CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditor		
	rium	4400	\$505
C4	Superintendent of Auditorium		675
C52	Elevator Operator	. 245	285
C101	Dressing Room Maid	. 1.25 hr	
C102	Janitress		285
C102.1	School Janitress		295
C103	Checkroom Attendant		270
C104	Janitor		295
C104.1	Car Cleaner		305
C105	Working Foreman Car Cleaner		345
C106	School Janitor		305
C106.1	Working Foreman School Janitor	. 305	345
C107 C108	Working Foreman Janitor	. 295	335
	Foreman Janitor	. 335	370
C110 C111	Supervisor of Janitors	380	450
C111	Assistant Supervisor of School Janitor	s 340 . 390	375
C112 C152	Supervisor of School Janitors		460 305
C152 C160	Watchman Harbor Master	. 310	360
C180	Gallery Attendant		305
C180	Assistant Head Gallery Attendant	. 305	335
C184	Head Gallery Attendant	. 340	375
C202	Window Cleaner	. 325	365
C204	Sub-Foreman Window Cleaner		400
C251	Supervisor of Opera House Attendant		
C252	Opera House Attendant		
	D—DETENTION SERVI	CE	
Class	Civil Service Class Title	Entrance	Maximum
No.			Compensation
D2	Bailiff	. \$375	\$415
D4	Sergeant-at-Arms, Board of Supervi	240	400
D.F	sors Detention Hospital Bailiff	. 340	435
D5	Detention Hospital Ballil	. 400	400
D6	Special Representative, Psychopathi		485
DES	Division, District Attorney's Office Jail Matron		390
D52	Jail Matron Head Jail Matron		425
D54 D60			390
D60 D64	Jailer Captain of Watch		450
D64	Superintendent of Jail		615
D102	Writ Server		415
D152	Keeper		315

E-ELECTRICAL SERVICE

Keeper Head Keeper

380

450

D154

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector	. \$465	\$525
E4	Electrical Inspector		525
E8	Chief Electrical Inspector		565
E52	Fire Dispatcher		385
E54	Chief Fire Dispatcher	. 400	475
E116	Superintendent of Plant	. 550	650
E120	Governor Man		355
E122	Power House Operator	. 355	415
E124	Senior Power House Operator		480
E128	Superintendent of Power House		570
E200	Electrical Railway Shop Mechanic	. 85% of	
		E202 rate	E202 rate

E—ELECTRICAL SERVICE (Continued)

Class No.	Civil Service Class Title C	Entrance	Maximum Compensation
E206	Sub-Foreman Electrical Railway	onipensation	Compensation
E/200	Shop Mechanic	1.00 day	1.00 day
		over E202	over E202
		rate	rate
E220	Supervisor of Electrical Propulsion		
T 1000	Equipment, Municipal Railway	. 550	650
E300	Communication Technician, Civilian		F.F.O.
	Defense	550	550
	F—ENGINEERING, ARCHITECTU	JRAL AND)
	CITY PLANNING SERVI		
Class No.	Civil Service Class Title	Entrance	Maximum
F1	Manager of Utilities		Compensation \$1,700
F2	Director of Public Works	1,400	1,400
F3	Assistant Director of Public Works,		1,100
	Maintenance and Operation	800	933.33
F4	Assistant City Engineer	800	900
F9	Manager and Chief Engineer, Hetch		
	Hetchy Bureau	1,125	1,125
F10	City Engineer	1,125	1,125
F50	Maintenance Chief, San Francisco Air-		=00
TC 5 1	port	425	500
F51 F52	Airport Attendant	320	370 425
F58	Crew Chief, San Francisco Airport Supervisor, Airport Services	$\frac{370}{425}$	425 500
F60	Assistant Superintendent of Airport	420	900
2 00	Operations	500	580
F61	Superintendent of Airport Operations	683.33	783.33
F62	Manager, Airport Department	1,225	1,225
F100	Junior Draftsman	310	370
F102	Draftsman	390	450
F104	Senior Draftsman	430	500
F108	Architect	600	700
F110	Landscape Architect	450	530
F111	Assistant City Architect	733.33	833.33
F112 F120	City Architect	800 425	933.33 485
F122	Senior Architectural Draftsman		580
F202	Inspector of Public Works Construction		430
F210	Superintendent of Street Repair	600	700
F216	Superintendent, Bureau of Sewer Re-		***
	pair	800	900
F256	Cartographer and Art Designer	390	450
F300	Superintendent of Maintenance and		
77070	Repair, Hetch Hetchy		700
F350	Hydrographer	455	525
F352 F366	Assistant Hydrographer Chief Department of Floatricity	390	450
F372	Chief, Department of Electricity	800	900
1012	Manager and Chief Engineer, Bureau of Light, Heat and Power	933.33	933.33
F401	Junior Engineer	405	465
F404	Junior Engineer Assistant Engineer I	465	540
F406	Assistant Engineer II	540	600
F407	Engineering Analyst	570	670
F410	Engineer	600	700
F412	Senior Engineer	725	825
F430	Supervising Engineer, Recreation De-		
TERR	partment Superintendent, Sewage Treatment	600	700
F527			705
F560	Superintendent, Bureau of Building	625	725
1 000	Inspection	800	900
		000	200
	(400)		

F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class		Entrance	Maximum
No.	Civil Service Class Title	Compensation	Compensation
F604	Surveyor's Field Assistant	. 320	370
F606	Instrument Man	. 370	440
F610	Chief of Party	. 460	540
F654	Traffic Checker	. 260	320
F704	Senior Valuation Engineer		700
F706	Chief Valuation Engineer		833.33
F800	Director of Planning	. 1,125	1,125
F801	Principal City Planner	. 710	810
F803	Senior City Planner	. 550	650
F804	City Planning Delineator	. 405	475
F810	Associate City Planner	. 470	550
F812	Assistant City Planner	. 405	475
F830	City Planning Draftsman		460
F900	Senior Draftsman, City Planning	. 430	500

G-EXAMINING AND EVALUATION SERVICE

Class		Entrance	Maximum
No.	Civil Service Class Title	ompensation	Compensation
G2	Land Appraiser Supervising Land Appraiser	\$430 490	\$490
G4	Supervising Land Appraiser	490	575
G5	Chief Land Appraiser	633.33	733.33
G8	Building Appraiser	430 490	490
G10	Building Appraiser Supervising Building Appraiser	490	575
G11	Chief Building Appraiser	633.33	
G15	Property Auditor, Assessor's Office	430	490
G15.1	Warehouse and Probate Estates Ap-		
	praiser Supervising Personal Property Ap-	490	575
G16	Supervising Personal Property Ap-		
		490	575
G17	Chief Personal Property Appraiser	633.33	
G18	Assistant Marine Surveyor	430	490
G19	Marine Surveyor Chief Assistant Assessor	490	575
G20		900	900
G21	Administrative Assistant to Assessor .	600	700
G31	Administrative Technician	470	540
G51	Personnel Assistant	355	415
G52	Senior Personnel Assistant	470	540
G58	Civil Service Examiner	510	590
G58.2	Senior Civil Service Examiner	575	675
G59	Assistant Personnel Director	733.33	833.33
G59.1	Supervisor of Wage Scales and		=00.00
Q=0.0	Classifications	633.33	
G59.2	Supervisor of Examinations	633.33	733.33
G60	Personnel Director		
G62	Personnel Director and Secretary,	1 105	1.105
COO	Civil Service Commission	1,125	1,125
G80	Personnel Officer, Department of Pub-	FOF	625
G90	lic Health	525	020
G90	Director, Bureau of Personnel and	900	900
G102	Safety, Public Utilities Commission	900	900
G102	General Claims Agent, Municipal Rail-	758.33	858.33
G110	Companyation Claims Adjuster	500	575
G110 G153	Compensation Claims Adjuster Inspector, Tax Collector's Office	360	420
G153 G154	Senior Inspector, Tax Collector's Office		
G202	Right-of-Way Agent	415 490	575
G202 G203	Senior Right-of-Way Agent	575	625
G204	Assistant Director of Property	658.33	758.33
G204 G206	Director of Property	1,000	
G200	Director of Property	1,000	1,000

H-FIRE SEF	ίV	I	CE	
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Class	II—FIRE SERVICE	Entrance	Maximum
No.		ompensation C	ompensation
H42	Chief, Division of Fire Prevention and	A=0.00	A=0.00
	Investigation	\$50.00	\$50.00
		under	over
		min. H50	max. H50
		rate	rate
H152	Inspector of Fire Department		
	Apparatus	60.00	~
		under	Same as
		min. H20	max. H20
		rate	rate
	I—INSTITUTIONAL SERV	ICE	
Class	Civil Service Class Title C	Entrance ompensation C	Maximum
No. I 2	Kitchen Helper	\$225	\$260
I 22	Butcher	415	415
I 24	Senior Butcher	440	440
I 53	Vendor		245
I 53.1	Vendor Helper	1.00 hr.	1.00 hr.
I 54	Waitress	225	255
I 56	Waiter	225	255
I 58	Dining Room Steward		300
I 60	Housekeeper	230	270
I 80	Manager, Secondary School Cafeteria	2.20 hr.	2.20 hr.
I 82	Cook Manager, Secondary School	2.20 111.	2.20 111.
1 02	Cafeteria	2.10 hr.	2.10 hr.
I 84	Assistant Cook, Secondary School	2,10 111,	2110 1111
101	Cafeteria	1.74 hr.	1.74 hr.
I 86	Cook Manager, Elementary School		
200	Cafeteria	1.74 hr.	1.74 hr.
I 90	Service Counter Attendant, Secondary		
200	School Cafeteria	1.52 hr.	1.52 hr.
I 92	School Cafeteria Helper .	1.40 hr.	1.40 hr.
I 94	School Cafeteria Helper (Male)	1.60 hr.	1.60 hr.
I 106	Morgue Attendant	265	310
I 112	Supervisor, Ambulatory Inmates	340	400
I 116	Orderly	220	270
I 120	Senior Orderly	235	285
I 122	House Mother	255	295
I 130	Student Practical Nurse	75.00	75.00
I 132	Practical Nurse	235	285
I 134	Licensed Vocational Nurse	235	275
I 152	Flatwork Ironer	200	260
I 154	Laundress	200	260
I 156	Starcher	200	260
I 158	Sorter	210	270
I 164	Marker and Distributor	210	270
I 166	Wringerman	240	300
I 167	Tumblerman	210	270
I 170	Washer	240	300
I 172	Head Washer	270	340
I 174	Head Washer Superintendent of Laundry, Laguna		
	Honda Home	350	420
I 178	Superintendent of Laundry, San Fran-		
T 0 - 1	cisco Hospital	380	440
I 204	Porter	210	265
I 206	Porter Sub-Foreman	235	285
I 208	Porter Foreman	255	305
I 210	Head Porter	290	350
I 254	Seamstress	225	275
I 256	Head Seamstress	255	315
I 302	Instructor in Occupational Therapy	300	350
I 400	Executive Housekeeper, San Francisco	.=-	
	Hospital	375	445

J-LABOR SERVICE

Class No. J54 J56 J64	Civil Service Class Title Book Repairer Sub-Foreman Book Repairer Mower Maintenance Man Hostler	. 270 . 50 day under M254 rate . 1.00 day	\$280 310 .50 day under M254 rate 1.00 day
T70	Inqueston of Horses and Equipmen	over J4 rate	over J4 rate
J72 J74 J76 J78 J80 J91	Inspector of Horses and Equipmen Police Department Rodent Controlman Senior Rodent Controlman Stockman Foreman Stockman Rigger Groundman	. 270 . 320 . 305 . 345	320 370 345 400 1.00 day over J4 rate
J92 J108 J112 J156	Rope Cable Splicer District Director of Street Cleaning Superintendent of Street Cleaning Switch Repairer	. 460	18.00 day 540 700 1.00 day over J4 rate
J162	Electric Arc Welder	. 1.00 day over E202 rate	1.00 day over E202 rate
J168	General Foreman Trackman	3.00 day over J152 rate	3.00 day
Cl- ···	K—LEGAL SERVICE		70
Class No. K4 K6 K8 K10 K12 K16 K20	Civil Service Class Title Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue Junior Attorney, Criminal	\$530 700 833.33 933.33 1,025 1,350 700 425	Maximum Compensation \$530 700 833.33 933.33 1,025 1,350 700 425
K54 K56 K58 K60 K62	Attorney, Criminal Senior Attorney, Criminal Principal Attorney, Criminal Head Attorney, Criminal Chief Attorney, Criminal	700 833.33 933.33	530 700 833.33 933.33 1,025
G1.	L—MEDICAL AND SCIENTIFI		
Class No. L2	Civil Service Class Title Assistant Superintendent (Medical)	Entrance Compensation	Maximum Compensation
L6	San Francisco Hospital Superintendent of San Francisco Ho		\$858.33
L9	pital Assistant Superintendent (Medical)	1,100	1,100
L16 L18	Laguna Honda Home Assistant Director of Public Health Director of Public Health	1,150	858.33 1,150 1,400

L-MEDICAL AND SCIENTIFIC SERVICE (Continued)

	-MEDICAL AND SCIENTIFIC SERV.		
Class	G. 10 G M.U.	Entrance	Maximum Compensation
No.			Compensation
L19	Chief, Division of Public Health Edu-		
	cation	440	520
L20	Public Health Educator	410	490
L30	Coroner	933.33	933.33
L52	Bacteriological Laboratory Assistant .	230	280
L53	Tissue Technician	310	360
L55	Clinical Laboratory Technician	320	370
L56	Protoviologist	325	385
	Bacteriologist Senior Bacteriologist	450	525
L58	Senior Bacteriologist		
L64	Consultant Bacteriologist Clinical Technician, Blood Bank	50.00 day	
L66	Clinical Technician, Blood Bank	315	375
L67	Assistant Clinical Technician, Blood		
	Bank	290	330
L70	Physiotherapist	300	355
L72	Medical Laboratory Assistant	260	310
L102	Food Chemist's Assistant	315	365
L104	Food Chemist	400	470
L104	Sonior Food Chemist	500	575
	Senior Food Chemist Assistant Toxicologist	400	470
L108	Assistant Toxicologist		
L110	Toxicologist	500	575
L114	Engineering Chemist	465	540
L115	Engineering Chemist Chemist, Sewage Treatment Plant	500	600
L130	Water Chemist	350	410
L132	Senior Water Chemist	470	530
L152	Dental Hygienist	340	400
L156	Dentist	675	675
L160	Director of Dental Bureau	725	725
L202	Dietitian	305	355
L206	Chief Dietitian	365	425
L203	Nutritionist	365	425
L306a			
L306a	Senior Pharmacist, San Francisco		
L306a		3.00 day	3.00 day
L306a	Senior Pharmacist, San Francisco	3.00 day over L304	3.00 day over L304
	Senior Pharmacist, San Francisco Hospital	3.00 day	3.00 day
L306a	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda	3.00 day over L304 rate	3.00 day over L304 rate
	Senior Pharmacist, San Francisco Hospital	3.00 day over L304 rate	3.00 day over L304 rate
	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda	3.00 day over L304 rate	3.00 day over L304 rate
	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda	3.00 day over L304 rate 1.50 day over L304	3.00 day over L304 rate 1.50 day over L304
L306 b	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home	3.00 day over L304 rate 1.50 day over L304 rate	3.00 day over L304 rate 1.50 day over L304 rate
L306 b	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne	3.00 day over L304 rate 1.50 day over L304 rate 120	3.00 day over L304 rate 1.50 day over L304 rate 120
L306b L352 L354	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident	3.00 day over L304 rate 1.50 day over L304 rate 120 175	3.00 day over L304 rate 1.50 day over L304 rate 120 175
L306b L352 L354 L356	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230
L306b L352 L354 L356 L357	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290
L306b L352 L354 L356 L357 L359	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230
L306b L352 L354 L356 L356 L357 L359 L360	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290
L306b L352 L354 L356 L357 L359	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750
L306b L352 L354 L356 L356 L357 L359 L360	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750
L306b L352 L354 L356 L357 L359 L360 L362 L363	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Supervisor of City Physicians Superintendent, Hassler Health Home	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750
L306b L352 L354 L356 L357 L359 L360 L362 L362 L363 L364 L366	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750
L306b L352 L354 L356 L357 L359 L360 L362 L362 L363 L364 L366	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hy-	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367 L368	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hy- giene	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Supervisor of City Physicians Supervisor of City Physicians Supervisor of Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hygiene Director, Bureau of Communicable	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367 L368 L371	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hygiene Director, Bureau of Communicable Diseases	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850 900	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367 L368 L371 L375	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hygiene Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850 900	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367 L368 L371	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hygiene Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850 900	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850 900
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367 L368 L371 L375	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hygiene Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief Division of Veneral Disease	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 750 900 750 900 850 900 850	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850 900 850
L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367 L368 L371	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Supervisor of City Physicians Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hygiene Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief Division of Veneral Disease Control	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850 900	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 850 900 850 850
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367 L368 L371 L375 L376 L404	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hygiene Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief Division of Veneral Disease Control Psychologist	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850 900 850 900 850	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 850 900 850 900 850 850 850 460
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367 L368 L371 L375 L376 L404 L406	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hygiene Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief Division of Veneral Disease Control Psychologist Senior Psychologist	3.00 day over L304 rate 1.50 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 755 900 900 850 900 900 850 900 900 900 900 900 900 900 900 900 9	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850 900 850 850 460 525
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367 L368 L371 L375 L376 L404 L406 L452	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hygiene Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief Division of Veneral Disease Control Psychologist Senior Psychologist X-Ray Technician	3.00 day over L304 rate 1.50 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850 900 850 900 850 900 850 900 850 900 850 900 900 850 900 900 900 900 900 900 900 900 900 9	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 850 900 850 900 850 850 850 460
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367 L368 L371 L375 L376 L404 L406 L452 L458	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hygiene Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief Division of Veneral Disease Control Psychologist Senior Psychologist X-Ray Technician Roentgenologist	3.00 day over L304 rate 1.50 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 850 900 850 900 850 900 400 455 290 900	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850 900 850 850 460 525
L306b L352 L354 L356 L357 L359 L360 L362 L363 L364 L366 L367 L368 L371 L375 L376 L404 L406 L452	Senior Pharmacist, San Francisco Hospital Senior Pharmacist, Laguna Honda Home Interne Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Physician Anesthetist Clinical Director of Psychiatry Director of the Bureau of Child Hygiene Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief Division of Veneral Disease Control Psychologist Senior Psychologist	3.00 day over L304 rate 1.50 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 850 900 850 900 850 900 400 455 290 900	3.00 day over L304 rate 1.50 day over L304 rate 120 175 230 290 750 725 750 900 750 900 850 900 850 850 460 525 340

L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title		Maximum Compensation
L504	Emergency Hospital Surgeon	. 650	650
L508	Chief Surgeon, Emergency Hospital	. 750	750
L602	Audiometer Technician	. 350	410
L660	Investigator of Venereal Diseases	. 300	350
L702	Laboratory Assistant	. 280	320

M-METAL TRADES SERVICE

	M—METAL TRADES SERV	/ICE	
Class No. M8 M10	Civil Service Class Title General Superintendent of Shops Supervisor of Automotive Equipment	\$700	Maximum Compensation \$800
M20 M57	Municipal Railway Superintendent of Equipment Sub-Foreman Auto Machinist	550 650 1.00 day over M54	650 750 1.00 day overM54
M59	General Foreman Auto Machinist	rate 3.00 day over M54 rate	rate 3.00 day overM54 rate
M107	Blacksmith's Finisher ur		1.50 day under M108 rate
M158 M255 M264	Boiler Inspector Bracemaker Foreman Instrument Maker	465 M254 rate	525
M265	Meter Repairman	1.00 day over J4 rate	1.00 day over J4 rate
M266	Foreman Meter Repairman	2.50 day over J4 rate	2.50 day over J4 rate
M268	Foreman Machinist	1.50 day over M254 rate	1.50 day over M254 rate
M270	Superintendent, Machine Shop and	550	640
M280 M282	Equipment, Utilities Parking Meter Serviceman Foreman Parking Meter Serviceman		M253 rate 1.50 day

N-MISCELLANEOUS INSPECTION SERVICE

	IVMIDCEDEMINEOUD MODIFICATION	IN DELICATO	-12
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator	\$340	\$400
N8	Coroner's Chief Investigator		500
N11	Senior Investigator, District Attorney's		
	Office	465	535
N12	Investigator, District Attorney's Office	425	485
N53	Assistant District Supervisor	440	510
N54	District Supervisor, Food and Housing	500	575
N56	Market and Food Inspector		460
N62	Veterinarian	470	530
N64	Dairy and Milk Inspector	390	460
N66	Chief Dairy and Milk Inspector		575
N70	Chief Food and Sanitary Inspector		725
N102	Street Lighting Inspector	480	550

N	MISCELLANEOUS INSPECTION SER	VICE (Con	ntinued)
Class	Civil Service Class Title C	Entrance	Maximum Compensation
No. N154		350	410
N154 N155	Agricultural Inspector Senior Agricultural Inspector	410	480
N156	County Agricultural Commissioner	633.33	733.33
N204	Housing and Industrial Inspector	390	460
N354	Inspector of Weights and Measures	360	420
N356	Senior Inspector of Weights and	430	500
N358	Measures Sealer of Weights and Measures	633.33	733.33
N403	Public Service Director, Mayor's Office	550	650
N403.1	Assistant Public Service Director,		
N418	Mayor's Office Assistant Consumer's Complaint	440	520
1/410	Investigator	350	410
N420	Consumer's Complaint Investigator	400	470
N422	Investigative Reporter	480	565
	O TELEPIT LANGUES MDADES C	EDITOE	
Class	O—MICELLANEOUS TRADES S	Entrance	Maximum
Class No.	Civil Service Class Title Co	ompensation	Compensation
O1	Chauffeur, Passenger	\$400 ·	\$400
	Special Equipment such as: Eductor,		
	Compressor mounted on Truck,		
	Flushers, Motor Broom, Spray Truck and Water Truck	O1 rate	O1 rate
	Truck and water fruck	8 yds.	8 yds.
		and over	
	Power Mower Tractor	O1 rate	O1 rate
		6 yds.	6 yds.
		d under 8	and under 8
O6	Ambulance Driver	340	400
00	Part Time or Intermittent Service	18.39 day	18.39 day
O8 O51	Morgue Ambulance Driver Farmer Sub-Foreman	$\frac{340}{320}$	400 360
O52	Farmer	280	320
O54	Foreman, Buildings and Grounds	380	420
O57	Tree Topper	1.50 day	1.50 day
	,	over J4	over J4
	(c	hainsaw)	(chainsaw)
050	Condones	rate	rate
O58 O59	Gardener Insecticide Spray Operator	. 280	320 360
O60	Sub-Foreman Gardener	320	360
O60.1	Foreman Gardener	380	420
O61	Supervisor of Grounds	430	500
O62	Superintendent of Grounds, Recreation	450	==0
O70	and Park Department	470	550 550
O74	Supervisor of Maintenance Supervisor of Aboretum and Botanical	470	550
011	Research	470	550
O76	Chief Nurseryman	430	500
O80	Nurseryman	330	370
O106	Motion Picture and Sound Equipment	400	400
O108	Maintenance Man Leather Worker	400 M54 rat	400 e M54 rate
O116	Teamster—Two-Horse Vehicle	1.00 day	1.00 day
	The second secon	over J4	over J4
		rate	rate
O130	Typewriter Repairman	375	375
0140	Piano Tuner	18.92 day	18.92 day
O166.1 O168.1	Junior Operating Engineer	330	390
0100.1	Operating Engineer	375	435

—MISCELLANEOUS	TRADES	SERVICE ((Continued)
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		(001101	114C4/
Class No.	Civil Service Class Title C	Entrance compensation	Maximum Compensation
0172	Chief Operating Engineer		540
0173	Superintendent of Cable Machinery	460	540
O208	General Foreman, Sewer Connections		
	and Repairs	460	540
C214	Assistant Superintendent, Bureau of		
	Sewer Repair	550	640
O254	Foreman, Asphalt Plant		
		over O252	
		rate	rate
O276	Asphalt Worker	.50 day	.50 day
	u	nder O278	under O278
		rate	rate
O294	General Foreman of Street Repair	460	540
O304	Hydrantman-Gateman	305	365
O308	Assistant Foreman Hydrantman-		
	Gateman	355	385
O310	Foreman Hydrantman-Gateman	375	405
O360	Supervisor of Construction, Roads and		405
	Paths	410	485

P-NURSING SERVICE

Class		T	7/
No.	Civil Service Class Title	Compensation	Compensation
P2	Emergency Hospital Steward	±\$340	†\$400
	Part-time or intermittent service		
P3	Senior Emergency Hospital Steward		450
P4	Chief Emergency Hospital Steward .		
P5	Rescue and First-Aid Technician	. 390	450
P52	Public Health Nurse		425
P54	Supervisor, Public Health Nursing		
P57	Assistant Director of Public Health		2.0
20.			565
P58	Nursing Director of Public Health Nursing	. 565	
P102	Registered Nurse	305a	345a
	Registered Nurse Part-time or intermittent service	15.60 day	15.60 day
P103	Special Nurse	*	*
P104	Head Nurse	. 345a	400a
P110	Assistant Superintendent of Nursing		
	San Francisco Hospital	395	470
P110.1	Assistant Superintendent of Nursing		
	Laguna Honda Home	370	440
P111	Night Supervisor, San Francisco		
	Hospital	. 395	470
P111.1	Night Supervisor, Laguna Honda Home	e 370	440
P112	Superintendent of Nursing, Hassler		
	Health Home	400	470
P118	Superintendent of Nursing, Laguna	a	
	Honda Home Director of Institutional Nursing	. 445	495
P122	Director of Institutional Nursing	. 550	620
P204	Anesthetist	. 370	410
P208	Operating Room Nurse	. 320	375
P210	Operating Room Supervisor		445
P304	Instructor of Nursing		440
P306	Senior Instructor of Nursing	. 440	520

^{*}As fixed annual in Salary Ordinance by Board of Supervisors. †50 cents day additional, not to exceed \$15.00 per month, when assigned as Booking Steward.

(a) Rate for General Duty Nursing, Delivery Room, Nursery and Psychiatric Assignments, \$10.00 per month additional.

Q-POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles		Same rate
Q a o		min.	
		rate Insp.	
		of Police	
Q28	Range Master		
		min. rate Insp.	max. as Insp.
		of Police	
Q65	Fingerprint Technician	290	345
QUU	Tingerprine zeominen		
	R—RECREATION SERVI	CE	
Class		Entrance	Maximum
No.		Compensation	Compensation
R1	General Manager, Recreation and Park		¢1 10E
R3	Department Assistant Superintendent, Recreation D	\$1,125	\$1,125
Tro	partment	600	700
R4	Superintendent, Recreation Depart-		
	ment	800	800
R20	Assistant Director of Recreational	470	550
R23	Activities Assistant Supervisor of Restaurants	470	550
1020	and Playgrounds	335	395
R24	Supervisor of Restaurants and		
DEO	Playgrounds	385	455
R52 R54	Locker Room Aide	1.10 hr. 1.10 hr.	
R56	Playground Director	315	375
100	(Part-time or intermittent)	2.00 hr.	
R58	Supervising Director	375	440
R101	Camp Assistant	160	160
R102 R105	Camp Manager Supervisor of Athletics	420 435	490 505
R106a	Supervisor of Dramatics	420	490
R106c	Supervisor of Music	420	490
R106d	Supervisor of Swimming	420	490
R108	Head Lifeguard	290	340
R110 R111	Lifeguard Watchman	270	310
R111	Lifeguard-Watchman Matron, Swimming Pool	$\frac{270}{225}$	310 255
R114	Swimming Instructor	315	375
R118	Curator, Children's Museum	345	405
R130	Foreman, Recreational Activities	325	375
R132	Starter, Park Dept.		330
R140	Pianist	3.00 hr.	3.00 hr.
	S-STREET RAILWAY SER	VICE	
Class		Entrance	Maximum
No.		Compensation	Compensation
S5	General Manager, Municipal Railway Bureau	\$1,400	\$1,400
S60	Instructor, Municipal Railway	410	470
S108	Bus Dispatcher	360	410
S111	Inspector, Municipal Railway	36.0	410
S113 S114	Schedule Maker Claims Investigator	410	430
S115	Senior Claims Investigator	430 535	490 605
S120	Day Dispatcher		430
S122	Senior Inspector	380	430
S122.1	Chief Inspector	410	470

S-STREET RAILWAY SERVICE (Continued) Entrance Class Maximum Civil Service Class Title Compensation Compensation No. S124 Supervisor of Schedules 430 490 S126 Superintendent of Traffic, Municipal 750 750 Railway Division Superintendent, Municipal S128 Railway . 505 580 Assistant Superintendent of Transportation, Municipal Railway S130 540 630 Superintendent of Transportation, Mu-S132 nicipal Railway 615 725 Chief of Transportation, Civilian De-S300 600 600 T-WELFARE SERVICE Class Entrance Maximum Compensation Compensation Civil Service Class Title T12 Superintendent, Juvenile Hall \$460 \$550 T13 Assistant Superintendent, Juvenile Hall 390 460 T20 Director of the Boys' Ranch School 430 510 T22Assistant Director of the Boys' Ranch 390 460 T24 Agricultural Instructor 330 390 T26 Ranch School Maintenance Man 350 300 T30 Division Supervisor Juvenile Hall 390 460 T35 Group Supervisor 310 369 T36 Senior Group Supervisor 350 380 T56 Probation Officer 390 450 Psychiatric Social Service Worker ... T57 370 430 T60 Senior Probation Officer 440 510 T62 Supervisor of Probation Services 530 610 Executive Director, S. F. Youth Council Chief Adult Probation Officer T66 500 430 T70 733.33 733.33 T72 Chief Juvenile Probation Officer 933,33 933.33 Medical Social Service Worker Senior Medical Social Service Worker T155 335 395 T156 380 450 T157Social Service Worker 360 310 T160 Senior Social Service Worker 370 430 T161 Director of Admissions, San Francisco Hospital 450 525 T163 Director of Public Welfare 933.33 933,33 T165 District Supervisor, Social Welfare ... 460 535 Senior Psychiatric Social Worker T200420 400 Child Welfare Worker T300 340 400 T302 Child Welfare Supervisor 380 450 TT TTLAMED CEDITION

	U-WATER SERVICE		
Class No.	Civil Service Class Title		Maximum Compensation
U42	Assistant General Manager and Chief		#1 OPE
U44	Engineer, Water Department General Manager and Chief Engineer,	\$925	\$1,025
	Water Department	1,400	1,400
U54	Special Collector	320	370
U80	Assistant Manager, Water Sales	500	6.00
U88	Manager, Water Sales	600	700
U112	Pipe Caulker	.85% A404	85% A404
	-	rate; 15%	rate; 15%
		J4 rate	J4 rate
U113	Pipe Welder	. A404 rate	A404 rate
U114	Main Pipe Foreman	1.90 day	1.00 day
	^	over U112	over U112
		rate	rate

II-WATER SERVICE (Continued

U—WATER SERVICE (Continued)			
Class	Civil Service Class Title	Entrance ompensation C	Maximum compensation
No. U115	Special Pipe Fabricator	A404 rate	A404 rate
U116	Serviceman	85% A404	85% A404
		rate; 15%	rate 15%
	~	J4 rate	J4 rate
U118	Serviceman's Assistant	rate; 30%	70% J4 rate 30%
		A404 rate	A404 rate
U120	Gateman	1 00 7	1.90 day
0120		over U112	over U112
		rate	rate
U122	Consumer's Serviceman	315	380
U124	Special Complaint Inspector	355	415
U125	Hoseman, Ships and Docks	305	355
U127	Water Service Inspector	350	410
U128	Chief Water Service Inspector	410	480
U130	Reservoir Keeper	310 460	360 540
U136 U140	General Foreman Service and Meters General Foreman, Main Pipes	510	540 590
U140	Assistant Superintendent, City	210	000
0142	Distribution	65.9	750
U144	Superintendent, City Distribution	750	850
U212	Ranger	290	340
U227	General Maintenance Foreman	405	465
U228	Meterman, Country	350	410
U230	Maintenance Foreman	345	405
U231	Assistant Superintendent, Alameda	500	
TTOOO	District	500	575
U232 U236	Superintendent, Alameda District Assistant Superintendent, Peninsula	575	675
0230	District	600	700
U246	Superintendent, Peninsula District	700	8.90
	V—AGRICULTURE SERVI	CE	
Clar.	V—AGRICOLITORE SERVI		Manimum
Class No.	Civil Service Class Title C	Entrance ompensation (Maximum Compensation
V30	Assistant Superintendent, Agriculture	\$400	\$470
V40	Superintendent, Agriculture	520	600
	W—PARK SERVICE		
Class	W—I THE SERVICE	Entrance	Maximum
No.		ompensation (Compensation
W2	Superintendent, Park Department	\$800	\$800
W4	Assistant Superintendent, Park De-		
7771.0	partment	600	70.9
W18	Supervisor of Golf Course Mainte-	455	525
W106	nance	260	300
W108	Rides Attendant Helper	1.00 hr.	1.00 hr.
W150	Aquarium Attendant	290	340
W152	Aquatic Collector	330	380
W206	Animal Keeper	290	340
W208	Assistant Head Animal Keeper	350	410
W209	Animal Trainer-Keeper	340	400
W210	Head Animal Keeper	410	480
W212	Director of the Zoo	700	700

X-LIBRARY SERVICE

Class No. X2 X12 X20 X32 X40 X42 X52	Civil Service Class Title City Librarian Chief Librarian Head Librarian Reference Librarian Senior Librarian Librarian Librarian Library Page	\$950 440 395 420 360 305	Maximum Compensation \$950 51.0 455 480 410 355	
Y—MUSEUM SERVICE				
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation	
Y2	Director, M. H. deYoung Memori	al	Compensation	
374	Museum	\$1,125	\$1,125	
Y4	Director, California Palace of the Legion of Honor	e- 933.33	933.33	
Y6	Organist	50.00 day	50.00 day	
Y7	Chief Curator, California Palace of the Legion of Honor		550	
Y8	Curator A		530	
Y10	Curator B		465	
Y12	Curator C	345	405	
Y18	Curator of the Achenbach Foundation	n	100	
	for Graphic Arts	420	500	
Y20	Administrative Assistant, M. H.	le al	000	
	Young Memorial Museum		515	
Y22	Restorer		475	
Y30	Registrar	295	355	
Y42	Chief Installer	330	380	
Y43	Chief Installer Chief Repairer and Packer, M. H. (de		
	Young Memorial Museum	. 330	380	
Y44	Senior Museum Technician, Californ	ia		
	Palace of the Legion of Honor	290	340	
Y45	Senior Museum Technician, M. H. o	le		
	Young Memorial Museum	290	340	
Y46	Museum Technician		310	
Y48	Publicity Clerk	260	320	
Y51	Ceramist	25.00 pe	er 25.00 per	
		firing	firing	
Y100	Curator of the San Francisco Maritin	ne		
	Museum	400	500	
	Z—ELECTIVE SERVI	CE		
Class		Entrance	Maximum	
Class No.	Civil Service Class Title	Compensation	Compensation	
Z1	Mayor	\$1,866.67E	\$1,866.67E	
\mathbb{Z}^2	City Attorney	1,400E	1,400E	
Z3	District Attorney	1,400E	1,400E	
Z4	Assessor	1,400E	1,400E	
Z5	Public Defender	950E	950E	
Z6 .	Sheriff	1,125E	1,125E	
Z7	Treasurer	1,025E	1,025E	

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 9, 1954.

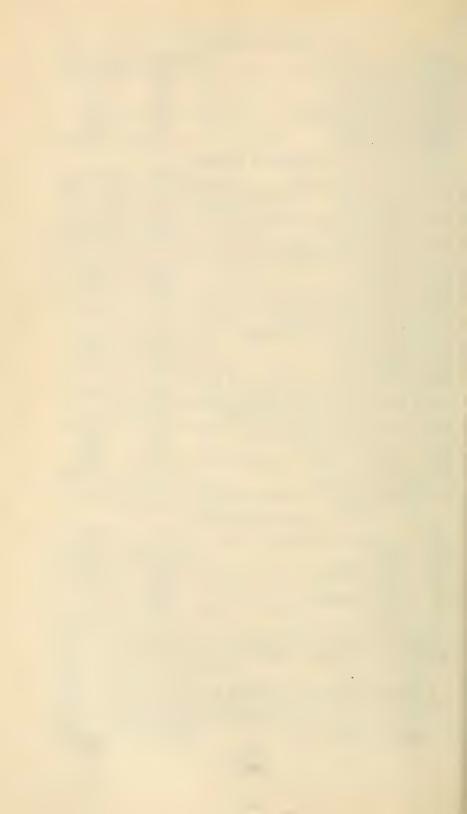
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 15, 1954.

ROBERT J. DOLAN, Acting Clerk.

Approved March 17, 1954.

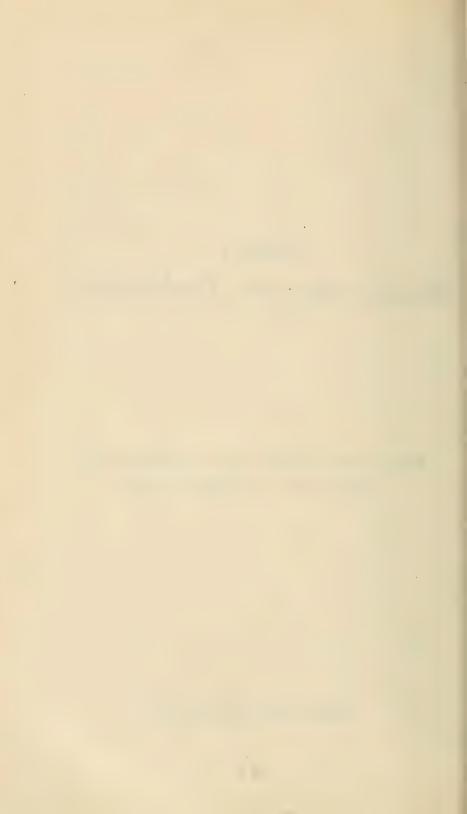
ELMER E. ROBINSON, Mayor.



Salary Standardization Ordinance

Employees Subject To Provisions of Section 151.3 of the Charter

Effective July 1, 1954



File No. 11647-2, Ordinance No. 8701 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensations for classifications for which schedules of compensations are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensations shall be effective beginning July 1, 1954.

Be it ordained by the People of the City and County of San Francisco, as follows:

Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications: Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.51 hereof shall be paid beginning July 1, 1954, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1954, to sub-foremen, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.51 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1954, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.51.

Section 2. **Application of Schedules of Compensation:** Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.51 hereof which are subject to the provisions of Section 151.3 of the Charter and subforemen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1954, the amount set forth herein for the classification in which their respective positions are classified and allocated.

Section 3. **Deductions for Maintenance:** The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing, meals, and laundry furnished to and accepted by employees shall be indicated and made on timerolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section 4. **Part Time Service:** Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service proportionate to the hours worked, except as otherwise specifically provided herein.

Section 5. Conversion: In converting schedules of compensation established herein on a per diem basis for inclusion in the annual salary ordinance on a monthly basis the conversion shall be made as specified in the annual salary ordinance except as otherwise indicated.

Section 6. Waiver of Contract Provisions: The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

Section 7. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1954-1955 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1954-1955.

Section 7.1. Vacations: Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

Section 7.2. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules and Cost of Living and Standard of Living Adjustments for Classifications the Compensations for Which Are Fixed in Sections 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1, to and Including 8.51, Hereof: Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications. fications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.51 hereof (that is, "\$3.00 over the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed under the provisions of Section 8.1 to and including 8.51 hereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living or a standard of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of this ordinance, the adjustment shall be applied also to related classes as specified in Sections 9 and 10 hereof, the compensations for which are fixed at an amount in a defined relationship to a rate of pay as described herein above for the class receiving the

cost of living adjustment.

Section 7.3. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 8. The schedules of compensation and the working conditions according to collective bargaining agreements composing the

rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Sections 8.1 to 8.51 inclusive hereof.

Section 8.1.

A52 Hodcarrier when tending bricklayer \$2.70 hour per 8-hour day
When working underground \$2.75 hour plus \$2.00 per day
additional

Cost of Living Adjustments: The above wage scale, effective July 1, 1954, shall remain in effect until June 30, 1956, unless the Consumer Price Index for the San Francisco Area, as determined by the United States Department of Labor, Bureau of Labor Statistics, for the month of March, 1955, shall reflect an increase of five (5) points above the Consumer Price Index for the San Francisco Area for the month of March, 1954, which reflected a base of 116.5. In the event that said Consumer Price Index for the San Francisco Area shall reflect an increase of five (5) points or more, then, commencing July 1, 1955, the above scale of wages shall be increased in proportion to the percentage of increase as reflected by said Consumer Price Index, and said rates will then be effective from July 1, 1955, to June 30, 1956. In the event said Consumer Price Index for the month of March, 1955, does not reflect an increase of five (5) points or more, then the rates as above set forth shall remain effective during the period covered by this Agreement.

Hours of Work: 6, 7, or 8 hours per day, 5 days per week, Monday through Friday, inclusive. The hours of work for an 8-hour day shall be from 8:00 a.m. to 12 noon and from 12:30 p.m. to 4:30 p.m.

Overtime: All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

Shifts: Two, three or four shifts may be worked at straight time, but in no case shall a hod carrier work more than one shift in any 24-hour day unless the overtime rate is paid.

Whenever shifts are worked by bricklayers and hod carriers, the rate shall be at straight time unless the bricklayers working shifts with the hod carriers are paid overtime, in which event the hod carriers working with the bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the employer's time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the employer's time.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.2.

A52 Hod carrier when tending plasterer\$22.80 day

Hours of Work: 8 hours per day (8 a.m. to 12:00 noon and 12:30 p. m. to 4:30 p. m.) 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before 8 a. m. and after 4:30 p. m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

Shift: None

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.3.

Hours of Work: 7 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: Saturday, Sunday and Holiday work and all time worked outside of the regular work day (8:30 a. m. to 4 p. m. or shift work) shall be paid at double time.

Shift: When 2 shifts are worked, the first shift shall commence at 7 a. m. and terminate at 2:30 p. m.; the second shift shall commence at 3 p. m. and terminate at 10:30 p. m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a. m.; the second shift shall commence at 7:30 a. m. and terminate at 3 p. m.; the third shift shall commence at 3:30 p.m. and terminate at 11 p.m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the em-

plover's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or property in danger.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.4.

Cost of Living Adjustments: The wage scale of \$3.10 per hour shall remain in effect until March 31, 1955, and shall thereafter be adjusted at regular six-months intervals beginning April 1, 1955, using the United States Department of Labor, Bureau of Labor Statistics Consumer Price Index for the San Francisco area with the provision that a minimum wage scale of \$3.00 per hour shall be retained for the remainder of the contract regardless of the reading of the Consumer Price Index. The above to be based upon cost of living Index of January 1, 1952, which was 113.0.

Hours of Work: 8 hours per day (8 a. m. to 4:30 p. m.) 5 days per week, Monday to Friday inclusive.

Overtime: Work performed before 8:00 a. m. and after 4:30 p. m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and Holidays shall be paid for at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Armistice Day, Thanksgiving Day and Christmas Day.

Section 8.5.

A 154 Carpenter\$22.20 day A160 Foreman Carpenter 24.20 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m.

In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time.

Shift: All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of

8 a. m. and 5 p. m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours pay. No multiple shift shall be established or started for less than 5 consecutive regular work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.6.

Working conditions same as J4 Laborer.

Section 8.7.

A156 Patternmaker\$24.32 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All time worked before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly

(day shift) rate of pay for the above holidays, provided:(a) The employee has been in the employ of the employer for fifteen calendar days preceding the day on which the holiday

is observed.

(b) The employee worked his regularly scheduled work day prior to and his regular scheduled work day following the holiday. If the employee worked some time during the two calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;

2. Bona fide illness covered by a doctor's certificate;

3. A temporary lay-off which extends ten working days or less after the day on which the holiday occurred;

4. Absence approved by the employer.

Section 8.8.

Stage Carpenter\$23.00 day

Hours of Work: 8 hours per day.

Overtime: All work performed in excesse of the normal 8 hour shift shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$3.50 per hour; between 5 p. m. and

8 a. m. at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours pay at the rate of \$5.25 per hour.

Shift: None. Holidays: None.

Section 8.9.

A170 Stage Property Man\$23.00 day Working conditions same as A165 Stage Carpenter.

Section 8.10.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to

illness or other good cause.

Section 8.11.

A204 Cement Finisher Effective 8-1-54, \$21.96 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For any extra time worked up to a total of 2 hours after the regular 8 hours have been worked between the hours of 8 a. m. and 5 p. m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m. except on shift work or when it is desirable to start the work day earlier, due to existing traffic, weather or similar conditions. All work on Sundays and holidays shall be at double the regular straight time rate.

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any build-

ing structure.

Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a. m. and 5 p. m. and double time for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges viaduets railroads turnels aimports with a supply including sidewalks. bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, break-waters, jetties, quarrying of breakwater or rip-rap stone, or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and one-half for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time after three and one-half (3½) hours from the beginning of the shift.

Shift: Where multiple shifts are worked, if the employer elects to work the day shift between the hours of 8 a.m. and 5 p.m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be paid 8 hours' regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday.

Section 8.12.

A252 Glazier\$20.40 day Foreman Glazier 21.40 day A254

Hours of Work: 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive.

Overtime: For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays. Sundays and holidays and all other overtime, shall be paid at double time. Minimum employable overtime at the job site shall be two hours at the overtime rate.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.13.

Locksmith\$22.20 day A302 Foreman Locksmith 24.20 day A304

Working conditions same as A154 Carpenter.

Section 8.14. A354 Painter \$2.70 hour
A357 Foreman Painter *2.70 hour
*A357—plus \$2.00 day additional. When working on exterior staging over 8 stories or 125 feet above ground, and when working on steel construction, bridges and tanks over 50 feet above ground or water level—\$1.00 per day additional.

Hours of Work: 7 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8:30 a. m. to 12 m. and from 12:30 p. m. to 4:00 p. m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

Section 8.15.

A392 Plasterer \$27.00 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.16.

 A404
 Plumber
 \$24.40 day

 A408
 General Foreman Plumber
 28.40 day

Hours of Work: 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive. The regular starting time may be changed by mutual agreement.

Overtime: For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays,

double time shall be paid.

A meal period of one-half hour shall be allowed on the employer's time at overtime rate if the employees are required to work overtime in excess of two hours. Employees working overtime shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdays, Sundays or holidays.

Shift: The regular starting time of the day shift shall be 8:00 a. m. except that where existing traffic conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a. m. The regularly established starting time of the day shift shall be recognized as the beginning of the 24-hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed. Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24-hour work day period, he shall receive double time for the first such "third"

shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

First or Regular Daylight Shift: An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular

hourly rate, with no premium.

Second Shift: An 8-hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus 10 per cent.

Third Shift: A 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equal to 8 times the regular hourly rate plus

15 per cent.

Any workman, after reporting for work at the regular starting time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours' pay, and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be considered a legal holiday.

Section 8.17.

A456 Sheet Metal Worker \$23.28 day

Effective 10-1-54, \$24.00 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

Shift: Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated number of hours as defined:

The first shift shall be considered the day shift which starts at

The second shift shall start immediately following the first shift. The third shift shall start immediately following the second

shift.

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift.

Rate of wages for the second 8-hour shift shall be 8 hours' pay,

plus 10 per cent of 8 hours' pay.

Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours' pay for 7 hours' actual work, plus 10 per cent of 8 hours' pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

Section 8.18.

A504 Steamfitter \$24.40 day
A506 General Foreman Steamfitter 28.40 day
Working conditions same as A404 Plumber.

Section 8.19.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5: p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

Shift: When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed, 7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays, the following shall apply: When 2 shifts are employed each shift shall work 7½ hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first or "morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Armistice Day, Thanksgiving Day and Christmas Day.

Section 8.20.

C109 Stagehand Grips, Clearers, Lamp
Operators and Extra Flymen \$12.50 per performance
Head Flyman, Front Light Operator
Bridge Light Operator 13.50 per performance

Hours of Work: The rates of pay are for a performance of 4 hours or less.

Overtime: All work performed in excess of 4 hours shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$2.50 per hour; between 5 p. m. and 8 a. m. at the rate of \$3.75 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours pay. Work schedules on Saturdays, Sundays and holidays shall be compensated for at the normal straight time rate.

Shift: None. Holidays: None.

Section 8.21.

Section 8.22.

*E106 Armature Winder \$20.20 day *E106.1 Foreman Armature Winder 23.23 day *Covered by Electrical Industrial Repair Agreement.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: The first two hours (not to extend beyond 8 p. m.) in addition to the regular eight hours (8 a. m. to 5 p. m.) and Saturdays 8 a. m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including Saturday morning, and all other times including Saturday afternoons, Sundays and holidays, shall be paid for at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. A holiday falling on Sunday shall be observed on the following Monday.

Section 8.23.

E107	Power House Electrician (Covered by
	Electrician's Contract) \$24.60 day
E107.1	Foreman Power House Electrician
E108	Electrician
E108.1	Foreman Electrician 27.68 day
	Employees working at heights in excess of 60 feet on un-
	guarded scaffolding or unguarded structures shall be paid
	50 per cent above the regular rates of pay.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 12 noon, and 12:30 p. m. to 4:30 p. m. or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time.

Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from

duty.

Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day. An emergency call shall be paid for a minimum of one hour at the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays). An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

Shift: First or Regular Daylight Shift: An 81/2-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular

hourly rate with no premium.

Second Shift: An 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10 per cent.

Third Shift: A 7½-hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be

a sum equivalent to 8 times the regular hourly rate plus 15

per cent.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular

shift, shall be paid the overtime rate for such shift.

Employees transferred from one shift to another, unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift worked. However, if an employee working on the first or regular daylight shift is required to return to work on the third shift within the same 24-hour work day period, he shall receive double time for the first such third shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have

to be maintained.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

Section 8.24.

Section 8.25.

E110 Radio Maintenance Man \$115.00 week
Radio Maintenance Man (part-time)
for first 8 hours worked per day .12½ per hour
additional
E110.1 Senior Radio Maintenance Man .130.00 week

Hours of Work: 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working day extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part-time technician is employed four weeks or more on a full forty-hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and granted with regularity and shall not be changed on less than 7 days' written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual

agreement between the parties.

Overtime: A technicians' broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours' time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be called for less than four consecutive hours or pay in lieu thereof.

Technicians shall be given one week's advance notice of any change in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events.

In the event one week's notice is not given, they shall be paid

In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after previously assigned daily work schedule.

Technicians shall be allowed 12 hours' rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technician should be required to report for work before the expiration of any such 12 hours' rest period, all time worked until 12 hours have elapsed since he last worked shall be at the rate of double time. shall be at the rate of double time.

Holidays: No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked. Double time shall be paid part-time employees for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

Section 8.26.

Working conditions same as E108 Electrician.

Section 8.27.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All working time beside the regular working day (8 a. m. to 5 p. m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

Shift: None.

Holidays: New Year's Day, Fourth of July, Labor Day, Thanks-giving Day and Christmas Day shall be paid holidays at the grying Day and Christinas Day shan be paid infidays at the regular rate for the regular work day when no work is performed be it Saturday, Sunday or during the week. In addition, Washington's Birthday, Decoration Day and Admission Day shall be observed without pay but if worked shall be at double time rates.

To be eligible for a paid holiday an employee must have been on the payroll within the week previous to the week in which

the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than 16 hours' pay including the holiday pay for work performed between 8 a. m. and 5 p. m. Work on a holiday between the hours of 8 a. m. and 5 p. m. shall therefore be paid at double time-straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a. m. and after 5 p. m. shall be paid at the normal overtime rate of double time.

Section 8.28.

Lineman Helper	\$19.00 day
Lineman	. 24.60 day
Cable Splicer	. 27.68 day
Foreman Lineman	. 27.68 day
General Foreman Lineman	. 30.80 day
	Lineman Helper Lineman Cable Splicer Foreman Lineman General Foreman Lineman

When men are required to work poles or towers which are more than 80 feet high they shall receive 50 per cent per day above the regular scale per each 80 feet or fraction thereof above 80 feet, for work done each day at such height.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. When men are ordered to appear for work and are not worked, they shall be paid for 4 hours' time.

Overtime: For all work performed before or after regular scheduled hours (8 a. m. to 12 noon and 12:30 p. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch, on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate from the time they are called until relieved from duty.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

Section 8.29.

*E202	Senior Electrical Railway Shop Mechanic \$20.20 day	y
*E208	Foreman Electrical Railway Shop Mechanic 23.23 day	y
	* (Covered by Electrical Industrial Repair Agreement.)	
	Working conditions same as E106 Armature Winder.	

Section 8.30.

	0.50.
I 6	Pastry Cook
	Baker 16.85 day
I 10	Cook's Assistant 12.75 day
I 11	Griddle Cook
I 12	Cook
I 14	Junior Chef 16.85 day
I 16	Chef 20.40 day

Hours of work: 7½ hours within 8 hours shall constitute a day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed.

Overtime: All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.00 per hour or fraction thereof.

Shifts: No split shift allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.51 per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall

be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to

employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees. Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three

meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50 cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Indeupendence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on these days shall be paid at time and one-half of the regular rate of pay. All employees who are regularly scheduled to work on Thanksgiving Day or on Christmas Day, but who do not work on these days, shall receive their regular rate of pay for each such holiday not worked.

Section 8.31.

I 52 Counter Attendant

$7\frac{1}{2}$	hours	within 12 hours \$11.65	
$7\frac{1}{2}$	hours	within 8 hours 10.90	
6	hours	straight or 6 within 9 9.20	
4	hours	straight	
3	hours	straight or less 5.40	

Hours of Work: 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

Overtime: All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$1.75 per hour or fraction thereof.

Shift: A split shift shall be deemed to be 7½ hours' work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p. m. or later.

nor on day shifts beginning before 5 a. m.

Any employee working 7½ hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal

or 50 cents in lieu thereof where no food is served to employees. Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three

meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50 cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on these days shall be paid at time and one-half of the regular rate of pay. All employees who are regularly scheduled to work on Thanksgiving Day or on Christmas Day, but who do not work on these days, shall receive their regular rate of pay for each such holiday not worked. worked.

(135)

Section	on 8.32.	
	Laborer	
	When working on sandblasting	18.40 day Effective 8-1-54, 18.60 day
	Concrete Mixer, under ½ yard	
	Chainsaw, Faller, Logloader and Bu	cker 18.40 day
	Pipewrapper, Kettleman, Potman an asphalt, creosote and similar type	
	Blaster, Powderman	Effective 8-1-54, 18.60 day 18.40 day
	Header Board	Effective 8-1-54, 18.60 day 18.40 day
	Header Board	Effective 8-1-54, 18.60 day 18.40 day
	Riprap-stonepaver and Rock-slinge	Effective 8-1-54, 18.60 day
	High Scalers and Men working off Bo	Effective 8-1-54, 18.60 day
	or Swinging Scaffolds	
	Sloper	
	Mucker, underground	17.20 day Effective 8-1-54, 17.40 day
	Giunea Chaser (Stakeman)	17.20 day
	Vibrator and all pneumatic, gas and	Effective 8-1-54, 17.40 day electric tools 17.20 day
	Choke-Setter and Rigger (clearing	Effective 8-1-54, 17.40 day work) 17.20 day
	Bootman	Effective 8-1-54, 17.40 day
	For burning and welding in connecti Laborers' work	2.35 hr.
	For Cignolling and Digging in connec	Effective 8-1-54, \$2.375 hour ction with
	Laborers' work	18.40 day Effective 8-1-54, 18.60 day
	Gunite Workers: Nozzleman	22.08 day
	Rodman	Effective 8-1-54, 22.28 day 22.08 day
	Groundman	22.08 day
	Gunman	Effective 8-1-54, 22.28 day 19.44 day
	Reboundman	Effective 8-1-54 19.64 day 17.36 day
	Skilled Wrecker (removing and salv	Effective 8-1-54, 17.56 day aging of sash
	windows, doors, plumbing and ele	ctric fixtures) 18.40 day Effective 8-1-54, 18.60 day
	Comi alillad Wasslan (aslanging of	other huilding
	Semi-skilled Wrecker (salvaging of materials)	17.20 day Effective 8-1-54, 17.40 day

J10 Labor Sub-Foreman 0.25 per hour over and above the predominant classification of the workmen under his supervision.

J12 Labor Foreman 0.25 per hour over and above the predominant classification of the workmen under his supervision.

Hours of Work: 8 hours per day, 5 days per week, Monday to

Friday inclusive. Weather permitting, the hours of employment shall be reckoned by the day and half-day, the fraction of a half-day to be paid for as a half-day except for Saturday, Sunday, holidays, or overtime hours which shall be reckoned by the hour and half-hour.

Overtime: One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight time hourly rate shall be paid for all work on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive the hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive overtime pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

Shift: On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting

time of the single shift being at 8:00 o'clock a. m.

When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a.m., and not later than 8:00 o'clock

When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a. m. Shifts shall run consecutively for five days or more.

Where in any locality existing traffic conditions, job conditions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

Section 8.33.

J66	Garageman	\$76.60 week
J66	Garageman (temporary)	16.85 day
.T68	Sub-Foreman Garageman	84 26 week

Hours of Work: 8 consecutive hours within 9 shall constitute a day's work. 5 consecutive days (Monday to Friday, or Tuesday to Saturday inclusive) shall constitute a week's work.

Overtime: For all work performed in excess of 8 hours per day, 40 hours per week and on Sundays, the rate of time and one-half shall be paid.

Shift: Employees working on the second shift where the majority of the hours worked are after 4 p. m. and prior to midnight shall receive 10 per cent additional to the wage scale in their respective classification.

Employees working on the third shift where the majority of the hours worked are before 8 a. m. and after midnight shall receive 15 per cent additional to the wage scale in their re-

spective classification.

Any employee who is employed for less than a week's work between Monday and Friday or Tuesday and Saturday shall be paid 10 per cent above his daily rate of pay. Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his daily rate of pay.

Holidays: Employees shall have the following days off with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when celebration is held in San Francisco), Thanksgiving Day and Christmas Day, shall be paid at double time if worked. When any of the holidays fall on Sunday, the day observed by the state or nation will be considered as the holiday.

In order to be eligible for holiday pay when no work is per-formed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday unless that employee can show a justifiable excuse. Any employee who is laid off or discharged for cause at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week. The employer shall give at least one week's notice to the employee of contemplated shift change. Shifts shall not be changed to avoid payment for holidays.

Section 8.34.

J152	Trackman
	Effective 8-1-54, 16.60 day
	When working in tunnels 0.125 hour additional
	Vibrator and all pneumatic, gas and electric
	tools 17.20 day
	Effective 8-1-54, 17.40 day
	Burning and welding in connection with
	laborers' work 2.35 hr.
	Effective 8-1-54, 2.375 hour
J160	Track Welder 18.80 day

Track Foreman J166 ... 0.25 per hour over and above the predominant classification of the workmen under his supervision.

Effective 8-1-54, 19.00 day

Working conditions same as J4 Laborer.

Section 8.35.

Pharmacist\$109.00 week L304 Relief Pharmacist 3.135 hr.

Hours of Work: 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

Overtime: For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above desig-

nated holidays, he shall receive a full day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

Section 8.36.

M123	Auto Mechanic	\$97.50 week
	Plus \$1.00 per week for tool allowance Total	98.50 week
M53	Auto Mechanic (temporary)	21.67 day
M54	Auto Machinist	102.50 week
	Plus \$1.00 per week for tool allowance Total	
M54	Auto Machinist (temporary)	22.77 day
M55	Foreman Auto Machinist	113.85 week
M60	Auto Fender and Body Worker	102.50 week
	Plus \$1.00 per week for tool allowance . Total	103.50 week

Hours of Work: 8 hours per day, 5 day per week, Monday to Friday inclusive, or Tuesday to Saturday inclusive.

Overtime: Work performed on any day other than the employee's regular scheduled 5 consecutive days shall be paid at the rate of double time. Time and one-half shall be paid for all hours worked before or after an established work shift to a maximum of three hours. Any hours worked over the eleventh a maximum of three hours. Any hours worked over the eleventh hour in any one day shall be paid for at the rate of double time. Any call back shall be at double time. Regular shift shall start between 8 a. m. and 9 a. m. and close between 5 p. m. and 6 p. m. with the lunch period between 12 noon and 1 p. m. Sundays and holidays shall be considered as overtime and paid for at the rate of double time. Employees working on Sundays and holidays shall be guaranteed 8 hours' work, or pay therefor, at double time.

Shift: Any temporary employee who is employed for less than a week's work between Monday and Friday or Tuesday through Saturday shall be paid 10 per cent above his rate of pay. (This shall not include permanent employees.) Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his rate of pay.

Any shift immediately following a regular day shift or commencing during any period of a day shift shall be considered a night shift and employees working on such shift shall be paid 10 per cent above the regular day shift rate as set forth herein. Subsequent shift shall be known as a midnight shift and shall be paid 15 per cent above the regular day rate.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Thanksgiving Day and Christmas Day shall be paid at double time with a guarantee of 8 hours' work or pay. When any of the above holidays fall on Sunday, the day observed by the state or nation shall be considered as the holidays. There shall be no deduction in pay for the above holidays and employees whose work shifts do for the above holidays, and employees whose work shifts do not fall on the above named holidays shall receive pay for such not tail on the above named holidays shall receive pay for such holidays. In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday, unless that employee can show a justifiable excuse.

Any employee who is laid off or discharged for cause, at the end of his work-week, as defined in "Hours of Work" shall receive pay for any holiday that falls on the first day of the employee's shift the following week

employee's shift the following week.

Blacksmith M108

Effective 8-1-54, 20.12 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. The lunch period shall be paid for by the employer where the blacksmith crew remains in the plant during the work day and maintains continuous operations. The work week for maintenance departments shall be any consecutive five days, Monday to Saturday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 hours of continuous employment exclusive of lunch period, between 7 a. m. and 5 p. m. or shift work) and on Saturdays, Sundays and holidays double time shall be paid.

Overtime at the rate of time and one-half shall be paid for Saturday work subject to the provision that, where such overtime is worked, at least 50 per cent of the normal departmental

crew of the plant works on such overtime day.

Maintenance departments shall be paid double time for all work in excess of 8 hours in one day and on the sixth and seventh days of the employee's scheduled work week and on holidays.

Shifts: Where two shifts are worked, eight hours of employ-

ment on each shift shall constitute a work day.

Employees transferred from one shift to another shall be given 24 hours' notice or shall be paid overtime for the first shift so worked. Changes of shift shall not result in any loss of time to the employee and when an employee is transferred from one shift to another with the requisite 24 hours' notice, and where the transfer is for more than one shift, no overtime shall be required. When an employee is transferred from one shift to another for one shift only, he shall be compensated at overtime rate. In all cases of transfer the employee affected shall have a minimum rest period of seven hours between shifts. Shift differentials will be computed on a cents per hour basis for the second and third shifts. The second shift to be paid \$2.765 per hour and the third shift to be paid \$2.895 per hour.

Holidays: Friday, December 31st (in lieu of New Year's Day), Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday, December 24th. Each employee bay, Thanksgiving bay, Friday, December 24th. Each elliptoyee shall receive 8 times his regular hourly (day shift) rate of pay for these holidays provided: the holiday falls within the regularly scheduled work week, Monday to Friday, inclusive, or any other regularly established work week; the employee worked the regularly scheduled work day prior to and the first scheduled work day following the holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bona fide illness covered by a doctor's certificate, temporary lay-offs (not exceeding 2 weeks) or absence approved by the employer, provided the employee had worked sometime during the two calendar weeks preceding the week in which

the holiday occurred.

Employees must have been in the employ of the employer for

30 calendar days.

If a holiday falls on Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the above conditions.

Employees who work on said holidays shall be compensated at their regular straight time rate in addition to the holiday pay

outlined above.

Section 8.38. M110Molder's Helper\$14.00 day Molder 17.60 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or by agreement 7 a. m. to 4 p. m. or 9 a. m. to 6 p. m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50 per cent

or more of journeymen molders and coremakers work.

Maintenance work, relining and repairing of furnaces may be paid for at the rate of time and one-half the regular hourly rate of pay for the regular eight-hour shifts on Saturday, if such day is not an enumerated holiday.

Shifts: 10 per cent over the straight time hourly rate shall be paid for off shifts which shall not operate for less than 10 consecutive shifts.

Holidays: Friday, December 31st (in lieu of New Year's Day), Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday, December 24th.

Each employee shall receive 8 times his regular straight time

hourly rate of pay for these holidays provided:
(1) The holiday falls within the regular scheduled work week,

Monday to Friday, inclusive.

(2a) The employee worked the regular scheduled work day prior to and the first scheduled work day following the holiday.

(2b) Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; a temporary lay-off (not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.

(3) The employee has been in the employ of the employer

for 15 calendar days.

(4) If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following, said holiday will be paid under the above conditions.

(5) Employees who are required to work on any of the above mentioned holidays shall be compensated at double their straight time hourly rate, provided that employees who qualify for holiday pay and work on any of the paid holidays shall be com-pensated at their regular straight time rate in addition to holiday pay as outlined above.

Section 8.39.

Boilermaker's Helper\$14.80 day M154 M156 Boilermaker 17.84 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid.

Overtime outside of the regular shift periods shall not exceed two hours, unless a 30-minute lunch period is allowed on the employer's time, and a 30-minute lunch period shall be allowed on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary or emergency work during their lunch period.

Shifts: When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a. m. and terminate at 4:30 p. m. Second shift shall start at 4:30 p.m. and terminate at 12:30 a.m. Third shift shall start at 12:30 a.m. and terminate at 8 a.m.

First shift—81/2-hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second shift—an 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the regular hourly rate plus 10 per cent.

Third shift—a 71/2-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15 per cent.

Day shift employees working overtime and required to work after 1 a. m. and laid off before 6 a. m. shall be paid to 6 a. m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a. m. shall not be required to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift.)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a. m. to 8:00 a. m., otherwise overtime rates shall be paid for time worked after quitting time of the regular shift,

Holidaus: The following shall be recognized holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Each employee shall receive 8 times his regular straight time

hourly rate for the above holidays, provided:

1. The employee has been in the employ of the employer for 30 calendar days.

2. The holiday falls within the regularly scheduled work

week, Monday to Friday, inclusive.

3. The employee worked a shift on the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bona fide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks' duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday pay in spite of such tardiness.

If a holiday set forth above falls on a Sunday and is observed by the state or nation on the Monday following, said holiday will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.

Section 8.40.

M252 Machinist's Helper (covered by Machinist's Agreement Maintenance Welder's Helper)\$15.24 day Machine Tool Operator (covered by Machinist's M253 Agreement Specialist) M254 Machinist (covered by Machinist's Agreement Maintenance Machinist) 18.68 day Machinist when assigned on outside erection and installation of machinery where work is performed outside the plant *2.80 hour When occasionally assigned to tool and die work 2.595 hour M260 Instrument Maker (Covered by Machinist's Agreement Die and Toolmaker)

*Rate excluded from cost of living adjustments and standard of living adjustments.

Cost of Living Adjustments: Cost-of-living adjustments (up or down) determined in accordance with changes in the 1953 Revised Bureau of Labor Statistics' Consumers' Price Index, for San Francisco, will be made in each classification wage rate

in accordance with the following provisions:

(a) Cost-of-living adjustments, up or down, shall be made twice yearly on the basis of the Revised Bureau of Labor Statistics' Consumers' Price Index for San Francisco for June 15th and December 15th and shall become effective on the first Monday following publication of said reports in the San Francisco newspapers. The base period for computing cost-of-living adjustments shall be the Revised Bureau of Labor Statistics' Consumers' Price Index for San Francisco for June 15, 1953, which is 116.1

The first cost-of-living adjustment will be made in January, 1954, based on changes from June 15, 1953, to December 15, 1953, in the Bureau of Labor Statistics' report for San Francisco.

(b) During the term of this Agreement no downward adjuts-

- (b) During the term of this Agreement no downward adjutsments in wage rates shall be made below the basic minimum classification wage rates per hour which were in effect on Friday, May 15, 1953, as adjusted by the ten cents (10¢) per hour general increase. Classification wage rates as revised by any cost-of-living adjustments shall be used in computing overtime premium, shift premium, vacation payments, holiday payments and call-in pay.
- (c) The amount of the cost-of-living adjustment which shall be effective for any six (6) month period shall be computed on the basis of a one cent (1¢) up or down adjustment for each .667 point change in the index since the base period. Credit shall be taken for any cost-of-living adjustments made since the effective date of this Agreement in computing cost-of-living adjustment for any period. Only full cent adjustments shall be made. Cost-of-living adjustments to be determined by dividing .667 into the cost-of-living point change since June 15, 1953. Fractional remainders to be disregarded.

(d) No adjustments, retroactive or otherwise, shall be made due to any revision which may later be made in the published figures for the BLS Consumers' Price Index for any base period.

(e) It is agreed that the cost-of-living adjustments are to be based on the revised Bureau of Labor Statistics' Index. However, should there be a complete revision of the method used by the United States Department of Labor to calculate the Index (Consumers' Price Index) the Index will be invalidated as a means of computing cost-of-living wage adjustments in this Agreement. In such event, this Agreement will be reopened for the sole purpose of developing a new basis for computing adjustments in wages due to changes in the cost-of-living.

Standard of Living Adjustments: Effective July 1, 1954, one per cent (1%) increase in classification wage rates rounded to the nearest cent and effective July 1, 1955, one per cent (1%) increase in classification wage rates rounded to the nearest cent.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. An exception of one hour in starting time may be made for a limited number (one to a shop or 2% of total employees) of service employees neces-

sary to prepare for production on a regular shift basis.

Any employee who is called back to work after the termination of his regular shift shall receive either four hours' work

or four hours' pay at the overtime rate.

First or Regular Day Shift. A consecutive eight Shift: (a) (8) hour period, between the hours of 8:00 a.m. and 5:00 p. m., exclusive of a lunch period on the employee's time.

- (b) Where Two Shifts Are Worked. The second shift shall start not later than thirty (30) minutes after the first shift terminates and shall consist of eight (8) consecutive hours of work, exclusive of a thirty (30) minute lunch period on the
- employee's time.
- (c) Where Three Shifts Are Worked. Where three shifts are worked the first shift shall consist of eight (8) hours' work between the hours of 8:00 a.m. and 5:00 p.m., exclusive of the thirty (30) minute lunch period on the employee's time. The second shift shall start immediately following the termination of the first shift and shall consist of eight (8) consecutive hours. inclusive of a thirty (30) minute lunch period on the Employer's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty (30) minute lunch period on the Employer's time.

(d) Employees assigned to a second shift operation shall receive ten per cent (10%) above their base hourly rate for time

Employees assigned to a third shift operation shall receive fifteen per cent (15%) above their base hourly rate for time worked.

Employees on second or third shift shall receive eight (8)

hours' pay provided they work a full shift. Employees transferred from one shift to another shall be given twenty-four (24) hours' notice or shall be paid overtime for the first shift so worked. Change of shift shall not result in any loss of time to an employee, and when an employee is transferred from one shift to another with the requisite twentyfour hours' notice and where the transfer is for more than one shift, no overtime pay shall be required. When an employee is transferred from one shift to another, for one shift only, he shall be compensated at overtime rate. In all cases of transfer, the employee affected shall have a minimum rest period of seven (7) hours between shifts.

Holidays: Friday, December 31, 1954 (in lieu of New Year's Day), Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Friday, December 24th.

Each employee shall receive eight (8) times his regular hourly (day shift) rate of pay for the above holidays provided:

(a) The employee has been in the employ of the employer for thirty (30) calendar days preceding the day on which the holiday is observed.

(b) The holiday falls within the regularly scheduled work

week, Monday to Friday, inclusive.

(c) The employee worked the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked some time during the two (2) calendar weeks preceding the week in which the holiday oc-curred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;

2. Bona fide illness covered by a doctor's certificate;

3. A temporary lay-off which extends ten (10) working days or less after the day on which the holiday occurred.

4. Absence approved by the employer.

If a holiday set forth above falls on a Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the conditions contained in this article.

Section 8.41.

01	Chauffeur, under 4 yds. capacity (water level)* \$	\$16.80 day
	4 yds. and under 6 yds. (water level)	17.92 day
	6 yds. and under 8 yds. (water level)	19.20 day
	8 yds. and over (water level)	21.60 day
	Flat Rack Truck with carrying capacity between	
	1,000 and 4,500 lbs.	16.80 day
	Flat Rack Truck with carrying capacity over	
,	4,500 lbs.	
	A-Frame Winch Truck	19.80 day
	Heavy duty low bed transport	
	Ross carrier and other type carrier	19.80 day
	Bootman	18.04 day
		24 2

*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. If an employee works in more than one classification during any half-day period, he shall receive the rate of the highest paid classification on which he has been so employed for the full half-day period.

Overtime: For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30, or 8:00 a. m., or shift work) and on Saturdays, Sundays and holidays, time and one-half shall be paid.

Shift: Where single shifts are worked, starting time shall be 7:00, 7:30, or 8:00 a. m. Starting times for afternoon shifts

shall be adjusted to the morning starting times.

Where more than one shift is worked, the first shift shall work 7½ hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours; and the third shift, if any, shall work 7 hours and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half day's work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond the first half-day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

Holidays: No paid holidays. Time and one-half shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

CI-	-4:	0	49
Se	ctio	по	.44.

01	Chauffeur, Tractors	\$22,56 day
-	,,	Effective 8-1-54, 22.76
	Tractor Loader	23.84 day
		Effective 8-1-54, 24.04
	Locomotives	20.32 day
		Effective 8-1-54, 20.52
	Locomotives (steam or over 30 tons)	22.56 day
		Effective 8-1-54, 22.76

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

Section 8.43.

 $Hours\ of\ Work:\ 8\ hours\ per\ day,\ 5\ days\ per\ week,\ Monday\ to$ Friday, inclusive.

Overtime: All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to

illness or other good cause.

Section 8.44.

O152	Engineer	of Hoisting	and Portable Eng	ines:	
	When	operating:	Rollers		\$22.56 day
		_		Effective 8-	1-54, 22.76
	When	operating:	Trenching Machi	nes	22.96 day
				Effective 8-	
	When	operating:	Derricks and Po		
				Effective 8-	1-54, 24.04
			Cranes and Shove		
	over	1 yard			
				Effective 8-	1-54, 26.28
			Cranes and Shove		
	inch	ıdıng 1 yar	d		
	7771		A 1 1/ C 0	Effective 8-	
	wnen	operating:	Asphalt Surface		
	When		The of the	Effective 8-	1-54, 22.76
	wnen	operating:	Tractors		
	When	onomoting	Tractor London	Effective 8-	
	wnen	operating.	Tractor Loader	Effective 8-	25.04 day
	When	operating	Locomotives	Filective o-	20 22 407
	WHEH	operating.	Locomotives	Effective 8-	1 54 90 59
	When	onerating.	Locomotives (ste		1-01, 20.02
)		22 56 day
	01 0	. 01 00 00110	,		LL.00 day

Effective 8-1-54, 22.76

Employees working in tunnels, shafts, stopes, or risers shall receive \$0.125 per hour over and above the regular rate.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. The hours of employment shall be reckoned by the day and half-day, the fraction of a half-day to be paid for as a half-day, except overtime, which shall be reckoned by the hour and half-hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

Overtime: Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 .a m.) One and one-half times the regular hourly rates shall be paid for all repair work performed before a shift begins and after it ends and on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

Shifts: On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 a.m.

When 2 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two-shift operations, the first shift shall have a regular starting time not earlier than 5:00 a. m. and not later than 8:00 a. m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid, and the first shift shall start at 8:00 a. m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier

hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.

Section 8.45.

O210 Sewer Cleaner \$3.00 per day over A155 Cribber Working conditions same as J4 Laborer.

Section 8.46.

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

Section 8.47.

O264 Paver\$3.40 hour Working conditions same as A56 Bricklaver.

Section 8.48.

O268 Granite Cutter

inside\$2.50 hour additional setting curbs in streets 3.25 hour

Hours of Work: 8 hours per day (7 a.m. to 5 p.m.), 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays double time shall be paid.

Shift: None.

Holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they fall. Double time shall be paid for all work performed on these holidays. Holidays falling on Sunday shall be observed on the following Monday.

Section 8.49.

Section 8.49.
O278 Asphalt Finisher Effective 8-1-54, 17.40 day

Sub-Foreman Asphalt Finisher \$.25 hour over and above O280the predominant classification of the workmen under his supervision.

Foreman Asphalt Finisher \$.25 per hour over and above O282 the predominant classification of the workmen under his supervision.

Working conditions same as J4 Laborer.

Section 8.50.

*S102 Conductor \$1.939 hour *S103 Street Car Operator (Female) 1.939 hour *S104 Motorman 1.939 hour *S106 Bus Operator 1.939 hour

(*20 cents per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.)

Section 8.51.

U108 Compressor Operator Effective 8-1-54, 19.64 day

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

Section 9. Compensation for Sub-Foreman, Foreman, and General Foreman of Crafts Enumerated in Sections 8.1 to and including 8.51. In view of the necessity of maintaining established differentials in pay for classifications such as sub-foremen, foremen and general foremen who exercise supervision over the above classifications and because it is the invariable and universal custom in private employment in which such crafts are employed to establish and maintain such wage differentials for such supervising personnel, the following rates of pay are hereby fixed for such supervising personnel:

To. and Title	Schedule of Compensation
General Foreman Carpenter	
General Foreman Cement Finisher	A154 rate 3.00 day over A204 rate
General Foreman Painter	
	A354 rate
General Foreman Sheet Metal Worker	. 3.00 day over A456 rate
Sub-Foreman Flectrical Railway Shon Machani	
bub-roteman Electrical Italiway Shop Mechanis	E202 rate
Senior Pharmacist, San Francisco Hospital	. 3.00 day over
	L304 rate
Senior Pharmacist, Laguna Honda Home	
Sub-Foreman Auto Machinist	L304 rate . 1.00 day over
Sub-Poreman Auto Machinist	M54 rate
General Foreman Auto Machinist	
	M54 rate
Foreman Instrument Maker	
Foromen Machinist	M260 rate . 1.50 day over
roteman wacminst	M254 rate
Foreman, Asphalt Plant	
	O252 rate
	General Foreman Carpenter General Foreman Cement Finisher General Foreman Painter General Foreman Sheet Metal Worker Sub-Foreman Electrical Railway Shop Mechanic

Section 10. Compensation of Classifications for Which Compensation Schedules Are Based on Schedules Fixed in Sections 8.1 to and Including 8.51. Because of the close relationship of duties and training and experience required between the following classifications and those enumerated in Section 8.1 to and including 8.51 hereof which are fixed in accordance with Section 151.3 of the Charter, the rates of pay for the following classes shall be as set forth below:

Class I	No. and Title	Schedule of Compensation
A202	Cement Finishers	
A364	Car and Auto Painter	A204 rate
A366	Foreman Car and Auto Painter	
A370	General Foreman Car and Auto Paint Shop	3.00 day over A364 rate
E200	Electrical Railway Shop Mechanic 8	
J 64	Mower Maintenance Man	.50 day under
J 70	Hostler	M254 rate
		J4 rate
J 91	Rigger Groundman	. 1.00 day over J4 rate
J 156	Switch Repairer	
T 100	Electric And III class	J4 rate
J 162	Electric Arc Welder	1.00 day over E202 rate
J 168	General Foreman Trackman	3.00 day over
		J152 rate

Class N	o, and Title	Schedule of Compensation
M107	Blacksmith's Finisher	1.50 day under
M255	Bracemaker	M108 rate M254 rate
M265	Meter Repairman	1.00 day over J4 rate
M266	Foreman Meter Repairman	2.50 day over
M280	Parking Meter Serviceman	J4 rate M253 rate
M282	Foreman Parking Meter Serviceman	1.50 day over M280 rate
O1	Chauffeur, special equiment such as:	M280 rate
	Eductor, Compressor mounted on truck, Flushers, Motor Broom, Spray Truck and	
	Water Truck	
	Power Motor Tractor	and over O1 rate 6 vds.
		and under
O57	Tree Topper	8 yds. 1.50 day over
O108	Leather Worker	(Chainsaw) rate
O116	Teamster, two-horse vehicle	1.00 day over
O276	Asphalt Worker	J4 rate
U112	Pipe Calker	O278 rate
		15% J4 rate
U113 U114	Pipe Welder Main Pipe Foreman	A404 rate
		U112 rate
U115 U116	Special Pipe Fabricator Serviceman	A404 rate
U118	Serviceman's Assistant	15% J4 rate
0110	DELVICERIALIS ASSISTANT	(U)/0 al4 l'alte
		30% A404 rate
U120	Gateman	30% A404 rate

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 19, 1954.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 24, 1954.

JOHN R. McGRATH, Clerk,

Approved July 26, 1954.

J. LEO HALLEY, Acting Mayor.

Annual Salary Ordinance 1955 - 1956

and

Salary Standardization Ordinances

Charter Sections 151, 151.1 and 151.3

g

Board of Supervisors

City and County of San Francisco



Annual Salary Ordinance 1955 - 1956

and

Salary Standardization Ordinances

Charter Sections 151, 151.1 and 151.3

g

Board of Supervisors
City and County of San Francisco

THE RECORDER PRINTING & PUBLISHING COMPANY
99 South Van Ness Avenue, San Francisco 3



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ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1956

File No. 13086, Ordinance No. 9153 (Series of 1939).

(As amended to reflect rates of pay adopted under the provisions of Sections 151.3 and 156 of the Charter.)

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1956, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco as follows:

Section 1. Establishment, Creation and Continuation of Positions: In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1956. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions: Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental

service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against

which they constitute proper detailed charges,

(a) In the event the appointing officer is unable to employ a qualified person to cover the work schedule of a position herein established or authorized in classifications which require the services of a physician, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitations of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

Section 1.2. Appointments-Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure. Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

Section 1.2.1. Appointments of Employees in Classes not Subject to Salary Standardization to Classes Subject to Section 151 and 151.1 of the Charter: An officer or employee occupying a permanent position not subject to the Salary Standardization provisions of Sections 151 and 151.1 of the Charter who accepts a position in a related classification subject to said provisions may be paid as follows subject to the approval of the Civil Service Commission: (a) if the maximum salary of his current permanent position is the same as the maximum salary of the class to which he is being appointed, he may be appointed at his current salary; (b) if the position to which he is being appointed has a higher maximum salary than the maximum salary of his current permanent position, he may be appointed to the new position at the step in the range which is immediately in excess of the salary which he received in his current permanent position; provided further that if the appointment to the related or higher classification is a permanent appointment, the officer or employee shall, thereafter, on the first of the month following completion of the required service, receive seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized: Occupants of the positions specified in Section 1.3.1 to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week:

Section 1.3.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS

Class No. and Title

- Supervisor of Maintenance and Repair of School Buildings A6
- A7 Assistant Supervisor of Repair of School Buildings
- A8 Assistant Superintendent of Maintenance and Repair of Public Buildings
- A10 Superintendent of Maintenance and Repair of Public Build-
- A20 Superintendent of Structural and Mechanical Repair, Recrea-
- tion and Park Department A30 Assistant Superintendent of Maintenance and Repair, Hetch
- Hetchy Project Supervising Construction Inspector A110
- A416 Chief Plumbing Inspector

Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

- B9 Supervisor Billing Unit, San Francisco Hospital B10
- Accountant III
- Cost Analyst B11
- **B14** Senior Accountant
- B16 Supervising Accountant
- B20 Controller
- B21 Chief Assistant Controller
- Director, Bureau of Accounts, Public Utilities Commission Business Manager, Public Welfare Department Business Manager, Recreation and Park Department B23
- **B25**
- **B32**
- **B35** Administrative Assistant, Juvenile Court
- **B37** Assistant Superintendent (Administrative) San Francisco Hospital
- B41 Assistant Superintendent (Administrative) Laguna Honda Home
- B42 Superintendent, Laguna Honda Home

Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

- B51 Chief Administrative Officer
- **B54** Director, Bureau of Public Service
- Assistant Director, Bureau of Public Service
- B55.1 Public Information Officer, S. F. Disaster Council
- Secretary, Art Commission Secretary, Recreation and Park Commission **B58**

Section 1.3.3. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title Secretary, Board of Trustees, War Memorial **B**59 Secretary, Public Utilities Commission Secretary, Board of Permit Appeals Secretary, Parking Authority Secretary, Fire Commission B60 B61 B62 B67 B68 Chief Clerk B72 Secretary, Library Commission Secretary, Board of Trustees, California Palace of the Legion B73 of Honor B73.1 Secretary, Board of Trustees, M. H. de Young Memorial Museum **B74** Confidential Secretary to the Mayor **B76** Executive Secretary to the Mayor Administrative Assistant to the Mayor B76.1 B76.3 Administrative Analyst B77 Executive Secretary to the Manager of Utilities B78 Secretary, City Planning Commission Secretary, Health Service Board B79 B80 . Recorder-Registrar B82 Secretary, Retirement System B83 Consulting Actuary B84 Under Sheriff B85 Confidential Secretary to Superintendent of Schools B86 Executive Secretary to General Manager, Recreation and Park Department B88 Chief Assistant Clerk, Board of Supervisors Director, Bureau of Licenses
Clerk of the Board of Supervisors
Director of Disaster Corps
Director, Bureau of Delinquent Revenue
Director, Bureau of Purchase and Use Tax B89 B90 B90.2 B91B91.1 B92 Supervisor, Central Permit Bureau Tax Collector B93 B94 General Manager, Parking Authority B95 Director of Finance and Records Assistant Director of Public Works, Administrative Managing Director War Memorial Executive Assistant to the Chief Administrative Officer B95.1 B96 **B97** Confidential Secretary to Sheriff Confidential Secretary to Assessor B98 B99 B100 Supervisor of Real Property Records, Assessor's Office

Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND

PROFESSIONAL POSITIONS (Continued) Class No. and Title B110 Cashier, Treasurer's Office B111 Supervisor, Inheritance Tax Division, Treasurer's Office Cashier, Tax Collector's Office Cashier, County Clerk's Office Chief Clerk, Sheriff's Office Chief Clerk, County Clerk's Office B112 B116 B167 B168 B169 County Clerk B173 Public Administrator B232 Administrative Assistant, Hetch Hetchy Operations B240 Chief, Bureau of Records and Statistics, Department of Public Health B245 Assistant Actuary B310.3 Supervisor, Tabulating and Reproduction Bureau, Purchasing Department B310.4 Supervisor, Tabulating Division

Senior Assistant Purchaser of Supplies

Chief Assistant Purchaser of Supplies

B367

B368

Section 1.3.4. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

B374 Purchaser of Supplies

B417 Executive Secretary to the Controller B419.1

Secretary, Public Welfare Commission
Assistant to Director, M. H. de Young Memorial Museum
Assistant to Director, California Palace of the Legion of Honor B424 B425

Section 1.3.5. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

C4

Superintendent of Auditorium

D66 Superintendent of Jail E8 Chief Electrical Inspector

E116 Superintendent of Electrical Maintenance and Operation, Department of Electricity

E220 Supervisor of Electrical Propulsion Equipment, Municipal Railway

EXECUTIVE, ADMINISTRATIVE, AND Section 1.3.6. PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Manager of Utilities F1

Director of Public Works F2 F3 Assistant Director of Public Works, Maintenance and Oper-

F4 Assistant City Engineer

F9 Manager and Chief Engineer, Hetch Hetchy Bureau

F10 City Engineer

F54 Supervisor of Maintenance, Airport Grounds F60 Assistant Superintendent of Airport Operations

Superintendent of Airport Operations

F62 Manager of Airport Department

F108 Architect

F61

F110 Landscape Architect Assistant City Architect F111

F112 City Architect

F122 Senior Architectural Draftsman F210 Superintendent of Street Repair

F216 Superintendent, Bureau of Sewer Repair and Sewage Treatment F300 Superintendent of Maintenance and Repair, Hetch Hetchy

F366 Chief, Department of Electricity

F372 Manager and Chief Engineer, Bureau of Light, Heat and

Power F406

Assistant Engineer II F407 Engineering Analyst

F410 Engineer

F412 Senior Engineer

Supervising Engineer, Recreation Department Superintendent, Sewage Treatment Plant Superintendent, Bureau of Building Inspection F430 F527 F560

F706 Chief Valuation Engineer F800 Director of Planning Principal City Planner F801 F803

Senior City Planner Associate City Planner F810

Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

G5 Chief Land Appraiser G11

Chief Building Appraiser Chief Personal Property Appraiser G17

Section 1.3.7. EXECUTIVE ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

G20 Chief Assistant Assessor

Administrative Assistant to Assessor G21

G58 Civil Service Examiner

Senior Civil Service Examiner G58.2 Assistant Personnel Director G59

G59.1

G59.2

Assistant Personnel Director
Supervisor of Wage Scales and Classifications
Supervisor of Examinations
Personnel Director and Secretary, Civil Service Commission G62

Personnel Officer, Department of Public Health G80

Director, Bureau of Personnel and Safety, Public Utilities G90 Commission

General Claims Agent, Municipal Railway G102

Compensation Claims Adjuster Senior Right of Way Agent G110 G203 Assistant Director of Property G204

G206 Director of Property

Section 1.3.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

J112 Superintendent of Street Cleaning

Section 1.3.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Attorney, Civil Senior Attorney, Civil K4

K6 K8 Principal Attorney, Civil

K10 K12

Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service K16

K20 Attorney, Bureau of Delinquent Revenue

K52 Junior Attorney, Criminal K54 Attorney, Criminal

Senior Attorney, Criminal K56 K58 Principal Attorney, Criminal

K60 Head Attorney, Criminal K62 Chief Attorney, Criminal

Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

T.2 Assistant Superintendent, San Francisco Hospital

L6 Superintendent, San Francisco Hospital

Assistant Superintendent, Medical, Laguna Honda Home Assistant Director of Public Health Director of Public Health Chief, Division of Public Health Education L9

L16

L18

L19

L20Public Health Educator

L30 Coroner

L110 Toxicologist

L115 Chemist, Sewage Treatment Plant

L146 Interne in Oral Surgery

L148 Assistant Resident in Oral Surgery

L150 Resident in Oral Surgery

L156 Dentist

Director of Dental Bureau L160

L352 Interne

Section 1.4. EXECUTIVE ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Assistant Resident T.354

T.356 Senior Assistant Resident

L357 Resident Physician

L359 Supervising Physician, Blood Bank

Physician L360

L362 Supervisor of City Physicians

L363 Superintendent, Hassler Health Home

L364 Physician Specialist

Clinical Director of Psychiatry L367

Director of Bureau of Maternal and Child Health L368 L371 Director of Bureau of Communicable Diseases

Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control L375

L376

L458 Roentgenologist L502 Autopsy Surgeon

Chief Surgeon, Emergency Hospital T.508

Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

M8 General Superintendent of Shops

M10Supervisor of Automotive Equipment, Municipal Railway

M20Superintendent of Equipment

M269 Supervisor of Machine Shop and Mechanical Equipment

M270 Superintendent, Machine Shop and Equipment

Section 1.4.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

N54 District Supervisor

Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector N66

N70

Street Lighting Inspector N102

N156 County Agricultural Commissioner N358 Sealer of Weights and Measures

N403 Public Service Director, Mayor's Office

N403.1 Assistant Public Service Director, Mayor's Office

Section 1.4.3. EXECUTIVE. ADMINISTRATIVE. AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

062 Superintendent of Grounds, Recreation and Park Department

070 Supervisor of Maintenance

074 Supervisor of Arboretum and Botanical Research

076 Chief Nurseryman

O214 Assistant Superintendent, Bureau of Sewer Repair

O360 Supervisor of Construction, Roads and Paths

Section 1.4.4. EXECUTIVE. ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

P57 Assistant Director of Public Health Nursing

P58 Director of Public Health Nursing P122

EXECUTIVE, ADMINISTRATIVE, AND Section 1.4.5. PROFESSIONAL POSITIONS (Continued)

Class No. and Title

General Manager, Recreation and Park Department Assistant Superintendent, Recreation Department R3

Superintendent, Recreation Department R.4 R20 Assistant Director of Recreational Activities

Supervising Director (Recreation and Park Department) R58

R105 Supervisor of Athletics Supervisor of Dramatics R106a Supervisor of Music R106c R106d Supervisor of Swimming

Section 1.4.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

S5 General Manager, Municipal Railway Bureau S80 Supervisor of Safety, Municipal Railway Superintendent of Traffic, Municipal Railway Division Superintendent, Municipal Railway S126 S128

Assistant Superintendent of Transportation, Municipal S130 Railway

S132 Superintendent of Transportation, Municipal Railway

S300 Chief of Transportation, Civilian Defense

Section 1.4.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

T12 Superintendent, Juvenile Hall

T13 Assistant Superintendent, Juvenile Hall T30 Division Supervisor, Juvenile Hall

T62 Supervisor of Probation Services

T66 Executive Director, San Francisco Youth Council

Chief Adult Probation Officer T70 T72 Chief Juvenile Probation Officer

Director of Admissions, S. F. Hospital Director of Public Welfare T161

T163 T165 District Supervisor

Section 1.4.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

U42 Assistant General Manager and Chief Engineer, Water Department

U44 General Manager and Chief Engineer, Water Department

U80 Assistant Manager, Water Sales

U88

Manager, Water Sales Assistant Superintendent, City Distribution U142

U144 Superintendent, City Distribution

U231

U232

Assistant Superintendent, Alameda District Superintendent, Alameda District Assistant Superintendent, Peninsula District U236

U246 Superintendent, Peninsula District

Section 1.4.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

V40 Superintendent, Agriculture Superintendent, Park Department

W2

W18 Supervisor of Golf Course Maintenance

W152 Aquatic Collector W212 Director of Zoo

Section 1.5. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

X2 City Librarian X12 Chief Librarian

Section 1.5.1. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

Y2 Director, M. H. de Young Memorial Museum

Y4 Director, California Palace of the Legion of Honor

Y7 Chief Curator, California Palace of the Legion of Honor

Y8 Curator A

Y10 Curator B

Y12 Curator C

Y18 Curator of the Achenbach Foundation for Graphic Arts

Y20 Administrative Assistant, M. H. de Young Memorial Mu-

Y100 Curator of the San Francisco Maritime Museum

Section 1.5.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Z1 Mayor

Z2 City Attorney Z3 District Attorn

District Attorney
Assessor

Z4 Assessor Z5 Public Defender

Z6 Sheriff

Z7 Treasurer

Section 1.6 Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized: Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.18 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours of the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.7. POLICE DEPARTMENT

Classification			1	No. Positions	No. Hours
B454	Telephone	Operator		1	8

Section 1.8. RECREATION AND PARK DEPARTMENT

Cla	ssificati	on		Positions	Hours
***************************************			Attendant	 . 1	4

*Funds provided for 6 months only.

Section 1.9. PUBLIC LIBRARY

	No.	No.
Classification	Positions	Hours
O166.1 Junior Operating Engineer.	1	4
O168.1 Operating Engineer	. 1	- 6

Section 1.10.	WAR ME	MORIAL		
	Classificati	ion	No. Positions	No. Hours
	C52	Elevator Operator	. 2	4
	C104	Janitor	4	4
	C108 C152	Foreman Janitor		4 8
	0102	www.	· -	
Section 1.11.	ART MU	SEUM	TAT o	77.0
	Classificat	ion	No. Positions	No. Hours
	C52	Elevator Operator	. 3	4
Section 1.12	VOUTH (GUIDANCE CENTER		
Section 1.12	Classificat		No. Positions	No.
Juvenile Hall	Classificat	Working Foreman Janitor .		8
Log Cabin		9	_	
Ranch School	T20	Director of Boys' Ranch School	. 1	8
	T22	Assistant Director of Boys'		Ū
	T24	Ranch School	. 2	8
	T26	Agricultural Instructor Ranch School Maintenance		0
		Man		8
	T35 T56	Group Supervisor Probation Officer		8
	I 12	Cook		8
Section 1.13	PURCHAS	SING DEPARTMENT	No.	No.
	Classificati		Positions	Hours
	B352	Storekeeper	. 1	4 8
	B354	General Storekeeper	. 2	4
	DEAT TO			
Section 1.14	REAL ES	TATE	No.	No.
C:-:- A 1:4:	Classificat		Positions	Hours
Civic Auditorium	n *C2	Assistant Superintendent of Auditorium	. 1	4
	*C104	Janitor	. 8	4
	**C104	Janitor	. 1	8 4
*Funds provide	ed for 41 da	ys only.	. , 1	-1
**Funds provide	ed for 12 da	ys only.		
Section 1.15.	DEPART	MENT OF PUBLIC WORKS	3	
Dection 1.10.	Classificat		No. Positions	No.
Sewer Repair an	ıd			Hours
Sewage Treatme	ent L130	Water Chemist	. 2	4
Building Repair	C52	Elevator Operator	. 3	4
Section 1.16.	PUBLIC	HEALTH		
	Classificat	ion	No. Positions	No. Hours
Laguna Honda	7.000	5 . 6 . 5		,
Home	I 206 I 172	Porter Sub-Foreman Head Washer	. 1	4 8
		Senior Pharmacist,	. 1	9
	20000			
San Francisco	2000	Laguna Honda Home	. 1	4
San Francisco Hospital	I 172			4 8

Section	1.	17	PUBI	LIC	UTIL	ITIES
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20001011 1111 2 0			No.	No.
C	Classificat	ion	Positions	Hours
General Office	O1	Chauffeur	. 1	8
Water Department	B454	Telephone Operator	. 1	8
*	C52	Elevator Operator	. 1	8
	L130	Water Chemist		4
	01	Chauffeur	1	8
	U125	Hoseman, Ships and Docks	. 2 . 5	8
	U130	Reservoir Keeper	. 5	8
	U212	Ranger	. 5	8
Utilities				
Engineering	01	Chauffeur	. 1	8
Hetch Hetchy				
Project	O166.1	Junior Operating Engineer.	. 1	8
		Operating Engineer		8
		Governorman		8
	E122	Power House Operator	. 1	8
		Senior Power House		
		Operator	. 1	8

Section 1.18 BOARD OF EDUCATION

Classificat	ion	No. Positions	No. Hours
B354	General Storekeeper	. 1 .	4
C106	School Janitor	. 2	4
C112	Supervisor of School Janitors	s 1	4
O61	Supervisor of Grounds	. 1	4
R58	Supervisoring Director	. 2	4

Section 1.32. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor: Under the provisions of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available

unencumbered balance in said appropriation.

Section 1.32.1. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter: Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications.

Section 1.33. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 1.34. Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may

be deemed advisable.

Section 1.35. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which he is temporarily assigned:

Meals

In city institutions,	i.e.,	Health	Department,	Juvenile Court	t:
Single meal				\$.55	
l meal per day .				11.00	
2 meals per day				22.00	
3 meals per day				33.00	

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

Hetch Hetchy Project:

Meals at Hetch Hetchy Project boarding house
per meal (except at O'Shaughnessy Guest
Cottage) \$ 1.00

O'Shaughnessy Guest Cottage, the rate of \$10.50 per person per day.

In other than above institutions:
All meals at \$.55
Children under 12 at .25

Lundry \$ 5.50 per month

Room\$10.00 per month or 50c per nightTent or bunk, per person4.50 per month or 25c per night

House or Apartment

(unless otherwise specified below) \$5.00 per month per room, not to exceed \$30.00 and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent Hassler Health Home \$65.00 per month Residence furnished Superintendent Peninsula Division, Water Department \$50.00 per month

Section 2. Compensation Reserves: Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following

purposes:

For adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee returning to such office or position from military leave the compensation said officer or employee is legally entitled to receive.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employes who may be entitled thereto for a period not to exceed thirty days while absent from his duties or service while engaged in ordered military or naval duty and while going to and returning from such duty.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive.

For adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee the compensation said officer or employee is legally entitled to receive.

For adjustment necessary to pay the rates of pay established by the Board of Supervisors in the adoption of the budget for employments known as disability transfers.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

Section 2.1. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (c
- Salary fixed by Charter. Salary fixed by State law. Salary paid by City and County (balance paid by State). (d
- (e
- Salary fixed by department head. Payroll symbol—5½-day week, 44 hours, plus 15 per cent. (f
- Salary based on Disability Transfer. (k
- No funds provided. (1
- Daily rate based on type of services provided by Salary (m Standardization Ordinance.
- (n Payroll symbol—Normal 5-day week, 40 hours.
- Payroll symbol-Premium rate. (p
- (pt Part-time service.
- Payroll symbol—6-day week, 48 hours, plus 30 per cent. (s
- (t Not a salary standardization rate. Rate as set forth in budget.

Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	. 11		Supervisors (b \$ 200.00
2	1	B11	Cost Analyst 550-625
3	1	B88	Chief Assistant Clerk,
			Board of Supervisors 700-800
4	1	B90	Clerk of Board of Supervisors . 883.33-983.33
5	1	B222	General Clerk 270-325
6	3	B408	General Clerk-Stenographer 275-335
7	4	B413	Assistant Clerk,
			Board of Supervisors 465-525
8	1	B414	Minute Clerk 520-600
8.1	. 1	D4	Sergeant-at-Arms (k 424.00
10	2	O1	Chauffeur 425.00

Section 4. MAYOR

	No. of Employee		Class-Title	Compensation Schedules
1	1	Z1	Mayor	\$1.866.67
1.1	1	B10	Accountant III	. 465-550
2	1	B74	Confidential Secretary to Mayor.	733.33
3		B76	Executive Secretary to Mayor	
4	1	B76.1	Administrative Assistant to May	
4.1	_	B76.3	Administrative Analyst	650-750
5	-	B213	Usher, Mayor's Office	285-345
5.1		B234	Head Clerk	400-475
6	7	B408	General Cerk-Stenographer	275-335
7		B412	Senior Clerk-Stenographer	335-410
7.1		B418	Stenographic Secretary to Mayor	. 425.00
8	~	B454	Telephone Operator	260-310
8.1		G31	Administrative Technician	480-555
8.2	1	N403	Public Service Director,	
			Mayor's Office	550-650
9	1	N403.	Assistant Public Service Director,	
			Mayor's Office	450-550
10	2	O1	Chauffeur	425.00

Section 4.1. MAYOR (Continued)—DISASTER CORPS DIRECTOR'S OFFICE

	DIRECTOR'S OFFICE				
It	em	No. of	Class		Compensation
ij	No.	Employe	es No.	Class-Title	Schedules
	1	1	B4	Accountant I	\$350-400
	1.1	1	B10	Accountant III	465-550
	2	1	B55.1	Public Information Officer, San	
				Francisco Disaster Council	600.00
	3	1	B90.2	Director of Disaster Corps	933.33
	3.1	1	B210	Office Assistant	230-265
	4	7	B408	General Clerk-Stenographer	275-335
	4.2	1	B454	Telephone Operator Senior Personnel Assistant Rescue and First-Aid Technici	260-310
	5	1	G52	Senior Personnel Assistant	480-555
	5.1	1	P5	Rescue and First-Aid Technici	an 400-465
	6	1	S300	Chief of Transportation,	
				Civilian Defense	615.00
				WARDEN SERVICE	
	7	11	B512	General Clerk-Typist	275-330
	Sa	ction 5	. ASSES	SOR	
_					G
1	tem	No. of Employ	Class	Class-Title	Compensation Schedules
		1	Z4		
	$\frac{1}{2}$	1	B99	Assessor Confidential Secretary to Asses	\$1,000.00
	3	1	B100	Supervisor, Real Property	00.066 1066
	o	1	D100	Records, Assessor's Office	490-590
	4	1	B101	Supervisor, Personal Property	430-330
	7	7	DIOI	Records, Assessor's Office	460-530
	6	5	B222	General Clerk	
	7	1	B228	Senior Clerk	
	8	1	B235	Director of Service,	525-100
	U	1	1)200	Assessor's Office	450-530
	9.1	l 6	e908E	Key Punch Operator (IBM)	250-310
	10	7	B310	Tabulating Machine Operator	200-010
	10	•	15010	(IBM)	300-360
	10.3	1 1	B310.1	Senior Tabulating Machine	
			2010	Operator (IBM)	370-440
	11	1	B310.4	Supervisor, Tabulating Division	
	12	$\hat{2}$	B330		375-450
	13	10	B408	General Clerk-Stenographer .	
	14	3	B412	Senior Clerk-Stenographer	335-410
	15	2	B454	Telephone Operator	
	16	11	B512	General Clerk-Typist	
	17	3	F100	Junior Draftsman	
	18	2	F102a	Draftsman, Civil	415-475
	S	ection 5	1. ASS	SESSOR (Continued)	
				(Committee)	Componentian
	Item No.		f Class yees No.	Class-Title	Compensation Schedules
	19	13	G2	Land Appraiser	
П	20	3	G4	Supervising Land Appraiser	500-600
	21	1	G5	Supervising Land Appraiser Chief Land Appraiser	675-775
	22	$2\hat{1}$	G8	Building Appraiser	440-500
	23	4	G10	Supervising Building Apprais	er 500-600
	24	î	G11	Chief Building Appraiser	675-775
	25	26	G15	Property Auditor,	
				Assessor's Office	440-500
	26	1	G15.1		
				Estates Appraiser	500-600
	27	6	G16	Supervising Property Auditor	500-600
	28		G17	Chief Personal Property App	raiser 675-775
	29	1	G18	Assistant Marine Surveyor	440-500
	30	1	G19	Marine Surveyor	

04	E 1	1 100	ESSOR (Continued)	
				Compensation
Item No. E	No. of Imploye	Class es No.	Class-Title	Schedules
31	1	G20	Chief Assistant Assessor	. 950.00
32	1	G21	Administrative Assistant to Assessor	650-750
32.1	1	O1	Chauffeur	. 425.00
02.11	_			
Sect	tion 6.	CITY	ATTORNEY	
Item _	No. of	Class	CI Milli	Compensation Schedules
	Employe	es No.	Class-Title City Attorney	
$\frac{1}{1.01}$	1 1	B4	Accountant I	. 350-400
1.1	1	B158	Process Service (part-time)	
n	1	B160	at rate of	
2 3	$\frac{1}{10}$	B410	Legal Stenographer	
4	2	B411	Senior Legal Stenographer	. 360-420
5	1	B454	Telephone Operator	. 260-310 . 275-330
5.1 6	1 1	B512 F706	General Clerk-Typist Chief Valuation Engineer	
6.1	1	K4	Attorney, Civil (part-time)	
-	0	77.4	at rate of	
7 8	3 8	K4 K6	Attorney, Civil	750.00
9	13	K8	Principal Attorney, Civil	900.00
10	4	K10	Head Attorney, Civil	1,000.00
11 12	1 1	K12 K16	Chief Attorney, Civil Special Counsel, Water Service	1,125.00
12.1	1	S114	Claims Investigator	440-500
Sec	tion 7.	DIST	RICT ATTORNEY	
Item	No. of	Class		
Item		Class	Class-Title	Schedules
Item No. E 1 2	No. of Employe 1 1	Class es No. Z3 B68	Class-Title District Attorney Chief Clerk	\$1,600.00 . 490-590
Item No. E 1 2 2.1	No. of Imploye 1 1 2	Class es No. Z3 B68 B160	Class-Title District Attorney Chief Clerk Law Clerk	\$1,600.00 . 490-590
Item No. E 1 2	No. of Employe 1 1	Class es No. Z3 B68	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of	\$1,600.00 . 490-590
Item No. E 1 2 2.1 3	No. of Imploye 1 1 2 3	Class es No. Z3 B68 B160 B162	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office	\$chedules \$1,600.00 . 490-590 . 415-500
Item No. E 1 2 2.1	No. of Imploye 1 1 2	Class es No. Z3 B68 B160	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Rela-	Schedules \$1,600.00 . 490-590 . 415-500
Item No. F 1 2 2.1 3	No. of Employe 1 1 2 3	Class es No. Z3 B68 B160 B162	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 400-475
Item No. E 1 2 2.1 3 4 4.1 5	No. of Employe 1 1 2 3 3 1 2 1	Class es No. Z3 B68 B160 B162 B163 B222 B408	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 400-475 . 270-325 . 275-335
Item No. E 1 2 2.1 3 4 4.1 5 5.1	No. of imploye 1 1 2 3 3 1 2 1 5	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer Legal Stenographer	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 400-475 . 270-325 . 275-335 . 300-360
Item No. E 1 2 2.1 3 4 4.1 5.1 5.2	No. of Employee 1 1 2 3 3 1 2 1 5 2 2	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410 B411	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 325-400 . 400-475 . 270-325 . 275-335 . 300-360 . 360-420
Item No. E 1 2 2.1 3 4 4.1 5 5.1	No. of imploye 1 1 2 3 3 1 2 1 5	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office Constant Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer Senior Clerk-Stenographer Confidential Secretary to the	Schedules \$1,600,00 . 490-590 . 415-500 . 325-400 . 325-400 . 400-475 . 270-325 . 275-335 . 300-360 . 360-420 . 335-410
1 tem No. F 1 2 2.1 3 4 4.1 5.1 5.2 6 6.1	No. of Employee 1 1 2 2 3 3 1 5 2 1 1 1	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410 B411 B412 B415	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer Senior Clerk-Stenographer Confidential Secretary to the District Attorney	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 325-400 . 400-475 . 270-325 . 275-335 . 300-360 . 360-420 . 335-410
1 1 2 2 2.1 3 4 4 4.1 5 5 5.1 5.2 6 6.1 7	No. of Employee 1 1 2 3 3 1 2 1 5 2 1 1 1 1	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410 B411 B412 B415 B420	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer Senior Clerk-Stenographer Confidential Secretary to the District Attorney Phonographic Reporter	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 325-400 . 400-475 . 270-325 . 275-335 . 300-360 . 360-420 . 335-410
1 tem No. F 1 2 2.1 3 4 4.1 5.1 5.2 6 6.1 7 8	No. of Employee 1 1 2 2 3 3 1 5 2 1 1 1	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410 B411 B412 B415	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer Senior Clerk-Stenographer Confidential Secretary to the District Attorney Phonographic Reporter Telephone Operator (part-time) at rate of	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 400-475 . 270-325 . 275-335 . 300-360 . 360-420 . 335-410 . 390-470 . 400-475
1 tem No. F 1 2 2.1 3 4 4.1 5 5.1 5.2 6 6.1 7 8	No. of Employee 1 1 2 2 3 3 1 2 1 5 2 1 1 1 1 1 1 1 1 1 1	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410 B411 B412 B415 B420 B454 B454	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer Senior Clerk-Stenographer Confidential Secretary to the District Attorney Phonographic Reporter Telephone Operator (part-time) at rate of Telephone Operator	\$1,600.00 . 490-590 . 415-500 . 325-400 . 400-475 . 270-325 . 275-335 . 300-360 . 360-420 . 390-470 . 400-475
1 tem No. F 1 2 2.1 3 4 4.1 5.1 5.2 6 6.1 7 8	No. of Employee 1 1 2 3 3 1 2 1 5 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410 B411 B412 B415 B420 B454	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office Ceneral Clerk General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer Senior Clerk-Stenographer Confidential Secretary to the District Attorney Phonographic Reporter Telephone Operator (part-time) at rate of Telephone Operator Special Representative,	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 400-475 . 270-325 . 275-335 . 300-360 . 360-420 . 335-410 . 390-470 . 400-475
1 tem No. F 1 2 2.1 3 4 4.1 5 5.1 5.2 6 6.1 7 8	No. of Employee 1 1 2 2 3 3 1 2 1 5 2 1 1 1 1 1 1 1 1 1	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410 B411 B412 B415 B420 B454 B454	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer Senior Clerk-Stenographer Confidential Secretary to the District Attorney Phonographic Reporter Telephone Operator (part-time) at rate of Telephone Operator	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 325-400 . 325-400 . 300-350 . 360-420 . 335-410 . 390-470 . 400-475 . 260-310 . 260-310
1 tem No. F 1 2 2.1 3 4 4.1 5 5.1 5.2 6 6.1 7 8 9 10	No. of Employee 1 1 2 3 3 1 2 1 1 1 1 1 1 1 1 1 1 1	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410 B411 B412 B415 B420 B454 B454 D6	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer Senior Legal Stenographer Confidential Secretary to the District Attorney Phonographic Reporter Telephone Operator (part-time) at rate of Telephone Operator Special Representative, Psychopathic Division, District Attorney's Office	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 325-400 . 325-400 . 300-350 . 360-420 . 335-410 . 390-470 . 400-475 . 260-310 . 260-310
1 tem No. F 1 2 2.1 3 4 4.1 5 5.1 5.2 6 6.1 7 8 9 10	No. of Employee 1 1 2 3 3 1 2 1 5 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410 B411 B412 B415 B420 B454 B454 D6	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer Senior Clerk-Stenographer Confidential Secretary to the District Attorney Phonographic Reporter Telephone Operator (part-time) at rate of Telephone Operator Special Representative, Psychopathic Division, District	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 325-400 . 325-400 . 300-350 . 360-420 . 335-410 . 390-470 . 400-475 . 260-310 . 260-310
Item No. I 2 2.1 3 4 4.1 5 5.1 5.2 6 6.1 7 8 9 10 Sect Item	No. of Employee 1 1 2 3 3 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410 B411 B412 B415 B420 B454 D6 Class Class	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer Senior Legal Stenographer Confidential Secretary to the District Attorney Phonographic Reporter Telephone Operator (part-time) at rate of Telephone Operator Special Representative, Psychopathic Division, District Attorney's Office	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 325-400 . 400-475 . 270-325 . 275-335 . 300-360 . 360-420 . 335-410 . 390-470 . 400-475 . 260-310 . 260-310 . 425-485
Item No. I 2 2.1 3 4 4.1 5 5.1 5.2 6 6.1 7 8 9 10 Sect Item	No. of Employee 1 1 2 3 3 1 2 1 5 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class es No. Z3 B68 B160 B162 B163 B222 B408 B410 B411 B412 B415 B420 B454 D6 Class Class	Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office General Clerk General Clerk General Clerk-Stenographer Legal Stenographer Senior Legal Stenographer Senior Clerk-Stenographer Confidential Secretary to the District Attorney Phonographic Reporter Telephone Operator (part-time) at rate of Telephone Operator Special Representative, Psychopathic Division, District Attorney's Office TRICT ATTORNEY (Continued)	Schedules \$1,600.00 . 490-590 . 415-500 . 325-400 . 325-400 . 400-475 . 270-325 . 275-335 . 300-360 . 360-420 . 335-410 . 390-470 . 400-475 . 260-310 . 260-310 . 425-485

Section 7.1. DISTRICT ATTORNEY (Continued)

em No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
16	5	K58	Principal Attorney, Criminal	900.00
16.1	2	K60	Head Attorney, Criminal	1,000.00
16.2	1	K62	Chief Attorney, Criminal	1,125.00
17	1	N11	Senior Investigator, District	
			Attorney's Office	480-550
18	4	N12	Investigator, District Attorney	's
			Office	425-485
19	1	N422	Investigative Reporter	480-565

Section 8. TREASURER

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	1	Z7	Treasurer	\$1,125.00
2	1	B10	Accountant III	465-550
3	1	B14	Senior Accountant	575-675
4	3	B102	Teller	325-400
4.1	1	B103	Cashier "C"	325-400
5	4	B104	Senior Teller	400-465
6	1	B110	Cashier, Treasurer's Office	575-675
6.1	. 1	B111	Supervisor, Inheritance Tax	
			Division, Treasurer's Office	545-645
7	4	B222	General Clerk	270-325
8	1	B234	Head Clerk	400-475
9	1	B408	General Clerk-Stenographer	275-335

Section 9. SHERIFF (ADMINISTRATIVE)

Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff	. \$1,125.00
2	2	B4	Accountant I	350-400
2.	.1 1	B6	Accountant II	400-465
3	1	B84	Under Sheriff	
5	1	B98	Confidential Secretary to Sheriff	5 . 590.00
6	1	B105	Cashier "B"	440-510
7	3	B160	Law Clerk	415-500
7.	.1 1	B167	Chief Clerk, Sheriff's Office	550-650
8	1	B222	General Clerk	270-325
8.		B228	Senior Clerk	325-400
10	2	B408	General Clerk-Stenographer	275-335
11	5	B512	General Clerk-Typist	275-330

Section 9.1. SHERIFF (ADMINISTRATIVE) (Continued)

Item	No. of Employe	Class	Class-Title	Compensation Schedules
13	39	D2	Bailiff	\$385-425
14	2	D2	Bailiff	(k 424.00
15	1	D5	Detention Hospital Bailiff	400-435
16	9	D102	Writ Server	385-425
17	1	D102	Writ Server (k 425.00
18	1	D152	Keeper	275-325
19	3	D152	Keeper (k 325.00
20	. 1	D154	Head Keeper	. 380-450
21	1	K6	Senior Attorney, Civil	
			(part-time) at rate of	
22	1	O1	Chauffeur	. 425.00

Section 9.2. SHERIFF (Continued)

COUNTY JAILS NO. 1 AND NO. 3

Item No. E	No. of	Class ees No.	Class-Title	Compensation Schedules
22.1	1	C52	Elevator Operator	\$250-290
22.2	1	C52	Elevator Operator (part-time)	
		•	at rate of	250-290
23	7	D52	Jail Matron	355-405
23.1	1	D54	Head Jail Matron	410-460
24	20	D60	Jailer	355-405
24.1	3	D64	Captain of Watch	410-460
25	1	D66	Superintendent of Jail	535-615
26	1	L156	Dentist (part-time) at rate of	700.00
27	1	O1	Chauffeur	425.00

Section 9.3. SHERIFF (Continued)

COUNTY JAILS NO. 2 AND NO. 4

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
29	8	D52	Jail Matron	\$355-405
29.1	1	D54	Head Jail Matron	410-460
30	23	D60	Jailer	355-405
31	4	D64	Captain of Watch	410-460
32	1	D66	Superintendent of Jail	535-615
33	1	L360	Physician (part-time) at rate of	750.00
34	1	O1	Chauffeur	425.00
34.1	1	O51	Farmer Sub-Foreman	330-370
35	2	O52	Farmer	290-330
36	3	O168.1	Operating Engineer	390-450
37	1	O172	Chief Operating Engineer	480-560

Section 9.4. SHERIFF (Continued)

			WAGES		
	_No. of			Compensation	
No.	Employee	s No.	Class-Title	Schedules	
38	2	I 14	Junior Chef	*\$16.85 day	
*For seven and one-half hour work day.					

Section 10. PUBLIC DEFENDER

Item			Compensation
No.	Employe	es No.	Class-Title Schedules
1	1	Z_5	Public Defender
2	1	B408	General Clerk-Stenographer 275-335
3	1	B410	Legal Stenographer 300-360
3.1	3	K54	Attorney, Criminal 550.00
4		K56	Senior Attorney, Criminal 750.00
5	1	K58	Principal Attorney, Criminal 900.00
6	1	N14	Investigator, Public Defender's
			Office 425-485

Section 11. POLICE DEPARTMENT

NON-UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	
2	1		Police Surgeon	440.00
3	1	B4	Accountant I	350-400
4	1	$_{ m B6}$	Accountant II	400-465
5	5	B310	Tabulating Machine Operator	
			(IBM)	300-360

Section 11. POLICE DEPARTMENT NON-UNIFORMED FORCE (Continued)

	em	No. of	Class		Compensation
N	lo.	Employe	es No.	Class-Title	Schedules
	6	12	B408	General Clerk-Stenographer	275-335
	6.1	1	B410	Legal Stenographer	300-360
	7	1	B412	Senior Clerk-Stenographer	335-410
	8	16	B454	Telephone Operator	260-310
	9	28	B512	General Clerk-Typist	275-330
	9.1	1	B516	Senior Clerk-Typist	
1	.0	8	D52	Jail Matron	355-405
1	1	1	D52	Jail Matron (part-time) at rat	e of 355-405
1	2	1	D54	Head Jail Matron	410-460
1	3	2	I 2	Kitchen Helper	235-270
1	4	1	I 204	Porter	
1	.5	9	Q65	Fingerprint Technician	310-365
				Hearing Reporter (as needed)	*25.00 day
	(*	Plus trai	nscripti	ons.)	·

Section 11.1. POLICE DEPARTMENT (Continued)

BUREAU OF INSPECTORS

Item	No. of Employee	Class S No.	Class-Title	Compensation Schedules
19	1		Chief of Inspectors	
20	1		Captain of Inspectors	738.00
21	105		Inspector	512.00
23	*59	Q2	Policeman, 1st year	390.00
			2nd year	405.00
			3rd year	425.00
			4th year	440.00
24	*7	Q50	Sergeant	499.00
25	8	Q60	Lieutenant	
26	1	Q63	Criminologist	

*Assistant inspectors, not to exceed twenty-three to be assigned from Policemen and Sergeants within the Bureau of Inspectors.

Section 11.2. POLICE DEPARTMENT (Continued)

UNIFORMED FORCE

Item No.	No. of Employees	Class No.		Compensation Schedules
30	1		Chief of Police	\$1,184.00
31	1		Deputy Chief of Police	
32	1		Property Clerk	
33	1		Department Secretary	
34	1		Director of Criminal Information	. 700.00
35	1		Director of Personnel	700.00
36	1		Director of Special Services	(l 551.00)
37	1		Secretary, Police Commission	(l 499.00
38	1		Supervising Captain	. 808.00
39	1		Director of Traffic	. 996.00
40	1		Captain of Traffic	. 738.00
41	1		Inspector of Junior Traffic	. 512.00
42	1247	Q2	Policeman, 1st year	. 390.00
			2nd year	. 405.00
			3rd year	. 425.00
			4th year	
42.1	*84	Q2	Policeman (2-wheel motorcycle operation) at \$15.00 per month	

in addition to regular salary.
*These positions included in item immediately preceding.

Section 11.3. POLICE DEPARTMENT (Continued)

UNIFORMED FORCE (Continued)

		UN	VIFORMED FORCE (Continued)
Item	No. of	Class	Compensation Schedules
42.2	Employe 9	O20	Woman Protective
44.4	Э	Q20	Officer, 1st year \$390.00
			2nd year 405.00
			3rd year 425.00
			4th year 440.00
43	1	Q25	Inspector of Motor
			Vehicles minimum 60.00 under rate Inspector of Police
			maximum same rate as
			Inspector of Police
43.1	1	Q28	Range Master minimum 60.00 under rate
			Inspector of Police
			maximum same rate as Inspector of Police
44	- 13	Q30	Police Patrol Driver, 1st year 390.00
77	. 10	QUU	2nd year 405.00
			3rd year 425.00
			4th year 440.00
45	199	Q50	Sergeant 499.00
46	*7	Q50	Sergeant (2-wheel motorcycle operation) at \$15.00 per month
			in addition to regular salary.
47	38	Q60	Lieutenant
48	*2	Q60	Lieutenant (2-wheel motorcycle
			operation) at \$15.00 per month
49	13	Q80	in addition to regular salary. Captain 687.00
			ncluded in item immediately preceding.
	ione pos		WAGES
50	1	I 14	Junior Chef*16.85 day
51	1 6	J70	Hostler 10.05 day
	_		J4 rate
*Fo	r seven	and or	ne-half hour work day.
Sec	tion 12	FTRI	E DEPARTMENT
Dec	11011 12		
Item	No. of	Class	(MISCELLANEOUS) Compensation
	Employe	es No.	Class-Title Schedules
1	3		Commissioner (b \$100.00
2	1	B4	Accountant I
3 4	1	B10 B67	Accountant III 465-550 Secretary, Fire Commission 733.33
5	1	B306	Duplicating Machine Operator
			(Multigraph) 280-335
6	1	B408	General Clerk-Stenographer 275-335
7	2	B412	Senior Clerk-Stenographer 335-410
8 9	4	B512 F410b	General Clerk-Typist
10	î	L360	Physician (part-time) at rate of 750.00
Sec	tion 12	.0. FI	RE DEPARTMENT (Continued)
			(MISCELLANEOUS) (Continued)
Item No. 1	No. of Employe	Class es No.	Class-Title Compensation Schedules
11			Defication Defication
11	8	0166	1 Junior Operating Engineer \$340-400
12	8 1	O166.	1 Junior Operating Engineer \$340-400 1 Junior Operating Engineer
		O166. O166.	1 Junior Operating Engineer \$340-400 1 Junior Operating Engineer (relief) at rate of

Section 12.0. FIRE DEPARTMENT (Continued) (MISCELLANEOUS) (Continued)

Ite		No. of			Compensation
N	ο.	Employ	ees No.	Class-Title	Schedules
1	3	. 6	O168.1	Operating Engineer	390-450
1	4	1	O168.1	Operating Engineer (relief)	
				at rate of	390-450
1	5	2	O172	Chief Operating Engineer	480-560
1	6	13	O304	Hydrantman-Gateman	320-380
1	7	1	O308	Assistant Foreman, Hydrantman-	
				Gateman	370-400
1	8	1	O310	Foreman Hydrantman-Gateman	390-425

Section 12.1. FIRE DEPARTMENT (Continued)

TIN	TITE	OP	VLED.	FORC	G.
OT.	VIL	Un.	NEGD	runci	Ca.

			OMITOUMED FORCE	
Item		Class	CI WAI	Compensation
No.	Employe	es No.	Class-Title	Schedules
1	1		Chief of Department	\$1,184.00
4	· 1		Secretary to Chief of Department	
6	1		Deputy Chief	996.00
8	1229	H2	Fireman, 1st year	
			2nd year	405.00
			3rd year	
			4th year	
9	49	H10	Chief's Operator	
10	2	H15	Engineer of Fire Engines	479.00
11	161	H20	Lieutenant	
12	74	H30	Captain	
13	33	H40	Battalion Chief	700.00
14	1	H42	Chief, Division of Fire	
			Prevention and Investigation	
				maximum
				H50 rate
16	10	H50	Assistant Chief of Department .	808.00
17	1	H152	Inspector of Fire Department	
			Apparatus	
				below H20 rate
				maximum same
				as H20 rate

Section 12.3. FIRE DEPARTMENT (Continued)

	•		
(SAI	VAGE	CORPS)	

Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
29	41	H202	Fireman, Salvage Corps	
			1st year	\$390.00
			2nd year	405.00
			3rd year	425.00
			4th year	440.00
30	10	H206	Lieutenant, Salvage Corps	512.00
31	4	H208	Captain, Salvage Corps	551.00

Section 12.4. FIRE DEPARTMENT (Continued)

(STATE FUNDS)

	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
31.1	3	H2	Fireman, 1st year	\$390.00
			2nd year	405.00
			3rd year	425.00
			4th year	440.00
31.2	1	H20	Lieutenant	512.00

Section 12.5. FIRE DEPARTMENT (Continued) INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT Compensation No. of Item Class No. Employees No. Class-Title Schedules 32 27 H2\$390.00 Fireman, 1st year 2nd year 405.00 3rd year 425.00 4th year 440.00 H20 512.00 33 Lieutenant 34 1 H30Captain 551.00 Section 12.6. FIRE DEPARTMENT (Continued) WAGES Class Compensation Item No. of No. Employees No. Class-Title Schedules 36 3 T4 Laborer \$17.40 day Pipe Caulker 85% A404 and 37 U112 1 15% J4 rate Section 12.7. FIRE DEPARTMENT (Continued) BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY tem No. of Class No. Employees No. Compensation Item Class-Title Schedules 37.1 1 B408 General Clerk-Stenographer \$275-335 37.2 1 B512 General Clerk-Typist 275-330 38 28 H4 Inspector, Bureau of Fire Prevention and Public Safety... H₁₀ rate 39 3 H22 Lieutenant, Bureau of Fire Prevention and Public Safety 20.00 over H20 rate 2 H32 40 Captain, Bureau of Fire Prevention and Public Safety . . . 20.00 over H₃₀ rate Section 12.8. FIRE DEPARTMENT (Continued) BUREAU OF FIRE INVESTIGATION Item No. of Class Compensation No. Employees No. Class-Title Schedules 41 7 H6Investigator, Bureau of Fire Investigation H₁₀ rate 42 1 H24 Lieutenant, Bureau of Fire Investigation 20.00 over H20 rate Section 12.9. FIRE DEPARTMENT (Continued) DISASTER CORPS Item No. of Class Compensation No. Employees No. Class-Title Schedules 43 2 H40 Battalion Chief \$700.00 Section 12.10. FIRE DEPARTMENT (Continued) (FIREBOATS) Item No. of Class Compensation Schedules No. Employees No. Class-Title 44 15 H2 Fireman, 1st year \$390.00 2nd year 405.00 3rd year 425.00 440.00 4th year 45 2 H20Lieutenant 46 1 H30 Captain ... 551.00 47 6 H110 Marine Engineer of Fire Boats 551.00 48 3 H120 Pilot of Fire Boats 551.00

Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employe		Class-Title	Compensation Schedules
1	5		Member, Board, \$15.00 per n	neeting (b
2	1	B61	Secretary, Board of Permit	
			Appeals	\$600.00

Section 14. RECREATION AND PARK DEPARTMENT

Item	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation	44.405.00
2	1	B58	and Park Department . Secretary, Recreation and Park	\$1,125.00
3	1	B86	Commission	600-700
ð	1	D00	Executive Secretary to the General Manager, Recreation and Park Department	700.00

Section 14.1. RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES GENERAL DIVISION

			GENERAL DIVISION	
Item	No. of		Class Midla	Compensation Schedules
		rees No.	Class-Title	Schedules
1	1	A20	Superintendent of Structural and	
			Mechanical Repair, Recreation	
			and Park Department	
2	3	B4	Accountant I	. 350-400
2.1		*B4	Accountant I	. 350-400
2.2		$_{ m B6}$	Accountant II	. 400-465
3	1	B10	Accountant III	. 465-550
4	1	B32	Business Manager, Recreation	
			and Park Department	. 625-725
5	1	B103	Cashier "C"	. 325-400
5.1	2	B210	Office Assistant	230-265
6	4	B222	General Clerk	. 270-325
7	4	B228	Senior Clerk	325-400
8	1	B234	Head Clerk	
9	8	B408	General Clerk-Stenographer	
9.0		B412	Senior Clerk-Stenographer	. 335-410
9.1	1	B454	Telephone Operator	. 260-310
9.2	1	B454	Telephone Operator (part-time)	
			at rate of	
10	8	B512	General Clerk-Typist	
11	11	C102	Janitress	
12	**1	C102	Janitress (as needed) at rate of	
13	35	C104	Janitor	. 265-305
13.1		C104	Janitor	
13.2		C107	Working Foreman Janitor	
14	6	C152	Watchman	270-310
14.1		C152	Watchman (
			for eight months only.	310.00
**	Funds	provided	for seven months only	

**Funds provided for seven months only.

Section 14.2. RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES (Continued)

GENERAL DIVISION (Continued)

		Class ees No.	Compensation Class-Title Schedules
14.2	2	F102a	Draftsman, Civil
14.3	1	F110	Landscape Architect 450-530
15	1	F404a	Assistant Engineer I, Civil 500-575

Section 14.2. RECREATION AND PARK DEPARTMENT PERMANENT SALARIES (Continued)

GENERAL DIVISION Continued)

Item	No. of Employee	Class	Class-Title	Compensation Schedules
16	1		Assistant Engineer II, Mechanical	575-650
17	1	F410a	Engineer, Civil	. 650-750
18	1	F430	Supervising Engineer, Recreation	
			Department	
18.1	1	F604	Surveyor's Field Assistant	. 320-370
18.2	1	F610	Chief of Party	
18.3	1	I 154	Laundress	
18.4	1	I 254	Seamstress	. 225-275
19	1 '	J74	Rodent Controlman	285-335
19.1	1	L115	Chemist, Sewage Treatment Plant	t 550-650
20	1	O1	Chauffeur	425.00
20.1	4	O54	Supervisor, Buildings and Ground	ds 400-440
21	259	O58	Gardener	290-330

Section 14.2.1. RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES (Continued)

GENERAL DIVISION (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
21.1	1	O58	Gardener	(k \$319.00
22	1	O59	Insecticide Spray Operator	
23	21	O60	Sub-Foreman Gardener	330-370
24	16	O60.1	Foreman Gardener	
25.1	1	O62	Superintendent of Grounds,	
			Recreation and Park	
			Department	500-575
26	1	O70	Supervisor of Maintenance	
26.1	1	074	Supervisor of Aboretum and	
			Botanical Research	500-575
26.2	2 .	O76	Chief Nurseryman	450-525
26.3	3	O80	Nurseryman	
27	3	O166.1	Junior Operating Engineer	
27.1	8	O168.1	Operating Engineer	390-450
27.2	1	O172	Chief Operating Engineer	
27.3	1	O360	Supervisor of Construction,	
			Roads and Paths	425-500

Section 14.3. RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES (Continued)

GENERAL DIVISION (Continued)

Item No.	No. of Employee	Class s No.	Class-Title Compensation Schedules	n
28	1	R3	Assistant Superintendent,	
			Recreation Department \$625-725	
28.1	1	R4	Superintendent, Recreation	
			Department 825.00	
29	2 5	R56	Playground Director (part-time)	
			at rate of 2.00 hr.	
30	74	R56	Playground Director 340-400	
32	13	R58	Supervising Director 400-465	
33	2	R105	Supervisor of Athletics 475-540	
34	1	R106a	Supervisor of Dramatics 450-515	
34.1	1	R106c	Supervisor of Music 450-515	

Section 14.3. RECREATION AND PARK DEPARTMENT PERMANENT SALARIES (Continued) GENERAL DIVISION (Continued)

Item	No. of Employee	Class	Class-Title	ompensation Schedules
34.2	1	R106d	Supervisor of Swimming	450-515
34.3	1	R108	Head Lifeguard	290-340
34.4	1	R110	Lifeguard	270-310
34.5	2	R111	Lifeguard-Watchman	270-310
35	3	R112	Matron, Swimming Pool	225-255
35.1	. 1	R112	Matron, Swimming Pool	
			(as needed) at rate of	225-255
37	3	R114	Swimming Instructor	. 335-395
38	1	R118	Curator, Children's Museum	365-425
39	1	W2	Superintendent, Park Department	825.00
41	1	Y100	Curator of the San Francisco	
			Maritime Museum	400-500

Section 15. RECREATION AND PARK DEPARTMENT

GENERAL DIVISION (Continued)

Compensation

WAGES

Item No. of Class

No.	Employ	rees No.	Class-Title	Schedules
1	7	A154	Carpenter	\$23.20 day
			(24	.00 5-1-56)
3	1	A161	General Foreman Carpenter	
				A154 rate
4	1	A204	Cement Finisher	
5	7	A354	Painter	2.92 hr.
5.1	1	A357	Foreman Painter	2.92 hr.
		4.000	plus \$2.00 d	lay additional
6	1	A392	Plasterer	27.70 day
7	2	A404	Plumber	
8	1	A456	Sheet Metal Worker	
9	1	A651	Wire Fence Erector	23.20 day
10	1	T7100	Ornamental Iron Work	
10	1	E108	Electrician	25.20 day
13	34	Л4	Tohonon (25.	.80 1-1-56)
13.1	2	J 4 J 12	Labor Foreman—\$0.25 per hour ov	17.40 day
10.1	4	0 14	and above the predominant class	
			fication of the workmen under h	
			supervision.	115
14.2	1	J91	Rigger Groundman	10% over
	•	001		T4 /
15.1	21	01	Chauffeur *17 (*18.60-25.	7.80-25.04 day
		0.1	(*18.60-25.	04 . 5-1-56)
			(*18.60-26.	04 . 6-1-56)
16.1	7	01	Chauffeur, Power Mower	
			Tractor	O1 rate 6 yds.
				and under
				8 yds.
17.2	1	01	Chauffeur, A-Frame Winch Truck	
			(21.	60 5-1-56)
18	1	01	Chauffeur, Tractor	23.76 day
			(24.	76 6-1-56)
19	3	O1	Chauffeur, Tractor Loader (26.	25.04 day
			(26.	04 6-1-56)
*At	rate	set by	Salary Standardization Ordinance	for type of

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 15.1. RECREATION AND PARK DEPARTMENT

GENERAL DIVISION (Continued)

	No. of	Class ees No.	Class-Title	Compensation Schedules
20	2		Griddle Cook	\$ †13.25 day
21.1	4	I 52	Counter Attendant	
22	3	O57	Tree Topper	
				rate (chainsaw)
23.1	1	O152	Engineer of Hoisting and	(/
			Portable Engines	*20.64-27.28 day
			(*21.64	-28.28 6-1-56)
28		R54	Athletic Attendant (part-time)	
			as needed	1.10 hr.
29		R110	Lifeguard (part-time) as needed	270-310
30		W108	Rides Attendant Helper	
			(part-time) as needed	1.10 hr.
*At	rate	set by	Salary Standardization Ordinar	
equipn	nent d	perated.		* *
†For	seve	n and on	e-half hour work day.	

Section 16. RECREATION AND PARK DEPARTMENT

GENERAL DIVISION (Continued)
DIRECTOR'S WAGES

	1	DIRECTOR'S WAGES	
Item No. of Cla		Class-Title	Compensation Schedules
1 R5		cker Room Aid	
4.4		(part-time) as needed	\$1.10 hr.
1.1 R5		ayground Director	0.001
		(part-time) as needed	
			or at rate of 340-400
2 R5		ayground Director, as needed	,
		part-time school term,	
	:	full-time school vacation	
			or at rate of
2.1 R1	10 Li	fe Guard (part-time)	340-400
2.1 111		as needed	270-310
3 R1	12 M	atron, Swimming Pool	
		(part-time) as needed	
4 R1		vimming Instructor (part-tim	
		as needed	335-395
		anist (part-time) as needed, per call	2.50
	IN	TERDEPARTMENTAL	
Interdepartmen	ntal an	anloyments as needed The	co omnlormant

Interdepartmental employments as needed. These employments are not established as continuing positions but "as needed" when

services are required and funds provided.

				Compensation
No.	Employe	es No.	Class-Title	Schedules
10	1	F122	Senior Architectural Draftsman	\$515-605
11	4	F401a	Junior Engineer, Civil	435-500
13	2	F406a	Assistant Engineer II, Civil	575-650
16	4		Gardener	
17	2	O60	Sub-Foreman Gardener	

Section 16.1. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—ZOO DIVISION

	_No. of Class		Compensation
No.	Employees No.	Class-Title	Schedules
1	1 C102	Janitress	\$250-290
2	4 C104	Janitor	265-305

Section 16.1. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—ZOO DIVISION (Continued)

	No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
3	1	C107	Working Foreman Janitor	305-345
4	3	O58	Gardener	290-330
5	1	O166.1	Junior Operating Engineer	340-400
6	26	W206	Animal Keeper	300-355
7	1	W208	Assistant Head Animal Keeper .	355-425
7.1	. 1	W209	Animal Trainer Keeper	350-415
8	1	W210	Head Animal Keeper	430-500
9	1	W212	Director of Zoo	750.00

Section 16.2. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—REVENUE DIVISION— COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	. \$275-330
2	2	C104	Janitor	
3	1	C152	Watchman	
3.1	2	I 2	Kitchen Helper	235-270
3.2	5	I 53	Vendor	
4		I 53.1	Vendor Helper (part-time)	
			as needed	1.10 hr.
4.1	. 1	R23	Assistant Supervisor of	
			Restaurants and Playgrounds	355-415
5	1	R24	Supervisor of Restaurants	
			and Playgrounds	400-475
6	2	R130	Foreman, Recreational Activities	335-395
6.1	3	W106	Rides Attendant	270-310

Section 16.3. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—REVENUE DIVISION— RECREATIONAL UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employe	Class es No.	Class-Title		mpensation Schedules
1	10	C104	Janitor	. 9	3265-305
2	4	C152	Watchman		270-310
2.1	1	C152	Watchman		310.00
3	1	C160	Harbormaster		330-380
4	1	I 53	Vendor		255.00
5	32	O58	Gardener		290-330
6	3	O60.1	Foreman Gardener		400-440
7	1	O166.1	Junior Operating Engineer		340-400
9	2	R20	Assistant Director, Recreational		
			Activities		490-570
12	10	R132	Starter, Park Department		300-350
13	1	W18	Supervisor of Golf Course		
			Maintenance		475-550

Section 16.4. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—PART TIME—REVENUE DIVISION—RECREATIONAL UNITS

Item No. c		Class-Title Compensation Schedules
1	B222	General Clerk (as needed)
		at rate of \$270-325
1.1	C102	Janitress (as needed) at rate of 250-290
2	O58	Gardener (as needed) at rate of 290-330
3	R112	Matron, Swimming Pool
		(as needed) at rate of 225-255

Section 16.5. RECREATION AND PARK DEPARTMENT—

(Continued)

CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

	No. of Employe		Class-Title	Compensation Schedules
48.1 51	*1	B4 O58	Accountant I	
53	1	030	Gardener Team Hire for Camp, at rates	
			specified in Purchaser's contra	ct.

*Funds provided for 4 months only.

Section 17. PUBLIC LIBRARY

Item	No. of	Class		Compensation
	Employee		Class-Title	Schedules
1	1	X2	City Librarian	\$1,000.00
3	1	B72	Secretary, Library Commission	700.00
4	8	B210	Office Assistant	230-265
4.1	1	B210	Office Assistant (part-time)	50 _60
			at rate of	. 230-265
5	3	B222	General Clerk	
6	2	B222	General Clerk (part-time)	
			at rate of	. 270-325
6.0	1	B228	Senior Clerk	. 325-400
6.1	1	B408	General Clerk-Stenographer	. 275-335
8	6	B512	General Clerk-Typist	. 275-330
9	1	B516	Senior Clerk-Typist	. 330-405
10	1	C52	Elevator Operator	. 250-290
11	2	C52	Elevator Operator (part-time)	
			at rate of	. 250-290
13	1	C102	Janitress	. 250-290
14	8	C102	Janitress or C104 Janitor	
4			_ (part-time) at rate of(m	ı
15	15	C104	Janitor	. 265-305
16	1	C108	Foreman Janitor	. 345-380
17	2	C152	Watchman	. 270-310
17.1	1	G51	Personnel Assistant	. 370-430
18	5	J54	Book Repairer	. 240-300
19	1	J56	Sub-Foreman Book Repairer	. 290-330
$\frac{20.1}{21}$	1	0166.1	Junior Operating Engineer	340-400
41	1 .	O168.1	Operating Engineer	. 390-450

Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employ	Class ees No.	
22	2	X12	Chief Librarian \$480-550
23	23	× X20	Head Librarian 440-500
24	1	X32	Reference Librarian 440-500
25	31	X40	Senior Librarian 385-435
26	30	X42	Librarian
27		X42	Librarian (part-time) as needed,
			at rate of 325-375
			INTERDEPARTMENTAL
30	3	C104	Janitor

Section 17.2. PUBLIC LIBRARY (Continued)

WAGES

mpensation
Schedules
\$23.20 day
00 5-1-56)
k 16.22 day
. 1.25 hr.
. (

Section 18. WAR MEMORIAL

	m o.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
	1	1	B59	Secretary, Board of Trustees,	****
				War Memorial	. \$600.00
	2	1	B96	Managing Director, War	
				Memorial	900.00
	3	1	B408	General Clerk-Stenographer	275-335
	4	2	C52	Elevator Operator	250-290
	5	22		Janitor	
	6	1	C108	Foreman Janitor	345-380
	7	6	C152	Watchman	270-310
	7.1	. 1	C152	Watchman	
	8	1	C202	Window Cleaner	
	8.1	1	C252	Opera House Attendant	
				(part-time) as needed	1.50 hr.
	9	2	O168.1	Operating Engineer	
	0	1	O168.1	Operating Engineer (part-time)	
		_		at rate of	390-450
1	1	1	0172	Chief Operating Engineer	
1	-	1	0112	Office Operating Billstreet	100-000

Section 18a. WAR MEMORIAL (Continued) WAGES (as needed)

]	Item	_No. of	Class	era	Compensation
	No.	Employe	es No.	Class-Title	Schedules
	13	1	A354	Painter	\$ 2.92 hr.
	14	1	E108	Electrician	25.20 day
					$(25.80 \cdot 1-1-56)$
	15	1	E109	Stage Electrician	25.00 day
	16	1		Elevator Mechanic	

Section 18.1. ART MUSEUM

	No. of		C1 m:41-	Compensation Schedules
MO.	Employee	s No.	Class-Title	Schedules
19	3	C52	Elevator Operator	\$250-290
20	2	C104	Janitor	

Section 19. ART COMMISSION

		Class	Class-Title	Compensation Schedules
$\frac{1}{2}$	1 1		Secretary, Art Commission General Clerk-Stenographer	

Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

OF HUNOR							
	No. of			Compensation			
No.	Employee	es No.	Class-Title	Schedules			
1	1	B2	Account Clerk	. \$280-350			
1.1	1	B73	Secretary, Board of Trustees,				
			California Palace of the Legion				
			of Honor	590.00			
1.2	1	B302	Addressing Machine Operator	270-330			
1.3	1	B408	General Clerk-Stenographer	275-335			
2	1	B425	Assistant to Director, California				
			Palace of the Legion of Honor				
4	1	C104	Janitor	265-305			
5	1	C107	Working Foreman Janitor				
5.1	1	C152	Watchman	. 270-310			
5.2	1	C152	Watchman	(k 310.00			
6	6	C180	Gallery Attendant	275-325			
6.1	1	C180	Gallery Attendant	(k 319.00			
7	1	O166.1	Junior Operating Engineer	340-400			
8	1		Operating Engineer				

Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
9	1	Y4	Director, California Palace of the	
			Legion of Honor	. \$933.33
10	1	Y6	Organist (part-time), as needed	. 50.00 day
11	1	Y7	Chief Curator, California Palace	
			of the Legion of Hoonr	475-550
12	2	Y10	Curator B	395-465
13	1	Y12	Curator C	360-420
14	1	Y30	Registrar	
15	1	Y42	Chief Installer	360-410
16	1	Y44	Senior Museum Technician,	
			California Palace of the	
			Legion of Honor	305-355
17	3	Y46	Museum Technician	

Section 20.2. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

ACHENBACH FOUNDATION FOR GRAPHIC ARTS

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	1	Y10	Curator B \$395-465
2	1	Y18	Curator for the Achenbach
			Foundation for Graphic Arts 420-500

Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No. E	No. of mploye	Class es No.	Class-Title	ompensation Schedules
.01	1	B2	Account Clerk	\$280-350
1	1	B73.1	Secretary, Board of Trustees, M. H.	•
			de Young Memorial Museum	
2	1	B330	Photographer	. 375-450

Section 21. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

Item	No. of	Class		mpensation
No.	Employe	es No.	Class-Title	Schedules
3	1	B408	General Clerk-Stenographer	275-335
4	1	B424	Assistant to Director, M. H. de	
			Young Memorial Museum	340-410
5	2	B512	General Clerk-Typist	275-330
6	1	C102	Janitress	250-290
8	2	C104	Janitor	265-305
9	14	C180	Gallery Attendant	275-325
9.1	. 3	C180	Gallery Attendant (k	325.00
10	2	C182	Assistant Head Gallery Attendant	325-355
11 .	1	C184	Head Gallery Attendant	360-395
12	1	O166.1	Junior Operating Engineer	340-400
13	1	O168.1	Operating Engineer	390-450

Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

tem No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum	¢1 195 00
14.1	2	Y8	Curator A	450-530
15 17	3 1	Y10 Y20	Curator B	395-465
- '	_		de Young Memorial Museum .	
17.1 18	1	Y22 Y30	Restorer Registrar	

Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

	_No. of		Compensation
No.	Employe	es No.	Class-Title Schedules
19	2	Y42	Chief Installer
20	1	Y43	Chief Repairer and Packer 360-410
21	1	Y45	Senior Museum Technician, M. H.
			de Young Memorial Museum 305-355
22	3	Y46	Museum Technician
23	1	Y48	Publicity Clerk 270-325

Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

			WAG.	ES	
Item	No. of	Class			Compensation
No.	Employee	s No.	Class-Title		Schedules
24	1	A180	Cabinet Maker		\$20.36 day

Section 22. CALIFORNIA ACADEMY OF SCIENCES

			STEINHART AQUARIUM	
Item		Class	· ·	Compensation
No.	Employe	es No.	Class-Title	Schedules
1	1	C102	Janitress	. \$250-290
2	1	C104	Janitor	265-305
3	4	O166.1	Junior Operating Engineer	340-400
4	1	O172	Chief Operating Engineer	480-560
5	3	W150	Aquarium Attendant	300-355
6	1	W152	Aquatic Collector	355-405
7	.1	Y42	Chief Installer	360-410

Section 22.1. CALIFORNIA ACADEMY OF SCIENCES (Continued)

		(Continued)		
Item No.	No. of Employe	MUSEUM BUILDINGS Class Des No. Class-Title C104 Janitor	Compensati Schedule \$265-305	S
8.1	1	C104 Janitor	(k 305.00	
9	î	C107 Working Foreman Janitor	305-348	5
9.1	ī	C180 Gallery Attendant	275-325	5
9.2	1	O166.1 Junior Operating Engineer	340-400)
10	1	Y42 Chief Installer		
Sec	tion 2	B. MUNICIPAL COURT		
Item	No. of		Compensati	
No.	Employe		Schedule	
1	12	Judges	. (c \$1,250.00	0
~		A PERMITTENDAN CONTRACTOR (C. 1)		
		3.1. MUNICIPAL COURT (Continued		
Item	No. of Employs	ees Class-Title	Compensati Schedule	
110.	impioye	(1)		3)
2	1	Clerk of the Municipal	(2)	3)
4	1	Court (who shall also		
		act as Secretary to the		
			\$1,025.00 \$1,1	00.00
3	1	Deputy Clerk (Jury	1., + ,	
		Commissioner) (c 700.00	725.00 7	50.00
4	1	Deputy Clerk (Chief		
		Division Clerk,		
_		Traffic Department) . (c 625.00	650.00 6	75.00
5	1	Deputy Clerk (Chief		
		Division Clerk, Civil	CEO 00 C	7F 00
6	1	Department) (c 625.00	650.00 6	75.00
0	1	Deputy Clerk (Chief Division Clerk,		
		Criminal Department) (c 625.00	650.00 6	75.00
7	1	Deputy Clerk (Chief Divi-	000.00	.0.00
		sion Clerk, Account-		
		ing Department) (c 625.00	650.00 6	75.00
8	5	Deputy Clerks (Assistant		
		Chief Division Clerks) (c 535.00	555.00 5	75.00
Sec	tion 23	3.2. MUNICIPAL COURT (Continued)	
Item	No. of		Compensati	on
No. I	Employe	es Class-Title	Schedules	5
9	2	Deputy Clerks (c 505.00	515.00 5	25.00
9.1	1	Deputy Clerk (While		
		assigned to the depart-		
		ment of the presiding	400.00	
9.2	1	judge)(c 460.00	480.00 5	00.00
9.4	1	Deputy Clerk (While		
		assigned to the law and motion and small		
		claims department) (c 460.00	480.00 50	00.00
9.3	1	Deputy Clerk (While	100.00	00100
		assigned to the master		
		calendar department) (c 460.00	480.00 50	00.00
10	18	Deputy Clerk (c 450.00		00.00
11	10	Deputy Clerk (c 400.00		40.00
12 13	16	Deputy Clerk (c 370.00		90.00
14	$\frac{19}{23}$	Deputy Clerk (c 345.00 Deputy Clerk (c 300.00		65.00 40.00
11	20	Deputy Clerk (c 300.00	540.00 S	10.00

Section 23.2. MUNICIPAL COURT (Continued)

Item	No. of						Compen	sation
No.	Employ	ees No.	Cla	ass-Title			Sched	ules
15	2	Inforn	nation Cl	lerk and				
		Tel	ephone	Operator	. (c	285.00	295.00	305.00
16	12	Court	Reporter	rs, plus				
		tra	nscriptio	ons when				
		nec	essary .		(c	666.67		
17		Court	Reporter	r's Pro				
		Ter	mpore (p	olus				
		tra	nscriptio	ns when				
		nec	essary)		(c	25.00 j	per day	
11	5 mm 1 4							

(1) First year of service.

(1) After the first year of service, commencing on the first of the month following the first anniversary of appointment.
(3) After the second year of service, commencing on the first of the month following the second anniversary of appointment.
Night shift work and Extra Compensation. A night shift is a tour of dirty which compensation of the 2 means of the compensation. of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid 6¼ per cent more than the amount to which they are otherwise entitled.

Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class-Title	ompensation Schedules
1	22	Judges (cd	\$770.83
2	1	Secretary-Jury Commissioner . (c	
3	4	Assistant Secretary-Jury	.,
		Commissioner(c	490.00
5	1	Grand Jury Statistician (c	500.00
6	6	Court Interpreter (part-time)	225.00
7	6	Senior Legal Stenographer (c	400.00
7.1		Senior Clerk (c	375.00
7.2		Chief Calendar Clerk (c	500.00
8	2	Secretary-Telephone Operator (c	305.00
9.1	. 1	Probate Court Commissioner (c	600.00
9.2	22	Phonographic Reporter(c	666.67
10		Phonographic Reporter Pro	
		Tempore(c	27.50 per
		(Plus transcriptions when	day
		necessary)	
10.1	. 1	Domestic Relations Court	
		Commissioner (c	600.00
11	1	Domestic Relations Cases	
		Investigator (c	450.00
12	. 1	Law Clerk(c	400.00
13	1	General Clerk(c	305.00

Section 25. LAW LIBRARY

	No. of Employees	Compensation Schedules
1	1	Assistant Law Librarian (e \$550.00
2	1	Law Librarian(e 800.00
3	1	Bookbinder(e 476.00

Section 26. YOUTH GUIDANCE CENTER (Probation Office)

Item No.		Class ees No.	Class-Title	Compensation Schedules
1	3	B4	Accountant I	\$350-400
2	1	B6	Accountant II	
3	1	B35	Administrative Assistant,	
			Juvenile Court	575-675

Section 26. YOUTH GUIDANCE CENTER (Probation Office) (Continued)

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
4	2	B210	Office Assistant	. 230-265
5	1	B239	Statistician	. 380-450
6	8	B408	General Clerk-Stenographer	. 275-335
6.1	1	B410	Legal Stenographer	. 300-360
7	2	B412	Senior Clerk-Stenographer	
8	2	B454	Telephone Operator	. 260-310
9	15	B512	General Clerk-Typist	
9.1	1	B516	Senior Clerk-Typist	. 330-405
9.2	4	C104	Janitor	
10	4	L364	Physician Specialist (part-time)	
			at rate of	. 800.00
11	3	L404	Psychologist	
12	1	L406	Senior Psychologist	. 480-550
12.1	1	O58	Gardener	
13	48	T56	Probation Officer	
14	6	T60	Senior Probation Officer	. 455-525
14.1	1	T62	Supervisor of Probation Services	550-650
15	2		Referee(
15.1	1	T66	Executive Director, S. F.	
			Youth Council	. 445-515
16	1	T72	Chief Juvenile Probation Officer.	. 933.33

Section 27. YOUTH GUIDANCE CENTER (Juvenile Hall)

Item	No. of Employe	Class	Class-Title Compensation Schedules
140.			
1	2	B408	General Clerk-Stenographer \$275-335
3	1	C107	Working Foreman Janitor 305-345
4	1	I 2	Kitchen Helper 235-270
9	2	I 154	Laundress
10	1	I 170	Washer 240-300
12	4	I 204	Porter
13	1	I 254	Seamstress 225-275
14	1	L156	Dentist (part-time) at rate of 700.00
15	2	L364	Physician Specialist (part-time)
			at rate of

Section 27.1. YOUTH GUIDANCE CENTER (Juvenile Hall) (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
16	1	O166.1	Junior Operating Engineer	\$340-400
17	4		Operating Engineer	
17.1	1	O172	Chief Operating Engineer	
18	6	P102	Registered Nurse	315-355
19		P102	Registered Nurse (Emergency	
			Relief Work)	16.30 day
20	1	P104	Head Nurse	355-420
21	1	T12	Superintendent, Juvenile Hall	525-625
22	1	T13	Assistant Superintendent,	
			Juvenile Hall	450-525
23	3	T30	Division Supervisor, Juvenile	
			Hall	425-500
24	63	T35	Group Supervisor	330-380
24.2	7	T35	Group Supervisor (part-time)	
			at rate of	
25	3	T36	Senior Group Supervisor	380-420

Section 27.2. YOUTH GUIDANCE CENTER

(Juvenile Hall) (Continued)

WAGES

	No. of			Compensation
No.	Employee	es No.	Class-Title	Schedules
27	3	I 12	Cook	\$*15.60 day
28	1	I 14	Junior Chef	*16.85 day
*F	or seven	and on	e-half hour work day.	

Section 27a. YOUTH GUIDANCE CENTER (Log Cabin Ranch School)

Item No.	No. of Employ		Class-Title	Compensation Schedules
1	1.	B512	General Clerk-Typist (part-time)	
			at rate of	. \$275-330
3	1	T20	Director of Boys' Ranch School .	460-540
4	2	T22	Assistant Director of Boys'	
			Ranch School	400-475
5	1	T24	Agricultural Instructor	345-405
. 6	2	T26	Ranch School Maintenance Man	315-365
7	2	T35	Group Supervisor	330-380
8	1	T56	Probation Officer	

Section 27b. YOUTH GUIDANCE CENTER (Log Cabin Ranch School) (Continued)

WAGES

Item	No. of Cla	SS	Compensation
No.	Employees No	class-Title	Schedules
10	2 I 12	Cook	\$*15.60 day
*F	or seven and	one-half hour work day.	·

Section 28. ADULT PROBATION DEPARTMENT

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$350-400
2	8	B408	General Clerk-Stenographer	275-335
2.1	. 1	B412	Senior Clerk-Stenographer	335-410
2.2	1	B454	Telephone Operator	260-310
2.3	1	B512	General Clerk-Typist	275-330
3	16	T56	Probation Officer	400-465
4	2	T60	Senior Probation Officer	455-525
5	1	T70	Chief Adult Probation Officer	800.00

Section 29. CHIEF ADMINISTRATIVE OFFICER

Item	No. of	Class	Compensation
No.	Employe	es No.	Class-Title Schedules
1	1	B51	Chief Administrative Officer \$1,700.00
2	1	B4	Accountant I 350-400
3	1	B97	Executive Assistant, Chief
			Administrative Officer1,000.00
3.1	. 1	B408	General Clerk-Stenographer 275-335
4	1	B412	Senior Clerk-Stenographer 335-410
5	1	B512	General Clerk-Typist 275-330
6	1	G31	Administrative Technician 480-555

Section 29.2. DEPARTMENT OF FINANCE AND RECORDS— RECORDS CENTER

	No. of Employee	Class-Title	Compensation Schedules
11 12	2		\$270-325 400-475

Section 30. DEPARTMENT OF FINANCE AND RECORDS—DIRECTOR

Item No.	No. of Employee	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and	/1 h000 00
2	1	B412	Records	

Section 31. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR

	No. of Employe	Class es No.	Compensation Schedules Schedules
1	1	B89	Director, Bureau of Licenses \$490-590
2	1	B93	Tax Collector
3	3	B102	Teller
-	_		
4	1	B105	Cashier B 440-510
5	1	B112	Cashier, Tax Collector's Office 535-625
6	18	B222	General Clerk
7	2	B228	Senior Clerk 325-400
8	1	B234	Head Clerk 400-475
8.1	12	B250	Parking Meter Collector 325-400
8.3	1	B251	Supervisor of Parking Meter
010			Collections
8.4	1	B309	Keypunch Operator (IBM) 250-310
9	3	B408	General Clerk-Stenographer 275-335
10	1	B412	Senior Clerk-Stenographer 335-410
10.1		B512	
10.1	. 4	D012	General Clerk-Typist 275-330

Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No. 1	No. of Employe	Class es No.	Class-Title	ompensation Schedules
12	1	B2	Account Clerk	\$280-350
13	1	B91	Director, Bureau of Delinquent	
			Revenue	530-600
14	3	B222	General Clerk	270-325
14.1	1	B228	Senior Clerk	
15	1	B408	General Clerk-Stenographer	275-335
15.1	1	B410	Legal Stenographer	300-360
15.2	3	B512	General Clerk-Typist	275-330
16	1	K20	Attorney, Bureau of Delinguuent	
			Revenue	750.00

Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

BUREAU OF PURCHASE AND USE TAX

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase	
			and Use Tax	\$550-650
18	2	B102	Teller	325-400
19	1	B104	Senior Teller	400-465
20	2	B222	General Clerk	270-325
21	1	B309	Key Punch Operator (IBM)	
22	1	B408	General Clerk-Stenographer	

Section 31.3. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

INSPECTORS' BUREAU

Item No.	No. of Employe		Class-Title	Compensation Schedules
23	9	G153	Inspector Tax Collector's Office	\$360-420
24	1	G154	Senior Inspector, Tax Collector's	
			Office	. 415-485

Section 32. DEPARTMENT OF FINANCE AND RECORDS—REGISTRAR OF VOTERS

Item	No. of	Class		ompensation	
No. Employees No.		ees No.	Class-Title	Schedules	
2	2	B68	Chief Clerk	\$490-590	
4	7	B222	General Clerk	270-325	
4.1	1	B222	General Clerk(k	325.00	
5	2	B228	Senior Clerk	325-400	
6	1	B234	Head Clerk	400-475	
6.1	1	B302	Addressing Machine Operator	270-330	
. 7	1	B304	Senior Addressing Machine		
			Operator	320-390	
8	4	B305	Voting Machine Adjuster	270-345	
9	1	B355	Custodian of Voting Machines	425-500	
9.1	. 1	B356	Assistant Custodian of Voting		
			Machines	345-420	
10	1	B408	General Clerk-Stenographer	275-335	
11	1	B512	General Clerk-Typist	275-330	
			* *		

Section 33. DEPARTMENT OF FINANCE AND RECORDS—RECORDER

	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$490-590
2	1	B80	Recorder-Registrar	
3	1	B103	Cashier C	325-400
4	1	B105	Cashier B	440-510
5	11	B222	General Clerk	270-325
6	1	B228	Senior Clerk	325-400
7	2	B234	Head Clerk	400-475
7.1		B327	Photostat Operator	270-330
7.2		B412	Senior Clerk-Stenographer	
8	6	B512	General Clerk-Typist	275-330

Section 34. DEPARTMENT OF FINANCE AND RECORDS—COUNTY CLERK

Item		Class	Compensation
TAO.	Employ	ees No.	Class-Title Schedules
2	1	B116	Cashier, County Clerk's Office \$490-575
3	26	B152	Court Room Clerk
4	9	B160	Law Clerk 415-500
5	7	B164	Senior Law Clerk 480-560
5.1	. 1	B168	Chief Clerk, County Clerk's Office 525-625
6.1		B169	County Clerk 1,000.00
7	8	B222	General Clerk 270-325
8	1	B327	Photostat Operator 270-330
8.0		B327	Photostat Operator (k 330.00
8.1		B408	General Clerk-Stenographer 275-335
10	1	B512	General Clerk-Typist 275-330

Section 35. DEPARTMENT OF FINANCE AND RECORDS—PUBLIC ADMINISTRATOR

Item No. 1	No. of	Class es No.		mpensation Schedules
140. 1	ampioy c		Accountant I	
1	T	B4		
2	1	B6	Accountant II	
3	1	B173	Public Administrator 73	33.33-833.33
4	1	B222	General Clerk	270-325
5	1	B234	Head Clerk	400-475
5.1	2	B408	General Clerk-Stenographer	275-335
6	3	B410	Legal Stenographer	300-360
7	2	B411	Senior Legal Stenographer	360-420
7.01	1	B512	General Clerk-Typist	275-330
7.1	1	K4	Attorney, Civil (part-time)	
			at rate of	550.00
8	1	K6	Senior Attorney, Civil (part-time)	
			at rate of	750.00
9	1		Attorney for Public Administrator	
	-		(Charter)(b	666 66
			(Citation)	000.00

Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

DC	CUIOII DO.	1 010	CHILDRING DELINITIMENT—GENERAL CATTE	/ 4
Item No.	No. of Employee	Class s No.	Class-Title Compensation Schedules	
1	1	B4	Accountant I \$350-400	
1.1	3	B222	General Clerk	
2	1	B234	Head Clerk	
3	3	B352	Storekeeper 280-335	
3.1	2	B352	Storekeeper (k 335.00	
4	2	B354	General Storekeeper 330-405	
5	1	B360	Printing and Stationery Buyer 490-575	
6	4	B366	Assistant Purchaser of Supplies 480-575	
7	1	B368	Chief Assistant Purchaser of Supplies	3
8	1	B374	Purchaser of Supplies 1,125.00	
9	1	B382	Supervisor of Equipment and Supplies	
10	10	B408	General Clerk-Stenographer 275-335	
11	10	B512	General Clerk-Typist 275-330	

Section 36.1. PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL

	_		
		Class-Title	Compensation Schedules
14	B352	Storekeeper	\$280-335
4	B352	Storekeeper	(k 335.00
5	B354	General Storekeeper	330-405
3	B366	Assistant Purchaser of	
		Supplies	480-575
1	B367	Senior Assistant Purchaser of	
		Supplies	540-650
4	B512	General Clerk-Typist	275-330
	Employe 14 4 5 3	Employees No. 14 B352 4 B352 5 B354 3 B366 1 B367	Employees No. Class-Title 14 B352 Storekeeper 4 B352 Storekeeper 5 B354 General Storekeeper 3 B366 Assistant Purchaser of Supplies 1 B367 Senior Assistant Purchaser of Supplies

Section 37. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1, and No. 2

			022012 022010 1101 -1 00-01	
Item			Compe	
No.	Employe	es No.	Class-Title Sche	dules
15.1	. 2	B4	Accountant I\$350	-400
15.2	1	B222	General Clerk	
16	1	B354	General Storekeeper	-405
17	2	B512	General Clerk-Typist 275	
18	1		General Superintendent of Shops . 725	

Section 37.1. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued) WAGES

Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker	\$25.44 day
				$(25.60 \cdot 9-15-55)$
20	4	A364	Car and Auto Painter	A354 rate
22	1	E104	Batteryman-Electrician	25.20 day
				(25.801-1-56)
23.1	. 13	J 66	Garageman	80.00 wk.
				$(83.00 \dots 6-1-56)$
26	33	M54	Auto Machinist	108.50 wk.
26.1	. 3	M55	Foreman Auto Machinist	124.78 wk.
26.2	2	M57	Sub-Foreman Auto Machinist	10% over
				M54 rate
27	2	M60	Auto Fender and Body Worker	r 108.50 wk.

Section 37.01. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
28	4	M107	Blacksmith's Finisher	\$1.50 day under M108 rate
29	3	M108	Blacksmith	20.68 day
33	9	M254	Machinist	
			When assigned on outside e and installation of ma- where work is performe	chinery ed out-
			side the plant	2.90 hr.
34	1	O1	Chauffeur	
				(18.605-1-56)
35	1	O108	Leatherworker	M54 rate

Section 37.2. PURCHASING DEPARTMENT— CENTRAL WAREHOUSE

	No. of			Compensation Schedules
No.	Employe	es No.	Class-Title	Schedules
37	1	B234	Head Clerk	\$400-475
38	1	B354	General Storekeeper	330-405
39	1	B358	Assistant Stationery Buyer	425-500

Section 37.3. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU

Item No.	No. of Employe		Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and
			Reproduction Bureau,
			Purchasing Department \$550-650
42.1	. 1	B310.4	Supervisor, Tabulating Division 470-560

Section 37.4. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU (Continued) TABULATING BUREAU

	em				Compensation
I	No.	Employee	s No.	Class-Title	Schedules
4	43	6	B309	Key Punch Operator (IBM)	\$250-310
	44	8	B310	Tabulating Machine Operator	
				(IBM)	. 300-360
-	44.1	. 1	B310.1	Senior Tabulating Machine	
				Operator (IBM)	. 370-440

Section 37.4. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU (Continued)

REPRODUCTION BUREAU

Item : No. Er	No. of nploy	Class ees No.	Class-Title	Compensation Schedules
44.2	2	B306a	Duplicating Machine Operator	
			(Multilith or Davidson)	310-375
45	3	B325	Blueprinter	270-330
46	1	B327	Photostat Operator	270-330
47	1	B330	Photographer	375-450
47.1	1	B512	General Clerk-Typist	275-330

Section 37.5. PURCHASING DEPARTMENT-WAGES

	No. of Employee	Class-Title	Compensation Schedules
48 49	1 12	Laborer Garageman (

Section 38. REAL ESTATE DEPARTMENT

	No. of Imploye	Class es No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$490-590
2	1	B408	General Clerk-Stenographer	275-335
2.1	1	G204	Assistant Director of Property .	658.33-758.33
3	1		Director of Property	

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No. Em		Class No.	Class-Title	Co	mpensation Schedules
3.1 4 6 7 7.1 8	2 I 1 I 5 (B408 F102a G202	General Clerk General Clerk-Stenographer Draftsman, Civil Division Right of Way Agent Senior Right of Way Agent Real Estate and Improvement Appraisers at rates fixed by special appropriation.		275-335 415-475 500-600

Section 39. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM

	No. of Employe	Class es No.	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer \$275-335
2	1	C2	Assistant Superintendent of Auditorium 425-505
3	1	C4	Superintendent of Auditorium 575-675
3.1	1	C52	Elevator Operator (k 290.00
4	8	C104	Janitor 265-305
4.1	1	C107	Working Foreman Janitor 305-345
4.2	1	C152	Watchman
5	2	C152	Watchman (k 310.00
8	1	O168.1	Operating Engineer 390-450

Section 39.1. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM (Continued)

WAGES

Item No.	No. of Employe	Class es No.	Class-Title Co	mpensation Schedules
9	1	A154	Carpenter(24.	\$23.20 day 00 5-1-56)
10		A154	Carpenter (part-time) as needed at rate of	
11 12	1	A354 C101	Painter	
13	1	E108	(part-time) as needed Electrician	25.20 day

Section 40. DEPARTMENT OF PUBLIC WORKS—GENERAL OFFICE

Item	No. of	Class		Compensation
No.	Employe	ees No.	Class-Title	Schedules
1	1	F2	Director of Public Works	\$1,475.00
2	1	B95.1	Assistant Director of Public	
			Works (Administrative)	800-900
3	1	B210	Office Assistant	230-265
4	1	B228	Senior Clerk	325-400
5	3	B408	General Clerk-Stenographer	275-335
6	1	B512	General Clerk-Typist	275-330
8.1	1	F3	Assistant Director of Public Works	,
			Maintenance and Operation	800-933.33
9	1	F407	Engineering Analyst	
10	1	L360	Physician (part-time) at rate of	750.00

Section 40.1. **DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE** (Continued)

TELEPHONE EXCHANGE

Item	No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
11	5	B454	Telephone Operator	. \$260-310
13	1	B458	Chief Telephone Operator	310-375

Section 41. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ACCOUNTS

Item No.	No. of Employee	Class	Class-Title	Compensation Schedules
	4	$_{ m B4}$	Accountant I	. \$350-400
2	1	B68	Chief Clerk	490-590
3	7	B222	General Clerk	270-325
3.1	. 1	B222	General Clerk	
4	3	B228	Senior Clerk	
4.1	. 2	B234	Head Clerk	
5	5	B408	General Clerk-Stenographer	275-335
6	1	B454	Telephone Operator	
7	2	B512	General Clerk-Typist	
			INTERDEPARTMENTAL	
8	3	B4	Accountant I	350-400
9	5	B222	General Clerk	
10	1	B454	Telephone Operator	
11	1			
TT	1	B512	General Clerk-Typist	275-330

Section 42. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR**

Item No.	No. of Employe		Class-Title	ompensation Schedules
1	2	A8	Assistant Superintendent of	
			Maintenance and Repair of	
			Public Buildings	\$625-725
2	1	A10	Superintendent of Maintenance	
			and Repair of Public Buildings	725-825
9	6	C52	Elevator Operator	250-290
10	11	C52	Elevator Operator (k	290.00

Section 42.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

		_		
Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
11	2	C102	Janitress	. \$250-290
13	64	C104	Janitor	265-305
13.1	3	C104	Janitor	
14	3	C107	Working Foreman Janitor	
15	3	C108	Foreman Janitor	
16	1	C110	Supervisor of Janitors	
17	3	C152	Watchman	
18	3	C152	Watchman	
19	_	C202	Window Cleaner	
20	1	C204	Sub-Foreman Window Cleaner	385-420
20.1	_	F122	Senior Architectural Draftsman	
21	1		Assistant Engineer II, Mechanical	
22	6		Junior Operating Engineer	
23	9		Operating Engineer	
24	2	O172	Chief Operating Engineer	480-560

Section 42.2. **DEPARTMENT OF PUBLIC WORKS—**BUREAU OF BUILDING REPAIR (Continued)

WAGES

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	6	A154	Carpenter	\$23.20 day
1	· ·	11101		(24.00 5-1-56)
0	1	4.004		
2 3	. 1	A204	Cement Finisher	
3	1	A252	Glazier	. 21.36 day
				(21.52 1-2-56)
4	1	A 254	Foreman Glazier	. 22.36 day
_	~	11-01	2 of Officer Grade Cr	(22.52 1-2-56)
5	1	A304	Engage Toolson:4h	
Ü	Т	A304	Foreman Locksmith	
				(26.64 . 5-1-56)
6	12	A354	Painter	2.92 hr.
6.1	1	A357	Foreman Painter	2.92 hr.
				.00 day additional
7	10	A404	Plumber	
	1	A456		
8 9			Sheet Metal Worker	
	7	A504	Steamfitter	
10	- 5	E108	Electrician	25.20 day
				(25.80 1-1-56)
11	2	.J4	Laborer	
7.1	_	0.1	Luborci	

Section 43. **DEPARTMENT OF PUBLIC WORKS—**BUREAU OF BUILDING REPAIR (Continued)

Employment as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has

Section 43. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR (Continued)

attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

INTERDEPARTMENTAL

Item No.	No. of Employe	Class ees No.	Class-Title	ompensation Schedules
3	1	A62	Tile Setter	\$24.80 day
4	21	A154	Carpenter	23.20 day
			(24	.00 . 5-1-56)
5	2	A160	Foreman Carpenter	25.84 day
				.64 5-1-56)
6	3	A202	Cement Finisher's Helper	
				A204 rate
7	10	A204	Cement Finisher	
9	4	A252	Glazier	
			(21	
11	9	A302	Locksmith	23.20 day
			(24	
12	19	A354	Painter	2.92 hr.

Section 43.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

INTERDEPARTMENTAL (Continued)

Item	No. of	Class	Comr	ensation
No	Employ	ees No		nedules
140.	Employ	ces 140.	Class-little Sci	iedules
13	2	A357	Foreman Painter	\$ 2.92 hr.
			plus \$2.00 day	additional
14	3	A392	Plasterer	27.70 day
15	17	A404	Plumber	25.60 day
16	15	A456	Sheet Metal Worker	24.00 day
17	8	A504	Steamfitter	25.60 day
18.1	3	E106	Armature Winder	
19	15	E108	Electrician	25.20 day
			(25.80	1-1-56)
19.2	2 2	E108.1	Foreman Electrician	28.32 day
			. (29.04	1-1-56)

Team and trucks at rates established by purchaser's contract.

Section 43.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

WAGES—SUPERVISORY

Item No.	No. of Employe	Class	Class-Title Comp	ensation edules
1	1	A161	General Foreman Carpenter	20% over
0		4.000	G 17 G 47	A154 rate
2	1	A208	General Foreman Cement Finisher	20% over A204 rate
3	1	A358	General Foreman Painter	
		4.400		A354 rate
4	1	A408	General Foreman Plumber	
5	1	A460	General Foreman Sheet Metal Worker	
				A456 rate
6	1	A506	General Foreman Steamfitter	29.60 day
7	1	E111	General Foreman Electrician	31.52 day
			(32.24	. 1-1-56)

Section 43.3. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

]	BUREAU OF BUILDING REPAIR (Continued)			
	WAGES-TRAFFIC PAINTING					
Item No.	No. of Employe	Class	Class-Title Compensation Schedules Painter \$ 2.92 hr.			
1	18	A354	Painter \$ 2.92 hr.			
$\hat{2}$	3	A357	Foreman Painter 2.92 hr.			
			plus \$2.00 day additional			
_			A DESCRIPTION OF DISPLICATION OF THE PROPERTY			
Se	ection 44		ARTMENT OF PUBLIC WORKS—			
			BUREAU OF BUILDING INSPECTION			
Item	No. of Employe	Class	Class-Title Compensation Schedules			
No.	Linploye	4 1 0 C	Building Inspector \$500-560			
1	18	A106				
1.1	1	A110	Supervising Construction			
1 9	3 1	B222	Inspector 560-610 General Clerk 270-325			
1.3 1.4		B228	Senior Clerk 325-400			
2	4	B408	General Clerk-Stenographer 275-335			
2.0	_	B512	General Clerk-Typist 275-330			
2.1		E2	Line Inspector 500-560			
2.2		E4	Electrical Inspector 500-560			
2.3		E8	Chief Electrical Inspector 560-610			
2.4			Assistant Engineer I, Civil 500-575			
3	3	F410a	Engineer, Civil 650-750			
3.1		F412a	Senior Engineer, Civil 775-875			
4	1	F560	Superintendent, Bureau of			
			Superintendent, Bureau of Building Inspection			
5	2	M158	Boiler Inspector 500-560			
Se	ection 45	DEP	ARTMENT OF PUBLIC WORKS—			
			BUREAU OF ENGINEERING			
Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules			
1	1	B222	General Clerk			
2	1	B228	Senior Clerk			
3	1	B234	Head Clerk 400-475			
4	3	B408	General Clerk-Stenographer 275-335			
5	1	B512	General Clerk-Typist			
6	1	F4	Assistant City Engineer 800-900			
7	1	F10	City Engineer 1,200.00			
8	1	F100	Junior Draftsman 320–380			
9	4	F102a	Draftsman, Civil 415-475			
10	3	F104a	Senior Draftsman, Civil 450-525			
12	3	F202	Inspector of Public Works			
13	1	F202	Construction 400-460 Inspector of Public Works			
19	1	F 202				
	Construction (k 460.00					
Section 45.1. DEPARTMENT OF PUBLIC WORKS—						
Item	No of	Class	BUREAU OF ENGINEERING (Continued)			
No.	No. of Employe	es No.	Class-Title Compensation Schedules			
14	1	F256				
14.1	_		Junior Engineer, Civil 435-500			
	2		Assistant Engineer I Civil 500.575			

Item	No. of	Class	Class-Title	Compensation Schedules
240.	Limpio, C	CB 110.	Class-11tile	Schedules
14	_	F256	Cartographer and Art Designer	\$415-475
14.1	-	F401a	Junior Engineer, Civil	435-500
14.2	_	F404a	Assistant Engineer I, Civil	500-575
15		F406a	Assistant Engineer II, Civil	. 575-650
15.1	_		Assistant Engineer II, Mechanic	
16	6	F410a	Engineer, Civil	650-750
17	1	F412a	Senior Engineer, Civil	775-875
18	6	F604	Surveyor's Field Assistant	320-370
18.1	_	F606	Instrument Man	380-450
19	4	F610	Chief of Party	460-540
2 0	1	L114	Engineering Chemist	500-575

Section 46. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING** (Continued)

INTERDEPARTMENTAL

EMPLOYMENTS PREDICATED ON REVENUE AND BOND ISSUE MONEYS

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

	No. of			Compensation
No.	Employee	es No.	Class-Title	Schedules
20.1	2	B210	Office Assistant	. \$230-265
20.2	2	B222	General Clerk	270-325
21	1	B228	Senior Clerk	325-400
21.1	1	B234	Head Clerk	400-475
22	7	B408	General Clerk-Stenographer	275-335
23	1	B512	General Clerk-Typist	275-330
24	3	F100	Junior Draftsman	320-380
25	18	F102a	Draftsman, Civil	
25.1	3		Draftsman, Mechanical	
25.2	1		Draftsman, Electrical	
26	12		Senior Draftsman, Civil	
26.1	2	·F104b	Senior Draftsman, Mechanical	450-525
26.2	1	F104c	Senior Draftsman, Electrical	450-525
27	9		Inspector of Public Works	
			Construction	400-460

Section 46.1. DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING (Continued)

			beatile of Livering (Committee)
	No. of	Class	Compensation
140.	Employee	S INO.	Class-Title Schedules
28	37	F401a	Junior Engineer, Civil \$435-500
28.1	2	F401b	Junior Engineer, Mechanical 435-500
28.2	6	F401c	Junior Engineer, Electrical 435-500
29	11	F404a	Assistant Engineer I, Civil 500-575
29.1	1	F404b	Assistant Engineer I, Mechanical . 500-575
29.2	5	F404c	Assistant Engineer I, Electrical 500-575
30	10	F406a	Assistant Engineer II, Civil 575-650
30.0	1 1	F406b	Assistant Engineer II, Mechanical 575-650
30.1	5	F406c	Assistant Engineer II, Electrical 575-650
31	8	F410a	Engineer, Civil
31.1	1	F410b	Engineer, Mechanical 650-750
31.2	1	F410c	Engineer, Electrical
31.3	1	F412a	Senior Engineer, Civil 775-875
32	8	F604	Surveyor's Field Assistant 320-370
32.1	4	F606	Instrument Man 380-450
33	4	F610	Chief of Party 460-540

Section 46b. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING** (Continued)

TRAFFIC ENGINEERING DIVISION

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
.0	1 1	B222	General Clerk	. \$270-325
1	3	B408	General Clerk-Stenographer	
3	3	F100	Junior Draftsman	320-380
4	. 7	F102a	Draftsman, Civil	415-475
5	1	F102b	Draftsman, Mechanical	415-475
6	2	F401a	Junior Engineer, Civil	435-500
7	1	F401c	Junior Engineer, Electrical	435-500
8.	4	F404a	Assistant Engineer I, Civil	500-575
9	. 1	F406a	Assistant Engineer II, Civil	575-650
10	2	F410a	Engineer, Civil	650-750

Section 47. DEPARTMENT OF PUBLIC WORKS— CENTRAL PERMIT BUREAU

	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit	
_			Bureau	\$490-590
1.1	. 1	B103	Cashier "C"	325-400
3	2	B228	Senior Clerk	325-400
3.1	. 1	B408	General Clerk-Stenographer	275-335
4	5	B512	General Clerk-Typist	275-330

Section 48. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT

SEWER REPAIR DIVISION

			SEWER RELATEDIVISION	
Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	1	F216	Superintendent, Bureau of Sewer	
			Repair and Sewage Treatmen	t \$825-925
1.1	. 1	L130	Water Chemist	370-430
2	3	O208	General Foreman, Sewer	
			Connections and Repairs	480-560
3	2	O214	Assistant Superintendent, Bureau	1
			of Sewer Repair	575-665

Section 48.1. **DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT** (Continued)

WAGES

			WAGES	
Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
4	10	A52	Hodcarrier—	
			When tending Bricklayer	\$ 2.70 hr
			When working underground	
				day additional
_	0	4 = 0	When tending Plasterer	
5	6	A56	Bricklayer	
			When working underground	2.00 day
				additional
6	†45	A155	Cribber	19.40 day
7	29	.T 4		17.40 day
			Pneumatic Tool Operator	
7.1	1	J 4	Laborer	
8	9	01	Chauffeur *	(A 11.40 day
0	9	OI		
			*(18.60-2	
				26.04 6-1-56)
11	17	O210	Sewer Cleaner	. 3.00 day over
				A155 rate
13			Teams and trucks (as needed) at	
			rates established by purchaser's	3
			contract.	
			COILLI act.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

Section 48.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

SEWAGE AND WASTE TREATMENT DIVISION

	No. of			Compensation
No.	Employee	es No.	Class-Title	Schedules
1	3	B408	General Clerk-Stenographer	\$275-335
2	2		Janitor	

Section 48.2 DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

SE	WAGE	AND W	ASTE	TREATME	NT	DIVISION	(Continue	d)
Item No.	No. of Employe	Class ees No.	C	lass-Title			Compensati Schedules	
2.1	1	F406b	Assista	nt Engineer	r II,	Mechanical	. 575-650)
2.2	1	F412a	Senior	Engineer, C	Civil		775-875	,
3	3	F527	Superi	ntendent, S	ewa	ge Treatmen	t	
			Plan	at			675-775	,
4	3	L115	Chemis	st, Sewage	Tre	atment Pla	nt 550-650)
5	6	L130	Water	Chemist			370-430)
7	45	O166.1	Junior	Operating	Eng	ineer	340-400	1
8	21	O168.1	Operat	ing Engine	er		390-450)
9	3	O172	Chief	Operating I	Engi	neer	480-560)
				WAGES				
4.0	4.4	T 4	T 1				4 17 4 4	2 7

			111101110
			Laborer
11	2	O1	Chauffeur *17.80-25.04 day
			*(18.60-25.04 . 5-1-56)
			*(19.60.26.04 6.1.56)

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 49. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

SEWAGE PUMPING STATION

Item No.	No. of Employee		Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical.	\$500-575
2	8	O166.1	Junior Operating Engineer	340-400
3	3	O168.1	Operating Engineer	390-450

Section 50. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING

Item No. 1 2 3 4	No. of Employe 4 1 2	Class les No. J108 J112 O58	Class-Title Compensation Schedules District Director of Street Cleaning \$480-560 Superintendent of Street Cleaning 620-720 Gardener	5
4			rates established by purchaser's contract.	

Section 50.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)

WAGES

	WIIGED					
Item	No. of	Class	Class With	Compensation Schedules		
MO.	Employe	es no.	Class-Title	Schedules		
2	265	J4	Laborer	\$17.40 day		
3	12	J10	Labor Sub-Foreman . \$.25 per hour over		
			and above the predominant workmen under his supervision	classification of		
6	49	01	Chauffeur	*17.80-25.04 day		
			*(18.60	-25.04 5-1-56)		
			*(18.60	-26.04 6-1-56)		

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 50a. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET CLEANING** (Continued)

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

	No. of			Compensation
No.	Employee	s No.	Class-Title	Schedules
1	25	J4	Laborer	\$17.40 day

Section 51. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR

	No. of Employe		Class-Title	Compensation Schedules
1	1	C152	Watchman	(k \$310.00
2	1	F210	Superintendent of Street Repair	ir 620-720
4	3	O294	General Foreman of Street Rep	pair 480-560

Section 51a. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET REPAIR** (Continued)

WAGES The employments are not established as continuing positions but

			are not established as continuing positions but
"as ne	eded"	' when s	ervices are required and funds are provided.
Item No. E	No. of mploy	Class ees No.	Class-Title Compensation Schedules
3	1	A202	Cement Finisher's Helper \$.84 day under A204 rate
4	7	A204	Cement Finisher 22.76 day
6	43	J4	Laborer
			Pneumatic Tool Operator 18.20 day
6.1	2	J10	Labor Sub-Foreman \$.25 per hour over and
			above the predominant classification of the workmen under his supervision.
7	1	J12	Labor Foreman \$.25 per hour over and
			above the predominant classification of the
			workmen under his supervision.
8	25	O1	Chauffeur *17.80-25.04 day
			*(18.60-25-04 . 5-1-56)
			*(18.60-26.04 . 6-1-56) Engineer of Hoisting and Portable Engines . *20.64-27.28 day
9	4	O152	Engineer of Hoisting and
			Portable Engines *20.64-27.28 day
11	0	0050	*(21.64-28.28 6-1-56)
11	3	O252	
			(22.12 5-1-56)
*At	rate	set by	Salary Standardization Ordinance for type of
			equipment operated.

Section 51b. **DEPARTMENT OF PUBLIC WORK— BUREAU OF STREET REPAIR** (Continued)

WAGES (Continued)

	NO. 01			Compensation
No.	Employees No.		Class-Title	Schedules
12	1	O254	Foreman, Asphalt Plant	15% over
				O252 rate
14	1	O264	Paver	\$ 3.65 hr.
15	4	O268	Granite Cutter	
			Inside	2.50 hr.
			Outside	
				additional
			Setting curbs in streets .	3.25 hr.

Section 51b. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

WAGES (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
16	22	O276	Asphalt Worker	. \$.50 day under
			-	O278 rate
17	15	O278	Asphalt Finisher	18.20 day
18	9	O280	Sub-Foreman Asphalt Finisher	\$.25 per hour
			over and above the predomination of the workmen under his s	
19	1	O282	Foreman Asphalt Finisher	\$.25 per hour
			over and above the predomination of the workmen under his s	

Section 51.2. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET REPAIR** (Continued)

BRIDGES

	No. of	Class	Class-Title	Compensation Schedules
No.	Employe	es No.	Class-Title	Schedules
28	5	C152	Watchman	\$270-310
29	3	C152	Watchman	. (k 310.00
31	14	O168.1	Operating Engineer	390-450
32	1	O168.1	Operating Engineer (relief)	
			at rate of	390-450
33			Teams and trucks (as needed) a	.t
			rates established by purchase	er's
			contract.	

Section 51.3 DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

MAINTENANCE OF STREET PLANTING

	No. of Employee		Class-Title	Compensation Schedules
34 35 36	11 1 1	O58 O60 O60.1	Gardener Sub-Foreman Gardener Foreman Gardener	330-370

WAGES

37	1	O1	Chauffeur .	*17.80-25.04 day
				*(18.60-25.04 . 5-1-56)
				*(18.60-26.04 6-1-56)

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 52. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ARCHITECTURE

Item No.	No. of Employe	Class es No.	Class-Title	compensation Schedules
1	20	A106	Building Inspector	\$500-560
2	1	A110	Supervising Construction Inspecto	r 560-610
3	2	B210	Office Assistant	. 230-265
4	1	B228	Senior Clerk	. 325-400
5	4	B408	General Clerk-Stenographer	. 275-335
6	3	B512	General Clerk-Typist	. 275-330
7	1	F100	Junior Draftsman	. 320-380
8	8	F108	Architect	. 625-725

Section 52. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ARCHITECTURE (Continued)

Item	No. of	Class	Co	ompensation
No.	Employe	es No.	Class-Title	Schedules
9	1	F111	Assistant City Architect	760-860
10	1	F112	City Architect	860-960
11	9	F120	Architectural Draftsman	425-495
12	9	F122	Senior Architectural Draftsman	515-605
			INTERDEPARTMENTAL	

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employee	Class-Title	Compensation Schedules
13 14	1	Supervising Construction Inspector General Clerk-Typist	

Section 53. DEPARTMENT OF ELECTRICITY

ADMINISTRATION

Item No. 1	No. of Employe	Class es No.	Class-Title	Compensation Schedules	
1	1	B6	Accountant II	\$400-465	
2	1	B408	General Clerk-Stenographer	275-335	
3	1	F366	Chief, Department of Electricity	800-900	
DISASTER RELIEF AND CIVILIAN DEFENSE					
4	1	E300	Communication Technician,		
			Civilian Defense	565.00	

Section 53.2. **DEPARTMENT OF ELECTRICITY** (Continued)

FIRE ALARM OFFICE

	No. of			Compensation Schedules
No.	Employe	es No.	Class-Title	Schedules
9	4	B454	Telephone Operator	\$260-310
9.1	1	C104	Janitor	265-305
10	9	E52	Fire Dispatcher	340-400
11	1	E54	Chief Fire Dispatcher	425-500

Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

			PLANT DIVISION	
	No. of	Class s No.	Class-Title	Compensation Schedules
11.01	1	B4	Accountant I	\$350-400
11.1	1	B408	General Clerk-Stenographer	275-335
11.2	2	B512	General Clerk-Typist	275-330
12	1	E116	Superintendent of Electrical	
			Maintenance and Operation,	
			Department of Electricity	570-670
13	1	F100	Junior Draftsman	320-380
14	1	F406c	Assistant Engineer II, Electrical	575-650
15	1	M269	Supervisor of Machine Shop and	
			Mechanical Equipment	475-550

Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

			WAGES	
Item	No. o	f Class vees No.	Class-Title	Compensation Schedules
17.2				
	-	11001	Painter	
17.3	11	E108	Electrician	
				(25.801-1-56)

Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

				WAGES (Continued)	(
It	em	No. of	Class	Class-Title	Compensation
	17.4	2	E108.1	Foreman Electrician	28.32 day
					(29.04 1-1-56)
	18	4	E110	Radio Maintenance Man	
-	18.0	1	E110.1	Senior Radio Maintenance Man	135.00 wk.
	18.1	15	E154	Lineman	25.20 day
				Lineman	(25.80 1-1-56)
	19	2	E156	Cable Splicer	28 32 day
		_	1100	Cable Splicer	(29.04 1-1-56)
	19.1	2	E160	Foreman Lineman	28 32 day
	10.1	_	1100		(20.04 1-1-56)
	20	5	J4	Laborer	17 40 day
	21.1	1	J10	Labor Sub-Foreman \$	25 non hour orror
•	41.1	1	9 10	and above the predominant	
	00	5	M254	the workmen under his sup	
	22	Э	W1254		
				*When assigned on outside er	rec-
				tion and installation of	
				machinery where work is per	
			7.5000	formed outside the plant	
	23	6	M260	Instrument Maker	
	24	1	M264	Foreman Instrument Maker	
					M260 rate
	24.1	15	M280	Parking Meter Serviceman	10% over
					J4 rate
	25	1	M282	Foreman Parking Meter	
				Serviceman	15% over
					M280 rate

Section 54. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE

(a) Rate for General Duty Nursing, Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

ADMINISTRATION

Item No.	No. of Employe	Class	Class-Title	Compensation Schedules
1	2	B210	Office Assistant	
2	1	B228	Senior Clerk	
3	3	B408	General Clerk-Stenographer	. 275-335
4	1	B412	Senior Clerk-Stenographer	. 335-410
5	2	B454	Telephone Operator	. 260-310
6	2	B512	General Clerk-Typist	. 275-330
7.1	. 1	B516	Senior Clerk-Typist	. 330-405
8	1	C52	Elevator Operator (1	k 290.00
9	1	G80	Personnel Officer, Department of	
			Public Health	. 550-650
10	1	L16	Assistant Director of Public	1 150 00
11	1	L18	Health Director of Public Health	
				,

ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

		No. of					Compensation
N	0.	Employe	es No.	Cla	ss-Title		Schedules
1	2.2	2	B512	General	Clerk-Typist		., \$275-330
1	2.3	1	T155	Medical	Social Service	e Worker	. 350-410

Section 54.01. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

ADMINISTRATION—ADULT GUIDANCE CENTER FOR ALCOHOLICS

Item No. of No. Employe	Class	Class-Title Compensation Schedules						
12.5 2	B408	General Clerk-Stenographer \$275-335						
12.5.1 1	B512	General Clerk-Typist 275-330						
12.5.3 1	I 204	Porter 220-275						
12.6 2	L364	Physician Specialist (part-time)						
		at rate of						
12.6.1 3	L364	Physician Specialist 800.00						
12.7 2	P102	Registered Nurse						
12.8 5	T57	Psychiatric Social Service Worker 385-445						
		ACCOUNTING						
Item No. of	Class	Compensation						
No. Employe	ees No.	Class-Title Schedules						
13 3	B4	Accountant I\$350-400						
14 1	$_{ m B6}$	Accountant II						
15 1	B14	Senior Accountant 575-675						
16 1	B308a	Calculating Machine Operator 270-325						
17 1	B412	Senior Clerk-Stenographer 335-410						
18 2	B512	General Clerk-Typist 275-330						
Section 54	.1 . DEI	PARTMENT OF PUBLIC HEALTH (State Funds)						
	-	—CENTRAL OFFICE (Continued)						
		ACCOUNTING (Continued)						
Item _No. of	Class	Compensation						
No. Employe		Class-Title Schedules						
19 1	B512	General Clerk-Typist \$275-330						
Section 54a. DEPARTMENT OF PUBLIC HEALTH—								
	(CENTRAL OFFICE (Continued)						
		STATISTICS						
		BIAIIBIICB						

	No. of	Class	CI MILL	Compensation
No. E	mploye	es No.	Class-Title	Schedules
20	2	B228	Senior Clerk	\$325-400
20.1	1	$\mathbb{B}239$	Statistician	380-450
21	1	B240	Chief, Bureau of Records and	
			Statistics, Department of Publi	ic
			Health	490-590
21.1	2	B309	Key Punch Operator (IBM)	
21.2	1	B327	Photostat Operator	270-330
22	1	B408	General Clerk-Stenographer	275-335
23	5	B512	General Clerk-Typist	275-330
		(COMMUNICABLE DISEASES	
Item	No. of	Class		Compensation
No. E	mploye	es No.	Class-Title	Schedules
24	2	B408	General Clerk-Stenographer	. \$275-335
26	6	J74	Rodent Controlman	
26.1	1	J76	Senior Rodent Controlman	335-385
OP.	0	T 004	D1 11 0 1711/	

Director, Bureau of Communicable

Diseases (part-time) at rate of 950.00 Supervisor, Public Health Nursing 445-495

L364 Physician Specialist (part-time)

at rate of

.. 800.00

27

28

29

6

1

L371

P54

Section 54b. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

VENEREAL DISEASE CONTROL

Item	No. of	Class		Compensation
No.	Employe	ees No.	Class-Title	Schedules
29.1	. 2	B222	General Clerk	\$270-325
31	3	B408	General Clerk-Stenographer	
32	3	B512	General Clerk-Typist	
33	1	I 116	Orderely	
34	2	I 204	Porter	
34.0)1 1	I 206	Porter Sub-Foreman	
34.2	2	L56	Bacteriologist	
35	2	L364	Physician Specialist (part-time)	
			at rate of	800.00
36	2	L364	Physician Specialist	800.00
37	1	L376	Chief, Division of Venereal Disea	ase
			Control	900.00
38.1	. 3	L660	Investigator of Venereal Disease	310-360
39	4	P52	Public Health Nurse	385-445
40	2	P54	Supervisor, Public Health Nursi	ng 445-495
41	3	P102	Registered Nurse	
41.2	2	P102	Registered Nurse (Emergency	
			Relief Work)	16.30 day

Section 54b.01. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

VENEREAL DISEASE CONTROL (State Funds)

Item	_No. of			Compensation
No.	Employees	s No.	Class-Title	Schedules
41.3	1	T200	Senior Psychiatric Social World	ker \$415-435

Section 54b.1. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

BUREAU OF MENTAL HYGIENE

Item No.	No. of Employe	Class es No.	Class-Title Compensatio	n
43	2	B408	General Clerk-Stenographer \$275-335	
44	. 2	L364	Physician Specialist (part-time)	
			at rate of 800.00	
45	3	L404	Psychologist 420-480	
46	1	L404	Psychologist (part-time) at rate of . 420-480	
46.1	. 1	L406	Senior Psychologist 480-550	

Section 54b.2. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

BACTERIOLOGICAL LABORATORY

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	\$275-330
49	4	I 204	Porter	220-275
50	3	L52	Bacterological Laboratory Assistan	nt 260-310
51	4	L56	Bacteriologist	. 345-405
51.1	. 1	L58	Senior Bacteriologist	. 460-550

Section 55. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

BUREAU OF CHILD HYGIENE

Item I	No. of nploye	Class es No.	Class-Title	Compensation Schedules
53.1	3	B408	General Clerk-Stenographer	\$275-335
53.1.1	3	B512	General Clerk-Typist	. 275-330
54	1	B516	Senior Clerk-Typist	. 330-405
55	5	L364	Physician Specialist	. 800.00
56	19	L364	Physician Specialist (part-time)	
			at rate of	. 800.00
56.1	1	L368	Director, Bureau of Maternal and	
			Child Health	
57	2	L602	Audiometer Technician	. 370-430
57.1	2	T155	Medical Social Service Worker	. 350-410

Section 55.01. **DEPARTMENT OF PUBLIC HEALTH (State Funds)**—CENTRAL OFFICE (Continued)

BUREAU OF CHILD HYGIENE (Continued)

Item No. E	No. of mploye	Class es No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part-time)	
			at rate of	. \$800.00
57.3	1	L602	Audiometer Technician	

Section 55.1. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

DENTAL.

			272211222	
Item	No. of	Class		Compensation Schedules
No.	Employe	es No.	Class-Title	Schedules
58	1	B222	General Clerk (part-time)	
			at rate of	\$270-325
58.1	1	L151	Dental Assistant	300.00
59	4	L152	Dental Hygienist	360-420
60	10	L156	Dentist (part-time) at rate of	700.00
61	1	L160	Director of Dental Bureau	800.00

Section 55.2. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

PUBLIC HEALTH EDUCATION

	No. of Employe			pensation hedules
1	1	B408	General Clerk-Stenographer \$2	75-335
2	1	L19	Chief, Division of Public Health	
			Education 4	70-570
3	1	L20	Public Health Educator 4	30-530

Section 55.3. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

CHEMICAL LABORATORY

	No. of Employe		Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant	\$345-395
65	2		Food Chemist	
66	1	L106	Senior Food Chemist	525-600

Section 55.4. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

			PLUMBING INSPECTOR	
Item	No. of	Class	Class-Title	Compensation Schedules
No.	Employe	es No.	Class-Title	Schedules
67	8	A412	Plumbing Inspector	
67.1	*1	A412	Plumbing Inspector	
68	1	A416	Chief Plumbing Inspector	
69	2	B408	General Clerk-Stenographer	275-335
69.1	. 1	B512	General Clerk-Typist (part-time	
			at rate of	
70			Plumbing Examiners, \$6 per med	eting.
*F	unds pr	ovided f	or 6 months only.	

Section 55.5. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

			CITY PHYSICIANS	
Item	No. of	Class	Compens	
No.	Employe	ees No.	Class-Title . Schedu	ıles
71	10	L360	Physician (part-time) at rate of \$750.0	0
72	1	L362	Supervisor of City Physicians	
•			(part-time) at rate of 800.0	0

Section 55a. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

PUBLIC HEALTH NURSING

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
74	9	B408	General Clerk-Stenographer \$275-335
74.0	1 2	B512	General Clerk-Typist 275-330
74.1	. 7	I 204	Porter 220-275
74.3	98	P52	Public Health Nurse 385-445
75	15	P54	Supervisor, Public Health Nursing 445-495
76	1	P57	Assistant Director of Public
			Health Nursing 510-590
77	1	P58	Director of Public Health Nursing . 600-670

Section 55a.3. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

TUBERCULOSIS BUREAU

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
82.0	1	B228	Senior Clerk	. \$325-400
82	3	B408	General Clerk-Stenographer	275-335
83	4	B512	General Clerk-Typist	275-330
84	4	L364	Physician Specialist (part-time)	
			at rate of	800.00
85	1	L375	Chief, Division of Tuberculosis	
			Control	900.00
85.1	. 2	L452	X-Ray Technician	300-350
86	10	P52	Public Health Nurse	385-445
87	4	P102	Registered Nurse	315-355(a)
87.1		P102	Registered Nurse (Emergency	
			Relief Work)	16.30 day
88	1	P104	Head Nurse	355-420(a)

Section 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)

TUBERCULOSIS BUREAU (Continued)

	No. of C			Compensation
No.	Employees	No.	Class-Title	Schedules
89	1 B	512	General Clerk-Typist	\$275-330
91			Public Health Nurse .	

Section 55a.4. **DEPARTMENT OF PUBLIC HEALTH—**BUREAU OF INSPECTION

DIVISION 1

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	1	B408	General Clerk-Stenographer \$275-335
2	1	B512	General Clerk-Typist 275-330
6	. 1	N62	Veterinarian 490-550
8	13	N64	Dairy and Milk Inspector 410-480
8.1	1	N66	Chief Dairy and Milk Inspector 525-600

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH— BUREAU OF INSPECTION** (Continued)

DIVISION 2

Item No. E	No. of imploye	Class es No.	Class-Title C	ompensation Schedules
9	5	B408	General Clerk-Stenographer	\$275-335
9.1	2	B512	General Clerk-Typist	. 275-330
11	4	N53	Assistant District Supervisor	. 460-530
12	4	N54	District Supervisor, Food and	
			Housing	. 525-600
13	33	N56	Market and Food Inspector	410-480
13.2	1	N70	Chief Food and Sanitary Inspector	r 650-750
14	22	N204	Housing and Industrial Inspector	410-480

Section 55a.6. DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION

Item	No. of			Compensa	
No.	Employee	s No.	Class-Title	Schedu	les
16	2	N204	Housing and Ind	ustrial Inspector . \$410-4	80

Section 55b. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item	No. of	Class	Со	mpensation
No.	Employe	es No.	Class-Title	Schedules
5	3	P102	Registered Nurse	3315-355(a)
6	5	P102	Registered Nurse (part-time)	
			at rate of	315-355(a)
6.1		P102	Registered Nurse (Emergency	
			Relief Work)	16.30 day
7	4 .	P102	Registered Nurse (when assigned to	
			non-continuous special duty	
			nursing)	16.30 day

Section 56. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME**

	No. of nploye	Class es No.	Class-Title Compensation Schedules
1	2	B4	Accountant I \$350-400
1.01	1	B6	Accountant II
1.1	1	B41	Assistant Superintendent,
			Laguna Honda Home 525-625
1.2	1	B42	Superintendent, Laguna Honda
			Home 850-950
1.3	2	B222	General Clerk
2	3	B408	General Clerk-Stenographer 275-335

Section 56. DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME (Continued)

Item No.	No. of Employe	Class es No.	Class-Title Co	mpensation Schedules
3	4	B454	Telephone Operator	260-310
4	3	B512	General Clerk-Typist	275-330
5	1	C152	Watchman	270-310
6	52	I 2	Kitchen Helper	235-270
10	2	I 22	Butcher	440.00
11	1	I 24	Senior Butcher	465.00
12	4	I 54	Waitress	235-265
13	1	I 58	Dining Room Steward	305-345
14			Inmate Help, not over	50.00

Section 56.1. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

Item	No. of Employe	Class		mpensation Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates	
15	131	I 116	Orderly	220-280
16	54	I 120	Senior Orderly	245-295
17	8	I 132	Practical Nurse	245-295
17.1	12	I 134	Licensed Vocational Nurse	245-295
17.2	1	I 152	Flatwork Ironer	200-260
18	5	I 154	Laundress	210-270
19	1	I 164	Marker and Distributor	210-270
20	2	I 166	Wringerman	240-300
20.1	1	I 167	Tumblerman	
21	1	I 170	Washer	
21.1	1	I 172	Head Washer	270-340
22	1	I 174	Superintendent of Laundry,	
			Laguna Honda Home	380-440
23	51	I 204	Porter	220-275
23.1	5	I 206	Porter Sub-Foreman	245-295
23.2	1	I 208	Porter Foreman	265-315
23.3	ī	I 210	Head Porter	300-360
24	1	I 254	Seamstress	225-275
25	1	I 254	Head Seamstress	
25.1	1	I 258	Institution Barber	
26	3	I 302	Instructor in Occupational Therapy	310-360

Section 56.2. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME** (Continued)

Item	No. of Employee	Class	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent	Dolloudies
			(Medical) Laguna Honda Home	\$900.00
30	2	L55	Clinical Laboratory Technician	
30.1	2	L70	Physiotherapist	. 320-375
30.2	1	L156	Dentist (part-time) at rate of	. 700.00
31	2	L202	Dietitian	. 305-355
32	1		Senior Pharmist, Laguna Honda	
			Home	15% over
				L304 rate
33	6	L352	Interne	. 140.00
33.1	_	L357	Resident Physician	. 310.00
34	3	L360	Physician	
34.1	1	L360	Physician (part-time) at rate of	
35	1	L452	X-Ray Technician	. 300-350
36	1		Chiropodist (part-time)	. 50.00

Section 56.3. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME** (Continued)

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
40	2	O58	Gardener	. \$290-330
41	1	O60	Sub-Foreman Gardener	330-370
41.1	4	O166.1	Junior Operating Engineer	
42	5			390-450
42.1	1	O172	Chief Operating Engineer	480-560

Section 56.4. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME** (Continued)

Item _No.		pensation
No. Empl	No. Class-Title Sch	nedules
43 71	02 Registered Nurse \$3:	15-355(a)
43.1	02 Registered Nurse (Emergency	
	Relief Work)	16.30 day
44 18	04 Head Nurse 35	55-420(a)
44.01 1	10.1 Assistant Superintendent of Nursing,	
	Laguna Honda Home . 39	90-460
44.1 2	11.1 Night Supervisor, Laguna Honda	
	Home 39	90-460
45 1	18 Superintendent of Nursing,	
	Laguna Honda Home 4'	70-520
46 1	08 Operating Room Nurse 35	50-400
46.1 2	55 Medical Social Worker 35	50-410
46 1	Laguna Honda Home 4' 08 Operating Room Nurse 3	50-400

Section 56.5. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME** (Continued)

			WAGES	
Item No.	No. of Employe	Class es No.		Compensation Schedules
47	1	A154	Carpenter	\$23.20 day
				(24.00 5-1-56)
48	1	A354	Painter	2.92 hr.
49	1	E108	Electrician	25.20 day
				(25.80 1-1-56)
50	1	I 7	Baker	*16.85 day
51	3	I 10	Cook's Assistant	* 12.75 day
52	5	I 12	Cook	5 4 T 00 7
52.1	1	I 14	Junior Chef	*16.85 day
53	1	I 16	Chef	400 40 7
54	1	O1	Chauffeur, Flat Rack Truck	17.80 day
				(18.60 5-1-56)
55	1	01	Chauffeur, Flat Rack Truck	18.40 day
			,,	(19.20 5-1-56)

^{*}For seven and one-half hour work day.

Section 58. DEPARTMENT OF PUBLIC HEALTH—SAN FRANCISCO HOSPITAL

Item No.	No. of Employe	Class es No.	Compensation Class-Title Schedules
1.1	3	B4	Accountant I \$350-400
1.2	1	B6	Accountant II 400-465
1.2	2.1 1	B9	Supervisor Billing Unit,
			Department of Public Health 440-500
1.3	1	B37	Assistant Superintendent (Adminis-
			trative) San Francisco Hospital 575-675
1.4	-	B210	Office Assistant 230-265
2	10	B222	General Clerk
3	1	B222	General Clerk (k 325.00
4	4	B228	Senior Clerk

Section 58. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employee		Class-Title	Compensation Schedules
4.1	3	B237	Medical Record Librarian	300-360
4.2	1	B238	Senior Medical Record Librarian	. 360-420
5	1	B308a	Calculating Machine Operator	
			(Key Drive)	270-325
5.1	. 1	B309	Key Punch Operator (IBM)	250-310

Section 58.1. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

			(00110110100)	
Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules	1
6	10	B408	General Clerk-Stenographer \$275-335	
7	1	B408	General Clerk-Stenographer	
			(part-time) at rate of 275-335	
10	8	B454	Telephone Operator	
11	1	B512	General Clerk-Typist (part-time)	
			at rate of	
12	. 19	B512	General Clerk-Typist 275-330	
13	7	C152	Watchman 270-310	
13.1	1	C152	Watchman (k 310.00	

Section 58a. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
16	108	I 2	Kitchen Helper	. \$235-270
22	8	I 54	Waitress or I 56 Waiter	235-265
24			Inmate Help, not over	50.00
25	3	I 106	Morgue Attendant	275-320
26	230	I 116	Orderly	220-280
27	5	I 120	Senior Orderly	245-295
28	3	I 122	House Mother	265-305
28.1	*40	I 130	Student Practical Nurse	75.00
28.2	22	I 132	Practical Nurse	245-295
28.3	98	I 134	Licensed Vocational Nurse	245-295
*F	unds pro	ovided f	for 30 positions only.	

Section 58b. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

			SILL I TELLICISCO ILOSITIFIE (COI	· ulliaca)
Item No.	No. of Employee	Class es No.		mpensation Schedules
29	13	I 152	Flatwork Ironer	\$200-260
30	16	T 154	Laundress	
30.1		I 156	Starcher	
32	1	I 158		
	$\overset{\scriptscriptstyle{1}}{2}$			210-270
33		I 164	Marker and Distributor	
34	2	I 166	Wringerman	240-300
34.1	1	I 167	Tumblerman	210-270
35	1	I 170	Washer	240-300
37	1	I 172	Head Washer	
38	1	I 178	Superintendent of Laundry,	
	_		San Francisco Hospital	380-440
39	180	I 204		
40	16	I 206	Porter Sub-Foreman	
41	4	I 208	Porter Foreman	265-315
42	1	I 210	Head Porter	300-360
43	6	I 254	Seamstress	225-275
44	1	I 256	Head Seamstress	
44.1		I 302	Instructor in Occupational Therapy	
44.2	_	I 400	Executive Housekeeper,	010-000
74.2	1	1 400	Executive Housekeeper,	400 500
			San Francisco Hospital	430-500

Section 59. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

			Oldin I Idian Case of the second	
Item	No. of Employe	Class		ompensation Schedules
45	1	L2	Assistant Superintendent (Medical)	
			San Francisco Hospital	\$900.00
46	1	L6	Superintendent of San Francisco	
			Hospital	1,100.00
46.1	1	L55	Clinical Laboratory Technician	350-400
47	1	L66	Clinical Technician, Blood Bank	340-390
	_			010 000
48	4	L67	Assistant Clinical Technician,	
			Blood Bank	
49	3	L70	Physiotherapist	320-375
50	1	L72	Medical Laboratory Assistant	
	_		(part-time) at rate of	
50.1	. 1	L72	Medical Laboratory Assistant	270-320
50.2		L146	Interne in Oral Surgery	
50.3	1	L148	Assistant Resident in Oral Surgery	195.00
50.4	1	L150	Resident in Oral Surgery	250.00
52	4	L202	Dietitian	305-355
53	1	L206	Chief Dietitian	365-425

Section 59a. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

Item				mpensation
No.	Employ	ees No.	Class-Title	Schedules
54	4	L304	Pharmacist	. \$109.00 wk.
55	1	L306a	Senior Pharmacist, San	
			Francisco Hospital	20% over
				L304 rate
56	52	*L352	Interne	140.00
57	31	L354	Assistant Resident	
58	11	L356	Senior Assistant Resident	
58.1		L356	Senior Assistant Resident	
00.2	_	2000	(part-time) at rate of	250.00
59	9	L357	Resident Physician	
60	1	L359	Supervising Physcian, Blood Bank	010.00
00		11000	(part-time) at rate of	800.00
61	2	L360	Physician (part-time) at rate of	
	4			100.00
62	4	L364	Physician Specialist (part-time)	000.00
45.75			at rate of	

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

Section 59b. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employ	Class rees No.	Class-Title Compensation Schedules	n
63	10	L452	X-ray Technician	
65	1	L458	Roentgenologist 950.00	
68	7	O58	Gardener 290-330	
69	1	O60	Sub-Foreman Gardener 330-370	
70	5	O166.1	Junior Operating Engineer 340-400	
71	5	O168.1	Operating Engineer 390-450	
72	1	O172	Chief Operating Engineer 480-560	

Section 60. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

	No. of Employe		Class-Title	Compensation Schedules
73 75	$\begin{array}{c} 1 \\ 213 \end{array}$	P2 P102	Emergency Hospital Steward Registered Nurse	

Section 60. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

	No. or Imploy	f Class yees No.	Class-Title	Compensation Schedules
75.1		P102	Registered Nurse (Emergency	16 20 doss
76		P102	Relief Work) Registered Nurse (when assign noncontinuous special duty	
			nursing)	16.30 day
79	47	P104	Head Nurse	
79.1	4	P110	Assistant Superintendent of Nu	rsing,
			San Francisco Hospital	420-490
80	2	P111	Night Supervisor, San Francisc	0
			Hospital	420-490
81	1	P122	Director of Institutional Nursi	ing 590-660
82	5	P204	Anaesthetist	400-450
84	30	P208	Operating Room Nurse	350-400
85	1	P210	Operating Room Supervisor	400-475
87	4	P304	Instructor of Nursing	405-455
88	1	P306	Senior Instructor of Nursing	

Section 60.1. DEPARTMENT OF PUBLIC HEALTH—SAN FRANCISCO HOSPITAL (Continued)

PSYCHIATRIC BUILDING

Item	No. of	Class	Co	ompensation
No.	Employe	es No.	Class-Title	Schedules
89	1	B408	General Clerk-Stenographer	\$275-335
90	1	C152	Watchman	270-310
90.1	1	C152	Watchman(k	310.00
93	1	I 2	Kitchen Helper	235-270
94	25	I 120	Senior Orderly	
95	1	I 204	Porter	220-275
95.1	2	L354	Assistant Resident	195.00
96	5	P2	Emergency Hospital Steward	355-415
97	8	P102	Registered Nurse	315-355(a)
97.1		P102	Registered Nurse (Emergency	
			Relief Work)	16.30 day

Section 60a. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

SOCIAL SERVICE DIVISION

Item No.	No. of Employe		Class-Title	Compensation Schedules
1	13	T155	Medical Social Service Worker	\$350-410
1.1	. 1	T156	Senior Medical Social Service	·
			Worker	395-465
2	7	T157	Social Service Worker	320-370
3	. 1	T160	Senior Social Service Worker	385-445
. 4	1	T161	Director of Admissions, San Fran	cisco
			Hospital	475-550

Section 60.1.2. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

PSYCHIATRIC TREATMENT WARDS

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$275-335
2	1	I 2	Kitchen Helper	235-270
3	29	I 120	Senior Orderly	245-295
4	3	I 204	Porter	220-275

Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

PSYCHIATRIC TREATMENT WARDS (Continued)

Item	No. of	Class		Compensation
No. 1	Employe	ees No.	Class-Title	Schedules
5	2	*L352	Interne	. 140.00
7	1	L357	Resident Physician	. 310.00
7.1	2	L364	Physician Specialist (part-time)	
			at rate of	. 800.00
8	1	L367	Clinical Director of Psychiatry	. 900.00
9	1	L404	Psychologist	. 420-480
10	12	P102	Registered Nurse	. 315-355(a)
11	1	T57	Psychiatric Social Service Worker	385-445
12	1	T157	Social Service Worker	. 320-370
*In	ternes	at San	Francisco Hospital in excess of	the number
budge	eted m	av. at	the discretion of the department	head, receive

board and room only for a period not to exceed three months.

Section 60c. DEPARTMENT OF PUBLIC HEALTH-SAN FRANCICO HOSPITAL (Continued)

			WAGES	
Item	No. of	Class	Com	pensation
No.	Employee	es No.	Class-Title Sci	nedules
1	2	E108	Electrician	\$25.20 day
			(25.80	
2	1	I 6	Pastry Cook	*16.85 day
3	11	I 10	Cook's Assistant	*12.75 day
4	9	I 12	Cook	*15.60 day
5	1	I 14	Junior Chef	*16.85 day
6	1	I 16	Chef	*20.40 day
6.1	. 7	I 52	Counter Attendant	*10.90 day
7	1	M255	Bracemaker	M260 rate
8	1	O1	Chauffeur, Flat Rack Truck	17.80 day
			(18.60	. 5-1-56)
9	1	O1	Chauffeur, Flat Rack Truck	18.40 day
			(19.20	5-1-56)

*For seven and one-half hour work day.

Section 61. DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS

	EMERGENCI HOSTITALS
Item No. of Class No. Employees No.	Class-Title Compensation Schedules
	General Clerk-Stenographer \$275-335
	General Clerk-Typist 275-330 Porter 220-275
2 20 L504	Emergency Hospital Surgeon (part-time) at rate of 675.00

Section 61.1. **DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS** (Continued)

			(3311)	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
4	1	L508	Chief Surgeon, Emergency	
			Hospital (part-time) at rate of	\$800.00
5	24	O6	Ambulance Driver	
6	1	O6	Ambulance Driver (Relief)	
			at rate of	. 355-415
6.1		O6	Ambulance Driver (Emergency	
			Relief Work)	. 19.00 da
7	28	*P2	Emergency Hospital Steward	. 355-415
7.1	. 1	P2	Emergency Hospital Steward	
			(Relief Work)	. 355-415

Section 61.1. DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS (Continued)

Item	No. of	Class		Compensation
	Employe		Class-Title	Schedules
8	1	P3	Senior Emergency Hospital Stewar	d 400-465
9	1	P4	Chief Emergency Hospital Stewar	
10	18	P102 ·	Registered Nurse	. 315-355(a)
11		P102	Registered Nurse (Emergency	,
			Dalies Wards)	16 20 30-

Relief Work) 16.30 day *50 cents day additional not to exceed \$15.00 per month when assigned as booking steward.

Section 62. DEPARTMENT OF PUBLIC HEALTH—HASSLER HEALTH HOME

Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
1		B6	Accountant II	. \$400-465
2	$\tilde{2}$	B408	General Clerk-Stenographer	
3	1	B512	General Clerk-Typist	
4	3		Watchman	
5	21	I 2	Kitchen Helper	235-270
8	23		Orderly	

Section 62.1. **DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME** (Continued)

tem	No. of	Class		mpensation
No.	Employe	es No.	Class-Title	Schedules
9	18	I 204	Porter	\$220-275
9.1		I 208	Porter Foreman	265-315
10	1	I 254	Seamstress	225-275
13	1	L55	Clinical Laboratory Technician	350-400
14.1		L202	Dietitian	305-355
15	2	L352	Interne	140.00
15.1	1	L363	Superintendent, Hassler Health	
			Home	950.00
15.2	2 2	L364	Physician Specialist (part-time)	
			at rate of	
16	3	L364	Physician Specialist	800.00
16.2		L452	X-Ray Technician	
18	1	O54	Supervisor, Buildings and Grounds	400-440
19	1	O58	Gardener	290-330
19.1		O166.3	1 Junior Operating Engineer	340-400
19.2	1	O168.1	l Operating Engineer	390-450
20	14	P102	Registered Nurse	
20.1	L	P102	Registered Nurse (Emergency	
			Relief Work)	16.30 day
21	7	P104	Head Nurse	355-420(a)
22	1	P112	Superintendent of Nursing,	
			Hassler Health Home	
22.1	1	P208	Operating Room Nurse	350-400
23			Inmate Help, not over	

Section 62.2 **DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME** (Continued)

			WAGES	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	4	I 12	Cook	*\$15.60 day
2	1	I 16	Chef	*20.40 day
3	2	J4	Laborer	17.40 day
4	1	O1	Chauffeur, Flat Rack Truck	18.40 day
				(19.20 5 - 1 - 56)

^{*}For seven and one-half hour work day.

Section 63. CORONER

De	CHOIL OF		01122	
Item No.	No. of Employee	Class es No.		mpensation Schedules
	1		Senior Clerk	\$325-400
		B408	General Clerk-Stenographer	275-335
		B420	Phonographic Reporter	
3	$\overline{4}$	B512	General Clerk-Typist	275-330
4	2	I 106	Morgue Attendant	275-320
5		I 106	Morgue Attendant (part-time)	
			at rate of	275-320
5.1	1	L30	Coroner 1	
6	1	L53	Tissue Technician	
6.1	1	L55	Clinical Laboratory Technician	350-400
7		L108	Assistant Toxicologist	430-500
8	1	L110	Toxicologist (part-time) at rate of	525-600
8	1	L364	Physician Specialist (part-time)	
			at rate of	800.00
10	3	L502	Autopsy Surgeon (part-time)	
			at rate of	750.00
11	5	N4	Coroner's Investigator	370-430
12	1 .	N8	Coroner's Chief Investigator	440-520
13.1		08	Morgue Ambulance Driver	355-415
14		O8	Morgue Ambulance Driver	
			(Emergency Relief Work)	19.00 day

Section 64. HORTICULTURAL INSPECTION DEPARTMENT—AGRICULTURAL COMMISSION

Item	No. of	Class ees No.	Class-Title Compensation Schedules	
INO.	Employ	ees Mu.	Class-Title Schedules	
1	1	B408	General Clerk-Stenographer \$275-335	
2	5	N154	Agricultural Inspector 365-425	
3	1	N155	Senior Agricultural Inspector 425-500	
4	1	N156	County Agricultural	
			Commissioner 633.33-733.33	3

Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$275-330
2	5	N354	Inspector of Weights and Meas	ures 360-420
3	1	N356	Senior Inspector of Weights and	
			Measures	450-525
4	1	N358	Sealer of Weights and Measures	633 33-733 33

Section 65.1. SEALER OF WEIGHTS AND MEASURES (Continued)

FARMER'S MARKET

	No. of Employe		Class-Title	Compensation Schedules
5 5.1 6	ī	B512	Market Master General Clerk-Typist Janitor	275-330

Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I	\$350-400
1.1	2	B6	Accountant II	. 400-465
2	1	B25	Business Manager, Public Welfare	2
3	4	B210	Department Office Assistant	

Section 66. PUBLIC WELFARE DEPARTMENT (Continued) Item No. of Class Compensation No. Employees No. Class-Title Schedules General Clerk B222 270-325 4 1 B239 380-450 6 1 Statistician Key Punch Operator (IBM) 3 250-310 6.1 B309 Tabulating Machine Operator 2 B310 6.2 300-360 (IBM) B310.4 Supervisor, Tabulating Division . . 470-560 6.3 1 7 29 B408 General Clerk-Stenographer 275-335 B419.1 Secretary, Public Welfare 9 1 Section 66.1. PUBLIC WELFARE DEPARTMENT (Continued) Compensation Schedules No. of Item Class No. Employees No. Class-Title 3 Telephone Operator 10 B454 \$260-310 11 1 B510 Braille Typist General Clerk-Typist 275-330 12 60 B512 275 - 33013 3 B516 Senior Clerk-Typist 330-405 13.1 1 C52 Elevator Operator 250-290 C104 14 4 Janitor C107 Working Foreman Janitor 305-345 15 1 Physician (part-time) at rate of ... 750.00 3 L360 16 Social Service Worker 18 132 T157 7orker ... 320-370 Senior Social Service Worker ... 385-44 Director of Public Welfare ... 1,000.00 19 16 T160 T163 20 1 3 T165 District Supervisor, Social Welfare 490-570 21 Child Welfare Worker 340-400 Child Welfare Supervisor 395-465 22 25 T300 23 T302 4 PUBLIC WELFARE DEPARTMENT— Section 66a. ADOPTION PROGRAM (State Funds) Item No. of Class Compensation Employees No. Class-Title No. Schedules 2 General Clerk-Stenographer \$275-335 1 B408 General Clerk-Typist 275-330 Physician (part-time) at rate of . 750.00 3 4 B512 4.1 1 L360 Child Welfare Worker 340-400 12 6 T300Child Welfare Supervisor 395-465 2 T302 8 Section 67. CONTROLLER Item No. of Class Compensation No. Employees No. Class-Title Schedules 1 Account Clerk \$280-350 1 B21.1 1 **B20** Controller 2 24 **B4** Accountant II 400-465 3 12 **B6** 5 11 B10 Accountant III 465-550 6 7 **B14** Senior Accountant 575-675 Supervising Accountant 700-800 Chief Assistant Controller 800-933.33 6.1 5 B16 7 1 B21 Section 67.1. CONTROLLER (Continued) No. of Item Class Compensation No. Employees No. Class-Title Schedules 12.1 1 B210 Office Assistant\$230-365 13 2 B210 Office Assistant (part-time) at rate of 14 8 B222 General Clerk 270-325 1 General Clerk (k 309.00 14.1 B222

Senior Clerk 325-400

Head Clerk 400-475

15

16

4

3

B228

B234

Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employe	Class es No.	Compensation Schedules
20	10	B308	Calculating Machine Operator\$270-325
21	7	B309	Key Punch Operator (IBM) 250-310
22	6	B310	Tabulating Machine Operator
			(IBM) 300-360
23	8	B311	Bookkeeping Machine Operator 280-340
24	1	B312	Senior Bookkeeping Machine
			Operator 340-405

Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employe	Class es No.	Class-Title C	ompensation Schedules
25	2	B408	General Clerk-Stenographer	\$275-335
26	1	B417	Executive Secretary to the	
			Controller	. 485-560
27	6	B512	General Clerk-Typist	. 275-330
27.1	1	B516	Senior Clerk-Typist	. 330-405
28	1	K6	Senior Attorney, Civil	750.00

Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employee	Class s No.	Compensation Class-Title Schedules
1	5		Commissioners \$15 per meeting
2	1	B78	Secretary, City Planning
			Commission
3	4	B408	General Clerk-Stenographer 275-335
4	1	B512	General Clerk-Typist 275-330
4.1	. 1	B516	Senior Clerk-Typist 330-405
6	2	F102a	Draftsman, Civil 415-475
7	1	F800	Director of Planning
7.1	. 1	F801	Principal City Planner 750-860
7.2	3	F803	Senior City Planner 575-675
8	1	F804	City Planning Delineator 430-500
10	4	F810	Associate City Planner 470-570
11	3	F812	Assistant City Planner 415-500
12.1	. 2	F830	City Planning Draftsman 425-495
13	1	F900	Senior Draftsman City Planning 450-525

Section 69. PUBLIC UTILITIES COMMISSION—GENERAL OFFICE

	GENERAL GITTOE					
Item	No. of	Class	C	ompensation		
No.	Employee	es No.	Class-Title	Schedules		
1	5		Commissioners(b	\$100.00		
2	1	F1	Manager of Utilities	1,750.00		
2.1		B4	Accountant I	350-400		
3	1	B16	Supervising Accountant	700-800		
4	1	B23	Director, Bureau of Accounts, Publi	c		
			Utilities Commission	960.00		
5	1	B54	Director, Bureau of Public Service	833.33		
5.1	2	B55	Assistant Director, Bureau of Public	2		
			Service	520-600		
6	1	B60	Secretary, Public Utilities			
			Commission	625.00		
7	1	B77	Executive Secretary to Manager of			
			Utilities	585-675		
7.1		B408	General Clerk-Stenographer	275-335		
7.2	2 1	B408	General Clerk-Stenographer			
			(part-time) at rate of	275-335		
8	1	B512	General Clerk-Typist			
8.1	1	G52	Senior Personnel Assistant			

Section 69. PUBLIC UTILITIES COMMISSION—GENERAL OFFICE (Continued)

	No. of Employe		Class-Title	Compensation Schedules
8.3	1	G90	Director, Bureau of Personnel	
			and Safety	900.00
9	1	L360	Physician (part-time) at rate o	f 750.00
10	1	O1	Chauffeur	425.00

Section 69a. PUBLIC UTILITIES COMMISSION— LIGHT, HEAT AND POWER BUREAU

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I	. \$350-400
1.1	1	B308a	Calculating Machine Operator	•
			(Key Drive)	. 270-325
2	1	B408	General Clerk-Stenographer	275-335
2.1	1	B412	Senior Clerk-Stenographer	. 335-410
2.2	2	B512	General Clerk-Typist	. 275-330
3	1	F100	Junior Draftsman	320-380
4	2	F102c	Draftsman, Electrical	. 415-475
6	1	F372	Manager and Chief Engineer,	
			Bureau of Light, Heat and Powe	er 933.33
7	3	F404c	Assistant Engineer I, Electrical	. 500-575
7.1	2	F406c	Assistant Engineer II, Electrical	. 575-650
7.2	1	F410c	Engineer, Electrical	. 650-750
8	1		Street Lighting Inspector	

Section 69b. PUBLIC UTILITIES COMMISSION—LIGHT, HEAT AND POWER BUREAU (Continued)

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

	No. of Class Employees No.		Compensation Schedules
$\frac{1}{2}$		Junior Engineer, Electrical Assistant Engineer II, Electrical	

Section 70. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT

	No. of	Class		Compensation
No. E	mploye	es No.	Class-Title	Schedules
1	3	B4	Accountant I	. \$350-400
1.1	3	B6	Accountant II	400-465
1.2	1	B10	Accountant III	
1.2.1	1	B14	Senior Accountant	
1.3	1	B222	General Clerk	
1.4	î	B228	Senior Clerk	
1.5	4	B408	General Clerk-Stenographer	
1.6	î	B412	Senior Clerk-Stenographer	
1.7	3	B454	Telephone Operator	
2	11	B512	General Clerk-Typist	275-330
2.01	2	C52	Elevator Operator	250-290
2.01	9	C102	Tanitrogg	250-290
	_		Janitress	450-490
3	48	C104	Janitor	
4	1	C107	Working Foreman Janitor	305-345
5	4	C108	Foreman Janitor	345-380
5.1	1	C110	Supervisor of Janitors	395-465
6	35	F51	Airport Attendant	
7	5	F52	Crew Chief, S. F. Airport	
8	1	F54	Supervisor of Maintenance,	000 100
3	~	101	Airport Grounds	470-550

Section 70.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO AIRPORT (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor, Airport Service	. 440-515
7.3	1	F60	Assistant Superintendent of Airpor	
			Operations	. 525-625
8	1	F61	Superintendent of Airport	
			Operations	. 800-900
9	1	F62	Manager, Airport Department	. 1,350.00
10	1	F410a	Engineer, Civil	
11	1	O58	Gardener	. 290-330
11.1	6	O168.1	Operating Engineer	. 390-450
11.2	1	O172	Chief Operating Engineer	. 480-560

Section 70.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO AIRPORT (Continued)

			WAGES	
Item	No. of		Class-Title Carpenter	Compensation
		ees No.	Class-Title	Schedules
12	1	A154	Carpenter	\$23.20 day
				(24.00 . 5-1-56)
13	1	A354	Painter	2.92 hr.
13.1	1	A404	Plumber	25.60 day
14	2	E108	Electrician	25.20 day
				(25.80 1-1-56)
14.1	5	J4	Laborer	17.40 day
15	1	J 66	Garageman	80.00 wk.
				(83.00 6-1-56)
16.1	1	M54	Auto Machinist	108.50 wk.
17	4	O1	Chauffeur	*17.80-25.04 day
				$3.60-25.04 \cdot 5-1-56$
				$8.60-26.04 \cdot . \cdot \cdot 6-1-56$
18	2	O152	Engineer of Hoisting and	
			Portable Engines	
				1.64-28.28 . 6-1-56)
*At	rate	set by	Salary Standardization Ordi	inance for type of

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 70a. PUBLIC UTILITIES COMMISSION—HETCH HETCHY PROJECT

Item No.	No. of Employe	Class es No.	Compens Class-Title Schedu	
1	1	A30	Assistant Superintendent of	
			Maintenance and Repair,	
			Hetch Hetchy Project \$565-6	25
1.1	. 1	B4	Accountant I 350-4	
2	1	B6	Accountant II 400-4	65
3	1	B10	Accountant III 465-5	50
4	1	B210	Office Assistant 230-2	65
5	1	B232	Administrative Assistant,	
			Hetch Hetchy Project 400-4	75
6	1	B408	General Clerk-Stenographer 275-3	35
7	1	B412	Senior Clerk-Stenographer 335-4	10
8	1	B454	Telephone Operator (part-time)	
			at rate of 260-3	10
9	1	B512	General Clerk-Typist 275-3	30
10	2	C104	Janitor	05
12	7	E120	Governorman	65
13	8	E122	Power House Operator 365-4	25

Section 56. DEPARTMENT OF PUBLIC HEALTH— Section 70b. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

Item	No. of	Class		mpensation
No.	Employee	es No.	Class-Title	Schedules
14	6	E124	Senior Power House Operator	\$425-500
15	2	E128	Superintendent of Power House	510-590
16	1	F300	Superintendent of Maintenance and	
			Repair, Hetch Hetchy	650-750
17	1	F350	Hydrographer	455-525
17.1	1	F352	Assistant Hydrographer	
18	1	F404a	Assistant Engineer I, Civil	
18.1	1		Assistant Engineer I, Electrical	
18.2	1		Assistant Engineer II, Civil	
19	1		Senior Engineer, Electrical	
20	1	F606	Instrument Man	
22	1	I 60	Housekeeper	
23	1	I 60	Housekpeeper (part-time) at rate of	
23.1		M270		
			Equipment, Utilities	570-660
24	2	O58	Gardener	
25	1	O60	Sub-Foreman Gardener	330-370
26	1	O166.1	Junior Operating Engineer	
. 27	1	O168.1	Operating Engineer	390-450
28	8	U130	Reservoir Keeper	320-370
29	ī	U130	Reservoir Keeper(k	370.00
30	$\tilde{2}$	U227	General Maintenance Foreman	420-480
31	1	U230	Maintenance Foreman	
	_			

Section 70c. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

WAGES

Item No.	No. of	Class	Class-Title Cor Carpenter S	npensation chedules
1	9	A 154	Corportor	602 20 doss
1	2	W194	Carpenter	945.40 uay
0	_	4.4.00	(24.0	0 5-1-56)
2	1	A160	Foreman Carpenter (26.6	25.84 day
			(26.6)	4 . 5-1-56)
3	2	A354	Painter	2.92 hr.
4	1	E107	Power House Electrician	25 20 day
_	_		(25.8)	0 1-1-56)
4.1	1	E108	Floatrician	25.20 day
4.1	1	E100	(95 0	20.20 uay
-	0	T1150	Electrician (25.8	10.00
5	6	E150	Lineman neiper	19.00 day
			(20.2)	0 1-1-56)
6	8	E154	Lineman	. 25.20 day
			(25.8)	0 1-1-56
7	2	E160	Foreman Lineman	28.32 day
	_		(29.0	4 1-1-56)
7.1	1	E161	General Foreman Lineman	31.52 day
1.1	1	12101	(22.2	4 1-1-56)
7.0	4	T 12	Capla (52.2	±15.60 dozz
7.2			Cook	
8	16	J4	Laborer	
			Pneumatic Tool Operator	
9	2	J10	Labor Sub-Foreman \$.25 per ho	ur over and
			above the predominant classifica	tion of the
			workmen under his supervision.	
11	2	J66	Garageman	80.00 wk.
11	-	0 00	(83.0	0 6-1-56)
12	5	M54	Auto Machinist	
	5 1		Carlo Elementary Auto Machinist	100.00 WK.
13	1	M57	Sub-Foreman Auto Machinist	
				M54 rate

Section 70c. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

			WAGES (Continued)	
Item	No. of			lompensation
No.	Employe	es No.	Class-Title	Schedules
14	1	M254	Machinist	18.76 day
	_		When assigned on outside erection	n
			and installation of machinery	
			where work is performed	
			outside the plant	2.90 hr.
	_			
15	7	O1	Chauffeur**1	7.80-25.04 day
			*(18.60-25	.04 . 5-1-56)
			*(18.60-26	5.04 . 6-1-56)
15.1	1	O152	Engineer of Hoisting and	
1011	_			0.64-27.28 day
				3.28 . 6-1-56)
†For seven and one-half hour work day.				
*A	t rate s	set by	Salary Standardization Ordinance	for type of

Section 70d. PUBLIC UTILITIES COMMISSION— ENGINEERING—ADMINISTRATIVE SUPPORTED

equipment operated.

			0011011111	
Item No.	No. of Employee	s		Compensation Schedules
1	1	B4	Accountant I	¢250 400
1	1			
2	1	B14	Senior Accountant	575-675
3	1	B210	Office Assistant ((k 265.00
4	3	B408	General Clerk-Stenographer	275-335
5	1	B412	Senior Clerk-Stenographer	
6	1	B512	General Clerk-Typist	275-330
7	1	F9	Manager and Chief Engineer,	
			Hetch Hetchy Project	. 1,200.00
8	1	F102a	Draftsman, Civil	415-475
9	1	F104a	Senior Draftsman, Civil	450-525
10	1	F256	Cartographer and Art Designer	415-475
11	1	F404a	Assistant Engineer I, Civil	500-575
12	1	F406c	Assistant Engineer II, Electrical	575-650
13	3	F412a	Senior Engineer, Civil	775-875
14	1	F412c	Senior Engineer, Electrical	775-875
15	1	01	Chauffeur	425.00
16	1	X40	Senior Librarian	385-435
10	1	2210	Delitor Elibrarian	000-100

Section 70e. PUBLIC UTILITIES COMMISSION (Continued) ENGINEERING—SPECIFIC PROJECTS

	No. of	Class	C1	Compensation
No.	Employee	es No.	Class-Title	Schedules
1	1	B408	General Clerk-Stenographer	. \$275-335
2	1		General Clerk-Typist	
3	2	F102a	Draftsman, Civil	415-475
3.1	1	F104b	Senior Draftsman, Mechanical	450-525
4	1	F104c	Senior Draftsman, Electrical	450-525
5	1	F108	Architect	625-725
7	2	F404a	Assistant Engineer I, Civil	500-575
8	1	F404c	Assistant Engineer I, Electrical .	500-575
9	2	F406a	Assistant Engineer II, Civil	575-650
11	2	F406c	Assistant Engineer II, Electrical .	575-650
12	1	F410a	Engineer, Civil	650-750
12.1		F410b	Engineer, Mechanical	650-750
13	2		Engineer, Electrical	

Section 71. PUBLIC UTILITIES COMMISSION (Continued) UTILITIES ENGINEERING

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

These positions are paid from appropriation for temporary or interdepartmental services. The employments are not established as continuing positions, but "as needed" when services are required and funds are provided.

	No. of		Class-Title	Compensation Schedules
140.	Employe	es Mo.	Class-Title	Schedules
4.1	1	B4	Accountant I	. \$350-400
5	1	B6	Accountant II	400-465
13	2	B408	General Clerk-Stenographer	275-335
13.1	1	B412	Senior Clerk-Stenographer	335-410
14	3	B512	General Clerk-Typist	275-330

Section 71.1. **PUBLIC UTILITIES COMMISSION** (Continued) INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont.)

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	2	F100	Junior Draftsman	\$320-380
2	3	F102a	Draftsman, Civil	415-475
3	2	F104a	Senior Draftsman, Civil	450-525
3.1	1	F104b	Senior Draftsman, Mechanical	450-525
3.2	1	F104c	Senior Draftsman, Electrical	450-525
3.3	1	$\mathbf{F}108$	Architect	625-725
3.4	. 1	F120	Architectural Draftsman	425-495
5	1	F202	Inspector of Public Works	
			Construction	400-460
8	2	F401a	Junior Engineer, Civil	435-500

Section 71.2. PUBLIC UTILITIES COMMISSION (Continued)

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont.)

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
8.1	2	F401c	Junior Engineer, Electrical	. \$435-500
8.3	3	F404a	Assistant Engineer I, Civil	500-575
8.4	1	F404b	Assistant Engineer I, Mechanical	500-575
8.5	1	F404c	Assistant Engineer I, Electrical .	500-575
9	2	F406a	Assistant Engineer II, Civil	575-650
9.0	1 1	F406b	Assistant Engineer II, Mechanical	575-650
9.1	2	F406c	Assistant Engineer II, Electrical.	575-650
10	2	F410a	Engineer, Civil	650-750
10.1	1		Senior Engineer, Civil	
11.1	1	F606		
11.5			Trucks and teams at rates esta	b-
			blished by purchaser's contrac	ts.
			Subject to prior approval of t	

blished by purchaser's contracts. Subject to prior approval of the Civil Service Commission other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification for private employment on public contracts.

Section 72. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY

	No. of Employe		Class-Title	Compensation Schedules
5 6	7 3	B4 B6	Accountant I	

Section 72. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item No. I	No. of Employe	Class es No.	Class-Title	Compensation Schedules
7	2	B10	Accountant III	
7.1	1	B14	Senior Accountant	
7.2	4	B68	Chief Clerk	
8	5	B102	Teller	
8.1	1	B103	Cashier "C"	
8.2	3	B210	Office Assistant	
8.3	1	B210	Office Assistant	
8.5	43	B222	General Clerk	270-325
9	53	B222	General Clerk	(k 325.00

Section 72.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Ttom	No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
	1 4		Car House Receiver	
10.0	_	B228	Senior Clerk	
11			Head Clerk	
	_			. 100-110
12	15	B3088	Calculating Machine Operator	
			(Key Drive)	
12.1	3	B309a	Key Punch Operator	. 250-310
12.3	2	B310a	Tabulating Machine Operator,	
			Remington-Rand	. 300-360
12.4	1 .	B310.1	a Senior Tabulating Machine	
			Operator, Remington-Rand	370-440
12.5	1	B330	Photographer	375-450
13	20	B408	General Clerk-Stenographer	. 275-335
13.2	2	B412	Senior Clerk-Stenographer	. 335-410
14	7	B454	Telephone Operator	. 260-310
14.1	1	B458	Chief Telephone Operator	. 310-375
15	24	B512	General Clerk-Typist	275-330
15.0	1 1	B512	General Clerk-Typist	k 330.00
15.1		B516	Senior Clerk-Typist	330-405
	•		Dollar Tollar Typ-Di Titti Titti	. 333 233

Section 72.2. **PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY** (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
16	1	C52	Elevator Operator	\$250-290
17	3	C52	Elevator Operator	
18	15	C104	Janitor	265-305
18.1	8	C104	Janitor	(k 305.00
18.2	67	C104.1	Car Cleaner	270-310
18.3	31		Car Cleaner	(k 310.00
18.5	1	C104.1	Car Cleaner (part-time) at rate	of 270-310
18.6	7	C105	Working Foreman Car Cleaner	310-350
19.1	2		Watchman	270-310
19.2	8	C152	Watchman	(k 310.00

Section 72.3. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
20.4	3	E120	Governorman	. \$315-365
20.5	20	E122	Power House Operator	. 365-425
20.6	2	E124	Senior Power House Operator	
21	1	E220	Supervisor of Electrical Propulsion	
23.2	7	F654	Equipment, Municipal Railway Traffic Checker	

Section 72.3. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employ	Class ees No.		mpensation Schedules
23.4	1	G102	General Claims Agent, Municipal Railway 75	8.33-858.33
24	1	M10	Supervisor of Automotive	
			Equipment, Municipal Railway .	570-670
25	1	M20	Superintendent of Equipment	670-770
26	11	O168.1	Operating Engineer	390-450
27	1	O173	Superintendent of Cable Machinery	480-560
28	1	S5	General Manager, Municipal	
			Railway 1	,400.00
29	2	S60	Instructor, Municipal Railway	420-480

Section 72.3.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item	No. of	Class	CI WILL	Compensation
No.	Employee	es No.	Class-Title	Schedules
30	1	S108	Bus Dispatcher	\$370-420
31	106	S111	Inspector, Municipal Railway	
31.1	7	S113	Schedule Maker	420-440
32	15	S114	Claims Investigator	440-500
33	2	S115	Senior Claims Investigator	550-620
34	15	S120	Day Dispatcher	390-440
35	1	S122	Senior Inspector	390-440
36	1	S122.1	Chief Inspector	420-480
37	1	S124	Supervisor of Schedules	440-500
38	1	S126	Superintendent of Traffic	775.00
39	4	S128	Division Superintendent,	
			Municipal Railway	520-595
40	. 2	S130	Assistant Superintendent of Trans-	-
			portation, Municipal Railway	550-650
41	1	S132	Superintendent of Transportation,	
			Municipal Railway	650-750

Section 72.4. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES	
Item	_No. of		Con	npensation
			Class-Title S	chedules
1	13	A154	Carpenter	\$23.20 day
			(24.0	0 5-1-56)
1.1	1	A156	Patternmaker	. 25.44 day
			(25.60	9-15-55)
1.2	1	A160	Foreman Carpenter	
				4 . 5-1-56)
1.3	1	A252	Glazier	21.36 day
1.0		11202		2 . 2-1-56)
2	2	A354	Painter	2 02 hr
2 3	13	A364	Car and Auto Painter	
4				
4 5	1	A366	Foreman Car and Auto Painter	. Assi rate
Э	1	A370	General Foreman Car and Auto	000
			Paint Shop	
				A364 rate
6	5	E106	Armature Winder	. 21.00 day
7	1	E106.1	Foreman Armature Winder	. 24.16 day
8	1	E107	Power House Electrician	25.20 day
			(25.8)	0 . 1-1-56)
9	1	E107.1	Foreman Power House Electrician	28.32 day
				4 1-1-56)
10	1	E108	Electrician	25.20 day
			(25.8)	

Section 72.4. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)	
Item	No. of	Class		ensation redules
No.	Employe	es No.		
21	20	E154		\$25.20 day
			(25.80)	1-1-56)
22	4	E160	Foreman Lineman	28.32 day
		771.01	(29.04	
22.2	1	E161	General Foreman Lineman	31.52 day
			(32.24	
22.3	37	E200	Electrical Railway Shop Mechanic	
				E202 rate
22.4	95	E202	Senior Electrical Railway Shop	
			Mechanic	21.00 day
22.5	11	E206	Sub-Foreman Electrical Railway	
			Shop Mechanic	10% over
				E202 rate
22.6	6	E208	Foreman Electrical Railway Shop	
			Mechanic	24.16 day
25	13	J4	Laborer	
27	51	J 66	Garageman	80.00 wk.
			(83.00	. 6-1-56)
			`	,

Section 72.5. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

WAGES (Continu	ed)
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	77 0	Q7	G
Item	No. of	Class	Class-Title Compensation Schedules
140'	Employe	es no.	
27.1	3	J 68	Sub-Foreman Garageman \$88.00 wk.
	_		(91.30 6-1-56)
07.0		TOO	
27.2		J92	Rope Cable Splicer 18.50 day
28	48	J 152	Trackman
			(in tunnels
			.125 hr.
			additional)
			Burning and welding in connection
			with laborer's work 2.475 hr.
			Vibrator and all pneumatic, gas and
			electric tools 18.20 day
29	3	J156	Switch Repairer
2.0	· ·	0 100	J4 rate
0.0		T 1 00	
30	3	J160	Track Welder 19.80 day
31	4	J162	Electric Arc Welder 10% over
			E202 rate
20	C	T166	
32	6	J 166	Track Foreman \$.25 per hour over and
			above the predominant classification of the
			workmen under his supervision.

Section 72.5.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item	No.		WAGES (Continued)	Compensation
No.	Emplo	yees No.	Class-Title	Schedules
33	1	J 168	General Foreman Trackman	20% over
				J152 rate
34.4	65	M53	Auto Mechanic	\$103.50 wk.
35	41	M54	Auto Machinist	108.50 wk.
36	6	M55	Foreman Auto Machinist	124.78 wk.
37	5	M57	Sub-Foreman Auto Machinis	t 10% over
				M54 rate

Section 72.5.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Item	_No. of	Class		pensation
No.	Employe	ees No.	Class-Title Sc	hedules
38	8	M60	Auto Fender and Body Worker	\$108.50 wk.
39	3	M107	Blacksmith's Finisher 1.50	day under
				M108 rate
40	3	M108	Blacksmith	
40.1	. 1	M110	Molder's Helper	14.52 day
40.2	1	M110	Molder's Helper (1	
40.3	1	M112	Molder	
41	2	M252	Machinist's Helper	. 15.32 day
41.1	2	M253	Machine Tool Operator	15.96 day
42	16	M254	Machinist	
42.1	2	M268	Foreman Machinist	
				M254 rate
42.2	1	01	Chauffeur	18.40 day
		-	(19.20	5-1-56)
42.3	1	O1	Chauffeur	17.80 day
			(18.60	5-1-56)
43	4	O1	Chauffeur	22.60 day
	-	-	(23.40	
44	1	O108	Leather Worker	
45	3	U108		
40	3	0100	Compressor Operator, Portable	
			(21.04	. 6-1-56)

Section 72.6. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

WAGES (Continued)

Item No. of No. Employ		Class-Title	Compensation Schedules
		Conductor	
10 002	5102 C	official control of the control of t	(1.95 hr. 3-1-56)
		if appointed and en	ployed after 1-11-55
			ointed and employed
			on or before 1-11-55
		(20 cents hour extra wh	nile in-
		structing new employees	as as-
		signed by the Superinte	
46.1 6	S102	Conductor	(k 2.03 hr.
48 1039	S104	Motorman	*1.91 hr.
			(1.95 hr 3-1-56)
		if app	ointed and employed
		***************************************	after 1-11-55
		*2.04 hr. if app	ointed and employed
		(20 santa harra arriva zvi	on or before 1-11-55
		(20 cents hour extra what structing new employees of	
		acting as motorman on	
		car or as crane or derrick	
		tor as assigned by the	
		tendent.)	
49 1	S104	Motorman	(k 2.04 hr.
		*When assigned as S106 Bus	
		Operator rate shall be	
		(20 cents hour extra wl	
		structing new employees	
F.0	C100	signed by the Superinte	
50	S106	Bus Operator as assigned at	rate of 2.04 nr.

Section 73. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT

			EXECUTIVE	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	
2	1	O1	Chauffeur	425.00
2.1	. 1	U42	Assistant General Manager ar	nd
			Chief Engineer, Water Department	925-1,025
3	1	U44	General Manager and Chief Engineer	1,400.00

Section 73.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

ACCOUNTING AND FINANCIAL

			0001101010101010101010101010101010101010	
Item	_No. of	Class	en milita	Compensation
Mo.	Employee	es No.	Class-Title	Schedules
4	3	B4	Accountant I	. \$350-400
.4 5	1	B6	Accountant II	400-465
5.1	1	B10	Accountant III	. 465-550
6	1	B14	Senior Accountant	575-675
8	1	B210	Office Assistant	230-265
8.1	1	B222	General Clerk	270-325
9	1	B228	Senior Clerk	325-400
10	2	B308a	Calculating Machine Operator	
			(Key Drive)	270-325
11	1	B311	Bookkeeping Machine Operator	280-340
12	2	B408	General Clerk-Stenographer	275-335
12.1	2	B512	General Clerk-Typist	275-330

Section 73.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

WATER PURIFICATION DIVISION

Item No.	No. of Employees	Class No.	Class-Title Competition Schee	nsation dules
13	1	B408	General Clerk-Stenographer \$275	-335
13.1	1	C104	Janitor (part-time) at rate of 265	-305
14	2	F401a	Junior Engineer, Civil 435	-500
14.0	1	F404a	Assistant Engineer I, Civil 500	-575
14.0	1 1	F406a	Assistant Engineer II, Civil 575	-650
14.1	1	F410a	Engineer, Civil 650	-750
16	1	L52	Bacteriological Laboratory	
			Assistant 260	-310
17	1	L130	Water Chemist 370	-430
17.1	1	L132	Senior Water Chemist 500	-560

Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

			ENGINEERING	
Item	No. of Employee	Class	CI TILL	Compensation
140.	Employee	es Mo.	Class-Title	Schedules
17.2		B327	Photostat Operator	\$270-330
18	and a		Photographer	. 375-450
18.1	-	B408	General Clerk-Stenographer	. 275-335
19	2		General Clerk-Typist	
20	1		Junior Draftsman	
21	1	F102a	Draftsman, Civil	415-475
22	5	F104a	Senior Draftsman, Civil	. 450-525
22.1	2	F404a	Assistant Engineer I, Civil	. 500-575

Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

			ENGINEERING (Continued)	
Item	No. of	Class		Compensation
No.	Employ	ees No.	Class-Title	Schedules
23	5	F406a	Assistant Engineer II, Civil	. 575-650
24	2	F410a	Engineer, Civil	. 650-750
24.1	1	F410b	Engineer, Mechanical	. 650-750
25	1	F412a	Senior Engineer, Civil	. 775-875
25.1	1	F604	Surveyor's Field Assistant	. 320-370
25.2	1	F606	Instrument Man	. 380-450

Section 73.4. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

			HOUSE SERVICE	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
26	5	B454	Telephone Operator	. \$260-310
28	1	C52	Elevator Operator	250-290
29	5	C104	Janitor	265-305
30	1	C104	Janitor (intermittent) at rate of	265-305
31	1	C107	Working Foreman Janitor	305-345
32	1	I 122	House Mother	265-305

Section 73.5 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

AGRICULTURE DIVISION

Item				ompensation
No.	Employe	ees No.	Class-Title	Schedules
33	1	B408	General Clerk-Stenographer	\$275-335
33.0	02 1	O51	Farmer Sub-Foreman	. 330-370
33.	1 1	O52	Farmer	. 290-330
34	1	V30	Assistant Superintendent,	
			Agriculture	420-490
35	1	V40	Superintendent Agriculture	550-625
			WAGES	
36	2	J4	Laborer	17.40 day

Section 73.6. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

WATER SALES

Item	No. of	Class		Compensation
No.	Employ	ees No.	Class-Title	Schedules
0.	2	B68	Chief Clerk	. \$490-590
38	2	B210	Office Assistant	230-265
39	33	B222	General Clerk	270-325
40	5	B222	General Clerk (part-time) at rate	of 270-325
41	.7	B228	Senior Clerk	325-400
42	8	B234	Head Clerk	400-475
43	15	B247	Meter Reader	300-360
44	3	B302	Addressing Machine Operator	270-330
45	11	B311	Bookkeeping Machine Operator	280-340
46	1	B312	Senior Bookkeeping Machine	
			Operator	340-405
47	, 5	B408	General Clerk-Stenographer	

Section 73.7. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

WATER SALES (Continued)

Item No. E	No. of Imploye	Class es No.	Class-Title	ompensation Schedules
48	8	B512	General Clerk-Typist	\$275-330
49	1	N418	Assistant Consumer's Complaint	
			Investigator	
49.1	1	N420	Consumer's Complaint Investigator	420-490
50	6	U54	Special Collector	330-380
51	1	U80	Assistant Manager, Water Sales	550-650
52	1	U88	Manager, Water Sales	650-750
53	7	U122	Consumer's Serviceman	325-390
53.1	1	U122	Consumer's Serviceman (1	
54	1	U124	Special Complaint Inspector	
55	2	U125	Hoseman—Ships and Docks	315-365
56	8	U127	Water Service Inspector	
57	1	U128	Chief Water Service Inspector	450-520

Section 74. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

CITY DISTRIBUTION DIVISON—GENERAL

	No. of Employee	Class	Class-Title	Compensation Schedules
1.0	~ -	B222	General Clerk	
	1			
1	1	B228	Senior Clerk	325-400
2	1	B234	Head Clerk	400-475
3	1	B408	General Clerk-Stenographer	275-335
4 5	4	B512	General Clerk-Typist	275-330
5	1	F100	Junior Draftsman	320-380
6	2	F102a	Draftsman, Civil	415-475
7	1	F202	Inspector of Public Works	
			Construction	400-460
8	3	F401a	Junior Engineer, Civil	435-500
8.1	. 1	F401b	Junior Engineer, Mechanical	435-500
9	1	F406a	Assistant Engineer, Civil	575-650
10	1	M270	Superintendent of Machine Shop	
			and Equipment	570-660
11	8	O58	Gardener	
12	1	O58	Gardener	
				•

Section 74.1 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

CITY DISTRIBUTION DIVISION—GENERAL (Continued)

Item	No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
13	1	O60.1	Foreman Gardener	\$400-440
14	9	O166.1	Junior Operating Engineer	340-400
15	4	O168.1	Operating Engineer	. 390-450
15.1	. 1	O168.1	Operating Engineer (Relief)	. 390-450
16	1	O172	Chief Operating Engineer	. 480-560
17	2	U130	Reservoir Keeper	. 320-370
19	1	U136	General Foreman, Service and	
			Meters	. 480-560
20	1	U140	General Foreman, Main Pipes	. 535-615
21	1	U142	Assistant Superintendent, City	
			Distribution	675-775
22	1	U144	Superintendent, City Distribution	775-875

Section 74.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

CITY DISTRIBUTION—WAGES

Item No.	No. of Employe	Class	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$23.20 day
				(24.00 5-1-56)
2	38	J4	Laborer	17.40 day
8	2	M265	Meter Repairman	10% over
			*	J4 rate
8.1	1	M265	Meter Repairman	
9	î	M266	Foreman, Meter Repairman .	
0	1	141200	roreman, weter nepairman .	M265 rate
10	2	01	Classectano	*17.00.05.04.d
10	2	0,1	Chauffeur*(18	*17.80-25.04 day
			*(18	.60-25.04 . 5-1-56)
				.60-26.04 . 6-1-56)
10.1	. 1	O152	Engineer of Hoisting and	
			Portable Engines	*20.64-27.28 day
			*(21	.64-28.28 6-1-56)
11	4	U108	Compressor Operator, Portab	
	_	0100	Compressor operator, 1 ortas	$(21.64 \cdot 6-1-56)$
12	12	U112	Pipe Caulker	25.07 A 404 and
14	12	0112	ripe Caurker	
10	0	TT114	70/5 1 701 773	15% J4 rate
13	6	U114	Main Pipe Foreman	
				U112 rate
15	18	U116	Serviceman	85% A404 and
				15% J4 rate
16	16	U118	Serviceman's Assitant	65% J4 and
				35% A404 rate
17	8	U120	Gateman	
		0120		U112 rate

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 74.3 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

MACHINE SHOP WAGES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	A156	Patternmaker	
2	2	J 66	Garageman	
3	6	M54	Auto Machinist	(83.00 6-1-56)
4 5	1	M252	Machinist's Helper	
5	6	M254	Machinist	
			and installation of machiner	
			where work is performed outside the plant	2.90 hr.
6	1	U113	Pipe Welder	
7	1	U115	Special Pipe Fabricator	
				A404 rate

Section 75. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION

		-		
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$325-400
2	1	B354	General Storekeeper	330-405
3	1	B408	General Clerk-Stenographer	275-335
4	1	B454	Telephone Operator	260-310

Section 75. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION (Continued)

		Class es No.	Class-Title	Compensation Schedules
4.1	1	B454	Telephone Operator (part-time)	
	_		at rate of	. 260-310
5	3	C152	Watchman	270-310
7	2	O58	Gardener	290-330
à	1	060.1	Foreman Gardener	
J	-			

Section 75.01 PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION (Continued)

Item	No. of	Class		Compensation
No.	Employee		Class-Title	Schedules
9	4	O166.1	Junior Operating Engineer	\$340-400
10	2	O168.1	Operating Engineer	390-450
11	4	U130	Reservoir Keeper	. 320-370
12	1	U212	Ranger	290-340
13	2	U212	Ranger (k 340.00
14	1	U227	General Maintenance Foreman .	. 420-480
15	1	U228	Meterman, Country	. 365-425
16	3	U230	Maintenance Foreman	360-420
17	1	U236	Assistant Superintendent,	
			Peninsula Division	. 625-725
18	1	U246	Superintendent, Peninsula Divisio	n 725-825

Section 75.1. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION (Continued)

WAGES

Item No. of Employees No. Class Class Class Class Schedules Compensation Schedules 1 2 A154 Carpenter \$23.20 day 2 1 A354 Painter 2.92 hr. 3 1 A404 Plumber 25.60 day 4 1 E154 Lineman 25.20 day 5 42 J4 Laborer 17.40 day
1 2 A154 Carpenter \$23.20 day (24.00 .5-1-56) 2 1 A354 Painter 2.92 hr. 3 1 A404 Plumber 25.60 day 4 1 E154 Lineman 25.20 day (25.80 1-1-56)
2 1 A354 Painter 2.92 hr. 3 1 A404 Plumber 25.60 day 4 1 E154 Lineman 25.20 day (25.80 1-1-56)
2 1 A354 Painter 2.92 hr. 3 1 A404 Plumber 25.60 day 4 1 E154 Lineman 25.20 day (25.80 1-1-56)
4 1 E154 Lineman
4 1 E154 Lineman
(25.80 1-1-56)
F 49 T4 Tohomon 1740 Jan-
6 1 J66 Garageman 80.00 wk.
(83.00 6-1-56)
8 2 M54 Auto Machinist
8.1 1 O152 Engineer of Hoisting and
Portable Engines *20.64-27.28 day
*(21.64-28.28 6-1-56)
9 1 U116 Serviceman
15% J4 rate
10 1 U118 Serviceman's Assistant 65% J4 and
35% A404 rate
*At rate set by Salary Standardization Ordinance for type of
equipment operated.

Section 75.2. PUBLIC UTILITIES COMMISSION—ALAMEDA SYSTEM

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
16.2		B408	General Clerk-Stenographer	\$275-335
17	î	B512	General Clerk-Typist	
18	ī			
19	1	O58	Gardener	
20	1	O166.1	Junior Operating Engineer	
			(part-time) at rate of	340-400
21	1	U130	Reservoir Keeper	

Section 75.2. PUBLIC UTILITIES COMMISSION— ALAMEDA SYSTEM (Continued)

Item	No. o			Compensation
No.	Employ	vees No.	Class-Title	Schedules
22	2	U212	Ranger	290-340
22.1	1	U227	General Maintenance Foreman .	420-480
22.2	1	U230	Maintenance Foreman	360-420
23	1	U231	Assistant Superintendent,	
			Alameda District	525-600
24	1	U232	Superintendent, Alameda District	600-700
			WAGES	
24.1	11	J4	Laborer	17.40 day

Section 75.3. PUBLIC UTILITIES COMMISSION— GENERAL AND MISCELLANEOUS

Item No.	No. of Class Employees No.	Class-Title	Compensation Schedules
25		Teams and trucks, at rates fixed	
		in purchaser's contract.	

Section 77. PUBLIC UTILITIES COMMISSION— INTERDEPARTMENTAL SERVICES

FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: $6\frac{1}{4}\%$ for second or third shift, $6\frac{1}{4}\%$ for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item		Per
No.	Department Title	Month
1	Architect	\$725*
2	Accountant I	
3	Accountant II	465
4	Accountant III	550*
5	Chief of Party	540
6	Draftsman	
7	Draftsman, Junior	380
8	Draftsman, Senior	525
9	Engineer	750*
10	Engineer, Assistant Class I	575
11	Engineer, Assistant Class II	650*
12	Engineer, Construction	925*
13	Engineer, Junior	500
14	Engineer, Senior	875*
15	General Clerk-Stenographer	335
16	General Clerk-Typist	330
17	General Storekeeper	405
18	Inspector	500
19	Senior Inspector	575
20	Instrument Man	450
21	Janitor	
22	Housekeeper	
24	Special Agent	
4.0		_

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

Section 77. PUBLIC UTILITIES COMMISSION— INTERDEPARTMENTAL SERVICES (Cont.)

FOR CONSTRUCTION	OUTSIDE	SAN	FRANCISCO	(Cont.)

_	010 001001110 0 1 1 1 1 1 1 1 1 1 1 1 1		
Item			Per
No.	Departmental Title		Month
25	Surveyor's Field Assistant		
26	Timekeeper		325
27	Watchman		310
28	Subject to prior approval of the Civil Service Comm sion other classifications, as needed, at rates not exceed that prevailing for the particular classificati	to	
29	Trucks and teams at rates established by Purchaser's Contracts.		

Section 83. BOARD OF EDUCATION (County Offices, etc.)

Item No.	No. of Employees	Class No.	Class-Title		Maximum Annual npensation
1	1		Superintendent of Schools	(b	\$10,000
2	1		Deputy Superintendent	(e	7,500
4	7		Commissioners	(b	100.00

Section 83.1 BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES

		-	TON CENTILIDED ENTEROLE	LID
Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	1	A6 .	Supervisor of Maintenance and Repair of School Buildings	. \$625-725
1.1	1	A7	Assistant Supervisor of Repair of School Buildings	525_625
5	25	B4	Accountant I	
6	6	B6	Accountant II	
6.1	2	B10	Accountant III	
7	1	B14	Senior Accountant	
7.1	1	B16	Supervising Accountant	
7.2	1	B85	Confidential Secretary to	
			Superintendent of Schools	550.00
8	1	B103	Cashier "C"	
10	5	B210	Office Assistant	230-265
11	3	B222	General Clerk	270-325
12	1	B228	Senior Clerk	325-400
12.1	1	B234	Head Clerk	400-475
12.2	1	B239	Statistician	000 450
12.3	1	B306a	Duplicating Machine Operator	
			(Multilith or Davidson)	310-375
13	9	B308a	Calculating Machine Operator	010
			(Key Drive)	270-325

Section 83.2. BOARD OF EDUCATION—

NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
13.1		B309	Key Punch Operator (IBM)	
	_			\$450-510
13.2	3	B310	Tabulating Machine Operator	
			(IBM)	300-360
13.3	1	B310.1	Senior Tabulating Machine	
			Operator (IBM)	370-440
13.4	1	B310.4	Supervisor, Tabulating Division	470-560
14	3		Bookkeeping Machine Operator	
14.1	5		Storekeeper	
16	1	B354	General Storekeeper	330-405
17	1	B380	Custodian R. O. T. C.	270-325
18	1	B390	School Supplies Analyst	
	-	Door	benoof Supplies Analyst	400-010

Section 83.2.1. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item	No. of	Class		ompensation
No.	Employe	es No.	Class-Title	Schedules
19	114	B408	General Clerk-Stenographer	\$275-335
20	30	B408	General Clerk-Stenographer	
			(part-time) at rate of	275-335
21	*76	B408	General Clerk-Stenographer	275-335
21.1	2	B410	Legal Stenographer	300-360
22	8	B412	Senior Clerk-Stenographer	335-410
23	4	B454	Telephone Operator	260-310
25	64	B512	General Clerk-Typist	275-330
25.2	*60	B512	General Clerk-Typist	275-330
25.3	25	B512	General Clerk-Typist	
			(part-time) at rate of	275-330
25.4	. 1	B516	Senior Clerk-Typist	330-405
25.5	3	C52	Elevator Operator	
26	135	C102.1	School Janitress	270-310
27	9	C102.1	School Janitress (part-time)	
			at rate of	270-310

*To serve during school year only.

Section 83.3. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item	No. of	Class		Compensation
	Employee			Schedules
29	296	C106	School Janitor	\$280-320
30	1	C106	School Janitor (part-time)	
	_		at rate of	280-320
32	30	C106.1	Working Foreman School Janitor	
33	1	C111	Assistant Supervisor of School	
00	-	0111	Janitors	365-400
33.1	1	C112	Supervisor of School Janitors	
34	7	C152	Watchman (part-time) at rate of	
35	†3	I 2	Kitchen Helper	
37.1		I 116	Orderly	
37.2		I 116	Orderly	220-280
38	44	J78	Stockman	
40	2	J80	Foreman Stockman	
40.1		L210	Assistant Supervisor of School	550-410
40.1		11210	Cafeterias	425_400
40.2	*2	L210	Assistant Supervisor of School	423-430
10.2	. 4	11210	Cafeterias	495 400
41	1	L360	Physician (part-time) at rate of	
41.1				
	1	L702	Laboratory Assistant	
42	. 1	01	Chauffeur	425.00
+1	O Serve C	iliring s	chool vear only	

*To serve during school year only.
*To serve ten and one-half months only.

Section 83.3.1. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item	No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
44	28	O58	Gardener	. \$290-330
45	1	O61	Supervisor of Grounds	450-525
46	1	O106	Motion Picture and Sound	
			Equipment Maintenance Man	400-450
47.1	. 3	O130	Typewriter Repairman	400.00
48	23	O168.1	Operating Engineer	390-450
49		O168.1	Operating Engineer (part-time)	
			at rate of	390-450
50	2	O172	Chief Operating Engineer	480-560

Section 83.3.1 BOARD OF EDUCATION-NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employee	Class s No.		npensation chedules
50.01	2	R140	Pianist (part-time) at rate of	3.00 hr.
50.1		R140	Pianist (part-time) as needed	3.00 hr.
50.2	1	X52	Library Page (part-time) as needed	1.25 hr.
51			Referees and Umpires, \$1.50, \$2.50,	
			\$3.00 and \$5.00 per game	
			(as needed).	

Section 83.4. BOARD OF EDUCATION-NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
52		L704	Laboratory Attendant (part-time) as needed	\$ 1.25 hr.
52.1			Readers (part-time) as needed.	. 1.00 hr.
53			Dormitory Proctors (part-time) as needed	. 28.50
54			Part-time employment as needed a pro rata of rates fixed in Salary Standardization Ordinance.	t
55	40	R56	Playground Director (part-time) as needed	. 2.00 hr.
56		R56	Playground Director as needed, part-time school term,	
			full-time school vacation Or at rate of	
56.1	2	R58	Supervising Director	
57		R52	Locker Room Aid (part-time)	
			as needed	. 1.10 hr.
58			Truck Rental—Contractual. Trucks (as needed) at rate established by purchaser's contract.	

Section 83.4.1. BOARD OF EDUCATION-NON-CERTIFICATED EMPLOYEES (Continued)

WAGES						
Item		Class	Cl M:41-		ensation	
No. Employees No.			Class-Title	Schedules		
1	11	A154	Carpenter	\$23.20 day		
				(24.00	5-1-56)
2	2	A160	Foreman Carpenter		25.84 da	y
			•	(26.64	. 5-1-56)
3	6	A354	Painter			
4	3 2	A404	Plumber			
4 5 6 7	2	A456	Sheet Metal Worker			
6	2	A504	Steamfitter			
7	3	E108	Electrician			
					1-1-56	
8	†3	I 12	Cook (part-time)		15.60 da	
9	4	01	Chauffeur	*17.80-	25.04 da	V
				.60-25.04		
				60-26.04		
10	2	O1	Chauffeur (part-time) at rate			
			(part tille) at rate		5-1-56	
11	3	O122	Window Shade Worker			
12	1	O140	Piano Tuner			
†To serve during school year only.						
			Salary Standardization Ordin	ance for	type o	f
ooni	nmont o	norated	,		-0 L	

equipment operated.

**For seven and one-half hour work day.

Section 83.5. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

(SCHO	OT.	CAFETERIA)
(DCIIO	\mathcal{L}	CALBILLIAN

Item	No. of	Class		ompensation
No.	Employ	ees No.	Class-Title	Schedules
1	1	I 80	Manager, Secondary School	
_	_		Cafeteria (part-time)	\$ 2.20 hr.
2	21	I 82	Cook-Manager, Secondary School	T
_		102	Cafeteria (part-time)	2.15 hr.
3	16	I 84	Assistant Cook, Secondary School	
U	10	101	Cafeteria (part-time)	1.74 hr.
А	0.0	T 0.0		1.11111.
4	26	I 86	Cook-Manager, Elementary School	
			Cafeteria (part-time)	1.79 hr.
5	19	I 90	Service Counter Attendant	
			(part-time) Secondary School	
			Cafeteria	1.52 hr.
6	120	I 92	School Cafeteria Helper	1.02 111.
O	120	1 92		1.40 7
			(part-time)	1.40 hr.
7	*80	I 92	School Cafeteria Helper	
			(part-time)	1.40 hr.
8	23	I 94	School Cafeteria Helper—Male	
			(part-time)	1.60 hr.
9				
. 9			Student Help (part-time)	
				per month

(*Exempt positions under \$80 per month.)

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employe	Class es No.	Class-Title C	ompensation Schedules
1	3		Commissioner(b	\$100.00
1.1	. 1	B68	Chief Clerk	
2	2	B210	Office Assistant	
3	3	B222	General Clerk	
4	1	B228	Senior Clerk	
5	2	B234	Head Clerk	400 455
6	7	B408	General Clerk-Stenographer	275-335
8	. 8	B512	General Clerk-Typist	275-330
9	2	B516	Senior Clerk-Typist	330-405
10	5	G51	Personnel Assistant	370-430
11	5	G52	Senior Personnel Assistant	480-555
12	6	G58	Civil Service Examiner	535-615
12.2	1	G58.2	Senior Examiner	575-675
12.3	3 1	G59	Assistant Personnel Director 7	83.33-883.33
13	1	G59.1	Supervisor of Wage Scales and	
			Classifications 7	33.33-833.33
14	1	G59.2	Supervisor of Examinations 6	33.33-733.33
15	1	G62	Personnel Director and	
			Secretary	1,125.00

Section 85. RETIREMENT SYSTEM

		of loyees	Class No.	Class-Title	Compensation Schedules
1		1	B4	Accountant I	. \$350-400
1.0)1	1	B10	Accountant III	465-550
1.0)2	1	B14	Senior Accountant	575-675
1.1		1	B82	Secretary, Retirement System	800.00
1.2	2 :	1	B83	Consulting Actuary (part-time).	615.00

Section 85. RETIREMENT SYSTEM (Continued)

Dec	tion oo.	101111	101111111111111111111111111111111111111	
Item	No. of	Class		ompensation Schedules
No. I	Employees	No.	Class-Title	
1.3		B83	Consulting Actuary (as needed)	75.00 day
2	2	B222	General Clerk	270-325
3	1	B244	Junior Actuary	400-475
4	1	B245	Assistant Actuary	600-700
4 5	9	B308a	Calculating Machine Operator	
			(Key Drive)	270-325
5.2	3	B310	Tabulating Machine Operator	300-360
5.3	1	B310.4	Supervisor, Tabulating Division	470-560
6	8	B408	General Clerk-Stenographer	275-335
7		B422	Hearing Reporter (as needed),	
			\$25.00 per day plus transcriptions	
7.1	7	B512	General Clerk-Typist	275-330
7.2	1	G110	Compensation Claims Adjuster	525-585
8	2	L360	Physician (part-time) at rate of	750.00
10			Medical Examiners and medical	
			testimony as needed at fees fixed	
			by Retirement Board.	

Section 86a. HEALTH SERVICE SYSTEM

-,	37 0	01		Compensation
	No. of	Class ees No.	Class-Title	Schedules
140.	Employ	ees 140.		
1	1		Medical Director(e	\$1,000.00
2.1	l 1	B79	Secretary, Health Service	
			Board (e	600.00
2.2	1 .	B210	Office Assistant	230-265
3	2	B222	General Clerk	
4	1	B228	Senior Clerk	
5	1	B234	Head Clerk	
6	3	B310	Tabulating Machine Operator	
			(IBM)	300-360
7	1	B310.4	Supervisor, Tabulating Division	
8	2	B408	General Clerk-Stenographer	
10	1	B454	Telephone Operator	
11	9	B512	General Clerk-Typist	
11.1	. 1	C104	Janitor (part-time) at rate of	
12	1	L/70	Physiotherapist	
	-			

Section 86b. PARKING AUTHORITY

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
01	5		Members of Parking Authority	
			\$10.00 per meeting.	
1	1	B62	Secretary, Parking Authority .	\$600.00
2	1	B94	General Manager, Parking	
			Authority	933.33
3	1	B408	General Clerk-Stenographer	275-335
4	1	B416	Confidential Secretary, General	
			Manager, Parking Authority	400.00

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more

other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 26, 1955.

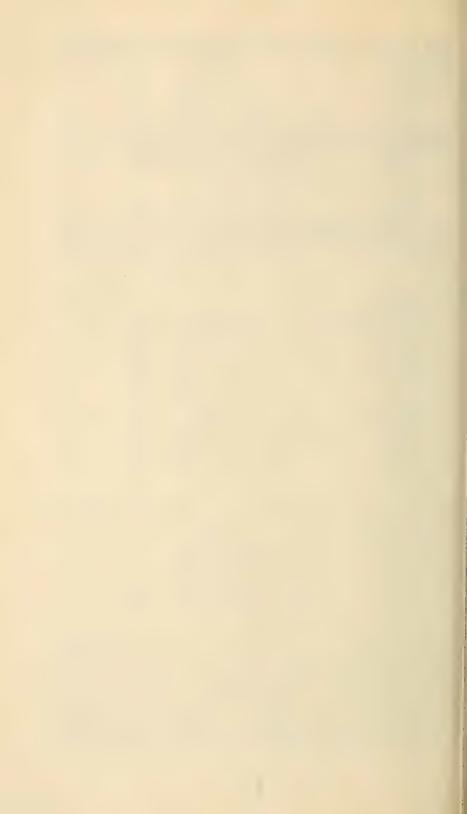
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 1, 1955.

JOHN R. McGRATH, Clerk.

Approved June 2, 1955.

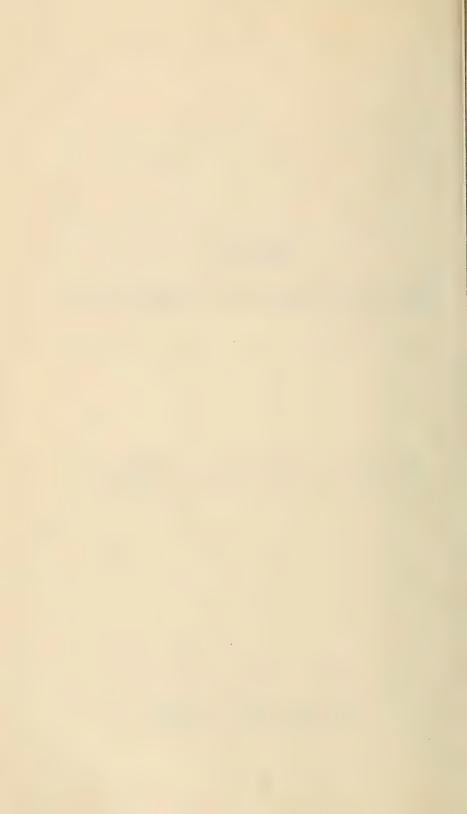
ELMER E. ROBINSON, Mayor.



Salary Standardization Ordinance

Employees Subject To Provisions of Sections 151 and 151.1 of the Charter

Effective July 1, 1955



Salary Standardization Ordinance

File No. 11901-2, Ordinance No. 9045 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment, and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1955.

Be it ordained by the people of the City and County of San Francisco:

Section I. Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and pay rolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section II. Work Schedules:

(a) Normal Work Schedules: A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis, the normal work week shall consist of such tours of duty Monday through Friday.

(b) Other Normal Work Schedules:

- 1) San Francisco Hospital Laundry: The normal work week schedule for employees assigned to the San Francisco Hospital Laundry shall consist of tours of duty on any five days, Monday through Saturday, inclusive.
- 2) Work Schedules on Operations at Remote Locations, Change of Shifts, etc.: On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a

later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for such operations.

- 3) Saturday Morning Work Schedules: In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.
- 4) Work Schedules for Employees in Classes in Division R-Recreation Service and Division X-Library Service: Employees whose positions are allocated to classes in Division R—Recreation Service or Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such employees.
- (c) Extended Work Week: When the regular duties of a position normally require a tour of duty six days per week, the appointing officer with the approval of the Board of Supervisors may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate any or all of such extended work schedules for such positions if at any time it finds and determines that the required work can be properly performed more economically by establishing additional employments or through some other method than by the use of extended work schedules.
- (d) Part Time Work Schedules: Except as otherwise provided herein, a tour of duty of less than eight hours per day on a day shift or less than seven and one-half hours on a night shift for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on pay rolls, budget estimates, salary ordinance and similar documents.

 (e) Intermittent Work Schedules: Intermittent service is service

requiring eight hours work per day, but less than five days per week.

Section III. Application of Schedules of Compensation to Various Work Schedules:

- (a) Normal Work Schedules: The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.
- (b) Part Time Work Schedules: Compensations for part time services shall be based and calculated upon the compensation fixed

herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on time rolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.

(c) Intermittent Work Schedule: When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employees shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

Section IV. Additional Compensation:

- (a) For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease: Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.
- (b) For Extended Work Week Schedule: When the appointing officer with the approval of the Board of Supervisors shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for work in excess of 40 hours per week at the rate of one and one-half times the rate of compensation fixed herein for the normal work schedules. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate the extended work schedules for such positions as provided in Section II, subdivision (c) hereof.
- (c) For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector: At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated in accordance with the provisions of subdivision (b) of this section.

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

- (d) For Night Tour of Duty: A night tour of duty is eight hours work completed within nine hours commencing after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty of eight hours shall be paid $6\frac{1}{4}\%$ more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.
- (e) For Shift Work: A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked,

the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid 6½% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis. First shift shall consist of a minimum of eight hours work.

- (f) For a Split Shift: A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar and fifty cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.
- (g) For Standby Service: Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein, unless the appointing officer, with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

Section V. Overtime:

(a) Emergency Overtime and Compensation Therefor for Positions Subject to Section 151: Wherever circumstances or exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part time employees or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in this ordinance, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professional to which this provision applies shall be enumerated in the annual salary ordinance.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section unless an actual emergency, as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service cannot be performed during usual working hours. No such emergency overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on time rolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter, said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked, provided that compensation for such emergency overtime shall be paid on a maximum compensation of \$500 per month if the rate of pay for the normal work schedule is in excess of \$500.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem time rolls shall indicate the total cost of overtime reported and compensated therefor.

(b) Overtime for Positions Related to Classes under Section 151.3: Premium pay for overtime, shift work and holidays worked and designation of holidays and work schedules and cost of living adjustments for classifications, the compensations for which are fixed under Section 151 of the Charter, but in a defined relationship to a rate for a related classification compensation for which is fixed under

Section 151.3 of the Charter: premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (e.g., "10% above the rate for class..." or "60% of the rate for class..." and "40% of the rate of class...") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving

the cost of living adjustment.

Section VI. Holidays for Employees Whose Compensations Are Fixed Herein:

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency employees whose compensations are fixed in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays.

Such employees required by their respective appointing officers to work on any of the above specified or substitute holidays, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked or a proportionate amount for less than eight hours worked, as provided herein for seven and one-half hours worked on a night shift, or a proportionate amount for less than seven and one-half hours worked. The amount of a day's pay for a holiday worked by monthly employees shall be determined by dividing the current annual salary of the position for a normal work schedule by the number of work days in the year (including holidays enumerated herein) included in the normal work schedule as defined herein.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation and employees of the Department of Public Health assigned to the laundry of the San Francisco Hospital shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

- (b) *Exceptions:* Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein.
- (c) Time Off for the Purpose of Voting: If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least two working days' notice that he desires time off in accordance with the provisions of this section.

Section VII. Method of Payment:

(a) Application of Schedules of Compensation: Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1955, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment, the officer or employee shall thereafter, on the first of the month following the completion of the required service, receive the seniority

increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensa-

Provided, further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary. desires to accept an appointment from a nonpromotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) Compensation Adjustments: Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1955, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1955, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during 1954-55 will receive a lesser salary than if promoted in the same class during 1955-56, his salary shall be adjusted on July 1, 1955, to the rate he would have received had he been promoted in 1955-56. This applies only to employees who were receiving the maximum salary in the class from which promoted.

When an employee during the fiscal year 1954-55 had been receiving compensation which included a salary increment earned after six months of service, and provision for such increment is eliminated in the salary schedules set forth herein, he shall continue to receive such increment until he has completed the necessary service which would entitle him to additional compensation in accordance with the provisions contained herein.

(c) Compensation Upon Transfer or Re-employment: An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first day of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary, in the same class and department in which he has holdover status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who, with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to

the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) Exceptions: No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments and periods of such absence shall be credited in the same manner as actual service rendered.

Section VIII. Methods of Calculation:

- (a) Monthly: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month, he works every workday included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in a normal work schedule in the payroll period into half the monthly salary provided herein for the position.
- (b) Conversion of Annual or Monthly Rates to Semi-Monthly Rates: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half $(\frac{1}{2})$, it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half $(\frac{1}{2})$ or more the amount shall be increased to the next full cent.

Section IX. Seniority Increments: Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments, depending upon the amount of spread or range between the minimum and maximum salary for the particular classification. Increments shall accrue in accordance with schedule below and shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

ANNUAL INCREMENTS

*					
Dollar Range		After	After	After	After
Between Entranc		One Yrs. Service	Two Yrs. Service	Three Yrs. Service	Four Yrs. Service
Maximum \$ 20.00	\$10.00	\$ 5.00	\$ 5.00		
Salary \$350 25.00	10.00	10.00	5.00		
or less 30.00	10.00	10.00	10.00		
Monthly 35.00	15.00	10.00	10.00	e = 00	
40.00	15.00	10.00	10.00	\$ 5.00	
45.00	15.00	15.00	10.00 10.00	5.00	
50.00	20.00	15.00	10.00	$\frac{5.00}{10.00}$	
55.00	20.00	15.00	10.00	10.00	
60.00	20.00	20.00 20.00	10.00	10.00	
65.00	25.00		15.00	10.00	
70.00	25.00	$20.00 \\ 25.00$	15.00	10.00	
75.00	25.00	10.00	10.00	10.00	
Maximum 20.00		15.00	10.00		
Salary \$351 to 25.00		15.00	10.00	5.00	
and including 30.00 \$400 monthly 35.00		15.00	10.00	10.00	
\$400 monthly 35.00 40.00		20.00	10.00	10.00	
45.00		20.00	15.00	10.00	
50.00		25.00	15.00	10.00	
55.00		25.00	15.00	15.00	
60.00		30.00	15.00	15.00	
65.00		35.00	15.00	15.00	
70.00		35.00	20.00	15.00	
75.00		40.00	20.00	15.00	
Maximum 20.00		10.00	10.00	10.00	
Salary over 25.00		10.00	10.00	5.00	
\$400 monthly 30.00		10.00	10.00	10.00	
35.00		15.00	10.00	10.00	
40.00		15.00	15.00	10.00	
45.00		15.00	15.00	15.00	
50.00		20.00	15.00	15.00	
55.00		20.00	20.00	15.00	
60.00		20.00	20.00	20.00	
65.00		25.00	20.00	20.00	
70.00		25.00	25.00	20.00	
75.00		30.00	25.00	20.00	
80.00		30.00	25.00	25.00	
85.00		30.00	30.00	25.00	
90.00		25.00	25.00	20.00	\$20.00
95.00		25.00	25.00	25.00	20.00
100.00		25.00	25.00	25.00	25.00
105.00		30.00	25.00	25.00	25.00
110.00		30.00	30.00	25.00	25.00
133.33		35.00	35.00	35.00	28.33
150.00		40.00	40.00	35.00	35.00

Section X. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedules of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision of this ordinance.

Section XI. Schedules of Compensation: The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E," rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

A—BUILDING TRADES SERVICE

	A—DUITDING INADES SEV	VICE	
Class		Entrance	
No.		mpensation	Compensation
A6	Supervisor of Maintenance and Repair		
	of School Buildings	\$625	\$725
A7	Assistant Supervisor of Repair of	·	
	School Buildings	525	625
A8	Assistant Superintendent of Mainte-	0.20	020
210	nance and Repair of Public Build-		
		625	725
A 10	ings	040	140
A10	Superintendent of Maintenance and	=0=	005
	Repair of Public Buildings	725	825
A20	Superintendent of Structural and Me-		
	chanical Repair, Recreation and		
	Park Department .	750	750
A30	Assistant Superintendent of Mainte-		
	nance and Repair, Hetch Hetchy	565	625
A106	Building Inspector	500	560
A110	Supervising Construction Inspector	560	610
A161	General Foreman Carpenter	20% over	20% over
		A154 rate	A154 rate
A202	Cement Finisher's Helper	.84 day	.84 day
	u	nder A204	under A204
,		rate	
A208	General Foreman Cement Finisher	20% over	· 20% over
		A204 rate	A204 rate
A358	General Foreman Painter	20% over	20% over
		A354 rate	A354 rate
A364	Car and Auto Painter	A354 rate	A354 rate
A366	Foreman Car and Auto Painter	A357 rate	A357 rate
A370	General Foreman Car and Auto		
22010	Paint Shop	20% over	20% over
	Zum Onop	A364 rate	
A412	Plumbing Inspector		
A416	Chief Plumbing Inspector	560	610
	General Foreman Sheet Metal Worker	200	010
A460	General Foreman Sneet Metal Worker		/
		A456 rate	A456 rate

B—CLERICAL SERVICE

		_	
Class No.	Civil Service Class Title		Maximum Compensation
			-
B2	Account Clerk		
B4	Accountant I	. 350	400
B6	Accountant II	400	465
B9	Supervisor Billing Unit, Department	t	
	of Public Health	440	500
B10	Accountant III	. 465	550
B11	Cost Analyst	. 550	625
B14	Senior Accountant	. 575	675
B16	Supervising Accountant		800
B20	Controller		1,600
B21	Chief Assistant Controller		933.33
B22	Assistant Director, Bureau of Acounts	•	
	Public Utilities Commission	675	775
B23	Director, Bureau of Accounts, Public	•	
220	Utilities Commission		960
B25	Business Manager, Public Welfare De-		000
120	partment		675
Dag			
B26	Supervisor, Budget Statistics	650	750
B32	Business Manager, Recreation and		
	Park Department	. 625	725
B35	Adminstrative Assistant, Juvenile		
	Court	. 575	675

B—CLERICAL SERVICE (Continued)

	D—CHEITICAL BEITVICE (COI		
Class No.	Cinil Commiss Class Title	Entrance	Maximum Compensation
			Compensation
B37	Assistant Superintendent (Administra-		675
	tive) San Francisco Hospital	575	675
B41	Assistant Superintendent (Administra-		005
	tive) Laguna Honda Home	525	625
B42	Superintendent, Laguna Honda Home	850	950
B51	Chief Administrative Officer		1,700
B54	Director, Bureau of Public Service	833.33	833.33
B55	Assistant Director, Bureau of Public		
	Service	520	600
B55.1	Public Information Officer, San Fran-		
	cisco Disaster Council	600	600
B56	Supervisor of Payrolls	650	750
B57	Secretary, Art Commission	600	600
B58	Secretary, Recreation and Park Com-		
	mission	600	700
B59	Secretary, Board of Trustees, War		
200	Memorial	600	. 600
B60	Secretary, Public Utilities Commission		625
B61	Secretary, Board of Permit Appeals		600
B62	Secretary, Parking Authority		600
B67	Secretary, Fire Commission	733.33	733.33
		490	590
B68		700	700
B72	Secretary, Library Commission		700
B73	Secretary, Board of Trustees, California		500
DF0 1	Palace of Legion of Honor	590	590
B73.1	Secretary, Board of Trustees, M. H.		500
70.71	de Young Memorial Museum	590	590
B74	Confidential Secretary to the Mayor .		733.33
B76	Executive Secretary to the Mayor	900	900
B76.1	Administrative Assistant to the Mayor		983.33
B76.3	Administrative Analyst	650	750
B77	Executive Secretary to the Manager of		
	Utilities	585	675
B78	Secretary, City Planning Commission	600	600
B80	Recorder-Registrar	1,000	1,000
B82	Secretary, Retirement System	800	800
B83	Consulting Actuary	†75.00 day	
B84	Under Sheriff	= 00 00	783.33
B85	Confidential Secretary to Superintend-		
	ent of Schools	550	: 550
B86	Executive Secretary to the General		
	Manager, Recreation and Park De-		
	noutmont	700	700
B88	Chief Assistant Clerk of the Board of		100
200	C	m 0 0	800
B89	Director, Bureau of Licenses		590
B90	Clerk of the Board of Supervisors		
B90.2			983.33
B91	Director of Disaster Corps	933.33	933.33
ופת	Director, Bureau of Delinquent Reve-		600
B91.1	nue	530	600
D91.1	Director, Bureau of Purchase and Use	550	050
B92	Tax	550	650
	Supervisor, Central Permit Bureau		590
B93	Tax Collector	1,000	1,000
B94	General Manager Parking Authority .		933.33
B95	Director of Finance and Records	933.33	933.33
B95.1	Assistant Director of Public Works,	,	
7000	Administrative	800	900
B96	Managing Director, War Memorial	900	900
B97	Executive Assistant, Chief Adminis-		
	trative Officer	1,000	1,000

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance	Maximum Compensation
	Confidential Constant to the Chariff	500	
B98	Confidential Secretary to the Sheriff	590	590
B99	Confidential Secretary to the Assessor		590
B100	Supervisor of Real Property Records	,	=00
	Assessor's Office	490	590
B101	Supervisor of Personal Property Rec-		
	ords, Assessor's Office	460	530
B102	Teller	325	400
B103	Teller Cashier "C"	325	400
B104	Senior Teller	400	465
B105	Cashier "B"	440	510
B110	Cashier, Treasurer's Office	575	675
B111	Supervisor, Inheritance Tax Division		010
2211	Treasurer's Office	545	645
B112	Cashier, Tax Collector's Office	535	625
B116	Cashier, County Clerk's Office	490	575
	Count Poom Clork	*440	*525
B152	Court Room Clerk		
B158	Process Server		345
B160	Law Clerk	415	500
B162	Assistant Director, Bureau of Domestic	;	
	Relations	325	400
B163	Director, Bureau of Domestic Relations	400	475
B164	Senior Law Clerk	480	560
B167	Chief Clerk, Sheriff's Office	550	650
B168	Chief Clerk, County Clerk's Office		625
B169	County Clerk		1,000
B173	Public Administrator		833.33
B210	Office Assistant		265
B213	Usher, Mayor's Office	285	345
B222	General Clerk	270	325
	Combanga Passirran	970	
B222.1	Carhouse Receiver	270	325
B228	Senior Clerk	325	400
B230	Market Master	425	500
B232	Administrative Assistant, Hetch Hetch	y	
	Operations	400	475
B234	Head Clerk		475
B235	Director of Service, Assessor's Office .	450	530
B237	Medical Record Librarian	300	360
B238	Senior Medical Record Librarian	360	420
B239	Statistician	380	450
B240	Chief, Bureau of Records and Statistics		100
	Department of Public Health		590
B244	Junior Actuary		475
B245	Assistant Actuary	600	700
B247	Meter Reader	200	
B250	Dowling Mater Collector	300	360
	Parking Meter Collector		400
B251	Supervisor of Parking Meter Collec-		4.0.0
73000	tions	. 400	465
B302	Addressing Machine Operator		330
B304	Senior Addressing Machine Operator	320	390
B305	Voting Machine Adjuster	270	345
B306	Duplicating Machine Operator (Multi-		
2500	mun an In)	280	335
B306a	Duplicating Machine Operator (Multi-	200	999
Doud	2112		975
Davo	lith or Davidson)	310	375
B308	Calculating Machine Operator		325
B309	Key Punch Operator, I.B.M.		310
B309a	Key Punch Operator, Remington Rand	l 250	310
B310	Tabulating Machine Operator, I.B.M	. 300	360
B310a	Tabulating Machine Operator, Reming-		550
Dorod	ton Rand	300	360
	ton Rand	. 300	000

B—CLERICAL SERVICE (Continued)

	D—CHILLIAM SELVICE (COL		
Class No.	Civil Service Class Title C	Entrance ompensation	Maximum Compensation
B310.1	Senior Tabulating Machine Operator,		
P210'I	I.B.M.	370	440
B310.1s	Senior Tabulating Machine Operator,		
D510.16	Remington Rand	370	440
B310.3	Supervisor, Tabulating and Reproduc-		
1010.0	tion Bureau, Purchasing Department	550	650
B310.4	Supervisor, Tabulating Division	470	560
B311	Bookkeeping Machine Operator	280	340
B312	Senior Bookkeeping Machine Operator	340	405
B325	Blueprinter	270	330
B327	Photostat Operator	270	330
B330	Photographer	375	450
B352	Storekeeper	280	335
B354	General Storekeeper	330	405
B355	Custodian of Voting Machines	425	500
B356	Assistant Custodian of Voting Machines	345	420
B358	Assistant Stationery Buyer	425	500
B360	Printing and Stationery Buyer	490	575
B366	Assistant Purchaser of Supplies	480	575
B367	Senior Assistant Purchaser of Supplies	540	650
B368	Chief Assistant Purchaser of Supplies	683.33	783.33
B374	Purchaser of Supplies	$1{,}125$ 270	$\begin{array}{c} 1,125 \\ 325 \end{array}$
B380 B382	Custodian, R.O.T.C. Supervisor, Equipment and Supplies	460	525
B390	School Supplies Analyst	480	575
B408	General Clerk-Stenographer	275	335
B410	Legal Stenographer	300	360
B411	Senior Legal Stenographer	360	420
B412	Senior Clerk-Stenographer	335	410
B413	Assistant Clerk, Board of Supervisors	465	525
B414	Minute Clerk, Board of Supervisors	520	600
B415	Confidential Secretary to the District		
	Attorney	390	470
B416	Confidential Secretary, General Man-		
	ager, Parking Authority	400	400
B417	Executive Secretary to the Controller	485	560
B418	Stenographic Secretary to Mayor	425	425
B419.1	Secretary, Public Welfare Commission	525	525
B420	Phonographic Reporter	400	475
B422	Secretary, Public Welfare Commission Phonographic Reporter Hearing Reporter **2	25.00 day	**25.00 day
B424	Assistant to Director, M. H. de Young		
D405	Memorial Museum	340	410
B425	Assistant to Director, California Palace	005	400
DAEA	of the Legion of Honor	325	400
B454 B458	Telephone Operator	260	310
B458 B510	Chief Telephone Operator	310	375
B510	Braille Typist	275	330
B512	General Clerk-Typist	275	330
D010	Senior Clerk-Typist	330	405

^{†\$615} per month for part-time consulting service as required by the retirement board.

^{\$\$20.00} per month in addition when regularly assigned as clerk to the presiding judge.

^{**}Plus transcriptions.

C—CUSTODIAL SERVICE

~~~		CE	
Class		Entrance	
No.		Compensation	Compensation
C2	Assistant Superintendent of Audito-	<b>640</b> 5	dene.
C/A	rium		\$505
C4	Superintendent of Auditorium		675
C52	Elevator Operator		290
C101	Dressing Room Maid		
C102	Janitress		290
C102.1	School Janitress		310
C104	Janitor		305
C104.1	Car Cleaner	. 270	310
C105	Working Foreman Car Cleaner		350
C106	School Janitor	. 280	320
C106.1	Working Foreman School Janitor	. 320	360
C107	Working Foreman Janitor	. 305	345
C108	Foreman Janitor	. 345	380
C110	Supervisor of Janitors	395	465
C111	Assistant Supervisor of School Janitor		400
C112	Supervisor of School Janitors		485
C152	Watchman		310
C160	Harbor Master	. 330	380
C180	Gallery Attendant		325
C182	Assistant Head Gallery Attendant	. 325	355
C184	Head Gallery Attendant		395
C202	Window Cleaner		385
C204	Sub-Foreman Window Cleaner	385	420
C251	Supervisor of Opera House Attendants		
C252	Opera House Attendant	. 1.50 hr	. 1.50 hr.
	D—DETENTION SERVICE	CE	
Class		Entrance	Maximum
No.	Civil Service Class Title	Compensation	
D2	Bailiff	. \$385	\$425
D4	Sergeant-at-arms, Board of Supervi-		Ψ120
21	bergeunt at arms, board of bapervi		
	sors		424
D5	sors Detention Hospital Bailiff	. 364	424 435
D5 D6	Detention Hospital Bailiff	. 364	424 435
D5 D6	Detention Hospital Bailiff Special Representative, Psychopathic	. 364 400	435
D6	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office	. 364 400 c 425	435 485
D6 D52	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron	. 364 400 c 425 . 355	435 485 405
D6 D52 D54	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron	364 400 2 425 . 355 . 410	435 485 405 460
D6 D52 D54 D60	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer	. 364 400 c 425 . 355 . 410 . 355	435 485 405 460 405
D6 D52 D54	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch	. 364 400 2 425 . 355 . 410 . 355 . 410	435 485 405 460 405 460
D6 D52 D54 D60 D64	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail	425 355 410 355 410 355 410	435 485 405 460 405
D6 D52 D54 D60 D64 D66 D102	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server	425 425 355 410 355 410 535 410	435 485 405 460 405 460 615
D6 D52 D54 D60 D64 D66	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper	364 400 425 . 355 . 410 . 355 . 410 . 535 . 535 . 275	435 485 405 460 405 460 615 425
D6 D52 D54 D60 D64 D66 D102 D152	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server	364 400 425 . 355 . 410 . 355 . 410 . 535 . 535 . 275	435 485 405 460 405 460 615 425 325
D6 D52 D54 D60 D64 D66 D102 D152	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper	364 400 425 355 410 355 410 535 385 275 380	435 485 405 460 405 460 615 425 325
D6 D52 D54 D60 D64 D66 D102 D152 D154	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper	364 400 425 355 410 355 410 535 385 275 380	435 485 405 460 405 460 615 425 325 450
D6 D52 D54 D60 D64 D66 D102 D152 D154 Class	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI	. 364 400 c . 355 . 410 . 355 . 410 . 355 . 410 . 385 . 275 . 380	435 485 405 460 405 460 615 425 325 450
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No.	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI Civil Service Class Title	. 364 400 c . 355 . 410 . 355 . 410 . 535 . 410 . 535 . 275 . 380 . 275 . 380	435 485 405 460 405 460 615 425 325 450 Maximum Compensation
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No. E2	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI Civil Service Class Title Line Inspector	. 364 400 c 425 . 355 . 410 . 355 . 410 . 535 . 385 . 275 . 380 CE Entrance Compensation . \$500	435 485 405 460 405 460 615 425 325 450 Maximum Compensation \$560
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No. E2 E4	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI Civil Service Class Title Line Inspector Electrical Inspector	. 364 400 C . 425 . 355 . 410 . 355 . 410 . 535 . 385 . 275 . 380 CE Entrance Compensation . \$500 . 500	435 485 405 460 405 460 615 425 325 450 Maximum Compensation \$560 560
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No. E2 E4 E8	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI  Civil Service Class Title Line Inspector Electrical Inspector Chief Electrical Inspector	. 364 400 c 425 . 355 . 410 . 355 . 410 . 535 . 385 . 275 . 380 CE Entrance Compensation . \$500 . \$500 . \$60	435 485 405 460 405 460 615 425 325 450 Maximum Compensation \$560 560 610
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No. E2 E4 E8 E52	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI  Civil Service Class Title Line Inspector Electrical Inspector Chief Electrical Inspector Fire Dispatcher	. 364 400 C . 355 . 410 . 355 . 410 . 355 . 410 . 385 . 275 . 380 CE Entrance Compensation . \$500 . 500 . 560 . 340	435 485 405 460 405 460 615 425 325 450  Maximum Compensation \$560 560 610 400
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No. E2 E4 E8 E52 E54	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI  Civil Service Class Title Line Inspector Electrical Inspector Chief Electrical Inspector Fire Dispatcher Chief Fire Dispatcher	. 364 400 C . 355 . 410 . 355 . 410 . 355 . 275 . 385 . 275 . 380 CE Entrance Compensation . \$500 . 500 . 560 . 340 . 425	435 485 405 460 405 460 615 425 325 450 Maximum Compensation \$560 560 610
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No. E2 E4 E8 E52	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI  Civil Service Class Title Line Inspector Electrical Inspector Chief Electrical Inspector Chief Fire Dispatcher Superintendent of Electrical Mainte-	. 364 400 2 . 355 . 410 . 355 . 410 . 355 . 275 . 380 . 275 . 380 . 275 . 380 . 275 . 380 . 275 . 380	435 485 405 460 405 460 615 425 325 450  Maximum Compensation \$560 560 610 400
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No. E2 E4 E8 E52 E54	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI  Civil Service Class Title Line Inspector Electrical Inspector Chief Electrical Inspector Fire Dispatcher Chief Fire Dispatcher Superintendent of Electrical Maintenance and Operation, Department	. 364 400 c 425 . 355 . 410 . 355 . 410 . 535 . 385 . 275 . 380 CE Entrance Compensation . \$500 . 500 . 560 . 340 . 425	435 485 405 460 405 460 615 425 325 450  Maximum Compensation \$560 560 610 400 500
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No. E2 E4 E8 E52 E54 E116	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI  Civil Service Class Title Line Inspector Electrical Inspector Chief Electrical Inspector Fire Dispatcher Chief Fire Dispatcher Superintendent of Electrical Maintenance and Operation, Department of Electricity	. 364 400 c 425 . 355 . 410 . 355 . 410 . 535 . 275 . 380 CE Entrance Compensation . \$500 . 500 . 500 . 540 . 425 . 570	435 485 405 460 405 460 615 425 325 450  Maximum Compensation \$560 560 610 400 500
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No. E2 E4 E8 E52 E54 E116	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI  Civil Service Class Title Line Inspector Electrical Inspector Chief Electrical Inspector Fire Dispatcher Superintendent of Electrical Maintenance and Operation, Department of Electricity Governor Man	. 364 400 c 425 . 355 . 410 . 355 . 410 . 535 . 385 . 275 . 380 CE Entrance Compensation . \$500 . 560 . 340 . 425 - t	435 485 405 460 405 460 615 425 325 450  Maximum Compensation \$560 610 400 500  670 365
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No. E2 E4 E8 E52 E54 E116  E120 E122	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI  Civil Service Class Title Line Inspector Electrical Inspector Chief Electrical Inspector Fire Dispatcher Chief Fire Dispatcher Superintendent of Electrical Maintenance and Operation, Department of Electricity Governor Man Power House Operator	CE  Entrance Compensation  \$500  \$425  410  5355  410  535  410  5360  540  540  5500  540  5425  570  315  365	435 485 405 460 405 460 615 425 325 450  Maximum Compensation \$560 610 400 500  670 365 425
D6 D52 D54 D60 D64 D66 D102 D152 D154  Class No. E2 E4 E8 E52 E54 E116	Detention Hospital Bailiff Special Representative, Psychopathic Division, District Attorney's Office Jail Matron Head Jail Matron Jailer Captain of Watch Superintendent of Jail Writ Server Keeper Head Keeper  E—ELECTRICAL SERVI  Civil Service Class Title Line Inspector Electrical Inspector Chief Electrical Inspector Fire Dispatcher Superintendent of Electrical Maintenance and Operation, Department of Electricity Governor Man	. 364 400 c . 355 . 410 . 355 . 410 . 355 . 275 . 380 . 275 . 380 . 275 . 380 . 275 . 380 . 275 . 380 . 275 . 380 . 410 . 355 . 410 . 355 . 410 . 355 . 410 . 385 . 275 . 380 . 275 . 380 . 380	435 485 405 460 405 460 615 425 325 450  Maximum Compensation \$560 610 400 500  670 365

# E-ELECTRICAL SERVICE (Continued)

Class No. E200	Civil Service Class Title C Electrical Railway Shop Mechanic	-	Compensation 85% of
E206	Sub-Foreman Electrical Railway Shop. Mechanic	10% over E202 rate	
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway	570	670
E300	Communication Technician, Civilian Defense	565	565

# F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

	CITT I DITTILLE CONTRACTOR		
Class		Entrance	Maximum
No.			Compensation
F1	Manager of Utilities	\$1,750	\$1,750
F2	Director of Public Works	1,475	1,475
F3	Assistant Director of Public Works,	_,	· · · · · · · · · · · · · · · · · · ·
го	Maintenance and Operation	800	933.33
714		800	900
F4	Assistant City Engineer	000	900
F9	Manager and Chief Engineer, Hetch		
	Hetchy Bureau	1,200	1,200
F10	City Engineer	1,200	1,200
F51	Airport Attendant	330	380
F52	Crew Chief, San Francisco Airport	380	435
F54	Supervisor of Maintenance, Airport	000	100
F 54		470	550
	Grounds		
F58	Supervisor, Airport Services	440	515
F60	Assistant Superintendent of Airport		
	Operations	525	625
F61	Superintendent of Airport Operations	800	900
F62	Manager, Airport Department	1,350	1,350
F100	Junior Draftsman	320	380
F102	Draftsman	415	475
F104	Senior Draftsman	450	525
F108	Architect	625	725
F110	Landscape Architect	450	530
F111	Assistant City Architect	760	860
F112	City Architect	860	960
F120		425	495
F122			
	Senior Architectural Draftsman	515	605
F202	Inspector of Public Works Construction	400	460
F210	Superintendent of Street Repair	620	720
F216	Superintendent, Bureau of Sewer Re-		
	pair and Sewage Treatment	825	925
F256	Cartographer and Art Designer	415	475
F300	Superintendent of Maintenance and		
1 000	Repair, Hetch Hetchy	650	750
F350	Trade-grand-	455	525
	Hydrographer		
F352	Assistant Hydrographer	390	450
F366	Chief, Department of Electricity	800	900
F372	Manager and Chief Engineer, Bureau		
	of Light, Heat and Power	933.33	933.33
F401	Junior Engineer	435	500
F404	Assistant Engineer I	500	575
F406	Assistant Engineer II	575	650
F407	Programme Analyst		0.00
	Engineering Analyst	620	700
F410	Engineer	650	750
F412	Senior Engineer	775	875
F430	Senior Engineer Supervisor Engineer, Recreation De-		
	partment	650	750

# F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

	CITY PLANNING SERVICE (Co	ntinuea)	
Class		Entrance	Maximum
No.	Civil Service Class Title C	ompensation	Compensation
F527	Superintendent, Sewage Treatment		
	Plant	675	775
F560	Superintendent, Bureau of Building		
1 000	Inspection	800	900
F604	Surveyor's Field Assistant	320	370
	Justinian Man	380	450
F606	Instrument Man		
F610	Chief of Party	460	540
F654	Traffic Checker	270	325
F706	Chief Valuation Engineer	760	860
F800	Director of Planning	1,200	1,200
F801	Principal City Planner	750	860
F803	Senior City Planner	575	675
F804	City Planning Delineator	430	500
F810	Associate City Planner	470	570
F812	Assistant City Planner	415	500
	City Planning Draftsman	425	495
F830	City Planning Draitsman		
F900	Senior Draftsman, City Planning	450	525
	C TOXABILITIC AND TOTALLIAMIC	M CEDIT	7177
	G—EXAMINING AND EVALUATIO	N SERVI	J.E.
Class		Entrance	Maximum
No.	Civil Service Class Title Co	ompensation	Compensation
G2	Land Appraiser	\$440	\$500
G4	Supervising Land Appraiser	500	600
G5	Chief Land Appraiser	675	775
			500
G8	Building Appraiser	440	
G10	Supervising Building Appraiser	500	600
G11	Chief Building Appraiser	675	775
G15	Property Auditor, Assessor's Office	440	500
G15.1	Warehouse and Probate Estates Ap-		
	praiser	500	600
G16	Supervising Personal Property Ap-		
	praiser	500	600
G17	Chief Personal Property Appraiser	675	775
G18	Assistant Marine Surveyor	440	500
G19	Manina Currowan	500	600
	Marine Surveyor		
G20	Chief Assistant Assessor	950	950
G21	Administrative Assistant to Assessor	650	750
G31	Administrative Technician	480	555
G51	Personnel Assistant	370	430
G52	Senior Personnel Assistant	480	555
G58	Civil Service Examiner	535	615
G58.2	Senior Civil Service Examiner	575	675
G59	Assistant Personnel Director	783.33	883.33
G59.1	Supervisor of Wage Scales and Classi-		2.0.00
00011	fications	733.33	833.33
G59.2	Supervisor of Examinations	633.33	733.33
G62		000.00	100.00
G02	Personnel Director and Secretary Civil	1 105	1 107
COO	Service Commission	1,125	1,125
G80	Personnel Officer, Department of Pub-		
96.	lic Health	550	650
G90	Director, Bureau of Personnel and		
	Safety, Public Utilities Commission	900	900
G102	General Claims Agent, Municipal		
	Railway	758.33	858.33
G110	Compensation Claims Adjuster	525	585
G153	Inspector, Tax Collector's Office	360	420
G154	Senior Inspector, Tax Collector's Office	415	485
G202			
		500	600
G203	Senior Right of Way Agent	600	650
G204	Assistant Director of Property	658.33	758.33
G206	Director of Property	1,000	1,000

## H-FIRE SERVICE

Class No.	Civil Service Class Title Co	Entrance ompensation	Maximum Compensation
H42	Chief, Division of Fire Prevention and		
	Investigation	\$50.00	\$50.00
		over	over
			n maximum
		H50 rate	H50 rate
H152	Inspector of Fire Department		
	Apparatus	\$60.00	Same as
		below	
			n maximum
		H20 rate	H20 rate

# I—INSTITUTIONAL SERVICE

	I—INSTITUTIONAL SER	VICE	
Class		Entrance	Maximum
No.	Civil Service Class Title	Compensation	Compensation
I 2	Kitchen Helper	. \$235	\$270
I 22	Butcher		440
I 24	Senior Butcher		465
I 53	Vendor		255
I 53.1	Vendor Helper		. 1.10 hr.
I 54	Waitress		265
Î 56	Waiter		265
I 58	Dining Room Steward		345
I 60	Housekeeper	230	270
I 80	Manager, Secondary School Cafeteri	$\frac{2.20}{1}$ hr	
I 82	Cook Manager, Secondary School	2,20 111	. 2.20 111.
1.02		. 2.15 hr	. 2.15 hr.
I 84	Assistant Cook, Secondary School	. 2.10 111	. 2.10 111.
1 04	Cofeteria	. 1.74 hr	. 1.74 hr.
I 86	Cafeteria	. 1.74 III	. 1.74 111.
1 00	Cook Manager, Elementary School	1 70 h	1 70 hm
T 00	Cafeteria	1.79 hr	. 1.79 hr.
I 90	Service Counter Attendant, Secondar		1.50 1
T 00	School Cafeteria	. 1.52 hr	
I 92	School Cafeteria Helper	. 1.40 hr	
I 94	School Cafeteria Helper (Male)	. 1.60 hr	
I 106	Morgue Attendant	. 275	320
I 112	Supervisor, Ambulatory Inmates	. 355	415
I 116	Orderly	. 220	280
I 120	Senior Orderly		295
I 122	House Mother		305
I 130	Student Practical Nurse	. 75.00	75.00
I 132	Practical Nurse	. 245	295
I 134	Licensed Vocational Nurse		295
I 152	Flatwork Ironer		260
I 154	Laundress	. 210	270
I 156	Starcher		260
I 158	Sorter	. 210	270
I 164	Marker and Distributor	. 210	270
I 166	Wringerman		300
I 167	Tumblerman	. 210	270
I 170	Washer	. 240	300
I 172	Head Washer	. 270	340
I 174	Superintendent of Laundry, Lagun	a	
	Honda Home	. 380	440
I 178	Superintendent of Laundry, San Fran	_	
	cisco Hospital	. 380	440
I 204	Porter	. 220	275
I 206	Porter Sub-Foreman		295
I 208	Porter Foreman	. 265	315
I 210	Head Porter	. 300	360
I 254	Seamstress		275
I 256	Head Seamstress	. 255	315
I 258	Institution Barber	. 400	400
		. 100	100

CI.	I—INSTITUTIONAL SERVICE		Maximum
Class No.	- Civil Service Class Title	Entrance Compensation	
I 302 I 400	Instructor in Occupational Therapy Executive Housekeeper, San Francisc		360
	Hospital	400	500
	J—LABOR SERVICE	$\Xi$	
Class	Civil Service Class Title	Entrance	Maximum
No. J54	Book Repairer	Compensation \$240	\$300
J56	Sub-Foreman Book Repairer	290	330
J70	Hostler	10% over J4 rate	· 10% over J4 rate
J74	Rodent Controlman	285	335
J76	Senior Rodent Controlman		385 360
J78 J80	Stockman Stockman Stockman		410
J91	Rigger Groundman	10% over	
J92	Rope Cable Splicer	J4 rate 18.50 day	J4 rate 7 18.50 day
J108	District Director of Street Cleaning	480	560
J112	Superintendent of Street Cleaning .	620	720
J156	Switch Repairer	10% over J4 rate	10% over J4 rate
J162	Electric Arc Welder		
J168	General Foreman Trackman	E202 rate 20% over	
9100	General Foreman Trackman	J152 rate	
	K—LEGAL SERVIC	E	
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil		\$550
K6	Senior Attorney, Civil	750	750
K8 K10	Principal Attorney, Civil	900	900 1,000
K12	Chief Attorney, Civil	1,125	1,125
K16 K20	Special Counsel, Water Service Attorney, Bureau of Delinquent Rev	1,450	1,450
	nue	750	750
K54 K56	Attorney, Criminal Senior Attorney, Criminal		550 750
K58	Principal Attorney, Criminal		900
K60	Head Attorney, Criminal	1,000	1,000
K62	Chief Attorney, Criminal		1,125
	L—MEDICAL AND SCIENTIFI		
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
. L2	Assistant Superintendent (Medical) San Francisco Hospital	. \$900	\$900
L6	Superintendent of San Francisco Ho	. ф900 s-	φ <del>9</del> 00
L9	pital	1,100	1,100
	Laguna Honda Home	900	900
L16	Assistant Director of Public Health	1,150	1,150
L18 L19	Director of Public Health Chief, Division of Public Health Ed	. 1,400 u-	1,400
	cation	470	570
L20 L30	Public Health Educator		530 1,000
L50	Laboratory Apprentice	1.10 hr	
L52 L53	Bacteriological Laboratory Assistant	. 260	310
T100	Tissue Technician	330	380

# L-MEDICAL AND SCIENTIFIC SERVICE (Continued)

		CE (Contin	
Class	Civil Service Class Title Co	Entrance Empensation C	Maximum
No.		350	400
L55	Clinical Laboratory Technician	345	405
L56	Bacteriologist Senior Bacteriologist	460	550
L58 L64	Consultant Bacteriologist		50.00 day
L64 L66	Clinical Technician, Blood Bank	340	390
L67	Assistant Clinical Technician, Blood	010	550
LOI	Bank	300	345
L70	Physiotherapist	320	375
L72	Medical Laboratory Assistant	270	320
L102	Food Chemist's Assistant	345	395
L104	Food Chemist	430	500
L106	Senior Food Chemist	525	600
L108	Assistant Toxicologist	430	500
L110	Toxicologist	525	600
L114	Engineering Chemist	500	575
L115	Chemist, Sewage Treatment Plant	550	650
L130	Water Chemist	370	430
L132	Senior Water Chemist	500	560
L146	Interne in Oral Surgery	140	140
L148	Assistant Resident in Oral Surgery	195	195
L150	Resident in Oral Surgery	250	250
L152 L156	Dental Hygienist	360 700	420
L160	Director of Dental Bureau	800	700 800
L202	Dietitian	305	355
L202	Chief Dietitian	365	425
L210	Assistant Supervisor of School	505	720
11210	Cafeterias	425	490
L306a	Senior Pharmacist, San Francisco	120	100
20000	Hospital	20% over	20% over
	1	L304 rate	L304 rate
L306b	Senior Pharmacist, Laguna Honda		
	Home	15% over	1 = 01
		10 /0 0 / CI	15% over
		L304 rate	L304 rate
L352	Interne	L304 rate 140	L304 rate 140
L354	Interne	L304 rate 140 195	L304 rate 140 195
L354 L356	Assistant Resident Senior Assistant Resident	L304 rate 140 195 250	L304 rate 140 195 250
L354 L356 L357	Assistant Resident Senior Assistant Resident Resident Physician	L304 rate 140 195 250 310	L304 rate 140 195 250 310
L354 L356 L357 L359	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank	L304 rate 140 195 250 310 800	L304 rate 140 195 250 310 800
L354 L356 L357 L359 L360	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician	L304 rate 140 195 250 310 800 750	L304 rate 140 195 250 310 800 750
L354 L356 L357 L359 L360 L362	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians	L304 rate 140 195 250 310 800 750 800	L304 rate 140 195 250 310 800 750 800
L354 L356 L357 L359 L360 L362 L363	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home	L304 rate 140 195 250 310 800 750 800 950	L304 rate 140 195 250 310 800 750 800 950
L354 L356 L357 L359 L360 L362 L363 L364	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist	L304 rate 140 195 250 310 800 750 800 950 800	L304 rate 140 195 250 310 800 750 800 950 800
L354 L356 L357 L359 L360 L362 L363 L364 L367	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry	L304 rate 140 195 250 310 800 750 800 950	L304 rate 140 195 250 310 800 750 800 950
L354 L356 L357 L359 L360 L362 L363 L364	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and	L304 rate 140 195 250 310 800 750 800 950 800 900	L304 rate 140 195 250 310 800 750 800 950 800 900
L354 L356 L357 L359 L360 L362 L363 L364 L367	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health	L304 rate 140 195 250 310 800 750 800 950 800	L304 rate 140 195 250 310 800 750 800 950 800
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable	L304 rate 140 195 250 310 800 750 800 950 800 900	L304 rate 140 195 250 310 800 750 800 950 800 900
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control	L304 rate 140 195 250 310 800 750 800 950 800 950	L304 rate 140 195 250 310 800 750 800 950 800 950
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease	L304 rate 140 195 250 310 800 750 800 950 800 950 950	L304 rate 140 195 250 310 800 750 800 950 800 950
L354 L356 L357 L357 L360 L362 L363 L364 L367 L368 L371	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control	L304 rate 140 195 250 310 800 750 800 950 800 950 900	L304 rate 140 195 250 310 800 750 800 950 800 950 900
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368 L371 L375 L376	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control Psychologist	L304 rate 140 195 250 310 800 750 800 950 800 900 950 900 950 900 420	L304 rate 140 195 250 310 800 750 800 950 800 950 900 950 950 950 900 950 900
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368 L371 L375 L376	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control Psychologist Senior Psychologist	L304 rate 140 195 250 310 800 750 800 950 950 950 950 900 950 900 420 480	L304 rate 140 195 250 310 800 750 800 950 800 950 950 950 950 950 900 950 950 950 9
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368 L371 L375 L375 L376	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control Psychologist Senior Psychologist X-Ray Technician	L304 rate 140 195 250 310 800 750 800 950 800 950 950 950 950 900 420 480 300	L304 rate 140 195 250 310 800 750 800 950 800 950 950 950 950 950 950 950 950 950 9
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368 L371 L375 L376 L404 L406 L452 L458	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control Psychologist Senior Psychologist X-Ray Technician Roentgenologist	L304 rate 140 195 250 310 800 750 800 950 900 950 950 900 420 480 300 950	L304 rate 140 195 250 310 800 750 800 950 800 950 950 950 950 950 950 950 950 950 9
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368 L371 L375 L375 L404 L404 L406 L452 L458 L502	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control Psychologist Senior Psychologist X-Ray Technician Roentgenologist	L304 rate 140 195 250 310 800 750 800 950 900 950 950 900 420 480 300 950 750	L304 rate 140 195 250 310 800 750 800 950 800 950 900 950 950 950 950 950 950 950 750
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368 L371 L375 L376 L404 L406 L452 L458 L502 L504	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control Psychologist Senior Psychologist X-Ray Technician Roentgenologist Autopsy Surgeon Emergency Hospital Surgeon	L304 rate 140 195 250 310 800 750 800 950 900 950 950 900 420 480 300 950 750 675	L304 rate 140 195 250 310 800 750 800 950 800 950 950 950 950 950 950 950 950 950 9
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368 L371 L375 L376 L404 L406 L452 L458 L502 L504 L508	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control Psychologist Senior Psychologist X-Ray Technician Roentgenologist Autopsy Surgeon Emergency Hospital Surgeon Chief Surgeon, Emergency Hospital	L304 rate 140 195 250 310 800 750 800 950 800 950 950 900 950 950 900 420 480 300 950 750 675 800	L304 rate 140 195 250 310 800 750 800 950 800 950 950 950 950 950 950 950 950 950 9
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368 L371 L375 L376 L404 L406 L452 L458 L502 L504 L504 L508 L602	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control Psychologist Senior Psychologist X-Ray Technician Roentgenologist Autopsy Surgeon Emergency Hospital Surgeon Chief Surgeon, Emergency Hospital Audiometer Technician	L304 rate 140 195 250 310 800 750 800 950 950 950 950 950 950 950 950 750 675 800 370	L304 rate 140 195 250 310 800 750 800 950 950 950 950 950 950 950 950 750 675 800 430
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368 L371 L375 L376 L404 L406 L452 L458 L502 L504 L504 L508 L602 L660	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control Psychologist Senior Psychologist X-Ray Technician Roentgenologist Autopsy Surgeon Emergency Hospital Surgeon Chief Surgeon, Emergency Hospital Audiometer Technician Investigator of Venereal Diseases	L304 rate 140 195 250 310 800 750 800 950 800 950 950 950 950 950 950 9750 675 800 370 310	L304 rate 140 195 250 310 800 750 800 950 800 950 950 950 950 950 950 950 950 480 550 350 950 750 675 800 430 360
L354 L356 L357 L359 L360 L362 L363 L364 L367 L368 L371 L375 L376 L404 L406 L452 L458 L502 L504 L504 L508 L602	Assistant Resident Senior Assistant Resident Resident Physician Supervising Physician, Blood Bank Physician Supervisor of City Physicians Superintendent, Hassler Health Home Physician Specialist Clinical Director of Psychiatry Director of Bureau of Maternal and Child Health Director, Bureau of Communicable Diseases Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control Psychologist Senior Psychologist X-Ray Technician Roentgenologist Autopsy Surgeon Emergency Hospital Surgeon Chief Surgeon, Emergency Hospital Audiometer Technician	L304 rate 140 195 250 310 800 750 800 950 950 950 950 950 950 950 950 750 675 800 370	L304 rate 140 195 250 310 800 750 800 950 950 950 950 950 950 950 950 750 675 800 430

## M-METAL TRADES SERVICE

	M—METAL TRADES SERV	ICE	
Class	ar ha i ar mu	Entrance	Maximum
No.		ompensation C	
M8 M10	General Superintendent of Shops Supervisor of Automotive Equipment,	\$725	\$825
14110	Municipal Railway	570	670
M20	Superintendent of Equipment	670	770
M57	Sub-Foreman Auto Machinist	10% over	10% over
M59	General Foreman Auto Machinist	M54 rate 20% over	M54 rate 20% over
14100	General Potenian Machinist	M54 rate	M54 rate
M107	Blacksmith's Finisher	1.50 day	1.50 day
	ur	ider M108 u	
M158	Boiler Inspector	rate 500	rate 560
M255	Bracemaker	M260 rate	
M264	Foreman Instrument Maker	15% over	15% over
		M260 rate	M260 rate
M265	Meter Repairman	10% over	10% over
M266	Foreman Meter Repairman	J4 rate 15% over	J4 rate 15% over
141200	roteman weter ttepantman	M265 rate	M265 rate
M268	Foreman Machinist	15% over	15% over
	G	M254 rate	M254 rate
M270	Superintendent, Machine Shop and Equipment, Utilities	570	660
M280	Parking Meter Serviceman	10% over	10% over
1,1200	Talling literal Solvitonian	J4 rate	J4 rate
M282	Foreman Parking Meter Serviceman	15% over	15% over
		M280 rate	M280 rate
	N-MISCELLANEOUS INSPECTION	V SERVICE	,
Class	II—MIDCELLEMINECOS IIVSI ECTIO	Entrance	Maximum
Class			
No.	Civil Service Class Title Co	ompensation C	compensation
No. N4	Civil Service Class Title Co	ompensation C	compensation
N4 N8	Coroner's Investigator	ompensation C	compensation
N4	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's	\$370 440	compensation \$430 520
N4 N8 N11	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office	\$370 \$440 480	\$430 520 550
N4 N8	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office	\$370 440	compensation \$430 520
N4 N8 N11 N12 N14 N53	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor	\$370 \$370 \$440 480 \$425 \$425 \$460	50mpensation \$430 520 550 485 485 530
N4 N8 N11 N12 N14 N53 N54	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing	\$370 440 480 425 425 460 525	550 485 485 530 600
N4 N8 N11 N12 N14 N53 N54 N56	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor District Supervisor Food and Housing Market and Food Inspector	### Application C ### Applicat	550 485 485 485 530 600 480
N4 N8 N11 N12 N14 N53 N54 N56 N62	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian	\$370 440 480 425 425 460 525	\$430 520 550 485 485 530 600 480 550
N4 N8 N11 N12 N14 N53 N54 N56	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector	### 10 April	550 485 485 485 530 600 480
N4 N8 N11 N12 N14 N53 N54 N56 N62 N64 N66 N70	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector	### Application C ### Applicat	500 \$430 \$520 \$550 \$485 \$485 \$530 \$600 \$480 \$550 \$480 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$600 \$750 \$750 \$750 \$750 \$750 \$750 \$750 \$7
N4 N8 N11 N12 N14 N53 N54 N56 N62 N64 N66 N70 N102	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector	### Application C ### Applicat	500 \$430 \$520 \$550 \$485 \$485 \$530 \$600 \$480 \$550 \$480 \$600 \$750 \$585 \$550 \$550 \$550 \$550 \$550 \$550 \$5
N4 N8 N11 N12 N14 N53 N54 N56 N62 N64 N66 N70 N102 N102	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Agricultural Inspector	### Application C   ### ST   ### Application C	\$430 520 550 485 485 530 600 480 550 480 600 750 585 425
N4 N8 N11 N12 N14 N53 N54 N56 N62 N64 N66 N70 N102	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Agricultural Inspector Senior Agricultural Inspector	### Application C ### Applicat	500 \$430 \$520 \$550 \$485 \$485 \$530 \$600 \$480 \$550 \$480 \$600 \$750 \$585 \$550 \$550 \$550 \$550 \$550 \$550 \$5
N4 N8 N11 N12 N14 N53 N54 N56 N62 N64 N66 N70 N102 N102 N154 N155	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Agricultural Inspector	### Application C   ### Special Company   ##	\$430 520 550 485 485 530 600 480 550 480 600 750 585 425 500 733.33 480
N4 N8 N11 N12 N14 N53 N54 N56 N62 N66 N70 N102 N154 N155 N156 N204 N354	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Agricultural Inspector Senior Agricultural Inspector County Agricultural Commissioner Housing and Industrial Inspector Inspector of Weights and Measures	\$370 440 480 425 425 460 525 410 490 410 525 650 515 365 425 633.33	\$430 520 550 485 485 530 600 480 550 480 600 750 585 425 500 733.33
N4 N8 N11 N12 N14 N53 N54 N56 N62 N66 N70 N102 N154 N155 N156 N204	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Street Lighting Inspector Senior Agricultural Inspector County Agricultural Inspector Inspector of Weights and Measures Senior Inspector of Weights and	\$370 440 480 425 425 426 410 490 410 525 650 515 365 425 633.33 410 360	\$430 520 550 485 485 530 600 480 550 480 600 750 585 425 500 733.33 480 420
N4 N8 N11 N12 N14 N53 N54 N56 N62 N64 N66 N70 N102 N154 N155 N156 N204 N354 N356	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Sericultural Inspector Senior Agricultural Inspector County Agricultural Commissioner Housing and Industrial Inspector Inspector of Weights and Measures Senior Inspector of Weights and Measures	### Application C   ### Special Company   ##	\$430 520 550 485 485 530 600 480 550 480 600 750 585 425 500 733.33 480 420
N4 N8 N11 N12 N14 N53 N54 N56 N62 N66 N70 N102 N154 N155 N156 N204 N354	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Agricultural Inspector Senior Agricultural Inspector County Agricultural Commissioner Housing and Industrial Inspector Inspector of Weights and Measures Senior Inspector of Weights and Measures Sealer of Weights and Measures Public Service Director, Mayor's	### Application Co. ### Ap	\$430 520 550 485 485 530 600 480 550 480 600 750 585 425 500 733.33 480 420
N4 N8 N11 N12 N14 N53 N54 N56 N62 N64 N66 N70 N102 N154 N155 N156 N204 N354 N356 N358 N403	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Agricultural Inspector Senior Agricultural Inspector County Agricultural Inspector Inspector of Weights and Measures Senior Inspector of Weights and Measures Sealer of Weights and Measures Public Service Director, Mayor's Office	### Application Co. ### Ap	\$430 520 550 485 485 530 600 480 550 480 600 750 585 425 500 733.33 480 420
N4 N8 N11 N12 N14 N53 N54 N56 N62 N66 N70 N102 N154 N155 N156 N204 N354 N356	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Agricultural Inspector Senior Agricultural Inspector County Agricultural Commissioner Housing and Industrial Inspector Inspector of Weights and Measures Senior Inspector of Weights and Measures Sealer of Weights and Measures Public Service Director, Mayor's Office Assistant Public Service Director,	### Application Co. ### Ap	\$430 \$430 \$20 \$550 485 485 530 600 480 550 480 600 750 585 425 500 733.33 480 420 525 733.33
N4 N8 N11 N12 N14 N53 N54 N56 N62 N64 N66 N70 N102 N155 N156 N204 N354 N356 N358 N403	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Senior Agricultural Inspector County Agricultural Commissioner Housing and Industrial Inspector Inspector of Weights and Measures Senior Inspector of Weights and Measures Sealer of Weights and Measures Public Service Director, Mayor's Office Assistant Public Service Director, Mayor's Office	\$370 440 480 425 425 460 525 410 490 410 525 650 515 365 425 633.33 410 360 450 633.33	\$430 \$430 \$520 550 485 485 530 600 480 550 480 600 750 585 425 500 733.33 480 420 525 733.33
N4 N8 N11 N12 N14 N53 N54 N56 N62 N64 N66 N70 N102 N154 N155 N156 N204 N354 N356 N358 N403	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Agricultural Inspector Senior Agricultural Inspector County Agricultural Commissioner Housing and Industrial Inspector Inspector of Weights and Measures Senior Inspector of Weights and Measures Sealer of Weights and Measures Public Service Director, Mayor's Office Assistant Public Service Director, Mayor's Office Assistant Consumer's Complaint Investigator	### Application Co. ### Ap	\$430 \$430 \$20 \$550 485 485 530 600 480 550 480 600 750 585 425 500 733.33 480 420 525 733.33
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N4 N8 N11 N12 N14 N53 N54 N56 N62 N66 N70 N102 N155 N156 N204 N354 N356 N358 N403 N403.1	Coroner's Investigator Coroner's Chief Investigator Senior Investigator, District Attorney's Office Investigator, District Attorney's Office Investigator, Public Defender's Office Assistant District Supervisor District Supervisor Food and Housing Market and Food Inspector Veterinarian Dairy and Milk Inspector Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector Street Lighting Inspector Agricultural Inspector Senior Agricultural Inspector County Agricultural Commissioner Housing and Industrial Inspector Inspector of Weights and Measures Senior Inspector of Weights and Measures Sealer of Weights and Measures Public Service Director, Mayor's Office Assistant Public Service Director, Mayor's Office Assistant Consumer's Complaint Investigator	\$370 \$440 \$480 \$425 \$425 \$460 \$525 \$410 \$490 \$410 \$525 \$650 \$515 \$365 \$425 \$633.33 \$410 \$360 \$450 \$633.33 \$550 \$450 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650 \$650	\$430 \$430 \$520 550 485 485 530 600 480 550 480 600 750 585 425 500 733.33 480 420 525 733.33 650 420

# O-MISCELLANEOUS TRADES SERVICE

		Entrance	Maximum
Class No.	Civil Service Class Title		Compensation
01	Chauffeur, Passenger		\$425
OI	Special Equipment such as: Eductor,	φτωυ	φ <b>120</b>
	Compressor mounted on truck,		
	Flushers, Motor Brooms, Spray Truck and Water Truck	O1 rate	O1 rate
	Truck and water frack	8 yds.	8 yds.
		and over	and over
	Power Mower Tractor	O1 rate	O1 rate
	Tower Mower Tractor	6 yds.	6 yds.
	ai		and under 8
O6	Ambulance Driver	355	415
00	Part Time or Intermittent Service	19.00 day	
O8	Morgue Ambulance Driver	355	415
O51	Farmer Sub-Foreman	330	370
O52		290	330
O54	Farmer	400	440
O57	Tree Topper	15% over	
001	rice ropper	J4	J4
		chainsaw)	
	`	rate	rate
O58	Gardener	290	330
O59	Insecticide Spray Operator	330	370
O60	Sub-Foreman Gardener	330	370 370
O60.1	Foreman Gardener	400	440
O61	Supervisor of Grounds	450	525
O62	Superintendent of Grounds, Recreation		
	and Park Department	500	575
O70	Supervisor of Maintenance	500	575
O74	Supervisor of Arboretum and Botanical		
	Research		575
O76	Chief Nurseryman	450	525
O80	Nurseryman	340	380
O106	Motion Picture and Sound Equipment		
	Maintenance Man	400	450
O108	Leather Worker		M54 rate
O116	Teamster—Two Horse Vehicle	. 10% over	10% over
		J4 rate	J4 rate
O130	Typewriter Repairman	400	400
O140	Piano Tuner	20.32 day	20.32 day
O166.1	Junior Operating Engineer	340	400
O168.1	Operating Engineer	390	450
O172	Chief Operating Engineer	480	560
0173			
	Superintendent of Cable Machinery	480	560
O208	General Foreman, Sewer Connections	400	500
0914	and Repairs	480	560
O214	Assistant Superintendent, Bureau of	ERE	005
O254	Sewer Repair Foremen Asphalt Plant	575 15% over	665
0234	Foreman, Asphalt Plant	0252 rate	15% over
O276	Ambalt Worker		O252 rate
0210	Asphalt Worker	.50 day nder O278 -1	.50 day ander O278
	ur	rate	rate
O294	General Foreman of Street Repair	480	560
O304			
	Hydrantman-Gateman	320	380
O308	Assistant Foreman Hydrantman-	070	400
O210	Gateman	370	400
O310	Foreman Hydrantman-Gateman	390	425
O360	Supervisor of Construction, Roads	407	=00
	and Paths	425	500

#### P-NURSING SERVICE

Class		Entrance	Maximum
No.	Civil Service Class Title	Compensation C	ompensation
P2	Emergency Hospital Steward	. †\$355	†\$415
	Part-time or intermittent service	19.00 day	19.00 day
P3	Senior Emergency Hospital Steward .	400	465
P4	Chief Emergency Hospital Steward	450	525
P5	Rescue and First Aid Technician		465
P52	Public Health Nurse	385	445
P54	Supervisor, Public Health Nursing	445	495
P57	Assistant Director of Public Health		
	Nursing	510	590
P58	Director of Public Health Nursing	600	670
P102			355a
	Registered Nurse Part-time or intermittent service	16.30 day	16.30 day
P104	Head Nurse	355a	420a
P110	Assistant Superintendent of Nursing,		
	San Francisco Hospital	420	490
P110.1	Assistant Superintendent of Nursing,		
	Laguna Honda Home		460
P111	Night Supervisor, San Francicso Hos-		
	pital		490
P111.1	Night Supervisor, Laguna Honda Home	390	460
P112	Superintendent of Nursing, Hassler		
	Health Home	420	490
P118	Superintendent of Nursing, Laguna		
	Honda Home	470	520
P122	Director of Institutional Nursing	590	660
P204	Anesthetist		450
P208	Operating Room Nurse	350	
P210	Operating Room Supervisor	400	475
P304	Instructor of Nursing	405	
P306	Senior Instructor of Nursing	455	535

†50 cents day additional not to exceed \$15.00 per month when

assigned as booking steward.

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignment, \$10.00 per month additional.

## Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation C	Maximum Compensation
Q25	Inspector of Motor Vehicles	\$60 below min.	Same rate max.
		rate Insp. of Police	as Insp. of Police
Q28	Range Master		Same rate max.
		rate Insp.	as Insp.
Q65	Fingerprint Technician	of Police . 310	of Police 365

#### R-RECREATION SERVICE

Class		Entrance	Maximum
No.	Civil Service Class Title	Compensation	Compensation
R1	General Manager, Recreation and Parl	k	
	Department .	\$1,125	\$1,125
R3	Assistant Superintendent, Recreation		
	Department	. 625	725
R4	Superintendent, Recreation Depart-		
	ment	. 825	825
R20	Assistant Director of Recreational Ac	-	
	tivities	. 490	570

# R-RECREATION SERVICE (Continued)

	n-necreation behavior (c	on midea)	
Class	Civil Service Class Title	Entrance	Maximum Compensation
No. R23	Assistant Supervisor of Restaurant		
R25	and Playgrounds	. 355	415
R24	Supervisor of Restaurants and Play		
	grounds	. 400	475
R52	Locker Room Aide		
R54	Athletic Attendant		
R56	Playground Director		400 2.00 hr.
R58	Part-time or intermittent service. Supervising Director		465
R101	Camp Assistant		160
R102	Camp Manager		500
R105	Supervisor of Athletics	. 475	540
R106a	Supervisor of Dramatics		515
R106c	Supervisor of Music	. 450	515
R106d R108	Supervisor of Swimming		515 340
R110	Head Lifeguard		310
R111	Lifeguard-Watchman		310
R112	Matron, Swimming Pool		255
R114	Swimming Instructor		. 395
R118	Curator, Children's Museum	. 365	425
R130	Foreman, Recreational Activities		395
R132 R140	Starter, Park Dept.	0.003	350 3.00 hr.
W140	Pianist	. 5.00 111	. 5.00 Hr.
	S-STREET RAILWAY SER	RVICE	
Class		Entrance	Maximum
No.		Compensation	Compensation
S5	General Manager, Municipal Railway	<b>61.400</b>	<b>61 400</b>
S60	Instructor, Municipal Railway	. \$1,400 . 420	\$1,400 480
S108	Bus Dispatcher	370	420
S111	Inspector, Municipal Railway	. 370	420
S113	Schedule Maker	. 420	440
S114	Claims Investigator	. 440	500
S115	Senior Claims Investigator	. 550	620
S120 S122	Day Dispatcher	. 390	440
S122.1	Senior Inspector Chief Inspector	. 390 . 420	440 480
S124	Supervisor of Schedules	. 440	500
S126	Superintendent of Traffic, Municipa	1	000
	Railway	. 775	775
S128	Division Superintendent, Municipal		
S130	Railway		595
2190	Assistant Superintendent of Transportation, Municipal Railway	- . 550	650
S132	Superintendent of Transportation, Mu-	-	000
	nicipal Railway	. 650	750
S300	Chief of Transportation, Civilian De-	-	
	fense	. 615	615
	THE TARE CERTIC	17	
Class	T—WELFARE SERVIC	Entrance	Maximum
No.	Civil Service Class Title		Compensation
T12	Superintendent, Juvenile Hall		\$625
T13	Assistant Superintendent, Juvenile	1	1
maa	Hall	. 450	525
T20		400	0.20
ரூரை	Director of the Boys' Ranch School	. 460	540
T22	Assistant Director of the Boys' Ranch	1	540
T22 T24	Assistant Director of the Boys' Ranch School Agricultural Instructor	400	

T—WELFARE SERVICE (Continued)				
Class No.	Civil Service Class Title Co		Maximum Compensation	
T26	Ranch School Maintenance Man	315	365	
T30	Division Supervisor, Juvenile Hall	425	500	
T35	Group Supervisor	330	380	
T36	Senior Group Supervisor		420	
T56	Probation Officer	400	465	
T57	Psychiatric Social Service Worker	385	445	
T60	Senior Probation Officer	455	525	
T62	Supervisor of Probation Services	550	650	
T66	Executive Director, S. F. Youth Council	445	515	
T70	Chief Adult Probation Officer	800	800	
T72	Chief Juvenile Probation Officer	933.33	933.33	
T155	Medical Social Service Worker	350	410	
T156	Senior Medical Social Service Worker	395	465	
T157	Social Service Worker	320	370	
T160	Senior Social Service Worker	385	445	
T161	Director of Admissions, San Francisco			
	Hospital	475	550	
T163	Director of Public Welfare	1,000	1,000	
T165	District Supervisor, Social Welfare	490	570	
T200	Senior Psychiatric Social Worker	415	435	
T300	Child Welfare Worker	340	400	
T302	Child Welfare Supervisor	395		
1302	Cilità Wellare Supervisor	999	100	
	U-WATER SERVICE			
Class		Entrance	Maximum	
No.	Civil Service Class Title Co	ompensation	Compensation	
U42	Assistant General Manager and Chief			
	Engineer, Water Department	\$925	\$1,025	
U44	General Manager and Chief Engineer,	1	, ,	
	Water Department	1,400	1,400	
U54	Special Collector	330	380	
U80	Assistant Manager, Water Sales	550	650	
U88	Manager, Water Sales	650	750	
U112	Pipe Calker	85% A404		
0112	Tipe camer	rate; 15%	rate; 15%	
		J4 rate	J4 rate	
U113	Pipe Welder	A404 rate		
U114	Main Pipe Foreman	10% over		
0114	Main Fipe Potenian	U112 rate		
U115	Special Pipe Fabricator	5% over		
0113	Special Fipe Fabricator			
U116	Commissioner	A404 rate 85% A404		
0110	Serviceman			
		rate; 15%		
TT110	C	J4 rate	J4 rate	
U118	Serviceman's Assistant		65% J4	
		rate; 35%		
77100	C .	A404 rate		
U120	Gateman			
TT400	G	U112 rate		
U122	Consumer's Serviceman	325	390	
U124	Special Complaint Inspector	365	425	
U125	Hoseman, Ships and Docks	315	365	
U127	Water Service Inspector			
U128	Chief Water Service Inspector	450	520	
U130	Reservoir Keeper	320	370	
U136	General Foreman, Service and Meters	480	560	
U140	General Foreman, Main Pipes		615	
U142	Assistant Superintendent, City Dis-			
	tribution	675	775	
U144	Superintendent, City Distribution	775	875	
U212	Ranger	290	340	
	9			

#### U—WATER SERVICE (Continued)

U—WATER SERVICE (Continued)			
Class No.	Civil Service Class Title C	Entrance ompensation	Maximum Compensation
U227	General Maintenance Foreman	420	480
U228	Meterman, Country	365	425
U230	Maintenance Foreman	360	420
U231	Assistant Superintendent, Alameda		
	District Superintendent, Alameda District	525	600
U232	Superintendent, Alameda District	600	700
U236	Assistant Superintendent, Peninsula	625	725
U246	District Superintendent, Peninsula District	725	825
0240			020
	V—AGRICULTURAL SERV		
Class No.	Civil Service Class Title C	Entrance ompensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture		\$490
V40	Superintendent, Agriculture	550	625
V 10		000	020
	W—PARK SERVICE		
Class No.	Civil Service Class Title C	Entrance	Maximum Compensation
W2	Superintendent, Park Department	\$825	\$825
W18	Supervisor of Golf Course Mainte-	φυΣυ	φοΔο
	nance	475	550
W106	Rides Attendant	270	310
W108	Rides Attendant Helper	1.10 hr.	
W150	Aquarium Attendant	300 355	355 405
W152 W206	Aquatic Collector	300	355
W208	Assistant Head Animal Keeper	355	425
W209	Animal Trainer-Keeper	350	415
W210	Head Animal Keeper	430	500
W212	Director of the Zoo	750	750
	X—LIBRARY SERVICE		
Class		Entrance	Maximum
No.			Compensation
X2	City Librarian		\$1,000
X12	Chief Librarian	480	550
X20 X32	Head Librarian	440 440	500 500
X40	Senior Librarian	385	435
X42	Librarian	325	375
X52	Library Page	1.25 hr.	
61	Y—MUSEUM SERVICE		
Class No.	Civil Service Class Title C	Entrance ompensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial		
774	Museum	\$1,125	\$1,125
Y4	Director, California Palace of the Legion of Honor	933.33	933,33
Y6	Organist		50.00 day
Y7	Chief Curator, California Palace of the		
	Legion of Honor	470	550
Y8	Curator A	450	530
Y10	Curator B	395	465
Y12 Y14	Curator C	360	420
Y18	Curatorial Assistant Curator of the Achenbach Foundation	2.00 hr.	2.00 hr.
110	for Graphic Arts	420	500
Y20	Administrative Assistant, M. H. de	120	000
	Young Memorial Museum	435	515
	•		

#### Y-MUSEUM SERVICE (Continued)

Class	ot no trop of must	Entrance	Maximum
No.	Civil Service Class Title	Compensation	Compensation
Y22	Restorer	. 425	500
Y30	Registrar	. 325	385
Y42	Chief Installer		410
Y43	Chief Repairer and Packer, M. H. de	е	
	Young Memorial Museum	. 360	410
Y44	Senior Museum Technician, California	a	
	Palace of the Legion of Honor	. 305	355
Y45	Senior Museum Technician, M. H. de	е	
	Young Memorial Museum	. 305	355
Y46	Museum Technician	. 295	335
Y48	Publicity Clerk	. 270	325
Y51	Ceramist		25.00 per
		firing	firing
Y100	Curator of the San Francisco Maritime	e	
	Museum	. 400	500
	Z—ELECTIVE SERVIC	E	
Class			Maximum
No.	Civil Service Class Title	Compensation	Compensation
771	7/10	\$1 000 CTT	#1 000 07T

Class			Maximum
No.	Civil Service Class Title	Compensation	Compensation
Z1	Mayor	\$1,866.67E	\$1,866.67E
$\mathbb{Z}2$	City Attorney	*1,600E	*1,600E
Z3	District Attorney	*1,600E	*1,600E
Z4	Assessor	1,600E	1,600E
$Z_5$	Public Defender	*1,125E	*1,125E
Z6	Sheriff	1,125E	1,125E
<b>Z7</b>	Treasurer	1,125E	1,125E

^{*}Shall not engage in the private practice of law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 7, 1955.

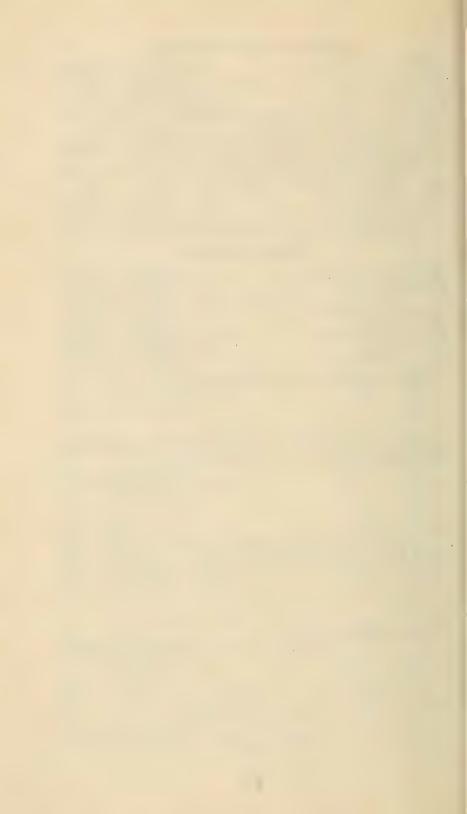
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 14, 1955.

JOHN R. McGRATH, Clerk.

Approved March 17, 1955.

ELMER E. ROBINSON, Mayor.



# Salary Standardization Ordinance

Employees Subject To Provisions of Section 151.3 of the Charter

Effective July 1, 1955



An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensations for classifications for which schedules of compensations are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensations shall be effective beginning July 1, 1955.

Be it ordained by the People of the City and County of San Francisco, as follows:

Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications: Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.51 hereof shall be paid beginning July 1, 1955, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1955, to sub-foremen, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.51 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1955, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.51.

Section 2. Application of Schedules of Compensation: Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.51 hereof which are subject to the provisions of Section 151.3 of the Charter and subforemen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1955, the amount set forth herein for the classification in which their respective positions are classified and allocated.

Section 3. Deductions for Maintenance: The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing, meals, and laundry furnished to and accepted by employees shall be indicated and made on timerolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section 4. **Part Time Service:** Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service proportionate to the hours worked, except as otherwise specifically provided herein.

Section 6. Waiver of Contract Provisions: The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

Section 7. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1955-1956 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1955-1956.

Section 7.1. **Vacations:** Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

Section 7.2. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules and Cost of Living and Standard of Living Adjustments for Classifications the Compensations for Which Are Fixed in Sections 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1, to and Including 8.51, Hereof: Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.51 hereof (that is, "\$1.50 under the rate for class . . ." or "20% over the rate of class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed under the provisions of Section 8.1 to and including 8.51 hereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living or a standard of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of this ordinance, the adjustment shall be applied also to related classes as specified in Sections 9 and 10 hereof, the compensations for which are fixed at an amount in a defined relationship to a rate of pay as described herein above for the class receiving the

cost of living adjustment.

Section 7.3. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 8. The schedules of compensation and the working conditions according to collective bargaining agreements composing the

rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Sections 8.1 to 8.51 inclusive hereof.

Section 8.1.

A52 Hod Carrier when tending bricklayer \$2.70 hour per 8-hour day

When working underground \$2.75 hour plus \$2.00 per day

additional

Cost of Living Adjustments: The above wage scale, effective July 1, 1954, shall remain in effect until June 30, 1956, unless the Consumer Price Index for the San Francisco Area, as determined by the United States Department of Labor, Bureau of Labor Statistics, for the month of March, 1955, shall reflect an increase of five (5) points above the Consumer Price Index for the San Francisco Area for the month of March, 1954, which reflected a base of 116.5. In the event that said Consumer Price Index for the San Francisco Area shall reflect an increase of five (5) points or more, then, commencing July 1, 1955, the above scale of wages shall be increased in proportion to the percentage of increase as reflected by said Consumer Price Index, and said rates will then be effective from July 1, 1955, to June 30, 1956. In the event said Consumer Price Index for the month of March, 1955, does not reflect an increase of five (5) points or more, then the rates as above set forth shall remain effective during the period covered by this Agreement.

Hours of Work: 6, 7, or 8 hours per day, 5 days per week, Monday through Friday, inclusive. The hours of work for an 8-hour day shall be from 8:00 a. m. to 12 noon and from 12:30 p. m. to 4:30 p. m.

Overtime: All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

Shifts: Two, three or four shifts may be worked at straight time, but in no case shall a hod carrier work more than one shift in any 24-hour day unless the overtime rate is paid.

Whenever shifts are worked by bricklayers and hod carriers, the rate shall be at straight time unless the bricklayers working shifts with the hod carriers are paid overtime, in which event the hod carriers working with the bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the employer's time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the employer's time.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.2.

A52 Hod carrier when tending plasterer ............\$23.20 day

Hours of Work: 8 hours per day (8 a. m. to 12:00 noon and 12:30 p. m. to 4:30 p. m.) 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before 8 a. m. and after 4:30 p. m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

Shift: None

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.3.

Hours of Work: 7 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: Saturday, Sunday and holiday work and all time worked outside of the regular work day (8:30 a. m. to 4 p. m. or shift work) shall be paid at double time.

Shift: When 2 shifts are worked, the first shift shall commence at 7 a. m. and terminate at 2:30 p. m.; the second shift shall commence at 3 p. m. and terminate at 10:30 p. m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a. m.; the second shift shall commence at 7:30 a. m. and terminate at 3 p. m.; the third shift shall commence at 3:30 p. m. and terminate at 11 p. m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the em-

ployer's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or property in danger.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.4.

Tile Setter ...... \$24.80 day

Cost of Living Adjustments: The wage scale of \$3.10 per hour shall remain in effect until March 31, 1955, and shall thereafter be adjusted at regular six-months intervals beginning April 1, 1955, using the United States Department of Labor, Bureau of Labor Statistics Consumer Price Index for the San Francisco area with the provision that a minimum wage scale of \$3.00 per hour shall be retained for the remainder of the contract regardless of the reading of the Consumer Price Index. The above to be based upon cost of living Index of January 1, 1952, which was 113.0.

Hours of Work: 8 hours per day (8 a. m. to 4:30 p. m.) 5 days per week, Monday to Friday inclusive.

Overtime: Work performed before 8:00 a.m. and after 4:30 p. m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and holidays shall be paid for at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Armistice Day, Thanksgiving Day and Christmas Day.

Section 8.5.

A154 Carpenter Effective 5-1-56, \$24.00 day 3.025 hr. When operating power saw ..... 3.025 hr. Effective 5-1-56, \$3.125 hr.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m.

In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time.

Shift: All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of

8 a. m. and 5 p. m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours pay. No multiple shift shall be established or started for less than 5 consecutive regular work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.6.

Section 8.7.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All time worked before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly

(day shift) rate of pay for the above holidays, provided:

(a) The employee has been in the employ of the employer for fifteen calendar days preceding the day on which the holiday

is observed.

(b) The employee worked his regularly scheduled work day prior to and his regularly scheduled work day following the holiday. If the employee worked some time during the two calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;

2. Bona fide illness covered by a doctor's certificate;

3. A temporary lay-off which extends ten working days or less after the day on which the holiday occurred;

4. Absence approved by the employer.

Section 8.8.

A165 Stage Carpenter ..... \$25.00 day

Hours of Work: 8 hours per day.

Overtime: All work performed in excess of the normal 8 hour shift shall be compensated for as follows: between 8 a. m. hour shift shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$3.50 per hour; between 5 p. m. and 8 a. m. at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours pay at the of 4 hours he shall receive a minimum of 8 hours pay at the rate of \$5.25 per hour.

Shift: None. Holidaus: None.

Section 8.9.

A170 Working conditions same as A165 Stage Carpenter.

Section 8.10.

A180 Cabinet Maker ..... \$20.36 day Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to

illness or other good cause.

Section 8.11.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For any extra time worked up to a total of 2 hours overtime: For any extra time worked up to a total of 2 nours after the regular 8 hours have been worked between the hours of 8 a. m. and 5 p. m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m. except on shift work or when it is desirable to start the work day earlier due to existing traffic weather or similar conditions day earlier, due to existing traffic, weather or similar conditions.

All work on Sundays and holidays shall be at double the regular

straight time rate.

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any building structure.

Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a. m. and 5 p. m. and double time for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or rip-rap stone, or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and one-half for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time after three and one-half

 $(3\frac{1}{2})$  hours from the beginning of the shift.

Shift: Where multiple shifts are worked, if the employer elects to work the day shift between the hours of 8 a. m. and 5 p. m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight time rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be paid 8 hours regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday.

Section 8.12.

A252	Glazier	
A 254	Foreman Glazier	Effective 1-2-56, \$21.52 day
A254	Foreman Glaziei	Effective 1-2-56, \$22.52 day

Hours of Work: 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive.

Overtime: For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays, Sundays and holidays and all other overtime, shall be paid at double time. Minimum employable overtime at the job site shall be two hours at the overtime rate.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Section 8.13. 25.84 day A304 Foreman Locksmith ..... Effective 5-1-56, \$26.64 day

Working conditions same as A154 Carpenter.

Section 8.14.

A354 Painter ..... \$2.92 hour Foreman Painter ....*2.92 hour A357

*A357—plus \$2.00 day additional.

When working on exterior staging over 8 stories or 125 feet above ground, and when working on steel construction, bridges and tanks over 50 feet above ground or water level-\$1.00 per day additional.

Hours of Work: 7 hours per day, 5 days per week, Monday to

Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8:30 a.m. to 12 m. and from 12:30 p. m. to 4:00 p. m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

Section 8.15.

A 392 Plasterer ..... \$27.70 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.16.

A404 Plumber \$25.60 day General Foreman Plumber ...... 29.60 day A408

Hours of Work: 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive. The regular starting time may be changed by mutual agreement.

Overtime: For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays,

double time shall be paid.

A meal period of one-half hour shall be allowed on the empolyer's time at overtime rate if the employees are required to work overtime in excess of two hours. Employees working overtime shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdays, Sundays or holidays.

Shift: The regular starting time of the day shift shall be 8:00 a. m. except that where existing traffic conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a.m.

The regularly established starting time of the day shift shall be recognized as the beginning of the 24-hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed. Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24-hour work day period, he shall receive double time for the first such "third" shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

First or Regular Daylight Shift: An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate, with no premium.

Second Shift: An 8-hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus 10 per cent.

Third Shift: A 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equal to 8 times the regular hourly rate plus 15 per cent.

Any workman, after reporting for work at the regular starting time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours' pay, and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be considered a legal holiday.

Section 8.17.

A456 Sheet Metal Worker ...... \$24.00 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

Shift: Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated numbers of hours as defined:

The first shift shall be considered the day shift which starts at 8:00 a.m.

The second shift shall start immediately following the first shift.

The third shift shall start immediately following the second

shift.

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift.

Rate of wages for the second 8-hour shift shall be 8 hours' pay,

plus 10 per cent of 8 hours' pay.

Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours' pay for 7 hours' actual work, plus 10 per cent of 8 hours' pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

### Section 8.18.

A504	Steamfitter	\$25.60 day
A506	General Foreman Steamfitter	. 29.60 day
	Working conditions same as A404 Plumber.	

#### Section 8.19.

Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

Shift: When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed, 7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays, the following shall apply: When 2 shifts are employed each shift shall work 7½ hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first or "morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.20.

C109 Stagehand Grips, Clearers, Lamp

Operators and Extra Flymen ..... \$14.00 per performance

Head Flyman, Front Light Operator,

Bridge Light Operator ........... \$15.00 per performance *Hours of Work*: The rates of pay are for a performance of 4 hours or less.

Overtime: All work performed in excess of 4 hours shall be compensated for as follows: between 8 a. m. and 5 p. m. at the

rate of \$2.75 per hour; between 5 p. m. and 8 a. m. at the rate of \$4.00 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours pay. Work schedules on Saturdays, Sundays and holidays shall be compensated for at the normal straight time rate.

Shift: None. Holidays: None.

Section 8.21.

\$25.20 day Effective 1-1-56, \$25.80 day

Working conditions same as E108 Electrician.

Section 8.22.

Hours of Work: 8 hours per day, 5 days per week, Monday to

Friday, inclusive.

Overtime: The first two hours (not to extend beyond 8 p. m.) in addition to the regular eight hours (8 a. m. to 5 p. m.) and Saturdays 8 a. m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including Saturday morning, and all other times including Saturday afternoons, Sundays and holidays, shall be paid for at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. A holiday falling on Sunday shall be observed on the following Monday.

Section 8.23.

E107 Power House Electrician (Covered by Electrician's Contract) \$25.20 day

E107.1 Foreman Power House Electrician Effective 1-1-56, \$25.80 day

E108 Electrician Effective 1-1-56, \$29.04 day

25.20 day

Effective 1-1-56, \$29.04 day Employees working at heights in excess of 60 feet on unguarded scaffolding or unguarded structures shall be paid 50 per cent above the regular rates of pay.

Hours of Work: 8 hours per day, 5 days per week, Monday to

Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 12 noon, and 12:30 p. m. to 4:30 p. m. or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time.

Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from

duty.

Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day. An emergency call shall be paid for a minimum of one hour at the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays). An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

Shift: First or Regular Daylight Shift: An 81/2-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular

hourly rate with no premium.

Second Shift: An 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10 per cent.

Third Shift: A 7½-hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15 per cent.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

Employees transferred from one shift to another, unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift worked. However, if an employee working on the first or regular daylight shift is required to return to work on the third shift dayinght shift is required to return to work on the third shift within the same 24-hour work day period, he shall receive double time for the first such third shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have to be maintained.

to be maintained.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

Section 8.24.

E109 Stage Electrician .....\$25.00 day Working conditions same as A165 Stage Carpenter.

Section 8.25.

..... \$120.00 week E110 Radio Maintenance Man Radio Maintenance Man (part-time) for first 8 hours worked per day ..... .12½ per hour additional E110.1 Senior Radio Maintenance Man ..... 135.00 week

Hours of Work: 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working day extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part-time technician is employed four weeks or more on a full forty-hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and granted with regularity and shall not be changed on less than 7 days' written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual agreement between the parties.

Overtime: A technicians' broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours' time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be called for less than four consecutive hours or pay in lieu thereof.

Technicians shall be given one week's advance notice of any change in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events.

technicians regularly assigned to the handling of special events. In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after previously assigned daily work schedule.

Technicians shall be allowed 12 hours' rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technician should be required to report for work before the expiration of any such 12 hours' rest period, all time worked until 12 hours have elapsed since he last worked whall he at the rate of double time.

shall be at the rate of double time.

Shift: None.

Holidays: No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked. Double time shall be paid part-time employees for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

Section 8.26.

E111 General Foreman Electrician ..... Effective 1-1-56, \$32.24 day

Working conditions same as E108 Electrician.

Section 8.27.

E130 Elevator Mechanic ......\$26.16 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All working time beside the regular working day (8 a. m. to 5 p. m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

Shift: None.

Holidays: New Year's Day, Fourth of July, Labor Day, Thanks-giving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed be it Saturday, Sunday or during the week. In addition, Washington's Birthday, Decoration Day and Admission Day shall be observed without pay but if worked shall be at double time

To be eligible for a paid holiday an employee must have been on the payroll within the week previous to the week in which

the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than 16 hours' pay including the holiday pay for work performed between 8 a.m. and 5 p.m. Work on a holiday between the hours of 8 a. m. and 5 p. m. shall therefore be paid at double time—straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a. m. and after 5 p. m. shall be paid at the normal overtime rate of double time.

Section 8.28.				
E150	Lineman Helper	\$19.60 day		
		Effective 1-1-56, \$20.20 day		
E154	Lineman			
		Effective 1-1-56, \$25.80 day		
E156	Cable Splicer	28.32 day		
		Effective 1-1-56, \$29.04 day		
E160	Foreman Lineman			
		Effective 1-1-56, \$29.04 day		
E161	General Foreman Lineman			
		Effective 1-1-56 \$32 24 day		

When men are required to work poles or towers which are more than 80 feet high they shall receive 50 per cent per day above the regular scale per each 80 feet or fraction thereof above 80 feet, for work done each day at such height.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. When men are ordered to appear for work and

are not worked, they shall be paid for 4 hours' time.

Overtime: For all work performed before or after regular scheduled hours (8 a. m. to 12 noon and 12:30 p. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch, on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate from the time they are called until relieved from duty.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

# Section 8.29.

*E202 Senior Electrical Railway Shop Mechanic ...... \$21.00 day
*E208 Foreman Electrical Railway Shop Mechanic ..... 24.16 day
*(Covered by Electrical Industrial Repair Agreement.)

Working conditions same as E106 Armature Winder.

# Section 8.30.

I 7       Baker       16.85 c         I 10       Cook's Assistant       12.75 c         I 11       Griddle Cook       13.25 c	ay
111 Griddle Cook	ay
I 12 Cook	ay av
I 14 Junior Chef 16.85 c I 16 Chef 20.40 c	ay

Hours of work: 7½ hours within 8 hours shall constitute a

day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed.

Overtime: All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.00 per hour or fraction thereof.

Shifts: No split shift allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.51 per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall

be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to

employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three

meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50 cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday.

# Section 8.31.

I 52 Counter Attendant

Junte	TALLE	nuant	
$7\frac{1}{2}$	hours	within 12 hours\$11.69	5
71/2	hours	within 8 hours 10.90	)
6	hours	straight or 6 within 9 9.20	)
4	hours	straight 6.68	5
3	hours	straight or less 5.40	)

Hours of Work: 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

Overtime: All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$1.75 per hour or fraction thereof.

Shift: A split shift shall be deemed to be 71/2 hours' work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p. m. or later, nor on day shifts beginning before 5 a. m.

Any employee working 7½ hours shall receive three meals

or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees. Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three

meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working seven and one-half hours split shift or a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of fifty cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay and Christmas Day shall receive their regular rate of pay and christmas Day shall receive their regular rate of pay and their regular rate of pay and their regular rate of pay shall receive their regular rate of pay for each Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday.

# Section 8.32.

J4	Laborer	\$17.40 day
	When working on sandblasting	19.40 day
	Concrete Mixer, under ½ yard	19.40 day
	Chainsaw, Faller, Logloader and Bucker	19.40 day
	Pipewrapper, Kettlemen, Potmen and men applying	
	asphalt, creosote and similar type materials	19.40 day
	Blaster, Powderman	
	Header Board	19.40 day
	Concrete Pan Work	19.40 day
	Riprap-stonepaver and Rock Slinger	19.40 day
	High Scalers and men working off Bos'n Chair	
	or Swinging Scaffolds	19.40 day
	Sand Blasters	19.40 day
	Sloper	18.20 day
	Mucker, underground	18.20 day
	Guinea Chaser (Stakeman)	
	Vibrator and all pneumatic, gas and electric tools .	
	Choke-setter and Rigger (clearing work)	18.20 day

	Bootman	19.04	day
	Effective 5-1-56, \$	319.84	day
	For burning and welding in connection with		
	Laborer's work	2.475	hr.
	For signalling and rigging in connection with		
		19.40	dav
	Gunite Workers		
	Nozzleman	23.08	dav
	Rodman	23.08	
	Groundman	23.08	
	Gunman	20.44	
	Reboundman	18.36	
	Skilled Wrecker (removing and salvaging of sash,	10.00	aay
	windows, doors, plumbing and electric fixtures)	10.40	d 0.77
		19.40	uay
	Semi-skilled Wrecker (salvaging of other	10.00	J 0
	building materials)		
La	abor Sub-Foreman 0.25 per hour over a	ına ab	ove
	the predominant classification of the workmen t	ınaer	nis
	supervision.		

Labor Foreman ..... 0.25 per hour over and above J12 the predominant classification of the workmen under his supervision.

J10

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. Weather permitting, the hours of employment shall be reckoned by the day and half-day, the fraction of a half-day to be paid for as a half-day except for Saturday, Sunday, houldays, or overtime hours which shall be reckoned by the boundayle forms. by the hour and half-hour.

Overtime: One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight time hourly rate shall be paid for all work on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive over-time pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

Shift: On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting

time of the single shift being at 8:00 o'clock a. m.

When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a. m., and not later than 8:00 o'clock

When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a. m. Shifts shall run consecutively for five days or more.

Where in any locality existing traffic conditions, job condi-

tions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

Secti	ion 8.33.	
J66	Garageman	
		Effective 6-1-56, \$83.00 week
J66	Garageman (temporary)	17.60 day
		Effective 6-1-56, \$18.26 day
J68	Sub-Foreman Garageman	
		Effective 6-1-56 \$91.30 week

Hours of Work: 8 consecutive hours within 9 shall constitute a day's work. 5 consecutive days (Monday to Friday, or Tuesday to Saturday inclusive) shall constitute a week's work.

Overtime: For all work performed in excess of 8 hours per day, 40 hours per week and on Sundays, the rate of time and one-half shall be paid.

Shift: Employees working on the second shift where the majority of the hours worked are after 4 p. m. and prior to midnight shall receive 10 per cent additional to the wage scale in their respective classification.

Employees working on the third shift where the majority of the hours worked are before 8 a.m. and after midnight shall receive 15 per cent additional to the wage scale in their re-

spective classification.

Any employee who is employed for less than a week's work between Monday and Friday or Tuesday and Saturday shall be paid 10 per cent above his daily rate of pay. Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his daily rate of pay.

Holidays: Employees shall have the following days off with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when celebration is held in San Francisco), Thanksgiving Day, Christmas Day and the employee's birthday, shall be paid at double time if worked. When any of the holidays fall on Sunday, the day observed by the state or nation will be considered as the holiday. Employees shall receive pay for these holidays irrespective of whether or not they fall within the regularly scheduled work week.

In order to be eligible for holiday pay when no work is per-formed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday unless that employee can show a justifiable excuse. Any em-ployee who is laid off or discharged for cause at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week. The employer shall give at least one week's notice to the employee of contemplated shift change.

#### Section 8.34. J152 Trackman ... ... \$17.40 day When working in tunnels ...... 0.125 hour additional Vibrator and all pneumatic, gas and electric tools ...... 18.20 day Burning and welding in connection with laborer's work ..... 2.475 hr. Track Welder ..... 19.80 day J160

Working conditions same as J4 Laborer.

Section 8.35.

Hours of Work: 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

Overtime: For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above designated holidays, he shall receive a full day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

# Section 8.36.

M53	Auto Mechanic	\$103.50 week
M53	Auto Mechanic (temporary)	22.77 day
M54	Auto Machinist	108.50 week
M54	Auto Machinist (temporary)	23.87 day
M55	Foreman Auto Machinist	124.78 week
M60	Auto Fender and Body Worker	108.50 week

Hours of Work: 8 hours per day, 5 day per week, Monday to Friday inclusive, or Tuesday to Saturday inclusive.

Overtime: Work performed on any day other than the employee's regular scheduled 5 consecutive days shall be paid at the rate of double time. Time and one-half shall be paid for all hours worked before or after an established work shift to a maximum of three hours. Any hours worked over the eleventh hour in any one day shall be paid for at the rate of double time. Any call back shall be at double time. Regular shift shall start between 8 a. m. and 9 a. m. and close between 5 p. m. and 6 p. m. with the lunch period between 12 noon and 1 p. m. Sundays and holidays shall be considered as overtime and paid for at the rate of double time. Employees working on Sundays shall be guaranteed 8 hours' work, or pay therefor, at double time. Employees working on holidays shall be guaranteed 8 hours' work or pay therefor at double time in addition to their daily rate.

Shift: Any temporary employee who is employed for less than a week's work between Monday and Friday or Tuesday through Saturday shall be paid 10 per cent above his rate of pay. (This shall not include permanent employees.) Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his rate of pay.

Any shift immediately following a regular day shift or commencing during any period of a day shift shall be considered a night shift and employees working on such shift shall be paid 10 per cent above the regular day shift rate as set forth herein. Subsequent shift shall be known as a midnight shift and shall be paid 15 per cent above the regular day rate.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Veterans' Day, Thanksgiving Day and Christmas Day shall be paid at double time in addition to the daily rate with a guarantee of 8 hours' work or pay therefore when worked. When any of the above holidays fall on Sunday, the day observed by the state or nation shall be considered as the holiday. There shall be no deduction in pay for the above holidays, and employees whose work shifts do not fall on the above named holidays shall receive pay for such holidays. In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work and the first regular work day immediately prior to a holiday and the first regular work day immediately following that holiday, unless that employee can show a justifiable excuse.

Any employee who is laid off or discharged for cause, at the end of his work-week, as defined in "Hours of Work" shall receive pay for any holiday that falls on the first day of the employee's shift the following work.

employee's shift the following week.

Section 8.37.

M108 Blacksmith .....\$20.68 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. The lunch period shall be paid for by the employer where the blacksmith crew remains in the plant during the work day and maintains continuous operations. The work week for maintenance departments shall be any consecutive five days, Monday to Saturday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 hours of continuous employment exclusive of lunch period, between 7 a. m. and 5 p. m. or shift work) and on Saturdays, Sundays and holidays double time shall be paid.

Overtime at the rate of time and one-half shall be paid for Saturday work subject to the provision that, where such overtime is worked, at least 50 per cent of the normal departmental

crew of the plant works on such overtime day.

Maintenance departments shall be paid double time for all work in excess of 8 hours in one day and on the sixth and seventh days of the employee's scheduled work week and on holidays.

Shifts: Where two shifts are worked, eight hours of employ-

ment on each shift shall constitute a work day.

Employees transferred from one shift to another shall be given 24 hours' notice or shall be paid overtime for the first shift so worked. Changes of shift shall not result in any loss of time to the employee and when an employee is transferred from one shift to another with the requisite 24 hours' notice, and where the transfer is for more than one shift, no overtime that the required when an employee is transfer and the required the properties of the propert shall be required. When an employee is transferred from one shift to another for one shift only, he shall be compensated at overtime rate. In all cases of transfer the employee affected shall have a minimum rest period of seven hours between shifts.

Shift differentials will be computed on a cents per hour basis for the second and third shifts. The second shift to be paid \$2.815 per hour and the third shift to be paid \$2.895 per hour.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Each employee shall receive 8 times his regular

hourly (day shift) rate of pay for these holidays provided: the holiday falls within the regularly scheduled work week, Monday to Friday, inclusive, or any other regularly established work week; the employee worked the regularly schedule work day prior to and the first scheduled work day following the holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bona fide illness covered by a doctor's certificate, temporary lay-offs (not exceeding 2 weeks) or absence approved by the employer, provided the employee had worked sometime during the two calendar weeks preceding the week in which the holiday occurred.

Employees must have been in the employ of the employer for

30 calendar days.

If a holiday falls on Sunday and is observed by the nation on the Monday following, said holiday will be paid for under

the above conditions.

Employees who work on said holidays shall be compensated at their regular straight time rate in addition to the holiday pay outlined above.

Section 8.38.

M110Molder's Helper ..... \$14.52 day M112

Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or by agreement 7 a. m. to 4 p. m. or 9 a. m. to 6 p. m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50 per cent

or more of journeymen molders and coremakers work.

Maintenance work, relining and repairing of furnaces may be paid for at the rate of time and one-half the regular hourly rate of pay for the regular eight-hour shifts on Saturday, if such day is not an enumerated holiday.

Shifts: 10 per cent over the straight time hourly rate shall be paid for off shifts which shall not operate for less than 10 consecutive shifts.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time

Each employee shall receive 8 times his regular straight time hourly rate of pay for these holidays provided:

(1) The holiday falls within the regular scheduled work week, Monday to Friday, inclusive.

(2a) The employee worked the regular scheduled work day prior to and the first scheduled work day following the holiday.

(2b) Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; a temporary lay-off (not exceeding two weeks), or absence approved by the em-(not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.

(3) The employee has been in the employ of the employer

for 15 calendar days.

(4) If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following, said holiday will be paid under the above conditions.

(5) Employees who are required to work on any of the above mentioned holidays shall be compensated at double their straight time hourly rate, provided that employees who qualify for holiday pay and work on any of the paid holidays shall be compensated at their regular straight time rate in addition to holiday pay as outlined above.

Section 8.39.

 M154
 Boilermaker's Helper
 \$15.36 day

 M156
 Boilermaker
 18.40 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid. Holiday and overtime pay shall be computed at the straight time hourly day rate.

Overtime outside of the regular shift periods shall not exceed two hours, unless a 30-minute lunch period is allowed on the employer's time, and a 30-minute lunch period shall be allowed

on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary or emergency work during their lunch period.

Shifts: When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a. m. and terminate at 4:30 p. m. Second shift shall start at 4:30 p. m. and terminate at 12:30 a. m. Third shift shall start at 12:30 a. m. and terminate at 8 a. m.

First shift—8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second shift—an 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the second shift hourly rate: M154, \$2.08 hour; M156, \$2.50 hour.

Third shift—a 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the third shift hourly rate: M154, \$2.18 hour; M156, \$2.61 hour.

Day shift employees working overtime and required to work after 1 a. m. and laid off before 6 a. m. shall be paid to 6 a. m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a. m. shall not be required to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift.)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a. m. to 8:00 a. m., otherwise overtime rates shall be paid for time worked after quitting time of the regular shift.

Holidays: The following shall be recognized holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate for the above holidays, provided:

1. The employee has been in the employ of the employer for

30 calendar days.

2. The holiday falls within the regularly scheduled work

week, Monday to Friday, inclusive.

3. The employee worked a shift on the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bona fide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks' duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday pay in spite of such tardiness.

If a holiday set forth above falls on a Sunday and is observed by the state or nation on the Monday following, said holiday will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.

### Section 8.40.

I

M:	252	Machinist's Helper (covered by Machinist's
		Agreement Maintenance Welder's Helper) \$15.32 day
M	253	Machine Tool Operator (covered by Machinist's
		Agreement Specialist) 15.96 day
M:	254	Machinist (covered by Machinist's
		Agreement Maintenance Machinist) 18.76 day
		Machinist when assigned on outside erection and
		installation of machinery where work is per-
		formed outside the plant *2.90 hour
		When occasionally assigned to tool and die work 2.615 hour
$M_2$	260	Instrument Maker
		(Covered by Machinist's Agreement
		Die and Toolmaker)

*Rate excluded from cost of living adjustments and standard of living adjustments.

Cost of Living Adjustments: Cost-of-living adjustments (up or down) determined in accordance with changes in the 1953 Revised Bureau of Labor Statistics' Consumers' Price Index, for San Francisco, will be made in each classification wage rate

in accordance with the following provisions:

(a) Cost-of-living adjustments, up or down, shall be made twice yearly on the basis of the Revised Bureau of Labor Statistics' Consumers' Price Index for San Francisco for June 15th and December 15th and shall become effective on the first Monday following publication of said reports in the San Francisco newspapers. The base period for computing cost-of-living adjustments shall be the Revised Bureau of Labor Statistics' Consumers' Price Index for San Francisco for June 15, 1953, which is 116.1.

The first cost-of-living adjustment will be made in January, 1954, based on changes from June 15, 1953, to December 15, 1953, in the Bureau of Labor Statistics' report for San Francisco.

(b) During the term of this Agreement no downward adjustments in wage rates shall be made below the basic minimum

classification wage rates per hour which were in effect on Friday, May 15, 1953, as adjusted by the ten cents  $(10^{\phi})$  per hour general increase. Classification wage rates as revised by any cost-of-living adjustments shall be used in computing overtime premium, shift premium, vacation payments, holiday payments

and call-in pay.

(c) The amount of the cost-of-living adjustment which shall be effective for any six (6) month period shall be computed on the basis of a one cent  $(1\phi)$  up or down adjustment for each .667 point change in the index since the base period. Credit shall be taken for any cost-of-living adjustments made since the effective date of this Agreement in computing cost-of-living adjustment for any period. Only full cent adjustments shall be made. Cost-of-living adjustments to be determined by dividing .667 into the cost-of-living point change since June 15, 1953. Fractional remainders to be disregarded.

(d) No adjustments, retroactive or otherwise, shall be made due to any revision which may later be made in the published figures for the BLS Consumers' Price Index for any base period.

(e) It is agreed that the cost-of-living adjustments are to be based on the revised Bureau of Labor Statistics' Index. However, should there be a complete revision of the method used by the United States Department of Labor to calculate the Index (Consumers' Price Index) the Index will be invalidated as a means of computing cost-of-living wage adjustments in this Agreement. In such event, this Agreement will be reopened for the sole purpose of developing a new basis for computing adjustments in wages due to changes in the cost-of-living.

Standard of Living Adjustments: Effective July 1, 1955, one per cent (1%) increase in classification wage rates rounded

to the nearest cent.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. An exception of one hour in starting time may be made for a limited number (one to a shop or 2% of total employees) of service employees necessary to prepare for production on a regular shift basis.

Any employee who is called back to work after the termination of his regular shift shall receive either four hours' work

or four hours' pay at the overtime rate.

Shift: (a) First or Regular Day Shift. A consecutive eight (8) hour period, between the hours of 8:00 a. m. and 5:00 p. m.,

exclusive of a lunch period on the employee's time.

(b) Where Two Shifts Are Worked. The second shift shall start not later than thirty (30) minutes after the first shift terminates and shall consist of eight (8) consecutive hours of work, exclusive of a thirty (30) minute lunch period on the

employee's time.

(c) Where Three Shifts Are Worked. Where three shifts are worked the first shift shall consist of eight (8) hours' work between the hours of 8:00 a. m. and 5:00 p. m., exclusive of the thirty (30) minute lunch period on the employee's time. The second shift shall start immediately following the termination of the first shift and shall consist of eight (8) consecutive hours, inclusive of a thirty (30) minute lunch period on the employer's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty (30) minute lunch period on the employer's time.

(d) Employees assigned to a second shift operation shall receive ten per cent (10%) above their base hourly rate for time

worked.

Employees assigned to a third shift operation shall receive fifteen per cent (15%) above their base hourly rate for time worked.

Employees on second or third shift shall receive eight (8)

hours' pay provided they work a full shift.
Employees transferred from one shift to another shall be given twenty-four (24) hours' notice or shall be paid overtime for the first shift so worked. Change of shift shall not result in any loss of time to an employee, and when an employee is transferred from one shift to another with the requisite twentyfour hours' notice and where the transfer is for more than one shift, no overtime pay shall be required. When an employee is transferred from one shift to another, for one shift only, he shall be compensated at overtime rate. In all cases of transfer, the employee affected shall have a minimum rest period of seven (7) hours between shifts.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive eight (8) times his regular hourly

(day shift) rate of pay for the above holidays provided:

(a) The employee has been in the employ of the employer for thirty (30) calendar days preceding the day on which the holiday is observed.

(b) The holiday falls within the regularly scheduled work

week, Monday to Friday, inclusive.

(c) The employee worked the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked some time during the two (2) calendar weeks preceding the week in which the holiday oc-curred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;

2. Bona fide illness covered by a doctor's certificate;

3. A temporary lay-off which extends ten (10) working days or less after the day on which the holiday occurred.

4. Absence approved by the employer.

If a holiday set forth above falls on a Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the conditions contained in this article.

# Continu 0 41

Section 6.41.	
O1 Chauffeur, under 4 yds. capacity (water level)* \$17.80 da	
Effective 5-1-56, 18.60 da	y
4 yds. and under 6 yds. (water level) 18.92 da	v
Effective 5-1-56, 19.72 da	
6 yds. and under 8 yds. (water level) 20.20 da	
Effective 5-1-56, 21.00 da	y
8 yds. and over (water level) 22.60 da	v
Effective 5-1-56, 23.40 da	
	y
Self propelled Street Sweeper with	
self contained refuse bin 22.60 da	y
Effective 5-1-56, 23.40 da	v
Flat Rack Truck with carrying capacity between	
1,000 and 4,500 lbs	3.7
Effective 5-1-56, 18.60 da	У
Flat Rack Truck with carrying capacity over	
4,500 lbs	v
Effective 5-1-56, 19.20 da	
A-Frame Winch Truck 20.80 day	<i>y</i>
Effective 5-1-56, 21.60 day	
Heavy duty low bed transport 20.80 day	У
Effective 5-1-56, 21.60 da	
Effective 0 1 00, 21.00 da	J

*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. If an employee works in more than one classification during any half-day period, he shall receive the rate of the highest paid classification on which he has been so employed for the full half-day period.

Overtime: For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30, or 8:00 a. m., or shift work) and on Saturdays, Sundays and holidays, time and one-half shall be paid.

Shift: Where single shifts are worked, starting time shall be 7:00, 7:30, or 8:00 a.m. Starting times for afternoon shifts

shall be adjusted to the morning starting times.

Where more than one shift is worked, the first shift shall work 7½ hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours; and the third shift, if any, shall work 7 hours and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half day's work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond the first half-day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

Holidays: No paid holidays. Time and one-half shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.42.

O1 Chauffeur, Tractors \$23.76 day

Tractor Loader \$25.04 day

Locomotives \$25.04 day

Effective 6-1-56, 24.76 day

Locomotives \$25.04 day

Effective 6-1-56, 26.04 day

Locomotives \$25.04 day

Effective 6-1-56, 22.52 day

Locomotives (steam or over 30 tons) \$23.76 day

Effective 6-1-56, 24.76 day

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

Section 8.43.

O122 Window Shade Worker ..... \$20.36 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration

Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to

illness or other good cause.

# Section 8.44.

O152 Engineer of Hoisting and Portable Engines: When operating: Rollers ...... \$23.76 day Effective 6-1-56, 24.76 day 24.16 day When operating: Trenching Machines Effective 6-1-56, 25.16 day When operating: Derricks and Power Graders 25.04 day Effective 6-1-56, 26.04 day When operating: Cranes and Shovels over 1 yard ..... 27.28 day Effective 6-1-56, 28.28 day When operating: Cranes and Shovels including 1 yard ..... 26.40 day Effective 6-1-56, 27.40 day 23.76 day When operating: Asphalt Surface Heaters Effective 6-1-56, 24.76 day When operating: Tractors ..... 23.76 day Effective 6-1-56, 24.76 day 25.04 day When operating: Tractor Loader Effective 6-1-56, 26.04 day When operating: Locomotives ... 21.52 day Effective 6-1-56, 22.52 day When operating: Locomotives (steam or over 30 tons) ..... 23.76 day Effective 6-1-56, 24.76 day When operating: Portable Crushers 23.76 day Effective 6-1-56, 24.76 day When operating: Fork Lift or Lumber Stacker (on construction job site) .... 22.88 day Effective 6-1-56, 23.88 day When operating: Material Hoist 22.88 day Effective 6-1-56, 23.88 day Apprentices (oilers) ..... 20.64 day Effective 6-1-56, 21.64 day Employees working in tunnels, shafts, stopes, or risers shall

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. The hours of employment shall be reckoned by the day and half-day, the fraction of a half-day to be paid for as a half-day, except overtime, which shall be reckoned by the hour and half-hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

receive \$0.125 per hour over and above the regular rate.

Overtime: Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 a.m.) One and one-half times the regular hourly rates shall be paid

for all repair work performed before a shift begins and after it ends and on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

Shifts: On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular

starting time of the single shift being at 8:00 a. m.

When 2 shifts are employed for 5 or more consecutive days. 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two-shift operations, the first shift shall have a regular starting time not earlier than 5:00 a.m. and not later than 8:00 a.m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under

Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays. When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid, and the first shift shall start at 8:00 a. m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays. When in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.

Section 8.45.

Sewer Cleaner ...... \$3.00 per day over A155 Cribber O210 Working conditions same as J4 Laborer.

Section 8.46.

Dryer-Mixerman ..... O252 ..... \$21.12 day Effective 6-1-56, 22.12 day

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

Section 8.47.

Paver ...... \$3.65 hour

Working conditions same as A56 Bricklayer.

Section 8.48.

O268 Granite Cutter

inside ...... \$2.50 hour additional setting curbs in streets ...... 3.25 hour

Hours of Work: 8 hours per day (7 a. m. to 5 p. m.), 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays double time shall be paid.

Shift: None.

Holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they fall. Double time shall be paid for all work performed on these holidays. Holidays falling on Sunday shall be observed on the following Monday.

# Section 8.49.

- O278 Asphalt Finisher ...... \$18.20 day
- O280 Sub-Foreman Asphalt Finisher . . . \$.25 hour over and above the predominant classification of the workmen under his supervision.
- O282 Foreman Asphalt Finisher .... \$.25 per hour over and above the predominant classification of the workmen under his supervision.

Working conditions same as J4 Laborer.

# Section 8.50.

- \$102 Conductor ...... *\$1.91 hour (\$1.95, 3-1-56) if appointed and employed after 1-11-55
- \$2.04 hour if appointed and employed on or before 1-11-55 S104 Motorman *1.91 hour
- \$1.91 hour (\$1.95, 3-1-56) if appointed and employed after 1-11-55

(*20 cents per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.)

# Section 8.51.

U108 Compressor Operator \$20.64 day

Effective 6-1-56, 21.64 day

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

Section 9. Compensation for Sub-Foreman, Foreman, and General Foreman of Crafts Enumerated in Sections 8.1 to and including 8.51. In view of the necessity of maintaining established differentials in pay for classifications such as sub-foremen, foremen and general foremen who exercise supervision over the above classifications and because it is the invariable and universal custom in private employment in which such crafts are employed to establish and maintain such wage differentials for such supervising personnel, the following rates of pay are hereby fixed for such supervising personnel:

Class		hedule of opensation
A161	General Foreman Carpenter	
A208	General Foreman Cement Finisher	A154 rate
11200	General Poteman Cement Philippier	A204 rate
A358	General Foreman Painter	
A 460	General Foreman Sheet Metal Worker	A354 rate
11100	General Foreman Sheet Metal Worker	A456 rate
E206	Sub-Foreman Electrical Railway Shop Mechanic .	
J168	General Foreman Trackman	E202 rate
9 1 0 0	General Potenian Trackman	J152 rate

	Schedule of
Class No. and Title	Compensation
L306a Senior Pharmacist, San Francisco Hospital .	20% over
	L304 rate
L306b Senior Pharmacist, Laguna Honda Home	15% over
	L304 rate
M57 Sub-Foreman Auto Machinist	10% over
	M54 rate
M59 General Foreman Auto Machinist	20% over
	M54 rate
M264 Foreman Instrument Maker	
	M260 rate
M268 Foreman Machinist	
	M254 rate
O254 Foreman, Asphalt Plant	
	O252 rate

Section 10. Compensations of Classifications for Which Compensation Schedules Are Based on Schedules Fixed in Sections 8.1 to and Including 8.51. Because of the close relationship of duties and training and experience required between the following classifications and those enumerated in Section 8.1 to and including 8.51 hereof which are fixed in accordance with Section 151.3 of the Charter, the rates of pay for the following classes shall be as set forth below:

Class No. and Title		Schedule of Compensation
A202	Cement Finisher's Helper	
A364	Car and Auto Painter	A204 rate
A366	Foreman Car and Auto Painter General Foreman Car and Auto Paint Shop	A357 rate
A370	General Foreman Car and Auto Paint Shop	20% over
E200	Electrical Railway Shop Mechanic	A364 rate 85% of
J 70	Heatler	E202 rate
9 10	Hostler	J4 rate
J91	Rigger Groundman	10% over
J 156		J4 rate
9 190	Switch Repairer	J4 rate
J 162	Electric Arc Welder	10% over
M107	Blacksmith's Finisher	E202 rate
1/11/1	Blacksmith's Finisher	M108 rate
M255	Bracemaker	M260 rate
M265	Meter Repairman	J4 rate
M266	Foreman Meter Repairman	15% over
		M265 rate
M280	Parking Meter Serviceman	10% over J4 rate
M282	Foreman Parking Meter Serviceman	15% over
		M280 rate
O1	Chauffeur, special equiment such as: Eductor, Compressor mounted on truck.	
	Flushers, Spray Truck and Water Truck	O1 rate 8 vds.
		and over
	Power Mower Tractor	Ol rate 6 yds. and under
	•	
O57	Tree Topper	15% over J4
O108	Leather Worker	(Chainsaw) rate
5200		Moriale

Class N	To. and Title	Schedule of Compensation
O116	Teamster, two-horse vehicle	_
O276	Asphalt Worker	J4 rate
0210	Asphalt Worker	50 day under O278 rate
U112	Pipe Calker	
U113	Pipe Welder	15% J4 rate
U114	Main Pipe Foreman	10% over
T711E	Cussial Dina Tahuisatan	U112 rate
U115	Special Pipe Fabricator	A404 rate
U116	Serviceman	
TT118	Serviceman's Assistant	15% J4 rate
0110		35% A404 rate
U120	Gateman	10% over U112 rate
		U112 rate

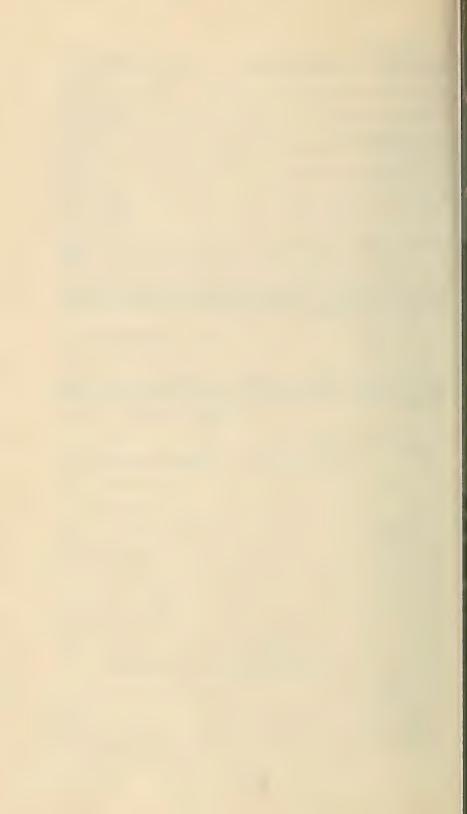
I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 18, 1955.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 25, 1955.

JOHN R. McGRATH, Clerk.

Approved July 27, 1955. CLARISSA SHORTALL McMAHON, Acting Mayor.



# Annual Salary Ordinance 1956-1957

and

# Salary Standardization Ordinances

Charter Sections 151, 151.1 and 151.3

Q)

Board of Supervisors

City and County of San Francisco



# Annual Salary Ordinance 1956 - 1957

and

# Salary Standardization Ordinances

Charter Sections 151, 151.1 and 151.3

P

Board of Supervisors City and County of San Francisco THE RECORDER PRINTING & PUBLISHING COMPANY
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### ANNUAL SALARY ORDINANCE

(As amended to reflect rates of pay adopted under the provisions of Sections 35.5.1, 36.2, 151.3 and 156 of the Charter, and including Salary Ordinance amendments finally passed by the Board of Supervisors on July 2, 1956.)

An ordinance enumerating all positions continued the Board of Supervisors in adaptive prize of Supervisor

priation Ordinance for the fiscal year ending June 30, 1957, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Establishment, Creation and Continuation of Positions: In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1957. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions: Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall

not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against

which they constitute proper detailed charges.

(a) In the event the appointing officer is unable to employ a qualified person to cover the work schedule of a position herein established or authorized in classifications which require the services of a physician, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitations of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

Section 1.2. Appointments-Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure. Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

Appointments of Employees in Classes not Subject Section 1.2.1. to Salary Standardization to Classes Subject to Section 151 and 151.1 of the Charter: An officer or employee occupying a permanent position not subject to the Salary Standardization provisions of Sections 151 and 151.1 of the Charter who accepts a position in a related classification subject to said provisions may be paid as follows subject to the approval of the Civil Service Commission: (a) if the maximum salary of his current permanent position is the same as the maximum salary of the class to which he is being appointed, he may be appointed at his current salary; (b) if the position to which he is being appointed has a higher maximum salary than the maximum. mum salary of his current permanent position, he may be appointed to the new position at the step in the range which is immediately in excess of the salary which he received in his current permanent position; provided further that if the appointment to the related or higher classification is a permanent appointment, the officer or employee shall, thereafter, on the first of the month following completion of the required service, receive seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized: Occupants of the positions specified in Section 1.3.1 to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

#### EXECUTIVE. ADMINISTRATIVE, AND Section 1.3.1. PROFESSIONAL POSITIONS

Class No. and Title

A6	Supervisor of Maintenance and Repair of School Buildings
AU	Supervisor of Maintenance and Repair of School Buildings
A7	Assistant Supervisor of Repair of School Buildings
A8	Assistant Superintendent of Maintenance and Repair of Pub-
	lic Buildings
A10	Superintendent of Maintenance and Repair of Public Build-

ings Superintendent of Structural and Mechanical Repair, Recrea-

A20 tion and Park Department A30 Assistant Superintendent of Maintenance and Repair, Hetch

Hetchy Project Supervising Construction Inspector

A416 Chief Plumbing Inspector

#### Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

A110

B9 Supervisor Billing Unit, San Francisco Hospital B10 Accountant III

B11 Cost Analyst

**B14** Senior Accountant **B16** Supervising Accountant

B20Controller

B21 Chief Assistant Controller

B23Director, Bureau of Accounts, Public Utilities Commission B25 Business Manager, Public Welfare Department

**B32** Business Manager, Recreation and Park Department

**B35** Administrative Assistant, Juvenile Court

**B37** Assistant Superintendent (Administrative) San Francisco Hospital

B41 Assistant Superintendent (Administrative) Laguna Honda Home

B42 Superintendent, Laguna Honda Home

#### Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

B51 Chief Administrative Officer

**B54** Director, Bureau of Public Service B55Assistant Director, Bureau of Public Service

B55.1 Public Information Officer, S. F. Disaster Council

**B57** Secretary, Art Commission

**B58** Secretary, Recreation and Park Commission

#### Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Secretary, Board of Trustees, War Memorial B59 Secretary, Public Utilities Commission B60

Secretary, Board of Permit Appeals Secretary, Parking Authority B61 B62

Secretary, Fire Commission **B67** 

B68 Chief Clerk

B72

Secretary, Library Commission Secretary, Board of Trustees, California Palace of the Legion **B73** of Honor

Secretary, Board of Trustees, M. H. de Young Memorial Mu-B73.1

B74 Confidential Secretary to the Mayor B76 Executive Secretary to the Mayor Administrative Assistant to the Mayor B76.1

B76.3 Administrative Analyst

B77 Executive Secretary to the Manager of Utilities

Secretary, City Planning Commission Secretary, Health Service Board **B78** B79 B80 Recorder-Registrar

Secretary, Retirement System B82

B83 Consulting Actuary

Under Sheriff **B84** B86 Executive Secretary to General Manager, Recreation and Park Department

**B88** Chief Assistant Clerk, Board of Supervisors

B89 Director, Bureau of Licenses

B90

B90.2

Clerk of the Board of Supervisors Director of Disaster Corps Director, Bureau of Delinquent Revenue Director, Bureau of Purchase and Use Tax B91 B91.1 Supervisor, Central Permit Bureau B92

Tax Collector B93

B94 General Manager, Parking Authority

B95 Director of Finance and Records

B95.1

B96

Assistant Director of Public Works, Administrative Managing Director War Memorial Executive Assistant to the Chief Administrative Officer **B97** B98

Confidential Secretary to Sheriff Confidential Secretary to Assessor B99

B100 Supervisor of Real Property Records, Assessor's Office

#### Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

#### Class No. and Title

B110 Cashier, Treasurer's Office

B111 Supervisor, Inheritance Tax Division, Treasurer's Office

Cashier, Tax Collector's Office Cashier, County Clerk's Office Chief Clerk, Sheriff's Office B112 B116 B167

Chief Clerk, County Clerk's Office B168

B169 County Clerk

Public Administrator B173

B232 Administrative Assistant, Hetch Hetchy Operations

B240 Chief, Bureau of Records and Statistics, Department of Public Health

B245 Assistant Actuary

B310.3 Supervisor, Tabulating and Reproduction Bureau, Purchasing Department

B310.4 Supervisor, Tabulating Division

B367 Senior Assistant Purchaser of Supplies B368 Chief Assistant Purchaser of Supplies

B374 Purchaser of Supplies

B417 Executive Secretary to the Controller

Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued) Class No. and Title B419.1 Secretary, Public Welfare Commission
B424 Assistant to Director, M. H. de Young Memorial Museum

B425 Assistant to Director, California Palace of the Legion of Honor

#### Section 1.3.5. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

C4 Superintendent of Auditorium D66

Superintendent of Jail Chief Electrical Inspector E8

E116 Superintendent of Electrical Maintenance and Operation, Department of Electricity

Superintendent of Power House E128

E220 Supervisor of Electrical Propulsion Equipment, Municipal E250 Superintendent of Power and Plant, Municipal Railway

### Section 1.3.6. EXECUTIVE, ADMINISTRATIVE, AND

Class No. and Title

F1 Manager of Utilities

F2 Director of Public Works

F3 Assistant Director of Public Works, Maintenance and Oper-

PROFESSIONAL POSITIONS (Continued)

F4 Assistant City Engineer

Manager and Chief Engineer, Hetch Hetchy Bureau F9

F10 City Engineer

F54 Supervisor of Maintenance, Airport Grounds F60 Assistant Superintendent of Airport Operations F61 Superintendent of Airport Operations

F62 Manager of Airport Department

Architect F108

Landscape Architect F110

Assistant City Architect F111 F112 City Architect

F122 Senior Architectural Draftsman Superintendent of Street Repair F210

F216 Superintendent, Bureau of Sewer Repair and Sewage Treatment

F300 Superintendent of Maintenance and Repair, Hetch Hetchy

F366 Chief, Department of Electricity

F372 Manager and Chief Engineer, Bureau of Light, Heat and Power

F406 Assistant Engineer II F407 Engineering Analyst

F410 Engineer

F412 Senior Engineer

F430 Supervising Engineer, Recreation Department Superintendent, Sewage Treatment Plant F527 Superintendent, Bureau of Building Inspection F560

Chief Valuation Engineer F706 F800 Director of Planning Principal City Planner F801

Senior City Planner F803 Associate City Planner F810

#### Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

G5 Chief Land Appraiser

G11 Chief Building Appraiser G17 Chief Personal Property Appraiser

#### Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

G20 Chief Assistant Assessor

Administrative Assistant to Assessor G21

Civil Service Examiner G58

Senior Civil Service Examiner G58.2 Assistant Personnel Director G59

G59.1 Supervisor of Wage Scales and Classifications

Supervisor of Examinations G59.2

Personnel Director and Secretary, Civil Service Commission G62

Personnel Officer, Department of Public Health G80

Director, Bureau of Personnel and Safety, Public Utilities G90 Commission

General Claims Agent, Municipal Railway G102

G110 Compensation Claims Adjuster G203 Senior Right of Way Agent Assistant Director of Property G204 G206 Director of Property

#### Section 1.3.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

J112 Superintendent of Street Cleaning

#### Section 1.3.9. **EXECUTIVE, ADMINISTRATIVE, AND** PROFESSIONAL POSITIONS (Continued)

Class No. and Title

K4Attorney, Civil

K6Senior Attorney, Civil K8 Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service K10

K12

K16

K20

Attorney, Bureau of Delinquent Revenue Junior Attorney, Criminal K52 K54

Attorney, Criminal Senior Attorney, Criminal K56 K58

Principal Attorney, Criminal K60 Head Attorney, Criminal

K62 Chief Attorney, Criminal

#### Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

T.2 Assistant Superintendent, San Francisco Hospital

L6 Superintendent, San Francisco Hospital

Assistant Superintendent, Medical, Laguna Honda Home Assistant Director of Public Health L9

L16

L18

Director of Public Health Chief, Division of Public Health Education L19

L20Public Health Educator

L30 Coroner

L110 Toxicologist

L115 Chemist, Sewage Treatment Plant

L146 Interne in Oral Surgery

L148 Assistant Resident in Oral Surgery

L150 Resident in Oral Surgery

L156 Dentist

L160 Director of Dental Bureau

L352 Interne

L354 Assistant Resident

Senior Assistant Resident L356

#### Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Resident Physician T.357 Supervising Physician, Blood Bank L359

T.360 Physician

Supervisor of City Physicians L362

L363 Superintendent, Hassler Health Home

L364 Physician Specialist

L367 Clinical Director of Psychiatry

L368 Director of Bureau of Maternal and Child Health T.371 Director of Bureau of Communicable Diseases

Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control L375 L376

L458 Roentgenologist

L502 Autopsy Surgeon

#### Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

M8 General Superintendent of Shops

Supervisor of Automotive Equipment, Municipal Railway M10

M20 Superintendent of Equipment

M269 Supervisor of Machine Shop and Mechanical Equipment

M270 Superintendent, Machine Shop and Equipment

#### Section 1.4.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

N54 District Supervisor

Chief Dairy and Milk Inspector Chief Food and Sanitary Inspector N66 N70

N102 Street Lighting Inspector

County Agricultural Commissioner N156 Sealer of Weights and Measures N358

N403 Public Service Director, Mayor's Office

N403.1 Assistant Public Service Director, Mayor's Office

#### Section 1.4.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

O62 Superintendent of Grounds, Recreation and Park Depart-

O70 Supervisor of Maintenance

074 Supervisor of Arboretum and Botanical Research

076 Chief Nurseryman

O214 Assistant Superintendent, Bureau of Sewer Repair

O360 Supervisor of Construction, Roads and Paths

#### Section 1.4.4. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

P55 Educational Director of Public Health Nursing P57

Assistant Director of Public Health Nursing Director of Public Health Nursing

P58

Director of Nursing, Hassler Health Home Director of Nursing, Laguna Honda Home P112 P118

P122 Director of Institutional Nursing

#### Section 1.4.5. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

General Manager, Recreation and Park Department R1 Assistant Superintendent, Recreation Department R3

R4Superintendent, Recreation Department

Assistant Director of Recreational Activities Supervising Director (Recreation and Park Department) R20 R58

R105 Supervisor of Athletics R106a Supervisor of Dramatics R106c Supervisor of Music Supervisor of Swimming R106d

#### Section 1.4.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

S5 General Manager, Municipal Railway Bureau S80

Supervisor of Safety, Municipal Railway S126

Superintendent of Traffic, Municipal Railway Division Superintendent, Municipal Railway S128

S130 Assistant Superintendent of Transportation, Municipal Railway Superintendent of Transportation, Municipal Railway S132

S300 Chief of Transportation, Civilian Defense

#### Section 1.4.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

C'ass No. and Title

T12 Superintendent, Juvenile Hall

T13 Assistant Superintendent, Juvenile Hall

T20 Director of Boys' Ranch School

T22 Assistant Director of Boys' Ranch School T30 Division Supervisor, Juvenile Hall

T58 Chief Psychiatric Social Service Worker

T62 Supervisor of Probation Services

T66 Executive Director, San Francisco Youth Council

T70 Chief Adult Probation Officer T72 Chief Juvenile Probation Officer

T161 Director of Admissions, S. F. Hospital

Director of Public Welfare T163

T165 District Supervisor

#### Section 1.4.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

**U42** Assistant General Manager and Chief Engineer, Water Department

U44 General Manager and Chief Engineer, Water Department

U80 Assistant Manager, Water Sales

U88

Manager, Water Sales Assistant Superintendent, City Distribution U142

U144 Superintendent, City Distribution

U231 Assistant Superintendent, Alameda District U232 Superintendent, Alameda District Assistant Superintendent, Peninsula District

U236

U246 Superintendent, Peninsula District

#### Section 1.4.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

V40 Superintendent, Agriculture

W2 Superintendent, Park Department

### Section 1.4.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

W18 Supervisor of Golf Course Maintenance

W152 Aquatic Collector W212 Director of Zoo

# Section 1.5. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

X2 City Librarian X12 Chief Librarian

## Section 1.5.1. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

Y2 Director, M. H. de Young Memorial Museum

Y4 Director, California Palace of the Legion of Honor

Y7 Chief Curator, California Palace of the Legion of Honor

Y8 Curator A Y10 Curator B

Y12 Curator C

Y18 Curator of the Achenbach Foundation for Graphic Arts

Y20 Administrative Assistant, M. H. de Young Memorial Mu-

Y100 Curator of the San Francisco Maritime Museum

# Section 1.5.2. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

Z1 Mayor

Z2 City Attorney Z3 District Attorney

Z4 Assessor

Z5 Public Defender

Z6 Sheriff

Z7 Treasurer

Section 1.6 Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized: Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.18 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours of the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

#### Section 1.7. POLICE DEPARTMENT

	PER INCLUSED.		No.	No.
Classificat	ion		Positions	Hours
B454	Telephone	Operator	 . 1	8

#### Section 1.9. PUBLIC LIBRARY

Classification	No. Positions	No. Hours
C108 Foreman Janitor	. 1	4
O166.1 Junior Operating Engineer	1	4
O168.1 Operating Engineer	1	6

Section 1.10. WAR MEM	IORIAL	37-	76.7-
Classification	n	No. Positions	No. Hours
	Elevator Operator	2	4
C104 J	fanitor	. 4	4
	Foreman Janitor		4
C152 V	Watchman	. 2	8
The state of the s			
Section 1.11. ART MUSI	EUM	No.	No.
Classification		Positions	
C52 F	Elevator Operator	. 3	4
Section 1.12 YOUTH GU	UIDANCE CENTER	No.	No.
Classification	n ·	Positions	
Juvenile Hall C107 V	Working Foreman Janitor	. 1	8
Log Cabin			
Ranch School T20 I	Director of Boys' Ranch School	1	8
T22 A	Assistant Director of Boys'	-	O
	Ranch School	2	8
T24 A	Agricultural Instructor		8
T26 F	Ranch School Maintenance	2	8
T35 C	Man	4	8
T56 F	Probation Officer	1	8
	Cook		8
Section 1.13 PURCHASI	ING DEPARTMENT		
Classification	n ·	No. Positions	No. Hours
	Storekeeper		4
B352 S	Storekeeper	. 3	8
B354 C	General Storekeeper	. 2	4
Section 1.14 REAL EST.	ATE	No.	No.
Classification		Positions	Hours
	Assistant Superintendent	4	
	of Auditorium Janitor		4
	Janitor	. 1	8
*C107	Working Foreman Janitor.		4
*Funds provided for 41 day	s only.		
**Funds provided for 4½ da	ys only.		
C. II. 115 DEDARES			
	IENT OF PUBLIC WORKS	No.	No.
Classificatio	n	Positions	Hours
Sewer Repair and	Water Chemist	. 2	4
	Elevator Operator		4
Section 1.16. PUBLIC H	IEALTH		
Classificatio	on	No. Positions	No. Hours
Laguna Honda			
Home I 206 I	Porter Sub-Foreman		4
I 172 I	Head Washer	. 1	8
L3060 3	Senior Pharmamist, Laguna Honda Home	. 1	4
	Lagana Hona Home.		-

	PUBLIC Classifica	HEALTH (Continued)	No. Positions	No. Hours
San Francisco Hospital Emergency	I 172 P3	Head Washer Senior Emergency Hospital	. 1	8
Hospital	P4	Steward	. 1	4
		Steward	1	4
Section 1.17	PUBLIC 1	UTILITIES	No.	No.
	Classificat	ion	Positions	
General Office	01	Chauffeur	. 1	8
Water Departmen		Telephone Operator		8
,, ator 2 spansar	C52	Elevator Operator	. 1	8
	L130	Water Chemist	. 1	4
	O1	Chauffeur		8
	U125	Hoseman, Ships and Docks.	. 2	8
	U130	Reservoir Keeper	. 5	8
	U212	Ranger	. 5	8
Utilities		_		
Engineering	O1	Chauffeur	. 1	8
Hetch Hetchy				
Project	O166.1	Junior Operating Engineer.		8
	O168.1	Operating Engineer	. 1	8
	E120	Governorman	. 1	8
	E122	Power House Operator	. 1	8
	E124	Senior Power House		
		Operator	. 1	8
Section 1.18	BOARD (	OF EDUCATION		
Section 1.10			No.	No.
	Classificat	ion	Positions	Hours
	B354	General Storekeeper		4
	C106	School Janitor	. 2	4
	C112	Supervisor of School Janitor	s 1	4
	O61	Supervisor of Grounds	. 1	4
	R58	Supervising Director	. 2	4

Section 1.32. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor: Under the provisions of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

Section 1.32.1. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter: Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications.

Section 1.33. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 1.34. Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may

be deemed advisable.

Section 1.35. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which they are temporarily assigned:

#### Meals

In city in	nstitutions, i	.e.,	Health	Department,	Juvenile	Court:
Single	meal				\$	.55
1 meal	per day					11.00

2 meals per day
Meals at Hetch Hetchy Project boarding house per meal (except at O'Shaughnessy Guest Cottage) \$ 1.00
O'Shaughnessy Guest Cottage, the rate of \$13.50 per person per day.
n other than above institutions: All meals at\$.55 Children under 12 at
indry \$5.50 month
Uniforms for nurses, licensed vocational nurses,
practical nurses, and kitchen helpers shall be laundered free of charge, in addition to free laundry now allowed other employees.
om
use or Apartment unless otherwise specified below) \$5.00 per month per room, not to exceed \$30.00 and in accordance with the recommendation of the Director of Property. Residence furnished Resident Physician and Su-
perintendent Hassler Health Home \$65.00 per month Residence furnished Superintendent Peninsula Division, Water Department \$50.00 per month
ection 2. Compensation Reserves: Surpluses existing in appriations made for personal services shall be transferred by the atroller to a "Compensation Reserve" in the fund of which the

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S prop Con appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee returning to such office or position from military leave the compensation said officer or employee is legally entitled to receive:

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee who may be entitled thereto for a period not to exceed thirty days while absent from his duties or service while engaged in ordered military or naval duty and while going to and returning from such duty;

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive;

for adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee the compensation said officer or employee is legally entitled to receive;

for adjustment necessary to pay the rates of pay estab-

lished by the Board of Supervisors in the adoption of the budget for employments known as disability transfers.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensa-tion requirements in the manner provided by Charter.

Section 2.1. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- Salary fixed by Charter. (b
- Salary fixed by State law. (c
- Salary paid by City and County (balance paid by State). (d
- (e
- Salary fixed by department head.
  Payroll symbol—5½-day week, 44 hours, plus 15 per cent.
  Salary based on Disability Transfer. (f
- (k
- (1)No funds provided.
- Daily rate based on type of services provided by Salary Standardization Ordinance. (m
- Payroll symbol—Normal 5-day week, 40 hours. Payroll symbol—Premium rate. (n
- (p
- (pt Part-time service.
- (s Payroll symbol—6-day week, 48 hours, plus 30 per cent.
- (t Not a salary standardization rate. Rate as set forth in budget.

#### Section 3. BOARD OF SUPERVISORS

Item	No. of	Class	Compensation
No.	Employe	es No.	Class-Title Schedules
1	11		Supervisors(b \$ 200.00
2	1	B11	Cost Analyst 575-675
3	1	B88	Chief Assistant Clerk,
			Board of Supervisors 755-905
4	1	B90	Clerk of Board of Supervisors 880-1050
6	5	B408	General Clerk-Stenographer 290-350
7	4	B413	Assistant Clerk, Board of
			Supervisors 480-575
8	1	B414	Minute Clerk
8.1	. 1	D4	Sergeant-at-Arms (k 449.00
10	2	O1	Chauffeur 450.00

#### Section 4. MAYOR

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor	\$2,000.00
1.1		B10	Accountant III	
2		B74	Confidential Secretary to Mayor.	755.00
3	1	B76	Executive Secretary to Mayor	950.00
4	1		Administrative Assistant to May	
4.1	. who	B76.3	Administrative Analyst	680-780
5	1	B213	Usher, Mayor's Office	290-350

#### Section 4. MAYOR (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
5.1	1	B234	Head Clerk	
6	7	B408	General Clerk-Stenographer	
7	1	B412	Senior Clerk-Stenographer	355-425
7.1	1	B418	Stenographic Secretary to Mayor	440.00
8	1	B454	Telephone Operator	270-325
- 8.1	2	G31	Administrative Technician	
8.2	1	N403	Public Service Director,	
			Mayor's Office	590-710
9	1	N403.1	Assistant Public Service Director,	
			Mayor's Office	500-575
10	2	O1 ·	Chauffeur	450.00

# Section 4.1. MAYOR (Continued)—DISASTER CORPS DIRECTOR'S OFFICE

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	1	B4	Accountant I	\$375-430
1.1	1	B10	Accountant III	490-590
2	1	B55.1	Public Information Officer, San	
			Francisco Disaster Council	600.00
3	1	B90.2	Director of Disaster Corps	933.33
3.1	1	B210	Office Assistant	235-280
4	6	B408	General Clerk-Stenographer	290-350
5	1	G52	Senior Personnel Assistant	500-600
5.1	1	P5	Rescue and First-Aid Technician	430-495
6	1	S300	Chief of Transportation,	
			Civilian Defense	615.00
			HADDEN CEDUICE	
			WARDEN SERVICE	
7	7	B512	General Clerk-Typist	285-340

€ d.11

nu

#### Section 5. ASSESSOR

Item No.	No. of Employee	Class es No.	Class-Title	ompensation Schedules
1	1	Z4	Assessor \$	
$\hat{2}$	. 1	B99	Confidential Secretary to Assessor	
3	1	B100	Supervisor, Real Property	1 030.00
U	1	טטום	Records, Assessor's Office	520 625
4	1	B101		. 550-655
-#	T	DIVI	Supervisor, Personal Property	400 550
e	=	топо	Records, Assessor's Office	
6	5	B222	General Clerk	
7	1	B228	Senior Clerk	350-420
8	1	B235	Director of Service,	
			Assessor's Office	
9.1		B309a	Key Punch Operator (IBM)	. 275-330
10	7	B310	Tabulating Machine Operator	
			(IBM)	315-380
10.1	2	B310.1	Senior Tabulating Machine	
			Operator (IBM)	. 385-460
11	1	B310.4	Supervisor, Tabulating Division.	
12	2	B330	Photographer	
13	10	B408	General Clerk-Stenographer	
14	3	B412	Senior Clerk-Stenographer	
15	2	B454	Telephone Operator	270-325
16	11	B512	General Clerk-Typist	285-340
17	3	F100	Junior Draftsman	340-390
18	2		Droftsman Civil	430-495
10	. 4	r 102a	Draftsman, Civil	. 450-493

	Section 5.1. ASSESSOR (Continued)					
Item	No. of	Class		Compensation		
No. E	mploye		Class-Title	Schedules		
19	13	G2	Land Appraiser	.\$450-520		
20	3	G4 G5	Supervising Land Appraiser Chief Land Appraiser	680_815		
21 22	21	G8	Building Appraiser	. 450-520		
23	4	G10	Supervising Building Appraiser	. 530-635		
24	î	G11	Chief Building Appraiser	. 680-815		
25	24	G15	Property Auditor, Assessors'			
		~1=1	Office	. 450-520		
26	1	G15.1	Warehouse and Probate	520 625		
27	6	G16	Estates Appraiser	. 530-635		
28	1	G17	Chief Personal Property	. 000-000		
	-		Appraiser	. 680-815		
29	1	G18	Assistant Marine Surveyor	. 450-520		
30	1	G19	Marine Surveyor	. 530-635		
31	1	G20	Chief Assistant Assessor	1,000.00		
32	1	G21	Administrative Assistant to Assessor	. 655-785		
32.01	1	G22	Real Estate Analyst			
32.1	î	01	Chauffeur			
Sect	ion 6.	CITY	ATTORNEY			
Item	No. of	Class		Compensation		
No. E	mploye	es No.	Class-Title	Schedules		
1	1	$\mathbb{Z}2$	City Attorney	\$1,600.00		
1.01	1	B4	Accountant I	. 375-430		
1.1	1	B158	Process Server (part-time)	. 290-350		
1.2	1	B159	at rate of	. 285-340		
2	1	B160	Law Clerk	. 440-530		
3	10	B410	Legal Stenographer	. 320-385		
4	2	B411	Senior Legal Stenographer			
5	1	B454	Telephone Operator	. 270-325		
			Telephone operator			
6	1	F706	Chief Valuation Engineer			
6.1			Chief Valuation Engineer Attorney, Civil (part-time)	. 730-875		
6.1	1 1	F706 K4	Chief Valuation Engineer Attorney, Civil (part-time) at rate of	. 730-875 . 575.00		
6.1	1 1 3	F706 K4 K4	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil	. 730-875 . 575.00 . 575.00		
6.1	1 1	F706 K4	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil	. 730-875 . 575.00 . 575.00 . 805.00		
6.1 7 8 9 10	1 1 3 7	F706 K4 K4 K6	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 . 1,050.00		
6.1 7 8 9 10 11	3 7 14 4	K4 K4 K6 K8 K10 K12	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 .1,050.00 .1,150.00		
6.1 7 8 9 10 11 12	3 7 14 4 1	K4 K4 K6 K8 K10 K12 K16	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 1,050.00 1,150.00 1,450.00		
6.1 7 8 9 10 11 12 12.1	3 7 14 4 1 1	K4 K4 K6 K8 K10 K12 K16 S114	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 1,050.00 1,150.00 1,450.00 . 460-530		
6.1 7 8 9 10 11 12	3 7 14 4 1	K4 K4 K6 K8 K10 K12 K16	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 1,050.00 1,150.00 1,450.00 . 460-530		
6.1 7 8 9 10 11 12 12.1 12.2	3 7 14 4 1 1	K4 K4 K6 K8 K10 K12 K16 S114 X40	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 1,050.00 1,150.00 1,450.00 . 460-530		
6.1 7 8 9 10 11 12 12.1 12.2 Sect	3 7 14 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	K4 K4 K6 K8 K10 K12 K16 S114 X40	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 1,050.00 1,150.00 1,450.00 . 460-530 . 400-460		
6.1 7 8 9 10 11 12 12.1 12.2 Sect	3 7 14 4 1 1	F706 K4 K4 K66 K8 K10 K12 K16 S114 X40 DIST Class es No.	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 1,050.00 1,150.00 1,450.00 . 460-530 . 400-460		
6.1  7  8  9 10 11 12 12.1 12.2  Section No. E	3 7 14 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	F706 K4 K4 K6 K8 K10 K12 K16 S114 X40 DIST Class es No. Z3	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 1,050.00 1,150.00 . 460-530 . 400-460 Compensation Schedules \$1,600.00		
6.1  7 8 9 10 11 12 12.1 12.2  Sect Item No. E 1 2	3 7 14 4 1 1 1 1 1 1 1 No. of mployee 1 1	F706 K4 K4 K6 K8 K10 K12 K16 S114 X40 DIST Class es No. Z3 B68	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney Chief Clerk	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 1,050.00 1,150.00 1,450.00 . 460-530 . 400-460  Compensation Schedules \$1,600.00 . 530-635		
6.1 7 8 9 10 11 12 12.1 12.2 Sect Item No. E 1 2 2.1	3 7 14 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	F706 K4 K4 K6 K8 K10 K12 K16 S114 X40 DIST Class es No. Z3 B68 B160	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney Chief Clerk Law Clerk	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 1,050.00 1,150.00 1,450.00 . 460-530 . 400-460  Compensation Schedules \$1,600.00 . 530-635		
6.1  7 8 9 10 11 12 12.1 12.2  Sect Item No. E 1 2	3 7 14 4 1 1 1 1 1 1 1 No. of mployee 1 1	F706 K4 K4 K6 K8 K10 K12 K16 S114 X40 DIST Class es No. Z3 B68	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 1,050.00 1,150.00 1,450.00 . 460-530 . 400-460  Compensation Schedules \$1,600.00 . 530-635		
6.1 7 8 9 10 11 12 12.1 12.2 Sect Item No. E 1 2 2.1	3 7 14 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	F706 K4 K4 K6 K8 K10 K12 K16 S114 X40 DIST Class es No. Z3 B68 B160	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations,	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 1,050.00 1,450.00 . 460-530 . 400-460 Compensation Schedules \$1,600.00 . 530-635 . 440-530		
6.1 7 8 9 10 11 12 12.1 12.2 Sect Item No. E 1 2 2.1	3 7 14 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	F706 K4 K4 K6 K8 K10 K12 K16 S114 X40 DIST Class es No. Z3 B68 B160	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 . 1,050.00 . 1,150.00 . 460-530 . 400-460  Compensation Schedules \$1,600.00 . 530-635 . 440-530		
6.1 7 8 9 10 11 12 12.1 12.2 Sect Item No. E 1 2 2.1 3	3 7 14 4 1 1 1 1 1 1 1 1 1 1 1 1 1 2 3 3	F706 K4 K4 K6 K8 K10 K12 K16 S114 X40 DIST Class es No. Z3 B68 B160 B162	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 .1,050.00 1,450.00 . 460-530 . 400-460  Compensation Schedules \$1,600.00 . 530-635 . 440-530		
6.1 7 8 9 10 11 12 12.1 12.2 Sect Item No. E 1 2 2.1 3	3 7 14 4 1 1 1 1 1 1 1 1 1 1 1 1 2 3 3	F706 K4  K4  K6  K8  K10  K12  K16  S114  X40  DIST  Class es No.  Z3  B68  B160  B162  B163  B222	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office Clerk Closs, District Attorney's Office Clirector, Bureau of Domestic Relations, District Attorney's Office Clerk Clerk Director, Bureau of Domestic Relations, District Attorney's Office Clerk Clerk Clirector, Bureau of Domestic Relations, District Attorney's Office Clereal Clerk	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 . 1,050.00 1,450.00 . 460-530 . 400-460  Compensation Schedules \$1,600.00 . 530-635 . 440-530 . 350-420 . 420-505 . 285-340		
6.1 7 8 9 10 11 12 12.1 12.2 Sect Item No. E 1 2 2.1 3	3 7 14 4 1 1 1 1 1 1 1 1 1 1 1 1 2 3 1 1 2 1	F706 K4  K4  K6  K8  K10  K12  K16  S114  X40  DIST  Class es No.  Z3  B68  B160  B162  B163  B222  B408	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office Clerk Clerk Clerk Director, Bureau of Domestic Relations, District Attorney's Office Coneral Clerk General Clerk General Clerk-Stenographer	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 . 1,050.00 1,450.00 . 460-530 . 400-460  Compensation Schedules \$1,600.00 . 530-635 . 440-530 . 350-420 - 420-505 . 285-340 . 290-350		
6.1 7 8 9 10 11 12 12.1 12.2 Sect Item No. E 1 2 2.1 3	3 7 14 4 1 1 1 1 1 1 1 1 1 1 1 1 2 3 3	F706 K4  K4  K6  K8  K10  K12  K16  S114  X40  DIST  Class es No.  Z3  B68  B160  B162  B163  B222	Chief Valuation Engineer Attorney, Civil (part-time) at rate of Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations, District Attorney's Office Director, Bureau of Domestic Relations, District Attorney's Office Clerk Closs, District Attorney's Office Clirector, Bureau of Domestic Relations, District Attorney's Office Clerk Clerk Director, Bureau of Domestic Relations, District Attorney's Office Clerk Clerk Clirector, Bureau of Domestic Relations, District Attorney's Office Clereal Clerk	. 730-875 . 575.00 . 575.00 . 805.00 . 950.00 . 1,050.00 1,450.00 . 460-530 . 400-460  Compensation Schedules \$1,600.00 . 530-635 . 440-530 . 350-420 - 420-505 . 285-340 . 290-350 . 320-385		

#### Section 7. DISTRICT ATTORNEY (Continued)

Item	No. of			Compensation
No.	Employ	ees No.	Class-Title	Schedules
6	1	B412	Senior Clerk-Stenographer	355-425
6.1	1	B415	Confidential Secretary to the	
			District Attorney	410-490
7	1	B420	Phonographic Reporter	420-505
8	1	B454	Telephone Operator (part-time)	
			at rate of	270-325
9	2	B454	Telephone Operator	270-325
10	1	D6	Special Representative,	
			Psychopathic Division,	
			District Attorney's Office	440-505

#### Section 7.1. DISTRICT ATTORNEY (Continued)

Item	No. of	Class	Compensation	
No.	Employe	es No.	Class-Title Schedules	
14	11	K54	Attorney, Criminal\$575.00	
15	7	K56	Senior Attorney, Criminal 805.00	
16	5	K58	Principal Attorney, Criminal 950.00	
16.1	. 2	K60	Head Attorney, Criminal1,050.00	
16.2	1	K62	Chief Attorney, Criminal1,125.00	
17	1	N11	Senior Investigator, District	
			Attorney's Office 500-575	
18	4	N12	Investigator, District Attorney's	
			Office	
19	1	N422	Investigative Reporter 500-575	

#### Section 8. TREASURER

Ite		No. of	Class ees No.	Class-Title	Compensation Schedules
1	Ĺ	1	Z7	Treasurer	\$1.250.00
2	2	1	B10	Accountant III	
3	3	1	B14	Senior Accountant	
4	Ļ	3	B102	Teller	350-420
4	1.1	1	B103	Cashier "C"	350-420
5	5	3	B104	Senior Teller	420-505
6	3	1	B110	Cashier, Treasurer's Office	. 590-710
(	3.1	1	B111	Supervisor, Inheritance Tax	
				Division, Treasurer's Office	590-710
6	3.2	1	B192	Senior Inheritance Tax Examiner	. 420-505
7	7	4	B222	General Clerk	. 285-340
3	3	1	B234	Head Clerk	420-505
8	)	1	B408	General Clerk-Stenographer	. <b>2</b> 90 <b>-3</b> 50

#### Section 9. SHERIFF (ADMINISTRATIVE)

1	tem	No. of	Class		Compensation
	No.	Employe	es No.	Class-Title	Schedules
	1	1	Z6	Sheriff	\$1,250.00
	2	2	B4	Accountant I	. 375-430
	2.1	1	B6	Accountant II	. 430-495
	3	1	B84	Under Sheriff	. 830.00
	5	1	B98	Confidential Secretary to Sheriff	. 630.00
	6	1	B105	Cashier "B"	. 440-530
	6.1	4	B159	Assistant Law Clerk	. 285-340
	7	3	B160	Law Clerk	. 440-530
	7.1	1	B167	Chief Clerk, Sheriff's Office	. 590-680
	8.1	1	B228	Senior Clerk	. 350-420
	10	2	B408	General Clerk-Stenographer	. 290-350
	11	2	B512	General Clerk-Typist	

#### Section 9.1. SHERIFF (ADMINISTRATIVE) (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
13	40	D2	Bailiff	\$385-445
14	1	D2	Bailiff	(k 444.00
15	1	D5	Detention Hospital Bailiff	395-455
16	9	D102	Writ Server	385-445
17	1	D102	Writ Server	(k 445.00
18	1	D152	Keeper	285-340
19	3	D152	Keeper	(k 340.00
20	1	D154	Head Keeper	440-530
21	1	K6	Senior Attorney, Civil (part-time	2)
			at rate of	805.00
22	1	O1	Chauffeur	450.00

#### Section 9.2. SHERIFF (Continued)

#### COUNTY JAILS NO. 1 AND NO. 3

Item No. E		Class ees No.	Class-Title Compensation Schedules	n
22.1	1	C52	Elevator Operator\$260-300	
22.2	1	C52	Elevator Operator (part-time)	
			at rate of	
23	7	D52	Jail Matron 365-420	
23.1	1	D54	Head Jail Matron 420-505	
24	20	D60	Jailer 365-420	
24.1	3	D64	Captain of Watch 420-505	
25	1	D66	Superintendent of Jail 560-670	
27	1	O1	Chauffeur 450.00	

#### Section 9.3. SHERIFF (Continued)

#### COUNTY JAILS NO. 2 AND NO. 4

Item No.	No. or Employ	f Class rees No.	Class-Title	Compensation Schedules
29	8	D52	Jail Matron	\$365-420
29.1	1	D54	Head Jail Matron	420-505
30	23	D60	Jailer	365-420
31	4	D64	Captain of Watch	420-505
32	1	D66	Superintendent of Jail	560-670
33	1	L360	Physician (part-time) at rate of.	805.00
34	1	01	Chauffeur	450.00
34.1	1	O51	Farmer Sub-Foreman	345-395
35	2	O52	Farmer	305-350
36	3	O168.1	Operating Engineer	415-475
37	1	O172	Chief Operating Engineer	505-585

#### Section 9.4. SHERIFF (Continued)

			WAGES	
Item	No. of	Class	,,,	Compensation
No.	Employe	es No.	Class-Title	Compensation Schedules
38	2	I 14	Junior Chef	*\$16.85 day
*F	or seven	and on	e-half hour work day.	

#### Section 10. PUBLIC DEFENDER

Item No.	No. of Employe		Class-Title	Compensation Schedules
1	1	$Z_5$	Public Defender	\$1,250.00
2	1	B408	General Clerk-Stenographer	
3	1	B410	Legal Stenographer	
3.1	. 3	K54	Attorney, Criminal	575.00

#### Section 10. PUBLIC DEFENDER (Continued)

Item No.	No. of Employe		Class-Title Compensation Schedules
4	3	K56	Senior Attorney, Criminal 805.00
5	1	K58	Principal Attorney, Criminal 950.00
6	1	N14	Investigator, Public Defender's
			Office 440-505

#### Section 11. POLICE DEPARTMENT

			NON-UNIFORMED FORCE	
Item	No. of	Class		mpensation
	Employe	es No.		Schedules
1	3		Commissioner(b	\$100.00
2	1		Police Surgeon	489.00
2 3	1	B4	Accountant I	
4	1	B6	Accountant II	
5	5	B310	Tabulating Machine Operator	
			(IBM)	315-380
6	12	B408	General Clerk-Stenographer	290-350
6.1	. 1	B410	Legal Stenographer	
7	1	B412	Senior Clerk-Stenographer	355-425
8	16	B454	Telephone Operator	270-325
9	31	B512	General Clerk-Typist	285-340
9.1	. 1	B516	Senior Clerk-Typist	
10	8	D52	Jail Matron	365-420
11	1	D52	Jail Matron (part-time)	
			at rate of	365-420
12	1	D54	Head Jail Matron	420-505
13	2	I 2	Kitchen Helper	
14	1	I 204	Porter	
14.1	1	Q64	Crime Laboratory Technician	
15	9	Q65	Fingerprint Technician	
			Hearing Reporter (as needed)	

(*Plus transcriptions.)

#### Section 11.1. POLICE DEPARTMENT (Continued)

			BUREAU OF INSPECTORS	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
19	1		Chief of Inspectors	.\$1,107.00
20	1		Captain of Inspectors	820.00
21	105		Inspector	569.00
23	*66	Q2	Policeman, 1st year	439.00
			2nd year	454.00
			3rd year	474.00
			4th year	489.00
24	*6	Q50	Sergeant	
25	10	Q60	Lieutenant	612.00
26	1	Q63	Criminologist	764.00

*Assistant Inspectors, not to exceed 23, to be assigned from Policemen and Sergeants within the Bureau of Inspectors.

#### Section 11.2. POLICE DEPARTMENT (Continued)

#### UNIFORMED FORCE

Item No.	No. of Class Employees No.	Compensation Class-Title Schedules	1
30		Chief of Police	
31	1	Deputy Chief of Police	
32	1	Property Clerk	
33	1	Department Secretary 898.00	

#### Section 11.2. POLICE DEPARTMENT (Continued)

#### UNIFORMED FORCE (Continued)

Item No.	No. of Employee	Class es No.	Class-Title	ompensation Schedules
34	1		Director of Criminal Information.	778.00
35	1		Director of Personnel	778.00
36	1		Director of Special Services(1	612.00
37	1		Secretary, Police Commission(1	1 555.00
38	1		Supervising Captain	898.00
39	1		Director of Traffic	1,107.00
40	1		Captain of Traffic	
41	1		Inspector of Junior Traffic	
42	1240	$\bigcirc 2$	Policeman, 1st year	439.00
		-	2nd year	
			3rd year	
			4th year	
42.1	*84	Q2	Policeman (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	

*These positions included in item immediately preceding.

#### Section 11.3. POLICE DEPARTMENT (Continued)

#### UNIFORMED FORCE (Continued)

Item No.	No. of Employee		Class-Title	Compensation Schedules
42.2		Q20	Woman Protective Officer,	
		~	1st year	\$439.00
			2nd year	
			3rd year	
			4th year	489.00
43	1	Q25	Inspector of Motor Vehicles	
				under rate
				Inspector of Police
				maximum same
				rate as
43.	1 1	Q28	Range Master	Inspector of Police
40.	.1 1	Q20	nange waster	under rate
				Inspector of Police
				maximum same
				rate as
				Inspector of Police
44	13	Q30	Police Patrol Driver,	•
			1st year	
			2nd year	
			3rd year	474.00
4.5	900	050	4th year	
45 46	$^{200}_{*7}$	Q50	Sergeant	555.00
40	* /	Q50	Sergeant (2-wheel motorcycle operation) at \$15.00 per mor	.th
			in addition to regular salary	
47	36	Q60	Lieutenant	
48	*2	Q60	Lieutenant (2-wheel motorcyc	le
		Q. o o	operation) at \$15.00 per mor	
			in addition to regular salary	
49	13	Q80	Captain	764.00
	'hese pos		included in item immediately p WAGES	preceding.
50	1	I 14	Junior Chef	
51	6	J 70	Hostler	
skara	3		1 101	J4 rate
*F	or seven	and or	ne-half hour work day.	

#### Section 12. FIRE DEPARTMENT

(MISCELLANEOUS)				
Item No.	No. of	Class ees No.	Class-Title	Compensation Schedules
2101		200		
1	3		Commissioner(k	\$100.00
2	1	B4	Accountant I	375-430
3	1	B10 -	Accountant III	490-590
4	1	B67	Secretary, Fire Commission	. 755.00
5	1	B306	Duplicating Machine Operator	
			(Multigraph)	285-340
6	1	B408	General Clerk-Stenographer	290-350
7	1	B412	Senior Clerk-Stenographer	355-425
8	4	B512	General Clerk-Typist	285-340
8.1	. 1	B516	Senior Clerk-Typist	350-420
9	1	F410b	Engineer, Mechanical	675-800
10	1	L360	Physician (part-time) at rate of.	805.00

#### Section 12.0. FIRE DEPARTMENT (Continued)

#### (MISCELLANEOUS) (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
11	8	O166.1	Junior Operating Engineer	\$370-425
12	1	O166.1	Junior Operating Engineer	
			(relief) at rate of	370-425
13	6	O168.1	Operating Engineer	415-475
14	1	O168.1	Operating Engineer (relief)	
			at rate of	415-475
15	2	O172	Chief Operating Engineer	505-585
16	13	O304	Hydrantman-Gateman	22.50 day
17	1	O308	Assistant Foreman, Hydrantman-	
			Gateman	450-520
18	1	O310	Foreman, Hydrantman-Gateman	480-550

#### Section 12.1. FIRE DEPARTMENT (Continued)

			UNIFORMED FORCE	
Item No.		f Class yees No.	Class-Title	Compensation Schedules
1	1		Chief of Department	\$1,316.00
4	1		Secretary to Chief of Department	872.00
6	1		Deputy Chief	. 1,107.00
8	1230	H2	Fireman, 1st year	
			2nd year	454.00
			3rd year	474.00
			4th year	489.00
9	49	H10	Chief's Operator	532.00
10	1	H15	Engineer of Fire Engines	532.00
11	161	H20	Lieutenant	569.00
12	74	H30	Captain	612.00
13	33	H40	Battalion Chief	778.00
14	1	H42	Chief, Division of Fire Prevention	
			and Investigation	
16	10	H50	Assistant Chief of Department	898.00
17	1	H152	Inspector of Fire Department Apparatus	502-569

#### Section 12.3. FIRE DEPARTMENT (Continued)

Item No.	No. of Employe		Class-Title	Compensation Schedules
29	41	H202	Fireman, Salvage Corps,	
			1st year	\$439.00
			2nd year	454.00
			3rd year	474.00
			4th year	
30	10	H206	Lieutenant, Salvage Corps	
31	4	H208	Captain, Salvage Corps	

#### Section 12.4. FIRE DEPARTMENT (Continued)

	(STATE FUNDS)	
Item No. of Class No. Employees No.	Class-Title	Compensation Schedules
31.1 3 H2	Fireman, 1st year	
	2nd year	
	4th year	
31.2 1 H20	Lieutenant	

#### Section 12.5. FIRE DEPARTMENT (Continued)

#### INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

	No. of Employe		Class-Title Compensation Schedules
32	27	H2	Fireman, 1st year\$439.00
			2nd year 454.00
			3rd year
			4th year
33	6	H20	Lieutenant 569.00
34	1	H30	Captain 612.00

#### Section 12.6. FIRE DEPARTMENT (Continued)

			WAGES	
Item	No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
36	3	J4	Laborer	\$18.60 day
37	1	U112	Pipe Caulker	85% A404 and
				15% J4 rate

#### Section 12.7. FIRE DEPARTMENT (Continued)

#### BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY

Item No.	No. of Employe	Class es No.	Compensation Schedules
37.1	1	B408	General Clerk-Stenographer\$290-350
37.2	1	B512	General Clerk-Typist 285-340
38	- 28	H4	Inspector, Bureau of Fire
			Prevention and Public Safety H10 rate
39	3	H22	Lieutenant, Bureau of Fire
			Prevention and Public Safety 20.00 over
			H20 rate
40	2	H32	Captain, Bureau of Fire
			Prevention and Public Safety 20.00 over
			H30 rate

#### Section 12.8. FIRE DEPARTMENT (Continued)

Section 12.8. FIRE DEPARTMENT (Continued)					
BUREAU OF FIRE INVESTIGATION					
	Employ	ees No.	Class-Title	Compensation Schedules	
41	7	H6	Investigator, Bureau of Fire Investigation	H10 rote	
42	1	H24	Lieutenant, Bureau of Fire		
			Investigation	20.00 over H20 rate	
				nzo rate	
Se	ection 1	.2.9. FII	RE DEPARTMENT (Continued)		
			DISASTER CORPS		
Item No.	No. of	Class rees No.	Class-Title	Compensation Schedules	
43	2	H40			
Se	ction 1	2.10. <b>F</b>	RE DEPARTMENT (Continued	1)	
T4	37 /	G1	(FIREBOATS)		
Item No.	Employ	Class ees No.	Class-Title	Compensation Schedules	
44	15	H2	Fireman, 1st year		
			2nd year		
			4th year	489.00	
45 46	2 1	H20 H30	Lieutenant Captain		
47	6	H110	Marine Engineer of Fire Boats.	612.00	
48	3	H120	Pilot of Fire Boats	612.00	
			RD OF PERMIT APPEALS		
	Employ	Class ees No.	Class-Title	Compensation Schedules	
1 2	5 1	B61	Member, Board, \$15.00 per mee Secretary, Board of Permit	ting (b	
~	•	D01	Appeals	\$630.00	
Se	ction 1	4. REC	REATION AND PARK DEPAR	TMENT	
Item		Class	Class-Title	Compensation Schedules	
1	1 mploy	ees No. R1	General Manager, Recreation	Schedules	
_			and Park Department	\$1,250.00	
2	1	B58	Secretary, Recreation and Park Commission		
3	1	B86	Executive Secretary of the Gene	eral	
			Manager, Recreation and Par	'k	
			Department	199.00	

#### Section 14.1. RECREATION AND PARK DEPARTMENT (Cont.)

#### PERMANENT SALARIES

			GENERAL DIVISION	
Item No.	No. of Employ		Class-Title	Compensation Schedules
1	1	A20	Superintendent of Structural and	
			Mechanical Repair, Recreation	
			and Park Department	\$705-810
2	3	B4	Accountant I	375-430
0.1	4	*D4	A consumtant T	275 420

# Section 14.1. RECREATION AND PARK DEPARTMENT (Cont.) PERMANENT SALARIES (Continued)

#### GENERAL DIVISION (Continued)

Item	No. of	Class	Co	mpensation
No. E	mploye	es No.		Schedules
2.2	1	B6	Accountant II	430-495
3	1	B10	Accountant III	490-590
4	1	B32	Business Manager, Recreation and	
			Park Department	655-785
5	1	B103	Cashier "C"	350-420
5.1	2	B210	Office Assistant	235-280
6	4	B222	General Clerk	285-340
7	4	B228	Senior Clerk	350-420
8	1	B234	Head Clerk	420-505
9	8	B408	General Clerk-Stenographer	290-350
9.01	1	B412	Senior Clerk-Stenographer	355-425
9.1	1	B454	Telephone Operator	270-325
9.2	1	B454	Telephone Operator (part-time)	
	~		at rate of	270-325
10	8	B512	General Clerk-Typist	285-340
11	9	C102	Janitress	260-310
12	**1	C102	Janitress (as needed) at rate of	260-310
13	38	C104	Janitor	280-320
13.1	2	C104	Janitor(k	
13.2	1	C107	Working Foreman Janitor	
14	6	C152	Watchman	
14.1	4	C152	Watchman(k	
	_		for eight months only.	

^{**}Funds provided for eight months only.

**Funds provided for seven months only.

#### Section 14.2. RECREATION AND PARK DEPARTMENT (Cont.)

#### PERMANENT SALARIES (Continued)

### GENERAL DIVISION (Continued)

	of Class loyees No.		ompensation Schedules
14.2	F102a	Draftsman, Civil	\$430-495
14.3	F110	Landscape Architect	
15	I F404a	Assistant Engineer I, Civil	
16	1 F406b	Assistant Engineer II, Mechanical	590-680
18	1 F430	Supervising Engineer, Recreation	
		Department	655-785
18.1	1 F604	Surveyor's Field Assistant	350-405
18.2	F610	Chief of Party	480-575
18.3	I 154	Laundress	235-280
18.4	l I 254	Seamstress	240-290
19	l J74	Rodent Controlman	305-350
19.1	1 L115	Chemist, Sewage Treatment Plant	590-680
20	l 01	Chauffeur	450.00
20.1	4 O54	Supervisor, Buildings and Grounds	
21 258	3 O58	Gardener	

# Section 14.2.1. RECREATION AND PARK DEPARTMENT (Continued)

#### PERMANENT SALARIES (Continued)

#### GENERAL DIVISION (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
21.1	1	O58	Gardener	(k \$334.00
21.2	1	O58	Gardener (part-time) at rate of	
22	1	O59	Insecticide Spray Operator	340-390

# Section 14.2.1 RECREATION AND PARK DEPARTMENT (Continued)

#### PERMANENT SALARIES (Continued)

#### GENERAL DIVISION (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
23	21	O60	Sub-Foreman Gardener	
24	15	O60.1	Foreman Gardener	
25.1	1	O62	Superintendent of Grounds, R	
			tion and Park Department.	
26	1	O70	Supervisor of Maintenance	530-610
26.1	. 1	074	Supervisor of Arboretum and	
			Botanical Research	530-610
26.2	· 2	O76	Chief Nurseryman	480-550
26.3	3	O80	Nurseryman	
27	3	O166.1	Junior Operating Engineer	
27.1	8	O168.1	Operating Engineer	415-475
27.2	1	O172	Chief Operating Engineer	
27.3	1	O360	Supervisor of Construction, Re	
			and Paths	

#### Section 14.3. RECREATION AND PARK DEPARTMENT (Cont.)

#### PERMANENT SALARIES (Continued)

#### GENERAL DIVISION (Continued)

Item	No. of	Class	C11 P1141	Compensation
No.	Employee	es No.	Class-Title	Schedules
28	1	R3	Assistant Superintendent,	
			Recreation Department	. \$655-785
28.1	. 1	R4	Superintendent, Recreation	. +
20.1		201	Department	900.00
29	25	R56	Playground Director (part-time)	000.00
49	20	1130		2.25 hr.
		DEA	at rate of	4.20 III.
30	77	R56	Playground Director	360-430
32	13	R58	Supervising Director	450-525
33	2	R105	Supervisor of Athletics	490-565
34	1	R106a	Supervisor of Dramatics	
34.1	1	R106c	Supervisor of Music	
34.2	1	R106d	Supervisor of Swimming	470-540
34.3		R108	Head Lifeguard	305-350
34.4	1	R110	Lifeguard	280-320
34.5	2	R111	Lifeguard-Watchman	280-320
35	3	R112	Matron, Swimming Pool	
35.1		R112	Matron, Swimming Pool	
0011	_	20112	(as needed) at rate of	230-265
37	3	R114	Swimming Instructor	
38	í	R118	Curator, Children's Museum	
	1			
39		W2	Superintendent, Park Departmen	t. 900.00
41	1	Y100	Curator of the San Francisco	
			Maritime Museum	440-530

### Section 15. RECREATION AND PARK DEPARTMENT (Cont.)

#### GENERAL DIVISION (Continued)

#### WAGES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	7	A154	Carpenter	\$24.00 day
3	1	A161	General Foreman Carpenter	20% over
				A154 rate
4	1		Cement Finisher	
5	7	A354	Painter	3.10 hr.

# Section 15. RECREATION AND PARK DEPARTMENT (Cont.) GENERAL DIVISION (Continued)

#### WAGES (Continued)

Item No.	No. of Employ	Class rees No.	Class-Title Comp	ensation redules
5.1	1	A357	Foreman Painter day	3.10 hr. plus \$2.00 additional
6 7 8 9	1 3 1 1	A392 A404 A456 A651	Plasterer Plumber Sheet Metal Worker Wire Fence Erector (25.60.	28.50 day 25.60 day 26.40 day 24.40 day 8-16-56)
			Ornamental Iron Work(3.40)	3.25 hr. 8-16-56)
10 13 13.1 13.2	1 34 2 1	E108 J 4 J 12 J 70	Electrician Laborer Labor Foreman Hostler	27.00 day 18.60 day 3.00 hr. 10% over J4 rate
14.2	1	J 91	Rigger Groundman	10% over J4 rate
15.1 16.1	21 7	O1 O1	Chauffeur*18.60 Chauffeur, Power Mower Tractor	
	1 3 t rate s opera		Chauffeur, A-Frame Winch Truck Chauffeur, Tractor Chauffeur, Tractor Loader lary Standardization Ordinance for type	21.60 day 24.76 day 26.04 day of equip-

# Section 15.1. RECREATION AND PARK DEPARTMENT (Cont.) GENERAL DIVISION (Continued)

#### WAGES (Continued)

			WAGES (Continued)
Item No.	No. of Employ	Class ees No.	Class-Title Compensation Schedules
20	2	I 11	Griddle Cook
21.1	3	I 52	Counter Attendant
22	3	O57	Tree Topper
		001	rate (chainsaw)
22.1	1	O57.1	Foreman Tree Topper 2.00 day over
			O57 rate
23.1	1	O152	Engineer of Hoisting and Portable Engines *21.64-28.28 day
28		R54	Athletic Attendant (part-time)
		1101	as needed
29		R110	Lifeguard (part-time) as needed 280-320
30		W108	
		200	(part-time) as needed 1.10 hr.
*A	t rate	set by	Salary Standardization Ordinance for type of

†For seven and one-half hour work day.

equipment operated.

## Section 16. RECREATION AND PARK DEPARTMENT (Continued)

#### GENERAL DIVISION (Continued)

#### DIRECTOR'S WAGES

Item No.	No. of Employees	Class No.	Class-Title		ensation nedules
1		R52	Locker Room Aid (part-time) as needed	\$1.	10 hr.
1.1		R56	Playground Director (part-time) as needed		2.25 hr. or at the rate of 360-430
2.1		R110	Life Guard (part-time) as needed	28	80-320
3		R112	Matron, Swimming Pool (part-time) as needed	2	30-265
4		R114	Swimming Instructor (part-ting as needed	3	50-420
			per call	2.	50

#### Section 16a. RECREATION AND PARK DEPARTMENT (Cont.)

# MAINTENANCE OTHER DEPARTMENTS AND BOND FUND ENGINEERING SERVICES

Item No.	No. of Employee	Class .	Class-Title	Compensation Schedules
10	1	F122	Senior Architectural Draftsman	\$560-645
11	2	F401a	Junior Engineer, Civil	460-530
12	2	F404a	Assistant Engineer I, Civil	500-600
13	2	F406a	Assistant Engineer II, Civil	590-680
16	4	O58	Gardener	310-355
17	2	O60	Sub-Foreman Gardener	345-395

#### Section 16.1. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—ZOO DIVISION

Item No.	No. of Employee	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$260-310
2	. 4	C104	Janitor	280-320
3	1	C107	Working Foreman Janitor	315-360
4	3	O58	Gardener	310-355
5	1	O166.1	Junior Operating Engineer	370-425
6	26	W206	Animal Keeper	325-375
7	1	W208	Assistant Head Animal Keeper	385-445
7.1	. 1	W209	Animal Trainer Keeper	380-435
8	1	W210	Head Animal Keeper	440-530
9	1	W212	Director of Zoo	805.00

# Section 16.2. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—REVENUE DIVISION— COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employe	Class	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	
$\bar{2}$	2	C104	Janitor	
3	1	C152	Watchman(	k 330.00
3.1	. 2	I 2	Kitchen Helper	. 245-280
3.2	5	I 53	Vendor	. 255.00
4		I 53.1	Vendor Helper (part-time	
			as needed)	1.10 hr
4.1	1	R23	Assistant Supervisor of Restaurant	S
			and Playgrounds	. 380-435
5	1	R24	Supervisor of Restaurants and	
			Playgrounds	. 430-495
6	2	R130	Foreman, Recreational Activities.	. 350-420
6.1	4	W106	Rides Attendant	. 285-330

# Section 16.3. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—REVENUE DIVISION— RECREATIONAL UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item	No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
1	10	C104	Janitor	. \$280-320
2	4	C152	Watchman	. 285-330
2.1	1	C152	Watchman(	k 330.00
3	1	C160	Harbormaster	. 350-405
4	1	I 53	Vendor	. 255.00
5	32	O58	Gardener	. 310-355
6	3	O60.1	Foreman Gardener	. 410-470
7	1	O166.1	Junior Operating Engineer	. 370-425
9	2	R20	Assistant Director, Recreational	
			Activities	. 515-590
12	10	R132	Starter, Park Department	. 315-370
13	1	W18	Supervisor of Golf Course	
			Maintenance	. 480-575

# Section 16.5. RECREATION AND PARK DEPARTMENT (Cont.) CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

Item No. I	No. of Employe	Class es No.	Class-Title	Compensation Schedules
48.1 51 53	*1 1	B4 O58	Gardener	\$375-430 310-355
99			Team Hire for Car specified in Pur	np, at rates chaser's contract.

^{*}Funds provided for 4 months only.

#### Section 17. PUBLIC LIBRARY

Item	No. of	Class		G
	Employe		Class-Title	Compensation Schedules
1	1 -	X2	City Librarian	
3	î	B72	Secretary, Library Commission	725.00
4	×2-1	B210	Office Assistant	
4.1	200	B210	Office Assistant (part-time)	. 200-200
7.1		Daio	at rate of	. 235-280
5	3 -	B222	General Clerk	
6	<b>2</b>	B222	General Clerk (part-time) at rate	
6.0	1	B228	Senior Clerk	
6.1	1	B408	General Clerk-Stenographer	290-350
787	Se 1	B512	General Clerk-Typist	. 285-340 7
3	1	- B516	Senior Clerk-Typist	
10	1	C52	Elevator Operator	
11	200	C52	Elevator Operator (part-time)	. 200-300
11		C02	at rate of	. 260-300
13	1.	C102	Janitress	
14	100	C102	Janitress or C104 Janitor	200-010,
1.1		0102	(part-time) at rate of(1	m
15	16-15	C104	Janitor	
16	1	C108	Foreman Janitor	350-405
17	2	C152	Watchman	
17.1	1	G51	Personnel Assistant	
18	5	J54	Book Repairer	
19	1	J56	Sub-Foreman Book Repairer	
20.1	i		Junior Operating Engineer	
21	1		Operating Engineer	
21	1	€ U	-\ecovarile ? I	· IIU-IIU hoperin
1 .1	\ ,	430		
	1	2.15:	Mr. K. E.	Epolity van

#### Section 17.1. PUBLIC LIBRARY (Continued)

26	ection 1	F	BLIC LIBRARI (Continued)	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
22	2	ZX12	Chief Librarian	\$500-575
23	23 🦠	X20	Head Librarian	
24	1	X32	Reference Librarian	460-530
25		7 X40	Senior Librarian	400-460 -
26	30 🗈	X42	Librarian	350-405
	~ //		INTERDEPARTMENTAL	
30	3	C104	Janitor	280-320

#### Section 17.2. PUBLIC LIBRARY (Continued)

			WAGES	
Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
31	1	A154	Carpenter	\$24.00 day
32	1	01	Chauffeur, Flat Rack Truck	
34		X52	Library Page (part-time)	
			as needed, at rate of	1.25 hr.

#### Section 18. WAR MEMORIAL

Item No.	No. of Employ	Class rees No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees,	
			War Memorial	\$630.00
2	1	B96	Managing Director, War Memo	rial980.00
3	1	B408	General Clerk-Stenographer	290-350

C4: 10 TITA	R MEMORIAL (Continued)	
		Compensation
Item No. of Clas No. Employees No.	Class-Title	Schedules
4 2 C52	Elevator Operator	260-300
5 24 C104		
6 1 C108		
7.1 1 C152		. (k 330.00
8 1 C202	Window Cleaner	20.00 day
0.1 4 00.00		(20.561-1-57)
8.1 1 C252	Opera House Attendant (part-time) as needed	1.50 hr.
9 2 0168	3.1 Operating Engineer	
10 1 0168	3.1 Operating Engineer (part-time)	
11 1 0176	at rate of	415-475
11 1 0172	Chief Operating Engineer	505-565
Section 18a. W	AR MEMORIAL (Continued)	
	WAGES (as needed)	
Item No. of Class No. Employees No.		Compensation Schedules
13 1 A354		
14 1 E108		
15 1 E109		25.00 day
16 1 E130	Elevator Mechanic	27.20 day
Section 18.1. A	RT MUSEUM	
Item No. of Class		Compensation
No. Employees No.	Class-Title	Compensation Schedules
19 3 C52		
20 2 C104	Janitor	280-320
Section 19. AR	T COMMISSION	
Item No. of Class		Compensation
No. Employees No.	Class-Title	Schedules
1 1 B57 2 1 B408	Secretary, Art Commission	
2 1 B408	General Clerk-Stenographer	290-350
Section 20. CA	LIFORNIA PALACE OF THE LE	GION
	OF HONOR	
Item No. of Class	Close Mitte	Compensation
No. Employees No.		Schedules
1.1 1 B73	Account Clerk	გასს-ანს
	California Palace of the	
4.0 4	Legion of Honor	630.00
1.2 1 B302 1.3 1 B408	and obbited fire of the area.	285-340
1.3 1 B408 2 1 B425		290-350
	Palace of the Legion of Honor	r 355-425
4 1 C104	Janitor	280-320
5 1 C107 5.1 1 C152	Working Foreman Janitor	315-360
5.1 1 C152 5.2 1 C152	Watchman Watchman	
6 6 C180		300-350
6.1 1 C180	Gallery Attendant	(k 334.00
	.1 Junior Operating Engineer	370-425
8 · 1 · O168	.1 Operating Engineer	415-475

# Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

Item	No. of	Class	Compensation
No.	Employe	es No.	Class-Title Schedules
9	1	Y4	Director, California Palace of the
			Legion of Honor \$1,050.00
10	1	Y6	Organist (part-time), as needed 50.00 day
11	1	Y7	Chief Curator, California Palace of
			the Legion of Honor 490-590
12	2	Y10	Curator B
13	1	Y12	Curator C
14	1	Y30	Registrar 350-420
15	1	Y42	Chief Installer 375-430
16	1	Y44	Senior Museum Technician,
			California Palace of the Legion
			of Honor 325-375
17	3	Y46	Museum Technician 310-355

# Section 20.2. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

#### ACHENBACH FOUNDATION FOR GRAPHIC ARTS

		Class ees No.	Class-Title	Compensation Schedules
1	1	Y10	Curator B	\$420-505
2	1	Y18	Curator for the Achenbach	
			Foundation for Graphic Arts	440-530

#### Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employee	Class es No.	Class-Title C	ompensation Schedules
.0	1 1	B2	Account Clerk	\$300~360
1	1	B73.1	Secretary, Board of Trustees, M. H.	Ţ
			de Young Memorial Museum	
2	1	B330	Photographer	400-480
3	1	B408	General Clerk-Stenographer	290-350
4	1	B424	Assistant to Director, M. H.	
			de Young Memorial Museum	355-425
5	2	B512	General Clerk-Typist	285-340
6	1	C102	Janitress	260-310
8	2	C104	Janitor	
9	15	C180	Gallery Attendant	
9.1	. 3	C180	Gallery Attendant(k	350.00
10	2	C182	Assistant Head Gallery Attendant.	330-385
11	1	C184	Head Gallery Attendant	365-425
12	1	O166.1	Junior Operating Engineer	370-425
13	11	O168.1	Operating Engineer	415-475

# Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

			(Committee)	
Item No.	No. of Employe		Class-Title	Compensation Schedules
14	-	Y2	Director, M. H. de Young	***
141		770	Memorial Museum	
14.1	_	Y8	Curator A	
15 17	3	Y10	Curator B	420-505
	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum	470-565
17.1	1	Y22	Restorer	
18	1	Y30	Registrar	350-420

### Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

			(Continued)
Item	No. of Employe	Class	Class-Title Compensation Schedules
740.	Finbrohe	CS 140.	Class Title . Delication
19	2	Y42	Chief Installer\$375-430
20	1	Y43	Chief Repairer and Packer 375-430
21	1	Y45	Senior Museum Technician, M. H.
			de Young Memorial Museum 325-375
22	3	Y46	Museum Technician 310-355
23	1	Y48	Publicity Clerk 285-340

# Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

			WAG	ES	
Item	No. of	Class			Compensation
No.	Employee	s No.	Class-Title		Schedules
24	1	A180	Cabinet Maker	.,	\$21.16 day

#### Section 22. CALIFORNIA ACADEMY OF SCIENCES

			STEINHART AQUARIUM		
Item	No. of Employee	Class S No.	Class-Title	Co	mpensation Schedules
1	1				
1	T	C102	Janitress		\$40U-31U
2	1	C104	Janitor		280-320
3	4	O166.1	Junior Operating Engineer		370-425
4	1	O172	Chief Operating Engineer		505-585
5	3	W150	Aquarium Attendant		325-375
6	1	W152	Aquatic Collector		370-425
7	1	Y42	Chief Installer		375-430

# Section 22.1. CALIFORNIA ACADEMY OF SCIENCES (Continued)

			MUSEUM BUILDINGS	
Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
8	3	C104	Janitor	\$280-320
9	1	C107	Working Foreman Janitor	315-360
9.1			Gallery Attendant	
9.2	1	O166.1	Junior Operating Engineer	370-425
10	1	Y42	Chief Installer	375-430

#### Section 23. MUNICIPAL COURT

ľ

	No. of Employees	Class-Title	Compensation Schedules
1	12	Judges(c	\$1,375.00

#### Section 23.1. MUNICIPAL COURT (Continued)

CHOII 20	0.1.	MUNICII AL	COURT	(COII	unueu	)	
No. of Employe		Class-	Title			Compen Sched	sation lules
				(	1)	(2)	(3)
1	Cle			`	-,	<b>\-</b> /	(0)
		act as Secretar	ry to the	1-61	000.00	#1 100 00 d	1 000 00
4	-	Juages)		(c \$1,	000.00	\$1,100.00	51,200.00
1							
		Commissioner	)	(c	735.00	760.00	780.00
1	De	puty Clerk (Ch	nief				
		Division Clerk	ī.				
				(c	700.00	725.00	750.00
	No. of	No. of Employees  1 Cle 1 De	No. of Employees Class-  1 Clerk of the Municourt (who she act as Secretary judges)  1 Deputy Clerk (Ju Commissioner Deputy Clerk (Ch Division Clerk)	No. of Employees Class-Title  1 Clerk of the Municipal Court (who shall also act as Secretary to the judges)	No. of Employees Class-Title  1 Clerk of the Municipal Court (who shall also act as Secretary to the judges)	No. of Employees Class-Title (1)  1 Clerk of the Municipal Court (who shall also act as Secretary to the judges)	No. of Employees  Class-Title  Compensation  Clerk of the Municipal Court (who shall also act as Secretary to the judges)

#### Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employee	Class es No.	Class-Title		Compens	ation les
5	1		y Clerk (Chief vision Clerk, Civil			
0		Dep	partment)(c	700.00	725.00	750.00
6	1		y Clerk (Chief vision Clerk,			
7	1		minal Department) (c y Clerk (Chief Divi-	670.00	700.00	725.00
'	1	sio	n Clerk, Account-			
8	5		Department)(c y Clerks (Assistant	670.00	700.00	725.00
0			ef Division Clerks) (c	575.00	600.00	625.00

#### Section 23.2. MUNICIPAL COURT (Continued)

			-		
Item	No. of			Compens	sation
No.	Employee	es Class-Title		Sched	ules
9	1	Deputy Clerks(c	555.00	565.00	575.00
9.1	. 22	Deputy Clerks(c	500.00	525.00	550.00
9.3	15	Deputy Clerks(c	430.00	450.00	470.00
10	16	Deputy Clerks(c	400.00	410.00	420.00
.11	19	Deputy Clerks(c	370.00	380.00	395.00
12	24	Deputy Clerks(c	325.00	345.00	365.00
15	2	Information Clerk and			
		Telephone Operator (c	300.00	325.00	350.00
16	12	Court Reporters (plus			
		transcriptions when			
		necessary)(c	666.67		
17		Court Reporters Pro			
		Tempore (plus			
		transcriptions when			
		necessary)(c	25.00 p	er day	
			_		

(1) First year of service.

(2) After the first year of service, commencing on the first of the month following the first anniversary of appointment.

(3) After the second year of service, commencing on the first of

the month following the second anniversary of appointment.

Night shift work and Extra Compensation. A night shift is a tour of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid 6¼ per cent more than the amount to which they are otherwise entitled.

#### Section 24. SUPERIOR COURT

Item	_No. of		Compensation
No.	Employee	es Class-Title	Schedules
1	22	Judges(cd	\$ 791.67
2	1 ·	Secretary-Jury Commissioner. (c	1,200.00
3	4	Assistant Secretary-Jury	
		Commissioner(c	525.00
5	1	Grand Jury Statistician(c	550.00
6	6	Court Interpreter (part-time) (c	225.00
7	6	Senior Legal Stenographer(c	420.00
7.1	. 1	Senior Clerk(c	400.00
7.2	1	Chief Calendar Clerk (c	525.00
8	2	Secretary-Telephone Operator (c	310.00
9.1	. 1	Probate Court Commissioner(c	800.00
9.2	22	Phonographic Reporter(c	666.67
10		Phonographic Reporter Pro	
		Tempore(c	27.50 day
		(Plus transcriptions when	
		necessary)	
		**	

#### Seltion 24. SUPERIOR COURT (Continued)

	No. of Class	Class-Title	Compensation Schedules
10.1	1	Domestic Relations Court Commissioner(c	600.00
11	1	Domestic Relations Cases Investigator (c	
11.1	1	Domestic Relations Cases Investigator (c	
12 13	1 1	Law Clerk (c General Clerk (c	400.00

#### Section 25. LAW LIBRARY

	No. of Employees	Class-Title Compen	sation
740.	Employ ces	Class IIII	COLLOD
1	1	Assistant Law Librarian (e \$550.	00
2	1	Law Librarian(e 800.	00
3	1	Bookbinder(e 476.	00

#### Section 26. YOUTH GUIDANCE CENTER (Probation Office)

20	coloil ao.		ALL GOLDILITOR CHITZEN (ALONG)	J. 011100,
Item No.	No. of Employee		Class-Title Co	mpensation Schedules
	3	B4		
1	0		Accountant I	
2	1	B6	Accountant II	430-495
3	1	B35	Administrative Assistant,	
			Juvenile Court	590-710
4	2	B210	Office Assistant	235-280
5	1	B239	Statistician	430-515
6	8	B408	General Clerk-Stenographer	
6.1		B410	Legal Stenographer	320-385
7	2	B412	Senior Clerk-Stenographer	355-425
8	2		Malandara On and an	000-420
		B454	Telephone Operator	
9	15	B512	General Clerk-Typist	
9.1		B516	Senior Clerk-Typist	
9.2		C104	Janitor	280-320
10	4	L364	Physician Specialist (part-time)	
			at rate of	850.00
11	3	L404	Psychologist	
12	1	L406	Senior Psychologist	
12.1		O58	Gardener	210 255
13	_			
	48	T56	Probation Officer	
14	6	T60	Senior Probation Officer	
14.1		T62	Supervisor of Probation Services	
15	2		Referee(c	675.00
15.1	1	T66	Executive Director, S. F.	
			Youth Council	460-530
16	1	T72	Chief Juvenile Probation Officer	
	-			.,

#### Section 27. YOUTH GUIDANCE CENTER (Juvenile Hall)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$290-350
3	1	C107	Working Foreman Janitor	
4	1	I 2	Kitchen Helper	. 245-280
9	2	I 154	Laundress	. 235-280
10	1	I 170	Washer	. 260-310
12	4	I 204	Porter	. 240-290
13	1	I 254	Seamstress	. 240-290
14	1	L156	Dentist (part-time) at rate of	. 755.00
15	2	L364	Physician Specialist (part-time)	
			at rate of	. 850.00

### Section 27.1. YOUTH GUIDANCE CENTER (Juvenile Hall) (Continued)

			, , , , , , , , , , , , , , , , , , , ,	
tem No.	No. of Employ	f Class	Class-Title	Compensation Schedules
17	5 5	O168.1	Operating Engineer	\$415-475
17.1	1	0172	Chief Operating Engineer	
18	6	P102	Registered Nurse	320-370
19		P102	Registered Nurse (Emergency	
			Relief Work)	17.00 day
20	1	P104	Head Nurse	380-435
21	1	T12	Superintendent, Juvenile Hall.	545-655
22	1	T13	Assistant Superintendent,	
			Juvenile Hall	470-565
23	3	T30	Division Supervisor, Juvenile	
			Hall	
24	63	T35	Group Supervisor	345-395
24.2	7	T35	Group Supervisor (part-time)	
			at rate of	
25	3	T36	Senior Group Supervisor	390-450

### Section 27.2. YOUTH GUIDANCE CENTER (Juvenile Hall) (Continued)

			WAGES			
	No. of Employee		Class-Title	Compensation Schedules		
27	3	I 12	Cook	\$*15.60 day		
28	1	I 14	Junior Chef	*16.85 day		
*F	*For seven and one-half hour work day					

### Section 27a. YOUTH GUIDANCE CENTER (Log Cabin Ranch School)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part-time)	
			at rate of	\$285-340
3	1	T20	Director of Boys' Ranch School	480-575
4	2	T22	Assistant Director of Boys' Ranch	
			School	420-505
5	1	T24	Agricultural Instructor	365-420
6	2	T26	Ranch School Maintenance Man	330-380
7	4	T35	Group Supervisor	345-395
8	1	T56	Probation Officer	420-485

## Section 27b. YOUTH GUIDANCE CENTER (Log Cabin Ranch School) (Continued)

			WAGES	
	No. of			Compensation
No.	Employe	es No.	Class-Title	Schedules
10	ີງ	T 19	Cook	¢*15 60 doze
10	4	112	COOK	
*17	or correr	and on	e-half hour work day.	
1	OI SCACI	i and on	e-nan nour work day.	

#### Section 28. ADULT PROBATION DEPARTMENT

	No. of Employe		Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$375-430
2	8	B408	General Clerk-Stenographer	
2.1	. 1	B412	Senior Clerk-Stenographer	355-425

#### Section 28. ADULT PROBATION DEPARTMENT (Continued)

Item	No. of	Class	Class-Title C	ompensation Schedules
TAO.	<b>Finbiole</b>	es No.		
2.2	1	B454	Telephone Operator	270-325
2.3	1	B512	General Clerk-Typist	285-340
3	18	T56	Probation Officer	
4	2	T60	Senior Probation Officer	
5	1	T70	Chief Adult Probation Officer	850.00

#### Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer	\$1,900.00
2	1	B4	Accountant I	375-430
3	1	B97	Executive Assistant, Chief	
			Administrative Officer	. 1,000.00
3.1	. 1	B408	General Clerk-Stenographer	290-350
4	1	B412	Senior Clerk-Stenographer	355-425
5	1	B512	General Clerk-Typist	
6	1	G31	Administrative Technician	490-590

#### Section 29.2. DEPARTMENT OF FINANCE AND RECORDS— RECORDS CENTER

	No. of Employe	Class-Title	Compensation Schedules
$\frac{11}{12}$	2 1	General Clerk Head Clerk	

### Section 30. DEPARTMENT OF FINANCE AND RECORDS—DIRECTOR

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and	
2	1	B412	Records( Senior Clerk-Stenographer	1 \$1,050.00 355-425

### Section 31. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	1	B89	Director, Bureau of Licenses	\$590-680
2	1	B93	Tax Collector	1,050.00
3	4	B102	Teller	350-420
4	1	$\mathbf{B}105$	Cashier B	440-530
5	1	B112	Cashier, Tax Collector's Office	
6	16	B222	General Clerk	285-340
7	2	B228	Senior Clerk	350-420
8	1	B234	Head Clerk	
8.1		B250	Parking Meter Collector	350-420
8.3	1	B251	Supervisor of Park Meter	
			Collections	420-485
8.4	_	$\mathbf{B}309$	Keypunch Operator (IBM)	275-330
9	3	B408	General Clerk-Stenographer	
10	1	B412	Senior Clerk-Stenographer	355-425
10.1	2	B512	General Clerk-Typist	285-340

### Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

#### BUREAU OF DELINQUENT REVENUE COLLECTIONS

			· ·	
Item No.	No. of Employ	f Class rees No.	Class-Title	Compensation Schedules
12	1	B2	Account Clerk	\$300-360
13	1	B91	Director, Bureau of Delinquent	
			Revenue	590-680
14	3	B222	General Clerk	285-340
14.1	. 1	B228	Senior Clerk	350-420
15	2	B408	General Clerk-Stenographer	290-350
15.1	. 1	B410	Legal Stenographer	320-385
15.2	2	B512	General Clerk-Typist	285-340
16	1	K20	Attorney, Bureau of Delinquent	
	_		Revenue	805.00

### Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

#### BUREAU OF PURCHASE AND USE TAX

No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	B91.1	Director, Bureau of Purchase	
		and Use Tax	\$590-680
2	B102	Teller	350-420
1	B104	Senior Teller	420-505
2	B222	General Clerk	285-340
1	B309	Key Punch Operator (IBM)	275-330
1	B408		
	Employe 1 2 1 2 1 1	Employees No. 1 B91.1 2 B102 1 B104 2 B222 1 B309	Employees No.         Class-Title           1         B91.1         Director, Bureau of Purchase and Use Tax           2         B102         Teller           1         B104         Senior Teller           2         B222         General Clerk           1         B309         Key Punch Operator (IBM)

### Section 31.3. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

#### INSPECTORS' BUREAU

Item No.	No. of Employe		Class-Title	Compensation Schedules
23	9	G153	Inspector, Tax Collector's Office	\$375-450
24	1	G154	Senior Inspector, Tax Collector's	·
			Office	450-515

#### Section 32. DEPARTMENT OF FINANCE AND RECORDS— REGISTRAR OF VOTERS

Item	No. of			Compensation Schedules
140.	Employ	ees No.	Class-Title	Schedules
2	2	B68	Chief Clerk	.\$530-635
4	7	B222	General Clerk	. 285-340
4.1	. 1	B222	General Clerk(	k 340.00
5	2	B228	Senior Clerk	. 350-420
6	~ 1 -	B234	Head Clerk	. 420-505
6.1	. 1	B302	Addressing Machine Operator	. 285-340
7	1	B304	Senior Addressing Machine	
			Operator	. 340-410
8	4	B305	Voting Machine Adjuster	. 350-420
9	1	B355	Custodian of Voting Machines	. 470-565
9.1	1	B356	Assistant Custodian of Voting	
			Machines	. 390-470
10	1	B408	General Clerk-Stenographer	. 290-350
11	1	B512	General Clerk-Typist	. 285-340

#### Section 33. DEPARTMENT OF FINANCE AND RECORDS— RECORDER

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$530-635
2	- 1	B80	Recorder-Registrar	1,050.00
3	1	B103	Cashier C	350-420
4	1	B105	Cashier B	
5	12	B222	General Clerk	285-340
6	2	B228	Senior Clerk	350-420
7	1	B234	Head Clerk	420-505
7.1	. 3	B327	Photostat Operator	310-355
7.2	1	B412	Senior Clerk-Stenographer	
8	5	B512	General Clerk-Typist	285-340

### Section 34. DEPARTMENT OF FINANCE AND RECORDS—COUNTY CLERK

			0001122 02222
Item No.	No. of Employee	Class es No.	Class-Title Compensation Schedules
2	1	B116	Cashier, County Clerk's Office\$500-600
3	26	B152	Court Room Clerk 480-575
3.1	9	B159	Assistant Law Clerk 285-340
4		B160	Law Clerk
5	7	B164	Senior Law Clerk 500-600
5.1	1	B168	Chief Clerk, County Clerk's Office 545-655
6.1	1	B169	County Clerk
8	1	B327	Photostat Operator 310-355
8.0	1	B327	Photostat Operator (k 355.00
8.1	1	B408	General Clerk-Stenographer 290-350

### Section 35. DEPARTMENT OF FINANCE AND RECORDS—PUBLIC ADMINISTRATOR

			PUBLIC ADMINISTRATUR	
Item No.	No. of Employee	Class s No.	Class-Title C	ompensation Schedules
1	1	B4	Accountant I	. \$375-430
2	1	B6	Accountant II	
3	1	B173	Public Administrator	. 780-935
4	1	B186	Estate Investigator	. 285-340
5	1	B188	Senior Estate Investigator	. 420-505
6	5	B410	Legal Stenographer	. 320-385
7	. 2	B411	Senior Legal Stenographer	. 370-445
7.0	1 1	B512	General Clerk-Typist	. 285-340
7.1	1	K4	Attorney, Civil (part-time)	
			at rate of	575.00
8	1	K6	Senior Attorney Civil (part-time)	
~			at rate of	805.00
9	1		Attorney for Public Administrator	
			(Charter)(k	666.66

#### Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item	No. of	Class	C	ompensation
No.	Employe	es No.	Class-Title	Schedules
1	1 .	B4	Accountant I	\$375-430
1.1	1	B222	General Clerk	285-340
2	2	B234	Head Clerk	420-505
3	3	B352	Storekeeper	300-360
3.1	2	B352	Storekeeper(k	360.00
4	2 .	B354	General Storekeeper	360-430
5	1	B360	Printing and Stationery Buyer	500-600
6	4	B366	Assistant Purchaser of Supplies	500-600
7	1	B368	Chief Assistant Purchaser of	
			Supplies	705-845

### Section 36 PURCHASING DEPARTMENT_CENERAL OFFICE

	CHOII 30		Section 36 PURCHASING DEPARTMENT—GENERAL OFFICE (Continued)				
Item	No. of	Class	Compensation				
No.	Employe 1	es No. B374	Class-Title Schedules Purchaser of Supplies1,250.00				
9	1	B382	Supervisor of Equipment and				
•	_	2002	Supplies				
10	9	B408	General Clerk-Stenographer 290-350				
11	12	B512	General Clerk-Typist 285-340				
Se	ction 36		RCHASING DEPARTMENT— MAIN OFFICE AND GENERAL				
Item	No. of	Class	Compensation				
	Employe		Class-Title Schedules				
12	14	B352	Storekeeper\$300-360				
12.1 12.2		B352 B354	Storekeeper				
13.2	5 .	B366	General Storekeeper				
14	1	B367	Senior Assistant Purchaser of				
			Supplies				
15	4	B512	General Clerk-Typist 285-340				
Se	ction 36	.2. PU	RCHASING DEPARTMENT CENTRAL SHOPS No. 1 and No. 2				
Item	No. of	Class	Compensation				
No.	Employe	es No.	Class-Title Schedules				
15.1		B4	Accountant I				
15.2 16	$\begin{array}{cc} 2 & 2 \\ & 1 \end{array}$	B222 B354	General Clerk				
17	î	B512	General Clerk-Typist 285-340				
S.	otion 25	DITO					
56	Section 37. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)						
Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules				
18.3 18.2		B4 M8	Accountant I				
S	ection 37						
2	CENTRAL SHOPS No. 1 and No. 2 (Continued)						
50				l)			
			CENTRAL SHOPS No. 1 and No. 2 (Continued WAGES	l)			
Item	No. of	Class	CENTRAL SHOPS No. 1 and No. 2 (Continued	1)			
Item		Class	CENTRAL SHOPS No. 1 and No. 2 (Continued WAGES  Class-Title Compensation Schedules Patternmaker\$25.60 da	ľ			
Item No. 19 20	No. of Employe	Class es No. A156 A364	WAGES Class-Title Patternmaker Car and Auto Painter  CENTRAL SHOPS No. 1 and No. 2 (Continued No. 2)  Compensation Schedules  \$25.60 da Car and Auto Painter  A354 rat	y te			
Item No. 19 20 22	No. of Employe 2 4 1	Class es No. A156 A364 E104	CENTRAL SHOPS No. 1 and No. 2 (Continued WAGES  Class-Title Compensation Schedules  Patternmaker	ıy te			
Item No. 19 20 22 23.	No. of Employe 2 4 1 13	Class es No. A156 A364 E104 J 66	CENTRAL SHOPS No. 1 and No. 2 (Continued WAGES  Class-Title Steedules  Patternmaker	te k.			
Item No. 19 20 22	No. of Employe 2 4 1 1 13 33	Class es No. A156 A364 E104	CENTRAL SHOPS No. 1 and No. 2 (Continued WAGES  Class-Title Compensation Schedules  Patternmaker	te k.			
Item No. 19 20 22 23 26	No. of Employee 2 4 1 1 13 33 1 3	Class No. A156 A364 E104 J 66 M54	WAGES  Class-Title Patternmaker Batteryman-Electrician Garageman Auto Machinist Foreman Auto Machinist Substituted  WAGES  Compensation Schedules  Compensation Schedules  A354 ra  27.00 da Garageman 33.00 wl Auto Machinist 112.50 wl Foreman Auto Machinist 129.38 wl Sub-Foreman Auto Machinist 10% over	te k. k.			
Item No. 19 20 22 23. 26 26.	No. of Employee 2 4 1 1 13 33 1 3	Classes No. A156 A364 E104 J 66 M54 M55	CENTRAL SHOPS No. 1 and No. 2 (Continued WAGES  Class-Title Schedules  Patternmaker	te k. k.			
Item No. 19 20 22 23. 26 26. 27	No. of Employee 2 4 1 1 13 33 1 3 2 2 2	Class No. A156 A364 E104 J 66 M54 M55 M57 M60	WAGES Class-Title Patternmaker Car and Auto Painter Batteryman-Electrician Garageman Auto Machinist Foreman Auto Machinist Sub-Foreman Auto Machinist Auto Fender and Body Worker  WAGES  Compensation Schedules  25.60 da 27.00 da 33.00 wl 43.00 wl 43.00 wl 44.00 Machinist 112.50 wl 50 wl 50 wl 50 wl 51 and No. 2 (Continued	te k. k. k.			
Item No. 19 20 22 23 26 26 27 Se	No. of Employee 2 4 1 1 1 3 3 3 1 3 2 2 2 2 2 ection 3'	Class No. A156 A364 E104 J 66 M54 M55 M57 M60	WAGES Class-Title Patternmaker Car and Auto Painter Batteryman-Electrician Foreman Auto Machinist Foreman Auto Machinist Sub-Foreman Auto Machinist Auto Fender and Body Worker  URCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued Compensation	te k. k. k.			
Item No. 19 20 22 23 26 26 27 Se Item No.	No. of Employee 2 4 1 1 13 33 1 3 2 2 2 2 ection 3'	Class No. A156 A364 E104 J 66 M54 M55 M57 M60 7.01. P	CENTRAL SHOPS No. 1 and No. 2 (Continued WAGES  Class-Title Schedules  Patternmaker \$25.60 da Car and Auto Painter A354 rat Batteryman-Electrician 27.00 da Garageman 83.00 wl Auto Machinist 112.50 wl Foreman Auto Machinist 129.38 wl Sub-Foreman Auto Machinist 10% ove M54 rat Auto Fender and Body Worker 112.50 wl URCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued Compensation Schedules	te y k. k. k. er te k.			
Item No. 19 20 22 23 26 26 27 Se	No. of Employee 2 4 1 1 1 3 3 3 1 3 2 2 2 2 2 ection 3'	Class No. A156 A364 E104 J 66 M54 M55 M57 M60	WAGES Class-Title Patternmaker Car and Auto Painter Batteryman-Electrician Foreman Auto Machinist Foreman Auto Machinist Sub-Foreman Auto Machinist Auto Fender and Body Worker  URCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued Compensation	te ly k. k. k. kr. te k.			
Item No. 19 20 22 23 26 26 27 So Item No. 28	No. of Employed 4 1 1 13 33 1 3 2 2 2 2 2 ection 3' No. of Employed 3	Class No. A156 A364 E104 J 66 M54 M55 M57 M60 7.01. P	WAGES Class-Title Patternmaker Car and Auto Painter Batteryman-Electrician A354 rat Batteryman-Electrician Auto Machinist Foreman Auto Machinist Sub-Foreman Auto Machinist A354 rat Auto Fender and Body Worker  URCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued Compensation Schedules Blacksmith's Finisher  1.50 da  Compensation Compensation Schedules  1.50 da  under M108 rat	y te ly k. k. k. te te k.			
Item No. 19 20 22 23 26 26 27 So Item No. 28	No. of Employee 2 4 1 1 1 3 3 3 1 3 2 2 2 2 ection 3' Employee 3	Classes No. A156 A364 E104 J 66 M54 M55 M57 M60 7.01. P Classes No. M107	WAGES Class-Title Patternmaker Car and Auto Painter Batteryman-Electrician Foreman Auto Machinist Sub-Foreman Auto Machinist Auto Fender and Body Worker  Class-Title  URCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued Compensation Schedules Blacksmith's Finisher  Blacksmith  Class-Title Blacksmith  Compensation Schedules Blacksmith	y te y k. k. krete k.			
Item No. 19 20 22 23 26 26 27 So Item No. 28	No. of Employee 2 4 1 1 1 3 3 3 1 3 2 2 2 2 2 2 2 2 2 2 2 2	Classes No. A156 A364 E104 J 66 M54 M55 M57 M60 7.01. P Classes No. M107	WAGES Class-Title Patternmaker Car and Auto Painter Batteryman-Electrician Foreman Auto Machinist Foreman Auto Machinist Sub-Foreman Auto Machinist Auto Fender and Body Worker  CENTRAL SHOPS No. 1 and No. 2 (Continued Compensation Schedules Blacksmith's Finisher Blacksmith Blacksmith Blacksmith Blacksmith Blacksmith Continued M108 raf Blacksmith Continued Compensation Schedules Blacksmith M108 raf Blacksmith L20.68 da Machinist L20.68 da Machinist Compensation Schedules M108 raf Blacksmith L20.68 da Machinist L20.68 da	y te y k. k. k. er te k.			
Item No. 19 20 22 23 26 26 27 So Item No. 28 29 33	No. of Employee 2 4 1 1 1 3 3 3 1 3 2 2 2 2 ection 3' Employee 3	Classes No. A156 A364 E104 J 66 M54 M55 M57 M60 7.01. P Classes No. M107	WAGES Class-Title Patternmaker Car and Auto Painter Batteryman-Electrician Foreman Auto Machinist Sub-Foreman Auto Machinist Auto Fender and Body Worker  Class-Title  URCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued Compensation Schedules Blacksmith's Finisher  Blacksmith  Class-Title Blacksmith  Compensation Schedules Blacksmith	y te ly k. k. kr. te te k.			

Sec	Section 37.2. PURCHASING DEPARTMENT—					
Dec			CENTRAL WA	AREHOUSE		
Item No.	No. of Employe	Class es No.	Class-Titl			Compensation Schedules
37	1	B222	General Clerk	k		. \$285-340
38	1	B354	General Store	ekeeper		. 360-430
39	1	B358	Assistant Sta	nonery Buy	er	. 450-520
Sec	tion 37		RCHASING I AND REPROI			BULATING
Item No. 1	No. of Employe	Class es No.	Class-Titl	e	(	Compensation Schedules
42	1	B310.3	Supervisor, T		ıd	
				ion Bureau,	4	<b>#EOO 600</b>
42.1	1	T210 /	Supervisor, T	Departmen	lt	. \$090-000 500_600
44.1	1	D910.5	Supervisor, 1	abulating L	71 1 1 5 1 0 1 1	. 500-000
~	0		DOTTACTNO T	THE A TOURS AND	ATTEN TENAT	TIT A MITSICI
Sec	tion 37		RCHASING I AND REPROD			
			TABULATI	NG BUREA	U	
Item	No. of	Class	Class With		- (	Compensation Schedules
43	Employe 6	B309	Class-Titl Key Punch O		N/L)	
43	8	B310	Tabulating M	achine Oper	etor	. \$410-550
	Ü	2010	(IBM)	· · · · · · · · · · · · · · · ·		. 315-380
44.1	1	B310.1	Senior Tabula	ating Machin	ne	
			Operator (	(IBM)		. 385-460
			REPRODUCT:	ION BUREA	AU	
44.2	2	B306a	Duplicating I			
		700		or Davidsor		
45 46	3 1	B325 B327	Blueprinter	onoton		. 310-355 . 310-355
47	1	B330	Photostat Ope Photographer	erator		400_480
47.1	1	B512	General Clerk	x-Typist		. 285-340
	-	2012	General Oldi	2) 2100		. 200 010
Sec	tion 37	.5. <b>PU</b>	RCHASING D	EPARTME	NT—WA	GES
Item _	No. of	Class			C	Compensation Schedules
	Employe		Class-Title			
48 49	1 12	J 4 J 66	Laborer			
49	14	9 00	Garageman .		• • • • • • •	83.00 wk
Sec	tion 38	REA	L ESTATE DI	EPARTMEN	rgp.	
Item	No of	Class	_ LOLIELI DI	TEACH THE STA	_	Compensation
No. E	Employee	es No.	Class-Title	e		Schedules
1	1	B68	Chief Clerk .			.\$530-635
2	1	B408	General Clerk	-Stenograph	ner	. 290-350
2.1 3	1 1	G204	Assistant Dire			
ð	1	G206	Director of P	roperty		1,100.00

#### INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

	No. of			Compensation
No.	Employee	s No.	Class-Title	Schedules
3.1	1	B222	General Clerk	\$285-340
4			General Clerk-Stenographer	
6			Draftsman, Civil	

## Section 38. REAL ESTATE DEPARTMENT (Continued) INTERDEPARTMENTAL (Continued)

Item	No. of	Class		Compensation
No.	Employ	ees No.	Class-Title	Schedules
7	5	G202	Division Right of Way Agent	530-635
7.3	1 1	G203	Senior Right of Way Agent	605-695
8			Real Estate and Improvement	
			Appraisers at rates fixed by	
			special appropriation.	

#### Section 39. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM

Item No.	No. of Employee	Class es No.	Class-Title Co	mpensation Schedules
1.1	. 1	B408	General Clerk-Stenographer	\$290-350
2	1	C2	Assistant Superintendent of	
			Auditorium	460-550
3	1	C4	Superintendent of Auditorium	630-755
3.1	1	C52	Elevator Operator	260-300
4	8	C104	Janitor	280-320
4.1	. 1	C107	Working Foreman Janitor	315-360
4.2	1	C152	Watchman	285-330
5	2	C152	Watchman(k	330.00
. 8	1	O168.1	Operating Engineer	415-475

### Section 39.1. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM (Continued)

#### WAGES

			W11020	
Item	No. of	Class		Compensation Schedules
No.	Employe	es No.	Class-Title	Schedules
9	1	A154	Carpenter	\$24.00 day
10		A154	Carpenter (part-time) as nee	eded
			at rate of	24.00 day
11	1	A354	Painter	3.10 hr.
12		C101	Dressing Room Maid (part-ti	me)
			as needed	1.25 hr.
13	1	E108	Electrician	27.00 day

#### Section 40. DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE

Item No.	No. of Employe	Class es No.	Class-Title Co	mpensation Schedules
1	1	F2	Director of Public Works\$1	600.00
2	1	B95.1	Assistant Director of Public	,000.00
			Works (Administrative)	830-995
3	. 1	B210	Office Assistant	235-280
4	1	B228	Senior Clerk	350-420
5	3	B408	General Clerk-Stenographer	290-350
8.1	. 1	F3	Assistant Director of Public Works,	
			Maintenance and Operation	950-1,140
9	1	F407		
10	1	L360	Physician (part-time) at rate of	805.00

### Section 40.1. DEPARTMENT OF PUBLIC WORKS—GENERAL OFFICE (Continued)

#### TELEPHONE EXCHANGE

		Class rees No.	Class-Title	Compensation Schedules
11 13	5 1		Telephone Operator	

### Section 41. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF ACCOUNTS**

	. 370	C1		Compensation
	No. of Employee	Class	Class-Title	Schedules
1		B2 ·	Account Clerk	. \$500-500
1.1	3	B4	Accountant I	
1.2	2 2	B6	Accountant II	. 430-495
2	1	B68	Chief Clerk	. 530-635
3	7	B222	General Clerk	
3.1		B222	General Clerk(	
4	2	B228	Senior Clerk	
4.1		B234	Head Clerk	
4.2		B310.4		
	5	B408	General Clerk-Stenographer	
6	1	B454	Telephone Operator	. 270-325
7	3	B512	General Clerk-Typist	. 285-340
			INTERDEPARTMENTAL	
8	3	B4	Accountant I	. 375-430
9		B222		
_	5		General Clerk	
10	1	B454	Telephone Operator	
11	1	B512	General Clerk-Typist	. 285-340

### Section 42. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR

Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
1	2	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	\$655-785
2	1	A10	Superintendent of Maintenance and Repair of Public Building	
9 · 10	5 12	C52 C52	Elevator Operator Elevator Operator	260-300

### Section 42.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

Item No.	No. of Employ	Class rees No.	Class-Title	Compensation Schedules
11	2	C102	Janitress	\$260-310
13	66	C104	Janitor	
13.1	. 3	C104	Janitor	
14	4	C107	Working Foreman Janitor	315-360
15	3	C108	Foreman Janitor	350-405
16	1	C110	Supervisor of Janitors	
17	2	C152	Watchman	285-330
18	4	C152	Watchman	(k 330.00
19	6	C202	Window Cleaner	
				(20.56  1-1-57)
20	1	C204	Sub-Foreman Window Cleaner	
				C202 rate
20.1	1	F122	Senior Architectural Draftsma	
21	1		Engineer, Mechanical	
22	6	O166.1	Junior Operating Engineer	370-425
23	9		Operating Engineer	
24	2	O172	Chief Operating Engineer	505-585

### Section 42.2. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR (Continued)

	WAGES					
Item	_No. of	Class		Compensation		
No.	Employe	es No.	Class-Title	Schedules		
1	6	A154	Carpenter	\$24.00 day		
2	1	A204	Cement Finisher	23.96 day		
3	1	A252	Glazier	21.52 day		
4	1	A254	Foreman Glazier	22.52 day		
5	1	A304	Foreman Locksmith	26.64 day		
6	12	A354	Painter	3.10 hr.		
6.1	1	A357	Foreman Painter	3.10 hr.		
				plus \$2.00		
				day additional		
7	10	A404	Plumber	25.60 day		
8	1	A456	Sheet Metal Worker	26.40 day		
9	7	A504	Steamfitter	25.60 day		
10	5	E108	Electrician	27.00 day		
11	2	J 4	Laborer	18.60 day		

### Section 43. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR** (Continued)

Employment as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

#### INTERDEPARTMENTAL

Item No.	No. of Employe		Class-Title	Compensation Schedules
3	. 1	A62	Tile Setter	\$25.80 day (26.20 4-1-57)
4	0.1	A 154		
4	· 21	A154	Carpenter	24.00 day
5	2	A160	Foreman Carpenter	26.64 day
7	16	A204	Cement Finisher	23.96 day
9	4	A252	Glazier	21.52 day
11	9	A302	Locksmith	24.00 day
12	19	A354	Painter	3.10 hr.

## Section 43.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

#### INTERDEPARTMENTAL (Continued)

Item	No. of	Class		Compensation
No.	Employ	ees No.	Class-Title	Schedules
13	2	A357	Foreman Painter	\$3.10 hr.
				plus \$2.00
				day additional
14	3	A392	Plasterer	28.50 day
15	17	A404	Plumber	25.60 day
16	15	A456	Sheet Metal Worker	26.40 day
17	9	A504	Steamfitter	25.60 day
18.1	3	E106	Armature Winder	22.20 day
19	15	E108	Electrician	27.00 day
19.2	2	E108.1	Foreman Electrician	
			Team and trucks at rates es	stablished

'eam and trucks at rates established by purchaser's contract.

### Section 43.2. **DEPARTMENT OF PUBLIC WORKS—**BUREAU OF BUILDING REPAIR (Continued)

#### WAGES-SUPERVISORY

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	A161	General Foreman Carpenter	
2	1	A208	General Foreman Cement Finish	A154 rate ner 20% over A204 rate
3	1	A358	General Foreman Painter	
4	1	A408	General Foreman Plumber	
5	1	A460	General Foreman Sheet Metal Worker	20% over A456 rate
6 7	1 1	A506 E111	General Foreman Steamfitter General Foreman Electrician	29.60 day

### Section 43.3. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

#### WAGES-TRAFFIC PAINTING

		**	TIGES TIMETIC IT	1111111111
Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
1 2	18	A354	Painter	\$ 3.10 hr.
				plus \$2.00 day additional

### Section 44. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING INSPECTION

	No. of mployee	Class es No.	Class-Title	Compensation Schedules
1	18	A106	Building Inspector	.\$515-590
1.1	1	A110	Supervising Construction	
			Inspector	. 590-645
1.3	1	B222	General Clerk	. 285-340
1.4	1	B228	Senior Clerk	. 350-420
2	4	B408	General Clerk-Stenographer	. 290-350
2.01	1	B512	General Clerk-Typist	. 285-340
2.1	1	$\mathbf{E}2$	Line Inspector	. 515-590
2.2	19	$\mathbf{E}4$	Electrical Inspector	. 515-590
2.3	1	E8	Chief Electrical Inspector	. 590-645
2.4	1	F404a	Assistant Engineer I, Civil	. 500-600
3	3	F410a	Engineer, Civil	. 675-800
3.1	.1	F412a	Senior Engineer, Civil	. 780-935
4	1	F560	Superintendent, Bureau of Building	2
			Inspection	. 830-995
5	2	M158	Boiler Inspector	. 515-590

### Section 45. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING

Item	_No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
1	1	B222	General Clerk	\$285-340
2	1	B228	Senior Clerk	350-420
3	1	B234	Head Clerk	420-505
4	3	B408	General Clerk-Stenographer	290-350
5	1	B512	General Clerk-Typist	285-340

#### Section 45. DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING (Continued)

Item	No. of			Compensation
No.	Employ	ees No.	Class-Title	Schedules
6	1	F4	Assistant City Engineer	830-995
7	1	F10	City Engineer	1,300.00
8	1	F100	Junior Draftsman	340-390
9	4	F102a	Draftsman, Civil	430-495
10	. 3	F104a	Senior Draftsman, Civil	480-550
12	3	F202	Inspector of Public Works	
			Construction	420-485
13	1	F202	Inspector of Public Works	
			Construction	(k 485.00

### Section 45.1. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING** (Continued)

Item		Class		Compensation
No.	Employ	ees No.	Class-Title	Schedules
14	1	F256	Cartographer and Art Designer	.\$430-495
14.1	. 5	F401a	Junior Engineer, Civil	. 460-530
14.2	3	<b>F</b> 404a	Assistant Engineer I, Civil	. 500-600
15	9	F406a	Assistant Engineer II, Civil	. 590-680
15.1	. 1	F406b	Assistant Engineer II, Mechanical.	. 590-680
16	6	F410a	Engineer, Civil	. 675-800
17	1		Senior Engineer, Civil	
18	6	F604	Surveyor's Field Assistant	. 350-405
18.1	. 3	F606	Instrument Man	
19	3	F610	Chief of Party	. 480-575
20	1	L114	Engineering Chemist	

### Section 46. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING** (Continued)

# INTERDEPARTMENTAL EMPLOYMENTS PREDICATED ON REVENUE AND BOND ISSUE MONEYS

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item	_No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
20.1	2	B210	Office Assistant	.\$235-280
20.2	2	B222	General Clerk	. 285-340
21	1	B228	Senior Clerk	
21.1	. 1	B234	Head Clerk	. 420-505
22	7	B408	General Clerk-Stenographer	. 290-350
23	2	B512	General Clerk-Typist	. 285-340
24	3	F100	Junior Draftsman	. 340-390
25	19	F102a	Draftsman, Civil	
25.1	3		Draftsman, Mechanical	
25.1	.1 1	F102b	Draftsman, Mechanical(	k 495.00
25.2	1	F102c	Draftsman, Electrical	. 430-495
26	14	F104a	Senior Draftsman, Civil	. 480-550
26.1	. 2	F104b	Senior Draftsman, Mechanical	. 480-550
26.2	. 1	F104c	Senior Draftsman, Electrical	. 480-550
27	9	F202	Inspector of Public Works	
			Construction	. 420-485

### Section 46.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING (Continued)

Item No. of	Class	· Co	mpensation
No. Employ			Schedules
28 37		Junior Engineer, Civil	\$460-530
28.1 3		Junior Engineer, Mechanical	
28.2 6		Junior Engineer, Electrical	
		Assistant Engineer I, Civil	
29 11			
29.1 1		Assistant Engineer I, Mechanical	
<b>29.2</b> 5	F404c	Assistant Engineer I, Electrical	500-600
30 10	F406a	Assistant Engineer II, Civil	590-680
30.01 1	F406b	Assistant Engineer II, Mechanical	590-680
30.1 5	F406c	Assistant Engineer II, Electrical	590-680
31 8	F410a	Engineer, Civil	675-800
31.1 1		Engineer, Mechanical	
31.2 1	F410c	Engineer, Electrical	675-800
31.3 1		Senior Engineer, Civil	
32 8	F604	Surveyor's Field Assistant	
32.1 4	F606	Instrument Man	
33 4	F610	Chief of Party	

### Section 46b. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING (Continued)**

#### TRAFFIC ENGINEERING DIVISION

Item No. E	No. of imployee	Class s No.	Class-Title	Compensation Schedules
.01	1	B222	General Clerk	\$285-340
1	2	B408	General Clerk-Stenographer	290-350
1.1	1	B512	General Clerk-Typist	285-340
3	3	F100	Junior Draftsman	340-390
4	7	F102a	Draftsman, Civil	430-495
5	1	F102b	Draftsman, Mechanical	430-495
6	2	F401a	Junior Engineer, Civil	460-530
7	1	F401c	Junior Engineer, Electrical	460-530
8	4	F404a	Assistant Engineer I, Civil	500-600
9	1	F406a	Assistant Engineer II, Civil	590-680
10	2	F410a	Engineer, Civil	675-800

#### Section 47. DEPARTMENT OF PUBLIC WORKS— CENTRAL PERMIT BUREAU

Item No.	No. of Employe			Compensation Schedules
1	1	B92	Supervisor, Central Permit	
			Bureau	\$590-680
1.1	1	B103	Cashier "C"	350-420
3	2	B228	Senior Clerk	350-420
3.1	1	B408	General Clerk-Stenographer	290-350
4	5	B512	General Clerk-Typist	285-340

## Section 48. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT

#### SEWER REPAIR DIVISION

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewe	
			Repair and Sewage Treatme	ent\$830-995
1.1	. 1	L130	Water Chemist	400-460
2	3	O208	General Foreman, Sewer	
			Connections and Repairs	515-590
3	2	O214	Assistant Superintendent, Burea	
			of Sewer Repair	605-695

## Section 48.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

#### WAGES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
4	10	A52	Hodcarrier When tending Bricklayer When working underground	
5	6	A56	When tending Plasterer Bricklayer When working underground.	3.75 hr.
6	†45	A155	Cribber	
7	29	J 4	Pneumatic Tool Operator	
7.1	1	J 4	Laborer	
8	9	O1	Chauffeur	
11	17	O210	Sewer Cleaner	3.00 day
				A155 rate
13			Teams and trucks (as needed) at rates established by purchaser' contract.	s

^{*}At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

# Section 48.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

#### SEWAGE AND WASTE TREATMENT DIVISION

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	3	B408	General Clerk-Stenographer .	\$290-350
2	2	C104	Janitor	
2.1	1	F406b		
2.2	2 1	F412a	Senior Engineer, Civil	780-935
3	3	F527	Superintendent, Sewage	
			Treatment Plant	680-815
4	3	L115	Chemist, Sewage Treatment Pla	ant 590-680
5	6	L130	Water Chemist	400-460
7	45		Junior Operating Engineer	
8	21	O168.1	Operating Engineer	
9	3	O172	Chief Operating Engineer	505-585
			WAGES	
10	11	J 4	Laborer	18.60 day
10.1		J 4	Laborer	(k 18.60 day
11	$\hat{2}$	01	Chauffeur	*18.60-26.04 day
	_	-		

^{*}At rate set by Salary Standardization Ordinance for type of equipment operated.

## Section 49. **DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT** (Continued)

#### SEWAGE PUMPING STATION

Item N	o. of ployees		Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical.	\$500-600
2	8	O166.1	Junior Operating Engineer	370-425
3	3	O168.1	Operating Engineer	415-475

#### Section 50. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING

		4	Betterie of Street Celitica
Item No.	No. of Employe	Class es No.	Compensation Class-Title Schedules
1	4	J 108	District Director of Street Cleaning \$515-590
2	1	J 112	Superintendent of Street Cleaning. 655-755
3	2	O58	Gardener 310-355
4			Teams and trucks (as needed) at
			rates established by purchaser's
			contract.

### Section 50.1. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET CLEANING** (Continued)

WAGES								
Item	No. of	Class	~	1 FII41-	Co	mpe	nsation dules	L
140° T	mploy	ees No.	C	lass-Title		Scne	aures	
2	261	J 4	Labore	er		\$	18.60 c	lay
3	12	J 10	Labor	Sub-Foreman			3.00 h	ır.
6	50	01	Chauff	eur	*18	3.60-2	26.04 c	lay
				Standardization	Ordinance	for	type	of
equip	ment o	perated						

### Section 50a. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET CLEANING** (Continued)

#### EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

				_
Item	No. of	Class	*	Compensation
No.	Employees	No.	Class-Title	Schedules
1	25	J 4	Laborer	\$18.60 day

#### Section 51. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR

Item     No. of Olass     Class       No. Employees     No. Class-Title     Schedu	
1 1 C152 Watchman(k \$330.00	)
2 1 F210 Superintendent of Street Repair. 655-7	85
4 3 O294 General Foreman of Street Repair. 515-5	90

### Section 51a. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET REPAIR** (Continued)

#### WAGES

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No. of Class Compensation Schedules

3	1	A202	Cement Finisher's Helper \$ .84 day
			under
			A204 rate
4	7	A204	Cement Finisher 23.96 day

### Section 51a. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

#### WAGES (Continued)

			· · · · · · · · · · · · · · · · · · ·
Item No.	No. of Employ	Class ees No.	Compensation Class-Title Schedules
6	43	J 4	Laborer 18.60 day
			Pneumatic Tool Operator*19.40-20.60 day
6.1	. 2	J 10	Labor Sub-Foreman 3.00 hr.
7	1	J 12	Labor Foreman 3.00 hr.
8	26	01	Chauffeur*18.60-26.04 day
9	4	O152	Engineer of Hoisting and
			Portable Engines*21.64-28.28 day
11	3	O252	Dryer Mixerman 22.12 day
*A	t rate	set by	Salary Standardization Ordinance for type of
equi	nment (	nerated	

### Section 51b. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET REPAIR** (Continued)

#### WAGES (Continued)

Item No.	No. of Employe	Class es No.	Class-Title Comp	ensation nedules
12	1	O254	Foreman, Asphalt Plant	15% over
	-		*	O252 rate
15	4	O268	Granite Cutter	
			Inside	2.625 hr.
			Outside	.50 day
				additional
			Setting curbs in streets	
16	22	O276	Asphalt Worker	19.40 day
17	15	O278	Asphalt Finisher	20.60 day
18	9	O280	Sub-Foreman Asphalt Finisher	
19	1	O282	Foreman Asphalt Finisher	
10	1	0202	roteman Asphate runsilet	5.00 III.

### Section 51.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

#### BRIDGES

Item No.	No. of Employ	Class ees No.	Class-7	<b>Fitle</b>	Compensation Schedules
28	5	C152	Watchman		\$285-330
29	3	C152	Watchman		(k 330.00
31	14	O168.1	Operating	Engineer	415-475
33				trucks (as needed)	
				established by purchas	er's
			contract		

### Section 51.3 DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

#### MAINTENANCE OF STREET PLANTING

	No. of Employee		Class-Title	ompensation Schedules
			7	
34	15	O58	Gardener	.\$310-355
35	2	O60	Sub-Foreman Gardener	
36	1	O60.1	Foreman Gardener	
			TT 1 0710	

#### WAGES

37 1 O1 Chauffeur ......*18.60-26.04 day
*At rate set by Salary Standardization Ordinance for type of
equipment operated.

#### Section 52. DEPARTMENT OF PUBLIC WORKS-BUREAU OF ARCHITECTURE

Item No E	No. of mploye	Class	Class-Title	Compensation Schedules
1	15	A106	Building Inspector	
2	2	A110	Supervising Construction Inspec	tor 590-645
3	2	B210	Office Assistant	235-280
4	1	B228	Senior Clerk	350-420
5	4	B408	General Clerk-Stenographer	290-350
6	4	B512	General Clerk-Typist	285-340
7	1	F100	Junior Draftsman	340-390
8	8	F108	Architect	680-780
9	1	F111	Assistant City Architect	780-935
10	1	F112	City Architect	850-1,020
11	9	F120	Architectural Draftsman	
12	9	F122	Senior Architectural Draftsman	560-645
Sect	ion 53	. DEP	ARTMENT OF ELECTRICITY	
T4	NT- of	Clear	ADMINISTRATION	Compensation
	No. of mploye	Class es No.	Class-Title	Schedules
1	1	B6	Accountant II	\$430-495
2	1	B408	General Clerk-Stenographer	290-350
3	1	F366	Chief, Department of Electricity	830-995
	DIS	SASTE	R RELIEF AND CIVILIAN DEF	ENSE
4	1	E300	Communication Technician,	
4	1	Food	Civilian Defense	565.00
			Civilian Delense	005.00
Sect	ion 53	.2. <b>DE</b>	PARTMENT OF ELECTRICITY	(Continued)
			FIRE ALARM OFFICE	
	No. of	Class	Class Eitle	Compensation
	mployee		Class-Title	Schedules
9	4	B454	Telephone Operator	\$270-325
9.1 10	1 9	C104	Janitor	
11	1	E52 E54	Fire Dispatcher	
11	1	E04	Chief Fire Dispatcher	400-040
Sect	ion 53	.3. <b>DE</b>	PARTMENT OF ELECTRICITY	(Continued)
			PLANT DIVISION	
	No. of mploye	Class	Class-Title	Compensation Schedules
11.01	1	B4	Accountant I	
11.1	1	B408	General Clerk-Stenographer	
11.2	2	B512	General Clerk-Typist	285-340
12			Superintendent of Electrical	200-040
	1	HI I I I		
	1	E116		
	1	E116	Maintenance and Operation,	605-725
13	1		Maintenance and Operation, Department of Electricity	605-725
		F102c	Maintenance and Operation, Department of Electricity Draftsman, Electrical	430-495
13	1	F102c	Maintenance and Operation, Department of Electricity Draftsman, Electrical Assistant Engineer II, Electrical	430-495
13 14	1 1	F102c F406c	Maintenance and Operation, Department of Electricity Draftsman, Electrical Assistant Engineer II, Electrical	430-495 590-680

#### Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

TA	DT 0	G1	WAGES	
Item No.	No. of Employee	es No.	Class-Title	Compensation Schedules
17.2	4	A354	Painter	\$ 3.10 hr.
17.3	11	E108	Electrician	27.00 day
17.4	3	E108.1	Foreman Electrician	30.40 day
18	4	E110	Radio Maintenance Man	137.50 wk.

#### Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

			WAGES (Continued)		
Item	No. of		· · · · · · · · · · · · · · · · · · ·		ensation
No.	Employ	ees No.	Class-Title	Sch	nedules
18.0	1	E110.1	Senior Radio Maintenance Man.		152.50 wk.
18.1	15	E154	Lineman		27.00 day
19	3	E156	Cable Splicer		30.40 day
19.1	2	E160	Foreman Lineman		30.40 day
20	5	J 4	Laborer		18.60 day
21.1	1	J 10	Labor Sub-Foreman		3.00 hr.
22	5	M254	Machinist		21.50 day
23	6	M260	Instrument Maker		22.75 day
24	1	M264	Foreman Instrument Maker		26.15 day
24.1	15	M280	Parking Meter Serviceman		10% over
					J4 rate
25	1	M282	Foreman Parking Meter		
			Serviceman		15% over
					M280 rate

#### Section 54. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE

(a) Rate for General Duty Nursing. Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

#### ADMINISTRATION

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	2	B210	Office Assistant	\$235-280
2	1	B228	Senior Clerk	
3	3	B408	General Clerk-Stenographer	
4	1	B412	Senior Clerk-Stenographer	355-425
5	2	B454	Telephone Operator	270-325
6	2	B512	General Clerk-Typist	285-340
6.1	. 1	B512	General Clerk-Typist (part-time)	
			at rate of	285-340
7.1	. 1	B516	Senior Clerk-Typist	350-420
8	1	C52	Elevator Operator	(k 300.00
9	1	G80	Personnel Officer, Department of	
			Public Health	575-700
10	1	L16	Assistant Director of Public	
			Health	1,250.00
11	1	L18	Director of Public Health	
A T	NATATE CO	nn a mr	ON DRIVATE HOCDITAL CAR	DDOCDAN

#### ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

Item No. of Class No. Employees No.	Class-Title	Compensation Schedules
	General Clerk-Typist Medical Social Service	

#### Section 54.01. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

### ADMINISTRATION—ADULT GUIDANCE CENTER FOR ALCOHOLICS

Class N	o. and T	'itle	
Item	No. of	Class	Compensation
12.5	2	B408	General Clerk-Stenographer \$290-350
12.5.1	1	B512	General Clerk-Typist 285-340
12.5.3	3 1	I 204	Porter
12.6	2	L364	Physician Specialist (part-time)
			at rate of
12.6.1	1 3	L364	Physician Specialist 850.00
12.7	2	P102	Registered Nurse
12.8	5	T57	Psychiatric Social Service Worker. 390-470

### Section 54.01. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### ADULT GUIDANCE CENTER FOR ALCOHOLICS (STATE FUNDS)

	No. of	Class		Compensation
No. Er	aployee	es No.	Class-Title	Schedules
12.8.1	3	L364	Physician Specialist (part-time)	
			at rate of	\$850.00
12.8.2	1	L402	Research Assistant	330-380
12.8.3	1	L404	Psychologist	450-520
12.8.4	1	P102	Registered Nurse	320-370
12.8.5	3	T57	Psychiatric Social Service Worke	
12.8.6	1	T58	Chief Psychiatric Social Service	
			Worker	450-520
			ACCOUNTING	
Item I	Vo. of	Class		Compensation
No. En	aployee	es No.	Class-Title	Schedules
13	3	B4	Accountant I	\$375-430
14	1	B6	Accountant II	
15	1	B14	Senior Accountant	590-710
16	1	B308a	Calculating Machine Operator	285-340
17	1	B412	Senior Clerk-Stenographer	355-425
18	2	B512	General Clerk-Typist	
			V 1	

#### Section 54.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)

#### ACCOUNTING (Continued)

	No. of Employe		Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist	\$285-340

#### Section 54a. DEPARTMENT OF PUBLIC HEALTH-CENTRAL OFFICE (Continued)

#### STATISTICS

Item No. 1	No. of Employe	Class es No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk	\$350-420
20.1	1	B239	Statistician	430-515
21	1	B240	Chief, Bureau of Records and	
			Statistics, Department of Public	
			Health	
21.1	2	B309	Key Punch Operator (IBM)	275-330
21.2	1	B327	Photostat Operator	310-355
22	1	B408	General Clerk-Stenographer	290-350
23	5	B512	General Clerk-Typist	285-340

#### COMMUNICABLE DISEASES

		,	CHIMOTOCIADED DIDERIOES	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer	\$290-350
26	6	J 74	Rodent Controlman	305-350
26.1	. 1	J 76	Senior Rodent Controlman	350-405
27	6	L364	Physician Specialist (part-time)	
			at rate of	850.00
28	1	L371	Director, Bureau of Communicable	
			Diseases (part-time) at rate of.	
29	1	P54	Supervisor, Public Health Nursing	g. 470-515

#### Section 54b. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### VENEREAL DISEASE CONTROL

Item No. 1	No. of Employe	Class	Compensation Class-Title Schedules
29.1	2	B222	General Clerk\$285-340
	3		
31		B408	General Clerk-Stenographer 290-350
32	3	B512	General Clerk-Typist 285-340
33	1	I 116	Orderly 240-290
34	2	I 204	Porter 240-290
34.01	. 1	I 206	Porter Sub-Foreman 265-310
34.2	2	L56	Bacteriologist 365-420
35	4	L364	Physician Specialist (part-time)
			at rate of
36	1	L364	Physician Specialist 850.00
37	1	L376	Chief, Division of Venereal Disease
			Control 950.00
38.1	3	L660	Investigator of Venereal Disease 325-375
39	4	P52	Public Health Nurse 410-470
40	2	P54	Supervisor, Public Health Nursing 470-515
41	3	P102	Registered Nurse 320-370
41.2	9	P102	Registered Nurse (Emergency
41.2		F 102	
			Relief Work) 17.00 day

### Section 54b.01. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### VENEREAL DISEASE CONTROL (State Funds)

Item	No. of	Class				C	ompensation
No.	Employe	es No.	Class-T	'itle			Schedules
41.3	1	T57	Psychiatric	Social	Service	Worker	\$390-470

### Section 54b.1. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### BUREAU OF MENTAL HYGIENE

Item No.	No. of Employe	Class es No.	Class-Title C	ompensation Schedules
43	2	B408	General Clerk-Stenographer	\$290-350
44	2	L364	Physician Specialist (part-time)	•
			at rate of	850.00
45	3	L404	Psychologist	450-520
46	1	L404	Psychologist (part-time) at rate of	450-520
46.1	. 1	L406	Senior Psychologist	530-635
46.2	1	T57	Psychiatric Social Service Worker	390-470

### Section 54b.2. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### BACTERIOLOGICAL LABORATORY

	No. of Employe		Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	\$285-340
49	4	I 204	Porter	
50	3	L52	Bacteriological Laboratory	Assistant 280-335
51	4	L56	Bacteriologist	365-420
51.1	. 1	L58	Senior Bacteriologist	490-590

### Section 55. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### BUREAU OF CHILD HYGIENE

Item I No. En	No. of nploye	Class es No.	Compensation Class-Title Schedules
53.1	3	B408	General Clerk-Stenographer\$290-350
53.1.1	3	B512	General Clerk-Typist 285-340
54	1	B516	Senior Clerk-Typist 350-420
55	5	L364	Physician Specialist 850.00
56	19	L364	Physician Specialist (part-time)
			at rate of 850.00
56.1	1	L368	Director, Bureau of Maternal and
			Child Health
57	2	L602	Audiometer Technician 385-460
57.1	2	T155	Medical Social Service Worker 370-445

### Section 55.01 **DEPARTMENT OF PUBLIC HEALTH**(State Funds)—CENTRAL OFFICE (Cont.)

#### BUREAU OF CHILD HYGIENE (Continued)

	No. of Employee		Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part-time)	
			at rate of	. \$850.00
57.3	1	L602	Audiometer Technician	385-460

### Section 55.1 **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

#### DENTAL

58 1 B222 General Clerk (part-time)		No. of Employe		Class-Title Compensation Class-Title Schedules
at rate of	58	1	B222	General Clerk (part-time)
				at rate of\$285-340
58.1 1 L151 Dental Assistant	58.1	1	L151	Dental Assistant
59 4 L152 Dental Hygienist	59	4	L152	Dental Hygienist
60 10 L156 Dentist (part-time) at rate of	60	10	L156	Dentist (part-time) at rate of 755.00
61 1 L160 Director of Dental Bureau 900.00	61	1	L160	Director of Dental Bureau 900.00

### Section 55.2. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### PUBLIC HEALTH EDUCATION

Item No.		Class rees No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$290-350
2	1	L19	Chief, Division of Public Health	
			Education	500-600
3	1	L20	Public Health Educator	460-550

### Section 55.3. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

#### CHEMICAL LABORATORY

Item No.	No. of Employee	Class s No.	Class-Title Compensation Schedules	L
64	1	L102	Food Chemist Assistant\$370-425	
65			Food Chemist	
66	1	L106	Senior Food Chemist 545-625	

### Section 55.4. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### PLUMBING INSPECTOR

Item No.	No. of Employe		Compensation Schedules
67	8	A412	Plumbing Inspector\$515-590
68	1	A416	Chief Plumbing Inspector 590-645
69	2	B408	General Clerk-Stenographer 290-350
70			Plumbing Examiners, \$6 per meeting.

### Section 55.5. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### CITY PHYSICIANS

Item		Class	A11 PRILLS	Compensation
No.	Employe	es No.	Class-Title	Schedules
71	10	L360	Physician (part-time) at rate of	\$805.00
72	1	L362	Supervisor of City Physicians	·
			(part-time) at rate of	850.00

### Section 55a. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

#### PUBLIC HEALTH NURSING

Item No.	No. of Employe	Class es No.	Class-Title Comp	ensation edules
74	15	B408	General Clerk-Stenographer\$29	0-350
74.0	1 2	B512	General Clerk-Typist 28	5-340
74.1	7	I 204	Porter 24	0-290
74.3	108	P52	Public Health Nurse 41	0-470
75	14	P54	Supervisor, Public Health Nursing. 47	0-515
75.1	1	P55	Educational Director of Public	
			Health Nursing 51	5-540
76	1	P57	Assistant Director of Public Health	
			Nursing	5-620
77	1	P58	Director of Public Health Nursing . 62	20-710

### Section 55a.3. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

#### TUBERCULOSIS BUREAU

Item No.	No. of Employe	Class es No.	Class-Title C	ompensation Schedules
82.0	1	B228	Senior Clerk	\$350-420
82	3	B408	General Clerk-Stenographer	
83	4	B512	General Clerk-Typist	
84	4	L364	Physician Specialist (part-time)	
			at rate of	850.00
85	1	L375	Chief, Division of Tuberculosis	
			Control	
85.1		L452	X-Ray Technician	
86	10	P52	Public Health Nurse	
87	4	P102	Registered Nurse	320-370(a)
87.1		P102	Registered Nurse (Emergency	
			Relief Work)	
88	1	P104	Head Nurse	380-435(a)

### Section 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)

#### TUBERCULOSIS BUREAU (Continued)

Item	No. of Clas	S	Compensation
No.	Employees No.	Class-Title	Schedules
89	1 B512	General Clerk-Typist	\$285-340
91	2 P52	Public Health Nurse	

### Section 55a.4. **DEPARTMENT OF PUBLIC HEALTH—**BUREAU OF INSPECTION

#### DIVISION 1

	No. of Employe	Class ees No.	Class-Title Compensati	on s
1	1	B408	General Clerk-Stenographer\$290-350	0
2	1	B512	General Clerk-Typist 285-340	)
6	1	N62	Veterinarian 515-590	)
8	13	N64	Dairy and Milk Inspector 450-520	)
8.1	. 1	N66	Chief Dairy and Milk Inspector 560-645	5

#### Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH— BUREAU OF INSPECTION (Continued)**

#### DIVISION 2

Item	No. of	Class	Co	mpensation
No.	Employe	es No.	Class-Title	Schedules
9	5	B408	General Clerk-Stenographer	\$290-350
9.1	2	B512	General Clerk-Typist	285-340
11	4	N53	Assistant District Supervisor	500-575
12	4	N54	District Supervisor, Food and	
			Housing	560-645
13	33	N56	Market and Food Inspector	
13.2	1	N70	Chief Food and Sanitary Inspector	705-810
14	22	N204	Housing and Industrial Inspector	450-520

### Section 55a.6. DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION

Item	No. of	Class				Compensation
No.	Employe	es No.	Class-Tit	le		Schedules
16	2	N204	Housing and	Industrial	Inspector	\$450-520

### Section 55b. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

#### INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employe	Class es No.	Class-Title Comp	pensation hedules
5	3	P102	Registered Nurse\$3	20-370(a)
6	5	P102	Registered Nurse (part-time)	
			at rate of	20-370(a)
6.1		P102	Registered Nurse (Emergency Relief	
			Work)	17.00 day
7	4	P102	Registered Nurse (when assigned to	
			non-continuous special duty	
			nursing)	17.00 day

### Section 56. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME**

Compensation Schedules
\$375-430
430-495
ına
605-725
l.
850-1,020
285-340
or 310-370

#### Section 56. DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME (Continued)

	No. of Employe		Class-Title Co	ompensation Schedules
2	3	B408	General Clerk-Stenographer	290-350
3	4	B454	Telephone Operator	270-325
4	3	B512	General Clerk-Typist	285-340
5	1	C152	Watchman	285-330
6	62	I 2	Kitchen Helper	245-280
12	4	I 54	Waitress	240-275
13	1	I 58	Dining Room Steward	320-370
14			Inmate Help, not over	50.00

### Section 56.1. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME.** (Continued)

			Elicionia Mondia Mondia (Contini	acay
Item No.	No. of	f Class rees No.	Class-Title	ompensation Schedules
15.0		T 112	Supervisor, Ambulatory Inmates	¢275 450
15.0	140	I 116		
15.1		I 116	Orderly	
	_		Orderly	
16	54	I 120	Senior Orderly	. 265-305
17	7	I 132	Practical Nurse	
17.1		I 134	Licensed Vocational Nurse	
17.2	_	I 152	Flatwork Ironer	
18	6	I 154	Laundress	
18.1		I 158	Sorter	
19	1	I 164	Marker and Distributor	. 235-280
20	2	I 166	Wringerman	. 260-310
20.1	1	I 167	Tumblerman	
21	1	I 170	Washer	. 260-310
21.1	1	I 172	Head Washer	
22	1	I 174	Superintendent of Laundry, Lagun	а
			Honda Home	
23	53	I 204	Porter	
23.1	-	I 206	Porter Sub-Foreman	
23.2		I 208	Porter Foreman	
23.3		I 210	Head Porter	
24	î	I 254	Seamstress	
25	1	I 256	Head Seamstress	
25.1		I 258		
26	3		Institution Barber	. 400.00
20	3	I 302	Instructor in Occupational	205 275
977	-	T 400	Therapy	
27	1	I 400	Executive Housekeeper	. 400-000

### Section 56.2. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

Item No.	No. of Employee	Class	Class-Title	ompensation Schedules
28	1	L9	Assistant Superintendent (Medical)	
			Laguna Honda Home	
30	2	L55	Clinical Laboratory Technician	360-415
30.1	. 2	L70	Physical Therapist	350-405
30.2	1	L156	Dentist (part-time) at rate of	
31	2	L202	Dietitian	
32	1	L306b	Senior Pharmacist, Laguna Honda	
			Home	15% over
				L304 rate
33	6	L352	Interne	140.00
33.1	2	L357	Resident Physician	
34	3	L360	Physician	
34.1	1	L360	Physician (part-time) at rate of	
35	1	L452	X-Ray Technician	315-360
36	1		Chiropodist (part-time)	

### Section 56.3. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
40	2	O58	Gardener	\$310-355
41	1	O60	Sub-Foreman Gardener	
41.1	4	O166.1	Junior Operating Engineer	370-425
42	5	O168.1	Operating Engineer	415-475
42.1	1	O172	Chief Operating Engineer	505-585

#### Section 56.4. DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME (Continued)

	No. of mployee	Class s No.	Class-Title	Compensation Schedules
43	71	P102	Registered Nurse	\$320-370(a)
43.1		P102	Registered Nurse (Emergency	
			Relief Work)	17.00 day
44	18	P104	Head Nurse	380-435(a)
44.01	1	P110.1	Assistant Director of Nursing,	
			Laguna Honda Home	395-475
44.1	2	P111.1	Night Supervisor, Laguna Honda	a
			Home	395-475
45	1	P118	Director of Nursing, Laguna	
			Honda Home	470-540
46	1	P208	Operating Room Nurse	
46.1	2		Medical Social Worker	

### Section 56.5. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME** (Continued)

			WAGES		
Item	_No. of	Class	The second secon	Compensation	
No.	Employee	es No.	Class-Title	Schedules	
47	1	A154	Carpenter	\$24.00 day	
48	1	A354	Painter	3.10 hr.	
49	1	E108	Electrician	27.00 day	
50	1	I 7	Baker	*16.85 day	
51	3	I 10	Cook's Assistant	*12.75 day	
52	5	I 12	Cook	*15.60 day	
52.1	. 1	I 14	Junior Chef		
53	, 1	I 16	Chef	*20.40 day	
53.1	. 2	I 22	Butcher	21.00 day	
53.2	1	I 24	Senior Butcher	25.00 month	
				over	
				I 22 rate	
54	1	O1	Chauffeur, Flat Rack Truck	18.60 day	
55	1	O1	Chauffeur, Flat Rack Truck	19.20 day	
*F	*For seven and one-half hour work day.				

#### Section 58. DEPARTMENT OF PUBLIC HEALTH—SAN FRANCISCO HOSPITAL

Item No. 1	No. of Employe	Class es No.	Class-Title Compensation Schedules
1.1	3	B4	Accountant I\$375-430
1.2	1	B6	Accountant II
1.2.	1 1	B9	Supervisor, Billing Unit,
			Department of Public Health 470-540
1.3	1	B37	Assistant Superintendent
			(Administrative) San Francisco
			Hospital
1.4	1	B210	Office Assistant 235-280
2	10	B222	General Clerk 285-340
3	1	B222	General Clerk (k 340.00

### Section 58. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
4	4	B228	Senior Clerk	350-420
4.1	. 3	B237	Medical Record Librarian	320-385
4.2	1	B238	Senior Medical Record Librarian	370-445
5	1	B308a	Calculating Machine Operator	
			(Key Drive)	285-340
5.1	1	B309	Key Punch Operator (IBM)	275-330

### Section 58.1. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

	No. o	f Class yees No.	Class-Title	Compensation Schedules
6	10	B408	General Clerk-Stenographer	\$290-350
10	8	B454	Telephone Operator	270-325
12	21	B512	General Clerk-Typist	285-340
13	7	C152	Watchman	285-330
13.1	1	C152	Watchman	(k 330.00

### Section 58a. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

Item	No. of	Class		Compensation
No.	Employe	ees No.	Class-Title	Schedules
16	106	I 2	Kitchen Helper	\$245-280
22	8	I 54	Waitress or Î 56 Waiter	
24			Inmate Help, not over	50.00
25	3	I 106	Morgue Attendant	
26	216	I 116	Orderly	240-290
27	5	I 120	Senior Orderly	265-305
28	3	I 122	House Mother	280-320
28.1	*40	I-130	Student Practical Nurse	75.00
28.2	19	I 132	Practical Nurse	265-305
28.3	101	I 134	Licensed Vocational Nurse	265-305
45.77	-	1 7 7 0	00 111 7	

^{*}Funds provided for 30 positions only.

### Section 58b. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

			· ·	
Item	No. of	Class		mpensation
No.	Employe	ees No.	Class-Title	Schedules
29	13	I 152	Flatwork Ironer	\$235-280
30	16	I 154	Laundress	235-280
30.1	1	I 156	Starcher	
32	1	I 158	Sorter	
33	2	I 164	Marker and Distributor	
34	2	I 166	Wringerman	
34.1	1	I 167	Tumblerman	235-280
.34.2	6	I 168	Laundry Utility Man	240-290
35	1	I 170	Washer	260-310
37	1	I 172	Head Washer	
38	1	I 178	Superintendent of Laundry, San	
			Francisco Hospital	390-470
39	171	I 204	Porter	
40	16	I 206	Porter Sub-Foreman	265-310
41	4	I 208	Porter Foreman	
42	1	I 210	Head Porter	
43	6	I 254	Seamstress	
44	1	I 256	Head Seamstress	
44.1	2	I 302	Instructor in Occupational Therapy	325-375
44.2	1	I 400	Executive Housekeeper	

### Section 59. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

Item	_No. of	Class	Class-Title Compensation  Class-Title Schedules
No.	Employe	es No.	02000
45	1	L2	Assistant Superintendent (Medi-
			cal) San Francisco Hospital \$950.00
46	1	L6	Superintendent of San Francisco
			Hospital
46.1	. 1	L55	Clinical Laboratory Technician 360-415
47	1	L66	Clinical Technician, Blood Bank 350-405
48	4	L67	Assistant Clinical Technician,
			Blood Bank 310-355
49	2	L70	Physical Therapist 350-405
49.1	. 1	L71	Senior Physical Therapist 400-460
50	1	L72	Medical Laboratory Assistant
			(part-time) at rate of 285-330
50.1	. 1	L72	Medical Laboratory Assistant 285-330
50.2	2	L146	Interne in Oral Surgery 140.00
50.3	3 1	L148	Assistant Resident in Oral Surgery 195.00
50.4	1	L150	Resident in Oral Surgery 250.00
52	4	L202	Dietitian 325-375
53	1	L206	Chief Dietitian 385-445

### Section 59a. DEPARTMENT OF PUBLIC HEALTH—SAN FRANCISCO HOSPITAL (Continued)

Item No. 54 55	No. of Employed	L304		mpensation Schedules . \$113.00 wk.
00	1	110000	Francisco Hospital	. 20% over
				L304 rate
56	52	*L352	Interne	140.00
57	31	L354	Assistant Resident	195.00
58	12	L356	Senior Assistant Resident	250.00
58.1	2	L356	Senior Assistant Resident	
			(part-time) at rate of	250.00
59	9	L357	Resident Physician	310.00
60	1	L359	Supervising Physician, Blood Bank	
			(part-time) at rate of	850.00
61	2	L360	Physician (part-time) at rate of	805.00
62	5	L364	Physician Specialist (part-time)	
			at rate of	850.00

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

### Section 59b. **DEPARTMENT OF PUBLIC HEALTH—**SAN FRANCISCO HOSPITAL (Continued)

	No. of Employee		Class-Title	Compensation Schedules
63	11	L452	X-ray Technician	. \$315-360
65	1	L458	Roentgenologist	1,000.00
68	7	O58	Gardener	310-355
69	1	O60	Sub-Foreman Gardener	345-395
70	5	O166.1	Junior Operating Engineer	370-425
71	5	O168.1	Operating Engineer	415-475
72	1	O172	Chief Operating Engineer	505-585

### Section 60. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

Item	No. of Employe	Class	Class-Title	ompensation Schedules
73	1	P2		
75	203	P102	Registered Nurse	320-370(a)
75.1		P102	Registered Nurse (Emergency	
			Relief Work)	
76		P102	Registered Nurse (when assigned to	
			non-continuous special duty	
			nursing)	17.00 day
79	45	P104	Head Nurse	
79.1	4	P110	Assistant Director of Nursing,	()
,,,,	_		San Francisco Hospital	420-505
80	2	P111	Night Supervisor, San Francisco	120 000
00	2	1 111	Hospital	420-505
81	1	T0100		
	1	P122	Director of Institutional Nursing	
82	5	P204	Anaesthetist	
84	30	P208	Operating Room Nurse	360-415
85	1	P210	Operating Room Supervisor	410-490
87	4	P304	Instructor of Nursing	410-470
88	1	P306	Senior Instructor of Nursing	
	-	2000	Solitor and the order of the state of the st	200 000

### Section 60.1. DEPARTMENT OF PUBLIC HEALTH—SAN FRANCISCO HOSPITAL (Continued)

#### PSYCHIATRIC BUILDING

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
89	1	B408	General Clerk-Stenographer	. \$290-350
90	2	C152	Watchman	. 285-330
93	1	I 2	Kitchen Helper	. 245-280
94	25	I 120	Senior Orderly	. 265-305
95	1	I 204	Porter	
95.1	2	L356	Senior Assistant Resident	. 250.00
96	5	P2	Senior Emergency Hospital	
			Steward	. 375-450
97	8	P102	Registered Nurse	. 320-370(a)
97.1		P102	Registered Nurse (Emergency	
			Relief Work)	17.00 day

### Section 60a. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

#### SOCIAL SERVICE DIVISION

Item No.	No. of Employ	Class ees No.	Compensation Class-Title Schedules
1	13	T155	Medical Social Service Worker \$370-445
1.1	1	T156	Senior Medical Social Service
			Worker
2	7	T157	Social Service Worker 345-395
3	1	T160	Senior Social Service Worker 390-470
4	1	T161	Director of Admissions, San
			Francisco Hospital 480-575

### Section 60.1.2. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

#### PSYCHIATRIC TREATMENT WARDS

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	1	B408	General Clerk-Stenographer	\$290-350
2	2	I 2	Kitchen Helper	245-280
3	29	I 120	Senior Orderly	265-305

#### Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

#### PSYCHIATRIC TREATMENT WARDS (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
4	3	I 204	Porter	240-290
5	2	*L352	Interne	140.00
7	1	L357	Resident Physician	310.00
7.1	. 2	L364	Physician Specialist (part-time)	
			at rate of	850.00
8	1	L367	Clinical Director of Psychiatry	
9	1	L404	Psychologist	
10	12	P102	Registered Nurse	
11	1	T57	Psychiatric Social Service Worke	
12	1	T157	Social Service Worker	345-395

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

### Section 60.1.3. **DEPARTMENT OF PUBLIC HEALTH—**SAN FRANCISCO HOSPITAL (Continued)

#### PHYCHIATRIC OUT PATIENT SERVICE (STATE FUNDS)

	No. of Employee	Class s No.	Compensation Class-Title Schedules
13	1	B408	General Clerk-Stenographer
			(part-time) at rate of\$290-350
14	2	L364	Physician Specialist (part-time)
			at rate of 850.00
15	1	T57	Psychiatric Social Service Worker 390-470

### Section 60c. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

#### WAGES

Item	No. of Employe	Class	Class-Title	Compensation Schedules
140.	Employe	62 140.	Class-Title	Schedules
1	2	E108	Electrician	\$27.00 day
2	1	I 6	Pastry Cook	*16.85 day
3	11	I 10	Cook's Assistant	*12.75 day
4	9	I 12	Cook	*15.60 day
5	1	I 14	Junior Chef	*16.85 day
6	1	I 16	Chef	*20.40 day
6.1	7	I52	Counter Attendant	*10.90 day
7	1	M255	Bracemaker	22.75 day
8	1	01	Chauffeur, Flat Rack Truck	18.60 day
9	1	O1	Chauffeur, Flat Rack Truck	19.20 day

^{*}For seven and one-half hour work day.

#### Section 61. **DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS**

	No. of Employe	Class ees No.		npensation schedules
1	1	B408	General Clerk-Stenographer\$	290-350
1.1	1	B512	General Clerk-Typist	285-340
1.2	1	I 204	Porter	240-290
2	20	L504	Emergency Hospital Surgeon	
			(part-time) at rate of	730.00

### Section 61.1. DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS (Continued)

Item	No. of	Class		Compensation
No.	Employe	ees No.	Class-Title	Schedules
5	24	06	Ambulance Driver	\$375-450
6	1	O6	Ambulance Driver (Relief)	
			at rate of	. 375-450
6.1		O6	Ambulance Driver (Emergency	
			Relief Work)	20.50 day
7	28	*P2	Emergency Hospital Steward	. 375-450
7.1	- 1	P2	Emergency Hospital Steward	
			(Relief Work)	. 375-450
8	1	P3	Senior Emergency Hospital Stewar	d 450-520
9	1	P4	Chief Emergency Hospital Stewar	d 515-590
10	18	P102	Registered Nurse	. 320-370(a)
11		P102	Registered Nurse (Emergency	
			Relief Work)	17.00 day

*50 cents day additional not to exceed \$15.00 per month when assigned as booking steward.

#### Section 62. **DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME**

		Class ees No.	Class-Title	Compensation Schedules
1	1	B6	Accountant II	\$430-495
2	2	B408	General Clerk-Stenographer	290-350
3	1	B512	General Clerk-Typist	285-340
4	3	C152	Watchman	285-330
5	21	I 2	Kitchen Helper	245-280
8	23	I 116	Orderly	240-290

### Section 62.1. **DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME** (Continued)

		_		
Item	_No. of			Compensation
No.	Employe	ees No.	Class-Title	Schedules
9	18	I 204	Porter	\$240-290
9.1	1	I 208	Porter Foreman	285-330
10	1	I 254	Seamstress	240-290
13	1	L55	Clinical Laboratory Technician	360-415
14.1		L202	Dietitian	325-375
15	2	L352	Interne	140.00
15.1	1	L363	Superintendent, Hassler Health	
			Home	
15.2	2	L364	Physician Specialist (part-time	)
			at rate of	850.00
16	3	L364	Physician Specialist	850.00
18	1	O54	Supervisor, Buildings and Gro	unds 410-470
19	1	O58	Gardener	310-355
19.1		O166.1	Junior Operating Engineer	370-425
19.2	1	O168.1	Operating Engineer	415-475
20	14	P102	Registered Nurse	320-370(a)
20.1		P102	Registered Nurse (Emergency	
			Relief Work)	17.00 day
21	7	P104	Head Nurse	380-435(a)
22	1	P112	Director of Nursing, Hassler	
			Health Home	
22.1	. 1	P208	Operating Room Nurse	
23			Inmate Help, not over	50.00

## Section 62.2 **DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME** (Continued)

**	T A	$\sim$	770
·w	ΙA	Ţ).	ES

		WAGES	
Item No. of No. Employe	Class	Class-Title	Compensation Schedules
No. Employe	I 12	Cook	
2 1	I 16	Chef	*20.40 day
$\overline{3}$ $\overline{2}$	J 4	Laborer	18.60 day
4 1	O1	Chauffeur, Flat Rack Truck	19.20 day
*For seven	and or	e-half hour work day.	
Section 63		CONER	
Item No. of No. Employee	Class es No.	Class-Title	Compensation Schedules
1 1	B228	Senior Clerk	\$350-420
2 1	B408	General Clerk-Stenographer	290-350
2.1 1	B420	Phonographic Reporter (part-time at rate of	
3 4	B512	General Clerk-Typist	285-340
4 2	I 106	Morgue Attendant	
5 1	I 106	Morgue Attendant (part-time)	
5.1 1	L30	at rate of	
6 1	L53	Coroner	
6.1 1	L55	Clinical Laboratory Technician	
7 1	L108	Assistant Toxicologist	450-520
8 1	L110	Toxicologist (part-time) at rate	of 545-625
9 1	L364	Physician Specialist (part-time) at rate of	850.00
10 3	L502	Autopsy Surgeon (part-time)	
11 . 5	N4	at rate of Coroner's Investigator	
12 1	N8	Coroner's Chief Investigator	460-550
13.1 5	08	Morgue Ambulance Driver	375-450
14	O8	Morgue Ambulance Driver	
		(Emergency Relief Work)	20.50 day
Section 64.		TICULTURAL INSPECTION DE	
		AGRICULTURAL COMMISSION	
Item No. of No. Employe	Class es No.	Class-Title	Compensation Schedules
1 1	B408	General Clerk-Stenographer	
2 6	N154	Agricultural Inspector	385-445
3 1	N155	Senior Agricultural Inspector	
4 1	N156	County Agricultural Commission	ner 655-785
Section 65	. SEA	LER OF WEIGHTS AND MEAS	
Item No. of No. Employee	Class	Class-Title	Compensation Schedules
1 1	B512	General Clerk-Typist	
2 6	N354	Inspector of Weights and Measur	res 385-445
3 1	N356	Senior Inspector, Weights and	
4 1	N358	Measures Sealer of Weights and Measures	470-565
Section 65.		ALER OF WEIGHTS AND MEASURES (Continued)	
*1		FARMER'S MARKET	
Item No. of No. Employee	Class es No.	Class-Title	Compensation Schedules
5 1	B230	Market Master	
5.1 1	B512	General Clerk-Typist	285-340
6 1	C104	Janitor	280-320
		(64)	

#### Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$375-430
1.1	3	B6	Accountant II	430-495
2	1	B25	Business Manager, Public Welfa:	
			Department	630-755
3	4	B210	Office Assistant	235-280
4	1	B222	General Clerk	285-340
6	1	B239	Statistician	430-515
6.1	3	B309	Key Punch Operator (IBM)	275-330
6.2	1	B310	Tabulating Machine Operator	
			(IBM)	315-380
6.0	3 1	B310.1	Senior Tabulating Machine	
			Operator (IBM)	385-460
6.3	1	B310.4	Supervisor, Tabulating Division	
7	25	B408	General Clerk-Stenographer	290-350
8	1	B412	Senior Clerk-Stenographer	355-425
9	1	B419.1	Secretary, Public Welfare	
			Commission	550.00

#### Section 66.1. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
10	3	B454	Telephone Operator	\$270-325
11	1	B510	Braille Typist	285-340
12	69	B512	General Clerk-Typist	285-340
13	3	B516	Senior Clerk-Typist	350-420
13.1	. 1	C52	Elevator Operator	260-300
14	4	C104	Janitor	
15	1	C107	Working Foreman Janitor	315-360
16	3	L360	Physician (part-time) at rate of.	805.00
16.1	. 1	L364	Physician Specialist (part-time)	
			at rate of	850.00
18	141	T157	Social Service Worker	345-395
19	17	T160	Senior Social Service Worker	390-470
20	1	T163	Director of Public Welfare	. 1,050.00
21	3	T165	District Supervisor, Social Welfa	re 500-600
22	25	T300	Child Welfare Worker	365-440
23	4	T302	Child Welfare Supervisor	420-505

### Section 66a. PUBLIC WELFARE DEPARTMENT—ADOPTION PROGRAM (State Funds)

Item No.	No. of Employe		Compensation Class-Title Schedules
1	2	B408	General Clerk-Stenographer\$290-350
3	. 4	B512	General Clerk-Typist 285-340
4.1	1	L360	Physician (part-time) at rate of 805.00
6	12	T300	Child Welfare Worker 365-440
8	2	T302	Child Welfare Supervisor 420-505

#### Section 67. CONTROLLER

	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
1.1	1	B20	Controller	\$1,800.00
2	24	B4	Accountant I	375-430
3	13	B6	Accountant II	430-495
5	10	B10	Accountant III	490-590
6	8	B14	Senior Accountant	590-710
6.1	6	B16	Supervising Accountant	705-845
7	1	B21	Chief Assistant Controller	900-1,100

Section 67.1. CC	NTROLLER (Continued)	
Item No. of Class No. Employees No.	Class-Title	Compensation Schedules
12.1 1 B210		
13 2 B210	Office Assistant (part-time)	·
	at rate of	235-280
14 7 B222	General Clerk	
14.1 1 B222 15 3 B228	General Clerk	
16 3 B234	Head Clerk	
	NTROLLER (Continued)	
Item No. of Class No. Employees No.	Class-Title	Compensation Schedules
20 12 B308	Calculating Machine Operator	\$285-340
21 7 B309	Key Punch Operator (IBM)	
22 6 B310	Tabulating Machine Operator	
23 8 B311	(IBM)	r 310-300
24 1 B312	Senior Bookkeeping Machine	
	Operator	375-430
Section 67.3. CC	NTROLLER (Continued)	
Item No. of Class No. Employees No.	Class-Title	Compensation Schedules
25 2 B408	General Clerk-Stenographer	
26 1 B417	Executive Secretary to the	
	Controller	
27 6 B512		
	General Clerk-Typist	
27.1 1 B516	Senior Clerk-Typist	350-420
		350-420
27.1 1 B516 28 1 K6	Senior Clerk-Typist	350-420
27.1 1 B516 28 1 K6 Section 68. CIT Item No. of Class	Senior Clerk-Typist Senior Attorney, Civil Y PLANNING COMMISSION	350-420 805.00
27.1 1 B516 28 1 K6  Section 68. CIT  Item No. of Class No. Employees No.	Senior Clerk-Typist Senior Attorney, Civil  Y PLANNING COMMISSION  Class-Title Commissioners	350-420 805.00  Compensation Schedules
27.1 1 B516 28 1 K6  Section 68. CIT  Item No. of Class No. Employees No.	Senior Clerk-Typist Senior Attorney, Civil  Y PLANNING COMMISSION  Class-Title Commissioners Secretary, City Planning	350-420 805.00  Compensation Schedules\$15 per meeting
27.1 1 B516 28 1 K6  Section 68. CIT  Item No. of Class No. Employees No. 1 5 2 1 B78	Senior Clerk-Typist Senior Attorney, Civil  Y PLANNING COMMISSION  Class-Title Commissioners Secretary, City Planning Commission	Compensation Schedules\$15 per meeting\$630.00
27.1 1 B516 28 1 K6  Section 68. CIT  Item No. of Class No. Employees No. 1 5 2 1 B78 3 4 B408	Senior Clerk-Typist Senior Attorney, Civil  Y PLANNING COMMISSION  Class-Title Commissioners Secretary, City Planning Commission General Clerk-Stenographer	350-420 805.00  Compensation Schedules\$15 per meeting\$630.00 295-350
27.1 1 B516 28 1 K6  Section 68. CIT  Item No. of Class No. Employees No. 1 5 2 1 B78	Senior Clerk-Typist Senior Attorney, Civil  Y PLANNING COMMISSION  Class-Title Commissioners Secretary, City Planning Commission	350-420 805.00 Compensation Schedules \$15 per meeting \$630.00 295-350 285-340

#### Section 69. PUBLIC UTILITIES COMMISSION-GENERAL OFFICE

F800

F801

F803

F804

F810

F812

F830

F900

7.1

7.2

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1

	No. of Employe		Class-Title	Compensation Schedules
1	5		Commissioners	(b \$100.00
2	1	F1	Manager of Utilities	1,850.00
2.1	1	B4	Accountant I	375-430
3	1	B16	Supervising Accountant	705-845
4	1	B23	Director, Bureau of Accounts,	
5	1	B54	Public Utilities Commission Director, Bureau of Public Serv	

Principal City Planner 750-900
Senior City Planner 600-725
City Planning Delineator 440-530
Associate City Planner 500-600
Assistant City Planner 430-515
City Planning Draftsman 430-515
Senior Draftsman City Planning 460-550

### Section 69. PUBLIC UTILITIES COMMISSION—GENERAL OFFICE (Continued)

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		(	GENERAL OFFICE (Continued)	
Item :	No. of	Class	Clara Mill.	Compensation
5.1	nploye 2	ees No. B55	Class-Title Assistant Director, Bureau of	Schedules
0.1	2	Doo	Public Service	545-625
6	1	B60	Secretary, Public Utilities	
_	_	70.00	Commission	675.00
7	1	B77	Executive Secretary to Manager	590-710
7.1	4	B408	of Utilities	290-350
8	1	B512	General Clerk-Typist	
8.1	1	G52	Senior Personnel Assistant	
8.3	1	G90	Director, Bureau of Personnel	050.00
9	1	L360	and Safety	950.00
10	1	O1	Physician (part-time) at rate of. Chauffeur	
10	-	01	Charles	100.00
Secti	ion 69	a PIII	BLIC UTILITIES COMMISSION-	_
OCC I.	ion or		LIGHT, HEAT AND POWER BU	
Item _	No. of	Class		Compensation
		ees No.	Class-Title	Schedules
1.1	1	B4	Accountant I	. \$375-430
1,1	1	Дооса	(Key Drive)	285-340
2	1	B408	General Clerk-Stenographer	290-350
2.1	1	B412	Senior Clerk-Stenographer	355-425
2.2	2	B512	General Clerk-Typist	285-340
3	$\frac{1}{2}$	F100	Junior Draftsman	340-390 430-495
6	1	F372	Manager and Chief Engineer, Bu-	
· ·	-	1012	reau of Light, Heat and Power	
7	3	F404c	Assistant Engineer I, Electrical	500-600
7.1	2	F406c	Assistant Engineer II, Electrical.	590-680
7.2	1		Engineer, Electrical	675-800
8	1	N102	Street Lighting Inspector	530~610
a		1 75.777	D	T 70 TY
Secti	on 69		BLIC UTILITIES COMMISSION- HEAT AND POWER BUREAU (	
			· ·	· ·
II	NTER	DEPAR	TMENTAL EMPLOYMENTS AS	NEEDED
Item I	No. of	Class es No.	Class-Title	Compensation Schedules
1	1		Junior Engineer, Electrical	
2	1		Assistant Engineer II, Electrical	
Secti	ion 70	). PUB	LIC UTILITIES COMMISSION—	
			SAN FRANCISCO AIRPORT	
Item 1	No. of	Class		Compensation
		es No.	Class-Title	Schedules
1	3	B4	Accountant I	
1.1 1.2	3 1	B6 B10	Accountant II	400 500
1.2.1	1	B14	Accountant III	590-710
1.3	1	B222	General Clerk	285-340
1.5	4	B408	General Clerk-Stenographer	290-350
1.6	1	B412	Senior Clerk-Stenographer	355-425
1.7	4	B512	General Clerk-Typist Communications Clerk, San	285-340
1.8	10	B560	Francisco International Airpor	rt 305_350
1.9	1	B562	Supervisor, Communications	505-550
	-	23002	Division, San Francisco	
			International Airport	375-430

### Section 70. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT (Continued)

Item No.	No. of Employe	Class es No.	Class-Title C	ompensation Schedules
2	2	C52	Elevator Operator	. 260-300
2.1	10	C102	Janitress	. 260-310
3	48	C104	Janitor	. 280-320
5	6	C108	Foreman Janitor	. 350-405
5.1	1	C110	Supervisor of Janitors	. 410-490
6	35	F51	Airport Attendant	. 360-415
7	5	F52	Crew Chief, S. F. Airport	. 410-470
8	1	F54	Supervisor of Maintenance,	
			Airport Grounds	490-590

### Section 70.1. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT (Continued)

Item	No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
7.2	1	F58	Supervisor, Airport Service	\$460-550
7.3	1	F60	Assistant Superintendent of	
			Airport Operations	560-670
8	1	F61	Superintendent of Airport	
			Operations	805-965
9	1	F62	Manager, Airport Department	1,400.00
10	1	<b>F4</b> 10a	Engineer, Civil	675-800
11	1	O60	Sub-Foreman Gardener	345-395
11.1	7	O168.1	Operating Engineer	415-475
11.2	i	0172		

### Section 70.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO AIRPORT (Continued)

			WAGES	
Item	_No. of		Con	npensation
No.	Employ	ees No.	Class-Title S	chedules
12	1	A154	Carpenter	\$24.00 day
13	2	A354	Painter	. 3.10 hr.
13.1	1	A404	Plumber	25.60 day
14	2	E108	Electrician	27.00 day
14.1	5	J 4	Laborer	18.60 day
15	1	J 66	Garageman	83.00 wk.
16.1	1	M54	Auto Machinist	
17	4	01	Chauffeur*18.0	60-26.04 day
18	2	O152	Engineer of Hoisting and	
			Portable Engines*21.	64-28.28 day
* A	t rate	set hv	Salary Standardization Ordinance t	or type of

*At rate set by Salary Standardization Ordinance for type of equipment operated.

#### Section 70a. PUBLIC UTILITIES COMMISSION—HETCH HETCHY PROJECT

	No. of	Class	Compensation	n
No. I	Employee	es No.	Class-Title Schedules	
1	1	A30	Assistant Superintendent of	
			Maintenance and Repair,	
			Hetch Hetchy Project \$575-660	
1.1	1	B4	Accountant I	
2	1	B6	Accountant II 430-495	
3	1	B10	Accountant III	
4	1	B210	Office Assistant	
5	1	B232	Administrative Assistant, Hetch	
			Hetchy Project 420-505	
6	1	B408	General Clerk-Stenographer 290-350	
7	1	B412	Senior Clerk-Stenographer 355-425	

#### Section 70a. PUBLIC UTILITIES COMMISION— HETCH HETCHY PROJECT (Continued)

Item	No. of	Class		Compensation
No.	Employ	ees No.	Class-Title	Schedules
8	1	B454		
			at rate of	. 270-325
9	1	B512	General Clerk-Typist	. 285-340
10	2	C104	Janitor	280-320
12	7	E120	Governorman	325-375
13	8	E122	Power House Operator	. 385-445

### Section 70b. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

Item	No. of	Class		Compensation
	Employe		Class-Title	Schedules
14	. 6	E124	Senior Power House Operator	\$460-530
15	2	E128	Superintendent of Power House.	
16	1	F300	Superintendent of Maintenance	
			and Repair, Hetch Hetchy	655-785
17	1	F350	Hydrographer	
17.1		F352	Assistant Hydrographer	. 385-460
18	1		Assistant Engineer I, Civil	
18.1			Assistant Engineer I, Electrical	
18.2		F406a	Assistant Engineer II, Civil	590-680
19	1	F412c	Senior Engineer, Electrical	
20	1	F606	Instrument Man	
22	1	I 60	Housekeeper	
23	1-	I 60	Housekeeper (part-time) at rate o	f 250-290
23.1	. 1	M270		
			and Equipment, Utilities	
24	2	O58	Gardener	
25	1	O60	Sub-Foreman Gardener	
26	1		Junior Operating Engineer	
27	1		Operating Engineer	415-475
28	9	U130	Reservoir Keeper	
30	2	U227	General Maintenance Foreman	
31	1	U230	Maintenance Foreman	400-460

#### Section 70c. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

#### WAGES

			WIIGES	
Item No.	No. of Employe		Class-Title	Compensation Schedules
1	2		Commenter	¢24 00 3
1	4	A154	Carpenter	
2	· 1	A160	Foreman Carpenter	26.64 day
3	2	A354	Painter	3.10 hr.
4	1	E107	Power House Electrician	27.00 day
4.1	1	E108	Electrician	27.00 day
5	6	E150	Lineman Helper	21.40 day
6	8	E154	Lineman	
7 -	2	E160	Foreman Lineman	
7.1	. 1	E161	General Foreman Lineman	33.76 day
7.2	1	I 12	Cook	†15.60 day
8	16	J 4	Laborer	
			Pneumatic Tool Operator	*19.40-20.60 day
9	2	J 10	Labor Sub-Foreman	
11	2	J 66	Garageman	
12	5	M54	Auto Machinist	
4.33			1 101 1 1	

†For seven and one-half hour work day.

^{*}At rate set by Salary Standardization Ordinance for type of equipment operated.

#### Section 70c. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

WAGES (Continued)

			WAGES (Continued)	
Item No.	No. of Employe	Class es No.	Class-Title Comp	ensation edules
13	1	M57	Sub-Foreman Auto Machinist	10% over M54 rate
14	1	M254	Machinist	21.50 day
15	6	O1	Chauffeur*18.60	-26.04 day
15.1	. 2	O152	Engineer of Hoisting and	
			Portable Engines*21.64	-28.28 day
†For seven and one-half hour work day.				

*At rate set by Salary Standardization Ordinance for type of equipment operated.

### Section 70d. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	2	B4	Accountant I\$375-430
2	1	B6	Accountant II
3	1	B10	Accountant III 490-590
4	1	B14	Senior Accountant 590-710
5	1	B210	Office Assistant 235-280
6	1	B210	Office Assistant (k 280.00
7	6	B408	General Clerk-Stenographer 290-350
8	2	B412	Senior Clerk-Stenographer 355-425
9	5	B512	General Clerk-Typist 285-340

### Section 70e. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
10	1	F9	Manager and Chief Engineer,	1 400 00
11	6	F100		. 340-390
12	12	F102a	Draftsman, Civil	. 430-495
13	4	F102b	Draftsman, Mechanical	. 430-495
14	4		Draftsman, Electrical	
15	5	F104a	Senior Draftsman, Civil	480-550
16	3		Senior Draftsman, Mechanical	
17	4		Senior Draftsman, Electrical	
18	2		Architect	
19	1	F120	Architectural Draftsman	
20	1	F122	Senior Architectural Draftsman.	
21	1	F202	Inspector of Public Works	
			Construction	420-485
22	1	F256	Cartographer and Art Designer	

### Section 70f. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU (Continued)

Item No.	No. of Employee	Class s No.	Compensation Class-Title Schedules
23	5		Junior Engineer, Civil\$460-530
24	3		Junior Engineer, Mechanical 460-530
25	3	F401c	Junior Engineer, Electrical 460-530
26	13		Assistant Engineer I, Civil 500-600
27	6		Assistant Engineer I, Mechanical 500-600
28	7		Assistant Engineer I, Electrical 500-600
29	6		Assistant Engineer II, Civil 590-680
30	3		Assistant Engineer II, Mechanical 590-680
31	6		Assistant Engineer II, Electrical 590-680
32	7		Engineer, Civil 675-800

### Section 70f. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU (Continued)

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
33	3	F410b	Engineer, Mechanical	. 675-800
34	4	F410c	Engineer, Electrical	. 675-800
35	4	F412a	Senior Engineer, Civil	780-935
36	2	F412c	Senior Engineer, Electrical	780-935
37	1	F606	Instrument Man	400-480
38	1	O1	Chauffeur	450.00
39	1	X40	Senior Librarian	400-460

#### Section 71. PUBLIC UTILITIES COMMISSION— UTILITIES ENGINEERING (Continued)

#### FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add:  $6\frac{1}{4}$ % for second or third shift,  $6\frac{1}{4}$ % for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.

Item No.	No. of Employees	Department-Title	Compensation Schedules
		•	
1	1	Accountant II	\$495.00
2	4	Chief of Party	575.00
3	2	Engineer	
4	2	Engineer Assistant, Class I	600.00
5	2	Engineer Assistant, Class II	680.00*
6	2	Engineer, Construction	985.00*
7	2	Engineer Assistant, Construction	855.00*
8	2	Engineer, Junior	530.00
9	2	Housekeeper	290.00
10	8	Inspector	
11	5	Instrument Man	
12	5	Senior Inspector	600.00
13	12	Surveyor's Field Assistant	405.00

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

#### WAGES

	_No. of		-
No.	Employees	Department-Title	Per Day
14	1	Cook \$	15.60 day
15	2	Chauffeur	
16	2	Laborer	18.20 day

### Section 72. PUBLIC TILITIES COMMISSION—

			MUNICH AL KAILWAI	
Item	_No. of			Compensation
No.	Employ	ees No.	Class-Title	Schedules
5	7	B4	Accountant I	\$375-430
6	3	B6	Accountant II	430-495
7	2	B10	Accountant III	490-590
7.1	1	B14	Senior Accountant	590-710
7.2	3	B68	Chief Clerk	530-635
8	5	B102	Teller	350-420
8.1	1 .	B103	Cashier "C"	350-420
8.2	3 -	B210	Office Assistant	235-280
8.3	1	B210	Office Assistant	(k 280.00
8.5	43	B222	General Clerk	285-340
9	53	B222	General Clerk	(k 340.00

### Section 72.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item	No. of Employee	Class	Class-Title	ompensation Schedules
10.0			Car House Receiver	\$400 <b>-34</b> 0
10.1		B228	Senior Clerk	
11	1	B234	Head Clerk	420-505
12	15	B308a	Calculating Machine Operator	
			(Key Drive)	285-340
12.1	3	B309a	Key Punch Operator	275-330
12.3	2	B310a	Tabulating Machine Operator,	
110	_		Remington-Rand	315-380
12.4	1	B310 1	a Senior Tabulating Machine	
14.1	1	1010.1	Operator, Remington-Rand	385-460
10.5	4	70000		
12.5	1	B330	Photographer	
13	19	B408	General Clerk-Stenographer	
13.2	2	B412	Senior Clerk-Stenographer	355-425
14	6	B454	Telephone Operator	270-325
14.0	1 1	B454	Telephone Operator(k	
14.1	1	B458	Chief Telephone Operator	
15		B512	General Clerk-Typist	
	24			
15.0		B512	General Clerk-Typist (k	
15.1	5	B516	Senior Clerk-Typist	350-420

# Section 72.2. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
16	1	C52	Elevator Operator	. \$260-300
17	3	C52	Elevator Operator	(k 300.00
18	15	C104	Janitor	280-320
18.1	8	C104	Janitor	(k 320.00
18.2	72	C104.1	Car Cleaner	285-330
18.3	26	C104.1	Car Cleaner	(k 330.00
18.5	1	C104.1	Car Cleaner (part-time) at rate of	of 285-330
18.6	7	C105	Working Foreman Car Cleaner	320-370
19.1	2	C152	Watchman	285-330
19.2	8	C152	Watchman	(k 330.00

# Section 72.3. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			· · · · · · · · · · · · · · · · · · ·	,
Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
20.4	3	E120	Governorman	\$325-375
20.5	20	E122	Power House Operator	
20.6	2	E124	Senior Power House Operator	
21	1	E220	Supervisor of Electrical Propulsion	
			Equipment, Municipal Railway	
22	1	E250	Superintendent of Power and Plan	
			Municipal Railway	
23.2	7	F654	Traffic Checker	285-340
23.4	1	G102	General Claims Agent,	
			Municipal Railway	805-965
24	1	M10	Supervisor of Automotive	
			Equipment, Municipal Railway	590-710
25	1	M20	Superintendent of Equipment	680-815
26	10	O168.1		
27	1	O173	Superintendent of Cable Machine	
28	1	S5	General Manager, Municipal	
			Railway	.1,550.00
29	2	S60	Instructor, Municipal Railway	

#### Section 72.3.1. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
30	1	S108	Bus Dispatcher	\$385-445
31	105	S111	Inspector, Municipal Railway	385-445
31.1	7	S113	Schedule Maker	410-470
32	15	S114	Claims Investigator	460-530
33	2	S115	Senior Claims Investigator	
34	15	S120	Day Dispatcher	410-470
35	1	S122	Senior Inspector	410-470
36	1	S122.1	Chief Inspector	460-530
37	1	S124	Supervisor of Schedules	460-530
38	1	S126	Superintendent of Traffic	680-815
39	4	S128	Division Superintendent, Municipal Railway	545-625
40	2	S130	Assistant Superintendent of Transportation, Municipal Railway	
41	1	S132	Superintendent of Transportation Municipal Railway	

# Section 72.4. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

#### WAGES

Item	No. of	Class		Compensation
	Employe		Class-Title	Schedules
1	13	A154	Carpenter	\$24.00 day
1.1	1	A156	Patternmaker	25.60 day
1.2	1	A160	Foreman Carpenter	26.64 day
1.3	1	A252	Glazier	
2	2	A354	Painter	•
3	12	A364	Car and Auto Painter	
4	1	A366	Foreman Car and Auto Painter.	
5	1	A370	General Foreman Car and Auto	1100 / 1410
Ü	-	11010	Paint Shop	20% over
				A364 rate
6	5	E106	Armature Winder	
7	1		Foreman Armature Winder	
8	1	E107	Power House Electrician	
9	1		Foreman Power House Electricia	
10	1	E108	Electrician	
21	20	E154	Lineman	
22	4	E160	Foreman Lineman	
22.2	_	E161	General Foreman Lineman	
22.3	35	E200	Electrical Railway Shop Mechani	
	h ==	77000	a	E202 rate
22.4	95	E202	Senior Electrical Railway Shop	00.00 1
22.5	11	E206	MechanicSub-Foreman Electrical Railway	22.20 day
22.0	, 11	15200	Shop Mechanic	
			Shop Mechanic	E202 rate
22.6	6	E208	Foreman Electrical Railway Shop	
			Mechanic	
25	15	J 4	Laborer	18.60 day
27	51	J 66	Garageman	83.00 wk.

### Section 72.5. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)
Item _	No. of	Class	Class-Title Compensation Schedules
No. E		ees No.	
27.1	3	J 68	Sub-Foreman Garageman\$91.30 wk.
27.2	3	J 92	Rope Cable Splicer 19.43 day
28	46	J 152	Trackman 18.60 day
			(in tunnels
			.125 hr.
			additional)
			Burning and welding in
			connection with laborer's work 2.625 hr.
			Vibrator and all pneumatic, gas and
			electric tools*19.40-20.60 day
29	3	J 156	Switch Repairer 10% over
			J4 rate
30	3	J 160	Track Welder 21.00 day
31	4	J 162	
91	4	J 102	Electric Arc Welder 10% over
			E202 rate
32	6	J 166	Track Foreman 3.00 hr.
*At	rate	set by	Salary Standardization Ordinance for type of
		perated.	
od arbi		Por a secu	

# Section 72.5.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)
	No. of		Class-Title Compensation Schedules
140.	Employ	ees No.	Class-Title Schedules
33	1	J 168	General Foreman Trackman \$ 3.00 hr.
34.4	65	M53	Auto Mechanic
35	40	M54	Auto Machinist
36	6	M55	Foreman Auto Machinist129.38 wk.
37	5	M57	Sub-Foreman Auto Machinist 10% over
			M54 rate
38	8	M60	Auto Fender and Body Worker112.50 wk.
39	3	M107	Blacksmith's Finisher 1.50 day
			under
			M108 rate
40	3	M108	Blacksmith 20.68 day
40.1	1	M110	Molder's Helper 15.52 day
40.2	1	M110	Molder's Helper (k 15.52 day
40.3	1	M112	Molder 19.80 day
41	2	M252	Machinist's Helper 16.50 day
41.1	2	M253	Machine Tool Operator 17.25 day
42	16	M254	Machinist
42.1	1	M268	Foreman Machinist 24.75 day
43	7	O1	Chauffeur*18.60-26.04 day
44	1	O108	Leather Worker M54 rate
45	2	U108	Compressor Operator, Portable 21.64 day
*A	t rate	set by	Salary Standardization Ordinance for type of

equipment operated.

# Section 72.6. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)	,
Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
46	942	S102	Conductor	
			If appointed and empl	(1.98 12-1-56) oved after 1-11-55
			* (2.10 hr. if appoir	ited and employed
			(20 cents hour extra while	or before 1-11-55
			structing new employees as	s as-
46.1	7	S102	signed by the Superintender Conductor	it.) (k 209 hr
	1000	S104	Motorman	1.95 hr.
			If appointed and empl	(1.98 . 12-1-56) oved after 1-11-55
			*2.10 hr. if appoir	nted and employed
			(20 cents hour extra while	or before 1-11-55
			structing new employees or	while
			acting as motorman on su	
			tor as assigned by the Sup	
49	1	S104	tendent.) Motorman	(k 2.10 hr.
	_		*When assigned as S106 Bus	·
			Operator rate shall be (20c per hour extra while	2.10 hr.
			instructing new employees a	ıs
50		S106	assigned by the Superintend Bus Operator as assigned at ra	
Se	ection 73		LIC UTILITIES COMMISSION SAN FRANCISCO WATER DE	
			EXECUTIVE	
Item No.	No. of Employe	es No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .	\$290-350
2 2.1	$\begin{array}{cc} 1 \\ 1 \end{array}$	O1 U42	Chauffeur Assistant General Manager and	d
			Chief Engineer, Water	
3	1	U44	Department	950-1,140
			Engineer	1,550.00
Se	ection 73	1 PI	BLIC UTILITIES COMMISSION	ON_SAN
500	CHOII 10		FRANCISCO WATER DEPAR	
			COUNTING AND FINANCIA	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
4	3	B4	Accountant I	
5 5.1	1 1	B6 B10	Accountant II	430-495
6	1	B14	Senior Accountant	590-710
8 8.1	1 1	B210 B222	Office Assistant	
9	$\frac{1}{2}$	B228	Senior Clerk	350-420
10	2	₽₽₽₽₽	Calculating Machine Operator (Key Drive)	285-340
11 12	$\frac{1}{2}$	B311 B408	Bookkeeping Machine Operat General Clerk-Stenographer.	or 310-370
12.		B512	General Clerk-Stenographer . General Clerk-Typist	

### Section 73.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

		****	CAMITA	AT TATE	TTOTOTT
WAI	ER P	URIFI	CATIO	N DI	VISION

WAILIN FUNIFICATION DIVISION						
No. of	Class	Class-Title Compensation Schedules				
imployees	s No.	Class-Title Schedules				
1	B408	General Clerk-Stenographer \$290-350				
1	C104	Janitor (part-time) at rate of 280-320				
1	F401a	Junior Engineer, Civil 460-530				
1		Assistant Engineer I, Civil 500-600				
1	F406a	Assistant Engineer II, Civil 590-680				
1	F410a	Engineer, Civil 675-800				
1	L52	Bacteriological Laboratory				
		Assistant				
2	L130	Water Chemist 400-460				
1	L132	Senior Water Chemist 515-590				
	Employees	No. of Class Employees No. 1 B408 1 C104 1 F401a 1 F406a 1 F410a 1 L52 2 L130				

### Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### ENGINEERING

	No. of			Compensation
No.	Employee	es No.	Class-Title	Schedules
17.2	1	B327	Photostat Operator	\$310-355
18	1	B330	Photographer	400-480
18.1	1	B408	General Clerk-Stenographer	290-350
19	2	B512	General Clerk-Typist	285-340
20	1	F100	Junior Draftsman	340-390
21	1	F102a	Draftsman, Civil	430-495
22	5		Senior Draftsman, Civil	
22.1	2	F404a	Assistant Engineer I, Civil	500-600
23	5	F406a	Assistant Engineer II, Civil	590-680
24	2	F410a	Engineer, Civil	675-800
24.1	1	F410b	Engineer, Mechanical	675-800
25	1		Senior Engineer, Civil	
25.1	1		Surveyor's Field Assistant	
25.2	1		Instrument Man	

### Section 73.4. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### HOUSE SERVICE

			TIOODE DELICATOR	
Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
26	5	B454	Telephone Operator	\$270-325
28	1	C52	Elevator Operator	260-300
29	5	C104	Janitor	280-320
30	1	C104	Janitor (intermittent) at rate of	280-320
31	1	C107	Working Foreman Janitor	315-360
32	1	I 122	House Mother	280-320

# Section 73.5 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### AGRICULTURE DIVISION

Item	_No. of	Class	Compensation	
No.	Employe	ees No.	Class-Title Schedules	
33	1	B408	General Clerk-Stenographer \$290-350	
33.03		O51	Farmer Sub-Foreman 345-395	
	. 1	O52	Farmer 305-350	
34	1	V30	Assistant Superintendent,	
			Agriculture	
35	1	V40	Superintendent, Agriculture 575-690	
			, 0	
			WAGES	

				WAGES	
36	2	J 4	Laborer		18.60 day

### Section 73.6. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### WATER SALES

			7.1111111111111111111111111111111111111	
Item No.	No. of Employe	Class	Class-Title	Compensation Schedules
	Linpioj (			
37	2	B68	Chief Clerk	. \$530-635
38	2	B210	Office Assistant	235-280
39	33	B222	General Clerk	285-340
40	5	B222	General Clerk (part-time)	
			at rate of	285-340
41	7	B228	Senior Clerk	350-420
42	8	B234	Head Clerk	420-505
43	15	B247	Meter Reader	
44	3	B302	Addressing Machine Operator	285-340
45	10	B311	Bookkeeping Machine Operator	310-370
46	1	B312	Senior Bookkeeping Machine	
			Operator	375-430
47	5	B408	General Clerk-Stenographer	

### Section 73.7. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

### WATER SALES (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
48	9	B512	General Clerk-Typist	. \$285-340
50	6	U54	Special Collector	
51	1	U80	Assistant Manager, Water Sales	590-710
52	1	U88	Manager, Water Sales	680-815
52.1	1	U100	Investigator, Water Department	450-520
52.2	1	U102	Assistant Investigator, Water	
			Department	370-445
53	7	U122	Consumer's Serviceman	345-415
53.1	1	U122	Consumer's Serviceman	(k 415.00
54	1	U124	Special Service Inspector	370-445
55	2	U125	Hoseman—Ships and Docks	320-385
56	8	U127	Water Service Inspector	
57	1	U128	Chief Water Service Inspector	

### Section 74. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CITY DISTRIBUTION DIVISION—GENERAL

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1.0	1	B222	General Clerk	. \$285-340
1	1	B228	Senior Clerk	350-420
2	1	B234	Head Clerk	420-505
3	1	B408	General Clerk-Stenographer	290-350
4	4	B512	General Clerk-Typist	285-340
5	1	F100	Junior Draftsman	340-390
6	2	F102a	Draftsman, Civil	430-495
7	1	F202	Inspector of Public Works	
			Construction	420-485
8	3	F401a	Junior Engineer, Civil	460-530
8.1	1	F401b	Junior Engineer, Mechanical	460-530
9	1	F406a	Assistant Engineer II, Civil	590-680
10	1	M270	Superintendent of Machine Shop	
			and Equipment	590-710
11	8	O58	Gardener	310-355
12	1	O58	Gardener	k 355.00

### Section 74.1 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

CITY DISTRIBUTION DIVISION—GENERAL (Continued)

_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	O X I CI I	011011 2111201011 021121111	= (Oomoniaca)
Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
13	1	O60.1	Foreman Gardener	\$410-470
14	9	O166.1	Junior Operating Engineer	370-425
15	4		Operating Engineer	
15.1	1	O168.1	Operating Engineer (Relief)	415-475
16	1	O172	Chief Operating Engineer	
17	2	U130	Reservoir Keeper	330-380
19	1	U136	General Foreman, Service and	i
			Meters	
20	1	U140	General Foreman, Main Pipe	
21	1	U142	Assistant Superintendent, City	
			Distribution	705-845
22	1	U144	Superintendent, City Distribu	tion 805-965

# Section 74.2 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

CITY DISTRIBUTION—WAGES							
	No. of	Class ees No.	Class-Title	Compensation Schedules			
1	2	A154	Carpenter				
	38	J 4	Laborer				
2	2	M265	Meter Repairman				
Ü	-	141200	meter repairman	J4 rate			
8.1	1	M265	Meter Repairman				
9	1	M266	Foreman, Meter Repairman				
9	1	141200	roteman, weter nepariman	M265 rate			
10	2	01	Chauffeur				
10.1	1	O152		10.00-20.04 day			
10.1	1	0152	Engineer of Hoisting and Portable Engines*	101 64 00 00 Jan			
11	4	U108					
12	12		Compressor Operator, Portable.				
14	12	U112	Pipe Caulker				
				and 15%			
10	0	TT1 1 4	Total Theory	J4 rate			
13	6	U114	Main Pipe Foreman				
	10	77110	S :	U112 rate			
15	18	U116	Serviceman				
				and 15%			
1.0	1.0	77110		J4 rate			
16	16	U118	Serviceman's Assistant				
				rate 40%			
4 50		~~		A404 rate			
17	8	U120	Gateman				
				U112 rate			
*At	rate	set by	Salary Standardization Ordinano	re for type of			

*At rate set by Salary Standardization Ordinance for type of equipment operated.

### Section 74.3 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

			MACHINE SHOP	WAGES		
Item	_No. of	Class			Con	npensation
No.	Employe	es No.	Class-Title	/	S	chedules
1	1	A156	Patternmaker			\$25.60 day
2	2	J 66	Garageman			83.00 wk.
3	6	M54	Auto Machinist			112.50 wk.
4	1	M252	Machinist's Helper			. 16.50 day
5	6	M254	Machinist			21.50 day
6	1	U113	Pipe Welder			. A404 rate
7	. 1	U115	Special Pipe Fabr	icator		. 5% over
						A404 rate

### Section 75. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION

Item No.	No. of Employ		Compensation Schedules	
1	1	B228	Senior Clerk	
2	1	B354	General Storekeeper 360-430	
3	1	B408	General Clerk-Stenographer 290-350	
4	1	B454	Telephone Operator 270-325	
4.1	. 1	B454	Telephone Operator (intermittent)	
			at rate of	
5	3	C152	Watchman 285-330	
7	2	O58	Gardener 310-355	
8	1	O60.1	Foreman Gardener 410-470	

#### Section 75.01 PUBLIC UTILITIES COMMISSION— PENINSULA DIVISION (Continued)

		_		,
Item	No. of	Class		mpensation
No.	Employee	s No.	Class-Title	Schedules
9	4	O166.1	Junior Operating Engineer	\$370-425
10	2	O168.1	Operating Engineer	415-475
11	4		Reservoir Keeper	
12	1	U212	Ranger	305-350
13	2	U212	Ranger(k	
14	1	U227	General Maintenance Foreman	490-565
15	1	U228	Meterman, Country	370-445
16	3	U230	Maintenance Foreman	400-460
17	1	U236	Assistant Superintendent,	
			Peninsula Division	655-785
18	1	U246	Superintendent, Peninsula Division	730-875

### Section 75.1. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION (Continued)

#### WAGES

			WAGES	
Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$24.00 day
2	1	A354	Painter	3.10 hr.
3	1	A404	Plumber	25.60 day
4	1	E154	Lineman	
4 5	42	J 4	Laborer	18.60 day
6	1	J 66	Garageman	
8	2	M54	Auto Machinist	
8.1	1	O152	Engineer of Hoisting and	
			Portable Engines	*21.64-28.28 day
9	1	U116	Serviceman	
				and 15%
				J4 rate
10	1	U118	Serviceman's Assistant	60% J4
				and 40%
				A404 rate

^{*}At rate set by Salary Standardization Ordinance for type of equipment operated.

### Section 75.2. PUBLIC UTILITIES COMMISSION—ALAMEDA SYSTEM

	No. of Employe		Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer	\$290-350
17	1	B512	General Clerk-Typist	285-340
18	1	C102	Janitress (part-time) at rate of	260-310
19	1	O58	Gardener	310-355
21	1	U130	Reservoir Keeper	330-380

### Section 75.2. PUBLIC UTILITIES COMMISSION— ALAMEDA SYSTEM (Continued)

Class-Title

Item

No. of

24.1 11 J4

No. Employees No.

Class

----

2	2	2	U212	Ranger	305-350
2	2.1	1	U227	General Maintenance Foreman	490-565
2	2.2	1	U230	Maintenance Foreman	400-460
2	3	1	U231	Assistant Superintendent,	
				Alameda District	545-655
2	4	1	U232	Superintendent, Alameda District	630-755
				*** 4 GTG	
				WAGES	

Laborer

Compensation

Schedules

205 250

18.60 day

### Section 75.3. PUBLIC UTILITIES COMMISSION—GENERAL AND MISCELLANEOUS

Item	No. of Class	Class-Title	Compensation
No.	Employees No.		Schedules
25		Teams and trucks at rates fixed in purchaser's contract.	

### Section 76. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CONSTRUCTION EMPLOYMENT OUTSIDE OF SAN FRANCISCO

(The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add:  $6\frac{1}{4}$ % for second or third shift,  $6\frac{1}{4}$ % for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item	No. of		Per
No.	Employees	Department-Title	Month
1	-1	Construction Engineer\$	985.00*
2	4	Inspector	530.00
3	1	Senior Inspector	600.00
4	1	General Clerk-Stenographer	350.00
5	2	Senior Draftsman	550.00
6	3	Junior Engineer	530.00
7	1	Assistant Engineer I	600.00
8	3	Assistant Engineer II	*00.08
9	3	Surveyor's Field Assistant	405.00
10	1	Instrumentman	480.00
11	2	Chief of Party	575.00

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

### Section 77. PUBLIC UTILITIES COMMISSION— INTERDEPARTMENTAL SERVICES

#### FOR CONSTRUCTION OUSIDE OF SAN FRANCISCO

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add:  $6\frac{1}{4}$ % for second or third shift,  $6\frac{1}{4}$ % for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

### Section 77. PUBLIC UTILITIES COMMISSION— INTERDEPARTMENTAL SERVICES (Cont.)

### FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Cont.)

		( ( ) ( )
Item		Per
No.	Departmental Title	Month
No.	Department-Title	Per month
1	Architect	.\$780.00*
2	Accountant I	430.00
3	Accountant II	. 495.00
4	Accountant III	. 590.00*
5	Chief of Party	. 575.00
6	Draftsman	. 495.00
7	Draftsman, Junior	. 390.00
8	Draftsman, Senior	. 550.00
9	Engineer	. 800.00*
10	Engineer, Assistant Class I	. 600.00
11	Engineer, Assistant Class II	. 680.00*
12	Engineer, Construction	
13	Engineer, Junior	
14	Engineer, Senior	
15	General Clerk-Stenographer	
16	General Clerk-Typist	
17	General Storekeeper	
18	Inspector	
19	Senior Inspector	
20	Instrument Man	
21	Janitor	
22	Housekeeper	
24	Special Agent	
25	Surveyor's Field Assistant	
26 27	Timekeeper	
28	Watchman	
40	Subject to prior approval of the Civil Service	
	Commission other classifications, as needed, a rates not to exceed that prevailing for the par	
	ticular classification.	_
29	Trucks and teams at rates established by Pur	
40	Trucks and teams at rates established by Pur	_

chaser's Contracts.

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission may be granted time off not to exceed the time worked in excess of forty hours per week.

#### Section 83. BOARD OF EDUCATION (County Offices, etc.)

Item No.	No. of Employees	Class-Title	Maximum Annual Compensation
1	1	Superintendent of Schools (b	\$10,000.00
2	1	Deputy Superintendent (e	7,500.00
4	7	Commissioners(b	100.00

### Section 83.1 BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES

ltem No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and	
			Repair of School Buildings	. \$655-785
1.1	1	A7	Assistant Supervisor of Repair of	
			School Buildings	
5	24	B4	Accountant I	375-430

### Section 83.1. BOARD OF EDUCATION—NON-CERTIFICATED EMPLOYEES (Continued

	No. of	Class s No.	Class-Title	Compensation Schedules
6	6	B6	Accountant II	430-495
6.1	2	B10	Accountant III	490-590
7	1	B14	Senior Accountant	590-710
7.1	1	B16	Supervising Accountant	705-845
8	1	B103	Cashier "C"	350-420
10	4	B210	Office Assistant	235-280
11	2	B222	General Clerk	285-340
12	1	B228	Senior Clerk	350-420
12.1	1	B234	Head Clerk	420-505
12.2	1	B239	Statistician	
12.3	1	B306a	Duplicating Machine Operator	
			(Multilith or Davidson)	∴ 285 <b>-</b> 340
13	9	B308a	Calculating Machine Operator	
			(Key Drive)	285-340

### Section 83.2. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM)	
13.2	3	B310	Tabulating Machine Operator	•
			(IBM)	315-380
13.3	1	B310.1	Senior Tabulating Machine	
			Operator (IBM)	385-460
13.4	1	B310.4	Supervisor, Tabulating Division	
14	3	B311	Bookkeeping Machine Operator	310-370
14.1	6	B352	Storekeeper	300-360
16	1	B354	General Storekeeper	360-430
17	1	B380	Custodian R. O. T. C.	
18	1	B390	School Supplies Analyst	

### Section 83.2.1. **BOARD OF EDUCATION—**NON-CERTIFICATED EMPLOYEES (Continued)

Item	No. of	Class		Compensation
No. 1	Employee	s No.	Class-Title	Schedules
19	110	B408	General Clerk-Stenographer	. \$290-350
20	25	B408	General Clerk-Stenographer	
			(part-time) at rate of	290-350
21	*74	B408	General Clerk-Stenographer	
21.1	2	B410	Legal Stenographer	320-385
22	8	B412	Senior Clerk-Stenographer	
22.1	1	B430	Confidential Secretary to	
			Superintendent of Schools	425.00
23	4	B454	Telephone Operator	270-325
25	70	B512	General Clerk-Typist	
25.2	*58	B512	General Clerk-Typist	285-340
25.3	35	B512	General Clerk-Typist (part-time)	
			at rate of	
25.4	. 1	B516	Senior Clerk-Typist	350-420
25.5	3	C52	Elevator Operator	
26	136	C102.1	School Janitress	
27	9	C102.1	School Janitress (part-time)	
			at rate of	270-325
str.			.11	

*To serve during school year only.

#### Section 83.3. BOARD OF EDUCATION-NON-CERTIFICATED EMPLOYEES (Continued)

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
29	298	C106	School Janitor	. \$290-335
30	1	C106	School Janitor (part-time)	
			at rate of	. 290-335
32	31	C106.1	Working Foreman School Janitor	
33	2	C111	Assistant Supervisor of School	
	_		Janitors	. 365-420
33.1	1	C112	Supervisor of School Janitors	. 425-510
34	9	C152	Watchman (part-time) at rate of	285-330
35	†3	I 2	Kitchen Helper	
37.1		I 116	Orderly	
37.2	†3	I 116	Orderly	
38	44	J 78	Stockman	
40	2	J 80	Foreman Stockman	
40.1	1	L210	Assistant Supervisor of School	
			Cafeterias	430-515
40.2	*2	L210	Assistant Supervisor of School	
			Cafeterias	430-515
41	1	L360	Physician (part-time) at rate of	. 805.00
41.1	. 1	L702	Laboratory Assistant	295-340
42	1	O1	Chauffeur	450.00
			1 1 1	

#### Section 83.3.1. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
44	28	O58	Gardener	\$310-355
45	1	O61	Supervisor of Grounds	
46	1	O106	Motion Picture and Sound	
			Equipment Maintenance Man	
47.1	. 3	O130	Typewriter Repairman	420.00
48	22		Operating Engineer	
49		O168.1	Operating Engineer (part-time)	
			at rate of	415-475
50	2	O172	Chief Operating Engineer	505-585
50.0	1 2	R140	Pianist (part-time) at rate of	3.00 hr.
50.1	•	R140	Pianist (part-time) as needed.	3.00 hr.
50.2	1	X52	Library Page (part-time) as nee	eded 1.25 hr.
51			Referees and Umpires, \$1.50, \$2.5 \$3.00 and \$5.00 per game (as needed).	0,

#### Section 83.4. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employe	Class es No.	Class-Title Com	pensation hedules
52		L704	Laboratory Attendant (part-time) as needed	\$1.25 hr.
52.1 53			Readers (part-time) as needed	
ออ			Dormitory Proctors (part-time) as needed	28.50
54			Part-time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	
55	40	R56	Playground Director (part-time) as needed	. 2.25 hr.

[†]To serve during school year only. *To serve ten and one-half months only.

### Section 83.4. BOARD OF EDUCATION—NON-CERTIFICATED EMPLOYEES (Continued)

	No. of Employe	Class es No.	Class-Title	ompensation Schedules
56	\/	R56	Playground Director as needed, part-time school term, full-time school vacation Or at rate of	
56.1 57	2	R58 R52	Supervising Director Locker Room Aid (part-time)	450-525
0.			as needed Truck Rental—Contractual	1.10 hr.
58			Trucks (as needed) at rate establish by purchaser's contract.	ned

# Section 83.4.1. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

				,		
			WAGES			
Item	No. of	Class		Compe	ensation	n
No.	Employ	ees No.	Class-Title	Sche	edules	
1	11	A154	Carpenter	\$	24.00	day
2	2	A160	Foreman Carpenter		26.64	day
3	6	A354	Painter			
4	3	A404	Plumber		25.60	day
5	2	A456	Sheet Metal Worker		26.40	day
6	2	A504	Steamfitter		25.60	day
7	3	E108	Electrician		27.00	day
8	†2	I 12	Cook (part-time)	**	15.60	day
9	4	O1	Chauffeur*	18.60-	26.04	day
10	2	O1	Chauffeur (part-time) at rate of.		18.60	day
10.1	5	O3	School Truck Driver*	17.60-	19.60	day
11	3	O122	Window Shade Worker		20.36	day
12	1	O140	Piano Tuner		21.12	day
†Tc	serve	during	school year only.			
			Salary Standardization Ordinance	e for	tyne	of

*At rate set by Salary Standardization Ordinance for type of equipment operated.

# Section 83.5. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

			(SCHOOL CAFETERIA)	
Item	No. of	Class	Co	mpensation
No.	Employe	es No.		Schedules
1	1	I 80	Manager, Secondary School	
			Cafeteria (part-time)	\$2.25 hr.
2	22	I 82	Cook-Manager, Secondary School	
			Cafeteria (part-time)	2.20 hr.
3	19	I 84	Assistant Cook, Secondary School	
			Cafeteria (part-time)	1.79 hr.
4	22	I 86	Cook-Manager, Elementary School	
			Cafeteria (part-time)	1.84 hr.
5	19	I 90	Service Counter Attendant (part-	
			time) Secondary School Cafeteria	a . 1.57 hr.
6	125	I 92	School Cafeteria Helper (part-time)	
7	*80	I 92	School Cafeteria Helper (part-time)	1.45 hr.
8	25	I 94	School Cafeteria Helper—Male	,
			(part-time)	1.65 hr.
9			Student Help (part-time)	
			(Part dillo)	per month
/ 150				per monun

(*Exempt positions under \$80 per month.)

^{**}For seven and one-half hour work day.

### Section 83.5. BOARD OF EDUCATION—NON-CERTIFICATED EPLOYEES (Continued)

### (SCHOOL CAFETERIA) (Continued)

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

#### Section 84. CIVIL SERVICE COMMISSION

	em	_No. of	Class	Co	ompensation	L
1	No.	Employee	s No.	Class-Title	Schedules	
	1	3		Commissioner(b	\$100.00	2 1
	1.1	1	B68	Chief Clerk	530-635	
	2	2	B210	Office Assistant	235-280	4 0
	3	3	B222	General Clerk	285-340	+ /
	4	1	B228	Senior Clerk	350-420	27
	5	2	B234	Head Clerk	420-505	i
	6	7	B408	General Clerk-Stenographer	290-350	C
	8	8	B512	General Clerk-Typist	285-340	23
	9	2	B516	Senior Clerk-Typist	350-420	(
	10	5	G51	Personnel Assistant		0
	11	5	G52	Senior Personnel Assistant	500-600	0
	12	6	G58	Civil Service Examiner	545-655	-1 /
	12.2	1.7	G58.2	Senior Examiner	630-755	si /
	12.3	1	G59	Assistant Personnel Director	780-935	a
	13	1	G59.1	Supervisor of Wage Scales and		
				Classifications	755-905	C
	14	1	G59.2	Supervisor of Examinations	730-840	D .
	15	1	G62	Personnel Director and Secretary.		0
					*	

#### Section 85. RETIREMENT SYSTEM

Item	N	To. of	Class		Compensation
No.	Em	ployee	s No.	Class-Title	Schedules
1		1	B4	Accountant I	\$375_430
1.0	Λ1	1	B10		
		1		Accountant III	
1.0		1	B14	Senior Accountant	
1.	1	1	B82	Secretary, Retirement System	850.00
1.3	2	1 .	B83	Consulting Actuary (part-time).	615.00
2		2	B222	General Clerk	285-340
3		ī	B244	Junior Actuary	
4		1	B245	Aggistant Actuary	020 755
4 5				Assistant Actuary	630-755
5		9	B308a	Calculating Machine Operator	
				(Key Drive)	285-340
5.	2	3	B310	Tabulating Machine Operator	315-380
5.3	3	1	B3104	Supervisor, Tabulating Division.	500-600
6		8	B408	General Clerk-Stenographer	
7		0			450-550
- 4			B422	Hearing Reporter (as needed),	
				\$25.00 per day plus transcription	
7.	1	7	B512	General Clerk-Typist	285-340
7.5	2	1	G110	Compensation Claims Adjuster	515-620
8		2	L360	Physician (part-time) at rate of.	
10			1000	Medical Examiners and medical	000.00
10					
				testimony as needed at fees	
				fixed by Retirement Board.	

### Section 86a. HEALTH SERVICE SYSTEM

Item No. E	No. of mploye	Class es No.	Class-Title	Compensation Schedules
1	1		Medical Director(e	\$1,000.00
2.1	1	B79	Secretary, Health Service	
			Board(e	
2.2	1	B210	Office Assistant	235-280
3	2	B222	General Clerk	285-340
4	1	B228	Senior Clerk	350-420
5	1	B234	Head Clerk	420-505
6	3	B310	Tabulating Machine Operator	
			(IBM)	315-380
7	1	B310.4	Supervisor, Tabulating Division.	500-600
8	2	B408	General Clerk-Stenographer	290-350
10	1	B454	Telephone Operator	
11	9	B512	General Clerk-Typist	
11.1	1	C104	Janitor (part-time) at rate of	280-320
12	1	L70	Physical Therapist	350-405

#### Section 86b. PARKING AUTHORITY

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
01	5		Members of Parking Authority \$10.00 per meeting.	
1	1	B62	Secretary, Parking Authority	\$630.00
2	1 .	B94	General Manager, Parking Authority	033 33
_	_	T 400		
3	1	B408	General Clerk-Stenographer	
4	1	B416	Confidential Secretary, General Manager, Parking Authority	

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 25, 1956.

ROBERT J. DOLAN, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally-passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 1, 1956.

JOHN R. McGRATH, Clerk.

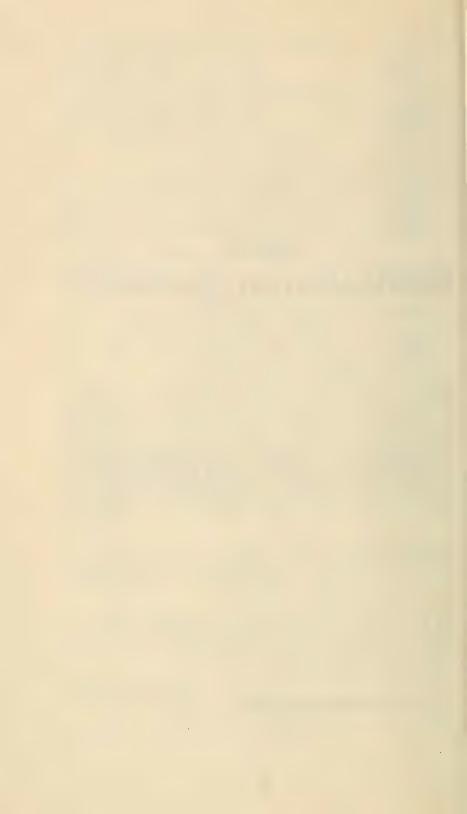
Approved June 4, 1956.

GEORGE CHRISTOPHER, Mayor.

# Salary Standardization Ordinance

Employees Subject To Provisions of Sections 151 and 151.1 of the Charter

Effective July 1, 1956



### Salary Standardization Ordinance

File No. 13294-2, Ordinance No. 9580 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment, and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1956.

Be it ordained by the people of the City and County of San Francisco:

Section I. Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and pay rolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

#### Section II. Work Schedules:

- (a) Normal Work Schedules: A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis, the normal work week shall consist of such tours of duty Monday through Friday.
  - (b) Other Normal Work Schedules:
    - 1) San Francisco Hospital Laundry: The normal work week schedule for employees assigned to the San Francisco Hospital Laundry shall consist of tours of duty on any five days, Monday through Saturday, inclusive.
    - 2) Work Schedules on Operations at Remote Locations, Change of Shifts, etc.: On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a

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later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for

such operations.

3) Saturday Morning Work Schedules: In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.

Work Schedules for Employees in Classes in Division R-Recreation Service and Division X—Library Service: Employees whose positions are allocated to classes in Division R—Recreation Service or Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such employees.

Work Schedules for Employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

- (c) Extended Work Week: When the regular duties of a position normally require a tour of duty six days per week, the appointing officer with the approval of the Board of Supervisors may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate any or all of such extended work schedules for such positions if at any time it finds and determines that the required work can be properly performed more economically by establishing additional employments or through some other method than by the use of extended work schedules.
- (d) Part Time Work Schedules: Except as otherwise provided herein, a tour of duty of less than eight hours per day for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on pay rolls, budget estimates, salary ordinance and similar documents.
- (e) Intermittent Work Schedules: Intermittent service is service requiring eight hours work per day, but less than five days per week.

#### Application of Schedules of Compensation to Various Section III. Work Schedules:

(a) Normal Work Schedules: The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.

- (b) Part Time Work Schedules: Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on time rolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.
- (c) Intermittent Work Schedule: When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employees shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

#### Section IV. Additional Compensation:

- (a) For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease: Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.
- (b) For Extended Work Week Schedule: When the appointing officer with the approval of the Board of Supervisors shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for work in excess of 40 hours per week at the rate of one and one half times the rate of compensation fixed herein for the normal work schedules. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate the extended work schedules for such positions as provided in Section II, subdivision (c) hereof.
- (c) For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector: At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated in accordance with the provisions of subdivision (b) of this section.

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

(d) For Night Tour of Duty: A night tour of duty is eight hours work completed within nine hours commencing after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty of eight hours shall be paid 6¼% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis,

or to employees in Class L504 Emergency Hospital Surgeon, but shall apply to employees in Division R—Recreation Service and Division X—Library Service working forty hours per week within six days as provided in Section II, subdivision (b4) hereof.

- (e) For Shift Work: A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked, the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid 614% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon. First shift shall consist of a minimum of eight hours work.
- (f) For a Split Shift: A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar and fifty cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon.
- (g) For Standby Service: Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein, unless the appointing officer, with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

(h) Employees Performing Services at Sewage Treatment Plants: Employees other than J4 laborers required to work intermittently in section of sewage treatment plants heretofore or hereafter designated by the Civil Service Commission as entitling J4 laborers, when working in such sections, to the O210 Sewer Cleaner's rate of pay, shall be paid ten per cent more than the amount to which they are otherwise entitled for the period of such services.

#### Section V. Overtime:

(a) Emergency Overtime and Compensation Therefor for Positions Subject to Section 151: Wherever circumstances or exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than

the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part time employees, employees in Class L504 Emergency Hospital Surgeon, or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in this ordinance, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professional to which this provision applies shall be enumerated in the annual salary ordinance.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section unless an actual emergency, as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service cannot be performed during usual working hours. No such emergency overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on time rolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter, said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem time rolls shall indicate the total cost of overtime reported and compensated therefor.

(b) Overtime for Positions Related to Classes under Section 151.3: Premium pay for overtime, shift work and holidays worked and designation of holidays and work schedules and cost of living adjustments for classifications, the compensations for which are fixed under Section 151 of the Charter, but in a defined relationship to a rate for a related classification compensation for which is fixed under Section 151.3 of the Charter: premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (e.g., "10% above the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is really in the classification. the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

### Section VI. Holidays for Employees Whose Compensations Are Fixed Herein:

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency employees whose compensations are fixed in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays.

Provided further that holidays for employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

Such employees required by their respective appointing officers to work on any of the above specified or substitute holidays, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked or a proportionate amount for less than eight hours worked. The amount of a day's pay for a holiday worked by monthly employees shall be determined by dividing the current annual salary of the position for a normal work schedule by the number of work days in the year (including holidays enumerated herein) included in the normal work schedule as defined herein.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the

Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation and employees of the Department of Public Health assigned to the laundry of the San Francisco Hospital shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

(b) Exceptions: Provided, however, that persons employed for holiday work only or employees in Class L504 Emergency Hospital Surgeon, shall not receive the extra compensation referred to herein.

(c) Time Off for the Purpose of Voting: If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least two working days' notice that he desires time off in accordance with the provisions of this section.

#### Section VII. Method of Payment:

(a) Application of Schedules of Compensation: Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1956, the amount set forth herein for the

classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment, the officer or employee shall thereafter, on the first of the month following the completion of the required service, receive the seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Provided, further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept an appointment from a nonpromotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has here-tofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) Compensation Adjustments: Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1956, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1956, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during 1955-56 will receive a lesser salary than if promoted in the same class during 1956-57, his salary shall be adjusted on July 1, 1956, to the rate he would have received had he been promoted in 1956-57.

Provided further that if the application of the salary schedule would result in a decrease in the compensation of an occupant of a position, such compensation shall not be reduced and such occupant shall continue to receive such compensation until he has completed the necessary service which would entitle him to additional compensation in accordance with the provisions contained herein.

(c) Compensation Upon Transfer or Re-employment: An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first day of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary, in the same class and department in which he has hold-over status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who, with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) Exceptions: No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments and periods of such absence shall be credited in the same manner as actual service rendered.

#### Section VIII. Methods of Calculation:

- (a) Monthly: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month, he works every workday included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in a normal work schedule in the payroll period into half the monthly salary provided herein for the position.
- (b) Conversion of Annual or Monthly Rates to Semi-Monthly Rates: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half  $(\frac{1}{2})$ , it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half  $(\frac{1}{2})$  or more the amount shall be increased to the next full cent.

Section IX. Seniority Increments: Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments. Increment shall accrue in accordance with schedule below and shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required

service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

### COMPENSATION SCHEDULE PLAN 1956-1957

	COMPENS	SATION SCI	IEDULE PLA	AM 1956-195	Y
Schedule No.	Entrance	After Six Months' Service	After One Years' Service	After Two Years' Service	After Three Years' Service
1	\$ 200	\$ 210	\$ 220	\$ 230	\$ 240
2	205	215	225	235	245
3	210	220	230	240	250
4	215	225	235	245	260
5	220	230	240	255	265
6	225	235	250	260	270
7	230	240	255	265	275
8	235	245	260	270	280
9	240	250	265	275	290
10	245	255	270	280	295
11	250	260	275	290	300
12	255	270	280	295	305
13	260	275	285	300	310
13A	265	275	290	300	310
14	265	280	290	305	320
15	270	285	<b>2</b> 95	310	325
16	275	290	305	315	330
17	280	295	310	320	335
18	285	300	315	330	340
18A	285	300	320	335	010
					250
19	290	305	320	335	350
20	295	310	325	340	355
20A	300	315	335	350	
21	300	315	330	345	360
22	305	320	335	350	365
23	310	325	340	355	370
24	315	330	345	360	380
24A	315	335	355	370	000
25	320	335	350	370	385
26	325	340	360	375	390
27	330	345	365	380	395
27A	330	350	370	385	
28	335	350	370	385	400
29	340	355	375	390	410
30	345	360	380	395	415
31	350	370	385	405	420
32	355	375	390	410	425
33	360	380	395	415	430
34	365	385	400	420	440
34A	365	385	405	425	445
35	370	390		425	445
			405		
36	375	395	415	430	450
37	380	400	420	435	455
38	385	405	425	445	460
39	390	410	430	450	470
40	395	415	435	455	475
41	400	420	440	460	480
42	410	430	450	470	490
42A	415	435	455	475	100
43	420	440	460	485	505
43A	425		465	490	510
		445			
44	430	450	475	495	515
45	440	460	485	505	530
45A	450	465	480	495	515
46	450	475	495	520	540

		After Six	After	After	After
Schedule No.	Entrance	Months' Service	One Years' Service	Two Years' Service	Three Years'
46A	450	475	500	525	Service
47	460	485	505	530	550
47A	470	485	500	515	000
48	470	495	515	540	565
49	480	505	540	550	575
50	490	515	540	565	590
51	500	525	550	575	600
51A	505	535	560	585	
51B	515	525	535	540	200
52	515 530	540	565	590	620
53 54	545	555 570	585 <b>6</b> 00	610 625	635 655
55	560	590	615	645	670
55A	575	600	625	650	675
56	575	605	635	660	690
56A	575	605	635	665	700
56B	590	610	630	645	, , ,
57	590	620	650	680	710
57A	600	630	665	695	725
58	605	635	665	695	725
58A	620	640	665	685	710
59	630	660	695	725	755
-60	655	690	720	755	785
60A	675	705	740	770	800
61 62	680 705	$715 \\ 740$	750 775	780 810	815 845
63	730	765	805	840	875
63A	750	790	825	865	900
64	755	795	830	870	905
65	780	820	860	895	935
66	805	845	885	925	965
67	830	870	915	955	995
68	850	895	935	980	1020
68A	850	895	935	980	1025
68B	880	925	965	1005	1050
69	900	945	990	1035	1080
69A	900	950	1000	1050	1100
70 71	950	1000	1045	1095	1140
72	1000 1050	1050 1105	1100 1155	1150 1210	$\frac{1200}{1260}$
73	1100	1155	1210	1265	1320
74	1150	1210	1265	1325	. 1380
75	1200	1260	1320	1380	1440
76	1250	1315	1375	1440	1500
77	1300	1365	1430	1495	1560
78	1350	1420	1485	1555	1620
79	1400	1470	1540	1610	1680
80	1450	1525	1595	1670	1740
81	1500	1575	1650	1725	1800
82	1550	1630	1705	1785	1860
83 84	1600 1650	$1680 \\ 1735$	1760 1815	1840 1900	1920 1980
84 85	1700	1735 1785	1815 1870	1900	2040
86	1750	1840	1925	2015	2100
87	1800	1890	1925	2070	2160
88	1850	1945	2035	2130	2220
89	1900	1995	2090	2185	2280
90	1950	2050	2145	2245	2340
91	2000	2100	2200	2300	2400
~					

Section X. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedules of compensation fixed herein, or any provision hereof, is contrary to

the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter, or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision of this ordinance.

Section XI. Schedules of Compensation: The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E" rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

#### A-BUILDING TRADES SERVICE

	II-BOIDDING IIIIID RO		
Class No.	Civil Service Class Title C		Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$655	\$785
A7	Assistant Supervisor of Repair of School Buildings	575	690
A8	Assistant Superintendent of Mainte- nance and Repair of Public Build-	010	030
4.10	ings	655	785
A10	Repair of Public Buildings	780	895
A20	Superintendent of Structural and Me- chanical Repair, Recreation and		
A30	Park Department	705	810
A 100	nance and Repair Hetch Hetchy	575	660
A106 A110	Building Inspector	515 590	590 645
A161	General Foreman Carpenter	20% over	20% over
A202	Coment Einighang Halman	A154 rate	
A202	Cement Finishers Helperu	nder A204	.84 day under A204
		rate	rate
A208	General Foreman Cement Finisher	20% over	
A358	General Foreman Painter	A204 rate	
22000	denotati i dicinati i dilipei	A354 rate	
A364	Car and Auto Painter	A354 rate	
A366 A370	Foreman Car and Auto Painter General Foreman Car and Auto	A357 rate	A357 rate
21010	Paint Shop	20% over	20% over
A 410		A364 rate	
A412 A416	Plumbing Inspector Chief Plumbing Inspector	515 590	590 645
A460	General Foreman Sheet Metal Worker	20% over	
		A456 rate	

#### B-CLERICAL SERVICE

	D -CHEIL.	ICILL DEILVIC			
Class No.	Civil Service Class Title		Entrance Compensation	Maximus Compensat	
B2	Account Clerk		. \$300	\$360	
B4	Accountant I		375	430	
B6	Accountant II		430	495	
B9	Supervisor, Billing Un	it. Departmen	t		
	of Public Health		. 470	540	
B10	Accountant III		490	590	
B11	Cost Analyst		. 575	675	
B14	Senior Accountant		. 590	710	
B16	Supervising Accountant		. 705	845	

### B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B20	Controller	. 1,800	1,800
B21	Chief Assistant Controller	900	1,100
B23	Director, Bureau of Accounts, Public		1,100
220			1,100
B25	Utilities Commission  Business Manager, Public Welfare De-	. 1,100	1,100
220			755
Too	partment		755
B32	Business Manager, Recreation and Park Department	1 055	705
73.05	Park Department	. 655	785
B35	Administrative Assistant, Juvenile	=00	m.1.0
	Court	. 590	710
B37	Assistant Superintendent (Administra-	-	
	tive) San Francisco Hospital	. 655	785
B41	Assistant Superintendent (Administra-	-	
	tive) Laguna Honda Home	. 605	725
B42	Superintendent, Laguna Honda Home	e 850	1,020
B51	Chief Administrative Officer		1,900
B54	Director, Bureau of Public Service		875
B55	Assistant Director, Bureau of Public		0,0
200	Service	. 545	625
B55.1	Service Public Information Officer, San Fran-	. 010	020
100.1	cisco Disaster Council	600	600
D57			630
B57	Secretary, Art Commission		090
B58	Secretary, Recreation and Park Com-		n
70.50	mission	. 630	755
B59	Secretary, Board of Trustees, War Me-	-	000
	morial	. 630	630
B60	Secretary, Public Utilities Commission	a 675	675
B61	Secretary, Board of Permit Appeals.	. 630	630
B62	Secretary, Parking Authority	. 630	630
B67	Secretary, Fire Commission	. 755	755
B68	Chief Clerk	. 530	635
B72	Secretary, Library Commission	. 725	725
B73	Secretary, Board of Trustees, California	a	
	Palace of Legion of Honor	630	630
B73.1	Palace of Legion of Honor Secretary, Board of Trustees, M. H. de	2	
	Young Memorial Museum	630	630
B74	Confidential Secretary to the Mayor.		755
B76	Executive Secretary to the Mayor		950
B76.1	Administrative Assistant to the Mayor		1,025
B76.3	Administrative Analyst	680	780
B77	Executive Secretary to the Manager	. 000	100
D	of Utilities	590	710
B78	Secretary, City Planning Commission	630	630
B80	Recorder-Registrar	1 050	1,050
B82	Convetent Detinement Creaters	. 1,050 . 850	
	Secretary, Retirement System	+75 00 dozz	850
B83	Consulting Actuary	. 175.00 day	†75.00 day
B84	Under Sheriff	830	830
B86	Executive Secretary to the General	L	
	Manager, Recreation and Park De-		
	partment	755	755
B88	Chief Assistant Clerk of the Board of		
	Supervisors	755	905
B89	Director, Bureau of Licenses	590	680
B90	Clerk of the Board of Supervisors	. 880	1,050
B90.2	Director of Disaster Corps	933.33	933.33
B91	Director, Bureau of Delinquent Reve-		
	nue	590	680
B91.1	nue	)	
	Tax	590	680
40015			

†\$615 per month for part-time consulting service as required by the retirement board.

### B—CLERICAL SERVICE (Continued)

Class		Entrance	Maximum
Class No.			Compensation
B92	Supervisor, Central Permit Bureau	590	680
B93	Tax Collector	1,050	1,050
B94	General Manager, Parking Authority	933.33	933.33
B95	Director of Finance and Records	1,050	1,050
B95.1	Assistant Director of Public Works,	000	005
	Administrative Managing Director, War Memorial	830	995
B96	Managing Director, war Memorial	980	980
B97	Executive Assistant, Chief Adminis-	1,000	1.000
7000	trative Officer	630	630
B98	Confidential Secretary to the Assessor	630	630
B99 B100	Supervisor of Real Property Records,	000	000
DIOO	Assessor's Office	530	635
B101	Supervisor of Personal Property Rec-		
DIOI	ords, Assessor's Office	460	550
B102	Teller	350	420
B103	Teller Cashier "C"	350	420
B104	Senior Teller	420	505
B105	Cashier "B"	440	530
B110	Cashier, Treasurer's Office	590	710
B111	Supervisor Inheritance Tax Division,		
	Treasurer's Office	590	710
B112	Cashier, Tax Collector's Office Cashier, County Clerk's Office	560	670
B116	Cashier, County Clerk's Office	500	600
B152	Court Room Clerk	*480	*575
B158	Process Server	290	350
B160	Law Clerk	440	530
B162	Assistant Director, Bureau of Domestic Relations	350	420
B163	Director, Bureau of Domestic Relations	420	505
B164	Senior Law Clerk	500	600
B167	Chief Clerk, Sheriff's Office	590	680
B168	Chief Clerk, County Clerk's Office	545	655
B169	County Clerk	1,050	1,050
B173	Public Administrator	780	935
B210	Office Assistant	235	280
B213	Usher, Mayor's Office	290	350
B222	General Clerk	285	340
B222.1	Carhouse Receiver	<b>2</b> 85	340
B228	Senior Clerk	350	420
B230	Market Master	440	530
B232	Administrative Assistant, Hetch Hetchy	400	
B234	Operations	420	505
B235	Head Clerk	420	505
B237	Director of Service, Assessor's Office.  Medical Record Librarian	500 320	600 385
B238	Senior Medical Record Librarian	370	445
B239	Statistician	430	515
B240	Chief, Bureau of Records and Statis-	400	910
	tics, Public Health	530	635
B244	Junior Actuary	430	515
B245	Assistant Actuary	630	755
B247	Weter Reader	310	370
B250	Parking Meter Collector	350	420
B251	Supervisor of Parking Meter Collec-		
Tanca	tions	420	485
B302	Addressing Machine Operator	285	340
B304	Senior Addressing Machine Operator.	340	410
B305	Voting Machine Adjuster	350	420
*S20	00 per month in addition when regular	Tr. oggiero	d og Clonie

 $^{*}\mathrm{S20.00}$  per month in addition when regularly assigned as Clerk to the Presiding Judge.

B—CLERICAL SERVICE (Continued)

	B-CLERICAL SERVICE (C	ontinued)	
Class		Entrance	Maximum
No.	Civil Service Class Title	Compensation	Compensation
B306	Duplicating Machine Operator (Mul-	ti-	
	graph)		340
-			010
B306a	Duplicating Machine Operator (Mul-	t1-	
	lith or Davidson)	335	400
B308	Calculating Machine Operator		340
B309	Key Punch Operator, I.B.M.	275	330
B309a	Key Punch Operator, Remington Rai	nd 275	330
B310	Tabulating Machine Operator, I.B.M.	315	380
B310a	Tabulating Machine Operator, Remin		
Dorou			380
	ton Rand	510	900
B310.1	Senior Tabulating Machine Operato	or,	
	I.B.M	385	460
B310 1c	Senior Tabulating Machine Operate		
D510.16			400
	Remington Rand		460
B310.3	Supervisor, Tabulating and Reprodu	IC-	
	tion Bureau, Purchasing Departme	nt 590	680
T2210 4			
B310.4	Supervisor, Tabulating Division		600
B311	Bookkeeping Machine Operator		370
B311.1	Billing Machine Operator	300	360
B312	Senior Bookkeeping Machine Operat		430
B325			355
	Blueprinter		
B327	Photostat Operator	310	355
B330	Photographer	400	480
B352	Storekeeper		360
B354	General Storekeeper		430
	Contains of Water Washing	470	
B355	Custodian of Voting Machines		565
B356	Assistant Custodian of Voting Machin	ies 390	470
B358	Assistant Stationery Buyer	450	520
B360	Printing and Stationery Buyer		600
B366	Assistant Purchaser of Supplies		600
B367	Senior Assistant Purchaser of Suppli		680
B368	Chief Assistant Purchaser of Suppli	ies 705	845
B374	Purchaser of Supplies	1,250	1,250
B380	Custodian, R.O.T.C.		340
B382	Supervisor, Equipment and Supplies		565
B390	School Supplies Analyst	500	600
B408	General Clerk-Stenographer	290	350
B410	Legal Stenographer		385
B411	Senior Legal Stenographer		445
B412	Senior Clerk-Stenographer		425
B413	Assistant Clerk, Board of Superviso	ors 480	575
B414	Minute Clerk, Board of Supervisors	545	655
B415	Confidential Secretary to the Distri		
17110			490
	Attorney	410	400
B416	Confidential Secretary, General Ma		
	ager, Parking Authority	425	425
B417	Executive Secretary to the Controll		635
B418	Stenographic Secretary to Mayor		440
B419.1	Secretary, Public Welfare Commission	on 550	550
B420	Phonographic Reporter	420	505
B422	Hearing Reporter	**25 00 day	
	Aggistant to Diverton M. IT J. N.	. 20.00 udy	20.00 day
B424	Assistant to Director, M. H. deYour		40-
	Memorial Museum		425
B425	Assistant to Director, California Pala	ce	
	of the Legion of Honor		425
D490			140
B430	Confidential Secretary to Superinten		40-
	ent of Schools		425
B454	Telephone Operator	270	325
B458	Chief Telephone Operator		390
		020	000
SATOL.	.a Thomassintions		

#### B-CLERICAL SERVICE (Continued)

	B-CLERICAL SERVICE (Conf	tinued)	
Class	C. II C	Entrance ompensation C	Maximum
No.	Civil Service Class Title C Braille Typist	285	340
B510 B512	General Clerk-Typist	285	340
B516	Senior Clerk-Typist	350	420
B560	Communications Clerk, San Francisco	205	250
DE CO	International Airport Supervisor, Communications Division,	305	350
B562	San Francisco International Airport	375	430
	-		
	C—CUSTODIAL SERVIC		
Class No.	Civil Service Class Title C	Entrance ompensation C	Maximum compensation
C2	Assistant Superintendent of Audito-	-	
02	rium	\$460	\$550
C4	Superintendent of Auditorium	630	755
C52	Elevator Operator	260	300
C101 C102	Dressing Room Maid	1.25 hr. 260	1.25 hr. 310
C102.1	School Janitress	270	325
C104	Janitor	280	320
C104.1	Car Cleaner	285	330
C105	Working Foreman Car Cleaner	320	370
C106	School Janitor	290 335	335
C106.1 C107	Working Foreman School Janitor Working Foreman Janitor	315	385 360
C107	Foreman Janitor	350	405
C110	Supervisor of Janitors	410	490
C111	Assistant Supervisor of School Janitors	365	420
C112	Supervisor of School Janitors	425	510
C152 C160	Watchman	285 350	330
C180	Harbor Master Gallery Attendant	300	405 350
C182	Assistant Head Gallery Attendant	330	385
C184	Head Gallery Attendant	365	425
C204	Sub-Foreman Window Cleaner	10% over	
C251	Companying of Onene House Attendants	C202 rate	C202 rate
C251	Supervisor of Opera House Attendants Opera House Attendant	1.75 hr. 1.50 hr.	1.75 hr. 1.50 hr.
			2.00 2.21
<i></i>	D—DETENTION SERVIC		
Class No.	Civil Service Class Title	Entrance ompensation C	Maximum compensation
D2	Bailiff	\$385	\$445
D4	Sergeant-at-arms, Board of Supervi-	7	,
70.0	sors	375	450
D5 D6	Detention Hospital Bailiff	395	455
100	Special Representative, Psychopathic Division, District Attorney's Office	440	505
D52	Jail Matron	365	420
D54	Head Jail Matron	420	505
D60	Jailer	365	420
D64	Captain of Watch	420	505
D66 D102	Superintendent of Jail	560	670
D152	Writ Server Keeper	385 285	445 340
D154	Head Keeper	440	530
	E-ELECTRICAL SERVIC	יבוי	
Class		Entrance	Maximum
No.		ompensation C	
E2 E4	Line Inspector	\$515	\$590
E8	Electrical Inspector Chief Electrical Inspector	515	590
	(104)	590	645
	(104)		

### E—ELECTRICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E52	Fire Dispatcher		
E54	Chief Fire Dispatcher	450	540
	Chief Fire Dispatcher	#50	940
E116	Superintendent of Electrical Mainte-		
	nance and Operation, Department		
	of Electricity	605	725
E120	Governor Man	325	375
E122	Power House Operator	385	445
E124	Senior Power House Operator		530
E128	Superintendent of Power House		625
E200	Electrical Railway Shop Mechanic		,
		E202 rate	E202 rate
E206	Sub-Foreman Electrical Railway Shop	)	
	Mechanic	10% over	: 10% over
		E202 rate	E202 rate
E220	Supervisor of Electrical Propulsion		
11220	Equipment, Municipal Railway		710
TOPEO			110
E250	Superintendent of Power and Plant		015
	Municipal Railway		815
E300	Communication Technician, Civilian	1	
	Defense	565	565

# F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

	I IMMINITED DELIVIOR		
Class		Entrance	Maximum
No.			Compensation
$\mathbf{F}1$	Manager of Utilities		\$1,850
F2	Director of Public Works	1,600	1,600
F3	Assistant Director of Public Works,		
	Maintenance and Operation	950	1,140
F4	Assistant City Engineer	830	995
$\mathbf{F}9$	Manager and Chief Engineer, Hetch		
	Hetchy Bureau	1,400	1,400
F10	City Engineer	1,300	1,300
F51	Airport Attendant	360	415
F52	Crew Chief, San Francisco Interna-		
	tional Airport	410	470
F54	Supervisor of Maintenance, Airport		
	Grounds	490	590
F58	Supervisor, Airport Services	460	550
F60	Assistant Superintendent of Airport		
	Operations	560	670
F61	Superintendent of Airport Operations	805	965
F62	Manager, Airport Department	1,400	1,400
F100	Junior Draftsman	340	390
F102	Draftsman	430	495
F104	Senior Draftsman	480	550
F108	Architect	680	780
F110	Landscape Architect	470	565
F111	Assistant City Architect	780	935
F112	City Architect	850	1,020
F120	Architectural Draftsman	470	540
F122	Senior Architectural Draftsman	560	645
F202	Inspector of Public Works Construction	420	485
R210	Superintendent of Street Repair	655	785
F216	Superintendent, Bureau of Sewer Re-		
	pair and Sewage Treatment	830	995
F256	Cartographer and Art Designer	430	495
<b>F</b> 300	Superintendent of Maintenance and		
	Repair, Hetch Hetchy	655	785
F350	Hydrographer		540
F352	Assistant Hydrographer	385	460

# F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F366	Chief, Department of Electricity	830	995
F372	Manager and Chief Engineer, Bureau	1	
F312	of Light, Heat and Power		1,050
F401	Junior Engineer	100	530
F404	Assistant Engineer I		600
F404	Assistant Engineer II		680
F407	Engineering Analyst	111	725
F410	Engineer	0.00	800
F410	Senior Engineer		935
F414	Supervising Engineer, Recreation De-		000
F 450	partment	655	785
F527	Superintendent, Sewage Treatment	000	100
F 341	Plant	680	815
F560	Superintendent, Bureau of Building In-		010
F 200	spection		995
F604	Surveyor's Field Assistant		405
F606	Instrument Man		480
			575
F610	Chief of Party		340
F654	Traffic Checker		875
F706	Chief Valuation Engineer		1,275
F800	Director of Planning		900
F801	Principal City Planner	600	725
F803	Senior City Planner		
F804	City Planning Delineator	440	530
F810	Associate City Planner		600
F812	Assistant City Planner	430	515
F830	City Planning Draftsman		515
F900	Senior Draftsman, City Planning	460	550

### G-EXAMINING AND EVALUATION SERVICE

	G-EAAMINING AND EVALUATION	ON PERVI	OP.
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser	. \$450	\$520
G4	Supervising Land Appraiser	. 530	635
G5	Chief Land Appraiser	. 680	815
G8	Building Appraiser	. 450	520
G10	Supervising Building Appraiser		635
G11	Chief Building Appraiser		815
G15	Property Auditor, Assessor's Office	450	520
G15.1	Warehouse and Probate Estate Ap-	_	
	praiser		635
G16	Supervising Property Auditor	. 530	635
G17	Chief Personal Property Appraiser	. 680	815
G18	Assistant Marine Surveyor	450	520
G19	Marine Surveyor	. 530	635
G20	Chief Assistant Assessor	. 1,000	1,000
G21	Administrative Assistant to Assessor.	655	785
G31	Administrative Technician	. 490	590
G51	Personnel Assistant	. 385	460
G52	Senior Personnel Assistant	. 500	600
G58	Civil Service Examiner	. 545	655
G58.2	Senior Civil Service Examiner	630	755
G59	Assistant Personnel Director	. 780	935
G59.1	Supervisor of Wage Scales and Classi-	-	
	fications	. 755	905
G59.2	Supervisor of Examinations	. 730	840
G62	Personnel Director and Secretary		0.20
	Civil Service Commission	. 1,250	1,250
G80	Personnel Officer, Department of Pub-	,	2,20
	lic Health	. 575	700
		. 510	, 50

### G—EXAMINING AND EVALUATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance compensation	Maximum Compensation
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission		950
G102	General Claims Agent, Municipal Rail-		
	way	805	965
G110	Compensation Claims Adjuster		620
G153	Inspector, Tax Collector's Office	375	450
G154	Senior Inspector, Tax Collector's Office	450	515
G202	Right of Way Agent	530	635
G203	Senior Right of Way Agent	605	695
G204	Assistant Director of Property		845
G206	Director of Property	1,100	1,100

#### I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
12	Kitchen Helper	_	\$280
I 22	Senior Butcher		
		over	over
		I 22 rate	I 22 rate
I 53	Vendor	. 255	255
I 53.1	Vendor Helper	1.10 hr.	1.10 hr.
I 54	Waitress		275
I 56	Waiter		275
I 58	Dining Room Steward		370
I 60	Housekeeper	. 250	290
I 80	Manager, Secondary School Cafeteri	a 2.25 hr.	2.25 hr.
I 82	Cook Manager, Secondary School		
7.04	Cafeteria	. 2.20 hr.	2.20 hr.
I 84	Assistant Cook, Secondary School	4 80 1	4 50 1
T 0.0	Cafeteria	. 1.79 hr.	1.79 hr.
I 86	Cook Manager, Elementary School	1 04 1	1.041
T 90	Cafeteria	. 1.84 hr.	1.84 hr.
190	Service Counter Attendant, Secondar	1 57 hm	1 57 hm
I 92	School Cafeteria		1.57 hr. 1.45 hr.
I 94	School Cafeteria Helper (Male)		1.65 hr.
I 106	School Cafeteria Helper (Male) Morgue Attendant		335
I 112	Supervisor, Ambulatory Inmates		450
I 116	Orderly	. 240	290
I 120	Senior Orderly		305
I 122	House Mother		320
I 130	Student Vocational Nurse	75.00	75.00
I 132	Practical Nurse	. 265	305
I 134	Licensed Vocational Nurse	. 265	305
I 152	Flatwork Ironer	. 235	280
I 154	Laundress	. 235	280
I 156	Starcher	. 235	280
I 158	Sorter		<b>28</b> 0
I 164	Marker and Distributor	. 235	280
I 166	Wringerman		310
I 167	Tumblerman	. 235	<b>2</b> 80
I 168	Laundry Utility Man		290
I 170	Washer		310
I 172	Head Washer	. 295	355
I 174	Superintendent of Laundry, Lagun	a	470
T 170	Honda Home		470
I 178	Superintendent of Laundry, San Fran		470
I 204	cisco Hospital		470 290
I 204	Porter Sub-Foreman		310
1 200	rorter Sub-Foreman	. 200	910

	I-INSTITUTIONAL SERVICE (C	ontinued)	
Class	Civil Service Class Title Co	Entrance ompensation C	Maximum compensation
No. I 208	Porter Foreman	285	330
I 210	Head Porter	330	380
I 254	Seamstress	240 285	290 340
I 256 I 258	Head Seamstress	400	400
I 302	Instructor in Occupational Therapy	325	375
I 400	Executive Housekeeper, San Francisco	460	550
	Hospital	400	330
	J—LABOR SERVICE		
Class	Civil Service Class Title	Entrance ompensation (	Maximum
No. J54	Book Repairer	\$255	\$305
J56	Sub-Foreman Book Repairer	290	335
J70	Hostler	10% over	
.174	Rodent Controlman	J4 rate 305	J4 rate 350
J76	Senior Rodent Controlman	350	405
J78	Stockman	335	385
J80 J91	Foreman Stockman	375 10% over	430 10% over
991	Higger Groundman	J4 rate	J4 rate
J92	Rope Cable Splicer	19.43 day	19.43 day
J108 J112	District Director of Street Cleaning Superintendent of Street Cleaning	515 655	590 755
J156	Switch Repairer	10% over	10% over
		J4 rate	J4 rate
J162	Electric Arc Welder	10% over E202 rate	10% over E202 rate
J168	General Foreman Trackman	20% over	20% over
J168	General Foreman Trackman		20% over
J168		20% over	20% over
Class	K—LEGAL SERVICE	20% over J152 rate	20% over J152 rate
Class No.	K—LEGAL SERVICE  Civil Service Class Title	20% over J152 rate Entrance compensation	20% over J152 rate Maximum Compensation
Class	K—LEGAL SERVICE  Civil Service Class Title C  Attorney, Civil	20% over J152 rate	20% over J152 rate
Class No. K4 K6 K8	K—LEGAL SERVICE  Civil Service Class Title Control Civil Civ	20% over J152 rate Entrance compensation ( \$575 805 950	20% over J152 rate Maximum Compensation \$575 805 950
Class No. K4 K6 K8 K10	K—LEGAL SERVICE  Civil Service Class Title CAttorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil	20% over J152 rate Entrance compensation ( \$575 805 950 1,050	20% over J152 rate  Maximum Compensation \$575 805 950 1,050
Class No. K4 K6 K8	K—LEGAL SERVICE  Civil Service Class Title Ctorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel. Water Service	20% over J152 rate Entrance compensation ( \$575 805 950	20% over J152 rate Maximum Compensation \$575 805 950
Class No. K4 K6 K8 K10 K12	K—LEGAL SERVICE  Civil Service Class Title Ctorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Reve-	20% over J152 rate Entrance Compensation ( \$575 805 950 1,050 1,150 1,450	20% over J152 rate  Maximum Compensation  \$575 805 950 1,050 1,150 1,450
Class No. K4 K6 K8 K10 K12 K16 K20	K—LEGAL SERVICE  Civil Service Class Title Ctorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue	20% over J152 rate Entrance compensation ( \$575 805 950 1,050 1,150 1,450 805	20% over J152 rate  Maximum Compensation \$575 805 950 1,050 1,150 1,450 805
Class No. K4 K6 K8 K10 K12 K16	K—LEGAL SERVICE  Civil Service Class Title Ctorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Reve-	20% over J152 rate Entrance Compensation ( \$575 805 950 1,050 1,150 1,450	20% over J152 rate  Maximum Compensation  \$575 805 950 1,050 1,150 1,450
Class No. K4 K6 K8 K10 K12 K16 K20 K54 K56 K58	K—LEGAL SERVICE  Civil Service Class Title Cattorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue Attorney, Criminal Senior Attorney, Criminal Principal Attorney, Criminal	20% over J152 rate  Entrance compensation ( \$575 805 950 1,050 1,150 1,450  805 575 805 950	20% over J152 rate  Maximum Compensation \$575 805 950 1,050 1,150 1,450  805 575 805 950
Class No. K4 K6 K8 K10 K12 K16 K20 K54 K56 K58 K60	K—LEGAL SERVICE  Civil Service Class Title  Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue Attorney, Criminal Senior Attorney, Criminal Principal Attorney, Criminal Head Attorney, Criminal	20% over J152 rate  Entrance compensation ( \$575 805 950 1,050 1,150 1,450  805 575 805 950 1,050	20% over J152 rate  Maximum Compensation \$575 805 950 1,050 1,150 1,450 805 575 805 950 1,050 1,050
Class No. K4 K6 K8 K10 K12 K16 K20 K54 K56 K58	K—LEGAL SERVICE  Civil Service Class Title Cattorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue Attorney, Criminal Senior Attorney, Criminal Principal Attorney, Criminal	20% over J152 rate  Entrance compensation ( \$575 805 950 1,050 1,150 1,450  805 575 805 950	20% over J152 rate  Maximum Compensation \$575 805 950 1,050 1,150 1,450  805 575 805 950
Class No. K4 K6 K8 K10 K12 K16 K20 K54 K56 K58 K60 K62	K—LEGAL SERVICE  Civil Service Class Title  Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue Attorney, Criminal Senior Attorney, Criminal Principal Attorney, Criminal Head Attorney, Criminal	20% over J152 rate  Entrance compensation ( \$575 805 950 1,050 1,150 1,450  805 575 805 950 1,050 1,050 1,050 1,125	20% over J152 rate  Maximum Compensation \$575 805 950 1,050 1,150 1,450 805 575 805 950 1,050 1,050
Class No. K4 K6 K8 K10 K12 K16 K20 K54 K56 K58 K60	K—LEGAL SERVICE  Civil Service Class Title  Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue Attorney, Criminal Senior Attorney, Criminal Principal Attorney, Criminal Head Attorney, Criminal Chief Attorney, Criminal Chief Attorney, Criminal Chief Attorney, Criminal Chief Attorney, Criminal	20% over J152 rate  Entrance compensation ( \$575 805 950 1,050 1,150 1,450  805 575 805 950 1,050 1,050 1,125  SERVICE Entrance	20% over J152 rate  Maximum Compensation \$575 805 950 1,050 1,150 1,450 805 575 805 950 1,050 1,125
Class No. K4 K6 K8 K10 K12 K16 K20 K54 K56 K58 K60 K62	K—LEGAL SERVICE  Civil Service Class Title  Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue Attorney, Criminal Senior Attorney, Criminal Principal Attorney, Criminal Head Attorney, Criminal Chief Attorney, Criminal L—MEDICAL AND SCIENTIFIC  Civil Service Class Title Assistant Superintendent (Medical)	20% over J152 rate  Entrance compensation ( \$575 805 950 1,050 1,150 1,450  805 575 805 950 1,050 1,050 1,125  SERVICE Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (   Entrance compensation (    Entrance compensation (    Entrance compensation (    Entrance compensation (    Entrance compensation (    Entrance compensation (     Entrance compensation (     Entrance compensation (     Entrance compensation (     Entrance compensation (      Entrance compensation (      Entrance compensation (      Entrance compensation (      Entrance compensation (       Entrance compensation (       Entrance compensation (        Entrance compensation (	20% over J152 rate  Maximum Compensation \$575 805 950 1,050 1,150 1,450  805 575 805 950 1,050 1,125  Maximum Compensation
Class No. K4 K6 K8 K10 K12 K16 K20 K54 K56 K58 K60 K62	K—LEGAL SERVICE  Civil Service Class Title Cattorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue Attorney, Criminal Senior Attorney, Criminal Principal Attorney, Criminal Principal Attorney, Criminal Chief Attorney, Criminal Chief Attorney, Criminal  L—MEDICAL AND SCIENTIFIC  Civil Service Class Title Assistant Superintendent (Medical) San Francisco Hospital	20% over J152 rate  Entrance compensation ( \$575 805 950 1,050 1,150 1,450  805 575 805 950 1,050 1,125  SERVICE Entrance compensation ( \$950	20% over J152 rate  Maximum Compensation \$575 805 950 1,050 1,150 1,450  805 575 805 950 1,050 1,125  Maximum
Class No. K4 K6 K8 K10 K12 K16 K20 K54 K56 K58 K60 K62	K—LEGAL SERVICE  Civil Service Class Title Cattorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue Attorney, Criminal Senior Attorney, Criminal Principal Attorney, Criminal Principal Attorney, Criminal Chief Attorney, Criminal Chief Attorney, Criminal  L—MEDICAL AND SCIENTIFIC  Civil Service Class Title Assistant Superintendent (Medical) San Francisco Hospital Superintendent of San Francisco Hos-	20% over J152 rate  Entrance compensation ( \$575 805 950 1,050 1,150 1,450  805 575 805 950 1,050 1,125  SERVICE Entrance compensation ( \$950	20% over J152 rate  Maximum Compensation \$575 805 950 1,050 1,150 1,450 805 950 1,050 1,125  Maximum Compensation \$950 \$1,050 1,050 1,125
Class No. K4 K6 K8 K10 K12 K16 K20 K54 K56 K58 K60 K62	K—LEGAL SERVICE  Civil Service Class Title  Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue Attorney, Criminal Senior Attorney, Criminal Principal Attorney, Criminal Head Attorney, Criminal Chief Attorney, Criminal  L—MEDICAL AND SCIENTIFIC  Civil Service Class Title Assistant Superintendent (Medical) San Francisco Hospital Superintendent of San Francisco Hospital Assistant Superintendent (Medical)	20% over J152 rate  Entrance compensation ( \$575 805 950 1,050 1,150 1,450  805 575 805 950 1,050 1,125  SERVICE Entrance compensation ( \$950	20% over J152 rate  Maximum Compensation \$575 805 950 1,050 1,450 805 575 805 950 1,050 1,125  Maximum Compensation \$950 1,200
Class No. K4 K6 K8 K10 K12 K16 K20 K54 K56 K58 K60 K62	K—LEGAL SERVICE  Civil Service Class Title  Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Attorney, Bureau of Delinquent Revenue Attorney, Criminal Senior Attorney, Criminal Principal Attorney, Criminal Principal Attorney, Criminal Chief Attorney, Criminal L—MEDICAL AND SCIENTIFIC  Civil Service Class Title Assistant Superintendent (Medical) San Francisco Hospital Superintendent of San Francisco Hospital	20% over J152 rate  Entrance compensation ( \$575 805 950 1,050 1,150 1,450  805 575 805 950 1,050 1,125  SERVICE Entrance compensation ( \$950 1,200	20% over J152 rate  Maximum Compensation \$575 805 950 1,050 1,150 1,450 805 950 1,050 1,125  Maximum Compensation \$950 \$1,050 1,050 1,125

## L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Giil Gamaias Glass With	Entrance ompensation C	Maximum
L18	Director of Public Health	1,550	1,550
L19	Chief, Division of Public Health Edu-		
	cation	500	600
L20	Public Health Educator	460	550
L30		1.050	
	Coroner	,	1,050
L50	Laboratory Apprentice	1.10 hr.	1.10 hr.
L52	Bacteriological Laboratory Assistant.	280	335
L53	Tissue Technician	340	390
L55	Clinical Laboratory Technician	360	415
L56	Bacteriologist	365	420
	Canian Dactarial mist		
L58	Senior Bacteriologist	490	590
L64	Consultant Bacteriologist	50.00 day	50.00 day
L66	Clinical Technician, Blood Bank	350	405
L67	Assistant Clinical Technician, Blood		
	Bank	310	355
L70	Dhyraigal Thomanist	350	405
	Physical Therapist		
L72	Medical Laboratory Assistant	285	330
L102	Food Chemist's Assistant	370	425
L104	Food Chemist	460	530
L106	Senior Food Chemist	545	625
L108	Assistant Toxicologist	450	520
L110		545	
	Toxicologist		625
L114	Engineering Chemist	500	600
L115	Chemist, Sewage Treatment Plant	590	680
L130	Water Chemist	400	460
L132	Senior Water Chemist	515	590
L146	Interne in Oral Surgery	140	140
	Interne in Oral Surgery		
L148	Assistant Resident in Oral Surgery	195	195
L150	Resident in Oral Surgery	250	250
L151	Dental Assistant	285	330
L152	Dental Hygienist	365	440
L156	Dentist	755	755
L160			
	Director of Dental Bureau	900	900
L202	Dietitian	325	375
L206	Chief Dietitian	385	445
L210	Assistant Supervisor of School Cafe-		
	terias	430	515
L306a	Senior Pharmacist, San Francisco Hos-	200	010
Liboua		2007	2007 07707
	pital	20% over	20% over
		L304 rate	L304 rate
L306b	Senior Pharmacist, Laguna Honda		
20000	Home	15% over	15% over
	Trome		
		L304 rate	L304 rate
L352	Interne	140	140
L354	Assistant Resident	195	195
L356	Senior Assistant Resident	250	250
L357	Posidont Dhysisian	310	310
	Resident Physician		
L359	Supervising Physician, Blood Bank	850	850
L360	Physician	805	805
L362	Supervisor of City Physicians	850	850
L363	Superintendent, Hassler Health Home	1,000	1,000
L364	Physician Specialist	850	850
L367	Clinical Director of Psychiatry	950	950
		300	200
L368	Director, Bureau of Maternal and Child	1.000	4 000
	Health	1,000	1,000
L371	Director, Bureau of Communicable Dis-		
	eases	1,000	1,000
L375	Chief, Division of Tuberculosis Control	950	950
L376	Chief, Division of Venereal Disease	000	
1010		050	950
T 400	Control	950	
L402	Research Assistant	330	380

]	L_MEDICAL AND SCIENTIFIC SERV	ICE (Conti	nued)
Class	Civil Service Class Title	Entrance	Maximum Compensation
No.	Psychologist	450	520
L404 L406	Senior Psychologist	530	635
L452	X-Ray Technician	315	360
L458	Roentgenologist	1,000	1,000
L502	Autopsy Surgeon	805	805
L504	Emergency Hospital Surgeon	730	730
L602	Audiometer Technician	385	460
L660	Investigator of Venereal Diseases		375
L702	Laboratory Assistant	295	340
L704	Laboratory Attendant	1.25 hr.	1.25 hr.
	M—METAL TRADES SERV	ICE	
Class No.	Civil Service Class Title C	Entrance ompensation	Maximum Compensation
M8	General Superintendent of Shops	\$730	\$875
M10	Supervisor of Automotive Equipment,	ψ100	ψ010
1/110	Municipal Railway	590	710
M20	Superintendent of Equipment	680	815
M57	Sub-Foreman Auto Machinist	10% over	
2,20		M54 rate	
M59	General Foreman Auto Machinist	20% over	20% over
		M54 rate	M54 rate
M107	Blacksmith's Finisher	1.50 day	1.50 day
	ur	nder M108 ı	
7.71=0	70 17 7 400	rate	rate
M158	Boiler Inspector	515	590
M252 M253	Machinist's Helper	16.50 day	16.50 day 17.25 day
M254	Machine Tool Operator	17.25 day 21.50 day	21.50 day
M255	Bracemaker	22.75 day	22.75 day
M260	Instrument Maker	22.75 day	22.75 day
M264	Foreman Instrument Maker	26.15 day	26.15 day
M265	Meter Repairman	10% over	10% over
		J4 rate	J4 rate
M266	Foreman Meter Repairman	15% over	15% over
		M265 rate	M265 rate
M268	Foreman Machinist	24.75 day	24.75 day
M269	Supervisor of Machine Shop and Me-	500	00=
1/1970	chanical Equipment	530	635
M270	Superintendent, Machine Shop and Equipment, Utilities	E00	710
M280	Parking Meter Serviceman	590 10% over	10% over
2,2200	arming ineter berviceman	J4 rate	J4 rate
M282	Foreman Parking Meter Serviceman	15% over	15% over
		M280 rate	M280 rate
	N-MISCELLANEOUS INSPECTION	CEDVICE	
Class		Entrance	Maximum
No.		mpensation C	
N4	Coroner's Investigator	\$385	\$460
N8	Coroner's Chief Investigator	460	550
N11	Senior Investigator, District Attorney's	=00	
N12	Office	500	575
N14	Investigator, District Attorney's Office Investigator, Public Defender's Office	440	505
N53	Assistant District Supervisor	440 500	505 575
N54	District Supervisor Food and Housing	560	645
N56	Market and Food Inspector	450	520
N62	Veterinarian	515	590
N64	Dairy and Milk Inspector	450	520
	•		

## N-MISCELLANEOUS INSPECTION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N66	Chief Dairy and Milk Inspector	_	645
N70	Chief Food and Sanitary Inspector		810
N102	Street Lighting Inspector	. 530	610
N154	Agricultural Inspector	. 385	445
N155	Senior Agricultural Inspector	. 440	530
N156	County Agricultural Commissioner .	. 655	785
N204	Housing and Industrial Inspector	. 450	520
N354	Inspector of Weights and Measures	. 385	445
N356	Senior Inspector of Weights and		
*	Measures	. 470	565
N358	Sealer of Weights and Measures	. 655	785
N403	Public Service Director, Mayor's		
	Office	. 590	710
N403.1	Assistant Public Service Director,		
	Mayor's Office	. 500	575
N422	Investigative Reporter	. 500	575
	-		

#### O-MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title Chauffeur, Passenger	Entrance compensation \$450	
	Special equipment such as Eductor		
	Compressor mounted on truck,		
	Flushers, Motor Broom, Spray Truck and Water Trucks	O1 rate	O1 rate
	Truck and water fracks	8 yds.	8 yds.
		and over	and over
	Power Mower Tractor	O1 rate	O1 rate
		6 yds.	6 yds.
0.0			and under 8
O6	Ambulance Driver	375	450
08	Part Time of Intermittent Service  Morgue Ambulance Driver	375	20.50 day 450
O51	Farmer Sub-Foreman	345	395
O52	Farmer	305	350
O54	Supervisor, Buildings and Grounds	410	470
O57	Tree Topper	15% over	15% over
		J4	J4
		(Chainsaw	
		rate)	rate)
O57.1	Foreman Tree Topper		2.00 day
		over O57	over O57
O58	Condonan	rate 310	rate 355
O59	Gardener Insecticide Spray Operator	340	390
O60	Sub-Foreman Gardener	345	395
O60.1	Foreman Gardener	410	470
O61	Supervisor of Grounds	480	550
O62	Superintendent of Grounds, Recrea-		
	tion and Park Department	530	610
O70	Supervisor of Maintenance	530	610
074	Supervisor of Arboretum and Botanical	530	610
076	Research Chief Nurseryman	480	550
O80	Nurseryman	350	405
O106	Motion Picture and Sound Equipment	000	200
.1	Maintenance Man	400	460
O108	Leather Worker	M54 rate	M54 rate
O130	Typewriter Repairman	420	420
O140	Piano Tuner	. 21.12 day	21.12 day

### O-MISCELLANEOUS TRADES SERVICE (Continued)

	O-IVIDCEDERIVEOUS TITLES SELVI		
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
	Tunion Operating Engineer	. 370	425
O166.1	Junior Operating Engineer		
O168.1	Operating Engineer	. 415	475
O172	Chief Operating Engineer	. 505	585
0173	Superintendent of Cable Machinery	. 500	575
	Superintendent of Cable Machinery	. 000	0.0
O208	General Foreman, Sewer Connection	5	
	and Repairs	. 515	590
O214	Assistant Superintendent, Bureau o	f	
0211	Sewer Repair	. 605	695
	Sewel Repair	1500 0000	
O254	Foreman, Asphalt Plant	. 15% over	
		O252 rate	O252 rate
O276	Asphalt Worker	50 day	.50 day
0210	215pitate Worker	under O278	
		rate	rate
O294	General Foreman of Street Repair	. 515	590
O304	Hydrantman-Gateman		22.50 day
		==	==.00 aaj
O308	Assistant Foreman Hydrantman-	4-0	
	Gateman	. 450	520
O310	Foreman Hydrantman-Gateman	. 480	550
O360	Supervisor of Construction, Roads and		
0300			= 20
	Paths	. 460	530
	P—NURSING SERVICE	C ¹	
G.	P—NURSING SERVICE	Ci Trustmanna	7/2
Class	Circil Commiss Class With	Entrance	Maximum
No.	Civil Service Class Title	Compensation	Compensation
P2	Emergency Hospital Steward	. †\$375	†\$450
	Part-time or intermittent service .		
73.0	Carrier Emergener Hegnitel Storred	. 20.50 day	
P3	Senior Emergency Hospital Steward. Chief Emergency Hospital Steward.	. 450	520
P4	Chief Emergency Hospital Steward	515	590
P5	Rescue and First Aid Technician	430	495
P52	Public Health Nurse		470
P54	Supervisor, Public Health Nursing	470	515
P55	Educational Director of Public Health	1	
	Nursing	515	540
P57	Assistant Director of Public Health		
101	Numerican	E15	690
	Nursing		620
P58	Director of Public Health Nursing	620	710
P102	Registered Nurse	320a	370a
	Part-time or intermittent service	. 17.00 day	
P104	Hood Margo		
	Head Nurse	380a	435a
P110	Assistant Director of Nursing, San	1	
	Francisco Hospital		505
P110.1	Assistant Director of Nursing, Laguna		
	Uonda Uoma	205	475
70444	Honda Home	395	475
P111	Night Supervisor, San Francisco Hos-		
	pital	420	505
P111.1	Night Supervisor, Laguna Honda		
		205	ATTE
D110	Home	395	475
P112	Director of Nursing, Hassler Health		
	Home	420	505
P118	Director of Nursing, Laguna Honda		
	Home	470	540
D100	Home	470	540
P122	Director of Institutional Nursing	590	710
P204	Anesthetist	410	490
P208	Operating Room Nurse	360	415
P210	Operating Room Surgarian		
	Operating Room Supervisor	410	490
P304	Instructor of Nursing	410	470
P306	Senior Instructor of Nursing	480	550
	_		

†50 cents day additional not to exceed \$15.00 per month, when assigned as booking steward.

(a) Rate for general duty nursing. Delivery Room, Nursery and Psychiatric assignment, \$10.00 per month additional.

#### Q-POLICE SERVICE

	Q IOLION BLIVION		
Class		Entrance	Maximum
No.	Civil Service Class Title C	ompensation	Compensation
Q25	Inspector of Motor Vehicles	\$60 below	Same rate
4_0		min.	max.
		rate Ins.	
			as Insp.
		of Police	of Police
Q28	Range Master	\$60 below	Same rate
		min.	max.
		rate Ins.	as Insp.
		of Police	
Q65	Fingerprint Technician	310	370
Q05	ringerprint recumeran	910	910
	R—RECREATION SERVICE		
Class		Entrance	Maximum
No.	Civil Service Class Title C	ompensation	Compensation
R1	General Manager, Recreation and Park		
	Department	\$1,250	\$1,250
R3	Assistant Superintendent, Recreation	φ1,200	φ1,200
110	Department	CEE	705
77.4	Department	655	785
R4	Superintendent, Recreation Depart-		
	ment	900	900
R20	Assistant Director of Recreational Ac-		
	tivities	515	590
R23	Assistant Supervisor of Restaurants	010	000
1120		380	435
T) 0.4	and Playgrounds	300	#99
R24	Supervisor of Restaurants and Play-	400	40.00
	grounds	430	495
R52	Locker Room Aide		
R54	Athletic Attendant	. 1.10 hr.	1.10 hr.
R56	Playground Director	360	430
	(Part-time or intermittent)		2.25 hr.
R58	Supervising Director	450	525
R101	Comm Aggistant		
	Camp Assistant	160	160
R102	Camp Manager	480	550
R105	Supervisor of Athletics	490	565
R106a	Supervisor of Dramatics	470	540
R106c	Supervisor of Music	470	540
R106d	Supervisor of Swimming	470	540
R108	Head Lifeguard	305	350
R110			
	Lifeguard	280	320
R111	Lifeguard-Watchman	280	320
R112	Matron, Swimming Pool	230	265
R114	Swimming Instructor	350	420
R118	Curator, Children's Museum	385	460
R130	Foreman, Recreational Activities	350	420
R132	Starter, Park Department	315	370
R140		3.00 hr.	3.00 hr.
11140	Pianist	3.00 Hr.	5.00 III.

### S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway	7	
	Bureau	. \$1,550	\$1,550
S60	Instructor, Municipal Railway	440	505
S108	Bus Dispatcher	385	445
S111	Inspector, Municipal Railway	385	445
S113	Schedule Maker	410	470
S114	Claims Investigator	460	530
S115	Senior Claims Investigator	560	645
S120	Day Dispatcher	410	470
S122	Senior Inspector	410	470
S122.1	Chief Inspector	460	530

	S-STREET RAILWAY SERVICE (	Continued	)
Class		Entrance	Maximum
No.	CIVII Bel vice diaba =	mpensation 460	Compensation 530
S124	Supervisor of Schedules	400	990
S126	Railway	680	815
S128	Railway Division Superintendent, Municipal		
	Railway	545	625
S130	Assistant Superintendent of Transportation, Municipal Railway	590	680
S132	Superintendent of Transportation, Mu-	000	000
0102	nicipal Railway	680	815
S300		C1E	615
	fense	615	615
	T—WELFARE SERVICE		
Class		Entrance	Maximum
No.	01/11/01/11/11		Compensation
T12 T13	Superintendent, Juvenile Hall Assistant Superintendent, Juvenile	\$545	\$655
110	Hall	470	565
T20	Director of the Boys' Ranch School	480	575
T22	Assistant Director of the Boys' Ranch	400	E05
TOA	School	420 365	505 420
T24 T26	Ranch School Maintenance Man	330	380
T30	Division Supervisor, Juvenile Hall	440	530
T35	Group Supervisor	345	395
T36	Senior Group Supervisor	390	450
T56 T57	Probation Officer Psychiatric Social Service Worker	420 390	485 470
T58	Chief Psychiatric Social Service	950	210
	Worker	450	520
T60	Senior Probation Officer	460	550
T62 T66	Supervisor of Probation Services Executive Director, San Francisco	590	680
100	Youth Council	460	530
<b>T</b> 70	Chief Adult Probation Officer	850	850
T72	Chief Juvenile Probation Officer	1,000	1,000
T155 T156	Medical Social Service Worker Senior Medical Social Service Worker	$\frac{370}{420}$	445 505
T157	Social Service Worker	345	395
T160	Senior Social Service Worker	390	470
T161	Director of Admissions, San Francisco	400	E775
T163	Hospital Director of Public Welfare	480 1,050	575 1,050
T165	District Supervisor, Social Welfare	500	600
T200	District Supervisor, Social Welfare Senior Psychiatric Social Worker	390	470
T300	Child Welfare Worker	365	440
T302	Child Welfare Supervisor	420	505
	_		
-	U—WATER SERVICE		
Class No.	Civil Service Class Title	Entrance	Maximum Compensation
U42	Assistant General Manager and Chief	ompensau011	. Compensation
	Engineer, Water Department	\$950	\$1,140
U44	General Manager and Chief Engineer,		
U54	Water Department	1,550	1,550
U80	Special Collector Assistant Manager, Water Sales	330 590	395 710
U88	Manager, Water Sales	680	815
U100	Investigator, Water Department	450	520

## U-WATER SERVICE (Continued) Entrance

	U-WAIER SERVICE (CONTI		
Class		Entrance	Maximum
No.			Compensation
U102	Assistant Investigator, Water Depart-		
	ment		445
U112	Pipe Calker		85% A404
0112	Tipe Carker		
		rate; 15%	rate; 15%
		J4 rate	J4 rate
U113	Pipe Welder	<ul> <li>A404 rate</li> </ul>	A404 rate
U114	Main Pipe Foreman	10% over	10% over
		U112 rate	
U115	Special Pipe Fabricator		5% over
0113	Special Tipe Pasticator	A404 rate	
TT110	a :		
U116	Serviceman		85% A404
		rate; 15%	rate; 15%
		J4 rate	J4 rate
U118	Serviceman's Assistant	. 60% J4	60% J4
		rate; 40%	rate; 40%
		A404 rate	
TT100	Catana and		
U120	Gateman	10% over	
		U112 rate	
U122	Consumer's Serviceman	345	415
U124	Special Service Inspector	370	445
U125	Hoseman, Ships and Docks	320	385
U127	Water Service Inspector	370	445
U128		450	
	Chief Water Service Inspector		540
U130	Reservoir Keeper	330	380
U136	General Foreman, Service and Meters	515	590
U140	General Foreman, Main Pipes	560	645
U142	Assistant Superintendent, City Dis-		
	tribution	705	845
U144	Superintendent City Distribution	805	965
	Superintendent, City Distribution		
U212	Ranger	305	350
U227	General Maintenance Foreman	490	565
U228	Meterman, Country	370	445
U230	Maintenance Foreman	400	460
U231	Assistant Superintendent, Alameda		
0201	District	545	655
U232	Curanintandant Alamada District	630	
	Superintendent, Alameda District	030	755
U236	Assistant Superintendent, Peninsula		
	District	655	785
U246	Superintendent, Peninsula District	730	875
	V—AGRICULTURAL SERV	ICE	
G1	TOTAL OFFICE CONTRACTOR		20.00
Class No.	Civil Service Class Title C	Entrance ompensation (	Maximum
V30	Assistant Superintendent, Agriculture	\$430	\$515
V40	Superintendent, Agriculture	575	690
	W—PARK SERVICE		
Class		Entrance	Maximum
No.	Civil Service Class Title Co	ompensation (	
W2	Superintendent, Park Department	\$900	\$900
W18	Supervisor of Golf Course Mainte-	ψυσο	φυσσ
AA 10			
	nance	480	575
W106	Rides Attendant	285	330
W108	Rides Attendant Helper	1.10 hr.	1.10 hr.
W150	Aquarium Attendant	325	375
W152	Aquatic Collector	370	425
W206	Animal Keeper	325	375
W208	Assistant Head Animal Keeper		445
	Animal Trainan Varian	385	
W209	Animal Trainer-Keeper	380	435
W210	Head Animal Keeper		530
W212	Director of the Zoo	805	805

### X-LIBRARY SERVICE

	X—LIBRARY SERVICE		
Class No.	Civil Service Class Title C	Entrance ompensation	Maximum Compensation
X2	City Librarian	\$1,050	\$1,050
X12	Chief Librarian	500	575
X20	Head Librarian	460	530
X32	Reference Librarian	460	530
X40	Senior Librarian	400	460
X42	Librarian	350	405
X52	Library Page	1.25 hr	
23.02	morary rage		
	Y—MUSEUM SERVICE		
Class		Entrance	Maximum
No.		ompensation	Compensation
Y2	Director, M. H. de Young Memorial Museum	\$1,250	<b>\$1,2</b> 50
Y4	Director, California Palace of the Le-	1.050	1.050
770	gion of Honor	1,050	1,050
Y6	Organist	50.00 day	50.00 day
Y7	Chief Curator, California Palace of the Legion of Honor	490	590
Y8	Curator A	470	565
	Curator B	420	505
Y10 Y12		375	450
Y14	Curator C Curatorial Assistant	2.00 hr.	
Y14 Y18	Curator of the Achenbach Foundation	2.00 III	. 2.00 III.
110	for Graphic Arts	440	530
Y20	Administrative Assistant, M. H. de Young Memorial Museum	470	565
Y22	Restorer	440	530
Y30	Registrar	350	420
Y42	Chief Installer	375	430
Y43	Chief Repairer and Packer, M. H. de	0.0	
	Young Memorial Museum	375	430
Y44	Senior Museum Technician, California Palace of the Legion of Honor	325	375
Y45	Senior Museum Technician, M. H. de		
	Young Memorial Museum	325	375
Y46	Museum Technician	310	355
Y48	Publicity Clerk	285	340
Y51	Ceramist	25.00 per	25.00 per
77100		firing	firing
Y100	Curator of the San Francisco Maritime Museum	440	530
	mascan	440	220
	Z—ELECTIVE SERVICE		
Class	2 -LIBOTIVE SERVICE		Maximum
No.		Entrance ompensation	Compensation
Z1	Mayor	\$2,000E	\$2,000E
Z2 Z3	City Attorney	1,600E	1,600E
Z3 Z4	District Attorney Assessor	1,600E	1,600E 1,600E
Z5	Public Defender	1,600E 1,250E	1,600E 1,250E
Z6	Sheriff	1,250E	1,250E
<b>Z</b> 7	Treasurer	1,250E	1,250E

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 12, 1956.

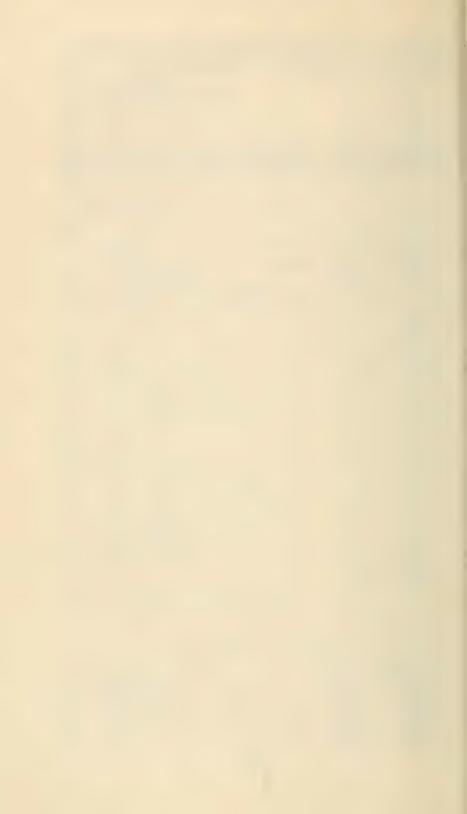
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 19, 1956.

JOHN R. McGRATH, Clerk.

Approved March 21, 1956.

GEORGE CHRISTOPHER, Mayor.



# Salary Standardization Ordinance

Employees Subject To Provisions of Section 151.3 of the Charter

Effective July 1, 1956

Fixing Schedules of Compensation, Effective July 1, 1956, to Be Paid Certain Employees Subject to Provisions of Section 151.3 of the Charter.

File No. 14307-1, Ordinance No. 9816 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensations for classifications for which schedules of compensations are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensations shall be effective beginning July 1, 1956.

Be it ordained by the People of the City and County of San Francisco, as follows:

- Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications: Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.51 hereof shall be paid beginning July 1, 1956, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1956, to sub-foremen, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.51 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1956, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.51.
- Section 2. Application of Schedules of Compensation: Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.51 hereof which are subject to the provisions of Section 151.3 of the Charter and subforemen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1956, the amount set forth herein for the classification in which their respective positions are classified and allocated.
- Section 3. **Deductions for Maintenance:** The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing, meals, and laundry furnished to and accepted by employees shall be indicated and made on timerolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section 4. Part Time Service: Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service proportionate to the hours worked, except as otherwise specifically provided herein.

Section 5. Waiver of Contract Provisions: The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

Section 6. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1956-1957 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1956-1957.

Section 7. Vacations: Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

Section 7.1. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules and Cost of Living Adjustments for Classifications the Compensations for Which Are Fixed in Sections 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1, to and Including 8.51, Hereof: Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other elections the compensations for which are crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.51 hereof (that is, "\$1.50 under. the rate for class . . ." or "20% over the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed under the provisions of Section 8.1 to and including 8.51 nereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of this ordinance, the adjustment shall be applied also to related classes as specified in Sections 9 and 10 hereof, the compensations for which are fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

Section 7.2. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 8. The schedules of compensation and the working conditions according to collective bargaining agreements composing the

rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Sections 8.1 to 8.51 inclusive hereof.

Section 8.1.

A52 Hod Carrier when tending bricklayer ..... \$2.90 hour When working underground ..... 2.90 hour plus \$2.00 per day additional

When working on fire brick 2.85 hour (exclusive of fireplace work)..... per 8-hour day, 8:00 a.m. to 12.00 and 12:30 to 4:30 p.m.

Hours of Work: 7 hours per day, 5 days per week, Monday through Friday, inclusive. The hours of work shall be from 8:30 a. m. to 12 noon and from 12:30 p. m. to 4:00 p. m.

Overtime: All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

Shifts: Two, three or four shifts may be worked at straight time, but in no case shall a hod carrier work more than one shift

in any 24-hour day unless the overtime rate is paid.

Whenever shifts are worked by bricklayers and hod carriers, the rate shall be at straight time unless the bricklayers working shifts with the hod carriers are paid overtime, in which event the hod carriers working with the bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the employer's time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the

employer's time.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.2.

Hod carrier when tending plasterer ..... \$24.00 day

Hours of Work: 8 hours per day (8 a. m. to 12:00 noon and 12:30 p. m. to 4:30 p. m.) 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before 8 a. m. and after 4:30 p. m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

Shift: None

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.3.

A56 Bricklayer \$3.75 nour when working underground \$2.00 day additional Hours of Work: 7 hours per day, 5 days per week, Monday to

Friday, inclusive.

Overtime: Saturday, Sunday and holiday work and all time worked outside of the regular work day (8:30 a. m. to 4 p. m. or shift work) shall be paid at double time.

Shift: When 2 shifts are worked, the first shift shall commence

at 7 a. m. and terminate at 2:30 p. m.; the second shift shall commence at 3 p. m. and terminate at 10:30 p. m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a. m.; the second shift shall commence at 7:30 a. m. and terminate at 3 p. m.; the third shift

shall commence at 3:30 p. m. and terminate at 11 p. m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the em-

ployer's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or

property in danger.

Holidays: Employee shall be credited with holiday pay at rate. of 5 cents for each hour of paid service. When this credit amounts to a normal day's pay, employee shall be allowed straight time pay for any unworked holiday designated as such in Ordinance No. 9580. Effective August 1, 1956, shall be credited with holiday pay at rate of 71/2 cents per hour for each hour of paid service if union and employers increase holiday pay credits to that amount as is permitted under the collective bargaining agreement.

Section 8.4.

A62 Tile Setter Effective 4-1-57, \$26.20 day

Hours of Work: 8 hours per day (8 a. m. to 4:30 p. m.) 5 days

per week, Monday to Friday inclusive.

Overtime: Work performed before 8:00 a.m. and after 4:30 p. m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and holidays shall be paid for at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Section 8.5.

\$24.00 day A154 Carpenter ..... When operating power saw.... 3.125 hr. Foreman Carpenter 3.125 hr. 26.64 day A160

Hours of Work: 8 hours per day, 5 days per week, Monday to

Friday, inclusive.

Overtime: For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m.

In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time.

Shift: All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of 8 a. m. and 5 p. m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours pay. No multiple shift shall be established or started for less than 5 consecutive regular work days.

Holidays: No paid holidays. Double time shall be paid for all

work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.6.

A155 Cribber ..... .....\$20.60 day Working conditions same as J4 Laborer.

Section 8.7.

A156 Patternmaker ......\$25.60 day Hours of Work: 8 hours per day, 5 days per week, Monday

to Friday, inclusive.

Overtime: All time worked before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly (day shift) rate of pay for the above holidays, provided:

(a) The employee has been in the employ of the employer for fifteen calendar days preceding the day on which the holiday

is observed.

(b) The employee worked his regularly scheduled work day prior to and his regularly scheduled work day following the holiday. If the employee worked some time during the two calendar weeks preceding the week in which the holiday occurred, he well receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;

2. Bona fide illness covered by a doctor's certificate;

3. A temporary lay-off which extends ten working days or less after the day on which the holiday occurred; 4. Absence approved by the employer.

Section 8.8.

A165 Stage Carpenter .....\$25.00 day

Hours of Work: 8 hours per day.

Overtime: All work performed in excess of the normal 8 hour shift shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$3.50 per hour; between 5 p. m. and 8 a. m. at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours pay at the rate of \$5.25 per hour.

Shift: None.

Holidays: None.

Section 8.9.

Stage Property Man ......\$25.00 day Working conditions same as A165 Stage Carpenter.

Section 8.10.

A180 Cabinet Maker ......\$21.16 day Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to

illness or other good cause.

Section 8.11.

A204 Cement Finisher ..... \$23.96 day When working from swinging scaffolds ........... 3.055 hr.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For any extra time worked up to a total of 2 hours after the regular 8 hours have been worked between the hours of 8 a.m. and 5 p.m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m. except on shift work or when it is desirable to start the work day earlier, due to existing traffic, weather or similar conditions. All work on Sundays and holidays shall be at double the regular straight time rate.

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any build-

ing structure.

Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a. m. and 5 p. m. and double time for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or rip-rap stone, or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and one-half for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time often three and are half employer may be staggered any time after three and one-half (3½) hours from the beginning of the shift.

Shift: Where multiple shifts are worked, if the employer

elects to work the day shift between the hours of 8 a. m. and 5 p. m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight time rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be paid 8 hours regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the above holidays fall on Sunday, the Monday

following shall be considered a holiday.

Section 8.12.

week, Monday to Friday, inclusive.

Overtime: For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays, Sundays and holidays and all other overtime, shall be paid at double time. Minimum employable overtime at the job site shall be two hours at the overtime rate.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Section 8.13.

A302 Locksmith \$24.00 day
A304 Foreman Locksmith 26.64 day
Working conditions same as A154 Carpenter.

Section 8.14.

When working on exterior staging over 8 stories or 125 feet above ground, and when working on steel construction, bridges and tanks over 50 feet above ground or water level—\$1.00 per day additional.

Hours of Work: 7 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8:30 a. m. to 12 m. and from 12:30 p. m. to 4:00 p. m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

Section 8.15.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.16.

A404 Plumber \$25.60 day
A408 General Foreman Plumber 29.60 day

Men working 30 feet or more above ground in a bos'n chair shall be paid an additional \$0.25 an hour.

Hours of Work: 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive. The regular starting time may be changed by mutual agreement.

Overtime: For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays,

double time shall be paid.

A meal period of one-half hour shall be allowed on the employer's time at overtime rate if the employees are required to work overtime in excess of two hours. Employees working overtime shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdays, Sundays or holidays.

Shift: The regular starting time of the day shift shall be 8:00 a. m. except that where existing traffic conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a. m. The regularly established starting time of the day shift shall be recognized as the beginning of the 24-hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed. Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24-hour work day period, he shall receive double time for the first such "third" shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

First or Regular Daylight Shift: An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate, with no premium.

Second Shift: An 8-hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus 10 per cent.

Third Shift: A 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equal to 8 times the regular hourly rate plus 15 per cent.

Any workman, after reporting for work at the regular starting

time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours' pay, and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be

considered a legal holiday.

Section 8.17.

A456 Sheet Metal Worker.....\$26.40 day Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

Shift: Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated numbers of hours as defined:

The first shift shall be considered the day shift which starts at

8:00 a.m.

The second shift shall start immediately following the first shift.

The third shift shall start immediately following the second shift.

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift.

Rate of wages for the second 8-hour shift shall be 8 hours' pay,

plus 10 per cent of 8 hours' pay.

Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours' pay for 61/2 hours' actual work, plus 10 per cent of 8 hours' pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day, When a holiday falls on Sunday goals holiday will be observed. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

Section 8.18.

A504 Steamfitter .... ..... \$25.60 day General Foreman Steamfitter ...... 29.60 day Working conditions same as A404 Plumber.

Section 8.19.

Wire Fence Erector ..... A 651 ... \$24.40 day Effective 8-16-56, \$25.60 day Ornamental Iron Work..... 3.25 hr.

Effective 8-16-56, \$3.40 hr.)

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

Shift: If a man is put to work, he shall receive not less than four hours pay at the straight time hourly rate. Hours worked beyond the first four hours shall be figured on the basis of

actual hours worked.

When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed, 7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays, the following shall apply: When 2 shifts are employed each shift shall work 7½ hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first or "morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.20.

C109 Stagehand Grips, Clearers, Lamp

Operators and Extra Flymen ...... \$14.00 per performance

Head Flyman, Front Light Operator,

Bridge Light Operator ......... \$15.00 per performance *Hours of Work:* The rates of pay are for a performance of 4 hours or less.

Overtime: All work performed in excess of 4 hours shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$2.75 per hour; between 5 p. m. and 8 a. m. at the rate of \$4.00 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours pay. Work schedules on Saturdays, Sundays and holidays shall be compensated for at the normal straight time rate.

Shift: None. Holidays: None.

Section 8.21.

Men working on scaffolds or bos'n chair shall be paid an additional \$0.25 per hour.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: All time worked outside of the regular work day and on Saturdays shall be paid at the rate of time and one-half. The regular work day shall be 7:00 a. m. to 3:30 p. m. or 6:00 a. m. to 2:30 p. m. with employees receiving a half hour lunch period between 11:00 and 11:30 a. m. Double time shall be paid for Sunday work.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Thanksgiving Day and Christmas Day shall be observed as holidays. All employees shall receive a full day's pay for the observance of said holidays, regardless of the day on which a holiday occurs, provided such

employees have reported for work on their regular working day immediately before and immediately after said holiday. An employee shall be considered to have reported to work if absence on the day before or after said holiday is due to express permission of the employer or to bona fide illness. An employee required to work on a holiday shall be paid at the rate of time and one-half in addition to his regular pay.

Section 8.22.

E104 Batteryman Electrician (Covered by Electrician's Contract) \$27.00 day

Working conditions same as E108 Electrician.

Section 8.23.

Hours of Work: 8 hours per day, 5 days per week, Monday to

Friday, inclusive.

Overtime: The first two hours (not to extend beyond 8 p. m.) in addition to the regular eight hours (8 a. m. to 5 p. m.) and Saturdays 8 a. m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including Saturday morning, and all other times including Saturday afternoons, Sundays and holidays, shall be paid for at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Washington's Birthday, Thanksgiving Day and Christmas Day. A holiday falling on Sunday shall be observed on the following Monday.

Section 8.24.

DCC IIOI	0.21.	
E107	Power House Electrician (Covered by	
	Electrician's Contract)	
E107.1	Foreman Power House Electrician	30.40 day
E108	Electrician	27.00 day
E108.1	Foreman Electrician	30.40 day
	Employees working at heights in excess of 6	0 feet on un-
	guarded scaffolding or unguarded structures	shall be paid
	50 per cent above the regular rates of pay.	

Hours of Work: 8 hours per day, 5 days per week, Monday to

Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 12 noon, and 12:30 p. m. to 4:30 p. m. or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time.

Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from

duty.

Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day. An emergency call shall be paid for a minimum of one hour at the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays). An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall

thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

Shift: First or Regular Daylight Shift: An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second Shift: An 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10 per cent.

Third Shift: A  $7\frac{1}{2}$ -hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15 per cent.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular

shift, shall be paid the overtime rate for such shift.

Employees transferred from one shift to another, unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift worked. However, if an employee working on the first or regular daylight shift is required to return to work on the third shift within the same 24-hour work day period, he shall receive double time for the first such third shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have

to be maintained.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

Section 8.25.

Section 8.26.

E110 Radio Maintenance Man \$137.50 week
Radio Maintenance Man (part-time)
for first 8 hours worked per day .12½ per hour
additional
E110.1 Senior Radio Maintenance Man .152.50 week

Hours of Work: 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working day extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part-time technician is employed four weeks or more on a full forty-hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and granted with regularity and shall not be changed on less than 7 days' written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual agreement between the parties.

Overtime: A technicians' broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal ne is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours' time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be

called for less than four consecutive hours or pay in lieu thereof.

Technicians shall be given one week's advance notice of any change in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events. In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after previously assigned daily work schedule.

Technicians shall be allowed 12 hours' rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technician should be required to report for work before the expiration of any such 12 hours' rest period, all time worked until 12 hours have elapsed since he last worked

shall be at the rate of double time.

Shift: None.

Holidays: No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked. Double time shall be paid part-time employees for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

Section 8.27.

General Foreman Electrician ......\$33.76 day E111 Working conditions same as E108 Electrician.

Section 8.28.

E130 Elevator Mechanic ..... Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All working time beside the regular working day (8 a. m. to 5 p. m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

Shift: None.

Holidays: New Year's Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed be it Saturday, Sunday or during the week. In addition, Washington's Birthday, Decoration Day and Admission Day shall be observed without pay but if worked shall be at double time rates.

To be eligible for a paid holiday an employee must have been on the payroll within the week previous to the week in which the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than 16 hours' pay including the holiday pay for work performed between 8 a. m. and 5 p. m. Work on a holiday between the hours of 8 a. m. and 5 p. m. shall therefor be paid at double time—straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a. m. and after 5 p. m. shall be paid at the normal overtime rate of double time. double time.

Section 8.29.

E150	Lineman Helper	\$21.40 day
	Lineman	
E156	Cable Splicer	. <b>30.4</b> 0 day
E160	Foreman Lineman	. <b>30.4</b> 0 day
E161	General Foreman Lineman	. 33.76 day

When men are required to work poles or towers which are more than 80 feet high they shall receive 50 per cent per day above the regular scale per each 80 feet or fraction thereof above 80 feet, for work done each day at such height.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. When men are ordered to appear for work and are not worked, they shall be paid for 4 hours' time.

Overtime: For all work performed before or after regular scheduled hours (8 a. m. to 12 noon and 12:30 p. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch, on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate from the time they are called until relieved from duty.

Shift: At least three shifts to run consecutively in twenty-four hours will have to be maintained.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

First or Regular Daylight Shift: An eight and one-half hour period, less thirty minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to eight times the regular hourly rate with no premium.

Second Shift: An eight-hour period less thirty minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to eight times the regular hourly rate plus 10%.

Third Shift: A seven and one-half hour period less thirty minutes for meals on the employee's time. Pay for a full third shift shall be a sum equivalent to eight times the regular hourly

rate plus 15%.

Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same twenty-four hour work day period, he shall receive double time for the first such "third" shift worked. The twenty-four hour work day period mentioned herein shall be the twenty-four hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

Shift work can be amended or revised by consent of both parties.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

Section 8.30.

*E202 Senior Electrical Railway Shop Mechanic ...... \$22.20 day Foreman Electrical Railway Shop Mechanic ..... 25.52 day

*(Covered by Electrical Industrial Repair Agreement.) Working conditions same as E106 Armature Winder.

	on 8.31.
I 6	Pastry Cook\$16.85 day
I7	Baker 16.85 day
I 10	Cook's Assistant 12.75 day
T 11	Griddle Cook 13.25 day
T 12	Cook 15.60 day
T 14	Junior Chef 16.85 day
I 16	Chef 20.40 day

Hours of work: 71/2 hours within 8 hours shall constitute a day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed.

Overtime: All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.00 per hour or fraction thereof.

Shifts: No split shift allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.51 per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to

employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three

meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50 cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

Section 8.32.

Butcher I 22 .....\$21.00 day Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before or after the regular scheduled hours (6.00 a.m. to 3:00 p.m., 7:00 a.m. to 4.00 p.m. or from 8:00 a. m. to 5:00 p. m.) or shift work, shall be paid at time and one-half. All work on Saturdays or in excess of 40 hours in one week, or in excess of 32 hours during a week in which a holiday falls, shall be paid at time and one-half. All work performed on Sundays and Holidays shall be paid at double time.

Shift: A second shift may be established outside of the regular hours provided that there shall be no cutting or processing of meat. A premium of \$0.10 per hour shall be paid for all work performed on a second shift.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. All work performed to these holidays shall be paid at double time. When a holiday falls on Sunday, Monday shall be considered as the holiday. When a holiday falls on Saturday, Friday shall be considered as the holiday.

Section 8.33.

T	52	Coun	ter A	ttend	ani

Journe	I LILLUC	muant											
$7\frac{1}{2}$	hours	within	12 1	nour	S.			 	 	 			\$11.65
$7\frac{1}{2}$	hours	within	8 h	ours				 	 	 			 10.90
6	hours	straigh	tor	6 w	rith:	in	9	 	 	 	 		 9.20
4	hours	straigh	t.					 	 	 			 6.65
3	hours	straigh	or	less				 	 	 			 5.40

Hours of Work: 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

Overtime: All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$1.75 per hour or fraction thereof.

Shift: A split shift shall be deemed to be 7½ hours' work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p. m. or later, nor on day shifts beginning before 5 a. m.

Any employee working 7½ hours shall receive three meals

or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three

meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working seven and one-half hours split shift or a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of fifty cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

for which the employer fails to provide the actual time off. Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

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DCC	UUII	U.UX.

Deciron Cox	
J4 Laborer \$18	8.60 day
$Group\ I$	
When working on sandblasting 20	veb 08 0
Concrete and Magnesite Mixer, under ½ yard 20	
	0.60 day
Pipewrapper, Kettlemen, Potmen and men applying	0.00 day
asphalt, Lay-Kold, creosote and similar type	
	0.00 -1
	0.60 day
	0.60 day
Header Board 20	0.60 day
	0.60 day
Sand Blasters 20	0.60 day
Concrete Saw—Push type 20	0.60 day
Pavement Breakers, Jackhammers 20	0.60 day
Lagging, Sheeting, Whaling, Bracing, Trench-	
jacking, Hand-guided Lagging Hammer 20	0.60 day
Group II	
Concrete chipping and grinding 19	9.40 day
	9.40 day
Mucker, underground	0.40 day
Guinea Chaser (Stakeman)	9.40 day
Vibrator and all pneumatic gas and electric	9.40 uay
	0.40 dozz
Choke getter and Digger (cleaning ground)	9.40 day
Choke-setter and Rigger (clearing work)	9.40 day
Asphalt Shoveler	9.40 day
Bootman 19	9.84 day
For burning and welding in connection with	
Laborer's work	2.625 hr.
Joy drills and similar type drills (subject	
to qualifying language) 2	2.75 hr.

For working in tunnels in connection with Laborer's work  Men working off Bos'n Chair or Swinging Scaffolds	additional
shall receive \$0.25 per hour above their classified wage rate.  For signaling and rigging in connection with Laborer's work	2.575 hr.
Workers on general construction inside Bell Hole Footings and Shaft Work (deep footings: supported holes more than 15 feet deep shall	2 195 ha
be considered a shaft) Gunite Workers	3.125 hr.
Gunite Workers Nozzleman Rodman Groundman Gunman Reboundman Gunite Foreman Skilled Wrecker (Removing and salvaging of sash, windows, doors, plumbing and electrict fixtures) Semi-skilled Wrecker (Salvaging of other building materials)	24.28 day 24.28 day 21.64 day 19.56 day 3.46 hr. 20.60 day
Labor Foreman (including J10 Labor Sub-Foreman, J12 Labor Foreman and J168 General Foreman Trackman)	3.00 hr.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day. Overtime hours, Monday through Friday, shall be reckoned by the hour and half hour. If work is suspended due to inclement weather, the employees shall be paid only for actual time worked.

Overtime: One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight time hourly rate shall be paid for all work on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays

or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. On shift work, the above shall apply to men called out to work on the day shift only. If two or more shifts are employed, the above shall apply except that 3½ hours worked shall be paid as 4 hours worked, 7 hours worked shall be paid as 8 hours worked, and hours worked in excess of 3½ hours but less than 7 hours shall be paid on a pro rata basis.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive overtime pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

Shift: On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting

time of the single shift being at 8:00 o'clock a.m.

When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift

operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a. m., and not later than 8:00 o'clock

When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a. m. Shifts shall run consecutively for five days or more.

Where in any locality existing traffic conditions, job conditions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

Section 835

Dec.	0.00.	
.T66	Garageman	883.00 week
TCC	Garageman (temporary)	18 26 day
100	Garageman (temporary)	01.00 003
J68	Sub-Foreman Garageman	91.30 Week

Hours of Work: 8 consecutive hours within 9 shall constitute a day's work. 5 consecutive days (Monday to Friday, or Tuesday to Saturday inclusive) shall constitute a week's work.

Overtime: For all work performed in excess of 8 hours per day, 40 hours per week and on Sundays, the rate of time and one-half shall be paid.

Shift: Employees working on the second shift where the majority of the hours worked are after 4 p. m. and prior to midnight shall receive 10 per cent additional to the wage scale in their respective classification.

Employees working on the third shift where the majority of the hours worked are before 8 a. m. and after midnight shall receive 15 per cent additional to the wage scale in their respective classification.

Any employee who is employed for less than a week's work between Monday and Friday or Tuesday and Saturday shall be paid 10 per cent above his daily rate of pay. Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his daily rate of pay.

Holidays: Employees shall have the following days off with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when celebration is held in San Francisco), Thanksgiving Day, Christmas Day and the employee's birthday, shall be paid at double time if worked. When any of the holiday fall on Sunday, the day observed by the state or nation will be considered as the heliday. Employees the state or nation will be considered as the holiday. Employees shall receive pay for these holidays irrespective of whether or not they fall within the regularly scheduled work week.

In order to be eligible for holiday pay when no work is per-formed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday unless that employee can show a justifiable excuse. Any employee who is laid off or discharged for cause at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week. The employer shall give at least one week's notice to the employee of contemplated shift change.

Section 8.36.

J152	Trackman	.\$18.60 day
	When working in tunnels	0.125 hr.
		additional

	Pavement Breakers, Jackhammers	20.60 day
	Vibrator and all pneumatic gas and electric	
	tools other than above	19.40 day
	Burning and welding in connection with	_
	laborer's work	2.625 hr.
J160	Track Welder	21.00 day
	Labor Foreman (including J166 Track Foreman	
	and J168 General Foreman Trackman)	3.00 hr.
	Working conditions same as J4 Laborer.	

Section 8.37.

Hours of Work: 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

Overtime: For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

Shift: None.

Holdays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above designated holidays, he shall receive one and one-half times the regular day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

#### Section 8 38

M53	Auto Mechanic	\$107.50 week
M53	Auto Mechanic (temporary)	23.65 day
M54	Auto Machinist	112.50 week
	Auto Machinist (temporary)	
M55	Foreman Auto Machinist	129.38 week
M60	Auto Fender and Body Worker	112.50 week

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive, or Tuesday to Saturday inclusive.

Overtime: Work performed on any day other than the employee's regular scheduled 5 consecutive days shall be paid at the rate of double time. Time and one-half shall be paid for all hours worked before or after an established work shift to a maximum of three hours. Any hours worked over the eleventh hour in any one day shall be paid for at the rate of double time. Any call back shall be at double time. Regular shift shall start between 8 a. m. and 9 a. m. and close between 5 p. m. and 6 p. m. with the lunch period between 12 noon and 1 p. m. Sundays and holidays shall be considered as overtime and paid for at the rate of double time. Employees working on Sundays shall be guaranteed 8 hours' work, or pay therefor, at double time. Employees working on holidays shall be guaranteed 8 hours' work or pay therefor at double time in addition to their daily rate.

Shift: Any temporary employee who is employed for less than

a week's work between Monday and Friday or Tuesday through Saturday shall be paid 10 per cent above his rate of pay. (This shall not include permanent employees.) Any steady employee who voluntarily leaves his place of employment shall not be

paid the 10 per cent above his rate of pay.

Any shift immediately following a regular day shift or commencing during any period of a day shift shall be considered a night shift and employees working on such shift shall be paid 10 per cent above the regular day shift rate as set forth herein. Subsequent shift shall be known as a midnight shift and shall be paid 15 per cent above the regular day rate.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Veterans' Day, Thanksgiving Day and Christmas Day shall be paid at double time in addition to the daily rate with a guarantee of 8 hours' work or pay therefor when worked. When any of the above holidays fall on Sunday, the day observed by the state or nation shall be considered as the holiday. There shall be no deduction in pay for the above holidays, and employees whose work shifts do not fall on the above named holidays shall receive pay for such holidays. In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday, unless that employee can show a justifiable excuse.

Any employee who is laid off or discharged for cause, at the end of his work-week, as defined in "Hours of Work" shall receive pay for any holiday that falls on the first day of the

employee's shift the following week.

Section 8.39.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. The lunch period shall be paid for by the employer where the blacksmith crew remains in the plant during the work day and maintains continuous operations. The work week for maintenance departments shall be any consecutive five days, Monday to Saturday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 hours of continuous employment exclusive of lunch period, between 7 a. m. and 5 p. m. or shift work) and on Saturdays, Sundays and holidays double time shall be

paid.

Overtime at the rate of time and one-half shall be paid for Saturday work subject to the provision that, where such overtime is worked, at least 50 per cent of the normal departmental crew of the plant works on such overtime day

crew of the plant works on such overtime day.

Maintenance departments shall be paid double time for all work in excess of 8 hours in one day and on the sixth and seventh days of the employee's scheduled work week and on holidays.

Shifts: Where two shifts are worked, eight hours of employ-

ment on each shift shall constitute a work day.

Employees transferred from one shift to another shall be given 24 hours' notice or shall be paid overtime for the first shift so worked. Changes of shift shall not result in any loss of time to the employee and when an employee is transferred from one shift to another with the requisite 24 hours' notice, and where the transfer is for more than one shift, no overtime shall be required. When an employee is transferred from one shift to another for one shift only, he shall be compensated at overtime rate. In all cases of transfer the employee affected shall have a minimum rest period of seven hours between shifts. Shift differentials will be computed on a cents per hour basis

for the second and third shifts. The second shift to be paid \$2.815 per hour and the third shift to be paid \$2.895 per hour.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Each employee shall receive 8 times his regular hourly (day shift) rate of pay for these holidays provided: the holiday falls within the regularly scheduled work week, Monday to Friday, inclusive, or any other regularly established work week; the employee worked the regularly scheduled work day prior to and the first scheduled work day following the holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bona fide illness covered by a doctor's certificate, temporary lay-offs (not exceeding 2 weeks) or absence approved by the employer, provided the employee had worked sometime during the two calendar weeks preceding the week in which

the holiday occurred.

Employees must have been in the employ of the employer for

30 calendar days.

If a holiday falls on Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the above conditions.

Employees who work on said holidays shall be compensated at their regular straight time rate in addition to the holiday pay

outlined above.

#### Section 8.40.

 M110
 Molder's Helper
 \$15.52 day

 M112
 Molder
 19.80 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or by agreement 7 a. m. to 4 p. m. or 9 a. m. to 6 p. m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50 per cent or more of journeymen molders and coremakers work or provided that a full department other than Molding and Coremaking

departments are scheduled to work.

With the exception of melting or pouring operations, all work performed during the regular lunch period shall be paid for at the rate of double time.

Shifts: Consecutive shifts may be established under the following conditions:

- 1) They shall not operate less than ten consecutive shifts.
- 2) Where two shifts are worked, the second shift shall start immediately after the first shift terminates and shall consist of eight hours of work exclusive of a thirty minute lunch period on the employee's time.
- 3) Where three shifts are worked, the first shift shall consist of eight hours work, exclusive of a thirty minute lunch period on the employee's time. The second shift shall start immediately following the termination of first shift and shall consist of eight consecutive hours, inclusive of a thirty minute lunch period on the employee's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty minute lunch period on the employee's time.
- 4) Employees assigned to second or third shift operation shall receive twenty cents per hour above the minimum hourly day rate of pay for time worked.

5) Employees assigned to second or third shift shall receive

eight hours pay provided they work a full shift.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time

hourly rate of pay for these holidays provided:
(1) The holiday falls within the regular scheduled work week,

Monday to Friday, inclusive.

(2a) The employee worked the regular scheduled work day prior to and the first scheduled work day following the holiday.

(2b) Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; a temporary lay-off (not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.

(3) The employee has been in the employ of the employer

for 15 calendar days.

(4) If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following, said

holiday will be paid under the above conditions.

(5) Maintenance employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at their straight time hourly day rate of pay in addition to holiday pay. Should maintenance employees not qualify for holiday pay then they shall receive double their straight time hourly day rate of pay for work performed in any of the enumerated holidays.

Section 8.41.

M154	Boilermaker's Helper	\$16.80 day
M156	Boilermaker	. 19.84 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid. Holiday and overtime pay shall be computed at the straight time hourly day rate.

Overtime outside of the regular shift periods shall not exceed two hours, unless a 30-minute lunch period is allowed on the employer's time, and a 30-minute lunch period shall be allowed on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary

or emergency work during their lunch period.

Shifts: When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a.m. and terminate at 4:30 p.m. Second shift shall start at 4:30 p. m. and terminate at 12:30 a. m. Third shift shall start at 12:30 a.m. and terminate at 8 a.m.

First shift—81/2-hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent

to 8 times the regular hourly rate with no premium.

Second shift—an 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the second shift hourly rate: M154, \$2.26 hour; M156, \$2.68 hour.

Third shift—a 71/2-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the third shift hourly rate: M154, \$2.36 hour; M156, \$2.79 hour.

Day shift employees working overtime and required to work after 1 a. m. and laid off before 6 a. m. shall be paid to 6 a. m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a. m. shall not be required to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift.)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a. m. to 8:00 a. m., otherwise overtime rates shall be paid for time worked after quitting time of the regular shift.

Holidays: The following shall be recognized holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate for the above holidays, provided:

- 1. The employee has been in the employ of the employer for  $30\ \text{calendar}\ \text{days}.$
- 2. The holiday falls within the regularly scheduled work week, Monday to Friday, inclusive.
- 3. The employee worked a shift on the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bona fide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks' duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday pay in spite of such tardiness. Any of the specified holidays falling on Saturday shall be paid for as such subject to the foregoing conditions.

If a holiday set forth above falls on a Sunday and is observed by the state or nation on the Monday following, said holiday will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.

#### Section 8.42.

- O1 Chauffeur, under 4 yds capacity (water levels)*... \$18.60 day
  4 yds. and under 6 yds. (water level) .... 19.72 day
  6 yds. and under 8 yds. (water level) .... 21.00 day
  8 yds. and over (water level) .... 23.40 day
- *For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.

Self propelled Street Sweeper with self contained	
refuse bin	23.40 day
Flat Rack Truck with carrying capacity between	
1,000 and 4,500 lbs	18.60 day
Flat Rack Truck with carrying capacity over	
4,500 lbs.	
A Frame Winch Truck	<b>2</b> 1.60 day
Heavy duty transport	<b>2</b> 1.60 day
Ross carrier and other type carrier	
Bootman	19.84 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. If an employee works in more than one classification during any half-day period, he shall receive the rate of the highest paid classification on which he has been so employed for the full half-day period.

Overtime: For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30, or 8 a. m., or shift work) and on Saturdays, Sundays and holidays, time and one-half shall be paid.

Shift: Where single shifts are worked, starting time shall be 7:00, 7:30, or 8:00 a.m. Starting times for afternoon shifts shall be adjusted to the morning starting times.

Where more than one shift is worked, the first shift shall work 7½ hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours; and the third shift, if any, shall work 7 hours and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half days' work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond the first half day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

Holidays: No paid holidays. Time and one-half shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

# Section 8.43.

01	Chauffeur, Tractors	\$24.76 day
	Tractor Loader	. 26.04 day
	Locomotives	
	Locomotives (steam or over 30 tons)	. 24.76 day

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

#### Section 8.43.1.

O3 School Truck Driver

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. An employee shall receive a day's pay for any part of a day worked.

Overtime: For all work performed before or after the regular scheduled hours (8:00 a. m. to 5:00 p. m. or 8:15 a. m. to 5:15 p. m.) on Monday to Friday, time and one-half shall be paid.

Work performed on Saturdays, Sundays and holidays shall be paid at double time with a minimum of four hours pay or work starting at 8:00 a. m. to 12:00 noon and/or 1:00 p. m. to 5:00 p. m.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day shall be paid holidays when not worked for employees who have been employed four consecutive months. After having been employed for four consecutive months, a employee shall receive a day's pay for each of these enumerated holidays which may have occurred during such period of employment.

### Section 8.44.

O122 Window Shade Worker \$20.36 day

Hours of Work: 8 hours per day, 5 days per week, Monday to
Friday, inclusive.

Overtime: All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to illness or other good cause.

#### Section 8.45.

O152 Engineer of Hoisting and Fortable Engines.	
When operating: Rollers	. \$24.76 day
When operating: Trenching Machines	25.16 day
When operating: Derricks and Power Graders	. 26.04 day
When operating: Cranes and Shovels over 1 yard	28.28 day
When operating: Cranes and Shovels including	
1 yard	27.40 day
When operating: Asphalt Surface Heaters	24.76 day
When operating: Tractors	24.76 day
When operating: Tractor Loader	26.04 day
When operating: Locomotives	22.52 day
When operating: Locomotives (steam or	
over 30 tons)	24.76 day
When operating: Portable Crushers	24.76 day
When operating: Fork Lift or Lumber Stacker	
(on construction job site)	23.88 day
When operating: Material Hoist	23.88 day
Apprentices (oilers)	21.64 day

0159 Engineer of Hoisting and Portable Engines:

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. The hours of employment shall be reckoned

Employees working in tunnels, shafts, stopes, or risers shall receive \$0.125 per hour over and above the regular rate.

by the day and half-day, the fraction of a half-day to be paid for as a half-day, except overtime, which shall be reckoned by the hour and half-hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

Overtime: Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 a. m.) One and one-half times the regular hourly rates shall be paid for all repair work performed before a shift begins and after it ends and on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

Shifts: On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 a.m.

When 2 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two-shift operations, the first shift shall have a regular starting time not earlier than 5:00 a. m. and not later than 8:00 a. m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid, and the first shift shall start at 8:00 a. m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.

Section 8.46.

O210 Sewer Cleaner \$3.00 per day over A155 Cribber Working conditions same as J4 Laborer.

Section 8.47.

Section 8.48.

O268 Granite Cutter

> inside ......\$2,625 hour outside ..... additional

Hours of Work: 8 hours per day (7 a. m. to 5 p. m.), 5 days per

week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays double time shall be paid.

Shift: None.

Holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they fall. Employees must be employed 30 days prior to a holiday to be paid for a holiday. Double time shall be paid for all work performed on these holidays. Holidays falling on Sunday shall be observed on the following Monday.

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O276	Asphalt Worker\$19.40 d	ау
O278	Asphalt Finisher 20.60 d	ay
O280	Sub-Foreman Asphalt Finisher 3.00 h	r.
O282	Foreman Asphalt Finisher 3.00 h	r.
	Working conditions same as J4 Laborer.	

## Section 850

DCCUI	0.00.	
S102	Conductor	*1.95 hour
		*(1.98, 12-1-56)
		if appointed and employed after 1-11-55
		*2.10 hour
		if appointed and employed on or before 1-11-55
S104	Motorman	*1.95 hour
		*(1.98, 12-1-56)
		if appointed and employed after 1-11-55
		*2.10 hour
		if appointed and employed on or before 1-11-55

S106 Bus Operator .....*2.10 hour (*20 cents per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.)

## Section 8.51.

U108 Compressor Operator ......\$21.64 day Working conditions same as O152 Engineer of Hoisting and Portable Engines.

Section 9. Compensation for Sub-Foreman, Foreman, and General Foreman of Crafts Enumerated in Sections 8.1 to and including 8.51. In view of the necessity of maintaining established differentials in pay for classifications such as sub-foremen, foremen and general foremen who exercise supervision over the above classifications and because it is the invariable and universal custom in private employment in which such crafts are employed to establish and maintain such wage differentials for such supervising personnel, the following rates of pay are hereby fixed for such supervising personnel:

Class N	Vo. and Title	Schedule of Compensation
A161	General Foreman Carpenter	20% over A154 rate
A208	General Foreman Cement Finisher	

	edule of pensation
A358 General Foreman Painter	20% over A354 rate
A460 General Foreman Sheet Metal Worker	20% over A456 rate
C204 Sub-Foreman Window Cleaner	10% over C202 rate
E206 Sub-Foreman Electrical Railway Shop Mechanic	E202 rate
I 24 Senior Butcher\$2	5.00 month over I22 rate
L306a Senior Pharmacist, San Francisco Hospital	. 20% over L304 rate
L306b Senior Pharmacist, Laguna Honda Home	15% over L304 rate
M57 Sub-Foreman Auto Machinist	.10% over M54 rate
M59 General Foreman Auto Machinist	M54 rate
O254 Foreman, Asphalt Plant	.15% over O252 rate
Section 10. Compensations of Classifications for Which	Compen-

Section 10. Compensations of Classifications for Which Compensation Schedules Are Based on Schedules Fixed in Sections 8.1 to and Including 8.51. Because of the close relationship of duties and training and experience required between the following classifications and those enumerated in Section 8.1 to and including 8.51 hereof which are fixed in accordance with Section 151.3 of the Charter, the rates of pay for the following classes shall be as set forth below:

Class N	Jo. and Title	Schedule of Compensation
A202	Cement Finisher's Helper	\$.84 day under A204 rate
A364	Car and Auto Painter	
A366	Foreman Car and Auto Painter	
A370	General Foreman Car and Auto Paint Shop	20% over A364 rate
E200	Electrical Railway Shop Mechanic	85% of E202 rate
J 70	Hostler	10% over J4 rate
J91	Rigger Groundman	
J 156	Switch Repairer	10% over
J 162	Electric Arc Welder	J4 rate
0 102		E202 rate
M107	Blacksmith's Finisher	1.50 day under
M265	Meter Repairman	M108 rate
		J4 rate
M266	Foreman Meter Repairman	
M280	Parking Meter Serviceman	
3/1000		J4 rate
M282	Foreman Parking Meter Serviceman	15% over M280 rate

Class N	Jo. and Title	Schedule of Compensation
01	Chauffeur, special equiment such as:	Componium.
01	Eductor, Compressor mounted on truck,	
	Flushers, Spray Truck and Water Truck	O1 rate 8 yds.
	, , ,	and over
	Power Mower Tractor	O1 rate 6 vds.
		and under
		8 yds.
O57	Tree Topper	. 15% over J4
		(Chainsaw) rate
O57.1	Foreman Tree Topper	2.00 day over
		O57 rate
O108	Leather Worker	M54 rate
U112	Pipe Calker	
	•	15% J4 rate
U113	Pipe Welder	A404 rate
U114	Main Pipe Foreman	
0111		U112 rate
U115	Special Pipe Fabricator	5% over
0110		A404 rate
U116	Serviceman	85% A404 rate
•		15% J4 rate
U118	Serviceman's Assistant	. 60% J4 rate
		40% A404 rate
U120	Gateman	
		U112 rate

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 16, 1956.

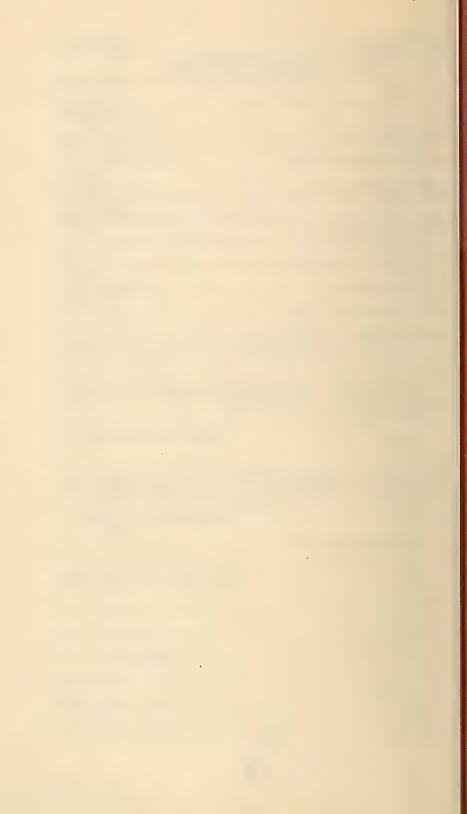
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 23, 1956.

JOHN R. McGRATH, Clerk.

Approved July 24, 1956.

GEORGE CHRISTOPHER, Mayor.



# Annual Salary Ordinance 1957-1958

and

# Salary Standardization Ordinances

Charter Sections 151, 151.1, 151.3, 35.5.1 and 36.2

g

Board of Supervisors

City and County of San Francisco



# Annual Salary Ordinance 1957-1958

and

# Salary Standardization Ordinances

Charter Sections 151, 151.1, 151.3, 35.5.1 and 36.2

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Board of Supervisors

City and County of San Francisco

THE RECORDER PRINTING & PUBLISHING COMPANY
99 South Van Ness Avenue, San Francisco 3



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# ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1958

File No. 15508, Ordinance No. 10379 (Series of 1939).

(As amended to reflect rates of pay adopted under the provisions of Sections 35.5.1, 36.2, 151.3 and 156 of the Charter, and including Salary Ordinance amendments finally passed by the Board of Supervisors on July 1, 1957.)

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1958, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Establishment, Creation and Continuation of Positions: In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1958. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions: Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall

not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

(a) In the event the appointing officer is unable to employ a qualified person to cover the work schedule of a position herein established or authorized, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitations of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

Section 1.2. Appointments—Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

Section 1.2.1. Appointments of Employees in Classes not Subject to Salary Standardization to Classes Subject to Section 151 and 151.1 of the Charter: An officer or employee occupying a permanent position not subject to the Salary Standardization provisions of Sections 151 and 151.1 of the Charter who accepts a position in a related classification subject to said provisions may be paid as follows subject to the approval of the Civil Service Commission: (a) if the maximum salary of his current permanent position is the same as the maximum salary of the class to which he is being appointed, he may be appointed at his current salary; (b) if the position to which he is being appointed has a higher maximum salary than the maximum salary of his current permanent position, he may be appointed

to the new position at the step in the range which is immediately in excess of the salary which he received in his current permanent position; provided further that if the appointment to the related or higher classification is a permanent appointment, the officer or employee shall, thereafter, on the first of the month following completion of the required service, receive seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized: Occupants of the positions specified in Section 1.3.1 to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

# Section 1.3.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS

Class No. and Title

A6 Supervisor of Maintenance and Repair of School Buildings

A7 Assistant Supervisor of Repair of School Buildings

A8 Assistant Superintendent of Maintenance and Repair of Public Buildings

A10 Superintendent of Maintenance and Repair of Public Buildings

A20 Superintendent of Structural and Mechanical Repair, Recreation and Park Department

Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project

A110 Supervising Construction Inspector

A416 Chief Plumbing Inspector

# Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

B9 Supervisor Billing Unit, San Francisco Hospital

B10 Accountant III B11 Cost Analyst

B14 Senior Accountant

B16 Supervising Accountant

B20 Controller

B21 Chief Assistant Controller
B23 Director, Bureau of Accounts, Public Utilities Commission

B25 Business Manager, Public Welfare Department

B32 Business Manager, Recreation and Park Department Administrative Assistant, Juvenile Court

B37 Assistant Superintendent (Administrative), San Francisco
Hospital

B41 Assistant Superintendent (Administrative), Laguna Honda Home

B42 Superintendent, Laguna Honda Home

# Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

B51 Chief Administrative Officer

B54 Director, Bureau of Public Service

B55 Assistant Director, Bureau of Public Service

B55.1 Public Information Officer, San Francisco Disaster Council

B57 Executive Secretary, Art Commission

# Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No.	and Title
B58	Secretary, Recreation and Park Commission
B59	Secretary, Board of Trustees, War Memorial
B60	Secretary, Public Utilities Commission
B61	Secretary, Board of Permit Appeals
B62	Secretary, Parking Authority
B67	Secretary, Fire Commission
B68	Chief Clerk
B72	Secretary, Library Commission
B73	Secretary, Board of Trustees, California Palace of the Legion
	of Honor
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Mu-
	seum
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B82	Secretary, Retirement System
B82.1	Assistant Secretary, Retirement System
B84	Under Sheriff
B86	Executive Secretary to General Manager, Recreation and Park
	Department
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B90.2	Director of Disaster Corps
B91	Director, Bureau of Delinquent Revenue
B91.1	Director, Bureau of Purchase and Use Tax
B92	Supervisor, Central Permit Bureau
B93	Tax Collector
B94	General Manager, Parking Authority
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works, Administrative
B96	Managing Director War Memorial
B97	Executive Assistant to the Chief Administrative Officer
B98	Confidential Secretary to Sheriff
B99	Confidential Secretary to Assessor
B100	Supervisor of Real Property Records, Assessor's Office

# Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND

	FROFESSIONAL POSITIONS (Continued)
Class No.	and Title
B110	Cashier, Treasurer's Office
B111	Supervisor, Inheritance Tax Division, Treasurer's Office
B112	Cashier, Tax Collector's Office
B116	Cashier, County Clerk's Office
B167	Chief Clerk, Sheriff's Office
B168	Chief Clerk, County Clerk's Office
B169	County Clerk
B173	Public Administrator
B232	Administrative Assistant, Hetch Hetchy Operations
B240	Chief, Bureau of Records and Statistics, Department of Public
	Health
B245	Assistant Actuary
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department
B310.4	Supervisor, Tabulating Division
B367	Senior Assistant Purchaser of Supplies
B368	Chief Assistant Purchaser of Supplies

#### Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

#### Class No. and Title

**B374** Purchaser of Supplies

B417 Executive Secretary to the Controller Secretary, Public Welfare Commission B419.1

Assistant to Director, M. H. de Young Memorial Museum Assistant to Director, California Palace of the Legion of Honor B424 B425

#### Section 1.3.5. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

#### Class No. and Title

C4 Superintendent of Auditorium

D66 Superintendent of Jail Chief Electrical Inspector E8

E116 Superintendent of Electrical Maintenance and Operation, Department of Electricity

E128 Superintendent of Power House

E220 Supervisor of Electrical Propulsion Equipment, Municipal Railway

E250 Superintendent of Power and Plant, Municipal Railway

# Section 1.3.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

## Class No. and Title

F1

F2

F3

Manager of Utilities

Director of Public Works Assistant Director of Public Works, Maintenance and Oper-

Assistant City Engineer

F4 F9 Manager and Chief Engineer, Hetch Hetchy Bureau

F10 City Engineer

F54 Supervisor of Maintenance, Airport Grounds

F60 Assistant Superintendent of Airport Operations F61 Superintendent of Airport Operations

F62 Manager of Airport Department

F108 Architect

F110 Landscape Architect

F111 Assistant City Architect

F112 City Architect

F122 Senior Architectural Draftsman

F210 Superintendent of Street Repair

F216 Superintendent, Bureau of Sewer Repair and Sewage Treatment

F300 Superintendent of Maintenance and Repair, Hetch Hetchy

F366 Chief, Department of Electricity

F372 Manager and Chief Engineer, Bureau of Light, Heat and  $\mathbf{Power}$ 

F406 Assistant Engineer II F407 **Engineering Analyst** 

F410 Engineer

F412 Senior Engineer

F413 Senior Engineer, Hetch Hetchy Water and Power Division

Supervising Engineer, Recreation Department Assistant Engineer II, Water Purification F430

F524

F526 Engineer, Water Purification

F527 Superintendent, Sewage Treatment Plant

F560 Superintendent, Bureau of Building Inspection

F706 Chief Valuation and Rate Engineer

F800 Director of Planning

F801 Principal City Planner F803 Senior City Planner

F810 Associate City Planner

# Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Chief Land Appraiser

Chief Building Appraiser Chief Personal Property Appraiser G11 G17

Chief Assistant Assessor G20

Administrative Assistant to Assessor G21

Real Estate Analyst G22

Civil Service Examiner G58

Senior Civil Service Examiner G58.2 Assistant Personnel Director G59

G59.1

G59.2

Supervisor of Wage Scales and Classifications
Supervisor of Examinations
Personnel Director and Secretary, Civil Service Commission G62

Personnel Officer, Department of Public Health G80

Director, Bureau of Personnel and Safety, Public Utilities G90 Commission

General Claims Agent, Municipal Railway G102

Compensation Claims Adjuster G110 Senior Right of Way Agent G203

G204 Assistant Director of Property

G206 Director of Property

#### EXECUTIVE, ADMINISTRATIVE, AND Section 1.3.8. PROFESSIONAL POSITIONS (Continued)

Class No. and Title

J112 Superintendent of Street Cleaning

#### Section 1.3.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

K4 Attorney, Civil

K5 Trial Attorney, Civil K6 Senior Attorney, Civil

K8 Principal Attorney, Civil

K10 Head Attorney, Civil K12

Chief Attorney, Civil Special Counsel, Water Service K16

K20

Attorney, Bureau of Delinquent Revenue Junior Attorney, Criminal K52

K54 Attorney, Criminal

K55 Trial Attorney, Criminal K56 Senior Attorney, Criminal

K58 Principal Attorney, Criminal

K60 Head Attorney, Criminal

K62 Chief Attorney, Criminal

# Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

L2Assistant Superintendent, San Francisco Hospital

L6 Superintendent, San Francisco Hospital

Assistant Superintendent, Medical, Laguna Honda Home Assistant Director of Public Health Director of Public Health Chief, Division of Public Health Education L9

L16

L18

L19

L20 Public Health Educator

L30 Coroner

L110 Toxicologist

L115 Chemist, Sewage Treatment Plant

L146 Interne in Oral Surgery

L148 Assistant Resident in Oral Surgery

L150 Resident in Oral Surgery

# Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

L156 Dentist

L160 Director of Dental Bureau

L352 Interne

L354 Assistant Resident

L356 Senior Assistant Resident

Resident Physician L357

L359 Supervising Physician, Blood Bank

Physician L360

L362 Supervisor of City Physicians

L363 Superintendent, Hassler Health Home

L364 Physician Specialist

Clinical Director of Psychiatry L367

Director of Bureau of Maternal and Child Health L368 Director of Bureau of Communicable Diseases L371

L375

Chief, Division of Tuberculosis Control Chief, Division of Venereal Disease Control L376

L458 Roentgenologist

L502 Autopsy Surgeon

#### Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

General Superintendent of Shops M8

M₁₀ Supervisor of Automotive Equipment, Municipal Railway

M20 Superintendent of Equipment

Supervisor of Machine Shop and Mechanical Equipment M269

M270Superintendent, Machine Shop and Equipment

#### EXECUTIVE, ADMINISTRATIVE, AND Section 1.4.2. PROFESSIONAL POSITIONS (Continued)

Class No. and Title

N54 District Supervisor

Chief Dairy and Milk Inspector N66

Chief Food and Sanitary Inspector N70

N102 Street Lighting Inspector

County Agricultural Commissioner N156

N358 Sealer of Weights and Measures

Public Service Director, Mayor's Office N403

N403.1 Assistant Public Service Director, Mayor's Office

# Section 1.4.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

O62 Superintendent of Grounds, Recreation and Park Depart-

070 Supervisor of Maintenance

074 Director of the Arboretum and Botanical Gardens

076 Chief Nurseryman

O214 Assistant Superintendent, Bureau of Sewer Repair

O360 Supervisor of Construction, Roads and Paths

#### Section 1.4.4. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

P55 Educational Director of Public Health Nursing

Assistant Director of Public Health Nursing Director of Public Health Nursing P57

P58

P112

Director of Nursing, Hassler Health Home Director of Nursing, Laguna Honda Home P118

P122 Director of Institutional Nursing

# Section 1.4.5. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

General Manager, Recreation and Park Department R1Assistant Superintendent, Recreation Department R3

Superintendent, Recreation Department R.4

R20

Assistant Director of Recreational Activities
Supervising Director (Recreation and Park Department)

Supervisor of Athletics R105

Supervisor of Dramatics and Dancing R106a

Supervisor of Music R106c

Supervisor of Aquatics R106d

# Section 1.4.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

General Manager, Municipal Railway Bureau S5 Superintendent of Traffic, Municipal Railway Division Superintendent, Municipal Railway S126

S128

Assistant Superintendent of Transportation, Municipal S130 Railway

Superintendent of Transportation, Municipal Railway S132

Chief of Transportation, Civilian Defense S300

## Section 1.4.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

T12 Superintendent, Juvenile Hall

T13 Assistant Superintendent, Juvenile Hall

T30 Division Supervisor, Juvenile Hall

T58 Chief Psychiatric Social Service Worker

T62 Supervisor of Probation Services

T66 Executive Director, San Francisco Youth Council

**T**70 Chief Adult Probation Officer

**T72** Chief Juvenile Probation Officer

T161 Director of Admissions, San Francisco Hospital

T163 Director of Public Welfare

T165 District Supervisor

T400 Camp Manager, Rehabilitation Center

#### Section 1.4.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

U42 Assistant General Manager and Chief Engineer, Water Department

U44 General Manager and Chief Engineer, Water Department

U80 Assistant Manager, Water Sales

U88

Manager, Water Sales Assistant Superintendent, City Distribution U142

U144 Superintendent, City Distribution

U231 Assistant Superintendent, Alameda District

U232 Superintendent, Alameda District

U236 Assistant Superintendent, Peninsula District

U246 Superintendent, Peninsula District

#### Section 1.4.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

V40 Superintendent, Agricultural and Land Division, Public Utilities Commission

W2 Superintendent, Park Department

# Section 1.4.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

W18 Supervisor of Golf Course Maintenance

W152 Aquatic Collector W212 Director of Zoo

# Section 1.5. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

X2City Librarian X12 Chief Librarian

# Section 1.5.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Y2 Director, M. H. de Young Memorial Museum

Y4Director, California Palace of the Legion of Honor **Y**7

Chief Curator, California Palace of the Legion of Honor

Y8 Curator A Y10 Curator B

Y12Curator C

Y18 Curator of the Achenbach Foundation for Graphic Arts

Y20 Administrative Assistant, M. H. de Young Memorial Mu-

Y100 Director of the San Francisco Maritime Museum

#### Section 1.5.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Z1Mayor  $Z_2$ 

City Attorney  $Z_3$ District Attorney

Z4Assessor

 $Z_5$ Public Defender

**Z**6 Sheriff Treasurer

Section 1.6. Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized: Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.19 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours of the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

## Section 1.7. POLICE DEPARTMENT

Classificat	ion		No. Positions	No. Hours	
B454	Telephone	Operator	 . 1	8	

## Section 1.9. PUBLIC LIBRARY

	No.	No.
Classification	Positions	Hours
O108 Foreman Janitor	. 1	4
O166.1 Junior Operating Engineer.	1	4
O168.1 Operating Engineer	. 1	6

Section 1.10. WAR MEMORIAL	No.	No.
Classification	Positions	
C52 Elevator Operator		4
C104 Janitor	4	4
C108 Foreman Janitor		8
0102    (10000000000000000000000000000000000		
Section 1.11. ART MUSEUM	N/o	No
Classification	No. Positions	No. Hours
C52 Elevator Operator	. 3	4
Section 1.12. JUVENILE COURT	37-	NT-
Classification	No. Positions	No. Hours
Juvenile Hall C107 Working Foreman Janitor .	. 1	8
Log Cabin O168.1 Operating Engineer	. 1	8
Ranch School T20 Director of Boys' Ranch School	. 1	8
T22 Assistant Director of Boys'		Ŭ
Ranch School		8
T24 Agricultural Instructor T26 Ranch School Maintenance	. 1	8
Man	. 1	8
T35 Group Supervisor	. 4	8
T56 Probation Officer	. 1	8
Section 1.13. PURCHASING DEPARTMENT	No.	No.
Classification	Positions	
B352 Storekeeper		4
B352 Storekeeper B354 General Storekeeper B354 General Storekeeper B354 General Storekeeper B354 General Storekeeper B352		8 4
Section 1.14. REAL ESTATE		
Classification	No. Positions	No.
Civic Auditorium *C2 Assistant Superintendent	2 002110110	110010
of Auditorium		4
*C104 Janitor		4
**C104 Janitor	. 1	8 4
*Funds provided for 41 days only.		_
**Funds provided for 4½ days only.		
Section 1.15. DEPARTMENT OF PUBLIC WORKS	No.	No.
Classification	Positions	
Sewer Repair and Sewage Treatment L130 Water Chemist		
Sewage Treatment L130 Water Chemist		
Building Repair C52 Elevator Operator	. 3	4
Building Repair C52 Elevator Operator		4
Building Repair C52 Elevator Operator		
Section 1.16. PUBLIC HEALTH	. 3	4 No.
Section 1.16. PUBLIC HEALTH  Classification	. 3	4 No.
Section 1.16. PUBLIC HEALTH  Classification  Laguna Honda	No. Positions	4 No.
Section 1.16. PUBLIC HEALTH  Classification  Laguna Honda Home  I 206 Porter Sub-Foreman I 172 Head Washer	No. Positions	No. Hours
Section 1.16. PUBLIC HEALTH  Classification  Laguna Honda Home  Laguna Foreman  Laguna Honda	No. Positions . 1	No. Hours

Section 1.16.	PUBLIC	HEALTH (Continued)		
	Classificat	ion	No. Positions	No.
San Francisco	I 172	Head Washer		8
Hospital	1112	Ticad Washer	. 1	U
Emergency	P3	Assistant Administrative Su		
Hospital		perintendent, Emergenc		4
	P4	Hospital Service Administrative Superintend		4:
		ent, Emergency Hospita	1	
		Service	. 1	4
Section 1.17.	PUBLIC	UTILITIES	No.	No.
	Classificat		Positions	
General Office	O1	Chauffeur	. 1	8
Water Departmen		Telephone Operator		8
	C52	Elevator Operator		8
	L130 O1	Water Chemist		<b>4</b> 8
	U125		. 2	8
	U130	Reservoir Keeper		8
	U212	Ranger		8
Utilities				
Engineering	01	Chauffeur	. 1	8
Hetch Hetchy Project	0166 1	Junior Operating Engineer.	. 1	8
Project		Operating Engineer		8
		Governorman		8
	E122	Power House Operator		8
	E124	Senior Power House		
		Operator	. 1	8
Section 1.18.	DO A DE	OF EDUCATION		
Section 1.18.	BUARD	OF EDUCATION	No.	No.
	Classificat		Positions	
	B354	General Storekeeper	. 1	4
	C106	School Janitor	2	4
	C112 O61	Supervisor of School Janitor Supervisor of Grounds		4
	R58	Supervisor of Grounds Supervising Director		4
	100	Supervising Director	. 4	7
Section 1.19.	PUBLIC	WELFARE		
	Classifica	tion	No. Positions	No.
		Camp Work Foreman	LOSITIONS	110015
	1 404	Dababilitation Contan		4

Section 1.32. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor: Under the provisions of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Rehabilitation Center . . 1

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

Section 1.32.1. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter: Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications.

Section 1.33. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 1.34. Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Section 1.35. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project who

are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which they are temporarily assigned:

#### Meals

in city institutions, i.e., Health Department, Juvenile	Court:
Single meal\$	.55
1 meal per day 1	1.00
2 meals per day 2	2.00
3 meals per day 3	33.00
Children under age 12, half the above charges.	
When provisions are supplied by departmental a	authority,
line of monly amplement shall be showed at a	ant for and

" to difference to Type 141 Deposits on the Type 211 County

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

Hetch Hetchy Project:

O'Shaughnessy Guest Cottage, the rate of \$13.50 per person per day.

In other than above institutions:
All meals at ......

Laundry ..... \$5.50 month
Uniforms for nurses, licensed vocational nurses,

practical nurses, and kitchen helpers shall be laundered free of charge, in addition to free laundry now allowed other employees.

#### House or Apartment

(unless otherwise specified below) \$5.00 per month per room, not to exceed \$30.00 and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent Hassler Health Home ....... \$65.00 per month Larger residence on Millbrae yard property...\$50.00 per month

Section 2. Compensation Reserves: Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee returning to such office or position from military leave the compensation said officer or employee is legally entitled to receive:

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee who may be entitled thereto for a period not to exceed thirty days while absent from his duties or service while engaged in ordered military or naval duty and while going to and returning from such duty;

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive;

for adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee the compensation said officer or employee is legally entitled to receive:

for adjustment necessary to pay the rates of pay established by the Board of Supervisors in the adoption of the budget for employments known as disability transfers.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

Section 2.1. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (b Salary fixed by Charter.
- (c Salary fixed by State law.
- (d Salary paid by City and County (balance paid by State).
- (e Salary fixed by department head.
- (f Payroll symbol—5½-day week, 44 hours, plus 15 per cent.
- (k Salary based on Disability Transfer.
- (l No funds provided.
- (m Daily rate based on type of services provided by Salary Standardization Ordinance.
- (n Payroll symbol-Normal 5-day week, 40 hours.
- (p Payroll symbol-Premium rate.
- (pt Part-time service.
- (s Payroll symbol--6-day week, 48 hours, plus 30 per cent.
- (t Not a salary standardization rate. Rate as set forth in budget.

# Section 3. BOARD OF SUPERVISORS

Item	No. of Employe	Class	Class-Title	mpensation
140.		cs 140.	Class-Title	Schedules
1	11		Supervisors (b	\$ 400.00
2	1	B11	Cost Analyst	615-735
3	1 .	B88	Chief Assistant Clerk,	
			Board of Supervisors	820-1,000
4	1	B90	Clerk of Board of Supervisors	975-1,175
6	6	B408	General Clerk-Stenographer	305-370
7	4	B413	Assistant Clerk, Board of	
			Supervisors	525-625
8	- 1	B414	Minute Clerk	590-705
8.1	-	D4	Sergeant-at-Arms(k	494.00
10	2	01	Chauffeur	495.00

# Section 4. MAYOR

Sec	tion 4.	MAY	OR	
Item No. I	No. of Employee	Class s No.	Class-Title	ompensation Schedules
1	1	Z1	Mayor\$	2,100.00
1.1	1	B10	Accountant III	525-630
2	1	B74	Confidential Secretary to Mayor	
3	1	B76	Executive Secretary to Mayor	
4	1	B76.1	Administrative Assistant to Mayor	900-1,100
4.1 5	1	B76.3	Administrative Analyst	690-820
5.1	1	B213 B234	Usher, Mayor's Office	300-360
6	7	B408	General Clerk-Stenographer	440-525
7	i	B412	Senior Clerk-Stenographer	370-450
7.1	ī	B418	Stenographic Secretary to Mayor	460 00
8	$\bar{1}$	B454	Telephone Operator	285-345
8.1	2	G31	Administrative Technician	525-625
8.1.1		G32	Junior Administrative Technician	400-480
8.2	1	N403	Public Service Director,	
			Mayor's Office	640-760
9	1	N403.1	Asst. Public Service Director,	
			Mayor's Office	
10	2	O1	Chauffeur	495.00
Sec	tion 4.1		YOR (Continued)—DISASTER COR RECTOR'S OFFICE	RPS
Item	No. of	Class		ompensation
	Imployee		Class-Title	Schedules
1.1	1	B10	Accountant III	\$525-630
2	1	B55.1	Public Information Officer, San	
			Francisco Disaster Council	
3	1	B90.2	Director of Disaster Corps	
3.1	1	B210	Office Assistant	245-290
4	6	B408	General Clerk-Stenographer	305-370
5	1	G52	Senior Personnel Assistant	
5.1 6	1	P5	Rescue and First-Aid Technician .	460-525
O	1	S300	Chief of Transportation, Civilian Defense	645.00
				010.00
_	_	70.740	WARDEN SERVICE	000 000
7	7	B512	General Clerk-Typist	300-360
Sec	tion 5.	ASSES	SOR	
Item	No. of	Class	C	ompensation
No. E	Employee	s No.	Class-Title	Schedules
1	1	Z4	Assessor\$	
2	1	B99	Confidential Secretary to Assessor.	660.00
3	1	B100	Supervisor, Real Property	
4	1	D101	Records, Assessor's Office	560-670
4	1	B101	Supervisor, Personal Property	400 505
5	1	D101 1	Records, Assessor's Office	490-585
5	1	D101.1	Supervisor, Veterans' Exemption Bureau, Assessor's Office	270 450
6	5	B222	General Clerk	
8	1	B235	Director of Service, Assessor's Office	560-670
9.1	7	B309	Key Punch Operator (IBM)	285-345
10	7	B310	Tabulating Machine Operator	200 010
			(IBM)	330-400
10.1	2	B310.1	Senior Tabulating Machine	
1.			Operator (IBM)	410-490
11	1		Supervisor, Tabulating Division	
12	2	B330	Photographer	430-510
13 14	10	B408	General Clerk-Stenographer	305-370
15	3 2	B412 B454	Senior Clerk-Stenographer Telephone Operator	370-450 285-345
10	2	Dana	retephone Operator	200-040

Sec	ction 5	. ASSI	ESSOR (Continued)	
Item	No. of		Class-Title	Compensation Schedules
		ees No.		
$\begin{array}{c} 16 \\ 17 \end{array}$	11 3	B512 F100	General Clerk-Typist  Junior Draftsman	
18	2		a Draftsman, Civil	460-525
10	4	F 1046	a Diansman, Civii	. 100-525
Sec	ction 5.	.1. AS	SESSOR (Continued)	
Item	No. of	Class		compensation
		ees No.	Class-Title	Schedules
19	13	G2	Land Appraiser	. \$480-550 560 670
20 21	3 1	G4 G5	Supervising Land Appraiser Chief Land Appraiser	
22	21	G8	Building Appraiser	
23	4	G10	Supervising Building Appraiser	
24	1	G11	Chief Building Appraiser	. 730-870
25	$2\overline{4}$	G15	Property Auditor, Assessor's Office	
26	1	G15.1		
			Appraiser	. 560-670
27	6	G16	Supervising Property Auditor	. 560-670
28	1	G17	Chief Personal Property Appraise	
29	1	G18	Assistant Marine Surveyor	
30	1	G19	Marine Surveyor	560-670
31	1	G20	Chief Assistant Assessor	1,100.00
32	1	G21	Administrative Assistant to	700 000
32.01	1	G22	Assessor	
32.01	. 1	01	Real Estate Analyst	
02.1	1	01	Chauneur	100.00
Sec	tion 6.	CITY	ATTORNEY	
Item				
	No. of	Class		ompensation
No. I	Employe	es No.	Class-Title	Schedules
No. 1	Employe 1	es No.	Class-Title City Attorney\$	Schedules 1,675.00
No. 1 1 1.01	Employe 1 1	es No. Z2 B4	Class-Title City Attorney\$ Accountant I	Schedules 1,675.00 390-470
No. 1 1 1.01 1.1	Employe 1 1 1	zes No. Z2 B4 B158	Class-Title City Attorney\$ Accountant I Process Server (part time) at rate of	Schedules 1,675.00 390-470 305-370
No. 1 1 1.01 1.1 1.2	Employe 1 1 1 1	Ees No.  Z2  B4  B158  B159	Class-Title City Attorney	Schedules 1,675.00 390-470 f 305-370 315-380
No. 1 1 1.01 1.1 1.2 2	Employe 1 1 1 1 1	Ees No.  Z2  B4  B158  B159  B160	Class-Title City Attorney	Schedules 1,675.00 390-470 5 305-370 315-380 465-555
No. 1 1 1.01 1.1 1.2	Employe 1	EES NO.  Z2  B4  B158  B159  B160  B410	Class-Title City Attorney \$ Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer	Schedules 1,675.00 390-470 305-370 315-380 465-555 335-410
No. 1 1 1.01 1.1 1.2 2 3	Employe 1 1 1 1 1	Ees No.  Z2  B4  B158  B159  B160	Class-Title City Attorney \$ Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer	Schedules 1,675.00 390-470 1 305-370 315-380 465-555 335-410 390-470
No. 1 1.01 1.1 1.2 2 3 4	Employe 1 1 1 1 1 1 1 1 1 1 2 2	EES NO.  Z2  B4  B158  B159  B160  B410  B411	Class-Title City Attorney \$ Accountant I. Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator	Schedules 1,675.00 390-470 5 305-370 315-380 465-555 335-410 390-470 285-345
No. 1 1.01 1.1 1.2 2 3 4 5 6 7	Employe 1	ES NO.  Z2  B4  B158  B159  B160  B410  B411  B454	Class-Title City Attorney \$ Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil	Schedules 1,675.00 390-470 £ 305-370 315-380 465-555 335-410 390-470 285-345 £ 820-1,000
No. 1 1.01 1.1 1.2 2 3 4 5 6	Employe 1	es No.  Z2  B4  B158  B159  B160  B410  B411  B454  F706	Class-Title City Attorney \$ Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil	Schedules 1,675.00 390-470 6 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00
No. 1 1.01 1.1 1.2 2 3 4 5 6 7 7.01	Employe 1	ES NO.  Z2  B4  B158  B159  B160  B410  B411  B454  F706  K4  K5	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of	Schedules 1,675.00 390-470 6 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00
No. 1 1 1.01 1.1 1.2 2 3 4 5 6 7 7.01	Employe 1	ES NO.  Z2  B4  B158  B159  B160  B410  B411  B454  F706  K4  K5	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil	Schedules 1,675.00 390-470 6 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00
No. 1 1 1.01 1.1 1.2 2 3 4 5 6 7 7.01	Employe 1 1 1 1 1 1 1 1 1 1 2 2 1 1 1 2 2 1 1 1 7	ES NO.  Z2  B4  B158  B159  B160  B410  B411  B454  F706  K4  K5  K5	Class-Title City Attorney \$ Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil	Schedules 1,675.00 390-470 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 850.00
No. 1 1 1.01 1.1.1 1.2 2 3 4 5 6 7 7.01 7.1 8	Employe 1	ES NO. Z2 B4 B158 B159 B160 B410 B411 B454 K5 K5 K6 K8	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil	Schedules 1,675.00 390-470 5305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 850.00 1,000.00
No. 1 1 1.01 1.1 1.2 2 3 4 5 6 7 7.01 7.1 8 9 10	Employe 1 1 1 1 1 1 1 1 1 2 2 1 1 1 2 2 1 1 1 1 7 1 6 4	es No. Z2 B4 B158 B159 B160 B410 B411 B454 F706 K4 K5	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil	Schedules 1,675.00 390-470 6 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 850.00 1,000.00 1,100.00
No. 1 1 1.01 1.1 1.2 2 3 4 5 6 7 7.01 7.1 8 9 10 11	Employe 1	es No. Z2 B4 B158 B159 B160 B410 B411 B454 F706 K4 K5 K5 K6 K8 K10 K12	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil	Schedules 1,675.00 390-470 6 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 850.00 1,000.00 1,100.00 1,200.00
No. 1 1 1.01 1.1 1.2 2 3 4 5 6 7 7.01 7.1 8 9 10	Employe 1	Pes No. Z2 B4 B158 B159 B160 B410 B411 B454 F706 K4 K5 K6 K8 K10 K12 K16	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Special Counsel, Water Service	Schedules 1,675.00 390-470 1 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 850.00 1,000.00 1,100.00 1,200.00 1,200.00
No. 1 1 1.01 1.1 1.2 2 2 3 4 5 6 7 7.01 7.1 8 9 10 11 12	Employe 1	es No. Z2 B4 B158 B159 B160 B410 B411 B454 F706 K4 K5 K5 K6 K8 K10 K12	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator	Schedules 1,675.00 390-470 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 850.00 1,000.00 1,100.00 1,200.00 1,500.00 480-550
No. 1 1 1.01 1.1 1.2 2 3 4 5 6 7 7.01 7.1 8 9 10 11 12 12.1	Employe 1 1 1 1 1 1 1 1 2 2 1 1 1 7 1 6 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ES NO. Z2 B4 B158 B159 B160 B410 B411 B454 K5 K6 K8 K10 K12 K16 S114	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Special Counsel, Water Service	Schedules 1,675.00 390-470 1 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 850.00 1,000.00 1,100.00 1,200.00 1,200.00
No. 1 1	Employe 1 1 1 1 1 1 1 1 2 2 1 1 1 7 1 6 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pes No. Z2 B4 B158 B159 B160 B410 B411 B454 F706 K4 K5 K6 K8 K10 K12 K16 S114 X40	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Principal Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian	Schedules 1,675.00 390-470 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 850.00 1,000.00 1,100.00 1,200.00 1,500.00 480-550
No. 1 1	Employed 1 1 1 1 1 1 1 1 1 2 2 1 1 1 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pes No. Z2 B4 B158 B159 B160 B410 B411 B454 K5 K6 K8 K10 K12 K16 S114 X40	Class-Title City Attorney \$Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY	Schedules 1,675.00 390-470 6 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 725.00 850.00 1,000.00 1,000.00 1,200.00 1,500.00 480-550 420-480
No. 1 1	Employed 1 1 1 1 1 1 1 1 1 2 2 1 1 1 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pes No. Z2 B4 B158 B159 B160 B410 B411 B454 K5 K6 K8 K10 K12 K16 S114 X40	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY	Schedules 1,675.00 390-470 390-470 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 850.00 1,000.00 1,100.00 1,500.00 480-550 420-480
No. 1 1	Employed 1 1 1 1 1 1 1 1 2 2 1 1 1 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pes No. Z2 B4 B158 B159 B160 B410 B411 B454 K5 K6 K8 K10 K12 K16 S114 X40	Class-Title City Attorney \$ Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Principal Attorney, Civil Senior Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY Class-Title	Schedules 1,675.00 390-470 395-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 1,000.00 1,000.00 1,000.00 1,200.00 480-550 420-480
No. 1 1 1.01 1.11 1.2 2 3 4 5 6 7 7.01 7.1 8 9 10 11 12 12.1 12.2 Sect Item No. E	Employee  1 1 1 1 1 1 1 2 2 1 1 7 16 4 1 1 1 1 1 No. of	Pes No. Z2 B4 B158 B159 B160 B410 B411 B454 K5 K6 K8 K10 K12 K16 S114 X40  DISTI Class SS No.	Class-Title City Attorney \$Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney \$1	Schedules 1,675.00 390-470 6 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 850.00 1,000.00 1,000.00 1,200.00 1,200.00 480-550 420-480
No. 1 1 1.01 1.11 1.2 2 3 4 5 6 7 7.01 7.1 8 9 10 11 12 12.1 12.2 Sect Item No. E 1 2 2.1	Employee  1 1 1 1 1 1 2 1 1 7 16 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	es No. Z2 B4 B158 B159 B160 B410 B411 B454 K70 K4 K5 K5 K6 K8 K10 K12 K16 S114 X40  DISTI Class es No. Z3	Class-Title City Attorney \$Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Head Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY Class-Title District Attorney Chief Clerk Service \$1	Schedules 1,675.00 390-470 6 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 725.00 850.00 1,000.00 1,000.00 1,200.00 480-550 420-480  sempensation Schedules 675.00 550-660
No. 1 1 1.01 1.11 1.2 2 3 4 5 6 7 7.01 7.1 8 9 10 11 12 12.1 12.2 Sect Item No. E	Employee  1 1 1 1 1 1 1 2 2 1 1 7 16 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	es No.  Z2  B4  B158  B159  B160  B410  B411  B454  F706  K4  K5  K6  K8  K10  K12  K16  S114  X40   DISTI  Class  cs No.  Z3  B68	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Principal Attorney, Civil Chief Attorney, Civil Chief Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of	Schedules 1,675.00 390-470 6 305-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 725.00 725.00 850.00 1,000.00 1,000.00 1,200.00 480-550 420-480  sempensation Schedules 675.00 550-660
No. 1 1 1.01 1.11 1.2 2 3 4 5 6 7 7.01 7.1 8 9 10 11 12 12.1 12.2 Sect Item No. E 1 2 2.1	Employee  1 1 1 1 1 1 2 1 1 7 16 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pes No. Z2 B4 B158 B159 B160 B410 B411 B454 F706 K4 K5 K6 K8 K10 K12 K16 S114 X40  DISTI Class es No. Z3 B68 B160	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Principal Attorney, Civil Senior Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of Domestic Relations.	Schedules 1,675.00 390-470 395-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 850.00 1,000.00 1,000.00 1,000.00 480-550 420-480  mpensation Schedules ,675.00 550-660 465-555
No. 1 1 1.01 1.11 1.2 2 3 4 5 6 7 7.01 7.1 8 9 10 11 12 12.1 12.2 Sect Item No. E 1 2 2.1	Employee  1 1 1 1 1 1 2 1 1 7 16 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pes No. Z2 B4 B158 B159 B160 B410 B411 B454 F706 K4 K5 K6 K8 K10 K12 K16 S114 X40  DISTI Class es No. Z3 B68 B160	Class-Title City Attorney Accountant I Process Server (part time) at rate of Assistant Law Clerk Law Clerk Legal Stenographer Senior Legal Stenographer Telephone Operator Chief Valuation and Rate Engineer Attorney, Civil Trial Attorney, Civil (part time) at rate of Trial Attorney, Civil Senior Attorney, Civil Principal Attorney, Civil Principal Attorney, Civil Chief Attorney, Civil Chief Attorney, Civil Chief Attorney, Civil Special Counsel, Water Service Claims Investigator Senior Librarian  RICT ATTORNEY  Class-Title District Attorney Chief Clerk Law Clerk Assistant Director, Bureau of	Schedules 1,675.00 390-470 395-370 315-380 465-555 335-410 390-470 285-345 820-1,000 625.00 725.00 850.00 1,000.00 1,000.00 1,000.00 480-550 420-480  mpensation Schedules ,675.00 550-660 465-555

Section	on 7.	DIST	RICT ATTORNEY (Continued)	
Item No. Em	lo. of	Class S No.	Class-Title	Compensation Schedules
4 .		B163	Director, Bureau of Domestic Rela	1-
4.1	9	מפחר	tions, District Attorney's Office	440-525
5	$\frac{2}{1}$	B222 B408	General Clerk General Clerk-Stenographer	300-360
5.1	6	B410	Legal Stenographer	335-410
5.2	3	B411	Senior Legal Stenographer	390-470
6	1	B412	Senior Clerk-Stenographer	
6.1	1	B415	Confidential Secretary to the	
_			District Attorney	430-515
7	1	B420	Phonographic Reporter	450-540
8	1	B454	Telephone Operator (part-time) at rate of	205 245
9	2	B454	Telephone Operator	
10	-1	D6	Special Representative,	200-040
10	-	20	Psychopathic Division,	
			District Attorney's Office	460-525
Section	on 7.1	. DIS	TRICT ATTORNEY (Continued)	
Item N	lo. of	Class	And the second s	Compensation
No. Em			Class-Title	Schedules
14	5	K54	Attorney, Criminal	\$625.00
14.1	6	K55	Trial Attorney, Criminal Senior Attorney, Criminal	725.00
15 16	7 5	K56 K58	Principal Attorney, Criminal	1 000 00
16.1	2	K60	Head Attorney, Criminal	
16.2	ī	K62	Chief Attorney, Criminal	1.200.00
17	1	N11	Senior Investigator, District	,,
			Attorney's Office	525-600
10	6	TTIO	T	
18	O	N12	Investigator, District Attorney's	
			Office	460-525
19	1	N12 . N422	Office	460-525 525-600
19	1	N422	Office	460-525 525-600
19 Section	1 on 8.	N422	Office	525-600
19 Section	1 on 8.	N422 TREA	Office	525-600  Compensation
19 Section	1 on 8.	N422 TREA	Office Investigative Reporter  ASURER  Class-Title	Compensation Schedules
Section In No. Em	1 on 8. Vo. of	N422  TREA  Class es No.	Office Investigative Reporter  SURER  Class-Title Treasurer Accountant III	Compensation Schedules . \$1,300.00 525-630
Section In No. Em	on 8. No. of aployee 1 1 1	N422  TREA  Class es No.  Z7  B10  B14	Office Investigative Reporter  SURER  Class-Title Treasurer Accountant III Senior Accountant	Compensation Schedules .\$1,300.00 525-630 640-760
Section In No. Em	on 8. No. of aployee 1 1 1 3	N422  TREA  Classes No.  Z7  B10  B14  B102	Office Investigative Reporter  SURER  Class-Title Treasurer Accountant III Senior Accountant Teller	Compensation Schedules .\$1,300.00 525-630 640-760 360-440
Section No. Em 1 2 3 4 4.1	1 on 8. No. of apployee 1 1 1 1 3 1	N422  TREA  Classes No.  Z7  B10  B14  B102  B103	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C"	Compensation Schedules .\$1,300.00 525-630 640-760 360-440 360-440
19  Section  Item No. Em  1 2 3 4 4.1 5	1 on 8. No. of apployee 1 1 1 1 3 1 3 1 3	N422  TREA  Class es No.  Z7  B10  B14  B102  B103  B104	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller	Compensation Schedules .\$1,300.00 . 525-630 . 640-760 . 360-440 . 340-525
19 Section Item No. Em 1 2 3 4 4.1 5 6	1 on 8. No. of apployeed 1 1 1 1 3 1 3 1 3 1	N422  TREA  Class es No.  Z7  B10  B14  B102  B103  B104  B110	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office	Compensation Schedules .\$1,300.00 . 525-630 . 640-760 . 360-440 . 340-525
19  Section  Item No. Em  1 2 3 4 4.1 5	1 on 8. No. of apployee 1 1 1 1 3 1 3 1 3	N422  TREA  Class es No.  Z7  B10  B14  B102  B103  B104	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax	Compensation Schedules .\$1,300.00 . 525-630 . 640-760 . 360-440 . 360-440 . 440-525 . 640-760
19 Section Item No. Em 1 2 3 4 4.1 5 6	1 on 8. No. of apployeed 1 1 1 1 3 1 3 1 3 1	N422  TREA  Class es No.  Z7  B10  B14  B102  B103  B104  B110	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office	Compensation Schedules .\$1,300.00\$25-630640-760360-440440-525640-760630-750
19 Section Item No. Em 1 2 3 4 4.1 5 6 6.1 6.2	1 on 8. No. of nployee 1 1 1 3 1 1 1 1 4	TREA Class S No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B222	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk	Compensation Schedules .\$1,300.00 . 525-630 . 640-760 . 360-440 . 440-525 . 640-760 . 630-750 . 450-540 . 300-360
19 Section No. Em 1 2 3 4 4.1 5 6 6.1 6.2 7	1 on 8. No. of apployee 1 1 1 3 1 1 1 1 4 1 1	TREA Class es No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B222 B234	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk Head Clerk	Compensation Schedules \$1,300.00525-630640-760360-440440-525640-760630-750450-540300-360440-525
19 Section Item No. Em 1 2 3 4 4.1 5 6 6.1 6.2	1 on 8. No. of nployee 1 1 1 3 1 1 1 1 4	TREA Class S No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B222	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk	Compensation Schedules .\$1,300.00 . 525-630 . 640-760 . 360-440 . 440-525 . 640-760 630-750 450-540 . 300-360 440-525
19 Section Item No. Em 1 2 3 4 4.1 5 6 6.1 6.2 7 8 9	1 on 8. No. of apployed 1 1 1 3 1 1 1 1 4 1 1 1 1	TREA Class es No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B222 B234 B408	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk Head Clerk General Clerk-Stenographer	Compensation Schedules \$1,300.00525-630640-760360-440440-525640-760630-750450-540300-360440-525
19 Section Item No. Em 1 2 3 4 4.1 5 6 6.1 6.2 7 8 9 Section	1 on 8. No. of apployed 1 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TREA Class SS No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B222 B234 B408 SHEE	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk Head Clerk	Compensation Schedules .\$1,300.00 .\$25-630 .640-760 .360-440 .440-525 .640-760 .630-750 .450-540 .300-360 .440-525 .305-370
19  Section  Item No. Em  1 2 3 4 4.1 5 6 6.1 6.2 7 8 9  Section  Item No. Em  Item	1 on 8. No. of apployed 1 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TREA Class es No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B222 B234 B408 SHEE	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk Head Clerk General Clerk-Stenographer	Compensation Schedules \$1,300.00525-630640-760360-440440-525640-760630-750450-540300-360440-525
19 Section Item No. Em 1 2 3 4 4.1 5 6 6.1 6.2 7 8 9 Section	1 on 8. No. of apployed 1 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TREA Class es No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B222 B234 B408 SHEE	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk Head Clerk General Clerk-Stenographer  RIFF (ADMINISTRATIVE) Class-Title	Compensation Schedules .\$1,300.00 . 525-630 .640-760 .360-440 .360-440 .440-525 .640-760 .630-750 .450-540 .300-360 .440-525 .305-370  Compensation Schedules
19  Section  No. Em  1 2 3 4 4.1 5 6 6.1 6.2 7 8 9  Section  Item No. Em  No. Em	1 on 8. No. of apployee 1 1 1 3 1 1 1 1 4 1 1 1 1 1 1 1 1 1 1 1	TREA Class es No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B222 B234 B408 SHER Class es No.	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk Head Clerk General Clerk-Stenographer  Class-Title Sheriff Accountant I	Compensation Schedules .\$1,300.00 .\$25-630 .640-760 .360-440 .440-525 .640-760 .630-750 .450-540 .300-360 .440-525 .305-370  Compensation Schedules .\$1,300.00 .390-470
19  Section  Item No. Em  1 2 3 4 4.1 5 6 6.1 6.2 7 8 9  Section  Item No. Em  1 2 2.1	1 on 8. No. of apployed 1 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TREA Class es No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B222 B234 B408 SHER Class es No. Z6 B4 B6	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk Head Clerk General Clerk-Stenographer  Class-Title Sheriff Accountant I Accountant II	Compensation Schedules .\$1,300.00 .\$25-630 .640-760 .360-440 .440-525 .640-760 .630-750 .450-540 .300-360 .440-525 .305-370  Compensation Schedules .\$1,300.00 .390-470 .450-540
19  Section  Item No. Em  1 2 3 4 4.1 5 6 6.1 6.2 7 8 9  Section  Item No. Em  1 2 2.1 3	1 on 8. No. of apployed 1 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TREA Class es No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B222 B234 B408 SHEE Class es No. Z6 B4 B6 B84	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk Head Clerk General Clerk-Stenographer  RIFF (ADMINISTRATIVE)  Class-Title Sheriff Accountant I Accountant II Under Sheriff	Compensation Schedules .\$1,300.00 . 525-630 .640-760 .360-440 .360-440 .440-525 .640-760 .630-750 .450-540 .300-360 .440-525 .305-370  Compensation Schedules .\$1,300.00 .390-470 .450-540 .880.00
19  Section  Item No. Em  1 2 3 4 4.1 5 6 6.1 6.2 7 8 9  Secti  Item No. Em  1 2 2.1 3 5	1 on 8. No. of apployed 1 1 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TREA Class es No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B232 B234 B408 SHER Class es No. Z6 B4 B6 B84 B98	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk Head Clerk General Clerk-Stenographer  RIFF (ADMINISTRATIVE)  Class-Title Sheriff Accountant I Under Sheriff Confidential Secretary to Sheriff	Compensation Schedules .\$1,300.00 . 525-630 . 640-760 . 360-440 . 360-440 . 440-525 . 640-760 . 630-750 . 450-540 . 300-360 . 440-525 . 305-370  Compensation Schedules .\$1,300.00 . 390-470 . 450-540 . 880.00 . 660.00
19  Section  Item No. Em  1 2 3 4 4.1 5 6 6.1 6.2 7 8 9  Section  Item No. Em  1 2 2.1 3	1 on 8. No. of apployed 1 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TREA Class es No. Z7 B10 B14 B102 B103 B104 B110 B111 B192 B222 B234 B408 SHEE Class es No. Z6 B4 B6 B84	Office Investigative Reporter  Class-Title Treasurer Accountant III Senior Accountant Teller Cashier "C" Senior Teller Cashier, Treasurer's Office Supervisor, Inheritance Tax Division, Treasurer's Office Senior Inheritance Tax Examiner General Clerk Head Clerk General Clerk-Stenographer  RIFF (ADMINISTRATIVE)  Class-Title Sheriff Accountant I Accountant II Under Sheriff	Compensation Schedules .\$1,300.00 . 525-630 . 640-760 . 360-440 . 360-440 . 440-525 . 640-760 . 630-750 . 450-540 . 300-360 . 440-525 . 305-370  Compensation Schedules .\$1,300.00 . 390-470 . 450-540 . 880.00 . 660.00 . 460-550

# Section 9. SHERIFF (ADMINISTRATIVE) (Continued)

200	OTOTT OF			
Item No. I	No. of Employed	Class es No.	Class-Title	Compensation Schedules
7	3		Law Clerk	
7.1	1	B167	Chief Clerk, Sheriff's Office	615-735
8.1	1	B228	Senior Clerk	205 270
10	2		General Clerk-Stenographer General Clerk-Typist	
11	2	B512	General Clerk-Typist	500-500

# Section 9.1. SHERIFF (ADMINISTRATIVE) (Continued)

Item No. 13 15 16 17	No. of Employed 41 1 9	Class No. D2 D5 D102 D102 D152	Class-Title Bailiff Detention Hospital Bailiff Writ Server Writ Server Keeper	430-490 420-480 (k 480.00
19 20 21	3 1 1	D152 D154 K6	Keeper Head Keeper Senior Attorney, Civil (part-time)	470-560
22	1	01	at rate of	850.00

# Section 9.2. SHERIFF (Continued)

# COUNTY JAILS NO. 1 AND NO. 3

	No. of Employe	Class es No.	Class-Title	Compensation Schedules
22.1	1	C52	Elevator Operator	\$270-315
22.2	1	C52	Elevator Operator (part-time)	
			at rate of	270-315
23	7	D52	Jail Matron	380-460
23.1	1	D54	Head Jail Matron	460-550
24	20	D60	Jailer	380-460
24.1	3	D64	Captain of Watch	460-550
25	1	D66	Superintendent of Jail	600-720
26	1	L156	Dentist (part-time) at rate of	800.00
27	1	01	Chauffeur	495.00

# Section 9.3. SHERIFF (Continued)

# COUNTY JAILS NO. 2 AND NO. 4

	0001122011012111011011					
Item	No. of Employee	Class	Class-Title	Compensation Schedules		
140.	Employee	es mo.	Class-11tie	Schedules		
29	8	D52	Jail Matron			
29.1	. 1	D54	Head Jail Matron	460-550		
30	25	D60	Jailer			
31	4	D64	Captain of Watch	460-550		
32	1	D66	Superintendent of Jail	600-720		
33	1	L360	Physician (part-time) at rate of	. 860.00		
34	1	O1	Chauffeur	495.00		
34.1	1	O51	Farmer Sub-Foreman	360-420		
35	2	O52	Farmer	330-380		
36	3	O168.1	Operating Engineer	440-500		
37	1	O172	Chief Operating Engineer	540-615		

# Section 9.4. SHERIFF (Continued)

T4	37	<b>C</b> 11		VV Z	CLD	
No.	No. of Employe	es No.	C	lass-Tit	le	Compensation Schedules
38	2	I 14	Junior	Chef		*\$17.70 day
***						*(18.40 9-1-57)

^{*}For seven and one-half hour work day.

# Section 10. PUBLIC DEFENDER

Item	_No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	1	$Z_5$	Public Defender	\$1,300.00
2	1	B408	General Clerk-Stenographer .	305-370
3	1	B410	Legal Stenographer	335-410
3.1	3	K55	Trial Attorney, Criminal	725.00
4	3	K56	Senior Attorney, Criminal	850.00
5	1	K58	Principal Attorney, Criminal.	1,000.00
6	1	N14	Investigator, Public Defender's	
			Office	460-525

# Section 11. POLICE DEPARTMENT

NON-UNIFORMED	$\mathbf{F}($	ORCI	₹.
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			NON-ONL ORNED I ORCE	
Item	_No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
1	3		Commissioner(	b \$100.00
2	1		Police Surgeon	516.00
3	1	B4	Accountant I	390-470
4 5	- 1	B6	Accountant II	450-540
5	5	B310	Tabulating Machine Operator	
			(IBM)	330-400
6	14	B408	General Clerk-Stenographer	305-370
6.1	1	B410	Legal Stenographer	335-410
7	1	B412	Senior Clerk-Stenographer	
8	16	B454	Telephone Operator	285-345
9	31	B512	General Clerk-Typist	300-360
9.1	1	B516	Senior Clerk-Typist	360-440
10	4	D52	Jail Matron	380-460
11	1	D52	Jail Matron (part-time) at rate of	380-460
14.1	. 1	Q64	Crime Laboratory Technician	
		•	Si	ame rate as Q60
15	5	Q65	Fingerprint Technician	350-410
			Hearing Reporter (as needed) .	
*P	lus trans	rintio		

^{*}Plus transcriptions.

# Section 11.1. POLICE DEPARTMENT (Continued)

# BUREAU OF INSPECTORS

Item No.	No. of Employee	Class No.	Class-Title	Compensation Schedules
19	1		Chief of Inspectors	.\$1,168.00
20	1		Captain of Inspectors	
21	105		Inspector	
23	*70	Q2	Policeman, 1st year	466.00
			2nd year	481.00
			3rd year	501.00
			4th year	516.00
24	*4	Q50	Sergeant	586.00
25	11	Q60	Lieutenant	646.00
26	1	Q63	Criminologist	806.00

^{*}Assistant inspectors, not to exceed 23, to be assigned from Policemen and Sergeants within the Bureau of Inspectors.

# Section 11.2. POLICE DEPARTMENT (Continued)

## UNIFORMED FORCE

Item No.	No. of Class Employees No.	Class-Title	Compensation Schedules
30	1	Chief of Police	\$1,389.00
31	1	Deputy Chief of Police	1,168.00
32	1	Property Clerk	806.00
33	1	Department Secretary	948.00

# Section 11.2. POLICE DEPARTMENT (Continued) UNIFORMED FORCE (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
34	1		Director of Criminal Information	821.00
35	î		Director of Personnel	. 821.00
36	î		Director of Special Services	(1 646.00
37	î		Secretary, Police Commission	
38	1		Supervising Captain	
39	î î		Director of Traffic	1,168.00
40	î		Captain of Traffic	865.00
41	î		Inspector of Junior Traffic	600.00
	*1239	Q2	Policeman, 1st year	466.00
12	1200	- C-	2nd year	481.00
			2nd year	501.00
			4th year	516.00
41.2	2 **84	Q2	Policeman (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	

*Not more than 25 members occupying positions in the classes of Q2 Policeman or Q50 Sergeant may be assigned to duty as Assistant Inspectors in the Juvenile Bureau, Accident Investigation Bureau, Bureau of Special Services and Intelligence Unit, pursuant to the provisions of Section 35.3 of the Charter.

**These positions included in item immediately preceding.

# Section 11.3. POLICE DEPARTMENT (Continued)

# UNIFORMED FORCE (Continued)

		011	TI OTHIRD I OTHOL (COMMINGER)	
Item No.		of Class yees No.	Class-Title	Compensation Schedules
42.2	2 9	Q20	Woman Protective Officer, 1st year 2nd year 3rd year 4th year	481.00 501.00
43	1	Q25	Inspector of Motor Vehicles	Minimum 60.00
43.1	1		Ins	under rate spector of Police maximum same rate as spector of Police
43.1	. 1	- Q28		under rate spector of Police maximum same rate as spector of Police
44	10	Q30	Police Patrol Driver, 1st year 2nd year 3rd year 4th year	466.00 481.00 501.00
45 46	*202 **7	Q50 Q50	Sergeant	586.00
47 48	35 **2	Q60 Q60	Lieutenant Lieutenant (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary.	646.00
49	13	- Q80	Captain	

0

## Section 11.3. POLICE DEPARTMENT (Continued)

## UNIFORMED FORCE (Continued)

## WAGES

	No. of Employee		Class-Title	Compensation Schedules
50	1	I 14	Junior Chef	
51	6	J 70	Hostler	**(18.40 9-1-57) 10% over

*Not more than 25 members occupying positions in the classes of Q2 Policeman or Q50 Sergeant may be assigned to duty as Assistant Inspectors in the Juvenile Bureau, Accident Investigation Bureau, Bureau of Special Services and Intelligence Unit, pursuant to the provisions of Section 35.3 of the Charter.

**These positions included in item immediately preceding.

# Section 12. FIRE DEPARTMENT

			(MISCELLANEOUS)	
Item No.	No. of Employe	Class es No.		Compensation Schedules
1	3		Commissioner(b	\$100.00
2	1	B4	Accountant I	. 390-470
3	1	B10	Accountant III	. 525-630
4	1	B67	Secretary, Fire Commission	. 785.00
5	1	B306	Duplicating Machine Operator	
			(Multigraph)	. 300-360
6	1	B408	General Clerk-Stenographer	. 305-370
7	1	B412	Senior Clerk-Stenographer	. 370-450
8	4	B512	General Clerk-Typist	. 300-360
8.1	. 1	B516	Senior Clerk-Typist	. 360-440
9	1	F410b	Engineer, Mechanical	. 705-840
10	1	L360	Physician (part-time) at rate of .	. 860.00

# Section 12.0. FIRE DEPARTMENT (Continued)

# (MISCELLANEOUS) (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
11	8	O166.1	Junior Operating Engineer	. \$390-450
12	1	O166.1	Junior Operating Engineer (relief	)
			at rate of	390-450
13	6	O168.1	Operating Engineer	440-500
14	1	O168.1	Operating Engineer (relief)	
			at rate of	440-500
15	2	O172	Chief Operating Engineer	540-615
17	1	O308	Assistant Foreman,	
			Hydrantman-Gateman	480-550
18	1	O310	Foreman, Hydrantman-Gateman	500-575

# Section 12.1. FIRE DEPARTMENT (Continued)

		UNIFORMED FORCE
Item No.	No. of Class Employees No.	Class-Title Compensation Schedules
1	1	Chief of Department\$1,389.00
4	1	Secretary to Chief of Department. 920.00
6	1	Deputy Chief
8	1230 H2	Fireman, 1st year 466.00
		2nd year 481.00
		3rd year 501.00
		4th year 516.00

^{***}For seven and one-half hour work day.

# Section 12.1. FIRE DEPARTMENT (Continued) UNIFORMED FORCE (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
9	49	H10	Chief's Operator	
10	1	H15	Engineer of Fire Engines	
11	162	H20	Lieutenant	
12	74	H30	Captain	646.00
13	33	H40	Battalion Chief	821.00
16	11	H50	Assistant Chief of Department	948.00
17	1	H152	Inspector of Fire Department	
			Apparatus	530-600

# Section 12.3. FIRE DEPARTMENT (Continued)

# (SALVAGE CORPS)

29 41 H202 Fireman, Salvage Corps,	
1st year\$466.00	
2nd year 481.00	
3rd year 501.00	
4th year 516.00	
30 10 H206 Lieutenant, Salvage Corps 600.00	
31 4 H208 Captain, Salvage Corps 646.00	

# Section 12.4. FIRE DEPARTMENT (Continued)

# (STATE FUNDS)

Item No. of Class No. Employees No.	Class-Title	Compensation Schedules
31.1 3 H2	Fireman, 1st year	\$466.00
	2nd year	
	3rd year	501.00
	4th year	516.00
31.2 1 H20	Lieutenant	600.00

# Section 12.5. FIRE DEPARTMENT (Continued)

# INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
32	27	H2	Fireman, 1st year	\$466.00
			2nd year	
			3rd year	
			4th year	
33	5	H20	Lieutenant	
34	1	H30	Captain	646.00

# Section 12.6. FIRE DEPARTMENT (Continued)

# WAGES

No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
36			Laborer	
001				(21.485-1-58)
36.1 37	13	O304	Hydrantman-Gateman	23.75 day
91	1	0112	Pipe Caulker	
				15% J4 rate

## Section 12.7. FIRE DEPARTMENT (Continued)

	Ε	BUREAU	J OF I	FIRE PREVENTION AND PUBLI	C SAFETY			
I	tem	No. of	Class		Compensation			
		Employe		Class-Title	Schedules			
	37.1	1 1	B408	General Clerk-Stenographer				
	37.2 38	28	B512 H4	General Clerk-Typist				
	90	20	117	and Public Safety				
	39	3	H22	Lieutenant, Bureau Fire Pre-	11101010			
				vention and Public Safety				
	4.0		7700	G	H20 rate			
	40	2	H32	Captain, Bureau of Fire Pre-	20.00 00			
				vention and Public Safety	20.00 over H30 rate			
					1150 1416			
	Sec	ction 12	8 IFT	RE DEPARTMENT (Continued)				
		001011 12			т			
		Mo of		REAU OF FIRE INVESTIGATION				
1	tem No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules			
	41	7	H6	Investigator, Bureau of Fire				
				Investigation	H10 rate			
	42	1	H24	Lieutenant, Bureau of Fire				
				Investigation	20.00 over			
					H20 rate			
	C-	-4: 10	O 151	DE DEDARGNENE (Continue)				
	Se	ction 12	9. F1	RE DEPARTMENT (Continued)				
		27 4	~	DISASTER CORPS	<b>~</b>			
	tem No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules			
	43	2	H40	Battalion Chief				
		_						
	Se	ction 12	.10. F	FIRE DEPARTMENT (Continued)				
				(FIREBOATS)				
I	tem	No. of	Class	· ·	Compensation			
	No.	Employe		Class-Title	Schedules			
	44	15	H2	Fireman, 1st year				
				2nd year 3rd year				
				4th year				
	45	2	H20	Lieutenant				
	46	1	H30	Captain	646.00			
	47	6	H110	Marine Engineer of Fire Boats	646.00			
	48	3	H120	Pilot of Fire Boats	646.00			
	~							
_				ARD OF PERMIT APPEALS				
	tem No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules			
	1	5	210.	Member, Board, \$15.00 per	Deficuates			
	_	U		meeting	(b			
	2	1	B61	Secretary, Board of Permit				
				Appeals	\$660.00			
	Section 14. RECREATION AND PARK DEPARTMENT							
I	tem	No. of	Class		Compensation			
	No.	Employe	es No.	Class-Title	Schedules			
	1	1	R1	General Manager, Recreation	#1 000 00			
	0	1	D=0	and Park Department	.\$1,300.00			
			B58	Secretary, Recreation and				
	2	1		Park Commission	675-205			
	3	1		Park Commission Executive Secretary to the	675-805			
			B86	Executive Secretary to the	675-805			

## Section 14.1. RECREATION AND PARK DEPARTMENT (Cont.)

#### PERMANENT SALARIES

#### GENERAL DIVISION

Item	No. o	f Class	Class-Title	Compensation Schedules
		yees No.		Schedules
1	1	A20	Superintendent of Structural and	
			Mechanical Repair, Recreation	AE00 000
			and Park Department	
2	3	B4	Accountant I	
2.1	1	*B4	Accountant I	
2.2	1	$_{ m B6}$	Accountant II	
3	1	B10	Accountant III	. 525-630
4	1	B32	Business Manager, Recreation	
			and Park Department	
5	1	B103	Cashier "C"	. 360-440
5.1	2	B210	Office Assistant	
6	4	B222	General Clerk	
7	4	B228	Senior Clerk	. 360-440
8	1	B234	Head Clerk	
9	8	B408	General Clerk-Stenographer	. 305-370
9.01	. 1	B412	Senior Clerk-Stenographer	. 370-450
9.1	1	B454	Telephone Operator	
9.2	1	B454	Telephone Operator (part-time)	
			at rate of	. 285-345
10	8	B512	General Clerk-Typist	. 300-360
11	9	C102	Janitress	
12	**1	C102	Janitress (as needed) at rate of	. 285-330
13	41	C104	Janitor	
13.1	2	C104	Janitor	
13.2	1	C107	Working Foreman Janitor	. 335-385
14	6	C152	Watchman	
14.1	4	C152	Watchman (	
*F	unds	provided	for eight months only.	
**F	unds	provided	for seven months only.	

## Section 14.2. RECREATION AND PARK DEPARTMENT (Cont.)

## PERMANENT SALARIES (Continued)

### GENERAL DIVISION (Continued)

14.2       2       F102a       Draftsman, Civil       \$460-525         14.3       1       F110       Landscape Architect       490-590         15       1       F404a       Assistant Engineer I, Civil       525-630         16       1       F406b       Assistant Engineer II, Mechanical       625-715         18       1       F430       Supervising Engineer, Recreation         Department       705-840         18.1       1       F604       Surveyor's Field Assistant       370-430         18.2       1       F610       Chief of Party       500-600         18.3       1       1154       Laundress       250-300         18.4       1       I254       Seamstress       255-305         19       1       J74       Rodent Controlman       (k       370.00         19.1       1       L115       Chemist, Sewage Treatment       Plant       615-705         20       1       O1       Chauffeur       495.00         20.1       4       O54       Supervisor, Buildings and       420-500	Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
14.3       1       F110       Landscape Architect       490-590         15       1       F404a       Assistant Engineer I, Civil       525-630         16       1       F406b       Assistant Engineer II, Mechanical       625-715         18       1       F430       Supervising Engineer, Recreation         Department       705-840         18.1       1       F604       Surveyor's Field Assistant       370-430         18.2       1       F610       Chief of Party       500-600         18.3       1       I154       Laundress       250-300         18.4       1       I254       Seamstress       255-305         19       1       J74       Rodent Controlman       (k 370.00         19.1       1       L115       Chemist, Sewage Treatment         Plant       615-705         20       1       O1       Chauffeur       495.00         20.1       4       O54       Supervisor, Buildings and         Grounds       420-500					
15       1       F404a Assistant Engineer I, Civil       525-630         16       1       F406b Assistant Engineer II, Mechanical       625-715         18       1       F430 Supervising Engineer, Recreation       705-840         18.1       1       F604 Surveyor's Field Assistant       370-430         18.2       1       F610 Chief of Party       500-600         18.3       1       1154 Laundress       250-300         18.4       1       1254 Seamstress       255-305         19       1       J74 Rodent Controlman       (k 370.00         19.1       1       L115 Chemist, Sewage Treatment         Plant       615-705         20       1       O1 Chauffeur       495.00         20.1       4       O54 Supervisor, Buildings and         Grounds       420-500		_		Landscape Architect	490-590
16       1       F406b       Assistant Engineer II, Mechanical       625-715         18       1       F430       Supervising Engineer, Recreation Department       705-840         18.1       1       F604       Surveyor's Field Assistant       370-430         18.2       1       F610       Chief of Party       500-600         18.3       1       I 154       Laundress       250-300         18.4       1       I 254       Seamstress       255-305         19       1       J74       Rodent Controlman       (k 370.00         19.1       1       L115       Chemist, Sewage Treatment         Plant       615-705         20       1       O1       Chauffeur       495.00         20.1       4       O54       Supervisor, Buildings and Grounds       420-500	15	1		Assistant Engineer I. Civil	525-630
18 1 F430 Supervising Engineer, Recreation Department 705-840  18.1 1 F604 Surveyor's Field Assistant 370-430  18.2 1 F610 Chief of Party 500-600  18.3 1 I 154 Laundress 250-300  18.4 1 I 254 Seamstress 255-305  19 1 J74 Rodent Controlman (k 370.00  19.1 1 L115 Chemist, Sewage Treatment Plant 615-705  20 1 O1 Chauffeur 495.00  20.1 4 O54 Supervisor, Buildings and Grounds 420-500	16	1	F406b	Assistant Engineer II, Mechanical	. 625-715
Department   705-840   18.1   1   F604   Surveyor's Field Assistant   370-430   18.2   1   F610   Chief of Party   500-600   18.3   1   1154   Laundress   250-300   18.4   1   1254   Seamstress   255-305   19   1   J74   Rodent Controlman   (k   370.00   19.1   1   L115   Chemist, Sewage Treatment   Plant   615-705   20   1   O1   Chauffeur   495.00   20.1   4   O54   Supervisor, Buildings and   Grounds   420-500   370-430   420-500   370-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-430   430-4	18	1	F430	Supervising Engineer, Recreation	
18.1     1     F604     Surveyor's Field Assistant     370-430       18.2     1     F610     Chief of Party     500-600       18.3     1     I 154     Laundress     250-300       18.4     1     I 254     Seamstress     255-305       19     1     J74     Rodent Controlman     (k     370.00       19.1     1     L115     Chemist, Sewage Treatment     Plant     615-705       20     1     O1     Chauffeur     495.00       20.1     4     O54     Supervisor, Buildings and       Grounds     Grounds     420-500				Department	705-840
18.2     1     F610     Chief of Party     500-600       18.3     1     I 154     Laundress     250-300       18.4     1     I 254     Seamstress     255-305       19     1     J74     Rodent Controlman     (k 370.00       19.1     1     L115     Chemist, Sewage Treatment       Plant     615-705       20     1     O1     Chauffeur     495.00       20.1     4     O54     Supervisor, Buildings and       Grounds     420-500		1	F604	Surveyor's Field Assistant	370-430
18.3	18.2	1	F610	Chief of Party	500-600
18.4     1     I 254     Seamstress     255-305       19     1     J74     Rodent Controlman     (k 370.00       19.1     1     L115     Chemist, Sewage Treatment       Plant     615-705       20     1     O1     Chauffeur     495.00       20.1     4     O54     Supervisor, Buildings and Grounds     420-500	18.3		I 154	Laundress	250-300
19 1 J74 Rodent Controlman (k 370.00 19.1 1 L115 Chemist, Sewage Treatment Plant 615-705 20 1 O1 Chauffeur 495.00 20.1 4 O54 Supervisor, Buildings and Grounds 420-500	18.4		I 254		
19.1 1 L115 Chemist, Sewage Treatment Plant	19	1	J74		
Plant 615-705 20 1 O1 Chauffeur 495.00 20.1 4 O54 Supervisor, Buildings and Grounds 420-500	19.1	1	L115		
20 1 O1 Chauffeur 495.00 20.1 4 O54 Supervisor, Buildings and Grounds 420-500				Plant	615-705
20.1 4 O54 Supervisor, Buildings and Grounds	20	1	O1		
Grounds	20.1	4	O54		
					420-500
	21	258	O58	Gardener	

## Section 14.2.1. RECREATION AND PARK DEPARTMENT (Continued)

# PERMANENT SALARIES (Continued) GENERAL DIVISION (Continued)

	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
21.1	1	O58	Gardener(	k \$359.00
21.2		O58	Gardener (part-time) at rate of	330-380
22	1	O59	Insecticide Spray Operator	355-415
23	21	O60	Sub-Foreman Gardener	
24	15	O60.1	Foreman Gardener	430-490
25.1	. 1	O62	Superintendent of Grounds,	
			Recreation and Park	
			Department	575-655
26	1	O70	Supervisor of Maintenance	575-655
26.1	. 1	O74	Director of the Arboretum and	
•			Botanical Gardens	660-750
26.2	2	O76	Chief Nurseryman	500-575
26.3	3	O80	Nurseryman	370-430
27	2	O166.1	Junior Operating Engineer	390-450
27.1	10	O168.1	Operating Engineer	440-500
27.2	1	O172	Chief Operating Engineer	540-615
27.3	1	O360	Supervisor of Construction,	
			Roads and Paths	480-550

## Section 14.3. RECREATION AND PARK DEPARTMENT (Cont.)

### PERMANENT SALARIES (Continued)

### GENERAL DIVISION (Continued)

Item	No. of	Class		
	Employee		Class-Title	Compensation Schedules
				beliedules
28	1	R3	Assistant Superintendent,	
			Recreation Department	\$690-820
28.1	. 1	R4	Superintendent, Recreation	
			Department	975.00
29	30	R56	Playgrounds Director (part-time)	
	00	2000	at rate of	2.35 hr.
30	81	R56	Playground Director	. 380-460
32	13	R58	Cunomicing Director	. 500-100 EOE E7E
			Supervising Director	. 505-575
33	2	R105	Supervisor of Athletics	. 550-625
34	1	R106a	Supervisor of Dramatics and	
			Dancing	. 550-625
34.1		R106c	Supervisor of Music	. 550-625
34.2	1	R106d		
34.3	1	R108		
34.4			Lifeguard	300-345
34.5			Lifeguard-Watchman	300-345
00.1		10112		255-285
27	5	D114		
	1			
				t 975.00
41	1	Y100	Director of the San Francisco	
			Maritime Museum	EOE 700
34.3 34.4 34.5 35 35.1 37 38 39	3 2 7	R108 R110 R111 R112 R112 R114 R118 W2	Head Lifeguard Lifeguard Lifeguard-Watchman Matron, Swimming Pool (as needed) at rate of Swimming Instructor Curator, Children's Museum Superintendent, Park Departmen	. 320-370 . 300-345 . 300-345 . 255-285 . 255-285 . 370-450 . 400-480

## Section 15. RECREATION AND PARK DEPARTMENT (Cont.)

#### GENERAL DIVISION (Continued)

#### WAGES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	7	A154	Carpenter	\$25.40 day
_				(26.406-15-58)
3	1	A161	General Foreman Carpenter.	20% over
				A154 rate
4	1	A204	Cement Finisher	25.76 day
				(26.965-1-58)
5	7	A354	Painter	
5.1	1	A357	Foreman Painter	
				plus \$2.00 day
				additional
6	1	A392	Plasterer	
7	3	A404	Plumber	
8	1	A456	Sheet Metal Worker	
9	1	A651	Wire Fence Erector	
		****	Ornamental Iron Work	
10	1	E108	Electrician	28.20 day
4.0	0.4	~.	Laborer	(30.2812-1-57)
13	34	J4	Laborer	20.04 day
10.1	0	T10	Labor Foreman	(21.485-1-58)
13.1	2	J12	Labor Foreman	3.18 nr.
13.2	1	J70	Hostler	(3.30, 3-1-30)
13.4	1	970	nostier	J4 rate
14.2	1	J91	Rigger Groundman	10% orran
14.4	7	991	rigger Groundman	J4 rate
15.1	19	01	Chauffeur	*20 40_22 06 day
10.1	10	01	*/99	00-30.80 . 5-1-58)
16.1	8	01	Chauffeur, Power Mower Tra	
10.1	U	OI	Chauneur, Tower Mower Tra	6 yards and
				under 8 yards
17.2	1	O1	Chauffeur, A-Frame Winch	ander o jaras
	-	01	Truck	23 40 day
				(25.00 5-1-58)
18	2	01	Chauffeur, Tractor	26.40-28.40 day
			(28.	00-30.00 5-1-58)
19	3	O1	Chauffeur, Tractor Loader	
			(up to 2 yards)	27.84 day
			,	(29.605-1-58)

^{*}At rate set by Salary Standardization Ordinance for type of equipment operated.

## Section 15.1. RECREATION AND PARK DEPARTMENT (Cont.) GENERAL DIVISION (Continued)

			WAGES (Continued)	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
20	2	I 11	Griddle Cook	†\$13.90 day (14.45 9-1-57)
21.1	3	I 52	Counter Attendant	
22	3	O57	Tree Topper	15% over
22.1	1	O57.1	Foreman Tree Topper	J4 rate (chainsaw) 10% over O57 rate

# Section 15.1. RECREATION AND PARK DEPARTMENT (Cont.) GENERAL DIVISION (Continued)

		WAGES (Continued)	
Item No. of		· ·	Compensation
No. Employ	ees No.	Class-Title	Schedules
23.1 1	O152	Engineer of Hoisting and	
		Portable Engines	*22.40-30.00 day
		*(2	24.00-31.605-1-58)
28	R54	Athletic Attendanct (part-ti	me)
		as needed	1.15 hr.
29	R110	Lifeguard (part-time) as n	eeded 300-345
30	W108	Rides Attendant Helper	
		(part-time) as needed .	1.15 hr.
* A 4 4	In	Calama Ctandondination On	lineman for true of

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†For seven and one-half hour work day.

### Section 16. RECREATION AND PARK DEPARTMENT (Cont.)

#### GENERAL DIVISION (Continued)

#### DIRECTOR'S WAGES

Item No.	No. of Employee	Class es No.	Class-Title	compensation Schedules
1		R52	Locker Room Aid	
		DEC	(part-time) as needed	\$1.15 hr.
1.1	•	R56	Playground Director	2.35 hr.
			(part-time) as needed	or at the
				rate of
				380-460
2.1		R110	Life Guard (part-time)	
			as needed	. 300-345
3		R112	Matron Swimming Pool	
			(part-time) as needed	. 255-285
4		R114	Swimming Instructor	270 450
5		D140	(part-time) as needed	
9		R140	Planist (part-time) as needed	4.00 111.

#### Section 16a. RECREATION AND PARK DEPARTMENT (Cont.)

#### MAINTENANCE OTHER DEPARTMENTS AND BOND FUND ENGINEERING SERVICES

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
7	1	B6	Accountant II	\$450-540
8	1	B512	General Clerk-Typist	300-360
9	1	F102a	Draftsman, Civil	460-525
10	1	F122	Senior Architectural Draftsman.	610-700
11	2	F401a	Junior Engineer, Civil	480-550
12	5	F404a	Assistant Engineer I, Civil	525-630
12.1	. 1	F404b	Assistant Engineer I, Mechanical	1 525-630
12.2	1		Assistant Engineer I, Electrical	
13	2	F406a	Assistant Engineer II, Civil	625-715
16	4	O58	Gardener	330-380
17	2	O60	Sub-Foreman Gardener	

#### Section 16.1. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—ZOO DIVISION

		100	TIME TO THE TOTAL THE TOTA	C
Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$285-330
2	4	C104	Janitor	300-345
3	ī	C107	Working Foreman Janitor	335-385
4	3	O58	Gardener	330-380
5	1	O166.1	Junior Operating Engineer	390-450
6	26	W206	Animal Keeper	345-400
7	1	W208	Assistant Head Animal Keeper	410-470
7.1	1	W209	Animal Trainer Keeper	400-460
8	ī	W210	Head Animal Keeper	460-550
9	1	W212	Director of Zoo	840.00

# Section 16.2. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—REVENUE DIVISION— COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	. \$300-360
2	2	C104	Janitor	
3	1	C152	Watchman	300-345
3.1	1	I 2	Kitchen Helper	250-300
3.2	5	I 53	Vendor	270.00
4		I 53.1	Vendor Helper (part-time)	
			as needed	1.20 hr.
4.1	. 1	R23	Assitant Supervisor of Restaurant	
			and Playgrounds	400-460
5	. 1	R24	Supervisor of Restaurants and	
			Playgrounds	460-525
6	2	R130	Foreman, Recreational Activities	
6.1	4	W106	Rides Attendant	300-345

# Section 16.3. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—REVENUE DIVISION— RECREATIONAL UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item	No. of	Class		ompensation
No.	Employee		Class-Title	Schedules
1	10	C104	Janitor	. \$300-345
2	4	C152	Watchman	
2.1	1	C152	Watchman(1	
3	1	C160	Harbormaster	. 370-430
4	1	I 53	Vendor	270.00
5	32	O58	Gardener	
6	3	O60.1	Foreman Gardener	. 430-490
7	1	O166.1	Junior Operating Engineer	
9	2	R20	Assistant Director, Recreational	
			Activities	. 540-615
12	9	R132	Starter, Park Department	340-395
12.1	1	R132	Starter, Park Department (1	376.00;
			Effective 9/1/57(1	392.00
13	1	W18	Supervisor of Golf Course	
			Maintenance	515-615
			(00)	

#### Section 16.5. RECREATION AND PARK DEPARTMENT (Cont.)

#### CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

	No. of Employe		Class-Title	Compensation Schedules
48.1	*1	B4	Accountant I	\$390-470
51	1	O58	Gardener	330-380
53			Team Hire for Camp, at rates	
			specified in Purchaser's contra	et.

^{*}Funds provided for 4 months only.

#### Section 17. PUBLIC LIBRARY

Item No. Emp	of	Class	Class-Title	Compensation Schedules
_	_		City Librarian	
	1	X2		
2	1	B4 .	Accountant I	. 390-470
3	l.	B72	Secretary, Library Commission	. 775.00
2 3 4	7 -	B210	Office Assistant	. 245-290
4.1	<b>季</b>	B210	Office Assistant (part-time)	
0	100		at rate of	. 245-290
	3	B222	General Clerk	. 300-360
6	8	B222	General Clerk (part-time) at rate of	f 300-360
6.0	1.	B228	Senior Clerk	
6.1	1	B408	General Clerk-Stenographer	. 305-370
8 . '	7	B512	General Clerk-Typist	. 300-360
	1	C52	Elevator Operator	. 270-315
	2	C52	Elevator Operator (part-time)	. = 10 010
6	_	001	at rate of	270-315
13	1	C102	Janitress	
	ġ.	C102	Janitress or C104 Janitor	. 200-000
11 @	9	C102	(part-time) at rate of(n	n
15 . 18	=	C104	Janitor	
15.1		C104	Working Foreman Janitor	
16 · · · · · · · · · · · · · · · · · · ·	h h	C108	Foreman Janitor	
		C152	Watchman	. 300-345
. 17.1			Personnel Assistant	
18			Book Repairer	
19			Sub-Foreman Book Repairer	
20.1			Junior Operating Engineer	
21	150.	O168.1	Operating Engineer	. 440-500
4 -	T & 1 . 1		- P	

#### Section 17.1. PUBLIC LIBRARY (Continued)

Item No. of Class No. Employees No.	Class-Title	
22 × 2 × X12	Chief Librarian	\$525-600
23 2425 X20	Head Librarian	480-550
24 1 X32	Reference Librarian	480-550
25 32 13 X40	Senior Librarian	420-480
26 21 X42	Librarian	370-430
	INTERDEPARTMENTAL	
30 3 C104	Janitor	300-345

# Section 17.2. PUBLIC LIBRARY (Continued) WAGES

			** == = = = = = = = = = = = = = = = = =	
Item No. 1	No. of Employee	Class s No.	Class-Title	Compensation Schedules
31	1	A154	Carpenter	\$25.40 day
				(26.40 . 6-15-58)
32	-	01	Chauffeur, Flat Rack Truck	
33		X42	Librarian (part-time) as needed at rate of	370-430
34		X52	Library Page (part-time) as needed at rate of	1.30 hr.

#### Section 18. WAR MEMORIAL

200	Ction 10.	****		
Item	No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
1	1	B59	Secretary, Board of Trustees,	
			War Memorial	\$660.00
2	1	B96	Managing Director, War	
			Memorial	
3	1	B408	General Clerk-Stenographer	
4	2	C52	Elevator Operator	270-315
5	24		Janitor	
6	1	C108	Foreman Janitor	
7	8	C152	Watchman	300-345
8.1	. 1	C252	Opera House Attendant	
			(part-time) as needed	1.60 hr.
9	2	O168.1	Operating Engineer	440-500
10	1		Operating Engineer (part-time)	
			at rate of	440-500
11 .	1	O172	Chief Operating Engineer	

## Section 18a. WAR MEMORIAL (Continued)

			WAGES (as needed)	
Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
13	1	A354	Painter	\$ 3.20 hr.
13.1	1	C202	Window Cleaner	20.56 day
14	1	E108	Electrician	28.20 day
				(30.2812-1-57)
15	1	E109	Stage Electrician	25.00 day
16	1	E130	Elevator Mechanic	
				$(28.80 \dots 8-1-57)$

## Section 18.1. ART MUSEUM

	No. of Employee	Class-Title	Compensation Schedules
19 20	3 1	Elevator Operator	

#### Section 19. ART COMMISSION

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1	1	B57	Executive Secretary, Art	
2	1	B408	Commission General Clerk-Stenographer	

## Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item	_No. of	Class		mpensation
No.	Employe	es No.	Class-Title	Schedules
1	1	B2	Account Clerk	\$315-380
1.1	. 1	B73	Secretary, Board of Trustees,	•
			California Palace of the	
			Legion of Honor	660.00
1.2		B302	Addressing Machine Operator	300-360
1.3	1	B408	General Clerk-Stenographer	305-370
2	1	B425	Assistant to Director,	
			California Palace of the	
			Legion of Honor	370-450
4	1	C104	Janitor	300-345
5	1	C107	Working Foreman Janitor	
5.1	. 1	C152	Watchman	300-345
5.2	1	C152	Watchman(k	345.00
6	6	C180	Gallery Attendant	320-375
6.1	1	C180	Gallery Attendant(k	359.00
7	1	O166.1	Junior Operating Engineer	390-450
8	1	O168.1	Operating Engineer	440-500

## Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

Item No.	No. of Employe	Class ees No.	Class-Title Compensation Schedules
9	- 1	Y4	Director, California Palace of
			the Legion of Honor\$1,100.00
10	1	Y6	Organist (part-time) as needed 50.00 day
11	1	Y7	Chief Curator, California Palace
			of the Legion of Honor 515-615
12	2	Y10	Curator B 440-525
13	1	Y12	Curator C 390-470
14	1	Y30	Registrar
15	1	Y42	Chief Installer 400-460
16	1	Y44	Senior Museum Technician,
			California Palace of the
			Legion of Honor 345-400
17	3	Y46	Museum Technician 330-380

## Section 20.2. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

#### ACHENBACH FOUNDATION FOR GRAPHIC ARTS

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
1	1	Y10	Curator B	\$440-525
2	1	Y18	Curator for the Achenbach	· ·
			Foundation for Graphic Arts	480-575

#### Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employe	Class es No.	Class-Title Compe	ensation edules
.0	1 1	B2	Account Clerk\$315	5-380
1	1	B73.1	Secretary, Board of Trustees, M. H.	
			de Young Memorial Museum 660	0.00
2	1	B330	Photographer 430	0-510
3	1	B408	General Clerk-Stenographer 305	5-370
4	. 1	B424	Assistant to Director, M. H.	
				0-450
5	2	B512	General Clerk-Typist 30	0-360
6	1	C102	Janitress 28	
8	2	C104	Janitor	0-345

# Section 21. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

			(Continued)	
140.	No. of Employ	Class ees No.	Class-Title	ompensation Schedules
9	17	C180	Gallery Attendant	. 320-375
9.1		C180	Gallery Attendant (1	375.00
10	2	C182	Assistant Head Gallery Attendant	. 350-415
11	1	C184	Head Gallery Attendant	. 390-460
12	1	O166.1	Junior Operating Engineer	. 390-450
13	1	O168.	Operating Engineer	. 440-500
Se	ction 2		H. de YOUNG MEMORIAL MUSI	
Item	No. of Employ	Class	Class-Title	ompensation Schedules
14	1	Y2	Director, M. H. de Young	
			Memorial Museum\$	1,300.00
14.1		Y8	Curator A	. 490-590
15	3	Y10	Curator B	. 440-525
17	1	Y20	Administrative Assistant, M. H.	400 500
		7700	de Young Memorial Museum	490-590
17.1		Y22	Restorer	. 400-000 270 450
18	1	Y30	Registrar	. 510-450
So	ction 2	1.9 TMT	H. de YOUNG MEMORIAL MUSI	ETTM
50	Ction 2		(Continued)	20112
Item	No. of	Class	` C	ompensation
	Employ		Class-Title	Schedules
19	2	Y42	Chief Installer	\$400-460
20	1	Y43	Chief Repairer and Packer	400-460
21	1	Y45	Senior Museum Technician, M. H.	045 400
0.0	0	7740	de Young Memorial Museum	
22	3	Y46	Museum Technician	
23	1	Y48	Publicity Clerk	. 300-300
Sa	ation 9	1 2 TMT	H. de YOUNG MEMORIAL MUSI	TIME
200	CLIOII Z		(Continued)	LOM
		,	(Commueu)	
			WACEC	
Item	No. of	Class	WAGES	ompensation
		Class ees No.	Class-Title	ompensation Schedules
			· · · · · · · · · · · · · · · · · · ·	Schedules
No. 24	Employe 1	A180	Class-Title	Schedules \$22.36 da
No. 24 Sec	Employe 1 ction 2	A180 2. CAL	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM	Schedules \$22.36 da
No. 24 Sec	Employed 1 ction 2:	A180  Class	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM	Schedules\$22.36 day ES ompensation
No. 24 See Item	Employed 1 ction 2:  No. of Employed	Al80  Class ees No.	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title	Schedules\$22.36 day ES ompensation Schedules
No. 24  See Item No. 1	Employed 1 ction 2:  No. of Employed 1	Class No. C102	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress	Schedules\$22.36 day ES ompensation Schedules \$285-330
No. 24  See Item No. 1	Employed 1  No. of Employed 1  1	class No. C102 C104	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor	Schedules\$22.36 day ES compensation Schedules \$285-330 300-345
No. 24  See Item No. 1 2 3	Employed 1  No. of Employed 1  1 4	ees No. A180  2. CAL  Class ees No. C102 C104 O166.1	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer	Schedules\$22.36 day ES compensation Schedules \$285-330 300-345 390-450
No. 24  See Item No. 1 2 3 4	Employed 1  ction 2:  No. of Employed 1  1 4 1	ees No. A180  2. CAL  Class ees No. C102 C104 O166.1 O172	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer Chief Operating Engineer	Schedules \$22.36 day ES  ompensation Schedules \$285-330 300-345 390-450 540-615
No. 24  See Item No. 1 2 3 4 5	Employed 1  Ction 2:  No. of Employed 1  1  4  1 3	Class No. C102 C104 O166.1 O172 W150	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer Chief Operating Engineer Aquarium Attendant	Schedules\$22.36 day ES compensation Schedules \$285-330 300-345 390-450 540-615 345-400
No. 24  See Item No. 1 2 3 4	Employed 1  ction 2:  No. of Employed 1  1 4 1	Class No. C102 C104 O166.1 O172 W150 W152	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer Chief Operating Engineer Aquarium Attendant Aquatic Collector	Schedules\$22.36 day ES  ompensation Schedules \$285-330 300-345 390-450 540-615 345-400 410-470
No. 24  See Item No. 1 2 3 4 5 6 7	Employe  1  ction 2:  No. of Employe  1  4  1  3  1  1	Class No. C102 C104 O166.1 O172 W150 W152 Y42	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer Chief Operating Engineer Aquarium Attendant Aquatic Collector Chief Installer	Schedules\$22.36 day ES  ompensation Schedules \$285-330 300-345 390-450 540-615 345-400 410-470 400-460
No. 24  See Item No. 1 2 3 4 5 6 7	Employe  1  ction 2:  No. of Employe  1  4  1  3  1  1	Class No. C102 C104 O166.1 O172 W150 W152 Y42	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer Chief Operating Engineer Aquarium Attendant Aquatic Collector	Schedules\$22.36 day ES  ompensation Schedules \$285-330 300-345 390-450 540-615 345-400 410-470 400-460
No. 24  See Item No. 1 2 3 4 5 6 7 Sec 7	Employe  1  ction 2:  No. of Employe  1  4  1  3  1  1	Class No. C102 C104 O166.1 O172 W150 W152 Y42	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer Chief Operating Engineer Aquarium Attendant Aquatic Collector Chief Installer  LIFORNIA ACADEMY OF SCIENCE Continued)	Schedules\$22.36 day ES  ompensation Schedules \$285-330 300-345 390-450 540-615 345-400 410-470 400-460
No. 24  See Item No. 1 2 3 4 5 6 7 Sec Item	Employed  No. of Employed  1  1  1  2  No. of Employed  1  1  1  2  No. of Employed  No. of	Class No. C102 C104 O166.1 O172 W150 W152 Y42 C.1. CA	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer Chief Operating Engineer Aquarium Attendant Aquatic Collector Chief Installer  LIFORNIA ACADEMY OF SCIENCE Continued) MUSEUM BUILDINGS	Schedules\$22.36 day ES compensation Schedules \$285-330 300-345 390-450 540-615 345-400 410-470 400-460 CES compensation
No. 24  See Item No. 1 2 3 4 5 6 7 Sec Item No.	Employed  No. of Employed  1  2  No. of Employed  1  1  2  No. of Employed  No. of Employed  No. of Employed	Class No. C102 C104 O166.1 O172 W150 W152 Y42 C.1. CA	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer Chief Operating Engineer Aquarium Attendant Aquatic Collector Chief Installer  LIFORNIA ACADEMY OF SCIENCE (Continued) MUSEUM BUILDINGS Class-Title	Schedules\$22.36 day ES  ompensation Schedules \$285-330 300-345 390-450 540-615 345-400 410-470 400-460  CES  ompensation Schedules
No. 24  See Item No. 1 2 3 4 5 6 7 Sec Item No. 8	Employed  1 ction 2:  No. of Employed  1 1 4 1 3 1 1 ction 2:  No. of Employed  3 No. of Employed  No. of Employed  No. of Employed  3	Class W150 W152 Y42  Class ees No. C102 C104 O166.1 O172 W150 W152 Y42  Class ees No. C104	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer Chief Operating Engineer Aquarium Attendant Aquatic Collector Chief Installer  LIFORNIA ACADEMY OF SCIENCE Continued) MUSEUM BUILDINGS Class-Title Janitor	Schedules\$22.36 day ES  ompensation Schedules \$285-330 300-345 390-450 540-615 345-400 410-470 400-460  CES  ompensation Schedules \$300-345
No. 24  See Item No. 1 2 3 4 5 6 6 7 Sec Item No. 1 8 9	Employed  No. of Employed  1  1  1  2  No. of Employed  1  1  2  No. of Employed  1  1  2  No. of Employed  1  1  1  1  1  1  The control of Employed  3  1  1  1	Class No. C102 C104 O166.1 O172 W150 W152 Y42 C.1. CA	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer Chief Operating Engineer Aquarium Attendant Aquatic Collector Chief Installer  LIFORNIA ACADEMY OF SCIENCE (Continued) MUSEUM BUILDINGS Class-Title Janitor Working Foreman Janitor	Schedules\$22.36 day ES compensation Schedules \$285-330 300-345 390-450 540-615 345-400 410-470 400-460 CES compensation Schedules \$300-345 335-385
No. 24  See Item No. 1 2 3 4 5 6 7  Sec Item No. 8 9 9.1	Employed  No. of Employed  Lation 2:  No. of Employed  No. of Employed  No. of Employed  No. of Employed  1  1  1  1  1  1  1  1  1  1  1  1  1	Class No. C102 C104 O166.1 O172 W150 W152 Y42 C2.1. CA. Class ees No. C104 C107 C180	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Junior Operating Engineer Chief Operating Engineer Aquarium Attendant Aquatic Collector Chief Installer  LIFORNIA ACADEMY OF SCIENCE (Continued) MUSEUM BUILDINGS Class-Title Janitor Working Foreman Janitor Gallery Attendant	Schedules\$22.36 day ES compensation Schedules \$285-330 300-345 390-450 540-615 345-400 410-470 400-460 CES compensation Schedules \$300-345 335-385 335-385 320-375
No. 24  See Item No. 1 2 3 4 5 6 6 7 Sec Item No. 1 8 9	Employed  No. of Employed  1  1  1  2  No. of Employed  1  1  2  No. of Employed  1  1  2  No. of Employed  1  1  1  1  1  1  The control of Employed  3  1  1  1	Class No. C102 C104 O166.1 O172 W150 W152 Y42 C2.1. CA. Class ees No. C104 C107 C180	Class-Title Cabinet Maker  IFORNIA ACADEMY OF SCIENCE STEINHART AQUARIUM Class-Title Janitress Janitor Junior Operating Engineer Chief Operating Engineer Aquarium Attendant Aquatic Collector Chief Installer  LIFORNIA ACADEMY OF SCIENCE (Continued) MUSEUM BUILDINGS Class-Title Janitor Working Foreman Janitor	Schedules\$22.36 day ES compensation Schedules \$285-330 300-345 390-450 540-615 345-400 410-470 400-460 CES compensation Schedules \$300-345 335-385 320-375 390-450

#### Section 23. MUNICIPAL COURT

	No. of Employees	Class-Title	Compensation Schedules
1	12	Judges(c	\$1,375.00

#### Section 23.1. MUNICIPAL COURT (Continued)

~~					
Item No.	No. of Employe	es Class-Title		Compensa Schedu	
			(1)	(2)	(3)
2	1	Clerk of the Municipal	• •	` ´	` ′
		Court (who shall also			
		act as Secretary to the			
		judges)(c \$1,0	000 00 \$1	100 00 \$1	200.00
3	1	Deputy Clerk (Jury	νο.υυ φι	,100.00 φ1	,200.00
3	1		735.00	760.00	780.00
4	1		33.00	100.00	100.00
4	1	Deputy Clerk (Chief			
		Division Clerk,		TOT 00	EE0.00
_			700.00	725.00	750.00
5	1	Deputy Clerk (Chief			
		Division Clerk, Civil			
			700.00	725.00	750.00
. 6	1	Deputy Clerk (Chief			
		Division Clerk,			
		Criminal Department) (c	370.00	700.00	725.00
7	1	Deputy Clerk (Chief Divi-			
		sion Clerk, Account-			
			370.00	700.00	725.00
8	5	Deputy Clerks (Assistant			
			75.00	600.00	625.00

#### Section 23.2 MUNICIPAL COURT (Continued)

50	Cuon	20.2.	TOMICITIES COURT	(00	munaca)		
Item No.	No. 6		Class-Title			Compen	
					(1)	(2)	(3)
9	1	Dep	uty Clerks	(c		\$565.00	\$575.00
9.1	21	Dep	uty Clerks	. (c	500.00	525.00	550.00
9.3	3 15	Dep	uty Clerks	(c	430.00	450.00	470.00
10	16	Dep	uty Clerks	(с	400.00	410.00	420.00
11	19	Dep	uty Clerks	(с	370.00	380.00	395.00
12	24	Dep	uty Clerks	(с	325.00	345.00	365.00
15	2	Info	ormation Clerk and				
			Celephone Operator	(c	300.00	325.00	350.00
16	12		rt Reporters (plus				
			transcriptions when				
			necessary)	. (c	666.67		
17			rt Reporters Pro				
			Tempore (plus				
			transcriptions when	,	95.00	1	
		r	necessary)	(с	25.00 ]	per day	

(1) First year of service.(2) After the first year of service, commencing on the first of the month following the first anniversary of appointment.

(3) After the second year of service, commencing on the first of the month following the second anniversary of appointment.

Night shift work and Extra Compensation. A night shift is a tour of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid 61/4 per cent more than the amount to which they are otherwise entitled.

#### Section 24. SUPERIOR COURT

	ion 24.	SUPE	ERIOR COURT	
Item				ompensation
No. E	mployees		Class-Title	Schedules 791.67
1	22		Judges(cd \$ Secretary-Jury Commissioner (c	1,200.00
2	1		Assistant Secretary-Jury	1,200.00
3	4		Commissioner(c	525.00
4	1		Court Commissioner (c	700.00
5	1		Grand Jury Statistician (c	550.00
6	6		Court Interpreter (part-time) (c	225.00
7	6		Senior Legal Stenographer(c	420.00
7.1	1		Senior Clerk(c	400.00
7.2	1		Chief Calendar Clerk (c	525.00
8	2		Secretary-Telephone Operator (c	310.00
9.1	1		Probate Court Commissioner (c	800.00 666.67
9.2	22		Phonographic Reporter (c	000.07
10			Phonographic Reporter Pro Tempore(c	27.50 day
			(Plus transcriptions when	21.00 aay
			necessary)	
10.1	~ 1		Domestic Relations Court	
10.1	1		Commissioner(c	600.00
11	1		Domestic Relations Cases	
11	-		Investigator(c	450.00
11.1	1		Domestic Relations Cases	
			Investigator(c	475.00
13	1		General Clerk(c	325.00
Sec	tion 25.	LAW	LIBRARY	
Item	No. of		· c	Compensation
	Employee:	3	Class-Title	Schedules
1	1		Assistant Law Librarian (e	\$625.00
2	4			
~	1		Law Librarian(e	895.83
3	1		Bookbinder(e	
3	1	HIV	Bookbinder(e	
3 Sect	1 tion 26.		Bookbinder(e  ENILE COURT (Probation Office)	505.00
3 Sect	tion 26.	Class	Bookbinder(e  ENILE COURT (Probation Office)	505.00 Compensation
Sect Item No. E	1 tion 26. No. of Employees	Class No.	Bookbinder(e  ENILE COURT (Probation Office)  Class-Title	505.00  Compensation Schedules
Sectifiem No. 1	1 tion 26. No. of Employees	Class S No. B4	Bookbinder(e  ENILE COURT (Probation Office)  Class-Title  Accountant I	505.00  Compensation Schedules . \$390-470
Sect Item No. E	1 tion 26. No. of Employees 3	Class No.	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I	505.00  Compensation Schedules . \$390-470
Sectifiem No. E	1 tion 26. No. of Employees 3	Class s No. B4 B6	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant,	505.00  Compensation Schedules . \$390-470 . 450-540
Sectifiem No. E	tion 26. No. of Employees 3 1 1	Class s No. B4 B6	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant	505.00  Compensation Schedules . \$390-470 . 450-540 . 640-760 . 245-290
Section No. If the section is a section of the sect	tion 26. No. of Employees 3 1 1 2 1	Class s No. B4 B6 B35 B210 B239	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician	505.00  Compensation Schedules . \$390-470 . 450-540 . 245-290 . 450-540
Section No. If the section of the se	tion 26. No. of Employees 3 1 1	Class s No. B4 B6 B35 B210 B239 B408	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer	505.00  Compensation Schedules . \$390-470 . 450-540 . 245-290 . 450-540 . 305-370
3 Section 1 1 2 3 4 5 6 6.1	tion 26. No. of Employees 3 1 1 2 1 8 1	Class s No. B4 B6 B35 B210 B239 B408 B410	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer	505.00  Compensation Schedules . \$390-470 . 450-540 . 245-290 . 450-540 . 305-370 . 335-410
3 Section No. 1 2 3 4 5 6 6 6.1	tion 26. No. of Employees 3 1 1 2 1 8 1 2	Class s No. B4 B6 B35 B210 B239 B408 B410 B412	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer	505.00  Compensation Schedules \$390-470 450-540 245-290 450-540 305-370 335-410 370-450
3 Sect Item No. F 1 2 3 4 5 6 6.1 7	tion 26. No. of Employees 3 1 1 2 1 8 1 2 2	Class s No. B4 B6 B35 B210 B239 B408 B410 B412 B454	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator	505.00  Compensation Schedules .\$390-470 . 450-540 . 640-760 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345
3 Section No. In 12 3 3 4 5 6 6 6 1 7 8 9	1 tion 26. No. of Employees 3 1 1 1 2 1 8 1 2 2 1 5 1 5	Class s No. B4 B6 B35 B210 B239 B408 B410 B412 B454 B512	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist	505.00  Compensation Schedules .\$390-470 . 450-540  . 640-760 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360
3 Section No. In 1 2 3 4 4 5 6 6 6 1 7 8 9 9 9 1 1	1 tion 26. No. of Employees 3 1 1 2 1 8 1 2 2 15 1 1	Class No. B4 B6 B35 B210 B239 B408 B410 B412 B454 B512 B516	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist Senior Clerk-Typist	505.00  Compensation Schedules .\$390-470 . 450-540 . 640-760 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360 . 360-440
3 Section No. In the N	1 tion 26. No. of Employees 3 1 1 2 1 8 1 2 2 15 1 5 1 5	Class No. B4 B6 B35 B210 B239 B408 B410 B412 B454 B512 B516 C104	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist Senior Clerk-Typist	505.00  Compensation Schedules .\$390-470 . 450-540 . 640-760 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360 . 360-440
3 Section No. In 1 2 3 4 4 5 6 6 6 1 7 8 9 9 9 1 1	1 tion 26. No. of Employees 3 1 1 2 1 8 1 2 2 15 1 1	Class No. B4 B6 B35 B210 B239 B408 B410 B412 B454 B512 B516	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist Senior Clerk-Typist Senior Clerk-Typist Janitor Physician Specialist (part-time)	505.00  Compensation Schedules . \$390-470 . 450-540 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360 . 360-440 . 300-345
3 Section No. In the N	1 tion 26. No. of Employees 3 1 1 2 1 8 1 2 2 15 1 5 1 5	Class No. B4 B6 B35 B210 B239 B408 B410 B412 B454 B512 B516 C104 L364	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist Senior Clerk-Typist Janitor Physician Specialist (part-time) at rate of	505.00  Compensation Schedules .\$390-470 . 450-540 . 640-760 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360 . 360-440 . 300-345
3 Sect Item No. F 1 2 3 4 5 6 6.1 7 8 9 9.1 9.2	1 tion 26. No. of Employees 3 1 1 2 1 8 1 2 2 15 1 5 4 3	Class No. B4 B6 B35 B210 B239 B408 B410 B412 B454 B512 B516 C104	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist Senior Clerk-Typist Janitor Physician Specialist (part-time) at rate of Psychologist Senior Psychologist	505.00  Compensation Schedules .\$390-470 . 450-540 . 640-760 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360 . 360-440 . 300-345 . 925.00 . 500-600 . 580-700
3 Sect Item No. I 1 2 3 4 5 6 6.1 7 8 9 9.1 9.2 10	1 tion 26. No. of Employees 3 1 1 2 1 8 1 2 2 15 1 5 4 3 1 1 1	Class No. B4 B6 B35 B210 B239 B408 B410 B412 B516 C104 L364 L404 L406 O58	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist Senior Clerk-Typist Senior Clerk-Typist Janitor Physician Specialist (part-time) at rate of Psychologist Senior Psychologist Gardener	505.00  Compensation Schedules .\$390-470 . 450-540 . 640-760 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360 . 360-440 . 300-345 . 925.00 . 500-600 . 580-700 . 330-380
3 Sect Item No. I 1 2 3 4 5 6 6.1 7 8 9 9.1 9.2 10	1 tion 26. No. of Employees 3 1 1 2 1 8 1 2 2 15 1 5 4 3 1 1 4 8	Class No. B4 B6 B35 B210 B239 B408 B410 B412 B516 C104 L364 L404 L406 O58 T56	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title  Accountant I  Administrative Assistant, Juvenile Court  Office Assistant Statistician  General Clerk-Stenographer  Legal Stenographer  Senior Clerk-Stenographer  Telephone Operator  General Clerk-Typist Senior Clerk-Typist Senior Clerk-Typist Janitor  Physician Specialist (part-time) at rate of Psychologist Senior Psychologist Gardener  Probation Officer	505.00  Compensation Schedules . \$390-470 . 450-540 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 360-440 . 300-345 . 925.00 . 500-600 . 580-700 . 330-380 . 460-525
3 Sect Item No. F 1 2 3 4 5 6 6.1 7 8 9 9.1 9.2 10 11 12 12.1 13 14	1 tion 26. No. of Employees 3 1 1 2 1 8 1 2 2 15 1 5 4 4 4 8 6	Class No. B4 B6 B35 B210 B239 B408 B412 B454 B512 B516 C104 L364 L404 L406 O58 T56 T60	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist Senior Clerk-Typist Janitor Physician Specialist (part-time) at rate of Psychologist Senior Psychologist Gardener Probation Officer Senior Probation Officer	505.00  Compensation Schedules .\$390-470 . 450-540 . 640-760 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360 . 360-440 . 300-345 . 925.00 . 500-600 . 580-700 . 330-380 . 460-525 . 490-585
3 Sector Item No. It 1 2 3 3 4 5 6 6 6.1 7 8 9 9 .1 9 .2 10 11 12 12 .1 13 14 14 .1	1 tion 26. No. of Employees 3 1 1 2 1 8 1 2 2 15 1 4 4 4 8 6 1	Class No. B4 B6 B35 B210 B239 B408 B410 B412 B516 C104 L364 L404 L406 O58 T56	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist Senior Clerk-Typist Janitor Physician Specialist (part-time) at rate of Psychologist Senior Psychologist Gardener Probation Officer Senior Probation Officer Supervisor of Probation Services	505.00  Compensation Schedules .\$390-470 . 450-540  . 640-760 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360 . 360-440 . 300-345  . 925.00 . 500-600 . 580-700 . 330-380 . 460-525 . 490-585 . 630-750
3 Sect Item No. F 1 2 3 4 5 6 6.1 7 8 9 9.1 9.2 10 11 12 12.1 13 14 14.1 15	1 tion 26. No. of employees 3 1 1 2 1 8 1 2 2 1 5 1 5 4 4 8 6 6 1 2	Class No. B4 B6 B35 B210 B239 B408 B412 B516 C104 L364 L406 O58 T56 T60 T62	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist Senior Clerk-Typist Janitor Physician Specialist (part-time) at rate of Psychologist Senior Psychologist Gardener Probation Officer Senior Probation Officer Supervisor of Probation Services Referee	505.00  Compensation Schedules .\$390-470 . 450-540  . 640-760 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360 . 360-440 . 300-345  . 925.00 . 500-600 . 580-700 . 330-380 . 460-525 . 490-585 . 630-750
3 Sector Item No. It 1 2 3 3 4 5 6 6 6.1 7 8 9 9 .1 9 .2 10 11 12 12 .1 13 14 14 .1	1 tion 26. No. of Employees 3 1 1 2 1 8 1 2 2 15 1 4 4 4 8 6 1	Class No. B4 B6 B35 B210 B239 B408 B412 B454 B512 B516 C104 L364 L404 L406 O58 T56 T60	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist Senior Clerk-Typist Janitor Physician Specialist (part-time) at rate of Psychologist Senior Psychologist Gardener Probation Officer Senior Probation Officer Supervisor of Probation Services Referee Executive Director, S. F.	505.00  Compensation Schedules .\$390-470 . 450-540 . 640-760 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360 . 360-440 . 300-345 . 925.00 . 580-700 . 330-380 . 460-525 . 490-585 . 630-750 . 675.00
3 Sect Item No. F 1 2 3 4 5 6 6.1 7 8 9 9.1 9.2 10 11 12 12.1 13 14 14.1 15	1 tion 26. No. of employees 3 1 1 2 1 8 1 2 2 1 5 1 5 4 4 8 6 6 1 2	Class No. B4 B6 B35 B210 B239 B408 B412 B516 C104 L364 L406 O58 T56 T60 T62	Bookbinder (e  ENILE COURT (Probation Office)  Class-Title Accountant I Accountant II Administrative Assistant, Juvenile Court Office Assistant Statistician General Clerk-Stenographer Legal Stenographer Senior Clerk-Stenographer Telephone Operator General Clerk-Typist Senior Clerk-Typist Janitor Physician Specialist (part-time) at rate of Psychologist Senior Psychologist Gardener Probation Officer Senior Probation Officer Supervisor of Probation Services Referee	505.00  Compensation Schedules . \$390-470 . 450-540 . 245-290 . 450-540 . 305-370 . 335-410 . 370-450 . 285-345 . 300-360 . 360-440 . 300-345 . 925.00 . 500-600 . 580-700 . 330-380 . 460-525 . 490-585 . 630-750 . c 675.00 . 480-550

#### Section 27. JUVENILE COURT (Juvenile Hall)

			· · · · · · · · · · · · · · · · · · ·	
Item No.	No. of Employee	Class s No.	Class-Title Co	ompensation Schedules
1	2	B408	General Clerk-Stenographer	\$305-370
3	1	C107	Working Foreman Janitor	335-385
4	1	I 2	Kitchen Helper	250-300
9	2	I 154	Laundress	250-300
10	1	I 170	Washer	
12	4	I 204	Porter	255-305
13	1	I 254	Seamstress	255-305
14	1	L156	Dentist (part-time) at rate of	800.00
15	2	L364	Physician Specialist (part-time	
			at rate of	925.00

#### Section 27.1. JUVENILE COURT

### (Juvenile Hall) (Continued)

	No. of			Compensation
No.	Employ	ees No.	Class-Title	Schedules
17	- 5	O168.1	Operating Engineer	.\$440-500
17.1	- 1	O172	Chief Operating Engineer	. 540-615
18	6	P102	Registered Nurse	
19		P102	Registered Nurse (Emergency	
			Relief Work)	. 17.85 day
20	1	P104	Head Nurse	
21	1	T12	Superintendent, Juvenile Hall	. 575-690
22	1	T13	Assistant Superintendent,	
			Juvenile Hall	. 490-590
23	3	T30	Division Supervisor,	
			Juvenile Hall	. 480-570
24	63	T35	Group Supervisor	. 370-430
24.2	7	T35	Group Supervisor (part-time)	
			at rate of	. 370-430
25	3	T36	Senior Group Supervisor	

#### Section 27.2. JUVENILE COURT

## (Juvenile Hall) (Continued)

			WAGES	
	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
27	3	I 12	Cook	*\$16.40 day
28			Junior Chef	*(17.05 9-1-57) *17.70 day
				*(18.40 . 9-1-57)

^{*}For seven and one-half hour work day.

#### Section 27a. JUVENILE COURT

#### (Log Cabin Ranch School)

			,	
Item No.	No. of Employ		Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part-time)	)
			at rate of	
2	1	O168.1	Operating Engineer	440-550
3	1	T20	Director of Boys' Ranch School.	520-620
4	2	T22	Assistant Director of Boys'	
			Ranch School	460-545
5	1	T24	Agricultural Instructor	390-450
6	1	T26	Ranch School Maintenance Man	
7	4	T35	Group Supervisor	370-430
8	1	T56	Probation Officer	

#### Section 27h HIVENILE COURT

Se	ction 27	b. <b>JU</b>	VENILE COURT	
			(Log Cabin Ranch School) (C	Continued)
			` =	ĺ
71	77£	Close	WAGES	Compensation
Item	No. of Employee		Class-Title	Schedules
10	2	I 12	Cook	*\$16.40 day
10	2	112	Coon	*(17.059-1-57)
भ म	or seven	and or	e-half hour work day.	(211001110 2 01)
L	or seven	and or	(C 11411 11041 11011 1101)	
_		4 70 7	THE PROPERTY OF PERABUTATION	N.T.
Se	ction 28.	. ADU	JLT PROBATION DEPARTME	NT
Item	_No. of	Class	ert 191141 .	Compensation
	Employee		Class-Title	Schedules
1	1	B4	Accountant I	\$390-470
2	9	B408	General Clerk-Stenographer	
2.1		B412	Senior Clerk-Stenographer	
2.2		B454	Telephone Operator	
2.3		B512	General Clerk-Typist	
3	21	T56	Probation Officer	
4	2	T60	Senior Probation Officer	
5	1	T70	Chief Adult Probation Officer	950.00
Se	ction 29.	CHI	EF ADMINISTRATIVE OFFICE	ER
Item	No. of	Class		Compensation
	Employee		Class-Title	Schedules
1	1	B51	Chief Administrative Officer	\$2,000.00
2	1	B4	Accountant I	390-470
3	1	B97	Executive Assistant, Chief	
			Administrative Officer	1,050.00
3.1	1	B408	General Clerk-Stenographer	
4	1	B412	Senior Clerk-Stenographer	
5	1	B512	General Clerk-Typist	300-360
6	1	G31	Administrative Technician	525-625
So	ction 29.	2 DE	PARTMENT OF FINANCE AN	ID RECORDS
De	Ction 23.		RECORDS CENTER	ID RECORDS—
T4	37. 0		RECORDS CENTER	
Item	No. of Employee	Class	Class-Title	Compensation Schedules
11	2	B222	General Clerk	
12	1	B234	Head Clerk	
12	1	D204	nead Clerk	440-525
Sec	ction 30.	DEP	ARTMENT OF FINANCE ANI	RECORDS—
			DIRECTOR	
Item	No. of	Class		Compensation
	Employee	s No.	Class-Title	Schedules
1	1	B95	Director of Finance and	
			Records	(1 \$1.100.00
2	1	B412	Senior Clerk-Stenographer	370-450
			<u> </u>	
~				
Se	ction 31.		ARTMENT OF FINANCE AND	RECORDS—
			TAX COLLECTOR	
Item	No. of	Class		Compensation
	Employee		Class-Title	Schedules
1	1	B89	Director, Bureau of Licenses .	
2	1	B93	Tax Collector	1,100.00
3	4	B102	Teller	360-440
4	1	B105	Cashier B	460-550
5	1	B112	Cashier, Tax Collector's Office.	590-705
6 7	16	B222	General Clerk	300-360
8	2	B228	Senior Clerk	360-440
0	Ţ	B234	Head Clerk	440-525

## Section 31. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	mpensation Schedules
8.1	13	B250	Parking Meter Collector	360-440
8.3	1	B251	Supervisor of Parking Meter	
			Collections	440-525
8.4	2	B309	Key Punch Operator (IBM)	285-345
9	3	B408	General Clerk-Stenographer	305-370
10	1	B412	Senior Clerk-Stenographer	370-450
10.1	2	B512	General Clerk-Typist	300-360

## Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

#### BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
12	1	B2	Account Clerk	\$315-380
13	1	B91	Director, Bureau of Delinquent	•
			Revenue	615-715
13.1	1	B159	Assistant Law Clerk	315-380
. 14	2	B222	General Clerk	300-360
14.1	1	B228	Senior Clerk	360-440
15	2	B408	General Clerk-Stenographer	305-370
15.1	1	B410	Legal Stenographer	335-410
15.2	2	B512	General Clerk-Typist	
16	1	K20	Attorney, Bureau of Delinquent	
			Revenue	850.00

#### Section 31.2. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR (Continued)

#### BUREAU OF PURCHASE AND USE TAX

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase	
			and Use Tax	\$615-715
18	2	B102	Teller	360-440
19	1	B104	Senior Teller	440-525
20	2	B222	General Clerk	300-360
21	1	B309	Key Punch Operator (IBM)	
22	1	B408	General Clerk-Stenographer	305-370

## Section 31.3. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

#### INSPECTORS' BUREAU

Item No.	No. of Employe		Class-Title	Compensation Schedules
23	8	G153	Inspector, Tax Collector's Office	\$400-480
23.1	1		Inspector, Tax Collector's Office	
24	1		Senior Inspector, Tax Collector's	
			Office	470-540

#### Section 32. DEPARTMENT OF FINANCE AND RECORDS— REGISTRAR OF VOTERS

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk	\$550-660
4	7		General Clerk	
4.1	. 1	B222	General Clerk	(k 360.00
5	2	B228	Senior Clerk	360-440

## Section 32 DEPARTMENT OF FINANCE AND RECORDS— REGISTRAR OF VOTERS (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	ompensation Schedules
6	1	B234	Head Clerk	440-525
6.1	1	B302	Addressing Machine Operator	300-360
7	1	B304	Senior Addressing Machine	
•	_		Operator	
8	4	B305	Voting Machine Adjuster	360-440
9	1	B355	Custodian of Voting Machines	525-630
9.1	1 .	B356	Assistant Custodian of Voting	
			Machines	430-515
10	1	B408	General Clerk-Stenographer	305-370
11	1	B512	General Clerk-Typist	300-360

# Section 33. DEPARTMENT OF FINANCE AND RECORDS—RECORDER

Item No.	No. of Employe	Class es No.	Class-Title Sch	ensation edules
1	1	B68	Chief Clerk\$55	
2	1	B80	Recorder-Registrar	0.00
3	1	B103	Cashier C 36	0-440
4	1	B105	Cashier B 46	0-550
5	12	B222	General Clerk 30	0-360
6	2	B228	Senior Clerk 36	0-440
7	1	B234	Head Clerk 44	0-525
7.1	3	B327		0-380
7.2	1	B512	Senior Clerk-Stenographer 37	0-450
8	5	B512	General Clerk-Typist 30	0-360

## Section 34. DEPARTMENT OF FINANCE AND RECORDS—COUNTY CLERK

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
2	1	B116	Cashier, County Clerk's Office	. \$525-630
3	26	B152	Court Room Clerk	. 500-600
3.1	10	B159	Assistant Law Clerk	. 315-380
4	9	B160	Law Clerk	. 465-555
5	7	B164	Senior Law Clerk	. 525-630
5.1	. 1	B168	Chief Clerk, County Clerk's Office	600-720
6.1	. 1	B169	County Clerk	1,100.00
8	1	B327	Photostat Operator	. 330-380
8.0	1	B327	Photostat Operator(	k 380.00

## Section 35. DEPARTMENT OF FINANCE AND RECORDS—PUBLIC ADMINISTRATOR

		-	CDDAC IIDINIII CILIII CI	
Item No.	No. of Employee	Class es No.	Class-Title C	ompensation Schedules
1	1	B4	Accountant I	\$390-470
2	1	B6	Accountant II	450-540
3	1	B173	Public Administrator	820-1,100
4	1	B186.	Estate Investigator	. 330-400
5	1	B188	Senior Estate Investigator	480-575
6	5	B410	Legal Stenographer	335-410
7 -	2	B411	Senior Legal Stenographer	. 390-470
7.0	1 1	B512	General Clerk-Typist	300-360
7.1	1	K4	Attorney Civil (part-time) at rate of	
8	1	K6	Senior Attorney Civil (part-time)	0.00
9	1		at rate of	850.00
			Administrator (Charter)(k	666.66

Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE							
Item	No. of	Class	Class-Title Compensation Schedules				
	Employe						
1	1	B4	Accountant I\$390-470				
1.1	1	B222	General Clerk 300-360				
2	2	B234	Head Clerk 440-525				
3	3	B352	Storekeeper 315-380				
3.1	2	B352	Storekeeper (k 380.00				
4	2	B354	General Storekeeper 370-450				
5	1	B360	Printing and Stationery Buyer 525-630				
6	4	B366	Assistant Purchaser of Supplies 525-630				
7	1	B368	Chief Assistant Purchaser of				
		77.07.4	Supplies				
8	1	B374	Purchaser of Supplies1,300.00				
9	1	B382	Supervisor of Equipment and				
4.0			Supplies				
10	9 .	B408	General Clerk-Stenographer 305-370				
11	12	B512	General Clerk-Typist 300-360				
Sec	tion 36		RCHASING DEPARTMENT—				
			MAIN OFFICE AND GENERAL				
Item	No. of	Class	Compensation				
	Employe		Class-Title Schedules				
12	13	B352	Storekeeper				
12.1	5	B352	Storekeeper (k 380.00				
12.2	4	B354	General Storekeeper 370-450				
12.3	1		1 Senior Storekeeper				
13	3	B366	Assistant Purchaser of Supplies 525-630				
14	1	B367	Senior Assistant Purchaser of				
1.5		DE10	Supplies				
15	4	B512	General Cierk-Typist 300-360				
Sec	tion 36	Section 36.2. PURCHASING DEPARTMENT					
	01011 00						
			CENTRAL SHOPS No. 1 and No. 2				
Item	No. of	Class	CENTRAL SHOPS No. 1 and No. 2 Compensation				
No. I	No. of Employe	Class es No.	CENTRAL SHOPS No. 1 and No. 2  Compensation Schedules				
No. E	No. of Employe	Class es No. B4	CENTRAL SHOPS No. 1 and No. 2  Compensation Schedules Accountant I				
No. E 15.1 15.2	No. of Employe 1	Class es No. B4 B222	CENTRAL SHOPS No. 1 and No. 2  Class-Title Schedules  Accountant I \$390-470  General Clerk 300-360				
No. E 15.1 15.2 15.3	No. of Employe 1 1 1	Class es No. B4 B222 B352	CENTRAL SHOPS No. 1 and No. 2  Class-Title Schedules Accountant I \$390-470 General Clerk 300-360 Storekeeper 315-380				
No. E 15.1 15.2 15.3 16	No. of Employe 1 1 1	Class es No. B4 B222 B352 B354	CENTRAL SHOPS No. 1 and No. 2           Class-Title         Compensation Schedules           Accountant I         \$390-470           General Clerk         300-360           Storekeeper         315-380           General Storekeeper         370-450				
No. E 15.1 15.2 15.3	No. of Employe 1 1 1	Class es No. B4 B222 B352	CENTRAL SHOPS No. 1 and No. 2  Class-Title Schedules Accountant I \$390-470 General Clerk 300-360 Storekeeper 315-380				
No. E 15.1 15.2 15.3 16 17	No. of Employee 1 1 1 1 1 1 1	Class No. B4 B222 B352 B354 B512	CENTRAL SHOPS No. 1 and No. 2  Class-Title Accountant I General Clerk Storekeeper General Storekeeper General Clerk-Typist  Compensation Schedules 390-470 300-360 315-380 General Storekeeper 370-450 General Clerk-Typist 300-360				
No. E 15.1 15.2 15.3 16 17	No. of Employe 1 1 1	Class No. B4 B222 B352 B354 B512	CENTRAL SHOPS No. 1 and No. 2           Class-Title         Compensation Schedules           Accountant I         \$390-470           General Clerk         300-360           Storekeeper         315-380           General Storekeeper         370-450           General Clerk-Typist         300-360				
No. E 15.1 15.2 15.3 16 17	No. of Employee 1 1 1 1 1 1 1	Class No. B4 B222 B352 B354 B512	CENTRAL SHOPS No. 1 and No. 2           Class-Title         Compensation Schedules           Accountant I         \$390-470           General Clerk         300-360           Storekeeper         315-380           General Storekeeper         370-450           General Clerk-Typist         300-360           CCHASING DEPARTMENT—           CENTRAL SHOPS No. 1 and No. 2 (Cont.)				
No. E 15.1 15.2 15.3 16 17 Sec	No. of Employed 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4  B222  B352  B354  B512	CENTRAL SHOPS No. 1 and No. 2         Compensation Schedules           Class-Title         \$390-470           Accountant I         \$390-470           General Clerk         300-360           Storekeeper         370-450           General Storekeeper         370-450           General Clerk-Typist         300-360           CCHASING DEPARTMENT—CENTRAL SHOPS No. 1 and No. 2 (Cont.)         Compensation				
No. E 15.1 15.2 15.3 16 17 Sec	No. of Employed 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4  B222  B352  B354  B512  Class es No.	CENTRAL SHOPS No. 1 and No. 2  Class-Title Storedules  Accountant I \$390-470  General Clerk 300-360  Storekeeper 315-380  General Storekeeper 370-450  General Clerk-Typist 300-360  CHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)  Class-Title Compensation Schedules				
No. E 15.1 15.2 15.3 16 17 Sec: Item No. E 18.1	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4  B222  B352  B354  B512  7. PUR  Class sees No.  B4	CENTRAL SHOPS No. 1 and No. 2  Class-Title Schedules  Accountant I \$390-470  General Clerk 300-360  Storekeeper 370-450  General Storekeeper 370-450  General Clerk-Typist 300-360  CCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)  Class-Title Schedules  Accountant I \$390-470				
No. E 15.1 15.2 15.3 16 17 Sec	No. of Employed 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4  B222  B352  B354  B512  Class es No.	CENTRAL SHOPS No. 1 and No. 2  Class-Title Storedules  Accountant I \$390-470  General Clerk 300-360  Storekeeper 315-380  General Storekeeper 370-450  General Clerk-Typist 300-360  CHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)  Class-Title Compensation Schedules				
No. E 15.1 15.2 15.3 16 17 Sec: Item No. E 18.1	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4  B222  B352  B354  B512  7. PUR  Class sees No.  B4	CENTRAL SHOPS No. 1 and No. 2  Class-Title Schedules  Accountant I \$390-470  General Clerk 300-360  Storekeeper 370-450  General Storekeeper 370-450  General Clerk-Typist 300-360  CCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)  Class-Title Schedules  Accountant I \$390-470				
No. I 15.1 15.2 15.3 16 17 Sec. Item No. I 18.1 18.2	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4  B222  B352  B354  B512  7. PUR  Class ses No.  B4  M8	CENTRAL SHOPS No. 1 and No. 2   Compensation Schedules				
No. I 15.1 15.2 15.3 16 17 Sec. Item No. I 18.1 18.2	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4  B222  B352  B354  B512  7. PUR  Class ses No.  B4  M8	CENTRAL SHOPS No. 1 and No. 2   Compensation Schedules				
No. I 15.1 15.2 15.3 16 17 Sec. Item No. I 18.1 18.2	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4  B222  B352  B354  B512  7. PUR  Class ses No.  B4  M8	CENTRAL SHOPS No. 1 and No. 2   Compensation Schedules				
No. F 15.1 15.2 15.3 16 17 Sec: Item No. F 18.1 18.2 Sec:	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4 B222 B352 B354 B512  Class No. B4 M8  7.1. PU Class	CENTRAL SHOPS No. 1 and No. 2  Class-Title Storedules  Accountant I \$390-470  General Clerk 300-360  Storekeeper 315-380  General Storekeeper 370-450  General Clerk-Typist 300-360  CHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)  Class-Title Scountant I \$390-470  General Superintendent of Shops 770-925  CENTRAL SHOPS No. 1 and No. 2 (Continued)  WAGES  Compensation				
No. F 15.1 15.2 15.3 16 17 Sec. Item No. F 18.1 18.2 Sec.	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4 B222 B352 B354 B512  Class No.  B4 M8  7.1. PU Class No.  Class No.	CENTRAL SHOPS No. 1 and No. 2  Class-Title Storedules  Accountant I \$390-470 General Clerk 300-360 Storekeeper 315-380 General Storekeeper 370-450 General Clerk-Typist 300-360  CCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)  Class-Title Scompensation Schedules  Accountant I \$390-470 General Superintendent of Shops 770-925  CRCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)  WAGES Class-Title Compensation Schedules  Compensation Schedules  Compensation Schedules				
No. F 15.1 15.2 15.3 16 17 Sec: Item No. F 18.1 18.2 Sec: Item No. F 19	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No. B4 B222 B352 B354 B512 Class es No. B4 M8 7.1. PU	CENTRAL SHOPS No. 1 and No. 2  Class-Title Accountant I General Clerk Storekeeper General Storekeeper General Clerk-Typist CENTRAL SHOPS No. 1 and No. 2 (Cont.) Class-Title Accountant I Class-Title Accountant I General Shops Class-Title Accountant I General Superintendent of Shops CHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued) WAGES Class-Title Compensation Schedules Compensation Schedules Compensation Schedules Compensation Schedules Compensation Schedules Compensation Schedules Patternmaker S28.00 day				
No. F 15.1 15.2 15.3 16 17 Sect Item No. F 18.1 18.2 Sect Item No. F 19 20	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No. B4 B222 B352 B354 B512 7. PUR Class es No. B4 M8 7.1. PU	CENTRAL SHOPS No. 1 and No. 2  Class-Title Shops No. 2  Class-Title Shops No. 390-470  General Clerk 300-360  Storekeeper 315-380  General Storekeeper 370-450  General Clerk-Typist 300-360  CHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)  Class-Title Shops No. 1 and No. 2 (Cont.)  Class-Title Shops No. 1 and No. 2 (Cont.)  Cempensation Schedules  Accountant I \$390-470  General Superintendent of Shops 770-925  CENTRAL SHOPS No. 1 and No. 2 (Continued)  WAGES  Class-Title Compensation Schedules  Class-Title Schedules  Can Schedules  Compensation Schedules  Class-Title Schedules  Can Auto Painter A354 rate				
No. F 15.1 15.2 15.3 16 17 Sec: Item No. F 18.1 18.2 Sec: Item No. F 19	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No. B4 B222 B352 B354 B512 Class es No. B4 M8 7.1. PU	Class-Title Storekeeper 315-380 General Clerk 300-360 Storekeeper 315-380 General Clerk-Typist 300-360  CCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.) Class-Title Schedules Accountant I \$390-470 General Storekeeper 370-450 General Clerk-Typist 300-360  CHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.) Compensation Schedules Accountant I \$390-470 General Superintendent of Shops 770-925  CENTRAL SHOPS No. 1 and No. 2 (Continued) WAGES Class-Title Compensation Schedules Patternmaker \$28.00 day Car and Auto Painter A354 rate Batteryman-Electrician 28.20 day				
No. F 15.1 15.2 15.3 16 17 Sec: Item No. F 18.1 18.2 Sec: Item No. E 19 20 22	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4 B222 B352 B354 B512  Class No. B4 M8  7.1. PU  Class No. A156 A364 E104	CENTRAL SHOPS No. 1 and No. 2   Compensation Schedules				
No. F 15.1 15.2 15.3 16 17 Sec: Item No. F 18.1 18.2 Sec: Item No. E 19 20 22 23.1	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4 B222 B352 B354 B512  Class No. B4 M8  Class No. B4 M8  Class No. A156 A364 E104 J 66	CENTRAL SHOPS No. 1 and No. 2   Compensation Schedules				
No. I 15.1 15.2 15.3 16 17 Sec. Item No. I 18.1 18.2 Sec. Item No. I 19 20 22 23.1 26	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4  B222  B352  B354  B512  7. PUR  Class No.  B4  M8  7.1. PU  Class No.  A156  A364  E104  J 66  M54	CENTRAL SHOPS No. 1 and No. 2   Compensation Schedules				
No. F 15.1 15.2 15.3 16 17 Sec: Item No. F 18.1 18.2 Sec Item No. E 19 20 22 23.1 26 26.1	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4 B222 B352 B354 B512  7. PUR Class No. B4 M8  7.1. PU  Class No. A156 A364 E104  J 66 M54 M55	CENTRAL SHOPS No. 1 and No. 2   Compensation Schedules				
No. I 15.1 15.2 15.3 16 17 Sec. Item No. I 18.1 18.2 Sec. Item No. I 19 20 22 23.1 26	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4  B222  B352  B354  B512  7. PUR  Class No.  B4  M8  7.1. PU  Class No.  A156  A364  E104  J 66  M54	CENTRAL SHOPS No. 1 and No. 2  Class-Title Shops No. 2  Class-Title Shops No. 390-470  General Clerk 300-360  Storekeeper 315-380  General Storekeeper 370-450  General Clerk-Typist 300-360  CHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)  Class-Title Schops 770-925  CHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)  Compensation Schedules  Accountant I \$390-470  General Superintendent of Shops 770-925  CENTRAL SHOPS No. 1 and No. 2 (Continued)  WAGES  Class-Title Compensation Schedules  Class-Title Schedules  Car and Auto Painter \$28.00 day  Car and Auto Painter A354 rate  Batteryman-Electrician 28.20 day  (30.28 12-1-57)  Garageman 85.80 week  Auto Machinist 115.70 week  Foreman Auto Machinist 133.06 week  Sub-Foreman Auto Machinist 10% over				
No. F 15.1 15.2 15.3 16 17 Sec: Item No. F 18.1 18.2 Sec Item No. E 19 20 22 23.1 26 26.1	No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No.  B4 B222 B352 B354 B512  7. PUR Class No. B4 M8  7.1. PU  Class No. A156 A364 E104  J 66 M54 M55	CENTRAL SHOPS No. 1 and No. 2   Compensation Schedules				

#### Section 37.01. PURCHASING DEPARTMENT-CENTRAL SHOPS No. 1 and No. 2 (Continued) tem No. of Class No. Employees No. Compensation Schedules Item Class-Title Blacksmith's Finisher ......\$1.50 day under M108 rate M107 28 3 W1108 Blacksmith ..... 22.12 day 29

Machinist .....

23.00 day

20.40 day

Compensation

5-1-58) M54 raté

(22.00

#### Section 37.2. PURCHASING DEPARTMENT— CENTRAL WAREHOUSE

O108 Leatherworker ......

Chauffeur

WI254

01

33

34

35

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1

1

Item No. of Class

	No. of Employe		Class-Title	Compensation Schedules
37	1	B222	General Clerk	\$300-360
38	1		General Storekeeper	
39	1	B358	Assistant Stationery Buyer	460-550

#### PURCHASING DEPARTMENT—TABULATING Section 37.3. AND REPRODUCTION BUREAU

Item No.	No. of Employee	Class s No. C	lass-Title		Compensation Schedules
42	1	B310.3 Super	visor, Tabul	ating and	
		Rep	production I	Bureau,	
		Pur	chasing De	partment .	\$600-720
42.1	1	B310.4 Super	visor, Tabu	ating Divis	sion 550-655

#### Section 37.4. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU (Continued) TABULATING BUREAU

No.	Employee	s No.	Class-Title	Schedules
43	6	B309	Key Punch Operator (IBM)	. \$285-345
44	8	B310	Tabulating Machine Operator	•
			(IBM)	. 330-400
44.1	. 1	B310.1	Senior Tabulating Machine	
			Operator (IBM)	. 410-490
			DEDDODISCHTON DESDE LEE	
			REPRODUCTION BUREAU	
44.2	2 2	B306a	Duplicating Machine Operator	
			(Multilith or Davidson)	
45	3	B325	Blueprinter	. 330-380
46	1	B327	Photostat Operator	330-380
47	1	B330	Photographer	. 430-510
47.1	. 1	B512	General Clerk-Typist	. 300-360

### Section 37.5. PURCHASING DEPARTMENT—WAGES

Item No.	No. of Employe		Class-Title	Compensation Schedules
48	1	J4	Laborer	\$20.04 day
				(21.48  5-1-58)
49	12	J66	Garageman	85.80 week

#### Section 38. REAL ESTATE DEPARTMENT

Item No.	No. of Employe	Class	Class-Title	Compensation Schedules
1	1	B68		
2	1	B408	General Clerk-Stenographer	
2.1	1		Assistant Director of Property	
3	1	G206	Director of Property	1,150.00

# Section 38. REAL ESTATE DEPARTMENT (Continued) INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. 6	of Class yees No.	Class-Title	Compensation Schedules
3.1	1	B222	General Clerk	\$300-360
4	2	B408	General Clerk-Stenographer	305-370
6	1	F102a	Draftsman, Civil	460-525
7	7	G202	Right of Way Agent	550-660
7.1	2	G203	Senior Right of Way Agent	630-720
8			Real Estate and Improvement	
			Appraisers at rates fixed by	
			special appropriation.	

#### Section 39. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM

Item No.	No. of Employe	Class es No.	Class-Title C	ompensation Schedules
. 1.1	1	B408	General Clerk-Stenographer	\$305-370
2	1	C2	Assistant Superintendent of	
			Auditorium	. 480-575
3	1	C4	Superintendent of Auditorium	. 705-805
3.1	1	C52	Elevator Operator	. 270-315
4	8	C104	Janitor	. 300-345
4.1	1	C107	Working Foreman Janitor	. 335-385
4.2	1	C152	Watchman	. 300-345
5	2	C152	Watchman(1	x 345.00
8	1	O168.1	Operating Engineer	. 440-500

## Section 39.1. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM (Continued)

#### WAGES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
9	1	A154	Carpenter	\$25 40 day
	_	11101	•	(26.406-15-58)
10		A154	Carpenter (part-time)	
			as needed, at rate of	
				$(26.40 \dots 6-15-58)$
11	1	A354	Painter	3.20 hr.
12		C101	Dressing Room Maid	
		0101	(part-time) as needed	1.35 hr.
13	1	E108	Electrician	
_0	_			(30.28 12-1-57)

## Section 40. DEPARTMENT OF PUBLIC WORKS—GENERAL OFFICE

Item	No. of Employe	Class	Class-Title	Compensation Schedules
NO.	Employe	es Mo.	Class-little	Schedules
1	1	F2	Director of Public Works	\$1,700.00
2	1	B95.1	Assistant Director of Public	
			Works (Administrative)	860-1.050
3	1	B210	Office Assistant	
4	1	B228	Senior Clerk	360-440
5	3	B408	General Clerk-Stenographer	
8.1	1	F3	Assistant Director of Public Work	S.
			Maintenance and Operation	. 1.000-1.200
9	1	F407	Engineering Analyst	
10	1	L360	Physician (part-time) at rate of.	
_0	_	2300	instituti (part-time) at late of.	000.00

# Section 40.1. DEPARTMENT OF PUBLIC WORKS—GENERAL OFFICE (Continued)

GENERAL OFFICE (Continued)					
			TELEPHONE EXCHANGE		
Item	_No. of	Class	Class-Title	Compensation Schedules	
	Employee		Telephone Operator		
11 13	$\frac{7}{1}$	B454 B458	Chief Telephone Operator	335-410	
19	1	Dig	Chief relephance of the chief		
e.	ction 41	DEP	ARTMENT OF PUBLIC WORKS		
Se	Cfloir 41		BUREAU OF ACCOUNTS		
Item	No. of	Class	BOILETTO OF THE COURT	Compensation	
No.	Employee	es No.	Class-Title	Schedules	
1.1	3	B4	Accountant I	\$390-470	
1.2		B6	Accountant II		
1.3	1 1	B10 B68	Accountant III		
2	6	B222	General Clerk	000 000	
3.1		B222	General Clerk	(k 360.00	
4	1	B228	Senior Clerk		
4.1		B234	Head Clerk (IBM)	440-525	
4.1		B309 B310	Key Punch Operator (IBM) Tabulating Machine Operator	200-040	
4.1	.2 2	D310	(IBM)	330-400	
4.2	1	B310.4	Supervisor, Tabulating Division.	550-655	
5	4	B408	General Clerk-Stenographer	305-370	
7	3	B512	General Clerk-Typist		
			INTERDEPARTMENTAL		
8	3	B4	Accountant I		
9	5	B222	General Clerk	300-360	
10	1	B512	General Clerk-Typist	500-500	
_			A DESCRIPTION OF DAIDING WARRING		
Se	ection 42		ARTMENT OF PUBLIC WORKS		
		1	ARTMENT OF PUBLIC WORKS BUREAU OF BUILDING REPAIR	R	
Item	No. of	Class		R Compensation	
Item No.	No. of Employe	Class es No.	BUREAU OF BUILDING REPAIR Class-Title	R	
Item	No. of	Class	BUREAU OF BUILDING REPAIR  Class-Title  Assistant Superintendent of	R Compensation	
Item No.	No. of Employe	Class es No.	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings	Compensation Schedules	
Item No.	No. of Employe	Class es No.	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings  Superintendent of Maintenance as	Compensation Schedules . \$690-820 nd	
Item No. 1	No. of Employe 2	Class es No. A8	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings  Superintendent of Maintenance at Repair of Public Buildings	Compensation Schedules  . \$690-820 and 785-950	
Item No. 1 2 9	No. of Employe 2	Class es No. A8 A10 C52	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings. Elevator Operator	Compensation Schedules  . \$690-820 and 785-950 270-315	
Item No. 1	No. of Employe 2	Class es No. A8	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings  Superintendent of Maintenance at Repair of Public Buildings	Compensation Schedules  . \$690-820 and 785-950 270-315	
Item No. 1 2 9 10	No. of Employe 2	Class es No. A8 A10 C52 C52	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings. Elevator Operator	Compensation Schedules  . \$690-820 and 785-950 and 270-315 (k 315.00	
Item No. 1 2 9 10	No. of Employe 2 1 8 9	Class es No. A8 A10 C52 C52	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings Elevator Operator Elevator Operator Elevator Operator Elevator Operator Elevator Operator	Compensation Schedules  . \$690-820 and 785-950 270-315 (k 315.00	
Item No. 1 2 9 10	No. of Employe 2 1 8 9 ection 42	Class es No. A8 A10 C52 C52	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings  Superintendent of Maintenance at Repair of Public Buildings  Elevator Operator  Elevator Operator	Compensation Schedules  . \$690-820 and 785-950 270-315 (k 315.00  CR (Continued)	
Item No. 1 2 9 10 See	No. of Employe 2 1 8 9	Class es No. A8 A10 C52 C52 2.1. DE	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings Elevator Operator Elevator Operator Elevator Operator Elevator Operator Elevator Operator	Compensation Schedules  . \$690-820 and 785-950 270-315 (k 315.00	
Item No.  1  2  9 10  See  Item No. 11	No. of Employe 2 1 8 9 ection 42 No. of Employe 2	Class es No. A8 A10 C52 C52 C.1. DE Class es No. C102	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings Elevator Operator Elevator Operator Elevator Operator CPARTMENT OF PUBLIC WORE BUREAU OF BUILDING REPAI	Compensation Schedules  . \$690-820 and 785-950 and 270-315 and (k 315.00  Compensation Schedules \$285-330	
Item No. 1 2 9 10 See Item No. 11 13	No. of Employe 2 1 8 9 ection 42 No. of Employe 2 66	Class es No. A8 A10 C52 C52 C1. DE Class es No. C102 C104	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings Elevator Operator Elevator Operator Elevator Operator Class-Title Janitress Janitor	Compensation Schedules  . \$690-820 and 785-950 and 270-315 and (k 315.00  Compensation Schedules\$285-330 and 300-345	
Item No. 1 2 9 10 Se Item No. 11 13 13.1	No. of Employe 2 1 8 9 ection 42 No. of Employe 2 66 3	Class es No. A8 A10 C52 C52 C.1. DE Class es No. C102 C104 C104 C104	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings Elevator Operator Elevator Operator Elevator Operator Class-Title Janitress Janitor Janitor	Compensation Schedules  . \$690-820 and 785-950 and 270-315 and (k 315.00  Compensation Schedules \$285-330 and 300-345 and (k 345.00	
Item No. 1 2 9 10 Se Item No. 11 13 13.11	No. of Employe 2 1 8 9 ection 42 No. of Employe 2 66 6 3 4	Class es No. A8 A10 C52 C52 C.1. DE Class es No. C102 C104 C104 C107	Class-Title Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings. Elevator Operator Elevator Operator Elevator Operator Class-Title Janitress Janitor Janitor Working Foreman Janitor	Compensation Schedules  . \$690-820 and 785-950 and 270-315 and (k 315.00  CS—  (R (Continued)  Compensation Schedules\$285-330 and 300-345 and (k 345.00 and 335-385	
Item No. 1 2 9 10 Se Item No. 11 13 13.1	No. of Employe 2 1 8 9 ection 42 No. of Employe 2 66 3	Class es No. A8 A10 C52 C52 C.1. DE Class es No. C102 C104 C104 C104	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings. Elevator Operator Elevator Operator Elevator Operator Elevator Operator Class-Title Janitress Janitor Janitor Working Foreman Janitor Foreman Janitor	Compensation Schedules  . \$690-820 and 785-950 and 270-315 and (k 315.00  Compensation Schedules \$285-330 and 300-345 and (k 345.00 335-385 and 370-430	
Item No. 1 2 9 10 See Item No. 11 13 13.1 14 15 16 17	No. of Employe 2 1 8 9 ection 42 No. of Employe 2 66 3 4 4 3 1 2	Class es No. A8 A10 C52 C52 C.1. DE Class es No. C102 C104 C104 C107 C108 C110 C152	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings Elevator Operator Elevator Operator Elevator Operator Elevator OF PUBLIC WORF BUREAU OF BUILDING REPAIR  Class-Title Janitress Janitor Janitor Working Foreman Janitor Foreman Janitor Supervisor of Janitors Watchman	Compensation Schedules  . \$690-820 and . 785-950 270-315 and (k 315.00  Compensation Schedules . \$285-330 300-345 and (k 345.00 335-385 370-430 430-515 300-345	
Item No. 1 2 9 10 See Item No. 11 13 13.1 14 15 16 17 18	No. of Employe 2 1 8 9 ection 42 No. of Employe 2 66 3 4 3 1 2 4	Class es No. A8 A10 C52 C52 C1. DE Class es No. C102 C104 C104 C107 C108 C110 C152 C152	Class-Title  Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings Elevator Operator Elevator Operator Elevator Operator Class-Title Janitress Janitor Janitor Working Foreman Janitor Foreman Janitor Supervisor of Janitors Watchman Watchman	Compensation Schedules  . \$690-820 and 785-950 and 270-315 and (k 315.00  Compensation Schedules \$285-330 and 300-345 and (k 345.00 335-385 and 370-430 430-515 and 300-345 and (k 345.00	
Item No. 1 2 9 10 See Item No. 11 13 13.1 14 15 16 17 18 20.1	No. of Employe 2  1 8 9 ection 42  No. of Employe 2 66 3 4 3 1 2 4 1	Class es No. A8 A10 C52 C52 C.1. DE Class es No. C102 C104 C107 C108 C110 C152 C152 F122	Class-Title Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings. Elevator Operator Elevator Operator Elevator Operator Class-Title Janitress Janitor Janitor Working Foreman Janitor Foreman Janitor Supervisor of Janitors Watchman Watchman Senior Architectural Draftsman	Compensation Schedules  . \$690-820 and 785-950 and 270-315 and (k 315.00  Compensation Schedules \$285-330 and 300-345 and (k 345.00 and 335-385 and 370-430 and 300-345 and 300-345 and 345.00 and 300-345 and 300-345 and 300-345 and 345.00 and 310-315 and 300-345 and 310-700	
Item No. 1 2 9 10 See Item No. 11 13 13.1 14 15 16 17 18 20.1	No. of Employe 2  1 8 9 ection 42  No. of Employe 2 66 3 4 3 1 2 4 1 1	Class es No. A8 A10 C52 C52 C.1. DE Class es No. C102 C104 C107 C108 C110 C152 C152 C152 F122 F410b	Class-Title Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings. Elevator Operator Elevator Operator Elevator Operator Elevator Operator Class-Title Janitress Janitor Janitor Working Foreman Janitor Foreman Janitor Foreman Janitor Supervisor of Janitors Watchman Watchman Senior Architectural Draftsman Engineer, Mechanical	Compensation Schedules  . \$690-820 and 785-950 and 270-315 and 270-315 and 270-315 and 270-315 and 315.00  Compensation Schedules \$285-330 and 300-345 and 345.00 and 335-385 and 370-430 and 300-345 and 300-3	
Item No. 1 2 9 10 See Item No. 11 13 13.1 14 15 16 17 18 20.1 21 22	No. of Employe 2  1 8 9 ection 42  No. of Employe 2 66 3 1 2 4 3 1 1 6	Class es No. A8 A10 C52 C52 C.1. DE Class es No. C102 C104 C104 C107 C108 C110 C152 C152 F120 F410b O166.	Class-Title Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings Elevator Operator Elevator Operator Elevator Operator Elevator Operator Class-Title Janitress Janitor Janitor Working Foreman Janitor Foreman Janitor Supervisor of Janitors Watchman Watchman Senior Architectural Draftsman Engineer, Mechanical Junior Operating Engineer	Compensation Schedules  . \$690-820 and 785-950 and 270-315 and (k 315.00  Compensation Schedules \$285-330 and 300-345 and (k 345.00 335-385 and 370-430 and 300-345 and (k 345.00 335-385 and 370-430 300-345 and 300	
Item No. 1 2 9 10 See Item No. 11 13 13.1 14 15 16 17 18 20.1	No. of Employe 2  1 8 9 ection 42  No. of Employe 2 66 3 4 3 1 2 4 1 1	Class es No. A8 A10 C52 C52 C.1. DE Class es No. C102 C104 C104 C107 C108 C110 C152 C152 F120 F410b O166.	Class-Title Assistant Superintendent of Maintenance and Repair of Public Buildings Superintendent of Maintenance at Repair of Public Buildings. Elevator Operator Elevator Operator Elevator Operator Elevator Operator Class-Title Janitress Janitor Janitor Working Foreman Janitor Foreman Janitor Foreman Janitor Supervisor of Janitors Watchman Watchman Senior Architectural Draftsman Engineer, Mechanical	Compensation Schedules  . \$690-820 and . 785-950 270-315 and (k 315.00  Compensation Schedules . \$285-330 300-345 and (k 345.00 35-385 370-430 430-515 300-345 and (k 345.00 610-700 705-840 390-450 440-500	

## Section 42.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

			WAGES	
Item _	No. of	Class		Compensation Schedules
			Class-Title	
1.	6	A154	Carpenter	
2	1	A204	Cement Finisher	(26.40 . 6-15-58)
2	1	A204	Cement Finisher	(26.06 5_1_58)
3	1	A252	Glazier	24 40 day
U	1	11202		(94.79 1_9_58)
4	1	A 254	Foreman Glazier	25.40 day
-	-	11=01		(25.72  1-2-58)
5	1	A304	Foreman Locksmith	28.04 day
				(29.04 . 6-15-58)
6	12	A354	Painter	3.20 hr.
6.1	1	A357	Foreman Painter	3.20 hr.
				plus \$2.00 day
				additional
7	10	A404	Plumber	
8	1	A456	Sheet Metal Worker	
	7	A504	Steamfitter	
9.01	6	C202	Window Cleaner	
9.1	1	C204	Sub-Foreman Window Cleaner	C202 rate
10	5	E108	Electrician	
10	9	E100		
11	2	.T 4	Laborer	20.04 day
11	-	0 1		(21.48 5_1_58)
12	1.1	01	Chauffeur*(22.	*20.40-28.96 day
	-	- L	*(22.0	00-30.80 5-1-58)

*At rate set by Salary Standardization Ordinance for type of equipment operated.

## Section 43. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

Employment as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

#### INTERDEPARTMENTAL

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
3	1	A62	Tile Setter	
4	21	A154	Carpenter	25.40 day
				(26.406-15-58)
5	2	A160	Foreman Carpenter	
_	4.0	1001		(29.04 . 6-15-58)
7	16	A204	Cement Finisher	
0	4	. 4 050	G1	(26.965-1-58)
9	4	A252	Glazier	
11	10 :	V 3U 3	Locksmith	(24.721-2-58)
11	10	A302		(26.406-15-58)
12	18 -	A354	Painter	
	10	11001	1 amout	5.20 III.

# Section 43.1. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR (Continued)

#### INTERDEPARTMENTAL (Continued)

			· · · · · · · · · · · · · · · · · · ·	
Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
13	1	A357	Foreman Painter	\$3.20 hr
10	-	11001	I of cliffed I differ	plus \$2.00
				day additional
14	3	A392	Plasterer	28.90 day
15	17	A404	Plumber	29.36 day
16	14	A456	Sheet Metal Worker	
17	9	A504	Steamfitter	
18.1	3	E106	Armature Winder	23.48 day
19	15	E108	Electrician	
20				0.2812-1-57
19.2	2	E108.1	Foreman Electrician	
2014	_			4.0612-1-57

Teams and trucks at rates established by purchaser's contract.

## Section 43.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

#### WAGES-SUPERVISORY

			WIIGES SCIENTISCIE	
Item No.	No. of Employe	Class es No.		mpensatio <b>n</b> Schedules
1	1	A161	General Foreman Carpenter	. 20% over A154 rate
2	1	A208	General Foreman Cement Finisher.	. 20% over A204 rate
3	1	A358	General Foreman Painter	
4 5	$\frac{1}{1}$	A408 A460	General Foreman Plumber General Foreman Sheet	35.36 day
			Metal Worker	. 20% over A456 rate
6 7	1 1	A506 E111	General Foreman Steamfitter General Foreman Electrician	
			(37.85	12-1-57

## Section 43.3. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR** (Continued)

#### WAGES—TRAFFIC PAINTING

	No. of Employees	Class-Title	Compensation Schedules
1 2		Painter Foreman Painter	

## Section 44. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING INSPECTION

Item No.	No. of Employe	Class es No.	Class-Title Con	mpensation Schedules
1	18	A106	Building Inspector	540-615
1.1	_	A110	Supervising Construction Inspector	
1.3	_	B222	General Clerk	300-360
1.4	_	B228	Senior Clerk	360-440
2	0	B408	General Clerk-Stenographer	305-370
2.0	1 2	B512	General Clerk-Typist	300-360

## Section 44. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING INSPECTION (Cont.)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
2.1	1	E2	Line Inspector	540-615
2.2	19	E4	Electrical Inspector	540-615
2.3	1	E8	Chief Electrical Inspector	600-690
2.4	1	F404a	Assistant Engineer I, Civil	525-630
3	3	F410a	Engineer, Civil	705-840
3.1	1	F412a	Senior Engineer, Civil	805-975
4	1	F560	Superintendent, Bureau of	
5	2	M158	Building Inspection	

# Section 45. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING

			DOMESTIC OF ENGINEERING	
Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	1	B222	General Clerk	\$300-360
2	1	B228	Senior Clerk	
3	1	B234	Head Clerk	
. 4 5	3	B408	General Clerk-Stenographer	305-370
5	1	B512	General Clerk-Typist	
6	1	F4	Assistant City Engineer	860-1,050
7	1	F10	City Engineer	. 1,350.00
8	1	F100	Junior Draftsman	350-410
9	4	F102a	Draftsman, Civil	460-525
10	3	F104a	Senior Draftsman, Civil	500-575
12	3	F202	Inspector of Public Works	
			Construction	460-525
13	1	F202	Inspector of Public Works	
			Construction	(k 525.00

## Section 45.1. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING** (Continued)

Item	_No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
14	1	F256	Cartographer and Art Designer	. \$460-525
14.1	5	F401a	Junior Engineer, Civil	480-550
14.2	3	F404a	Assistant Engineer I, Civil	525-630
15	9	F406a	Assistant Engineer II, Civil	625-715
15.1	. 1	F406b	Assistant Engineer II, Mechanical	l 625-715
16	6	F410a	Engineer, Civil	705-840
17	1	F412a	Senior Engineer, Civil	805-975
18	6	F604		
18.1	. ક	F606	Instrument Man	420-500
19	3	F610	Chief of Party	500-600
20	1	L114	Engineering Chemist	

# Section 46. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING (Continued)**

# INTERDEPARTMENTAL EMPLOYMENTS PREDICATED ON REVENUE AND BOND ISSUE MONEYS

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No F	No. of Employee	Class No.		Compensation Schedules
	2	B210	Office Assistant	\$245, 200
20.1	2	D410		
20.2	2	B222	General Clerk	300-360
21	1	B228	Senior Clerk	360-440
21.1	1	B234	Head Clerk	440-525
22	7	B408	General Clerk-Stenographer	305-370
23	2	B512	General Clerk-Typist	300-360
24	3	F100	Junior Draftsman	350-410
25	21	F102a	Draftsman, Civil	460-525
25.1	5		Draftsman, Mechanical	
25.1.1	. 1	F102b	Draftsman, Mechanical	(k 525.00
25.2	1	F102c	Draftsman, Electrical	460-525
26	16	F104a	Senior Draftsman, Civil	500-575
26.1	3	F104b	Senior Draftsman, Mechanical	500-575
26.2	2	F104c	Senior Draftsman, Electrical	500-575
27	17	F202	Inspector of Public Works	
			Construction	460-525

## Section 46.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING (Continued)

			DO 1101110 OX 2110121121101 (001	· · · · · · · · · · · · · · · · · · ·
Item No.	No. of Employee	Class es No.		ompensation Schedules
28	37	F401a	Junior Engineer, Civil	\$480-550
28.1	3	F401b	Junior Engineer, Mechanical	. 480-550
28.2	6	F401c	Junior Engineer, Electrical	. 4°0-550
29	18	F404a	Assistant Engineer I, Civil	. 525-630
29.1	2	F404b	Assistant Engineer I, Mechanical.	. 525-630
29.2	7	F404c	Assistant Engineer I, Electrical	. 525-630
30	10	F406a	Assistant Engineer II, Civil	625-715
30.0		F406b	Assistant Engineer II, Mechanical.	625-715
30.1	5	F406c	Assistant Engineer II, Electrical	625-715
31	8		Engineer, Civil	
31.1	1	F410b	Engineer, Mechanical	705-840
31.2	and a	F410c	Engineer, Electrical	705-840
31.3	1	F412a	Senior Engineer, Civil	805-975
32	8	F604	Surveyor's Field Assistant	370-430
32.1	.4	F606	Instrument Man	420-500
33	.4	F610	Chief of Party	500-600

# Section 46b. **DEPARTMENT OF PUBLIC WORKS—**BUREAU OF ENGINEERING (Continued)

#### TRAFFIC ENGINEERING DIVISION

Item No.	No. of Employe	Class ees No.	Class-Title Compensa Schedu	ition les
.0	1 1	B222	General Clerk\$300-3	60
1	2	B408	General Clerk-Stenographer 305-3	70
1.1	-	B512	General Clerk-Typist 300-3	60
3	_	F100	Junior Draftsman 350-4	10
4	7	F102a	Draftsman, Civil 460-53	25

#### Section 46b. DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING (Continued)

#### TRAFFIC ENGINEERING DIVISION (Continued)

Item No.	No. of Employee	Class es No.	Class-Title	ompensation Schedules
5	1	F102b	Draftsman, Mechanical	. 460-525
6	. 2	F401a	Junior Engineer, Civil	. 480-550
7	1	F401c	Junior Engineer, Electrical	. 480-550
8	4	F404a	Assistant Engineer I, Civil	. 525-630
9	1	F406a	Assistant Engineer II, Civil	. 625-715
10	2	F410a	Engineer, Civil	. 705-840

#### Section 47. DEPARTMENT OF PUBLIC WORKS— CENTRAL PERMIT BUREAU

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau \$615-715
1.1	1	B103	Cashier "C" 360-440
3	2	B228	Senior Clerk 360-440
3.1	1	B408	General Clerk-Stenographer 305-370
4	5	B512	General Clerk-Typist 300-360

# Section 48. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT

#### SEWER REPAIR DIVISION

Item No.	No. or Employ	f Class rees No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer	
			Repair and Sewage Treatment	\$860-1,050
1.1	1	L130	Water Chemist	
2	3	O208	General Foreman, Sewer	
			Connections and Repair	540-615
3	2	O214	Assistant Superintendent, Bureau	
			of Sewer Repair	640-740

# Section 48.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

#### WAGES

Item No.	No. of Employe	Class		npensation chedules
4	10	A52	Hodcarrier	circuates
_		1102	When tending Bricklayer	. \$3.00 hr.
			When working underground	. 3.00 hr.
			<u> </u>	plus \$2.00
			da	y additional
_			When tending Plasterer	
5	6	A56	Bricklayer	
			When working underground	
0	4.5		Cuibbon	additional
6	†45	A155	Cribber	22.04 day
17	0.5	T 4	(23.4	
7	35	J 4	Laborer	
			(21.4	
			Pneumatic Tool Operator *20.	
8	9	O1	*(22.28-23.4	
0	a	OI	Chauffeur *20.	30 . 5-1-58)
			(22.00-30.0	0 . 3-1-30)

# Section 48.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

WAGES (Continued)

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
11	17	O210	Sewer Cleaner	3.00 day over A155 rate
13			Teams and trucks (as negative at rates established by	eded)

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

# Section 48.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

#### SEWAGE AND WASTE TREATMENT DIVISION

Item	_No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
1	3	B408	General Clerk-Stenographer	\$305-370
2	2	C104	Janitor	300-345
2.1		F406b	Assistant Engineer II, Mechanical	
2.2	1	F412a	Senior Engineer, Civil	805-975
3	3	F527	Superintendent, Sewage Treatmer	nt
			Plant	
4	3	L115	Chemist, Sewage Treatment Plant	615-705
5	6	L130	Water Chemist	420-480
7	48	O166.1	Junior Operating Engineer	390-450
8	22		Operating Engineer	
9	3	O172	Chief Operating Engineer	
			WAGES	
10	11	J 4	Laborer	20.04 day
				21.485-1-58)
10.1	1	J 4	Laborer	
				1.48 5-1-58)
11	2	O1	Chauffeur*	
			*(22.00-5	30.80 5-1-58)
			(22.00 8	0.00, 1 00)

 $^{*}\mathrm{At}$  rate set by Salary Standardization Ordinance for type of equipment operated.

# Section 49. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

#### SEWAGE PUMPING STATION

	No. of Employee		Class-Title C	ompensation Schedules
1	1	F404c	Assistant Engineer I, Electrical	. \$525-630
2	9	O166.1	Junior Operating Engineer	390-450
3	3	O168.1	Operating Engineer	. 440-500

## Section 50. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
$\frac{1}{2}$	4	J108	District Director of Street Cleaning	g \$540-615
4	1	J112	Superintendent of Street Cleaning	720-815

## Section 50. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)

	No. of Employee		Class-Title	Compensation Schedules
3	2	O58	Gardener	330-380
4			Teams and trucks (as needed)	
			at rates established by	
			purchaser's contract.	

## Section 50.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)

	WAGES					
Item	_No. of			Compensation Schedules		
No.	Employe	es No.	Class-Title	Schedules		
2	266	J 4	Laborer	\$20.04 day		
				(21.485-1-58)		
3	12	J 10	Labor Sub-Foreman			
				(3.365-1-58)		
6	52	O1	Chauffeur			
			*(2	22.00-30.80 . 5-1-58)		

^{*}At rate set by Salary Standardization Ordinance for type of equipment operated.

## Section 50a. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)

#### EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
1	25	J 4	Laborer	\$20.04 day (21.48 5-1-58)

## Section 51. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR

	No. of Employee		Class-Title	Compensation Schedules
1	1	C152	Watchman	. (k \$345.00
2	1	F210	Superintendent of Street Repair	720-850
4	3	O294	General Foreman of Street Rep	air 565-640

## Section 51a. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

#### WAGES

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employee	Class S No.	Class-Title	Compensation Schedules
3	1	A202	Cement Finisher's Helper	\$ .84 day under A204 rate
4	8	A204	Cement Finisher	
6	44	J 4	Laborer	
			Pneumatic Tool Operator	(
6.1	2	J 10	Labor Sub-Foreman	
7	1	J 12	Labor Foreman	

## Section 51a. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

			WAGES (Continued)	
Item	No. of	Class	Compensation	
No.	Employe	ees No.	Class-Title Schedules	
8	31	01	Chauffeur*20.40-28.96 d	ау
Ü	0.1	0.2	*(22.00-30.80 5-1-5	8)
9	4	O152	Engineer of Hoisting and	
J	•	010=	Portable Engines	ay
			*(24.00-31.60. 5-1-5	(8)
11	3	O252	Dryer Mixerman 24.00 d	
11	9	0202	(25.60 . 5-1-5	
		, ,		
*A1	t rate	set by	Salary Standardization Ordinance for type	01

# Section 51b. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

equipment operated.

			WAGES (Continued)	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
12	1	O254	Foreman, Asphalt Plant	15% over
12	1	0201	Foreman, rispitate France	O252 rate
15	3	O268	Granite Cutter	02021410
10	U	0200	Inside	\$2,625 hr.
			Outside	50 day
				additional
			Setting curbs in streets	3.375 hr.
16	22	O276	Asphalt Worker	
20				(22.285-1-58)
17	15	O278	Asphalt Finisher	. 22.04 day
				(23.485-1-58)
18	9	O280	Sub-Foreman Asphalt Finisher.	3.18 hr.
			-	(3.36 . 5-1-58)
19	1	O282	Foreman Asphalt Finisher	3.18 hr.
				(3.365-1-58)

## Section 51.2. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET REPAIR** (Continued)

			BRIDGES	
Item	No. of	Class	•	Compensation
No.	Employe	es No.	Class-Title	Schedules
28	5	C152	Watchman	\$300-345
29	3	C152	Watchman	(k 345.00
31	14	O168.1	Operating Engineer	440-500
33			Teams and trucks (as needed)	
			at rates established by	
			purchaser's contract.	

## Section 51.3 **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET REPAIR (Continued)**

#### MAINTENANCE OF STREET PLANTING

		T-111 X T T . T	Entitled of Stitled I Dillian			
Item	_No. of	Class	Compensatio Class-Title Schedules	n		
No.	Employe	es No.	Class-Title Schedules			
34	17	O58	Gardener\$330-380			
35	2	O60	Sub-Foreman Gardener 360-420			
36	1	O60.1	Foreman Gardener 430-490			
	WAGES					
37	1	O1	Chauffeur*20.40-28.96			
			*(22.00-30.80 . 5-1-	-58)		

*At rate set by Salary Standardization Ordinance for type of equipment operated.

## Section 52. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ARCHITECTURE

Item No.	No. of Employe	Class es No.	Class-Title	mpensation Schedules
1	17	A106	Building Inspector	\$540-615
2	2	A110	Supervising Construction Inspector	
3	2	B210	Office Assistant	245-290
4	1	B228	Senior Clerk	360-440
5	4	B408	General Clerk-Stenographer	305-370
6	4	B512	General Clerk-Typist	300-360
7	1	F100	Junior Draftsman	350-410
8	10	F108	Architect	720-820
9	1	F111	Assistant City Architect	
10	1	F112	City Architect	900-1,100
11	9	$\mathbf{F}120$	Architectural Draftsman	
12	10	F122	Senior Architectural Draftsman	. 610-700

### Section 53. DEPARTMENT OF ELECTRICITY

$\frac{1}{2}$		B6 B408	Accountant II	305-370
3	_	F366	Chief, Department of Electricity.	
	DIS	ASTE	R RELIEF AND CIVILIAN DEFI	ENSE
4	1	E300	Communication Technician, Civili Defense	

## Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)

			FIRE ALARM OFFICE	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator	\$285-345
9.1	. 1	C104	Janitor	300-345
10	9	E52	Fire Dispatcher	430-490
11	1	E54	Chief Fire Dispatcher	490-590

### Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

			PLANT DIVISION	
	No. of mploye	Class es No.	Class-Title	Compensation Schedules
11.01	1	B4	Accountant I	\$390-470
11.1	1	B408	General Clerk-Stenographer	305-370
11.2	2	B512	General Clerk-Typist	300-360
12	1	E116	Superintendent of Electrical	
			Maintenance and Operation,	
			Department of Electricity	645-770
13	1	F102c	Draftsman, Electrical	460-525
14	1	F406c	Assistant Engineer II, Electrical.	625-715
15	1	M269	Supervisor of Machine Shop and	
			Mechanical Equipment	550-660

### Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

			WAGES	
Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
17.2	4	A354	Painter	\$ 3.20 hr.
17.3	11	E108	Electrician	28.20 day
				(30.2812-1-57)
17.4	: 3	E108.1	Foreman Electrician	
				(34.0612-1-57)

## Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

			WAGES (Continued)	
Item	No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
18	4	E110	Radio Maintenance Man	
18.0	1	E110.1	Senior Radio Maintenance Man.	162.50 wk.
18.1	15	E154	Lineman	28.20 day
10.1			(3)	0.2812-1-57
19	3	E156	Cable Splicer	31.72 day
10			(34	4.0612-1-57
19.1	2	E160	Foreman Lineman	31.72 day
10.1	~	11100	(34	4.0612-1-57
20	5	J 4	Laborer	20.04 day
20	U	0 1		21.48 5-1-58)
21.1	1	J 10	Labor Sub-Foreman	
21.1	-	0 10		(3.36  5-1-58)
22	5	M254	Machinist	23.00 day
23	6	M260	Instrument Maker	
24	1	M264	Foreman Instrument Maker	
	15	M280	Parking Meter Serviceman	
24.1	19	101200	Tarking weter berviceman	J4 rate
95	1	M282	Foreman Parking Meter Services	
25	1	IVI Z 8 Z	roreman raiking meter bervicer	M280 rate
				171200 Tate

#### Section 54. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE

(a) Rate for General Duty Nursing. Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

#### ADMINISTRATION

			1101/11/1011/11/11/11	
Item	No. of Employe	Class	Class-Title	Compensation Schedules
210.				
1	2	B210	Office Assistant	
2	1	B228	Senior Clerk	360-440
3	4	B408	General Clerk-Stenographer	305-370
4	1	B412	Senior Clerk-Stenographer	370-450
4 5	2	B454	Telephone Operator	285-345
6	1	B512	General Clerk-Typist	300-360
6.1	1	B512	General Clerk-Typist (part-time)	
			at rate of	300-360
7.1	. 1	B516	Senior Clerk Typist	360-440
8	1	C52	Elevator Operator	(k 315.00
9	1	G80	Personnel Officer, Department	
			of Public Health	630-750
10	1	L16	Assistant Director of Public	
			Health	1,325.00
11	1	L18	Director of Public Health	

#### ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

	Class es No.	Class-Title	Compensation Schedules
$\frac{12.2}{12.3}$		General Clerk-Typist Medical Social Service Work	

#### Section 54.01. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

## ADMINISTRATION—ADULT GUIDANCE CENTER

			1010111001100	
	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
12.5	2	B408	General Clerk-Stenograph	er \$305-370
12.5	.1 1	B512	General Clerk-Typist	300-360
12.5.	3 1	I 204	Porter	
12.6	2	L364	Physician Specialist (part-	
			at rate of	925.00
12.6	.1 3	L364	Physician Specialist	925.00
12.7	2	P102	Registered Nurse	335-390(a)
12.8	5	T57	Psychiatric Social Service	Worker. 410-490

#### ADULT GUIDANCE CENTER FOR ALCOHOLICS

			(STATE FUNDS)	
	lo. of			Compensation
No. Em	ploy	ees No.	Class-Title	Schedules
12.8.1	3	L364	Physician Specialist (part-time)	
			at rate of	. \$925.00
12.8.2	1	L402	Research Assistant	. 345-400
12.8.3	1	L404	Psychologist	. 500-600
12.8.4	1	P102	Registered Nurse	. 335-390
12.8.5	3	T57	Psychiatric Social Service Worker	410-490
12.8.6	1	T58	Chief Psychiatric Social Service	
			Worker	480-550

#### ACCOUNTING Item No. of Class No. Employees No. Compensation Class-Title Schedules Accountant I \$390-470 Accountant II 450-540 Accountant III 525-630 2 13 B4 14 B61 14.1 B10 1 15 640-760 16 1 300-360 Senior Clerk-Stenographer 370-450 General Clerk-Typist 300-360 17 B412 1 18 B512

## Section 54.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)

#### ACCOUNTING (Continued)

	No. of Employees	Class-Title	Compensation Schedules
19		General Clerk-Typist	

#### Section 54a. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### STATISTICS

Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk	. \$360-440
20.1	. 1	B239	Statistician	450-540
21	1	B240	Chief, Bureau of Records and	
			Statistics, Department of Public	
			Health	550-660
21.1	. 2	B309	Key Punch Operator (IBM)	285-345
21.2	1	B327	Photostat Operator	330-380
22	1	B408	General Clerk-Stenographer	305-370
23	5	B512	General Clerk-Typist	300-360

# Section 54a. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### COMMUNICABLE DISEASES

	No. of	Class es No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer	
26	6	J 74	Rodent Controlman	320-370
26.1	1	J 76	Senior Rodent Controlman	370-430
27	6	L364	Physician Specialist (part-time) at rate of	925.00
28	1	L371	Director, Bureau of Communicable Diseases	
29	1	P54	(part-time) at rate of Supervisor, Public Health Nursi	

## Section 54b. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### VENEREAL DISEASE CONTROL

74	NT C	GT		Compensation
	No. of mploye	Class	Class-Title	Schedules
29.1	2	B222	General Clerk	
31	3	B408	General Clerk-Stenographer	
32	3	B512	General Clerk-Typist	300-360
33	1	I 116	Orderly	255-305
34	1	$I_{204}$	Porter	
34.01	1	I 206	Porter Sub-Foreman	
34.2	2	L56	Bacteriologist	
35	4	L364	Physician Specialist (part-time)	
			at rate of	925.00
36	1	L364	Physician Specialist	925.00
37	1	L376	Chief, Division of Venereal Disease	e
			Control	.1,000.00
38.1	3	L660	Investigator of Venereal Diseases	
39	4	P52	Public Health Nurse	430-500
40	2	P54	Supervisor, Public Health Nursing	g 490-550
41	3	P102	Registered Nurse	
41.2	_	P102	Registered Nurse (Emergency	
			Relief Work)	. 17.85 day
			TIGHT WOLK,	. 11.00 day

## Section 54b.01. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

#### VENEREAL DISEASE CONTROL (State Funds)

	No. of					C	Compensation
No.	Employees	s No.	Class-T	itle			Schedules
41.3	1	T57	Psychiatric	Social	Service	Worker	\$410-490

### Section 54b.1. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### BUREAU OF MENTAL HYGIENE

Item	No. of	Class	Class-Title Compensation Schedules
No.	Employe	es No.	
43	2	B408	General Clerk-Stenographer\$305-370
44	2	L364	Physician Specialist (part-time)
45 46 46.1 46.2	3 1 1	L404 L404 L406 T57	at rate of

## Section 54b.2. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### BACTERIOLOGICAL LABORATORY

Item No.	No. of Employe		Class-Title Co	mpensation Schedules
47	2	B512	General Clerk-Typist	\$300-360
49	4	I 204	Porter	255-305
50	3	L52	Bacteriological Laboratory Assistant	290-350
51	4	L56	Bacteriologist	380-460
51.1	. 1	L58	Senior Bacteriologist	525-630

#### Section 55. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### BUREAU OF CHILD HYGIENE

	No. of mploye	Class es No.	Class-Title Compensation Schedules
53.1	4	B408	General Clerk-Stenographer \$305-370
53.1.1	4	B512	General Clerk-Typist 300-360
54	1	B516	Senior Clerk-Typist 360-440
55	6	L364	Physician Specialist 925.00
56	17	L364	Physician Specialist (part-time)
			at rate of 925.00
56.1	1	L368	Director, Bureau of Maternal and
			Child Health
57	2	L602	Audiometer Technician 400-480
57.01	1	T154	Administrative Assistant, Crippled
			Children's Program 470-575
57.1	2	T155	Medical Social Service Worker 400-480

## Section 55.01 DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Cont.)

#### BUREAU OF CHILD HYGIENE (Continued)

Item	No. of	Class	Class-Title	Compensation Schedules
			Physician Specialist (part-time)	Scriedules
0	_	22002	at rate of	\$925.00
57.3	1	L602	Audiometer Technician	400-480

## Section 55.1 DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### DENTAL

Item	No. of	Class	C	ompensation Schedules
No.	Employe	es No.	Class-Title	Schedules
58	1	B222	General Clerk (part-time)	
			at rate of	\$300-360
58.1	. 1	L151	Dental Assistant	
59	4	L152	Dental Hygienist	. 390-470
60	10	L156	Dentist (part-time at rate of	. 800.00
61	1	L160	Director of Dental Bureau	975.00

## Section 55.2. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### PUBLIC HEALTH EDUCATION

		No. of Employe		Class-Title	Compensation Schedules
	1	1	B408	General Clerk-Stenograph	er\$305-370
ě	2	1	L19	Chief, Division of Public H	ealth
				Education	
	3	1	L20	Public Health Educator	480-575

# Section 55.3. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

			CHEMICAL LABORATORY	
Item	No. of Employee	Class es No.	Class-Title	Compensation Schedules
64		L102	Food Chemist Assistant	\$390-455
65	$\overline{2}$	T.104	Food Chemist	480-560
66	1	L106	Senior Food Chemist	575-660

## Section 55.4. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)**

			PLUMBING INSPECTION	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
67	8	A412	Plumbing Inspector	\$540-615
68	1	A416	Chief Plumbing Inspector	600-690
69	2	B408	General Clerk-Stenographer	
70			Plumbing Examiners, \$6 per mee	ting.

## Section 55.5. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

			CITY PHYSICIANS	
Item No.	No. of Employe	Class es No	Class-Title	Compensation Schedules
71	10	L360	Physicians (part-time) at rate of	\$860.00
72	1	L362	Supervisor of City Physicians	
			(part-time) at rate of	. 900.00

# Section 55a. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

		į	OBLIC HEALTH NURSING	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
74	15	B408	General Clerk-Stenographer	\$305-370
74.0	1 2	B512	General Clerk-Typist	300-360
74.1	7	I 204	Porter	255-305
74.3	108	P52	Public Health Nurse	430-500
75	14	P54	Supervisor, Public Health Nursin	g 490-550
75.1	1	P55	Educational Director of Public	
			Health Nursing	550-600
76	1	P57	Assistant Director of Public	
			Health Nursing	560-670
77	1	P58	Director of Public Health Nursing	

## Section 55a.3. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

			TUBERCULOSIS BUREAU	
Item	No. of	Class		ompensation
No.	Employe	es No.	Class-Title	Schedules
82.0		B228	Senior Clerk	\$360-440
82	3	B408	General Clerk-Stenographer	305-370
83	4	B512	General Clerk-Typist	300-360
84	5	L364	Physician Specialist (part-time)	
			at rate of	925.00
85	1	L375	Chief, Division of Tuberculosis	
			Control	1,000.00
85.1	. 2	L452	X-Ray Technician	
86	10	P52	Public Health Nurse	
87	4	P102	Registered Nurse	
87.1	L	P102	Registered Nurse (Emergency	• •
			Relief Work)	17.85 day
88	1	P104	Head Nurse	400-460(a)

## Section 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)

#### TUBERCULOSIS BUREAU (Continued)

	No. of Employee		Class-Title	Compensation Schedules
89			General Clerk-Typist	
91	2	P52	Public Health Nurse .	

## Section 55a.4. DEPARTMENT OF PUBLIC HEALTH—BUREAU OF INSPECTION

#### DIVISION 1

Item No.	No. of Employ	f Class rees No.	Class-Title Compensation Schedules	1
1	1	B408	General Clerk-Stenographer\$305-370	
2	1	B512	General Clerk-Typist 300-360	
8	13	N64	Dairy and Milk Inspector 490-565	
8.1	. 1	N66	Chief Dairy and Milk Inspector 590-675	

## Section 55a.5. DEPARTMENT OF PUBLIC HEALTH—BUREAU OF INSPECTION (Continued)

#### DIVISION 2

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
9	5	B408	General Clerk-Stenographer	\$305-370
9.1	2	B512	General Clerk-Typist	300-360
11	4	N53	Assistant District Supervisor	540-615
12	4	N54	District Supervisor, Food and	
			Housing	600-685
13	31	N56	Market and Food Inspector	490-565
13.2	1	N70	Chief Food and Sanitary Inspecto	r 745-850
13.3	5	N100	Sanitarian	490-565
14	19	N204	Housing and Industrial Inspector	490-565

## Section 55a.6. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION**

Item	No. of	Class				Compensation
No.	Employee	s No.	Class-Tit	le		Schedules
16	2	N204	Housing and	Industrial	Inspector	\$490-565

## Section 55b. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employe	Class es No.	Class-Title Con	npensation schedules
5	3	P102	Registered Nurse\$	335-390(a)
6	5	P102	Registered Nurse (part-time)	000 000 (4)
			at rate of	335-390(a)
6.1		P102	Registered Nurse (Emergency	
			Relief Work)	17.85 day
7	4	P102	Registered Nurse (when assigned	
			to non-continuous special	
			duty nursing)	17.85 day

## Section 56. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	2	B4	Accountant I	\$390-470
1.0		B6	Accountant II	450-540
1.1	_	B41	Assistant Superintendent, Laguna	
1.1			Honda Home	
1.2	1	B42	Superintendent, Laguna Honda	
1			Home	880-1,075
1.3	1	B222	General Clerk	300-360
1.4		B311	Bookkeeping Machine Operator	
2	4	B408	General Clerk-Stenographer	
3	4	B454	Telephone Operator	
4	3	B512	General Clerk-Typist	
5	1	C152	Watchman	
	-		* *	070 000
6	67	I 2	Kitchen Helper	000
12	3	I 54	Waitress	
13	1	I58	Dining Room Steward	335-390
14			Inmate Help, not over	50.00

## Section 56.1. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

Item	No. of	Class	Co	mpensation
No.	Employe		Class-Title S	Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates	390-470
15	140	I 116	Orderly	255-305
15.1	1	I 116	Orderly(k	305.00
16	54	I 120	Senior Orderly	275-320
17	6	I 132	Practical Nurse	275-320
17.1	24	I 134	Licensed Vocational Nurse	275-320
17.2	1	I 152	Flatwork Ironer	250-300
18	6	I 154	Laundress	250-300
18.1	1	I 158	Sorter	250-300
19	1	I 164	Marker and Distributor	250-300
20	2	I 166	Wringerman	270-330
20.1	1	I 167	Tumblerman	250-300
21	1	I 170	Washer	270-330
21.1	1	I 172	Head Washer	315-380
22	1	I 174	Superintendent of Laundry,	
			Laguna Honda Home	410-490
23	53	I 204	Porter	255-305
23.1	5	I 206	Porter Sub-Foreman	270-330
23.2	1	I 208	Porter Foreman	300-350
23.3	1	I 210	Head Porter	345-400
24	1	I 254	Seamstress	255-305
25	1	I 256	Head Seamstress	300-360
25.1	1	I 258	Institution Barber	420.00
26	3	I 302	Instructor in Occupational Therapy	335-410
27	1	I 400	Executive Housekeeper	480-575

# Section 56.2. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME** (Continued)

Item I No. En	No. of nploye	Class es No.	Compensation Class-Title Schedules
28	1	L9	Assistant Superintendent (Medical)
			Laguna Honda Home\$1,000.00
30	2	L55	Clinical Laboratory Technician 380-440
30.01	2	L70	Physical Therapist 370-430
30.02	1	L80	Speech Therapist (part-time)
			at rate of
30.2	1	L156	Dentist (part-time) at rate of 800.00
31	2	L202	Dietitian

### Section 56.2. DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME (Continued)

Item No.	No. Empl		Class s No.	Class-Title	Compensation Schedules
32	1		L306b	Senior Pharmacist, Laguna Honda Home	
					L304 rate
33	6	3	L352	Interne	. 150.00
33.1	. 2		L357	Resident Physician	. 330.00
34	3			Physician	
34.1	. 1		L360	Physician (part-time) at rate of.	. 860.00
34.2	2	2	L364	Physician Specialist (part-time)	
				at rate of	. 925.00
35	1		L452	X-Ray Technician	
36	î			Chiropodist (part-time)	

## Section 56.3. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME** (Continued)

	No. of Employe		Class-Title	Compensation Schedules
40	2	O58	Gardener	\$330-380
41	1	O60	Sub-Foreman Gardener	360-420
41.1	4	O166.1	Junior Operating Engineer	390-450
42	5	O168.1	Operating Engineer	440-500
42.1	1	O172	Chief Operating Engineer	540-615

## Section 56.4. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
43	70	P102	Registered Nurse	\$335-390(a)
43.1		P102	Registered Nurse (Emergency	, , ,
			Relief Work)	17.85 day
44	18	P104	Head Nurse	400-460(a)
44.0	1 1	P110.1	Assistant Director of Nursing,	` ′
			Laguna Honda Home	430-510
44.1	. 3	P111.1	Night Supervisor, Laguna Honda	
			Home	420-500
45	1	P118	Director of Nursing, Laguna	
			Honda Home	525-625
46	1	P208	Operating Room Nurse	
46.1	. 2	T155	Medical Social Service Worker	

## Section 56.5. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME** (Continued)

	WAGES						
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules			
47	1	A154	Carpenter				
48	1	A354	Painter				
49	1	E108	Electrician	(30.28 12-1-57)			
49.1	. 1	I 6	Pastry Cook	*17.70 day			
50	1	I 7	Baker				
51	3	I 10	Cook's Assistant				
52	7	I 12	Cook	*(13.95 . 9-1-57) *16.40 day			
52.1	. 1	I 14	Junior Chef	*(17.05 9-1-57) *17.70 day			
				*(18.409-1-57)			

## Section 56.5. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

			WAGES (Continued)		
Item N No. Em	o. of ployee	Class s No.	Class-Title		ensatio <b>n</b> edules
53	1	I 16	Chef	*(22.25	*21.40 day 9-1-57)
53.1	2	I 22	Butcher		21.60 day
53.2	1	I 24	Senior Butcher		10-1-57) 5.00 month
					over I 22 rate
53.3	1	I 52	Counter Attendant		*11.45 day
54	1	O1	Chauffeur, Flat Rack Truck		
55	1	O1	Chauffeur, Flat Rack Truck		5-1-58) 20.40 day
	1	01	- ,		. 5-1-58)
56	1	O1	Chauffeur, Flat Rack Truck (part-time)		
				(22.48)	. 5-1-58)

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### Section 58. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL**

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1.1	3	B4	Accountant I	\$390-470
1.2	1	B6	Accountant II	450-540
1.2.	1 1	B9	Supervisor, Billing, Unit,	
			Department of Public Health.	490-590
1.3	1	B37	Assistant Superintendent	
			(Administrative), San Francisc	0
			Hospital	690-820
1.4	1	B210	Office Assistant	
2	10	B222	General Clerk	
3	].	B222	General Clerk	
4	4	B228	Senior Clerk	360-440
4.1	3	B237	Medical Record Librarian	335-410
4.2	1	B238	Senior Medical Record Librarian	390-470
5	1	B308a	Calculating Machine Operator	
			(Key Drive)	300-360
5.1	1	B309	Key Punch Operator (IBM)	

## Section 58.1. DEPARTMENT OF PUBLIC HEALTH—SAN FRANCISCO HOSPITAL (Continued)

			· ·	
Item	No. of	Class	Compens	ation
No.	Employe	es No.	Class-Title Schedu	les
6	14	B408	General Clerk-Stenographer\$305-3	70
10	8	B454	Telephone Operator 285-3	45
12	23	B512	General Clerk-Typist 300-3	60
13	7	C152	Watchman 300-3	345
13.1	. 1	C152	Watchman(k 345.0	0

## Section 58a. DEPARTMENT OF PUBLIC HEALTH—SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
	106	I 2	Kitchen Helper	\$250-300
22	7	I 54	Waitress or I 56 Waiter	255-290
24			Inmate Help, not over	50.00
25	3	I 106	Morgue Attendant	305-350

^{*}For seven and one-half hour work day.

### Section 58a. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

	No. of Employe		Class-Title	Compensation Schedules
26	221	I 116	Orderly	255-305
27	5	I 120	Senior Orderly	275-320
28	3	I 122	House Mother	290-335
28.1	*40	I 130	Student Vocational Nurse	80.00
28.2	18	I 132	Practical Nurse	275-320
28.3	102	I 134	Licensed Vocational Nurse	275-320
*F	'unds pr	ovided f	or 30 positions only.	

## Section 58b. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

Item	No. of	Class	Co	mpensation
No.	Employe	es No.	Class-Title	Schedules
29	13	I 152	Flatwork Ironer	\$250-300
30	16	I 154	Laundress	250-300
30.1	1	I 156	Starcher	250-300
32	1	I 158	Sorter	
33	2	I 164	Marker and Distributor	250-300
34	2	I 166	Wringerman	270-330
34.1	1	I 167	Tumblerman	
34.2	6	I 168	Laundry Utility Man	255-305
35	1	I 170	Washer	
37	1	I 172	Head Washer	315-380
38	1	I 178	Superintendent of Laundry, San	
			Francisco Hospital	410-490
39	171	I 204	Porter	255-305
40	16	I 206	Porter Sub-Foreman	270-330
41	4	I 208	Porter Foreman	300-350
42	1	I 210	Head Porter	345-400
43	6	I 254	Seamstress	255-305
44	1	I 256	Head Seamstress	300-360
44.1	3	I 302	Instructor in Occupational Therapy	335-410
44.2	1	I 400	Executive Housekeeper	

## Section 59. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

Item No.	No. of Employe	Class es No.		npensation chedules
45	1	L2	Assistant Superintendent (Medical)	
			San Francisco Hospital \$1,	000.00
46	1	L6	Superintendent of San Francisco	
			Hospital1,	250.00
46.1	. 5	L55	Clinical Laboratory Technician	380-440
47	1	L66	Clinical Technician, Blood Bank	370-430
48	4	L67	Assistant Clinical Technician,	
				330-380
49	2	L70		370-430
49.1	. 1	L71		420-480
50	4	L72	Medical Laboratory Assistant	300-345
50.2	2	L146	Interne in Oral Surgery	150.00
50.3		L148	Assistant Resident in Oral Surgery	205.00
50.4	1	L150	Resident in Oral Surgery	265.00
52	4	L202	Dietitian	345-400
53	1	L206	Chief Dietitian	410-470

### Section 59a. **DEPARTMENT OF PUBLIC HEALTH—**SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employe	Class	Class-Title	Compensation Schedules
54	4	L304	Pharmacist	\$126.00 WK.
55	1	L306a	Senior Pharmacist,	
			San Francisco Hospital	20% over
				L304 rate
56	52	*L352	Interne	150.00
57	41	L354	Assistant Resident	205.00
58	14	L356	Senior Assistant Resident	
58.1		L356	Senior Assistant Resident	200.00
50.1	. 4	T1990	(part-time) at rate of	265.00
59	9	L357	Resident Physician	
60	1	L359	Supervising Physician, Blood Ban	
00	1	Тэээ	(part-time) at rate of	
61	2	L360	Physician (part-time) at rate of	
				000.00
62	5	L364	Physician Specialist (part-time)	
			at rate of	925.00

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

## Section 59b. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
63	11	L452	X-ray Technician	\$330-380
65	1		Roentgenologist	
68	7	O58	Gardener	330-380
69	1	O60	Sub-Foreman Gardener	360-420
70	5	O166.1	Junior Operating Engineer	390-450
71	5	O168.1	Operating Engineer	440-500
72	1	O172	Chief Operating Engineer	540-615

## Section 60. **DEPARTMENT OF PUBLIC HEALTH—**SAN FRANCISCO HOSPITAL (Continued)

			(001	
Item	No. of Employee	Class		mpensation
			_ Class-Title	Schedules
73	1	P2	Emergency Hospital Steward	\$390-470
75	203	P102	Registered Nurse	335-390(a)
75.1		P102	Registered Nurse (Emergency	
			Relief Work)	17.85 day
76		P102	Registered Nurse (when	21.00 day
			assigned to non-continuous	
			special duty nursing)	17.85 day
79	44	P104	Head Nurse	400-460(a)
79.1	. 4	P110	Assistant Director of Nursing,	100 100 (4)
			San Francisco Hospital	440-525
80	3	P111	Night Supervisor, San Francisco	00
			Hospital	440-525
81	1	P122	Director of Institutional Nursing	630-750
82	4	P204	Anaesthetist	400-525
84	30	P208	Operating Room Nurse	380-440
85	1	P210	Operating Room Supervisor	440-525
87	4	P304	Instructor of Nursing	430-490
88	1	P306	Senior Instructor of Nursing	500-575
			8,,,,,	

### Section 60.1. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

#### PSYCHIATRIC BUILDING

Item	No. of	Class	C	ompensation
	Employe	es No.	Class-Title	Schedules
89	1	B408	General Clerk-Stenographer	\$305-370
90	2	C152	Watchman	
93	1	I 2	Kitchen Helper	250-300
94	25	I 120	Senior Orderly	
95	1	I 204	Porter	
95.1	2	L356	Senior Assistant Resident	265.00
96	5	P2	Senior Emergency Hospital	
			Steward	390-470
97	8	P102	Registered Nurse	335-390(a)
97.1		P102	Registered Nurse (Emergency	
			Relief Work)	17.85 day

### Section 60a. DEPARTMENT OF PUBLIC HEALTH—SAN FRANCISCO HOSPITAL (Continued)

#### SOCIAL SERVICE DIVISION

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	14	T155	Medical Social Service Worker	\$400-480
1.1	. 1	T156	Senior Medical Social Service	· ·
			Worker	440-525
2	7	T157	Social Service Worker	370-430
3	1	T160	Senior Social Service Worker	420-500
4	1	T161	Director of Admissions, San	
			Francisco Hospital	500-600

### Section 60.1.2. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL** (Continued)

#### PSYCHIATRIC TREATMENT WARDS

		LOIC	MINITAL THEATMENT WANDS
Item No.	No. of Employe	Class	Compensation Class-Title Schedules
2.0.			
1	1	B408	General Clerk-Stenographer \$305-370
2	2	I 2	Kitchen Helper 250-300
3	29	I 120	Senior Orderly 275-320
4	3	I 204	Porter 255-305
5	2	*L352	Interne 150.00
7	1	L357	Resident Physician 330.00
7.1	. 2	L364	Physician Specialist (part-time)
			at rate of 925.00
8	1	L367	Clinical Director of Psychiatry1,000.00
9	1	L404	Psychologist 500-600
10	12	P102	Registered Nurse 335-390(a)
11	1	T57	Psychiatric Social Service Worker. 410-490
12	1	T157	Social Service Worker 370-430

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

### Section 60.1.3. DEPARTMENT OF PUBLIC HEALTH—SAN FRANCISCO HOSPITAL (Continued)

### PSYCHIATRIC OUT PATIENT SERVICE (STATE FUNDS)

_	O I CILLI		COL LITTIBLE CELLVICE (S.	
Item	No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
13	1.	B408	General Clerk Stenographer	
			(part-time) at rate of	\$305-370
14	2	L364	Physician Specialist (part-tim	e)
			at rate of	925.00
15	1	T57	Psychiatric Social Service Wo	orker. 410-490

## Section 60c. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

#### WAGES

Item No.	No. of Employee	Class es No.		pensation hedules
	_	E108	Electrician	\$28.20 day
				. 12-1-57)
2	1	I 6	Pastry Cook	
	4.4	T 10		9-1-57)
3	11	I 10	Cook's Assistant*(13.05	9-1-57)
4	9	T 12	Cook	
4	J	1 12		9-1-57)
5	1	T 14	Junior Chef	
Ü	-			9-1-57)
6	- 1	I 16	Chef	*21.40 day
				9-1-57
6.1	8	I 52	Counter Attendant	*11.45 day
_		7.50.55	*(11.90	
7	1	M255	Bracemaker	
8	1	O1	Chauffeur, Flat Rack Truck	
9	1	01	Chauffeur, Flat Rack Truck (22.48	
9	1	O1	(22.48	
			(22.10	. 0-1-00)

^{*}For seven and one-half hour work day.

### Section 61. DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$305-370
1.1	1	B512	General Clerk-Typist	300-360
1.2	1	I 204	Porter	255-305
1.3	1	P3	Assistant Administrative	
			Superintendent, Emergency Hospital Service	480-550
1.4	1	P4	Administrative Superintendent,	
			Emergency Hospital Service	540-615
2	20	L504	Emergency Hospital Surgeon	WW0.00
			(part-time) at rate of	770.00

## Section 61.1. **DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS** (Continued)

Item	No. of	Class	GI MILLI	Compensation
TAO.	Employ	ees No.	Class-Title	Schedules
5	24	O6	Ambulance Driver	\$390-470
6	1	O6	Ambulance Driver (Relief)	·
			at rate of	390-470
6.1		O6	Ambulance Driver (Emergency	
			Relief Work)	21.50 day
7	28		Emergency Hospital Steward	390-470
7.1	. 1	P2	Emergency Hospital Steward	
			(Relief Work)	390-470
10	18	P102	Registered Nurse	
11		P102	Registered Nurse (Emergency	
			Relief Work)	17.85 day

 $^{*}50$  cents day additional not to exceed \$15.00 per month when assigned as booking steward.

### Section 62. DEPARTMENT OF PUBLIC HEALTH—HASSLER HEALTH HOME

Item No.	No. of Employ	Class ees No.	Class-Title C	ompensation Schedules
1	1	$_{ m B6}$	Accountant II	. \$450-540
2	2	B408	General Clerk-Stenographer	. 305-370
3	1		General Clerk-Typist	
4	3	C152	Watchman	. 300-345
5	18	I 2	Kitchen Helper	. 250-300
8	23	I 116	Orderly	. 255-305

#### Section 62.1. DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME (Continued)

			· · · · · · · · · · · · · · · · · · ·	
Item	No. of Employe	Class	Class-Title	mpensation Schedules
9	18	I 204	Porter	\$255-305
9.1		I 208	Porter Foreman	300-350
10	1	I 254	Seamstress	255-305
13	1	L55	Clinical Laboratory Technician	380-440
14.1	. 1	L202	Dietitian	
15.1		L363	Superintendent, Hassler Health	
			Home	.050.00
15.2	2	L364	Physician Specialist (part-time)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
. 10.2		11001	at rate of	925.00
16	3	L364	Physician Specialist	925.00
18	1			
	1	O54	Supervisor, Buildings and Grounds	
19	1	O58	Gardener	330-380
19.1	. 1	O166.1	Junior Operating Engineer	390-450
19.2	1	O168.1	Operating Engineer	440-500
20	14	P102	Registered Nurse	335-390(a)
20.1		P102	Registered Nurse (Emergency	
			Relief Work)	17.85 day
21	7	P104	Head Nurse	
22	i	P112	Director of Nursing, Hassler	
22	1	1 112	Health Home	440_525
00.1		7000		
22.1	. 1	P208	Operating Room Nurse	
23			Inmate Help, not over	50.00

### Section 62.2 DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME (Continued)

#### WAGES

			WIIGES	
Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
1 .	· : 4	I 12	Cook	*\$16.40 day
				*(17.05 . 9-1-57)
2	1	I 16	Chef	*21.40 day
				*(22.25 9-1-57)
3	2	J 4	Laborer	20.04 day
				(21.485-1-58)
4	1	O1 ·	Chauffeur, Flat Rack Truck	21.36 day
			,	(24.085-1-58)

^{*}For seven and one-half hour work day.

### Section 63. CORONER

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	. \$360-440
2	1		General Clerk-Stenographer	
2.1	. 1	B420	Phonographic Reporter (part-time	e)
			at rate of	450-540
3	4	B512	General Clerk-Typist	300-360

C				
Sec	tion 63	. COR	ONER (Continued)	
Item	No. of Employe	Class	Class-Title	Compensation Schedules
4	inploye 2	I 106	Morgue Attendant	
5	1	I 106	Morgue Attendant (part-time)	
5.1	1	L30	at rate of	1 150 00
6	1	L53	Tissue Technician Clinical Laboratory Technician	350-410
6.1	1	L55	Clinical Laboratory Technician .	
7	1 1	L108 L110	Assistant Toxicologist Toxicologist (part-time) at rate	
9	1	L364	Physician Specialist (part-time)	
10	9	L502	at rate of Autopsy Surgeon (part-time)	925.00
10	-3	L302	at rate of	860.00
11	-5	N4	Coroner's Investigator	400-480
12 13.1	1 5	N8 O8	Coroner's Chief Investigator Morgue Ambulance Driver	390-470
14	J	08	Morgue Ambulance Driver	050-110
			(Emergency Relief Work)	21.50 da
~		****	AMERICAN AND AN ANGRESMAN DE	DA DONATESIO
Sec	tion 64		RTICULTURAL INSPECTION DE AGRICULTURAL COMMISSION	PARTMENT-
Item	No. of	Class		Compensation
		es No.	Class-Title	Schedules
1 2	1 6	B408 N154	General Clerk-Stenographer Agricultural Inspector	
3	1	N155	Senior Agricultural Inspector	470-565
4	1	N156	County Agricultural Commission	er 690-820
	tion 65		LER OF WEIGHTS AND MEASU	URES
Item				
	No. of Employe	Class es No.	Class-Title	Compensation Schedules
No. I	Employe 1	es No. B512	General Clerk-Typist	Schedules \$300-360
No. I 1 2	Employe 1 6	B512 N354	General Clerk-Typist Inspector of Weights and Measur	Schedules \$300-360
No. I	Employe 1	es No. B512	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and	Schedules \$300-360 res 410-470
No. I 1 2	Employe 1 6	B512 N354	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and	Schedules \$300-360 res 410-470 490-590
No. 1 1 2 3	Employe 1 6 1	B512 N354 N356	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures	Schedules \$300-360 res 410-470 490-590
No. 1 1 2 3 4	Employe 1 6 1	es No. B512 N354 N356 N358	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures ALER OF WEIGHTS AND	Schedules \$300-360 res 410-470 490-590
No. 1 1 2 3 4	Employe 1 6 1	es No. B512 N354 N356 N358	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued)	Schedules \$300-360 res 410-470 490-590
No. I 1 2 3 4 Sec	Employed 1 6 1 1 1 tion 65	es No. B512 N354 N356 N358	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures ALER OF WEIGHTS AND	Schedules \$300-360 res 410-470 490-590 690-820
No. I  1 2 3 4 Sec	Employed  1 6 1 1 tion 65  No. of Employed	es No. B512 N354 N356 N358	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued) FARMER'S MARKET Class-Title	Schedules\$300-360 res 410-470 490-590 690-820 Compensation Schedules
No. I  1 2 3 4 Sec Item No. I	Employee  1 6 1 1 tion 65 Employee 1	es No. B512 N354 N356 N358 5.1. SE  Class es No. B230	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued) FARMER'S MARKET Class-Title Market Master	Schedules \$300-360 res 410-470 490-590 690-820 Compensation Schedules . \$470-565
No. I  1 2 3 4 Sec	Employed  1 6 1 1 tion 65  No. of Employed	es No. B512 N354 N356 N358	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued)  FARMER'S MARKET  Class-Title Market Master General Clerk-Typist	Schedules \$300-360 res 410-470 490-590 690-820 Compensation Schedules . \$470-565 . 300-360
No. 1 1 2 3 4 Sec Item No. 1 5 5.1	Employee  1 6 1 1 tion 65  No. of Employee 1 1	es No. B512 N354 N356 N358 6.1. SE  Class es No. B230 B512	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued) FARMER'S MARKET Class-Title Market Master	Schedules \$300-360 res 410-470 490-590 690-820 Compensation Schedules . \$470-565 . 300-360
No. I 1 2 3 4 Sec Item No. I 5 5.1 6	Employee  1 6 1 1 tion 65  No. of Employee 1 1 1	es No. B512 N354 N356 N358 6.1. SE  Class es No. B230 B512 C104	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued)  FARMER'S MARKET  Class-Title Market Master General Clerk-Typist	Schedules \$300-360 res 410-470 490-590 690-820 Compensation Schedules . \$470-565 . 300-360
No. I 1 2 3 4 4 Sec Item No. I 5 5.1 6 Sec Item	In the second se	es No.  B512 N354 N356 N358 5.1. SE  Class es No. B230 B512 C104 6. PUE	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued) FARMER'S MARKET Class-Title Market Master General Clerk-Typist Janitor  BLIC WELFARE DEPARTMENT	Schedules\$300-360 res 410-470 490-590 690-820  Compensation Schedules . \$470-565 300-360 300-345  Compensation
No. I 1 2 3 4 4 Sec Item No. I 6 Sec Item No. I 1 5 1 1 6	Employee  1 6 1 1 tion 65  No. of Employee 1 1 1 tion 66 No. of Employee	es No.  B512 N354 N356 N358 6.1. SE  Class es No. B230 B512 C104 6. PUE Class es No.	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued)  FARMER'S MARKET  Class-Title Market Master General Clerk-Typist Janitor  Class-Title  Class-Title  Class-Title  Class-Title  Class-Title	Schedules\$300-360 res 410-470 490-590 690-820  Compensation Schedules . \$470-565 300-360 300-345  Compensation Schedules
No. I  1 2 3 4 Sec Item No. I 5 5.1 6 Sec Item No. I 1 1.1	Employee  1 6 1 1 tion 65  No. of Employee 1 1 tion 66 No. of Employee 1 1 3	es No.  B512 N354 N356 N358 5.1. SE  Class es No. B230 B512 C104 6. PUE Class es No. B4 B6	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued) FARMER'S MARKET Class-Title Market Master General Clerk-Typist Janitor  Class-Title Accountant I Accountant I Accountant II	Schedules\$300-360 res 410-470 490-590 690-820 690-820 300-360 300-345 300-345 300-345 300-345
No. I 1 2 3 4 Sec Item No. I 5 5.1 6 Sec Item No. I 1	No. of Employee 1 1 1 1 tion 66 Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	es No.  B512 N354 N356 N358 5.1. SE  Class es No. B230 B512 C104 6. PUE Class es No. B4	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued) FARMER'S MARKET Class-Title Market Master General Clerk-Typist Janitor  Class-Title Accountant I Accountant I Business Manager, Public	Schedules\$300-360 res 410-470 490-590 690-820  Compensation Schedules . \$470-565 300-360 300-345  Compensation Schedules . \$390-470 450-540
No. I  1 2 3 4 Sec Item No. I 5 5.1 6 Sec Item No. I 1 1.1	Employee  1 6 1 1 tion 65  No. of Employee 1 1 tion 66 No. of Employee 1 1 1 3	es No.  B512 N354 N356 N358 5.1. SE  Class es No. B230 B512 C104 6. PUE Class es No. B4 B6	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued) FARMER'S MARKET Class-Title Market Master General Clerk-Typist Janitor  Class-Title Accountant I Accountant I Business Manager, Public Welfare Department	Schedules\$300-360 res 410-470 490-590 690-820  Compensation Schedules . \$470-565 300-360 300-345  Compensation Schedules . \$390-470 450-540 660-785
No. I 1 2 3 4 Sec Item No. I 5 5.1 6 Sec Item No. I 1 1.1 2 3 4	In tion 65  No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	es No.  B512 N354 N356 N358 i.1. SE  Class No. B230 B512 C104 i. PUE Class No. B4 B6 B25 B210 B222	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued) FARMER'S MARKET Class-Title Market Master General Clerk-Typist Janitor  Class-Title Accountant I Accountant I Business Manager, Public Welfare Department Office Assistant General Clerk	Schedules\$300-360 res 410-470 490-590 690-820  Compensation Schedules . \$470-565 300-360 300-345  Compensation Schedules . \$390-470 450-540 660-785 245-290 300-360
No. I 1 2 3 4 4 Sec Item No. I 1 1 1 1 1 2 3 4 6 6	Employee  1 6 1 1 tion 65  No. of Employee 1 1 1 tion 66 Employee 1 1 1 1 4 1 1	es No.  B512 N354 N356 N358 5.1. SE  Class es No. B230 B512 C104 6. PUE Class es No. B4 B6 B25 B210 B222 B239	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued) FARMER'S MARKET Class-Title Market Master General Clerk-Typist Janitor  Class-Title Accountant I Accountant I Business Manager, Public Welfare Department Office Assistant General Clerk	Schedules\$300-360 res 410-470 490-590 690-820  Compensation Schedules . \$470-565 300-360 300-345  Compensation Schedules . \$390-470 450-540 660-785 245-290 300-360
No. I 1 2 3 4 Sec Item No. I 5 5.1 6 Sec Item No. I 1 1.1 2 3 4	In tion 65  No. of Employee 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	es No.  B512 N354 N356 N358 i.1. SE  Class No. B230 B512 C104 i. PUE Class No. B4 B6 B25 B210 B222	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued) FARMER'S MARKET Class-Title Market Master General Clerk-Typist Janitor  Class-Title Accountant I Accountant I Accountant II Business Manager, Public Welfare Department Office Assistant General Clerk Statistician Key Punch Operator (IBM)	Schedules\$300-360 res 410-470 490-590 690-820  Compensation Schedules . \$470-565 300-360 300-345  Compensation Schedules . \$390-470 450-540 660-785 245-290 300-360
No. I 1 2 3 4 4 Sec Item No. I 1 1.1 2 3 4 6 6.1	Employee  1 6 1 1 tion 65  No. of Employee 1 1 1 tion 66  No. of Employee 1 1 1 1 3 1	es No.  B512 N354 N356 N358 5.1. SE  Class ses No. B230 B512 C104 6. PUB Class les No. B230 B512 C104 B6 B25 B210 B222 B239 B309	General Clerk-Typist Inspector of Weights and Measur Senior Inspector, Weights and Measures Sealer of Weights and Measures  ALER OF WEIGHTS AND MEASURES (Continued) FARMER'S MARKET Class-Title Market Master General Clerk-Typist Janitor  Class-Title Accountant I Accountant I Business Manager, Public Welfare Department Office Assistant General Clerk	Schedules\$300-360 res 410-470 490-590 690-820  Compensation Schedules . \$470-565 300-360 300-345  Compensation Schedules . \$390-470 450-540 660-785 245-290 300-360 450-540 285-345

### Section 66. PUBLIC WELFARE DEPARTMENT (Continued)

	No. of Employ	Class Compensation ees No. Class-Title Compensation Schedules
6.0	3 1	B310.1 Senior Tabulating Machine
		Operator (IBM) 410-490
6.3	1	B310.4 Supervisor, Tabulating Division 550-655
7	25	B408 General Clerk-Stenographer 305-370
8	- 1	B412 Senior Clerk-Stenographer 370-450
9	1	B419.1 Secretary, Public Welfare
		Commission 575.00

### Section 66.1. PUBLIC WELFARE DEPARTMENT (Continued)

Item	No. of Employe	Class		mpensation Schedules
10	3 .	B454	Telephone Operator	3285-345
11	1	B510	Braille Typist	300-360
12	69	B512	General Clerk-Typist	300-360
13	3	B516	Senior Clerk-Typist	360-440
13.1	1	C52	Elevator Operator	270-315
14	4	C104	Janitor	300-345
15	1	C107	Working Foreman Janitor	335-385
16	3	L360	Physician (part-time) at rate of	860.00
16.1	1	L364	Physician Specialist (part-time)	
			at rate of	925.00
18	141	T157	Social Service Worker	370-430
19	16	T160	Senior Social Service Worker	420-500
20	1	T163	Director of Public Welfare1	,150.00
21	3	T165	District Supervisor, Social Welfare	525-630
22	25	T300	Child Welfare Worker	390-470
23	5	T302	Child Welfare Supervisor	450-535
			Office Western Dapor (2002)	

### Section 66a. PUBLIC WELFARE DEPARTMENT— ADOPTION PROGRAM (State Funds)

Item No.	No. of Employe		Class-Title	Compensation Schedules
1	2	B408		
T	4	D400	General Clerk-Stenographer	\$305-370
3	4	B512	General Clerk-Typist	. 300-360
4.1	1	L360	Physician (part-time) at rate of	. 860.00
6	12	T300	Child Welfare Worker	
8	2	T302	Child Welfare Supervisor	. 450-535

## Section 66b. PUBLIC WELFARE DEPARTMENT—SINGLE MEN'S REHABILITATION CENTER

Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
1	2	I 12	Cook	*\$16.40 day
				*(17.059-1-57)
2	1 1	T400	Camp Manager, Rehabilita	
			Center	500-600
3	3	T402	Assistant Camp Manager,	
			Rehabilitation Center	410-490
4	1	T404	Camp Work Foreman,	
			Rehabilitation Center	380-440
5	~		Inmate Help, not over	15.00

^{*}For seven and one-half hour work day.

Section	67.	CONTROLLER
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Sec	ction 67.	CON	TROLLER	
Item	No. of	Class	Class-Title	Compensation Schedules
1.1	Employe 1	B20	Controller	\$1,900.00
2	24	B4	Accountant I	390-470
3	14	B6	Accountant II	450-540 525-630
5 6	11 8	B10 B14	Senior Accountant	640-760
6.1	6	B16	Supervising Accountant	750-900
7	1	B21	Chief Assistant Controller	1,000-1,200
Sec	ction 67.	.1. <b>CO</b>	NTROLLER (Continued)	
Item	_No. of	Class	Class-Title	Compensation Schedules
No. 12.1	Employe 1	B210	Office Assistant	
13	2	B210	Office Assistant (part-time)	
4.4	0	7000	at rate of	245-290
14 14.1	6 1	$\mathrm{B}222$ $\mathrm{B}222$	General Clerk	
15	3	B228	Senior Clerk	360-440
16	3	B234	Head Clerk	440-525
a-	-4: OT	9 00	NADOLLED (Continued)	
Item	No. of	.2. Class	NTROLLER (Continued)	Compensation
No.	Employe	es No.	Class-Title	Schedules
20	12	B308	Calculating Machine Operator	\$300-360
21 22	7 6	B309 B310	Key Punch Operator (IBM) Tabulating Machine Operator	285-345
22	Ü	D510	(IBM)	330-400
23	8	B311	Bookkeeping Machine Operator.	320-390
24	1	B312	Senior Bookkeeping Machine Operator	200 450
			Operator	590-450
Sec	ction 67	.3. <b>CO</b>	NTROLLER (Continued)	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
25	2	B408	General Clerk-Stenographer	
26	1	B417	Executive Secretary to the	
27	6	B512	Controller	560-670
27.1	1	B516	General Clerk-Typist Senior Clerk-Typist	
28	1	K6	Senior Attorney, Civil	850.00
G.	-4: 00	CITTU	V DI ANNING CONFIGURON	
Item	ction 68 No. of	. CITI	Y PLANNING COMMISSION	Compensation
No.	Employe	es No.	Class-Title	Schedules
1	5	70.70	Commissioners	\$15 per meeting
2	1	B78	Secretary, City Planning Commission	\$675.00
3	4	B408	General Clerk-Stenographer	305-370
4	1	B512	General Clerk-Typist	300-360
4.1 6	$\frac{1}{2}$	B516 F102a	Senior Clerk-Typist	
7	1	F800	Director of Planning	
7.1	1	F801	Principal City Planner	
7.2 8	4	F803 F804	Senior City Planner	
10	4	F810	City Planning Delineator Associate City Planner	525-630
11	4	F812	Assistant City Planner	450-540
12.1 13	$\frac{2}{1}$	F830	City Planning Draftsman	450-540
10	1	F900	Senior Draftsman City Planning	g . 480-373

### Section 69. PUBLIC UTILITIES COMMISSION— GENERAL OFFICE

GENERAL OFFICE				
Item	No. of	Class		Compensation
	Employee		Class-Title (	Schedules
1	5		Commissioners (b	\$100.00
2	1	F1	Manager of Utilities	1.925.00
2.1		B4	Accountant I	390-470
3	1	B16	Supervising Accountant	750-900
4	1	B23	Director, Bureau of Accounts,	
_			Public Utilities Commission	
5	1	B54	Director, Bureau of Public Service	e 950.00
5.1	2	B55	Assistant Director, Bureau of	
	4	70.00	Public Service	. 565-675
6	1	B60	Secretary, Public Utilities	F05 00
-	1	TOPP	Commission	. 725.00
7	1	B77	Executive Secretary to Manager	695 755
7.1	4	B408	of Utilities	635-755 305-370
8	1	B512	General Clerk-Typist	200-210
8.1	1	G52	Senior Personnel Assistant	525_630
8.3	1	G90	Director, Bureau of Personnel	. 020-000
0.0	1	000		1 000 00
9	1	L360	and Safety	860.00
10	î	01	Chauffeur	495.00
	_	-		. 200.00
Son	tion 60	. 101111	PLIC HTH ITTES COMMISSION	
Sec	tion 69a		BLIC UTILITIES COMMISSION—	
		]	LIGHT, HEAT AND POWER BUF	REAU
Item		Class	Class-Title	REAU Compensation Schedules
Item	No. of Employee	Class	Class-Title	REAU Compensation Schedules
Item No. I	No. of Employee	Class No.	Class-Title Accountant I Calculating Machine Operator	REAU Compensation Schedules \$390-470
Item No. I	No. of Employee	Class No.	Class-Title	REAU Compensation Schedules \$390-470
Item No. E 1 1.1	No. of Employee	Class No.	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer	REAU Compensation Schedules \$390-470 . 300-360 . 305-370
Item No. I 1 1.1 2 2.1	No. of Employee 1 1 1	Class es No. B4 B308a B408 B412	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer	REAU Compensation Schedules \$390-470 . 300-360 . 305-370 . 370-450
Item No. F 1 1.1 2 2.1 2.2	No. of Employee 1 1 1 2	Classes No. B4 B308a B408 B412 B512	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360
Item No. F 1 1.1 2 2.1 2.2 3	No. of Employee 1 1 1 2 1	Classes No. B4 B308a B408 B412 B512 F100	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410
Item No. F 1 1.1 2 2.1 2.2 3 4	No. of Employee 1 1 1 2 1 2	Classes No. B4 B308a B408 B412 B512 F100 F102c	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman Draftsman, Electrical	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410
Item No. F 1 1.1 2 2.1 2.2 3	No. of Employee 1 1 1 2 1	Classes No. B4 B308a B408 B412 B512 F100	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman Draftsman, Electrical Manager and Chief Engineer	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410
Item No. F 1 1.1 2 2.1 2.2 3 4	No. of Employee 1 1 1 2 1 2	Classes No. B4 B308a B408 B412 B512 F100 F102c	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman Draftsman, Electrical Manager and Chief Engineer, Bureau of Light, Heat	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410 . 460-525
Item No. F 1 1.1 2 2.1 2.2 3 4 6	No. of Employee 1 1 1 1 2 1 2 1 2 1	Class es No. B4 B308a B408 B412 B512 F100 F102c F372	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman Draftsman, Electrical Manager and Chief Engineer, Bureau of Light, Heat and Power	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410 . 460-525
Item No. F 1	No. of Employee 1 1 1 1 2 1 2 1 2 1 3	Classes No. B4 B308a B408 B412 B512 F100 F102c F372	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman Draftsman, Electrical Manager and Chief Engineer, Bureau of Light, Heat and Power Assistant Engineer I, Electrical	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410 . 460-525  1,100.00 . 525-630
Item No. F 1 1.1 2 2.1 2.2 3 4 6	No. of Employee 1 1 1 1 1 2 1 1 2 1 1 2 1 1 2 2 1 1	Classes No. B4 B308a B408 B412 B512 F100 F102c F372	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman Draftsman, Electrical Manager and Chief Engineer, Bureau of Light, Heat and Power Assistant Engineer I, Electrical	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410 . 460-525  1,100.00 . 525-630
Item No. F 1 1.1 2 2.1 2.2 3 4 6	No. of Employee 1 1 1 1 2 1 2 1 2 1 2 1 1	Class es No. B4 B408 B412 B512 F100 F102c F372 F404c F406c F410c	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman Draftsman, Electrical Manager and Chief Engineer, Bureau of Light, Heat and Power Assistant Engineer I, Electrical Engineer, Electrical	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410 . 460-525  1,100.00 . 525-630 . 625-715 . 705-840
Item No. F 1 1.1 2 2.1 2.2 3 4 6	No. of Employee 1 1 1 1 1 2 1 1 2 1 1 2 1 1 2 2 1 1	Classes No. B4 B308a B408 B412 B512 F100 F102c F372	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman Draftsman, Electrical Manager and Chief Engineer, Bureau of Light, Heat and Power Assistant Engineer I, Electrical Engineer, Electrical	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410 . 460-525  1,100.00 . 525-630 . 625-715 . 705-840
Item No. F 1 1.1 2 2.1 2.2 3 4 6	No. of Employee 1 1 1 1 2 1 2 1 1 2 1 1 1 1 1 1 1 1 1	Classes No. B4 B308a B408 B412 B512 F100 F102c F372 F404c F406c F410c N102	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman Draftsman, Electrical Manager and Chief Engineer, Bureau of Light, Heat and Power Assistant Engineer I, Electrical Assistant Engineer II, Electrical Engineer, Electrical Street Lighting Inspector	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410 . 460-525  1,100.00 . 525-630 . 625-715 . 705-840 . 565-645
Item No. F 1 1.1 2 2.1 2.2 3 4 6	No. of Employee 1 1 1 1 2 1 2 1 2 1 2 1 1	Classes No. B4 B308a B408 B412 B512 F100 F102c F372 F404c F406c F410c N102	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman Draftsman, Electrical Manager and Chief Engineer, Bureau of Light, Heat and Power Assistant Engineer I, Electrical Assistant Engineer II, Electrical Engineer, Electrical Street Lighting Inspector	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410 . 460-525  1,100.00 . 525-630 . 625-715 . 705-840 . 565-645  -LIGHT,
Item No. F 1 1.1 2 2.1 2.2 3 4 6	No. of Employee 1 1 1 1 2 1 2 1 1 2 1 1 1 1 1 1 1 1 1	Classes No. B4 B308a B408 B412 B512 F100 F102c F372 F404c F406c F410c N102	Class-Title Accountant I Calculating Machine Operator (Key Drive) General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Junior Draftsman Draftsman, Electrical Manager and Chief Engineer, Bureau of Light, Heat and Power Assistant Engineer I, Electrical Assistant Engineer II, Electrical Engineer, Electrical Street Lighting Inspector	REAU Compensation Schedules \$390-470  . 300-360 . 305-370 . 370-450 . 300-360 . 350-410 . 460-525  1,100.00 . 525-630 . 625-715 . 705-840 . 565-645  -LIGHT,

### INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

	No. of Employee		C	lass-Title		C	compensation Schedules
1				Engineer,	Electrical		
2	1	F406c	Assista	nt Enginé	er II, Elec	trical	. 625-715

## Section 70. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO AIRPORT

	No. of Employe		Class-Title Compensation Schedules
210.	miproj c	CD 110.	Class-Title Self-cares
1	3	B4	Accountant I \$390-470
1.1	3	B6	Accountant II
1.2	1	B10	Accountant III
1.2	.1 1	B14	Senior Accountant
1.3	1	B222	General Clerk 300-360

### Section 70. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT (Continued)

Item No. E	No. of	Class es No.	Class-Title	Compensation Schedules
1.5	4	B408	General Clerk-Stenographer	. 305-370
1.6	î	B412	Senior Clerk-Stenographer	
1.7	4	B512	General Clerk-Typist	
1.8	10	B560	Communications Clerk, San	
1.0	10	2000	Francisco International Airpor	320-370
1.9	1	B562	Supervisor, Communications	
1.0	•	2004	Division, San Francisco	
			International Airport	. 400-475
2	2	C52	Elevator Operator	
2.1	10	C102	Janitress	
3	48	C104	Janitor	
5	6	C108	Foreman Janitor	
5.1	1	C110	Supervisor of Janitors	
6	30	F51	Airport Attendant	
	0			. 450~515
8	1	F54		E0E 040
			Airport Grounds	535-640
7 8	5	F52 F54	Crew Chief, S. F. Airport Supervisor of Maintenance, Airport Grounds	. 430-515

## Section 70.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO AIRPORT (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor, Airport Service	. \$490-590
7.3	1	F60	Assistant Superintendent of	
			Airport Operations	590-705
8	1	F61	Superintendent of Airport	
			Operations	900-1,100
9	1	F62	Manager, Airport Department	1,450.00
10	1	F410a	Engineer, Civil	705-840
11	1	O60	Sub-Foreman Gardener	360-420
11.1	7	O168.1	Operating Engineer	440-500
11.2	1	O172	Chief Operating Engineer	540-615

## Section 70.2. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT (Continued)

			WAGES	
Item	No. of Employe	Class	Class-Title	Compensation
				Schedules
12	1	A154	Carpenter	\$25.40 day
				$(26.40 \cdot 6-15-58)$
13	2	A354	Painter	3.20 hr.
13.1	1	A404	Plumber	29.36 day
14	2	E108	Electrician	28.20 day
				(30.28 12-1-57)
14.1	5	J 4	Laborer	20.04 day
				(21.48 5-1-58)
15	1	J 66	Caragaman	
			Garageman	85.80 wk.
16.1	1	M54	Auto Machinist	
17	5	O1	Chauffeur	*20.40-28.96 day
			*	(22.00-30.80  5-1-58)
18	2	O152	Engineer of Hoisting and	(-2.00 00.00 . 0 1 00)
			Portable Engines	*22.40-30.00 day
				22.40-30.00 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

### Section 70a. PUBLIC UTILITIES COMMISSION—HETCH HETCHY PROJECT

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	. 1	A30	Assistant Superintendent of	
			Maintenance and Repair,	
			Hetch Hetchy Project	. \$575-690
1.1	. 1	B4	Accountant I	
2	1	B6	Accountant II	450-540
3	1	B10	Accountant III	525-630
4	1	B210	Office Assistant	245-290
5	1	B232	Administrative Assistant, Hetch	
_			Hetchy Project	440-525
6	1	B408	General Clerk-Stenographer	305-370
7	1	B412	Senior Clerk-Stenographer	
8	1	B454	Telephone Operator (part-time)	
			at rate of	285-345
9	1	B512	General Clerk-Typist	
10	2	C104	Janitor	
12	7	E120	Governorman	
13	8	E122	Power House Operator	
			<u> </u>	

### Section 70b. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

			illicii illiciii illoshoi (coi	itiliaca)
Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
14	6	E124	Senior Power House Operator	\$480-550
15	2	E128	Superintendent of Power House	
16	$\bar{1}$	F300	Superintendent of Maintenance an	
10	-	1000	Repair, Hetch Hetchy	
17	1	F350	Hydrographer	470-565
17.1		F352	Assistant Hydrographer	
18	1		Assistant Engineer I, Civil	
18.1			Assistant Engineer I, Electrical	
18.2			Assistant Engineer II, Civil	
19	1	F413		020-110
19	1	L 419	Water and Power System	805-975
20	1	F606	Instrument Man	
22	1	I 60		
23	1		Housekeeper	200-500
23	1	I 60	Housekeeper (part-time)	265-305
00.1	1	7/070	at rate of	200-300
23.1	. 1	M270	Superintendent, Machine Shop	640 760
0.4		0.50	and Equipment, Utilities	
24	2	O58	Gardener	
25	1	O60	Sub-Foreman Gardener	
26	1		Junior Operating Engineer	
27	1		Operating Engineer	
28	9	U130	Reservoir Keeper	
30	2 1	U227	General Maintenance Foreman	
31	1	U230	Maintenance Foreman	420-480

## Section 70c. PUBLIC UTILITIES COMMISSION—HETCH HETCHY PROJECT (Continued)

### WAGES

Item	No. of Employe	Class	Class-Title	Compensation Schedules
140.	Employe	co Mo.	Class-11tte	Schedules
1	2	A154	Carpenter	\$25.40 day
				$(26.40 \cdot 6-15-58)$
2	1	A160	Foreman Carpenter	28.04 day
				(29.04 . 6-15-58)
3	2	A354	Painter	3.20 hr.
4	1	E107	Power House Electrician	28.20 day
				(30.2812-1-57)

### Section 70c. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

WAGES (Continued)

			WHOED (Continued)		
Item	No. of Employee	Class es No.	Class-Title	Compo	ensation edules
4.1	1	E108	Electrician		28.20 day
				(30.28)	12-1-57)
5	. 6	E150	Lineman Helper	(94.60	22.60 day 12-1-57)
	0	T0.1 E 4	Lineman	(24.00 .	28 20 day
6	8	E154	Lineman	(30.28)	12-1-57)
7	2	E160	Foreman Lineman		31.72 day
*	. 4	11100		(34.06)	12-1-57)
7.1	1	E161	General Foreman Lineman .		35.25 day
				(37.85	12-1-57)
7.2	1	I 12	Cook	+(17.05	0 1 57)
0	1.0	J 4	Laborer	1(11.05	20 04 day
8	16	J 4	Laborer	(21.48	5-1-58)
			Pneumatic Tool Operator .	*20.84	-22.04 day
			*(22.	28-23.48	5-1-58)
9	2	J 10	Labor Sub-Foreman		3.18 hr.
				(3.36	5-1-58)
11	2	J 66	Garageman		85.80 WK.
12	., 5	M54 M57	Auto Machinist		10% over
13	1	10157	Sub-Foreman Auto Machinist		M54 rate
14	1	M254	Machinist		23.00 day
15	6	01	Machinist Chauffeur *(22	*20.40	-28.96 day
			*(22	2.00-30.80	5-1-58)
15.1	2	O152	Engineer of Hoisting and Portable Engines	*00.40	20.00 -
			Portable Engines	~22.40 00_31.60	5-1-58)
			(24.	00-31.00	. 0-1-00)

†For seven and one-half hour work day.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

### Section 70d. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU

Item No.	No. of Employe	Class ees No.	Class-Title Compensation Schedules
1	2.	B4	Accountant I \$390-470
2	1	B6	Accountant II 450-540
4	1	B14	Senior Accountant 640-760
6	: 1	B210	Office Assistant (k 290.00
7	. 4	B408	General Clerk-Stenographer 305-370
8	2	B412	Senior Clerk-Stenographer 370-450
9	3	B512	General Clerk-Typist 300-360

## Section 70e. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU (Continued)

Item No.	No. of Employe	Class es No.	Compensation Schedules
10	1	F9	Manager and Chief Engineer.
			Hetch Hetchy Project \$1,500.00
11	. 2	F100	Junior Draftsman
12 .	8	F102a	Draftsman, Civil 460-525
13 ,		F102b	Draftsman, Mechanical 460-525
14			Draftsman, Electrical 460-525
15	6		Senior Draftsman, Civil 500-575
16	1	F104b	Senior Draftsman, Mechanical . 500-575
17	2	F104c	Senior Draftsman, Electrical 500-575

### Section 70e. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU (Continued)

Item No.	No. of Employ	Class rees No.	Class-Title	(	Compensation Schedules
18	2	F108	Architect		. 720-820
19	3	F120	Architectural Draftsman		. 500-575
20	2	F122	Senior Architectural Draftsm	ian	. 610-700
21	1	F202	Inspector of Public Works		
			Construction		. 460-525
22	1	F256 C	artographer and Art Designe	r	. 460-525

## Section 70f. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
23	3	F401a	Junior Engineer, Civil	\$480-550
25	2	F401c	Junior Engineer, Electrical	480-550
26	6	F404a	Assistant Engineer I, Civil	525-630
27	2	F404b	Assistant Engineer I, Mechanical	. 525-630
28	4	F404c	Assistant Engineer I, Electrical	525-630
29	9	F406a	Assistant Engineer II, Civil	625-715
30	2		Assistant Engineer II, Mechanical	
31	4		Assistant Engineer II, Electrical .	
32	3		Engineer, Civil	
33	2	F410b	Engineer, Mechanical	
34	2		Engineer, Electrical	
35	5		Senior Engineer, Civil	
36	2		Senior Engineer, Electrical	
37	1	$\mathbf{F}606$	Instrument Man	
38	1	O1	Chauffeur	
39	1	X40	Senior Librarian	420-480

### Section 71. PUBLIC UTILITIES COMMISSION— UTILITIES ENGINEERING (Continued)

#### FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 61/4% for second or third shift, 61/4% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.

Item No. E	No. of imployees	Compensation Department-Title Schedules
1	1	Building Inspector \$615.00
2	5	Chief of Party 600.00
3	2	Engineer 840.00*
4	2	Engineer Assistant, Class I 630.00
5	4	Engineer Assistant, Class II 715.00*
6	2	Engineer Construction 1,025.00*
7	2	Engineer Assistant, Construction 925.00*
8	2	Engineer, Junior 550.00
8.01	3	General Clerk-Typist 360.00
8.1	1	General Storekeeper 450.00
9	2	Housekeeper 305.00
10	14	Inspector 550.00
11	5	Instrument Man 500.00
12	5	Senior Inspector
13	19	Surveyor's Field Assistant 430.00

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to the rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

### 1957-58

## Section 72. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY

			WE CIVICILIZED TOTAL TOTAL	
Item	No. of Employe	Class es No.	Class-Title	ompensation Schedules
5	6	В4	Accountant I	\$390-470
6	3	B6	Accountant II	. 450-540
7	2	B10	Accountant III	. 525-630
7.1	1	B14	Senior Accountant	. 640-760
7.2	3	B68	Chief Clerk	. 550-660
8	5	B102	Teller	. 360-440
8.1	1	B103	Cashier "C"	. 360-440
8.2	3	B210	Office Assistant	. 245-290
8.3	1	B210	Office Assistant(1	290.00
8.5	40	B222	General Clerk	300-360
9	55	B222	General Clerk(k	360.00

### Section 72.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item No. E	No. of mploye	Class es No.	Class-Title	Compensation Schedules
10.01	4	B222.1	Car House Receiver	. \$300-360
10.1	7	B228	Senior Clerk	360-440
11	1	B234		
12	13	B308a	Calculating Machine Operator	
			(Key Drive)	300-360
12.1	3	B309a	Key Punch Operator	
12.3	2		Tabulating Machine Operator,	
			Remington-Rand	330-400
12.4	1	B310.1	a Senior Tabulating Machine	
			Operator, Remington-Rand	400-480
12.5	1	B330	Photographer	
13	19	B408	General Clerk-Stenographer	. 305-370
13.2	2	B412	Senior Clerk-Stenographer	
14	6	B454	Telephone Operator	
14.01	1	B454	Telephone Operator (	
14.1	1	B458	Chief Telephone Operator	
15	23	B512	General Clerk-Typist	
15.01	1	B512	General Clerk-Typist	
15.1	5	B516	Senior Clerk-Typist	360-440

## Section 72.2. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item	No. o			Compensation
No. 1	Emplo	yees No.	Class-Title	Schedules
16	1	C52	Elevator Operator	. \$270-315
17	3	C52	Elevator Operator	(k 315.00
18	14	C104	Janitor	300-345
18.1	7	C104	Janitor	(k 345.00
18.2	66	C104.1	Car Cleaner	310-355
18.3	22	C104.1	Car Cleaner	(k 355.00
18.5	1		Car Cleaner (part-time) at rate	
18.6	6		Working Foreman Car Cleaner	
19.1	2		Watchman	
19.2	7	C152	Watchman	

## Section 72.3. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
20.4	3	E120	Governorman	\$345-400
20.5	19		Power House Operator	
20.6	2		Senior Power House Operator	
	_		bemoi rower mouse operator	400-000

## Section 72.3. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			(	
Item	_No. of	Class	Compensation	ı
No.	Employe	es No.	Class-Title Schedules	
21	1	E220	Supervisor of Electrical Propulsion	
			Equipment, Municipal Railway . 615-735	
22	1	E250	Superintendent of Power and Plant,	
			Municipal Railway 720-860	
23.2	7	F654	Traffic Checker 300-360	
23.4	1	G102	General Claims Agent,	
			Municipal Railway 840-1,025	
24	1	M10	Supervisor of Automotive	
			Equipment, Municipal Railway . 615-735	
25	1	M20	Superintendent of Equipment 720-860	
26	5	O168.1	Operating Engineer 440-500	
27	1	O173	Superintendent of Cable Machinery 540-615	
28	1	S5	General Manager, Municipal	
			Railway 1,625.00	
29	2	S60	Instructor, Municipal Railway 460-525	

### Section 72.3.1. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
30	1	S108	Bus Dispatcher	\$410-470
31	103	S111	Inspector, Municipal Railway	410-470
31.1	7	S113	Schedule Maker	430-490
32	15	S114	Claims Investigator	480-550
33	2	S115	Senior Claims Investigator	590-675
34	13	S120	Day Dispatcher	430-490
35	1	S122	Senior Inspector	430-490
36	1	S122.1	Chief Inspector	480-550
37	1	S124	Supervisor of Schedules	490-560
38	1	S126	Superintendent of Traffic	720-860
39	4	S128	Division Superintendent,	
			Municipal Railway	575-660
40	2	S130	Assistant Superintendent of Tran	
			portation, Municipal Railway	625-715
41	1	S132	Superintendent of Transportation	n,
			Municipal Railway	

## Section 72.4. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

### WAGES

Item No.	No. of Employe	Class		pensation hedules
1		A154	Carpenter	
-	10	11101	(26.40	
1.1	1	A156	Patternmaker	
1.2	1	A160	Foreman Carpenter	
			(29.04	. 6-15-58)
1.3	1	A252	Glazier	24.40 day
			(24.72	. 1-2-58)
2	2	A354	Painter	3.20 hr.
3	12	A364	Car and Auto Painter	A354 rate
4 5	1 1	A366	Foreman Car and Auto Painter	A357 rate
5	1	A370	General Foreman Car and	
			Auto Paint Shop	20% over
				A364 rate
6	4	E106	Armature Winder	. 23.48 day
7	1	E106.1	Foreman Armature Winder	27.00 day
8	1	E107	Power House Electrician	. 28.20 day
				12-1-57)

## Section 72.4. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)	
Item No.	No. of Employee		Com	pensation hedules
9			Foreman Power House Electrician	. 31.72 day
10	1	E108	Electrician	
21	20	E154	Lineman	
22	4	E160	Foreman Lineman	
22.2	1	E161	General Foreman Lineman	
22.3	32	E200	Electrical Railway Shop Mechanic .	
22.4	91	E202	Senior Electrical Railway Shop Mechanic	
22.5	10	E206	Sub-Foreman Electrical Railway Shop Mechanic	10% over
22.6	5	E208	Foreman Electrical Railway	E202 rate
	15	J 4	Shop Mechanic Laborer	
27	50	J 66	Garageman (21.48	5-1-58)
27.0	0 0		Garageman (1	

## Section 72.5. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

WAGES (Continued)	
ItemNo. ofClassCompensaNo.EmployeesNo.Class-TitleSchedul	
27.1 3 J 68 Sub-Foreman Garageman \$94.3	
27.2 2 J 92 Rope Cable Splicer 20.4	10 day
28 42 J 152 Trackman 20.0	
(21.48 . 5-	
(in tunne	
hour addit	ional)
Burning and welding in con-	
nection with laborer's work 2.80	
(2.9855	1-58)
Vibrator and all pneumatic,	
gas and electric tools *20.84-22.0	
*(22.28-23.48 . 5- 29 2 J156 Switch Repairer 10%	1-58)
	over
	rate
30 3 J 160 Track Welder 22.4 (23.88 . 5-	
	over
The first the welder	2 rate
	8 hr.
(3.36 . 5-	
	/
*At rate set by Salary Standardization Ordinance for ty equipment operated.	be or
equipment operateu.	

### Section 72.5.1. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

TTT A CTTC (C 1: 1)

			WAGES (Continued)	
Item	No. of	Class	Comp	ensation
No.	Employee	es No.	Class-Title Sch	edules
33	1	J 168	General Foreman Trackman	3.18 hr.
				. 5-1-58)
34.4	62	M53	Auto Mechanic	
35	39	M54	Auto Machinist	
36	6	M55	Foreman Auto Machinist	
37	5	M57		10% over
31	อ	1419 1	Sub-Foreman Auto Machinist	
0.0	0	7 / (0)	And The lead of Dell Miles	M54 rate
38	8	M60	Auto Fender and Body Worker	
39	2	M107	Blacksmith's Finisher	
				under
				M108 rate
40	3	M108	Blacksmith	22.12 day
40.1	1	M110	Molder's Helper	15.52 day
40.3	1	M112	Molder	19.80 day
41	2	M252	Machinist's Helper	
41.1		M253	Machine Tool Operator	18.45 day
42	16	M254	Machinist	
42.1	1	M268	Foreman Machinist	26.50 day
	7		Classification was a second se	
43	1	O1	Chauffeur *20.40	
		0.4.00	*(22.00-30.80	
44	1	O108	Leather Worker	M54 rate
45	2	U108	Compressor Operator, Portable	
			(24.80	5-1-58)

*At rate set by Salary Standardization Ordinance for type of equipment operated.

## Section 72.6. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)	
Item	No. of	Class		mpensation
No.	Employ	ees No.	Class-Title	Schedules
46	943	S102	Conductor	*\$2.244 hr.
		S102	Conductor—Trainee rate	**1.50 hr.
46.1	6	S102	Conductor(k	2.234 hr.
48	1000	S104	Motorman	***2.244 hr.
		S104	Motorman—Trainee rate	**1.50 hr.
49	. 1	S104	Motorman(k	2.234 hr.
50		S106	Bus Operator, as assigned,	
			at rate of	*2.244 hr.
		S106	Bus Operator—Trainee rate	**1.50 hr.
*20	cents	per hou	ir extra while instructing new empl	oyees as as-

signed by the Superintendent.

**Trainee rate applies on original certification and for a period not

to exceed seventeen working days.

***20 cents per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.

## Section 73. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT EXECUTIVE

			EXECUTIVE	
Item No.	No. of Employ		Class-Title	Compensation Schedules
1	. 1	B408	General Clerk-Stenographer	\$305-370
2	1	O1	Chauffeur	495.00
2.1	. 1	U42	Assistant General Manager and	
			Chief Engineer, Water	
			Department	1,000-1,200
3	1	U44	General Manager and Chief	
			Engineer	1,625.00

## Section 73.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

### ACCOUNTING AND FINANCIAL

Item	No. of Employee	Class S No.	Class-Title	Compensation Schedules
	3	B4	Accountant I	\$390-470
4 5	ა 1	B6	Accountant II	450-540
-	1	B10	Accountant III	
5.1	1	B14	Senior Accountant	
6	1	B210	Office Assistant	
8	1		General Clerk	000 000
8.1	1	B222		000 440
9	1	B228	Senior Clerk	300-440
10	2	B308a	Calculating Machine Operator	000 000
			(Key Drive)	300-360
11	1	B311	Bookkeeping Machine Operator.	320-390
12	$\frac{1}{2}$	B408	General Clerk-Stenographer	305-370
12.1	2	B512	General Clerk-Typist	300-360
12.1	2	D012	General Cicin Typist	

## Section 73.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

### WATER PURIFICATION DIVISION

Item I	No. of	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer .	\$305-370
13.1	1	C104	Janitor (part-time) at rate of	300-345
14	1	F401a	Junior Engineer, Civil	480-550
14.0	ī	F404a	Assistant Engineer I, Civil	525-630
14.01	1	F524	Assistant Engineer II,	
			Water Purification	
14.1	1	F526	Engineer, Water Purification	705-840
16	1	L52	Bacteriological Laboratory	
			Assistant	290-350
17	2	L130	Water Chemist	420-480
17.1	1	L132	Senior Water Chemist	540-615

## Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

			ENGINEERING	
	No. of	Class		Compensation
No. E	mployee	es No.	Class-Title	Schedules
17.2	1	B327	Photostat Operator	\$330-380
18	1	B330	Photographer	430-510
18.1	1	B408	General Clerk-Stenographer	305-370
19	2	B512	General Clerk-Typist	300-360
20	1	F100	Junior Draftsman	350-410
21	2	F102a	Draftsman, Civil	460-525
22	5	F104a	Senior Draftsman, Civil	500-575
22.0	2	F202	Inspector of Public Works	
			Construction	460-525
22.01	3	F401a	Junior Engineer, Civil	
22.1	3	F404a	Assistant Engineer I, Civil	525-630
23	5	F406a	Assistant Engineer II, Civil	625-715
24	3	F410a	Engineer, Civil	705-840
24.1	1.	F410b	Engineer, Mechanical	705-840
25	1	F412a	Senior Engineer, Civil	805-975
25.1	2	F604		370-430
25.2	2	F606		420-500

## Section 73.4. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### HOUSE SERVICE

Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
26	4	B454	Telephone Operator	. \$285-345
27	1	B454	Telephone Operator	(k 345.00
28	1	C52	Elevator Operator	
29	5	C104	Janitor	300-345
30	1	C104	Janitor (intermittent) at rate of	300-345
31	1	C107	Working Foreman Janitor	335-385
32	1	I 122	House Mother	290-335

## Section 73.5 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

### AGRICULTURE DIVISION

			AGRICULTURE DIVISION	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer	\$305-370
33.03	2 1	O51	Farmer Sub-Foreman	360-420
33.1	1	O52	Farmer	330-380
34	1	V30	Assistant Superintendent, Agriculture	450-540
35	1	V40	Superintendent, Agricultural and Land Division, Public Utilities Commission	l
			WAGES	
36	2	J 4	Laborer	20.04 day (21.48 5-1-58)

### Section 73.6. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### WATER SALES

	WAIDI SIDES					
Item	No. of Employe	Class	Class-Title	ompensation Schedules		
140.	Employe	ees 140.	Class-11tie	Schedules		
37	2	B68	Chief Clerk	. \$550-660		
38	1	B210	Office Assistant	. 245-290		
39	32	B222	General Clerk	300-360		
39.1		B222	General Clerk(1	x 359.00		
40	5	B222	General Clerk (part-time)			
			at rate of			
41	7	B228	Senior Clerk			
42	8	B234	Head Clerk			
43	15	B247	Meter Reader			
44	3	B302	Addressing Machine Operator			
45	10	B311	Bookkeeping Machine Operator	. 320-390		
46	1	B312	Senior Bookkeeping Machine			
			Operator			
47	5	B408	General Clerk-Stenographer	. 305-370		

## Section 73.7. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

### WATER SALES (Continued)

	No. of			Compensation
No.	Employe	es No.	Class-Title	Schedules
48	9	B512	General Clerk-Typist	\$300-360
50	6	U54	Special Collector	345-420
51	1	U80	Assistant Manager, Water Sales	645-770
52	1	U88	Manager, Water Sales	750-900

## Section 73.7. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### WATER SALES (Continued)

	No. of mploy	Class ees No.	Class-Title	mpensation Schedules
52.1	1	U100	Investigator, Water Department	480-550
52.2	1	U102	Assistant Investigator, Water	
			Department	
53	7	U122	Consumer's Serviceman	
53.1	1	U122	Consumer's Serviceman(k	
54	1	U124	Special Service Inspector	
55	2	U125	Hoseman—Ships and Docks	
56	8	U127	Water Service Inspector	
57	1	U128	Chief Water Service Inspector	470-565

## Section 74. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

### CITY DISTRIBUTION DIVISION—GENERAL

Item	No. of	Class			mpensation
No.	Employee	es No.	Class-Title	5	Schedules
1.0	1	B222	General Clerk	9	300-360
1	1	B228	Senior Clerk		360-440
2	1	B234	Head Clerk		440-525
3	1	B408	General Clerk-Stenographer .		305-370
4	4	B512	General Clerk-Typist		300-360
5	1	F100	Junior Draftsman		350-410
6	2	F102a	Draftsman, Civil		460-525
7	1	F202	Inspector of Public Works		
			Construction		460-525
8	3	F401a	Junior Engineer, Civil		480-550
8.1	. 1	F401b	Junior Engineer, Mechanical.		480-550
9	1	F406a	Assistant Engineer II, Civil		625-715
10	1	M270	Superintendent of Machine She	qo	
			and Equipment		640-760
11	8	O58	Gardener		330-380
12	1	O58	Gardener	(k	380.00

## Section 74.1 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

### CITY DISTRIBUTION DIVISION—GENERAL (Continued)

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
13	1	O60.1	Foreman Gardener	\$430-490
14	4	O166.1	Junior Operating Engineer	390-450
15	2	O168.1	Operating Engineer	440-500
16	1	O172	Chief Operating Engineer	540-615
17	2	U130	Reservoir Keeper	345-400
19	1	U136	General Foreman, Service and	
			Meters	540-615
20	1	U140	General Foreman, Main Pipes .	
21	1		Assistant Superintendent, City	
			Distribution	785-880
22	1	U144	Superintendent, City Distribution	

### Section 74.2 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CITY DISTRIBUTION—WAGES

Item No.	No. of Employe		Class-Title	Compensation Schedules
1	2	A154	Carpenter	
1	2	Alor		
2	38	J 4	Laborer	20.40 . 0-13-30)
4	90	9 4	Laborer	(91.40 5.1.50)
		3.50.05	70 / D	(21.48 5-1-58)
8	2	M265	Meter Repairman	10% over
				J4 rate
8.1	1	M265	Meter Repairman	
				(k23.63   5-1-58)
9	1	M266	Foreman Meter Repairma	n 15% over
			_	M265 rate
10	2	O1	Chauffeur	*20.40-28.96 day
	_	-	*	(22.00-30.80 5-1-58)
10.1	1	O152	T 0 T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
10.1	•	0102	Portable Engines	*22 40, 30 00 day
			* * * * * * * * * * * * * * * * * * *	(24.00-31.60 5-1-58)
11	-	TT100	Commence Operator Do	124.00-31.00 3-1-30)
11	5	U108	Compressor Operator, Po	
				(24.80 5-1-58)
12	12	U112	Pipe Caulker	
				rate and
				15% J4 rate
13	6	U114	Main Pipe Foreman	10% over
			-	U112 rate
15	18	U116	Serviceman	85% A404
		0 0		rate and
				15% J4 rate
16	16	TJ118	Serviceman's Assistant	
10	10	0110	Dei viceman s 213515tant	and 40%
				A404 rate
4 19	0	T7100	G 4:	
17	8	U120	Gateman	
				U112 rate

*At rate set by Salary Standardization Ordinance for type of equipment operated.

## Section 74.3 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### MACHINE SHOP WAGES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	A156	Pattern Maker	\$28.00 day
2	2	J 66	Garageman	85.80 wk.
3	6	M54	Auto Machinist	
4	1	M252	Machinist's Helper	17.65 day
5	6	M254	Machinist	23.00 day
6	1	U113	Pipe Welder	A404 rate
7	1	U115	Special Pipe Fabricator	5% over
			-	A404 rate

## Section 75. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION

			Compensation	
Item	No. of Employee	Class	Class-Title Schedules	
No.	Employee	S INU.	1000	
1	1	B228	Senior Clerk	
2	1	B354	General Storekeeper	
3	ī	B408	General Clerk-Stenographer 305-370	
4	î	B454	Telephone Operator 285-345	
4.1	- 1	B454	Telephone Operator (intermittent)	
4.1	. 1	15101	at rate of	
-	2	C152	Watchman 300-345	
5	Z		Waterinian	
6	1	C152	Watchman (k 345.00	
7	$\bar{2}$	O58	Gardener	
4	4	000	Gardener - 420 400	
8	1	O60.1	Foreman Gardener 430-490	

### Section 75.01 PUBLIC UTILITIES COMMISSION— PENINSULA DIVISION (Continued)

	No. of Employee		Class-Title	Compensation Schedules \$390-450
9			Junior Operating Engineer	
10	2	O168.1	Operating Engineer	. 440-500
11	3	U130	Reservoir Keeper	345-400
11.1	. 1	U130	Reservoir Keeper (	k 400.00
12	1	U212	Ranger	320-370
13	2	U212	Ranger (	k 370.00
14	1	U227	General Maintenance Foreman	
15	1	U228	Meterman, Country	. 390-470
16	3	U230	Maintenance Foreman	. 420-480
17	1	U236	Assistant Superintendent	
			Peninsula Division	. 690-820
18	1	U246	Superintendent, Peninsula Divisio	n 770-925

## Section 75.1. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION (Continued)

#### WAGES

			11110110		
Item No.	No. of Employe	Class es No.	Class-Title		pensation nedules
1	2	A154	Carpenter		\$25.40 day
					. 6-15-58)
2 3 4	1	A354	Painter		3.20 hr.
3	1	A404	Plumber		29.36 day
4	1	E154	Lineman		28.20 day
				(30.28	. 12-1-57)
5	42	J 4	Laborer		20.04 day
				(21.48	5-1-58)
6	1	J 66	Garageman		85.80 wk.
6 8	2	M54	Auto Machinist		115.70 wk.
8.1	1	O152	Engineer of Hoisting and		
			Portable Engines	*22.40	0-30.00 day
			*(24.	00-31.60	5-1-58)
9	1	U116	Serviceman		85% A404
					and 15%
					J4 rate
10	1	U118	Serviceman's Assistant		. 60% J4
					and 40%
					A404 rate
					TITOTIALC

*At rate set by Salary Standardization Ordinance for type of equipment operated.

### Section 75.2. PUBLIC UTILITIES COMMISSION—ALAMEDA SYSTEM

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer	\$305-370
17	1	B512	General Clerk-Typist	
18	1	C102	Janitress (part-time) at rate of	
19 .	1	O58	Gardener	
21	. 1	U130	Reservoir Keeper	345-400
22	2	U212	Ranger	
22.1	1	U227	General Maintenance Foreman	515-590
22.2	1	U230	Maintenance Foreman	420-480
23	· · 1	U231	Assistant Superintendent,	
			Alameda District	575-690
24	1	U232	Superintendent, Alameda Distric	t 660-785
			WAGES	
24.1	11	J 4	Laborer(	20.04 day 21.48 . 5-1-58)

#### Section 75.3. PUBLIC UTILITIES COMMISSION— GENERAL AND MISCELLANEOUS

Item No. of Class No. Employees No.	Class-Title	Compensation Schedules
25	Teams and trucks at rates fixed in purchaser's contract.	

## Section 76. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CONSTRUCTION EMPLOYMENT OUTSIDE OF SAN FRANCISCO

(The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add:  $6\frac{1}{4}\%$  for second or third shift,  $6\frac{1}{4}\%$  for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

	No. of Employees	Department-Title	Per Month
1	1	Construction Engineer\$1,6	
2	4	Inspector	
3	1	Senior Inspector	
4	1	General Clerk-Stenographer	
5	2	Senior Draftsman	
6	3	Junior Engineer	
7	1	Assistant Engineer I	
8	3	Assistant Engineer II	
9	3	Surveyor's Field Assistant	
10	1	Instrumentman	
11	2	Chief of Party	

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

## Section 77. PUBLIC UTILITIES COMMISSION— INTERDEPARTMENTAL SERVICES

### FOR CONSTRUCTION OUTSIDE OF SAN FRANCISCO

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 64% for second or third shift, 64% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Department-Title 1	Per Month
1	Architect\$8	20.00*
2	Accountant I	
3		40.00
4	21000 dillouito 11 111111111111111111111111111111111	30.00*
5		00.00
6		25.00
7	DIGIONIL	10.00
8		75.00
9		40.00*
10		30.00
11		15.00*
12	Engineer, Construction	
13		50.00
14		75.00*
15		70.00
16		60.00
17	General Storekeeper 4	50.00
18		50.00
19	Senior Inspector 6	30.00
20	Instrument Man 5	00.00
21	Janitor 3	45.00
22	Housekeeper	05.00
24	Special Agent 3	60.00
25	Surveyor's Field Assistant 4	30.00
26	Timekeeper 3	60.00
27	Watchman 3	45.00
28	Subject to prior approval of the Civil Service	
29	Commission other classifications, as needed, at rates not to exceed that prevailing for the particular classification.  Trucks and teams at rates established by Purchaser's contracts.	

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission may be granted time off not to exceed the time worked in excess of forty hours per week.

### Section 83. BOARD OF EDUCATION (County Offices, etc.)

Item No.	No. of Employees	Class-Title	Maximum Annual Compensation
1	1	Superintendent of Schools (b	\$10,000.00
2	1	Deputy Superintendent (e	7.500.00
71	-	Commissioners(b	100.00

#### Section 83.1 BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES

		Class ees No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and	
			Repair of School Buildings	. \$690-820
1.1	~ 1 "	A7	Assistant Supervisor of Repair of	
			School Buildings	600-720
	24	B4	Accountant I	390-470
6	6	B6	Accountant II	
6.1	. 2	B10	Accountant III	525-630
7	1 1	B14	Senior Accountant	640-760
7.1	. 1	B16	Supervising Accountant	
8	1	B103	Cashier "C"	360-440
10	4	B210	Office Assistant	245-290
11	2	B222	General Clerk	300-360
12	1	B228	Senior Clerk	
12.1	1	B234	Head Clerk	
12.2	1 1	B239	Statistician	
12.3		B306a	Duplicating Machine Operator	
		23004	(Multilith or Davidson)	345-420
13	. 9	B308a	Calculating Machine Operator	010 140
10	3	<b>1</b> 3000a	(Key Drive)	300-360

### Section 83.2. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM)	. \$285-345
13.2	3	B310	Tabulating Machine Operator	
			(IBM)	330-400
13.3	1 .	B310.1	Senior Tabulating Machine	
			Operator (IBM)	410-490
13.4	1	B310.4	Supervisor, Tabulating Division	550-655
14	. 3	B311	Bookkeeping Machine Operator	320-390
14.1	. 6	B352	Storekeeper	315-380
16	1	B354	General Storekeeper	
17	1	$\mathbf{B}380$	Custodian R. O. T. C.	
18	. 1.,	B390	School Supplies Analyst	525-630

## Section 83.2.1. **BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)**

Item	No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
19	102	B408	General Clerk-Stenographer	. \$305-370
20	25	B408	General Clerk-Stenographer	•
		2100	(part-time) at rate of	305-370
21	*79	B408	General Clerk-Stenographer	305-370
21.1	. 2	B410	Legal Stenographer	335-410
22	8	B412	Senior Clerk-Stenographer	370-450
22.1	. 1	B430	Confidential Secretary to	
			Superintendent of Schools	460.00
23	4	B454	Telephone Operator	285-345
25	73	B512	General Clerk-Typist	
25.2	*57	B512	General Clerk-Typist	300-360
25.3	3 40	B512	General Clerk-Typist (part-time)	
			at rate of	300-360
25.4	1	B516		360-440
25.5	3	C52	Elevator Operator	270-315
26	136	C102.1	School Janitress	
27	9	C102.1	School Janitress (part-time)	
			at rate of	300-345
*T	o serve	during s	chool year only.	

*To serve during school year only

## Section 83.3. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item	No. of	Class		Compensation
No.	Employee		Class-Title	Schedules
29	311	C106	School Janitor	\$315-360
30	1	C106	School Janitor (part-time)	
00	_		at rate of	315-360
32	34	C106.1	Working Foreman School Janitor	350-410
33	2	C111	Assistant Supervisor of School	
			Janitors	
33.1	1	C112	Supervisor of School Janitors	
34	9	C152	Watchman (part-time) at rate of	
35	†3	I 2	Kitchen Helper	
37.1	4	I 116	Orderly	255-305
37.2	†3	I 116	Orderly	
38	43	J 78	Stockman	
40	2	J 80	Foreman Stockman	420-460
40.1	. 1	L210	Assistant Supervisor of School	
			Cafeterias	450-540
40.2	*2	L210	Assistant Supervisor of School	
			Cafeterias	
41	2		Vision Screening Technician	
41.1		L702	Laboratory Assistant	
42	1	O1	Chauffeur	495.00
			1 1 1	

†To serve during school year only.

### Section 83.3.1. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	ompensation Schedules
44	29	O58	Gardener	. \$330-380
45	. 1	O61	Supervisor of Grounds	
46	1	O106	Motion Picture and Sound	
			Equipment Maintenance Man .	. 420-480
47.1	3	O130	Typewriter Repairman	. 440.00
48	23	O168.1	Operating Engineer	. 440-500
49		O168.1	Operating Engineer (part-time)	
			at rate of	. 440-500
50	2	O172	Chief Operating Engineer	. 540-615
50.0	1 1	P52	Public Health Nurse	. 430-500
50.0	2 2	R140	Pianist (part-time) at rate of	. 4.00 hr.
50.1		R140	Pianist (part-time) as needed	4.00 hr.
50.2	1	X52	Library Page (part-time) as neede	d 1.30 hr.
51			Referees and Umpires, \$1.50,	
			\$2.50, \$3.00 and \$5.00 per game	
			(as needed).	

## Section 83.4. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

		_		٠,٠		,
Item No.	No. of Employees	Class No.	Class-Title C		pensation hedules	n
52	I	L704	Laboratory Attendant (part-time) as needed	\$	1.35	hr.
52.1			Readers (part-time) as needed .		1.00	hr.
53			Dormitory Proctors (part-time) as needed		28.50	
54			Part-time employment as needed a pro rata of rates fixed in Salary		20.00	
55	40 I	R56	Standardization Ordinance. Playground Director (part-time)		2.35	hr.

^{*}To serve ten and one-half months only.

### Section 83.4. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
56		R56	Playground Director as needed, part-time school term, full-time	
			school vacation	
			Or at rate of	. 380-460
56.1	2	R58	Supervising Director	. 505-575
57		R52	Locker Room Aid (part-time)	
			as needed	. 1.15 hr.
			Truck Rental—Contractual	
58			Trucks (as needed) at rate established by purchaser's contra	act.

## Section 83.4.1. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

WAGES					
Item	No. of	Class		Compensation	
No.	Employe	es No.	Class-Title	Schedules	
1	11	A154	Carpenter	\$25.40 day	
				(26.40 . 6-15-58)	
2	2	A160	Foreman Carpenter		
_	_	11100	Toreman ourpenter	(29.04 6-15-58)	
3	6	A354	Dainton		
	0		Painter		
4	3	A404	Plumber		
4 5 6 7	2	A456	Sheet Metal Worker		
6	2 3	A504	Steamfitter		
7	3	$\mathbf{E}108$	Electrician	28.20 day	
				(30.28  12-1-57)	
8	†2	I 12	Cook (part-time)*	**16.40 day	
_	. 1-		*	*(17.05 9-1-57)	
9	2	O1	Chauffeur	20 40-28 96 day	
J	4	OI	*/99 (	00-30.80 . 5-1-58)	
10	2	01		00-30.00 . 3-1-30)	
10	4 1	01	Chauffeur (part-time)	00 40 3	
			at rate of		
				(22.00 5-1-58)	
10.1		O3	School Truck Driver		
11	3	O122	Window Shade Worker	21.16 day	
				(21.96  8-1-57)	
12	1	O140	Piano Tuner	22.25 day	
	'o gonzzo		sheel man only		

†To serve during school year only.
*At rate set by Salary Standardization Ordinance for type of equipment operated.

**For seven and one-half hour work day.

## Section 83.5. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

			(SCHOOL CAFETERIA)	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	. 1	I 80	Manager, Secondary School	
			Cafeteria (part-time)	. \$2.36 hr.
2	23	I 82	Cook-Manager, Secondary School	
			Cafeteria (part-time)	. 2.30 hr.
3	21	I 84	Assistant Cook, Secondary School	
			Cafeteria (part-time)	. 1.88 hr.
4	22	I 86	Cook-Manager, Elementary School	
			Cafeteria (part-time)	. 1.93 hr.
5	20	I 90	Service Counter Attendant	
			(part-time) Secondary School	
			Cafeteria	1.65 hr.
6	138	I 92	School Cafeteria Helper (part-time	e) 1.52 hr.

### Section 83.5. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

(SCHOOL CAFETERIA) (Continued)

		(202	1002 0111	
Item	No. of		Con	npensation
No.	Employe	es No.	Class-Title S	chedules
7	*105	I 92	School Cafeteria Helper (part-time)	1.52 hr.
8	30	I 94	School Cafeteria Helper—Male	
			(part-time)	
9			Student Help (part-time)	
				per month

(*Exempt positions under \$80 per month.)
NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

Section 84. CIVIL	SERVICE	COMMISSION
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Item	No. of	Class		Compensation
	Employe		Class-Title	Schedules
1	3		Commissioner	(b \$100.00
1.1	1	B68	Chief Clerk	
2	2	B210	Office Assistant	245-290
3	3	B222	General Clerk	300-360
4	1	B228	Senior Clerk	
5	2	B234	Head Clerk	
6	7	B408	General Clerk-Stenographer	
8	9	B512	General Clerk-Typist	300-360
9	2	B516	Senior Clerk-Typist	360-440
10	4	G51	Personnel Assistant	400-480
11	5	G52	Senior Personnel Assistant	525-630
12	6	G58	Civil Service Examiner	575-690
12.2	1	G58.2	Senior Civil Service Examin	er 675-800
12.3	1	G59	Assistant Personnel Director	805-975
13	1	G59.1	Supervisor of Wage Scales an	d
			Classifications	785-950
14	1	G59.2	Supervisor of Examinations	770-880
15	1	G62	Personnel Director and Secre	etary 1,300.00

### Section 85. RETIREMENT SYSTEM

	Sect	ion 85.	RET	REMENT SYSTEM	
Ite		No. of	Class		Compensation
		mployee		Class-Title	Schedules
	1	1	B4	Accountant I	. \$390-470
	1.01	1	B10	Accountant III	525-630
	1.02	1	B14	Senior Accountant	640-760
	1.1	1	B82	Secretary, Retirement System	
	1.2	1	B82.1	Assistant Secretary, Retirement	000.00
				System	735-840
	2	2	B222	General Clerk	300-360
	2 3	1	B244	Junior Actuary	450-540
		î	B245	Aggistant Actuary	660 705
	4 5	9		Assistant Actuary	660-785
	U	J	Douoa	Calculating Machine Operator	000 000
	5.2	3	D010	(Key Drive)	300-360
	0.2	J .	B310	Tabulating Machine Operator	
				I.B.M	330-400
	5.3	1	B310.4	Supervisor, Tabulating Division	550-655
	6	8	B408	General Clerk-Stenographer	305-370
	7		B422	Hearing Reporter (as needed),	
				\$25.00 per day plus transcription	ns.
'	7.1	7	B512	General Clerk-Typist	
1	7.2	1	G110	Compensation Claims Adjuster	
	8	2	L360	Physician (part-time) at rate of.	
1	0			Medical Examiners and medical	000.00
				testimony as needed at fees	

fixed by Retirement Board.

#### Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1		Medical Director(e	\$1,100,00
2.1	1	B79	Secretary, Health Service	7-,
			Board (e	660.00
2.2	1	B210	Office Assistant	245-290
3	2	B222	General Clerk	
4	1	B228	Senior Clerk	360-440
5	1	B234	Head Clerk	440-525
6	3	B310	Tabulating Machine Operator	
			(IBM)	330-400
7	1	B310.4	Supervisor, Tabulating Division	550-655
8	2	B408	General Clerk-Stenographer	
10	1	B454	Telephone Operator	285-345
11	9	B512	General Clerk-Typist	
11.1	1	C104	Janitor (part-time) at rate of	300-345
12	1	L70	Physical Therapist	370-430

#### Section 86b. PARKING AUTHORITY

Item N No. Em	o. of	Class es No.	Compensation Schedules
.01	5		Members of Parking Authority
			\$10.00 per meeting.
1	1	B62	Secretary, Parking Authority\$660.00
2	1	B94	General Manager, Parking
			Authority
3	1	B408	General Clerk-Stenographer 305-370
4	1	B416	Confidential Secretary, General
			Manager, Parking Authority 450.00

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 23, 1957.

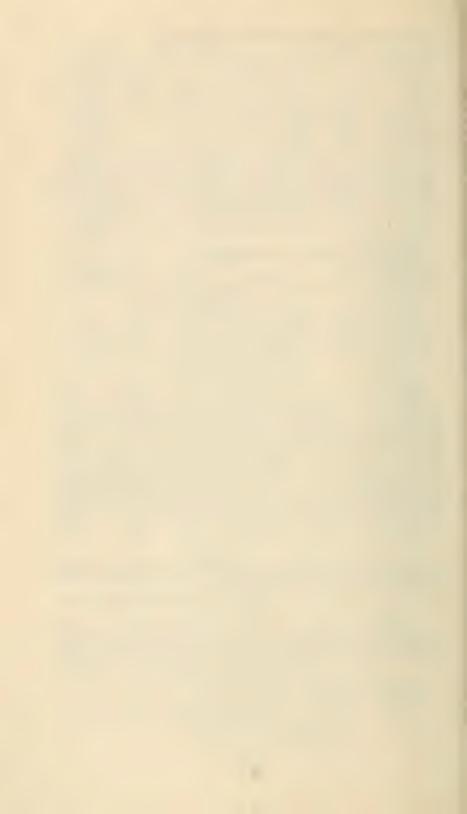
ROBERT J. DOLAN, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of May 29, 1957.

ROBERT J. DOLAN, Acting, Clerk.

Approved May 29, 1957.

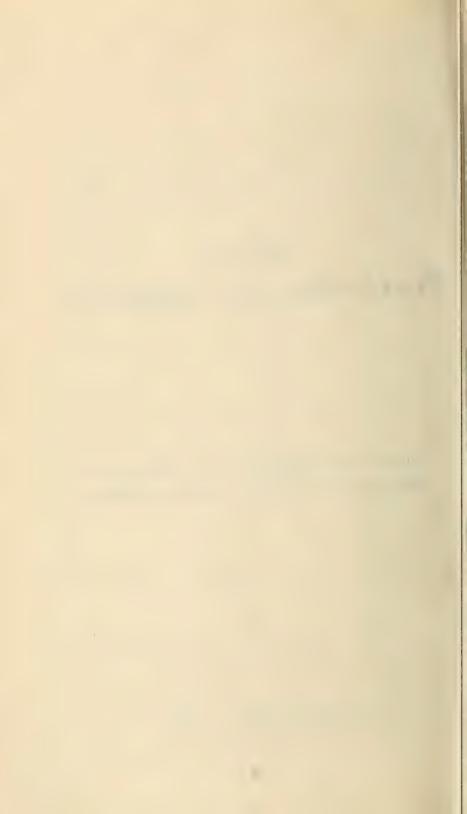
GEORGE CHRISTOPHER, Mayor.



# Salary Standardization Ordinance

Employees Subject To Provisions of Sections 151 and 151.1 of the Charter

Effective July 1, 1957



## Salary Standardization Ordinance

File No. 14485-2, Ordinance No. 10203 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment, and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1957.

Be it ordained by the People of the City and County of San Francisco:

Section I. Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and pay rolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

#### Section II. Work Schedules:

- (a) Normal Work Schedules: A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis, the normal work week shall consist of such tours of duty Monday through Friday.
  - (b) Other Normal Work Schedules:
    - 1) San Francisco Hospital and Laguna Honda Home Laundries: The normal work week schedule for employees assigned to the San Francisco Hospital and Laguna Honda Home Laundries shall consist of tours of duty on any five days, Monday through Saturday, inclusive.
    - 2) Work Schedules on Operations at Remote Locations, Change of Shifts, etc.: On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but consisting of more than five consecutive days per week

and the accumulation of normal days off to be taken at a later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for

such operations.

3) Saturday Morning Work Schedules: In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.

4) Work Schedules for Employees in Classes in Division R—Recreation Service: Employees whose positions are allocated to classes in Division R—Recreation Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such

employees.

- 5) Work Schedules for Employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.
- (c) Extended Work Week: When the regular duties of a position normally require a tour of duty six days per week, the appointing officer with the approval of the Board of Supervisors may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate any or all of such extended work schedules for such positions if at any time it finds and determines that the required work can be properly performed more economically by establishing additional employments or through some other method than by the use of extended work schedules.
- (d) Part Time Work Schedules: Except as otherwise provided herein, a tour of duty of less than eight hours per day for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on pay rolls, budget estimates, salary ordinance and similar documents.
- (e) Intermittent Work Schedules: Intermittent service is service requiring eight hours work per day, but less than five days per week.

### Section III. Application of Schedules of Compensation to Various Work Schedules:

(a) Normal Work Schedules: The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.

- (b) Part Time Work Schedules: Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on time rolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.
- (c) Intermittent Work Schedule: When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employees shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

#### Section IV. Additional Compensation:

- (a) For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease: Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.
- (b) For Extended Work Week Schedule: When the appointing officer with the approval of the Board of Supervisors shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for work in excess of 40 hours per week at the rate of one and one-half times the rate of compensation fixed herein for the normal work schedules. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance, but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate the extended work schedules for such positions as provided in Section II, subdivision (c) hereof.
- (c) For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector: At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated in accordance with the provisions of subdivision (b) of this section.

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of the Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

(d) For Night Tour of Duty: A night tour of duty is eight hours work completed within nine hours commencing after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty of eight hours shall be paid 61/4% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis, or to employees in Class L504 Emergency Hospital Surgeon, but shall apply to employees in Division R—Recreation Service working forty

hours per week within six days as provided in Section II, subdivision (b4) hereof.

(e) For Shift Work: A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked. the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid 6¼% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon. First shift shall consist of a minimum of eight hours work.

(f) For a Split Shift: A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the who are subject to split shift working conductions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar and fifty cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon.

(g) For Standby Service: Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein, unless the appointing officer, with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

(h) Employees Performing Services at Sewage Treatment Plants: Employees other than J4 laborers required to work intermittently in section of sewage treatment plants heretofore or hereafter designated by the Civil Service Commission as entitling J4 laborers, when working in such sections, to the O210 Sewer Cleaner's rate of pay, shall be paid ten per cent more than the amount to which they are otherwise entitled for the period of such services.

#### Section V. Overtime:

(a) Emergency Overtime and Compensation Therefor for Positions Subject to Section 151: Wherever circumstances or exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part time employees, employees in Class L504 Emergency Hospital Surgeon, or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in this ordinance, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professional to which this provision applies shall be enumerated in the annual salary ordinance.

Appointing officers shall not authorize or permit employees towork emergency overtime as provided in this section unless an actual emergency, as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service cannot be performed during usual working hours. No such emergency overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on time rolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter, said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per

diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem time rolls shall indicate the total cost of overtime reported and compensated therefor.

(b) Overtime for Positions Related to Classes under Section 151.3: Premium pay for overtime, shift work and holidays worked and designation of holidays and work schedules and cost of living adjustments for classifications, the compensations for which are fixed under Section 151 of the Charter, but in a defined relationship to a rate for a related classification compensation for which is fixed under Section 151.3 of the Charter: premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (e.g., "10% above the rate for class..." or "60% of the rate for class..." and "40% of the rate of class...") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the graft to which the compensation of such classification is related. the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

## Section VI. Holidays for Employees Whose Compensations Are Fixed Herein:

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency employees whose compensations are fixed in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; twelve m. to three p. m. on Good Friday; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays.

Provided further that holidays for employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

Employees required by their respective appointing officers to work on any of the above specified or substitute holidays shall be paid extra compensation of one additional day's pay at time and one-half the usual rate in the amount of 12 hours pay for 8 hours worked or a proportionate amount for less than 8 hours worked.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation, or employees working a five-day work week schedule other than Monday through Friday inclusive, and employees of the Department of Public Health assigned to the laundries of the San Francisco Hospital or Laguna Honda Home shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

- (b) Exceptions: Provided, however, that persons employed for holiday work only or employees in Class L504 Emergency Hospital Surgeon, shall not receive the extra compensation referred to herein.
- (c) Time Off for the Purpose of Voting: If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least two working days' notice that he desires time off in accordance with the provisions of this section.

#### Section VII. Method of Payment:

(a) Application of Schedules of Compensation: Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1957, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary

equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment, the officer or employee shall thereafter, on the first of the month following the completion of the required service, receive the seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Provided, further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept an appointment from a nonpromotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has here-tofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) Compensation Adjustments: Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1957, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1957, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during a prior fiscal year will receive a lesser salary that if promoted in the same class during 1957-1958, his salary shall be adjusted on July 1, 1957, to the rate he would have received had he been promoted in 1957-58.

Provided further that if the application of the salary schedule would result in a decrease in the compensation of an occupant of a position, such compensation shall not be reduced and such occupant shall continue to receive such compensation until he has completed the necessary service which would entitle him to additional compensation in accordance with the provisions contained herein.

(c) Compensation Upon Transfer or Re-employment: An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first day of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary, in the same class and department in which he has hold-over status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who, with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) Exceptions: No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments and periods of such absence shall be credited in the same manner as actual service rendered.

#### Section VIII. Methods of Calculation:

- (a) Monthly: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month, he works every workday included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in a normal work schedule in the payroll period into half the monthly salary provided herein for the position.
- (b) Conversion of Annual or Monthly Rates to Semi-Monthly Rates: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half  $(\frac{1}{2})$ , it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half  $(\frac{1}{2})$  or more the amount shall be increased to the next full cent.

Section IX. Seniority Increments: Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments. Increment shall accrue in accordance with schedule below and shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

#### COMPENSATION SCHEDULE PLAN 1957-1958

	COMPENS	ATION SCI	TED OLE IL	111 1001-100	,0
Schedule No.	Entrance	After Six Months' Service	After One Year's Service	After Two Years' Service	After Three Years' Service
1	\$ 200	\$ 210	\$ 220	\$ 230	\$ 240
$\overset{\scriptscriptstyle{1}}{2}$	205	215	225	235	245
3	210	220	230	240	250
4	215	225	235	245	255
5	220	230	240	250	260
		235	245	255	265
6 7	$\frac{225}{230}$	240	250	260	270
		245	255	265	275
8	235				
9	240	250	260	270	285
10	245	255	265	275	290
11	250	260	270	285	300
11a	255	265	275	285	
12	255	265	275	290	305
13	260	270	285	300	315
14	265	275	290	305	320
15	270	285	300	315	330
16	275	290	305	320	335
17	285	300	315	330	345
18	290	305	320	335	350
19	300	315	330	345	360
19a	300	315	330	350	
20	305	320	335	350	370
20a	310	325	340	355	370
21	315	330	345	360	380
22	320	335	350	370	390
22a	320	335	350	375	
23	330	345	360	380	400
23a	335	350	370	385	
24	335	350	370	390	410
24a	340	355	375	395	, .
25	345	360	380	400	420
26	350	370	390	410	430
26a	355	370	390	410	
26b	350	370	390	415	
26c	355	370	390	415	
27	360	380	400	420	440
28	370	390	410	430	450
29	380	400	420	440	460
<b>2</b> 9a	385	405	425	445	
30	390	410	430	450	470
<b>3</b> 0a	390	410	430	455	
30b	390	410	430	460	
30c	400	420	440	460	475
31	400	420	440	460	480
32	410	430	450	470	490
32a	415	435	455	475	495
33	420	440	460	480	500
33a	430	450	470	490	510
34	430	450	470	490	515
34a	400	430	460	490	525
34b	430	450	470	500	020
35	440	460	480	500	525
35a	450	470	490	515	535
36	450	470	490	515	540
36a	460	480	500	525	545
37	460	480	500	525	550
37a	465	485	505	530	555
37b	470	490	515	540	560
38	470	490	515	540	565
	-10	100	010	940	000

		After Six	After	After	After
Schedule No.	Entrance	Months' Service	One Year's Service	Two Years' Service	Three Years' Service
<b>3</b> 8a	480	500	525	550	570
38b	470	500	525	550	575
39	480	500	525	550	575
39a 39b	480	500 515	525 540	560 550	• • •
39c	490 490	515	540	560	• • •
39d	490	515	540	565	585
40	490	515	540	565	590
41	500	525	550	575	600
41a	505	525	550	575	
42	515	540	565	590	615
42a	520	545	570	595	620
42b 43	525 525	550 550	575 575	600 600	625
43a	525	550	575 575	600	$630 \\ 640$
43b	535	560	585	610	640
44	540	565	590	615	645
<b>44</b> a	550	575	600	625	
44b	550	575	600	630	655
45	550	575	600	630	660
45a 45b	560 565	590 590	615 615	$640 \\ 640$	670
46	565	590	615	645	675
46a	575	600	630	655	
47	575	600	630	660	690
47a	580	610	640	670	700
47b	595	615	645	675	700
48	590	615	645	675	705
48a 49	600 600	630 630	660 660	685 690	720
49a	600	630	660	700	
49b	610	640	670	700	
49c					725
50	615	645	675	705	735
50a	615	645	675	715	
50b 51	625 630	655 660	685 690	$715 \\ 720$	750
51a	635	665	695	725	750 755
51b	640	670	700	730	760
51c	640	670	700	740	
52	645	675	705	735	770
52a			 E00		775
53 53a	660 660	690 690	$\begin{array}{c} 720 \\ 720 \end{array}$	750 760	785
53b	675	705	735	770	800
54	675	705	735	770	805
55	690	720	750	785	820
56	705	735	770	805	840
56a	720	750	785	815	050
56b 57	720 720	750 750	785	820	850
57a	720 730	765	785 800	820 835	860 870
58	735	770	805	840	880
58a	745	780	815	850	
59	750	785	820	860	900
60	770	805	840	880	925
$\begin{array}{c} 61 \\ 62 \end{array}$	785	820	860 880	900 925	950 975
63	805 820	840 860	900	925 950	1,000
64	840	880	925	975	1,025
65	860	900	950	1,000	1,050
66	880	925	975	1,025	1,075

#### COMPENSATION SCEDULE PLAN 1957-1958 (Continued)

Schedule	Eu turne	After Six Months' Service	After One Year's Service	After Two Years' Service	After Three Years' Service
No.	Entrance				
66a	820	950	1,000	1,050	1,100
67	900	950	1,000	1,050	1,100
68	925	975	1,025	1,075	1,125
69	950	1,000	1,050	1,100	1,150
70	975	1,025	1,075	1,125	1,175
71	1,000	1,050	1,100	1,150	1,200
72	1,025	1,075	1,125	1,175	1,225
73	1,050	1,100	1,150	1,200	1,250
74	1,075	1,125	1,175	1,225	1,275
75	1,100	1,150	1,200	1,250	1,300
76	1,125	1,175	1,225	1,275	1,325
77	1,150	1,200	1,250	1,300	1,350
78	1,175	1,225	1,275	1,325	1,375
79	1,200	1,250	1,300	1,350	1,400
80	1,225	1,275	1,325	1,375 1,400	$1,450 \\ 1,475$
81	1,250	1,300	1,350	1,400	
81a	1 075	1 295	1,375	1,450	1,500
82 83	1,275	1,325	1,400	1,475	1,525 $1,550$
84	1,300 1,325	$1,350 \\ 1,375$	1,450	1,525	1,600
85	1,350	1,400	1,475	1,550	1,625
86	1,375	1,450	1,525	1,600	1,675
87			1,550	1,625	1,700
88	$1,400 \\ 1,450$	$1,475 \\ 1,525$	1,600	1,675	1,750
89	1,475	1,550	1,625	1,700	1,775
90	1,525	1,600	1,675	1,750	1,825
91	1,550	1,625	1,700	1,775	1,850
92	1,600	1,675	1,750	1,825	1,900
93	1,625	1,700	1,775	1,850	1,925
94	1,675	1,750	1,825	1,900	1,975
95	1,700	1,775	1,850	1,925	2,000
96	1,750	1,825	1,900	1,975	2,050
97	1,775	1,850	1,925	2,000	2,100
98	1,825	1,900	1,975	2,050	2,150
99	1,850	1,925	2,000	2,100	2,200
100	1,900	1,975	2,050	2,150	2,250
101	1,925	2,000	2,100	2,200	2,300
102	1,975	2,050	2,150	2,250	2,350
103	2,000	2,100	2,200	2,300	2,400
	-,000	-,	_,	_,	-,

Section X. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedules of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter, or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision of this ordinance.

Section XI. Schedules of Compensation: The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E" rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

	A—BUILDING TRADES SI	ERVICE	
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repa	air	
	of School Buildings	\$690	\$820

#### A—BUILDING TRADES SERVICE (Continued)

	A—BUILDING TRADES SERVICE (	Continued)	)
Class		Entrance	Maximum
No.	Civil Service Class Title Co	mpensation C	
A7	Assistant Supervisor of Repair of		
	School Buildings	600	720
A8	Assistant Superintendent of Mainte-		
	nance and Repair of Public Build-		
	ings	690	820
A10	Superintendent of Maintenance and	000	0=0
	Repair of Public Buildings	785	950
A20	Superintendent of Structural and Me-	100	300
2120	chanical Repair, Recreation and		
	Park Department	720	860
A30	Assistant Superintendent of Mainte-	120	000
Aso	nance and Repair, Hetch Hetchy	575	690
A106	Puilding Ingrestor	540	615
A110	Building Inspector	600	
A161	General Foreman Carpenter		690
Alui	General Foreman Carpenter	20% over	20% over
4 0 0 0	Command Diminham's II-land	A154 rate	A154 rate
A202	Cement Finisher's Helper	.84 day	.84 day
	ur	ider A204 ı	
4.000	G 1 F G 4 F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	rate	rate
A208	General Foreman Cement Finisher	20% over	20% over
4.000	a	A204 rate	A204 rate
A358	General Foreman Painter	20% over	20% over
		A354 rate	A354 rate
A364	Car and Auto Painter	A354 rate	A354 rate
A366	Foreman Car and Auto Painter	A357 rate	A357 rate
A370	General Foreman Car and Auto		
	Paint Shop	20% over	20% over
		A364 rate	A364 rate
A412	Plumbing Inspector	. 540	615
A416	Chief Plumbing Inspector	. 600	690
A460	General Foreman Sheet Metal Worker	20% over	20% over
		A456 rate	A456 rate
	P GLEDICAL GEDINGE		
	B—CLERICAL SERVICE		
Class		Entrance	Maximum
No.		mpensation (	Compensation
B2	Account Clerk	\$315	\$380
B4	Accountant I	390	470
B6	Accountant II	450	540
B9	Supervisor, Billing Unit, Department		
	of Public Health	490	590
B10	Accountant III	525	630
B11	Cost Analyst	. 615	735
B14	Senior Accountant	640	760
B16	Supervising Accountant	750	900
B20	Controller	1,900	1,900
B21	Chief Assistant Controller	1,000	1,200
B23	Director, Bureau of Accounts, Public		•
	Utilities Commission	1,150	1,150
B25	Business Manager, Public Welfare De-	Í	,
	partment	660	785
B32	Business Manager, Recreation and		
	Park Department	690	820
B35	Adminstrative Assitant, Juvenile		
	Court	640	760
B37	Assistant Superintendent (Adminisrta-	0.0	
201	tive) San Francisco Hospital	690	820
B41	Assistant Superintendent (Administra-	000	020
.511			
		660	785
B49	tive) Laguna Honda Home	660	785 1.075
B42 B51	tive) Laguna Honda Home Superintendent, Laguna Honda Home	880	1,075
B42 B51	tive) Laguna Honda Home		

#### B—CLERICAL SERVICE (Continued)

	D—CHERIOTH SHITTED (CO.	Tutur	25
Class No.			Maximum Compensation
B54 B55	Director, Bureau of Public Service Assistant Director, Bureau of Public	. 950 c	950
B55.1	Service	. 565	675
	cisco Disaster Council	. 645	645
B57 B58	Executive Secretary, Art Commission Secretary, Recreation and Park Com-	n 690	690
B59	mission	. 675	805
200	morial	. 660	660
B60	Secretary, Public Utilities Commission	n 725	725
B61 B62	Secretary, Board of Permit Appeals. Secretary, Parking Authority		660 660
B67	Secretary, Fire Commission	785	785
B68	Chief Clerk		660
B72	Secretary, Library Commission		775
B73	Secretary, Board of Trustees, Calfornia		cco
B73.1	Palace of Legion of Honor Secretary, Board of Trustees, M. H		660
D10.1	de Young Memorial Museum		660
B74	Confidential Secretary to the Mayor.	785	785
B76	Executive Secretary to the Mayor	. 1,000	1,000
B76.1	Administrative Assistant to the Mayor		1,100
B76.3 B77	Administrative Analyst Executive Secretary to the Manager of	. 690 f	820
211	Utilities	635	755
B78	Utilities Secretary, City Planning Commission	675	675
B80	Recorder-Registrar	. 1,100	1,100
B82	Secretary-Actuary, Retirement System	1,300	1,300
B82.1 B84	Assistant Secretary, Retirement System	n 735 880	840
B86	Under Sheriff Executive Secretary to the General	. 000 I	880
	Manager, Recreation and Park De-		
B88	partment	805	805
Doo	Chief Assistant Clerk of the Board of Supervisors	820	1,000
B89	Director, Bureau of Licenses	615	715
B90	Clerk of the Board of Supervisors	975	1,175
B90.2 B91	Director of Disaster Corps.	975	975
Dat	Director, Bureau of Delinquent Reve-	615	715
B92	Supervisor, Central Permit Bureau	615	715
B93	Tax Collector	1,100	1,100
B94	General Manager, Parking Authority.	1.000	1,000
B95 B95.1	Director of Finance and Records Assistant Director of Public Works	1,100	1,100
200.1	Administrative	860	1,050
B96	Managing Director, War Memorial	1.025	1,025
B97	Executive Assistant, Chief Adminis-	-,	-,
B98	trative Officer	1,050	1,050
B99	Confidential Secretary to the Sheriff.	660	660
B100	Confidential Secretary to the Assessor Supervisor of Real Property Records,		660
B101	Assessor's Office Supervisor of Personal Property Rec-	560	670
D101 =	ords, Assessor's Office	400	585
B101.1	Supervisor, Veteran's Exemption Bu-		
B102	reau, Assessor's Office	370	450
B103	Teller Cashier "C"	360 360	440
B104	Senior Teller	440	440 525
		- 10	020

#### B—CLERICAL SERVICE (Continued)

Closs		Enterno	Maximum
Class No.	Civil Service Class Title	Entrance Compensation	Compensation
B105	Cashier "B"	. 460	550
B110	Cashier, Treasurer's Office	. 640	760
B111	Supervisor, Inheritance Tax Division	. 020	100
2111	Treasurer's Office	. 630	750
B112	Cashier, Tax Collector's Office	. 590	705
B116	Cashier, County Clerk's Office		630
B152	Court Room Clerk	*500	*600
B158	Process Server	. 305	370
B159	Assistant Law Clerk		380
B160	Law Clerk		555
B162	Assistant Director, Bureau of Domesti	c	
	Relations		440
B163	Director, Bureau of Domestic Relation		525
B164	Senior Law Clerk	. 525	630
B167	Chief Clerk, Sheriff's Office	. 615	735
B168	Chief Clerk, County Clerk's Office		720
B169	County Clerk		1,100
B173	Public Administrator	. 820	1,100
B186	Estate Investigator		400
B188	Senior Estate Investigator		575
B190	Inheritance Tax Examiner	. 360	440
B192	Senior Inheritance Tax Examiner	. 450	540
B210	Office Assistant	. 245	290
B213	Usher, Mayor's Office	. 300	360
B222	General Clerk	. 300	360
B222.1	Carhouse Receiver		360
B228	Senior Clerk	. 360	440
B230	Market Master	. 470	565
B232	Administrative Assistant, Hetch Hetch	У	
	Operations		525
B234	Head Clerk	. 440	525
B235	Director of Service, Assessor's Office.	. 560	670
B237	Medical Record Librarian	. 335	410
B238	Senior Medical Record Librarian		470
B239	Statistician	. 450	540
B240	Chief, Bureau of Records and Statistics		
	Public Health		660
B244	Junior Actuary		540
B245	Assistant Actuary		785
B247	Meter Reader	. 335	390
B250	Parking Meter Collector	. 360	440
B251	Supervisor of Parking Meter Collec-		505
T0000	tions	440	525
B302	Addressing Machine Operator		360
B304	Senior Addressing Machine Operator		440
B305	Voting Machine Adjuster	. 360	440
B306	Duplicating Machine Operator (Multi-		9.00
D2060	graph) Operator (Multi	. 300	360
B306a	Duplicating Machine Operator (Multi-	945	420
B308	lith or Davidson)		360
Dooc			0.4-
B309 B309a	Key Punch Operator, I.B.M Key Punch Operator, Remington Rand	. 285 d 285	345 345
B310	Tabulating Machine Operator, I.B.M.		400
B310a	Tabulating Machine Operator, Reming		100
Doroa	ton Rand		400
B310.1	Senior Tabulating Machine Operator		100
2010.1	I.B.M.		490
B310.1s	Senior Tabulating Machine Operator		100
	Remington Rand	. 400	480
B310.3	Supervisor, Tabulating and Reproduc-	-	
	tion Bureau, Purchasing Departmen		720

#### B—CLERICAL SERVICE (Continued)

	D—CHARCOTT BEILLION (CO.	- viiiucu)	
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B310.4	Supervisor, Tabulating Division		655
	Bookkeeping Machine Operator	320	390
B311	Bookkeeping Machine Operator	915	
B311.1	Billing Machine Operator		380
B312	Senior Bookkeeping Machine Operator		450
B325	Blueprinter		380
B327	Photostat Operator		380
B330	Photographer	. 430	510
B352	Storekeeper	. 315	380
B354	General Storekeeper	. 370	450
B354.1	Senior Storekeeper		490
B355	Custodian of Voting Machines		630
B356	Assistant Custodian of Voting Machines		515
B358	Assistant Stationery Buyer		550
B360	Printing and Stationery Buyer		630
	Assistant Purchaser of Supplies		630
B366			
B367	Senior Assistant Purchaser of Supplies		705
B368	Chief Assistant Purchaser of Supplies		880
B374	Purchaser of Supplies	. 1,300	1,300
B380	Custodian, R.O.T.C.	. 300	360
B382	Supervisor, Equipment and Supplies		640
B390	School Supplies Analyst	. 525	630
B408	General Clerk-Stenographer	305	370
B410	Legal Stenographer	335	410
B411	Senior Legal Stenographer		470
B412	Senior Clerk-Stenographer		450
B413	Assistant Clerk, Board of Supervisors	525	625
B414	Minute Clerk, Board of Supervisors	590	705
B415			100
Dili	Confidential Secretary to the District Attorney		515
B416	Confidential Secretary, General Man-		010
	ager, Parking Authority	450	450
B417	Executive Secretary to the Controller		670
B418	Stenographic Secretary to the Mayor	460	460
B419.1	Secretary, Public Welfare Commission		575
B420	Phonographic Reporter	450	540
B422	Hearing Reporter	**95.00 dozz	
B424	Assistant to Director, M. H. de Young	. 25.00 day	**25.00 day
Dizi	Memorial Museum	970	450
B425	Assistant to Director, California Palace	370	450
23 120	of the Legion of Honor	370	450
B430	Confidential Secretary to Superintend-	310	400
2100	ent of Schools	460	460
B454	Telephone Operator	905	460
B458	Chief Tolophone Operator	285	345
B510	Chief Telephone Operator	335	410
B510	Braille Typist	300	360
	General Clerk-Typist	300	360
B516	Senior Clerk-Typist	360	440
B560	Communications Clerk, San Francisco	)	
DECO	International Airport	320	370
B562	Supervisor, Communications Division	,	
	San Francisco International Airport	400	475

*\$50 per month in addition when regularly assigned as clerk to the presiding judge, and \$75 per month as clerk for Judicial Council Statistics.

^{**}Plus transcriptions.

#### C-CUSTODIAL SERVICE

	C—COSTODIAL BERVI	CE	
Class No.	Civil Service Class Title	Entrance	Maximum Compensation
			Compensation
C2	Assistant Superintendent of Audito		
	rium		\$575
C4	Superintendent of Auditorium	. 705	805
C52	Elevator Operator	. 270	315
C101	Dressing Room Maid	. 1.35 hr.	1.35 hr.
C102	Janitress	. 285	330
C102.1	School Janitress	. 300	345
C104	Janitor		345
C104.1			355
C105	Working Foreman Car Cleaner		395
C106	School Janitor	. 315	360
C106.1	Working Foreman School Janitor	. 350	410
C107	Working Foreman Janitor	. 335	385
C108	Foreman Janitor	. 370	430
C110	Supervisor of Janitors		515
C111	Assistant Supervisor of School Janitor		445
C112	Supervisor of School Janitors		540
C152	Watchman		345
C160	Harbor Master		430
C180	Gallery Attendant		375
C182	Assistant Head Gallery Attendant		415
C184	Head Gallery Attendant		460
C204	Sub-Foreman Window Cleaner		
0201	Sas I Steman William Cleaner	C202 rate	
C251	Supervisor of Opera House Attendant		
C252	Opera House Attendant		
C202	Opera House Hittellualit	. 1.00 111.	1.00 111.

#### D-DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance	Maximum Compensation
	Civil Service Class Title	Compensation	
D2	Bailiff	. \$420	\$480
D4	Sergeant-at-arms, Board of Supervi-	-	
	sors	. 415	495
D5	Detention Hospital Bailiff	. 430	490
D6	Special Representative, Psychopathic	c	
	Division, District Attorney's Office		525
D52	Jail Matron	. 380	460
D54	Head Jail Matron	. 460	550
D60	Jailer		460
D64	Captain of Watch		550
D66	Superintendent of Jail		720
D102	Writ Server	. 420	480
D152	Keeper		370
D154	Head Keeper		560

#### E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance	Maximum Compensation
E2	Line Inspector		\$615
E4	Electrical Inspector	. 540	615
E8	Chief Electrical Inspector	. 600	690
E52	Fire Dispatcher	. 430	490
E54	Chief Fire Dispatcher	. 490	590
E116	Superintendent of Electrical Mainte-	-	
	nance and Operation, Departmen		
	of Electricity	. 645	770
E120	Governor Man	. 345	400
E122	Power House Operator		470
E124	Senior Power House Operator	. 480	550
E128	Superintendent of Power House	. 575	660

#### E_ELECTRICAL SERVICE (Continued)

	E-ELECTRICAL SERVICE (CO.		
Class No.	Civil Service Class Title Co	Entrance ompensation C	Maximum compensation
E200	Electrical Railway Shop Mechanic	85% of E202 rate	85% of E202 rate
E206	Sub-Foreman Electrical Railway Shop Mechanic	10% over E202 rate	
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway	615	735
E250	Superintendent of Power and Plant, Municipal Railway	720	860
E300	Communication Technician, Civilian Defense	590	590
	F—ENGINEERING, ARCHITECTURA PLANNING SERVICE	L AND CI	ГУ
Class No.	Civil Service Class Title C	Entrance ompensation (	Maximum Compensation
F1 F2	Manager of Utilities	\$1,925 1,700	\$1,925 1,700
F3	Assistant Director of Public Works, Maintenance and Operation	1,000	1,200

No.	Civil Service Class Title	Compensation	Compensation
F1	Manager of Utilities		\$1,925
F2	Director of Public Works		1,700
F3	Assistant Director of Public Works		1,100
ro			1,200
TIA	Maintenance and Operation		
F4	Assistant City Engineer		1,050
F9	Manager and Chief Engineer, Hetch		1 700
	Hetchy Bureau		1,500
F10	City Engineer		1,350
F51	Airport Attendant		450
F52	Crew Chief, San Francisco Interna-		
	tional Airport		515
F54	Supervisor of Maintenance, Airpor		
	Grounds	. 535	640
F58	Supervisor, Airport Services	. 490	590
F60	Assistant Superintendent of Airpor	t	
	Operations	. 590	705
F61	Superintendent of Airport Operations	s 900	1,100
F62	Manager, Airport Department		1,450
F100	Junior Draftsman	. 350	410
F102	Draftsman	. 460	525
F104	Senior Draftsman	500	575
F108	Architect		820
F110	Landscape Architect		590
F111	Assistant City Architect		1,000
F112	City Architect	900	1,100
F120	Architectural Draftsman	500	575
F122	Senior Architectural Draftsman	610	700
F202	Inspector of Public Works Construction	1 460	525
F210	Superintendent of Street Repair		850
F216	Superintendent, Bureau of Sewer Re-		000
1 210	pair and Sewage Treatment	. 860	1,050
F256	Cartographer and Art Designer		525
F300	Superintendent of Maintenance and		323
1 000	Repair. Hetch Hetchy	. 690	820
F350	Hudrographon	. 470	565
F352	Hydrographer	. 400	480
F366	Assistant Hydrographer	. 400	
F372	Chief, Department of Electricity	900	1,100
F 3 1 2	Manager and Chief Engineer, Bureau		1 100
T7401	of Light, Heat and Power		1,100
F401	Junior Engineer	. 480	550
F404	Assistant Engineer I	. 525	630
F406	Assistant Engineer II	. 625	715
F407	Engineering Analyst	. 660	750
F410	Engineer		840
F412	Senior Engineer	805	975

## F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F413	Senior Engineer, Hetch Hetchy Water	r	
F430	and Power System		975
r 450	Supervising Engineer, Recreation Department		840
F524	Assistant Engineer II, Water Purifica-	-	010
	tion		705
F526	Engineer, Water Purification	. 705	840
F527	Superintendent, Sewage Treatment		
TT 00	Plant	. 720	860
F560	Superintendent, Bureau of Building	000	1 100
F604	Inspection	. 900 . 370	1,100 430
	Surveyor's Field Assistant		
F606	Instrument Man		500
F610	Chief of Party	. 500	600
F654	Traffic Checker		360
F706	Chief Valuation and Rate Engineer	. 820	1,000
F800	Director of Planning	. 1,375	1,375
F801	Principal City Planner	. 785	950
F803	Senior City Planner	. 630	750
F804	City Planning Delineator	. 460	550
F810	Associate City Planner	. 525	630
F812	Assistant City Planner	450	540
F830	City Planning Draftsman	. 450	540
F900	Senior Draftsman, City Planning		575

#### G-EXAMINING AND EVALUATION SERVICE

	d britishing this hymbolis	OIA DEILAI	CE
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser	. \$480	\$550
G4	Supervising Land Appraiser	. 560	670
G5	Chief Land Appraiser	730	111
G8	Building Appraiser	. 480	550
G10	Supervising Building Appraiser		670
G11	Chief Building Appraiser	. 730	870
G15	Property Auditor, Assessor's Office.	. 480	550
G15.1	Warehouse and Probate Estate Ap		000
G 2012	praiser	. 560	670
G16	Supervising Property Auditor	. 560	670
Ğ17	Chief Personal Property Appraiser.	730	870
G18	Assistant Marine Surveyor	. 480	550
G19	Marine Surveyor	. 560	670
G20	Chief Assistant Assessor		1,100
G21	Administrative Assistant to Assessor.	. 720	820
G22	Real Estate Analyst		820
G31	Administrative Technician		625
G32	Junior Administrative Technician		480
G51	Personnel Assistant	. 400	480
G52	Senior Personnel Assistant		630
G58	Civil Service Examiner	. 575	690
G58.2	Senior Civil Service Examiner	. 675	800
G59	Assistant Personnel Director	. 805	975
G59.1	Supervisor of Wage Scales and Classi	_	
	fications	. 785	950
G59.2	Supervisor of Examinations		880
G62	Personnel Director and Secretary	,	
	Civil Service Commission		1,300
G80	Personnel Officer, Department of Pub		
	lic Health	. 630	750

### G-EXAMINING AND EVALUATION SERVICE (Continued)

Class No.	CIVII BEI VICE CIASS 11110	Entrance ompensation	Maximur Compensat	
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission General Claims Agent, Municipal Rail-	1,000	1,000	
G102	way	840 540	$1,025 \\ 645$	
G110 G153	Compensation Claims Adjuster Inspector, Tax Collector's Office	400	480 540	
G154 G202	Senior Inspector, Tax Collector's Office Right of Way Agent	550	660	
G203 G204	Senior Right of Way Agent	630 735	720 880	
G206	Director of Property	1,150	1,150	

#### I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation (	Maximum Compensation
T 2	Kitchen Helper	. \$250	\$300
T 24	Senior Butcher		25.00 over
		I 22 rate	I 22 rate
I 53	Vendor	. 270	270
I 53.1	Vendor Helper		1.20 hr.
I 54	Waitress		290
I 56	Waiter		290
I 58	Dining Room Steward		390
I 60	Housekeeper		305
I 80	Manager, Secondary School Cafeteria		2.36 hr.
1 82	Cook Manager, Secondary School		
10-	Cafeteria	. 2.30 hr.	2.30 hr.
I 84	Assistant Cook, Secondary School	. 2.00 1111	
_ 0 _	Cafeteria	. 1.88 hr.	1.88 hr.
I 86	Cook Manager, Elementary School		2100 2121
	Cafeteria	. 1.93 hr.	1.93 hr.
I 90	Service Counter Attendant, Secondary	V	
200	School Cafeteria	. 1.65 hr.	1.65 hr.
I 92	School Cafeteria Helper		1.52 hr.
I 94	School Cafeteria Helper (Male)		1.73 hr.
I 106	Morgue Attendant		350
I 112	Supervisor, Ambulatory Inmates		470
I 116	Orderly	255	305
I 120	Senior Orderly	275	320
I 122	House Mother		335
I 130	Student Vocational Nurse	80.00	80.00
I 132	Practical Nurse		320
I 134	Licensed Vocational Nurse	275	320
I 152	Flatwork Ironer		300
I 154	Laundress		300
I 156	Starcher	250	300
I 158	Sorter	. 250	300
I 164	Marker and Distributor	. 250	300
I 166	Wringerman		330
I 167	Tumblerman	. 250	300
I 168	Laundry Utility Man	. 255	305
I 170	Washer	. 270	330
I 172	Head Washer	. 315	380
I 174	Superintendent of Laundry, Lagun	a	
	Honda Home	. 410	490
I 178	Superintendent of Laundry, San Fran	ı-	
	cisco Hospital	. 410	490
I 204	Porter	. 255	305
I 206	Porter Sub-Foreman	. 270	330
I 208	Porter Foreman	. 300	350
	(440)		

#### I—INSTITUTIONAL SERVICE (Continued)

Class No.	Civil Service Class Title		Maximum Compensation
I 210	Head Porter	. 345	400
I 254	Seamstress	. 255	305
I 256	Head Seamstress	. 300	360
I 258	Institution Barber	. 420	420
I 302	Instructor in Occupational Therapy	. 335	410
I 400	Executive Housekeeper	. 480	575

#### J-LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	
J54	Book Repairer	. \$270	
J56	Sub-Foreman Book Repairer	. 300	360
J70	Hostler	. 10% over	10% over
		J4 rate	J4 rate
J74	Rodent Controlman	. 320	370
J76	Senior Rodent Controlman	. 370	430
J78	Stockman		410
J80	Foreman Stockman		460
J91	Rigger Groundman	. 10% over	10% over
		J4 rate	J4 rate
J92	Rope Cable Splicer	20.40 day	20.40 day
J108	District Director of Street Cleaning	540	615
J112	Superintendent of Street Cleaning	. 720	815
J156	Switch Repairer		10% over
	•	J4 rate	J4 rate
J162	Electric Arc Welder	. 10% over	10% over
		E202 rate	E202 rate

#### K-LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance	Maximum Compensation
140.	Civil Service Class Title	Compensation	Compensation
K4	Attorney, Civil	. \$625	\$625
K6	Senior Attorney, Civil	. 850	850
K8	Principal Attorney, Civil	. 1,000	1,000
K10	Head Attorney, Civil	. 1,100	1,100
K12	Chief Attorney, Civil	. 1,200	1,200
K16	Special Counsel, Water Service	. 1,500	1,500
K20	Attorney, Bureau of Delinquent Reve	-	· ·
	nue		850
K54	Attorney, Criminal	. 625	625
K55	Trial Attorney, Criminal		725
K56	Senior Attorney, Criminal	. 850	850
K58	Principal Attorney, Criminal		1,000
K60	Head Attorney, Criminal		1,100
K62	Chief Attorney, Criminal	. 1,200	1,200

#### L-MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical) San Francisco Hospital	\$1,000	\$1,000
L6	Superintendent of San Francisco Hospital	•	1,250
L9	Assistant Superintendent (Medical)  Laguna Honda Home		1,000
L16	Assistant Director of Public Health	1,325	1,325
L18	Director of Public Health	1,625	1,625
L19	Chief, Division of Public Health Edu-		,
	cation		630

#### L-MEDICAL AND SCIENTIFIC SERVICE (Continued)

J.,	WEDICAL AND SCIENTIFIC BEILV		
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
	Public Health Educator	. 480	575
L30	Coroner		1,150
L50	Laboratory Apprentice		240
L52	Bacteriological Laboratory Assistant.		350
L53	Tissue Technician		410
L55	Clinical Laboratory Technician		440
L56	Bacteriologist		460
L58	Senior Bacteriologist		630
L66	Clinical Technician, Blood Bank		430
L67	Assistant Clinical Technician, Blood		100
LOI	Bank		380
L70	Physical Therapist		430
L71	Senior Physical Therapist	. 420	480
L72	Medical Laboratory Assistant		345
L102	Food Chemist's Assistant		455
L102 L104	Food Chemist S Assistant		560
	Senior Food Chemist	. 460 . 575	660
L106	Assistant Torrisologist	. 919	
L108	Assistant Toxicologist	. 480	560
L110	Toxicologist	. 575	660
L114	Engineering Chemist	. 525	630
L115	Chemist, Sewage Treatment Plant	. 615	705
L130	Water Chemist	. 420	480
L132	Senior Water Chemist	. 540	615
L146	Interne in Oral Surgery	. 150	150
L148	Assistant Resident in Oral Surgery		205
L150	Resident in Oral Surgery		265
L151	Dental Assistant	300	345
L152	Dental Hygienist	. 390	470
L156	Dentist	. 800	800
L160	Director of Dental Bureau		975
L202	Dietitian	. 345	400
L206	Chief Dietitian	. 410	470
L210	Assistant Supervisor of School Cafe-		
T 000	terias	. 450	540
L306a	Senior Pharmacist, San Francisco Hos-		
	pital		
		L304 rate	L304 rate
L306b	Senior Pharmacist, Laguna Honda	ì	
	Home	. 15% over	15% over
		L304 rate	L304 rate
L352	Interne	. 150	150
L354	Assistant Resident	205	205
L356	Senior Assistant Resident	265	265
L357	Resident Physician	330	330
L359	Supervising Physician, Blood Bank	900	900
L360	Physician	860	860
L362	Supervisor of City Physicians	900	900
L363	Superintendent, Hassler Health Home	1,050	1,050
L364	Physician Specialist	925	925
L367	Clinical Director of Psychiatry	1.000	1,000
L368	Director, Bureau of Maternal and Child Health	l	
	Child Health	1,050	1,050
L371	Director, Bureau of Communicable Dis-	•	
	eases	1.050	1,050
L375	Chief, Division of Tuberculosis Control	1.000	1,000
L376	Chief, Division of Venereal Disease	,	,
	Control	1.000	1,000
L402	Research Assistant	345	400
L404	Psychologist	500	600
L406	Senior Psychologist	580	700
L452	X-Ray Technician	330	380

#### L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation	
L458	Roentgenologist	. 1,050	1,050	
L502	Autopsy Surgeon	. 860	860	
L504	Emergency Hospital Surgeon	. 770	770	
L602	Audiometer Technician	. 400	480	
L660	Investigator of Venereal Disease	. 355	410	
L702	Laboratory Assistant	. 315	360	
T.704	Laboratory Assistant		1.35 hr.	

#### M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	
M8	General Superintendent of Shops	. \$770	\$925
M10	Supervisor of Automotive Equipment		φοο
	Municipal Railway		735
M20	Superintendent of Equipment		
M57	Sub-Foreman Auto Machinist		000
		M54 rate	/ 0
M59	General Foreman Auto Machinist	. 20% over	20% over
		M54 rate	
M107	Blacksmith's Finisher	1.50 day	1.50 day
	ι	inder M108	under M108
		rate	
M158	Boiler Inspector	540	615
M252	Machinist's Helper	17.65 day	17.65 day
M253	Machine Tool Operator	18.45 day	18.45 day
M254	Machinist	23.00 day	23.00 day
M255	Bracemaker		24.35 day
M260	Instrument Maker	24.35 day	24.35 day
M264	Foreman Instrument Maker		28.00 day
M265	Meter Repairman	. 10% over	10% over
	·	J4 rate	J4 rate
M266	Foreman Meter Repairman	. 15% over	15% over
		M265 rate	M265 rate
M268	Foreman Machinist	26.50 day	26.50 day
M269	Supervisor of Machine Shop and Me-	-	
	chanical Equipment	. 550	660
M270	Superintendent, Machine Shop and	i	
	Equipment, Utilities	. 640	
M280	Parking Meter Serviceman	. 10% over	10% over
		J4 rate	
M282	Foreman Parking Meter Serviceman.		
		M280 rate	M280 rate

#### N-MISCELLANEOUS INSPECTION SERVICE

Class		Entrance Maximum
No.	Civil Service Class Title C	ompensation Compensation
N4	Coroner's Investigator	\$400 55 _\$480
N8	Coroner's Chief Investigator	480 575
N11	Senior Investigator, District Attorney's	
	Office	525 600
N12	Investigator, District Attorney's Office	460 2010 525
N14	Investigator, Public Defender's Office	
N53	Assistant District Supervisor	540 - 615
N54	District Supervisor Food and Housing	600 685
N56	Market and Food Inspector	490 565
N62	Veterinarian	540 615
N64	Dairy and Milk Inspector	490 565
N66	Chief Dairy and Milk Inspector	590 675
N70	Chief Food and Sanitary Inspector	745 850
N100	Sanitarian	490 - 565

N—	MISCELLANEOUS INSPECTION SERV	/ICE (Con	tinued)
Class		Entrance mpensation (	Maximum
No.	Civil Service Class Title Co Street Lighting Inspector	565	645
N102 N154	Agricutural Inspector	410	470
N155	Senior Agricutural Inspector	470	565
N156	County Agricultural Commissioner	690	820
N204	Housing and Industrial Inspector	490 410	565 470
N354	Inspector of Weights and Measures Senior Inspector of Weights and	410	410
N356	Measures	490	590
N358	Sealer of Weights and Measures	690	820
N403	Public Service Director, Mayor's	0.40	m.a.o.
	Office	640	760
N403.1	Assitant Public Service Director, Mayor's Office	540	615
N422	Investigative Reporter	525	600
14122	investigative responses		
	O-MISCELLANEOUS TRADES S	SERVICE	
Class	0 1.11.002	Entrance	Maximum
No.	Civil Service Class Title Co	ompensation (	
O1	Chauffeur, Passenger	495	495
	Special equipment such as Eductor,		
	Compressor mounted on truck, Flushers, Motor Broom, Spray		
	Truck and Water Truck	O1 rate	O1 rate
	110011011011011011111111111111111111111	8 yds.	8 yds.
		and over	and over
	Power Mower Tractor	O1 rate	O1 rate
		6 yds. and under	6 yds. and under
		8 yds.	8 yds.
O6	Ambulance Driver	390	470
	Part-time or intermittent service		
08	Morgue Ambulance Driver	390	470
O51 O52	Farmer Sub-Foreman Farmer	360 330	420 380
O54	Supervisor, Buildings and Grounds	420	500
O57	Tree Topper	15% over	15% over
		J4	J4
			(Chainsaw
O57.1	Foreman Tree Topper	rate) 10% over	rate) 10% over
051.1	roteman free ropper	O57 rate	
O58	Gardener	330	380
O59	Insecticide Spray Operator	355	415
O60 O60.1	Sub-Foreman Gardener	360	420
O60.1	Foreman Gardener	430 500	490 575
062	Superintendent of Grounds, Recreation	500	010
	and Park Department	575	655
070	Supervisor of Maintenance	575	655
074	Director of the Arboretum and Bo- tanical Gardens	660	750
076	Chief Nurseryman	500	575
O80	Nurseryman	370	430
O106	Motion Picture and Sound Equipment		
0100	Maintenance Man	420	480
O108 O130	Leather Worker Typewriter Repairman	M54 rate 440	M54 rate 440
O140	Piano Tuner	22.25 day	22.25 day
O166.1	Junior Operating Engineer	390	450
0168.1	Operating Engineer	440	500
O172	Chief Operating Engineer	540	615
	(116)		

#### O—MISCELLANEOUS TRADES SERVICE (Continued)

Compensation Compensation

Entrance Maximum

Civil Service Class Title

No.

Class

Class		Entrance	Maximum
O173	Superintendent of Cable Machinery	540	615
O208	General Foreman, Sewer Connections		
	and Repairs	540	615
O214	Assistant Superintendent, Bureau of		
0=11	Sewer Repair	640	740
O254	Foreman, Asphalt Plant	15% over	15% over
0201	Torcinari, Hapmari Tranti	O252 rate	O252 rate
O294	General Foreman of Street Repair	565	640
O304	Hydrantman-Gateman	23.75 day	23.75 day
O304	Assistant Foreman, Hydrantman-	20.10 day	20.10 day
0300	Gateman	480	550
O310	Foreman Hydrantman-Gateman	500	575
O360		500	010
0300	Supervisor of Construction, Roads and	480	550
	Paths	400	990
	P—NURSING SERVICE		
Class		Entrance	Maximum
No.		ompensation (	
P2	Emergency Hospital Steward	†\$390	†\$470
	Part-time or intermittent service	21.50 day	21.50 day
P3	Assistant Administrative Superintend-		
	ent, Emergency Hospital Service	480	550
P4	Administrative Superintendent, Emer-		
	gency Hospital Service	540	615
P5	Rescue and First Aid Technician	460	525
P52	Public Health Nurse	430	500
P54	Supervisor, Public Health Nursing	490	550
P55	Educational Director of Public Health		
	Nursing	550	600
P57	Assistant Director of Public Health		
	Nursing	560	670
P58	Director of Public Health Nursing	660	760
P102	Registered Nurse	335a	390a
	Part-time or intermittent service	17.85 day	
P104	Head Nurse	400a	460a
P110	Assistant Director of Nursing, San	2000	2000
	Francisco Hospital	440	525
P110.1	Assistant Director of Nursing, Laguna	110	020
_ 110.1	Honda Home	430	510
P111	Night Supervisor, San Francisco Ho		010
1 111	pital	. 440	525
P111.1	Night Supervisor, Laguna Honda Home	420	500
P112	Director of Nursing, Hassler Health	120	500
1 112		440	525
P118	Home	110	020
1 110	Home	525	625
P122	Home	630	750
P204	Anosthetist	400	525
	Anesthetist		
P208	Operating Room Nurse	380	440
P210	Operating Room Supervisor	440	525
P304	Instructor of Nursing	430	490
P306	Senior Instructor of Nursing	500	575

†50 cents day additional not to exceed \$15.00 per month, when assigned as booking steward.

⁽a) Rate for general duty nursing. Delivery Room, Nursery and Psychiatric assignment, \$10.00 per month additional.

### Q-POLICE SERVICE Entrance Maximum Compensation Compensation

Class

Class No.	Civil Service Class Title C	ompensation (	Compensation
Q25	Inspector of Motor Vehicles	\$60 below	Same rate
Q20	inspector of mactor vometer	minimum	maximum
		rate Insp.	as Insp.
		of Police	of Police
Q28	Range Master	\$60 below	Same rate
Q20	2101150 2120000	minimum	maximum
		rate Insp.	as Insp.
		of Police	
Q64	Crime Laboratory Technician	Same rate	Same rate
		as Q60	as Q60
Q65	Fingerprint Technician	350	410
	R—RECREATION SERVICE	Œ	
Class		Entrance	Maximum
No.	Civil Service Class Title C	ompensation	
R1	General Manager, Recreation and Park		
	Department	\$1,300	\$1,300
R3	Assistant Superintendent, Recreation		
	Department	690	820
R4	Superintendent, Recreation Depart-		
	ment	975	975
R20	Assistant Director of Recreational Ac-		21-
	tivities	540	615
R23	Assistant Supervisor of Restaurants	400	400
	and Playgrounds	400	460
R24	Supervisor of Restaurants and Play-	400	505
TOTO	grounds	460	525
R52	Locker Room Aide	1.15 hr.	1.15 hr.
R54	Athletic Attendant	1.15 hr.	1.15 hr.
R56	Playground Director	380 2.35 hr.	460 2.35 hr.
R58	Part-time or intermittent service.	505	575 m.
R101	Supervising Director	175	175
R102	Camp Manager	500	575
R105	Supervisor of Athletics	550	625
R106a	Supervisor of Dramatics and Dancing	550	625
R106c	Supervisor of Music	550	625
R106d	Supervisor of Aquatics	550	625
R108	Head Lifeguard	320	370
R110	Lifeguard	300	345
R111	Lifeguard-Watchman	300	345
R112	Matron, Swimming Pool	255	285
R114	Swimming Instructor	370	450
R118	Curator, Children's Museum	400	480
R130	Foreman, Recreational Activities	380	460
R132	Starter, Park Department	340	395
R140	Pianist	4.00 hr.	4.00 hr.
	S—STREET RAILWAY SER	VICE	
Class		Entrance	Maximum
No.		ompensation (	Compensation
S5	General Manager, Municipal Railway		
Cac	Bureau	\$1,625	\$1,625
S60	Instructor, Municipal Railway	460	525
S108	Bus Dispatcher	410	470
S111 S113	Inspector, Municipal Railway	410	470
S113 S114	Schedule Maker	430	490
S114 S115	Claims Investigator	480	550 675
S110 S120	Senior Claims Investigator	590 430	675 490
2140		490	<b>100</b>
	(118)		

#### S—STREET RAILWAY SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S122	Senior Inspector	. 430	490
S122.1	Chief Inspector		550
S124	Supervisor of Schedules	. 490	560
S126	Superintendent of Traffic, Municipa	.1	
	Railway	. 720	860
S128	Division Superintendent, Municipal		
	Railway		660
S130	Assistant Superintendent of Transpor		
	tation, Municipal Railway		715
S132	Superintendent of Transportation, Mu		
	nicipal Railway		860
S300	Chief of Transportation, Civilian De		
	fense	. 645	645

#### T-WELFARE SERVICE

1—WELFARE SERVICE			
Class		Entrance	Maximum
No.			Compensation
T12 .	Superintendent, Juvenile Hall	\$575	\$690
T13	Assistant Superintendent, Juvenile		·
	Hall	490	590
T20	Director of the Boys' Ranch School	520	620
T22	Assistant Director of the Boys' Ranch	1	
	School		545
T24	Agricultural Instructor	390	450
T26	Ranch School Maintenance Man	350	415
T30	Division Supervisor, Juvenile Hall	480	570
T35	Group Supervisor	370	430
T36	Senior Group Supervisor	430	490
T56	Probation Officer	460	525
T57	Psychiatric Social Service Worker	410	490
T58	Chief Psychiatric Social Service	110	100
200	Worker	480	550
T60	Senior Probation Officer		585
T62	Supervisor of Probation Services		750
T66	Executive Director, San Francisco		100
100	Youth Council		550
T70	Chief Adult Probation Officer		950
T72	Chief Juvenile Probation Officer		1,050
	Administrative Assistant, Crippled	. 1,000	1,000
1101	Children's Program	. 470	575
T155	Medical Social Service Worker		480
T156	Senior Medical Social Service Worker		525
T157	Social Service Worker		430
T160	Senior Social Service Worker		500
T161	Director of Admissions, San Francisco		000
1101	Hospital		600
T163	Director of Public Welfare		1,150
T165	District Supervisor, Social Welfare		630
T300	Child Welfare Worker		470
T302	Child Welfare Supervisor		535
T400	Camp Manager, Rehabilitation Cente		600
T402	Assistant Camp Manager, Rehabilita		000
1 102	tion Center	. 410	490
T404	Camp Work Foreman, Rehabilitation		100
1 101	Center	. 380	440
	CCIICL	, 000	110

#### U-WATER SERVICE

	U—WATER SERVICE		
Class No.	Civil Service Class Title C	Entrance ompensation	Maximum Compensation
U42	Assistant General Manager and Chief Engineer, Water Department	\$1,000	\$1,200
U44	General Manager and Chief Engineer,	Ψ1,000	φ1,200
011	Water Department	1,625	1,625
U54	Special Collector	345	420
U80	Assistant Manager, Water Sales	645	770
U88	Manager, Water Sales	750	900
U100	Investigator, Water Department	480	550
U102	Assistant Investigator, Water Department	390	470
U112	Pipe Calker	85% A404	85% A404
		rate; 15%	rate; 15%
		J4 rate	J4 rate
U113	Pipe Welder		A404 rate
U114	Main Pipe Foreman	10% over	
TT11E	Cassial Dina Eshvicator	U112 rate 5% over	
U115	Special Pipe Fabricator	A404 rate	A404 rate
U116	Serviceman	85% A404	85% A404
0110	Del vicemuii	rate; 15%	rate: 15%
		J4 rate	J4 rate
U118	Serviceman's Assistant		60% J4
		rate; 40%	rate; 40%
T7100		A404 rate	A404 rate
U120	Gateman	10% over U112 rate	10% over U112 rate
U122	Consumer's Serviceman	370	450
U124	Special Service Inspector	390	470
U125	Hoseman, Ships and Docks	335	410
U127	Water Service Inspector	390	470
U128	Chief Water Service Inspector	470	565
U130	Reservoir Keeper	345	400
U136 U140	General Foreman Service and Meters	540	615
U142	General Foreman, Main Pipes Assistant Superintendent, City Dis-	600	700
U144	tribution	735	880
U212	Superintendent, City Distribution	$\frac{860}{320}$	$\frac{1,050}{370}$
U227	Ranger General Maintenance Foreman	515	590
U228	Meterman, Country	390	470
U230	Maintenance Foreman	420	480
U231	Assistant Superintendent, Alameda		
77000	District Superintendent, Alameda District	575	690
U232	Superintendent, Alameda District	660	785
U236	Assistant Superintendent, Peninsula	690	820
U246	Superintendent, Peninsula District	770	925
0210	Superinteriornit, i eministra District	110	320
	V—AGRICULTURAL SERV	ICE	
Class		Entrance	Maximum
No.		ompensation (	
V30 V40	Assistant Superintendent, Agriculture Superintendent, Agricultural and Land	\$450	\$540
. 23	Division, Public Utilities Commis-		
	sion	660	785
			.00

#### W-PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department	. \$975	\$975
W18	Supervisor of Golf Course Mainte-	-	·
	nance	. 515	615
W106	Rides Attendant	. 300	345
W108	Rides Attendant Helper	. 1.15 hr.	1.15 hr.
W150	Aquarium Attendant	. 345	400
W152	Aquatic Collector	. 410	470
W206	Animal Keeper	. 345	400
W208	Assistant Head Animal Keeper	. 410	470
W209	Animal Trainer-Keeper		460
W210	Head Animal Keeper		550
W212	Director of the Zoo		840

#### X—LIBRARY SERVICE

Class No.	Civil Service Class Title		Maximum Compensation
X2	City Librarian	. \$1,100	\$1,100
X12	Chief Librarian	. 525	600
X20	Head Librarian	. 480	550
X32	Reference Librarian		550
X40	Senior Librarian	. 420	480
X42	Librarian	. 370	430
X52	Library Page	. 1.30 hr.	1.30 hr.

#### Y-MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance ompensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial		
	Museum	\$1,300	\$1,300
Y4	Director, California Palace of the Le-	Ψ1,000	φ1,000
1.1	gion of Honor	1,100	1,100
Y6	Organist	50.00 day	
¥7	Chief Curator, California Palace of the	50.00 day	30.00 uay
11	Togion of Honor	515	615
Y8	Legion of Honor	490	590
Y10	Curator A		
	Curator B	440	525
Y12	Curator C	390	470
Y14	Curatorial Assistant	2.10 hr.	2.10 hr.
Y18	Curator of the Achenbach Foundation		
	for Graphic Arts	480	575
Y20	Administrative Assistant, M. H. de		
	Young Memorial Museum	490	590
Y22	Restorer	460	550
Y30	Registrar	370	450
Y42	Chief Installer	400	460
Y43	Chief Repairer and Packer, M. H. de		
	Young Memorial Museum	400	460
Y44	Senior Museum Technician, California		
	Palace of the Legion of Honor	345	400
Y45	Senior Museum Technician, M. H. de		
_ 10	Young Memorial Museum	345	400
Y46	Museum Technician	330	380
Y48	Publicity Clerk	300	360
Y51	Ceramist	25.00 per	
101	Octumble	firing	firing
Y100	Director of the San Francisco Maritime	ming	11111112
1100		595	700
	Museum	000	100

#### Z-ELECTIVE SERVICE

Class No.	Civil Service Class Title	Co	Entrance empensation	Maximum Compensation
Z1	Mayor		\$2,100E	\$2,100E
Z2	City Attorney		1,675E	1,675E
Z3	District Attorney		1,675E	1,675E
Z4	Assessor			1,675 <b>E</b>
$Z_5$	Public Defender			1,300E
Z6	Sheriff			1,300E
Z7	Treasurer		1,300E	1,300E

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 11, 1957.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 18, 1957.

JOHN R. McGRATH, Clerk.

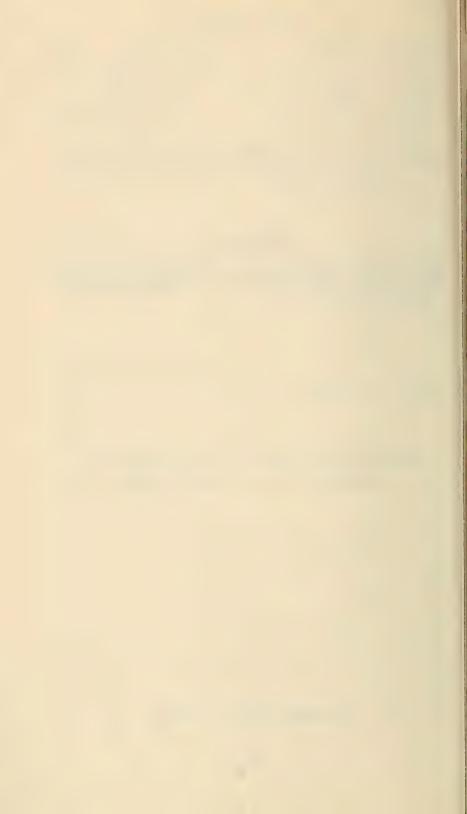
Approved March 20, 1957.

GEORGE CHRISTOPHER, Mayor.

# Salary Standardization Ordinance

Employees Subject To Provisions of Section 151.3 of the Charter

Effective July 1, 1957



Fixing Schedules of Compensation, Effective July 1, 1957, to Be Paid Certain Employees Subject to Provisions of Section 151.3 of the Charter.

File No. 15509-1, Ordinance No. 10498 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensations for classifications for which schedules of compensations are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensations shall be effective beginning July 1, 1957.

Be it ordained by the People of the City and County of San Francisco, as follows:

Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications: Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.52 hereof shall be paid beginning July 1, 1957, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1957, to sub-foreman, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.52 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1957, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.52.

Section 2. Application of Schedules of Compensation: Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.52 hereof which are subject to the provisions of Section 151.3 of the Charter and subforemen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1957, the amount set forth herein for the classification in which their respective positions are classified and allocated.

Section 3. **Deductions for Maintenance:** The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing, meals, and laundry furnished to and accepted by employees shall be indicated and made on timerolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section 4. Part Time Service: Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the

service proportionate to the hours worked, except as otherwise specifically provided herein.

Section 4.1. Standby Service: Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein unless the appointing officer with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

Section 5. **Waiver of Contract Provisions:** The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

Section 6. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1957-1958 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1957-1958.

Section 7. Vacations: Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

Section 7.1. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules for Classifications the Compensations for Which Are Fixed in Sections 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1, to and Including 8.52, Hereof: Premium pay for overtime shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.52 hereof (that is, "\$1.50 under the rate for class..." or "20% over the rate for class..." or "60% of the rate for class..." and "40% of the rate for class..." and included herein on a per diem or weekly basis, shall be as determined

and fixed under the provisions of Section 8.1 to and including 8.52 hereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

Section 7.2. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 8. The schedules of compensation and the working conditions according to collective bargaining agreements composing the rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Section 8.1 to 8.52 inclusive hereof.

#### Section 8.1.

A52 Hodcarrier when tending bricklayer..... \$3.00 hour When working underground..... ..... 3.00 hour plus \$2.00 per day additional

> When working on fire brick (exclusive of fireplace work)................. 3.00 hour per 8-hour day.

8:00 a.m. to 12:00 and 12:30 to 4:30 p.m.

Hours of Work: 7 hours per day, 5 days per week, Monday through Friday, inclusive. The hours of work shall be from 8:30 a. m. to 12 noon and from 12:30 p. m. to 4:00 p. m.

Overtime: All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

Shifts: Two, three or four shifts may be worked at straight time, but in no case shall a hod carrier work more than one shift

in any 24-hour day unless the overtime rate is paid.

Whenever shifts are worked by bricklayers and hod carriers, the rate shall be at straight time unless the bricklayers working shifts with the hod carriers are paid overtime, in which event the hod carriers working with the bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the employer's time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the

employer's time.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.2.

A52 Hodcarrier when tending plasterer.....\$24.80 day

Hours of Work: 8 hours per day (8 a. m. to 12:00 noon and 12:30 p. m. to 4:30 p. m.) 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before 8 a. m. and after 4:30 p. m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

Shift: None

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.3.

Hours of Work: 7 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: Saturday, Sunday and holiday work and all time worked outside of the regular work day (8:30 a. m. to 4 p. m. or shift work) shall be paid at double time.

Shift: When 2 shifts are worked, the first shift shall commence at 7 a. m. and terminate at 2:30 p. m.; the second shift shall commence at 3 p. m. and terminate at 10:30 p. m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a. m.; the second shift shall commence at 7:30 a. m. and terminate at 3 p. m.; the third shift shall commence at 3:30 p. m. and terminate at 11 p. m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the employer's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or property in danger.

Holidays: Employee shall be credited with holiday pay at rate of 5 cents for each hour worked. When this credit amounts to a normal day's pay, employee shall be allowed straight time for any unworked holiday designated as such in the Salary Standardization Ordinance effective July 1, 1957.

Section 8.4.

A62 Tile Setter .......\$26.20 day

Hours of Work: 8 hours per day (8 a. m. to 4:30 p. m.) 5 days per week, Monday to Friday inclusive.

Overtime: Work performed before 8:00 a.m. and after 4:30 p.m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and holidays shall be paid for at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Section 8.5.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m.

In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time.

Shift: All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of 8 a. m. and 5 p. m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours pay. No multiple shift shall be established or started for less than 5 consecutive regular work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.6.

A155 Cribber ..... \$22.04 day Effective 5-1-58, \$23.48 day Working conditions same as J4 Laborer.

Section 8.7.

A 156 Patternmaker .... .... \$28.00 day Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All time worked before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time. Employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at double their straight time rate of pay in addition to holiday pay. Employees who do not qualify for holiday pay and who work on any of the enumerated holidays shall be compensated at double their straight time rate of pay.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly

(day shift) rate of pay for the above holidays, provided:
(a) The employee has been in the employ of the employer for fifteen calendar days preceding the day on which the holiday is observed.

(b) The employee worked his regularly scheduled work day prior to and his regularly scheduled work day following the holiday. If the employee worked some time during the two calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

1. Industrial accident;

2. Bona fide illness covered by a doctor's certificate;

3. A temporary lay-off which extends ten working days or less after the day on which the holiday occurred;

4. Absence approved by the employer.

Section 8.8.

A165 Stage Carpenter .....\$25.00 day

Hours of Work: 8 hours per day.

Overtime: All work performed in excess of the normal 8 hour shift shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$3.50 per hour; between 5 p. m. and 8 a. m. at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours pay at the rate of \$5.25 per hour.

Shift: None. Holidays: None.

Section 8.9.

Section 8.10.

A180 Cabinet Maker ......\$22.36 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Section 8.11.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For any extra time worked up to a total of 2 hours after the regular 8 hours have been worked between the hours of 8 a. m. and 5 p. m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m. except on shift work or when it is desirable to start the work day earlier, due to existing traffic, weather or similar conditions. All work on Sundays and holidays shall be at double the regular straight time rate.

(130)

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any build-

ing structure.

Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a. m. and 5 p. m. and double time for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or rip-rap stone, or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and one-half for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time after three and one-half

hours from the beginning of the shift.

Shift: Where multiple shifts are worked, if the employer elects to work the day shift between the hours of 8 a.m. and 5 p.m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight time rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be paid 8 hours' regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

Section 8.12.

.... \$24.40 day A252 Glazier ..... Effective 1-2-58, \$24.72 day A254 Foreman Glazier ..... 25.40 day Effective 1-2-58, \$25.72 day

Hours of Work: 8 hours per day (8 a. m. to 5 p m.) 5 days per week, Monday to Friday, inclusive.

Overtime: For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays, Sundays and holidays and all other overtime, shall be paid at double time. Minimum employable overtime at the job site shall be two hours at the overtime rate.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Section 8.13. 28.04 day A304 Foreman Locksmith ..... Effective 6-15-58, \$29.04 day Working conditions same as A154 Carpenter.

Section 8.14.

A354 Painter .......\$3.20 hour plus \$2.00 day additional

When working on exterior staging over 8 stories or 125 feet above ground, and when working on steel construction, bridges and tanks over 50 feet above ground or water level-\$1.00 per day additional.

Hours of Work: 7 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8:30 a. m. to 12 m. and from 12:30 p. m. to 4:00 p. m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

Section 8.15.

A392 Plasterer ...... \$28.90 day Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.16.

A404Plumber\$29.36 dayA408General Foreman Plumber35.36 day

Men working 30 feet or more above ground in a bos'n chair shall be paid an additional \$0.25 an hour.

Hours of Work: 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday, inclusive. The regular starting time may be changed by mutual agreement.

Overtime: For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays,

double time shall be paid.

A meal period of one-half hour shall be allowed on the emwork overtime at overtime rate if the employees are required to work overtime in excess of two hours. Employees working overtime shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdaya Shall are helidaya. period on Saturdays, Sundays or holidays.

Shift: The regular starting time of the day shift shall be 8:00 a. m. except that where existing traffic conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a. m. The regularly established starting time of the day shift shall be recognized as the beginning of the 24-hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed. Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24-hour work day period, he shall receive double time for the first such "third" shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

First or Regular Daylight Shift: An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate, with no premium.

Second Shift: An 8-hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus 10 per cent.

Third Shift: A 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equal to 8 times the regular hourly rate plus 15 per cent.

Any workman, after reporting for work at the regular starting time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours' pay, and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be considered a legal holiday.

Section 8.17.

A456 Sheet Metal Worker ......\$27.60 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

Shift: Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated numbers of hours as defined:

The first shift shall be considered the day shift which starts at 8:00 a.m.

The second shift shall start immediately following the first shift.

The third shift shall start immediately following the second

shift.

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift.

Rate of wages for the second 8-hour shift shall be 8 hours' pay.

plus 10 per cent of 8 hours' pay.

Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours' pay for 6½ hours' actual work, plus 10 per cent of 8 hours' pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

Section 8.18.

A504 Steamfitter \$29.36 day
A506 General Foreman Steamfitter 35.36 day Working conditions same as A404 Plumber.

Section 8.19.

A651 Wire Fence Erector ......\$25.60 day Ornamental Iron Work ...... 3.40 hr.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a.m. to 5 p.m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

Shift: If a man is put to work, he shall receive not less than four hours pay at the straight time hourly rate. Hours worked beyond the first four hours shall be figured on the basis of

actual hours worked.

When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed, 7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays, the following shall apply: When 2 shifts are employed each shift shall work 71/2 hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first or "morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.20.

C109 Stagehand Grips, Clearers, Lamp

Operators and Extra Flymen ..... \$14.00 per performance

Head Flyman, Front Light Operator,

Bridge Light Operator .......... \$15.00 per performance Hours of Work: The rates of pay are for a performance of 4 hours or less.

Overtime: All work performed in excess of 4 hours shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$2.75 per hour; between 5 p. m. and 8 a. m. at the rate of \$4.00 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours pay. Work schedules on Saturdays, Sundays and holidays shall be compensated for at the normal straight time rate.

Shift: None.
Holidays: None.

#### Section 8.21.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All time worked outside of the regular work day and on Saturdays shall be paid at the rate of time and one-half. The regular work day shall be 7:00 a. m. to 3:30 p. m. or 6:00 a. m. to 2:30 p. m. with employees receiving a half hour lunch period between 11:00 and 11:30 a. m. Double time shall be paid for Sunday work.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Thanksgiving Day and Christmas Day shall be observed as holidays. All employees shall receive a full day's pay for the observance of said holidays, regardless of the day on which a holiday occurs, provided such employees have reported for work on their regular working day immediately before and immediately after said holiday. An employee shall be considered to have reported to work if absence on the day before or after said holiday is due to express permission of the employer or to bona fide illness. An employee required to work on a holiday shall be paid at the rate of time and one-half in addition to his regular pay.

#### Section 8.22.

Effective June 1, 1958, an increase shall be added to the above wage scale if the union and employers grant an increase in wages of up to \$0.125 per hour as is permitted under the collective bargaining agreement.

Working conditions same as E108 Electrician.

#### Section 8.23.

*Covered by Electrical Industrial Repair Agreement.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: The first two hours (not to extend beyond 8 p. m.) in addition to the regular eight hours (8 a. m. to 5 p. m.) and Saturdays 8 a. m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including

Saturday morning, and all other times including Saturday afternoons, Sundays and holidays, shall be paid for at the rate of double time.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day, and Christmas Day shall be paid holidays. An additional day's pay shall be allowed for work performed on these holidays. A holiday falling on Sunday shall be observed on the following Monday.

Section 8.24.

E107	Power House Electrician (Covered by
	Electrician's Contract) \$28.20 day
	Effective 12-1-57, \$30.28 day
E107.1	Foreman Power House Electrician 31.72 day
	Effective 12-1-57, \$34.06 day
E108	Electrician
	Effective 12-1-57, \$30.28 day
E108.1	Foreman Electrician
	Effective 12-1-57 \$34.06 day

Effective June 1, 1958, an increase shall be added to the above wage scale if the union and employers grant an increase in wages of up to  $12\frac{1}{2}$  cents per hour as is permitted under the collective bargaining agreement.

Employees working at heights in excess of 60 feet on unguarded scaffolding or unguarded structures shall be paid 50 per cent above the regular rates of pay.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 12 noon, and 12:30 p. m. to 4:30 p. m. or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time.

Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from duty.

Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day. An emergency call shall be paid for a minimum of one hour at the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays). An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

Shift: First or Regular Daylight Shift: An 8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second Shift: An 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10 per cent.

Third Shift: A 7½-hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15 per cent.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

Employees transferred from one shift to another, unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift worked. However, if an employee working on the first or regular daylight shift is required to return to work on the third shift within the same 24-hour work day period, he shall receive double time for the first such third shift worked. The 24-hour work day period mentioned herein shall be the 24-hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have to be maintained.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

Section 8.25.

Section 8.26.

Hours of Work: 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working day extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part-time technician is employed four weeks or more on a full forty-hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and granted with regularity and shall not be changed on less than 7 days' written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual agreement between the parties.

Overtime: A technician's broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours' time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be called for less than four consecutive hours or pay in lieu thereof.

Technicians shall be given one week's advance notice of any change in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events.

In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after

previously assigned daily work schedule.

Technicians shall be allowed 12 hours' rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technician should be required to report for work before the expiration of any such 12 hours' rest period, all time worked until 12 hours have elapsed since he last worked shall be at the rate of double time.

Shift: None.

Holidays: No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked by permanent employees. Double time shall be paid part-time employees as defined under HOURS OF WORK for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

Section 8.27.

Effective June 1, 1958, an increase shall be added to the above wage scale if the union and employers grant an increase in wages of up to  $12\frac{1}{2}$  cents per hour as is permitted under the collective bargaining agreement.

Working conditions same as E108 Electrician.

Section 8.28.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All working time beside the regular working day (8 a. m. to 5 p. m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

Shift: None.

Holidays: New Year's Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed be it Saturday, Sunday or during the week. In addition, Washington's Birthday, Decoration Day and Admission Day shall be observed without pay but if worked shall be at double time rate.

To be eligible for a paid holiday an employee must have been on the payroll within the week previous to the week in which

the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than 16 hours' pay including the holiday pay for work performed between 8 a. m. and 5 p. m. Work on a holiday between the hours of 8 a. m. and 5 p. m. shall therefor be paid at double time—straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a. m. and after 5 p. m. shall be paid at the normal overtime rate of double time.

Section 8.29.

E150	Lineman Helper	\$22.60 day
	Lineman	Effective 12-1-57 \$24 68 day
		Effective 12-1-57, \$30.28 day

E156 Cable Splicer 31.72 day

Effective 12-1-57, \$34.06 day

E160 Foreman Lineman 31.72 day

Effective 12-1-57, \$34.06 day

Effective June 1, 1958, an increase shall be added to the above wage scale if the Union and employers grant an increase in wages of up to 12½ cents per hour as is permitted under the collective bargaining agreement.

When men are required to work poles or towers which are more than 80 feet high they shall receive 50 per cent per day above the regular scale per each 80 feet or fraction thereof above 80 feet, for work done each day at such

height.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. When men are ordered to appear for work and are not worked, they shall be paid for 4 hours' time.

Overtime: For all work performed before or after regular scheduled hours (8 a. m. to 12 noon and 12:30 p. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch, on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate for the time they are called until relieved from duty.

Shift: At least three shifts to run consecutively in twenty-four hours will have to be maintained.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

First or Regular Daylight Shift: An eight and one-half hour period, less thirty minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to eight times the regular hourly rate with no premium.

Second Shift: An eight-hour period less thirty minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to eight times the regular hourly rate plus 10%.

Third Shift: A seven and one-half hour period less thirty minutes for meals on the employee's time. Pay for a full third shift shall be a sum equivalent to eight times the regular hourly rate plus 15%.

Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same twenty-four hour work day period, he shall receive double time for the first such "third" shift worked. The twenty-four hour work day period mentioned herein shall be the twenty-four hour period commencing with the starting time of the day shift. No employee shall

be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

Shift work can be amended or revised by consent of both

parties.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

#### Section 8.30.

*E202 *E208	Senior Electrical Railway Shop Mechanic \$23.48 day Foreman Electrical Railway Shop Mechanic 27.00 day
	*(Covered by Electrical Industrial Repair Agreement.)
	Working conditions same as E106 Armature Winder.

Secti	ion 8.31.	
I 6	Pastry Cook	
T 7	Baker	Effective 9-1-57, \$18.40 day
11	Daket	Effective 9-1-57, \$18.40 day
I 10	Cook's Assistant	
	a : 1 11 a 1	Effective 9-1-57, \$13.95 day
111	Griddle Cook	
T 19	Cook	Effective 9-1-57, \$14.45 day
1 12	COOK	Effective 9-1-57, \$17.05 day
	(Starting at 4 p. m. or later)	
		Effective 9-1-57, \$18.40 day
I 14	Junior Chef	
	Chef	Effective 9-1-57, \$18.40 day
I 16	Chef	Tigg time 0 1 57 (22 25 day
		Effective 9-1-57, \$22.25 day

Hours of work: 7½ hours within 8 hours shall constitute a day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed. When an employee occupies a position combining two or more classifications in any day, he shall be paid for that day at the rate of pay for the highest classification. This shall not apply to relief for meal periods.

Overtime: All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.00 per hour or fraction thereof.

Shifts: No split shift allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.65 (\$2.75 9-1-57) per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall

be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50 cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Employees working a shift commencing at 2 p. m. or later on New Year's Eve shall receive time and one-half of their regular rate of pay for all such work but not less than \$2.80 per hour or fraction thereof. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

#### Section 8.32.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. Employees working less than 5 full days in a regular calendar week or less than 4 full days in a calendar week in which a holiday falls shall receive "Extra Man's" pay.

Overtime: All work performed before or after the regular scheduled hours (6.00 a. m. to 3:00 p. m., 7:00 a. m. to 4.00 p. m. or from 8:00 a. m. to 5:00 p. m.) or shift work, shall be paid at time and one-half. All work on Saturdays or in excess of 40 hours in one week, or in excess of 32 hours during a week in which a holiday falls, shall be paid at time and one-half. All work performed in excess of eleven hours in any one day or on Sundays and holidays shall be paid at double time.

Shift: A second shift may be established outside of the regular hours provided that there shall be no cutting or processing of meat.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. All work performed on these holidays shall be paid at double time. When a holiday falls on Sunday, Monday shall be considered as the holiday. When a holiday falls on Saturday, Friday shall be considered as the holiday.

Ι

Secmo	11 0.00	
52	Counte	er Attendant
	$7\frac{1}{2}$	hours within 12 hours\$12.25 day
		Effective 9-1-57, \$12.75 day
	$7\frac{1}{2}$	hours within 8 hours
		Effective 9-1-57, \$11.90 day
	6	hours within 9 hours 10.35 day
		Effective 9-1-57, \$10.75 day
	6	hours straight 9.65 day
		Effective 9-1-57, \$10.05 day
	4	hours straight 7.00 day
		Effective 9-1-57, \$7.30 day
	3	hours straight or less 5.65 day

Hours of Work: 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

Effective 9-1-57, \$5.90 day

Overtime: All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$2.00 per hour or fraction thereof.

Shift: A split shift shall be deemed to be 7½ hours' work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p. m. or later, nor on day shifts beginning before 5 a. m.

Any employee working 7½ hours shall receive three meals

or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50 cents in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift; provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working seven and one-half hours split shift or a six-hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of fifty cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

J4

ion 8.34.		Effective
T alsonan	eno 04	5-1-58
Laborer	\$20.04	day \$21.48
Group I		
When working on sandblasting	22.04	23.48
Concrete and Magnesite Mixer, under ½ yd. Chainsaw, Faller, Logloader and Bucker	22.04	23.48 $23.48$
Pipewrapper, Kettlemen, Potmen and men	22.01	20.10
applying asphalt, Lay-Kold, creosote and		
similar type materials	22.04	23.48
Header Board	22.04	23.48
Concrete Pan Work  Riprap Stonepaver and Rock Slinger, including	22.04	23.48
placing of sacked concrete (wet or dry)	22.04	23.48
Cut Granite Curb Setter—laborer	22.04	23.48
Jackson and similar type compactors	22.04	23.48
Rototiler, buggymobile	22.04 $22.04$	23.48 $23.48$
Sand Blasters	22.04	23.48
Pavement Breakers, Jackhammers	22.04	23.48
Lagging, Sheeting, Whaling, Bracing, Trench-		
jacking, Hand-guided Lagging Hammer	22.04	23.48
Post Hole Diggers—air, gas and electric	22.04	23.48
Vibra-Screed—bull float in connection with	99.04	99.40
laborers' work	22.04	23.48
Group II		
		Effective
		5-1-58
Cement Dumper	20.84	22.28
Sloper	20.84 $20.84$	22.28 $22.28$
Mucker, underground	20.84	22.28
Guinea Chaser (Stakeman)	20.84	22.28
Vibrator and all pneumatic gas and electric	00.01	22.22
tools (not listed in Group I)	20.84 20.84	22.28 22.28
Asphalt Shoveler	20.84	22.28
Concrete Laborers (wet or dry)		22.28
Pittsburgh Chipper and similar type brush		
shredders	20.84	22.28
Bootman For burning and welding in connection with	21.64	23.24
Laborer's work	2.805	hr. 2.985
Joy drills and similar type Drills (Subject to		
qualifying language) and Track Drillers,		
Diamond Core, Wagon Drillers, Blasters,		
Powderman, and High Scalers (including drilling for same)	2.98	3.16
For working in tunnels in connection with	. 2.00	0.10
Laborer's work 0.	125 hr.	additional
Men working of Bos'n Chair or Swinging		
scaffolds shall receive \$0.25 per hour above their classified wage rate.		
For signalling and rigging in connection with		
Laborer's work	2.755	2.935
Workers on general construction inside Bell		
Hole Footings and Shaft Work (Deep foot-		
ings L supported holes more than 15 deep shall be considered a shaft)	3.305	3.485
bilair be constacted a stratt/	0.000	0.400

Gunite Workers	
Nozzleman	y 27.16
Rodman 25.72	27.16
Groundman	27.16
Gunman	24.52
Reboundman	22.44
Gunite Foreman	3.82
Skilled Wrecker 22.04 da	y 23.48
(Removing and salvaging of sash, windows,	
doors, plumbing and electric fixtures)	
Semi-skilled Wrecker 20.84	22.28
(Salvaging of other building materials)	
Labor Foreman (including J10 Labor	
Sub-Foreman	

J12 Labor Foreman and J168 General Foreman 3.18 hr. Trackman) . . . .

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day. Overtime hours, Monday through Friday, shall be reckoned by the hour and half hour. If work is suspended due to inclement weather, the employees shall be paid only for actual time worked. When it is necessary to temporarily transfer workmen from one classification to another such workmen shall be paid on the basis of the highest rate and the duration of payment at the highest rate shall be reckoned by the day and half day.

Overtime: One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight time hourly rate shall be paid for all work on Sundays and holidays. Men working a complete shift of shift work on Saturdays, Sundays and holidays shall be paid 8 hours' pay at the appropriate overtime rate for 7 hours' work.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. On shift work, the above shall apply to men called out to work on the day shift only. If two or more shifts are employed, the above shall apply except that  $3\frac{1}{2}$  hours worked shall be paid as 4 hours worked, 7 hours worked shall be paid as 8 hours worked, and hours worked in excess of  $3\frac{1}{2}$  hours but less than 7 hours shall be paid on a pro rata basis.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive overtime pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and

one-half hours from the beginning of the shift.

Shift: On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting

time of the single shift being at 8:00 o'clock a. m.

When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shifts operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a. m., and not later than 8:00 o'clock a.m.

When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a. m. Shifts shall run consecutively for five days or more.

Where in any locality existing traffic conditions, job conditions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

#### Section 8.35.

J66	Garageman		 	\$85.80 week
J66	Garageman (tem	porary) .	 	18.88 day
J68	Sub-Foreman Ga	rageman	 	94.38 week

Hours of Work: 8 consecutive hours within 9 shall constitute a day's work. 5 consecutive days (Monday to Friday, or Tuesday to Saturday inclusive) shall constitute a week's work.

Overtime: For all work performed in excess of 8 hours per day, 40 hours per week and on Sundays, the rate of time and one-half shall be paid.

Shift: Employees working on the second shift where the majority of the hours worked are after 4 p. m. and prior to midnight shall receive 10 per cent additional to the wage scale in their respective classification.

Employees working on the third shift where the majority of the hours worked are before 8 a. m. and after midnight shall receive 15 per cent additional to the wage scale in their re-

spective classification.

Any employee who is employed for less than a week's work between Monday and Friday or Tuesday and Saturday shall be paid 10 per cent above his daily rate of pay. Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his daily rate of pay.

Holidays: Employees shall have the following days off with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when celebration is held in San Francisco), Thanksgiving Day, Christmas Day and the employee's birthday, shall be paid at double time if worked. When any of the holidays fall on Sunday, the day observed by the state or nation will be considered as the holiday. Employees shall receive pay for these holidays irrespective of whether or not they fall within the regularly scheduled work week.

In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday unless that employee can show a justifiable excuse. Any employee who is laid off or discharged for cause at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week. The employer shall give at least one week's notice to the employee of contemplated shift change.

#### Section 8.36.

J152 Trackman \$20.04 day

Effective 5-1-58 \$21.48

When working in tunnel 0.125 hr. additional

Effective 5-1-58, 0.125 hr. additional

Pavement Breakers, Jackhammers 22.04 day

Effective 5-1-58, \$23.48 additional

	Vibrator and all pneumatic gas and electric tools other than above
	Burning and welding in connection
	with laborer's work
	Effective 5-1-58, 2.985 hr.
T100	Track Welder 22.44 day
J160	Track Welder
	Effective 5-1-58, \$23.88
J166	Track Foreman 3.18 hr.
0100	Effective 5-1-58, 3.36 hr.
T100	General Foreman Trackman
J168	General Foreman Trackman
	Effective 5-1-58, 3.36 hr.
	Working conditions same as J4 Laborer.

#### Section 8.37.

Hours of Work: 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

Overtime: For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

Shift: All time worked after 7 p. m. shall be paid for at a rate of pay of 25 cents per hour additional.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above designated holidays, he shall receive one and one-half times the regular day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

#### Section 8.38.

M53	Auto Mechanic\$110.70 week	2
M53	Auto Mechanic (temporary) 24.35 day	
M54	Auto Machinist	Σ
M54	Auto Machinist (temporary) 25.45 day	
M55	Foreman Auto Machinist	2
M60	Auto Fender and Body Worker 115 70 week	7

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive, or Tuesday to Saturday inclusive.

Overtime: Work performed on any day other than the employee's regular scheduled 5 consecutive days shall be paid at the rate of double time. Time and one-half shall be paid for all hours worked before or after an established work shift to a maximum of three hours. Any hours worked over the eleventh hour in any one day shall be paid for at the rate of double time. Any call back shall be at double time. Regular shift shall start between 8 a. m. and 9 a. m. and close between 5 p. m. and 6 p. m. with the lunch period between 12 noon and 1 p. m.

Sundays and holidays shall be considered as overtime and paid for at the rate of double time. Employees working on Sundays shall be guaranteed 8 hours' work, or pay therefor, at double time. Employees working on holidays shall be guaranteed 8 hours' work or pay therefor at double time in addition to their daily rate.

Shift: Any temporary employee who is employed for less than a week's work between Monday and Friday or Tuesday through Saturday shall be paid 10 per cent above his rate of pay. (This shall not include permanent employees.) Any steady employee who voluntarily leaves his place of employment shall not be paid the 10 per cent above his rate of pay.

Any shift immediately following a regular day shift or commencing during any period of a day shift shall be considered a night shift and employees working on such shift shall be paid 10 per cent above the regular day shift rate as set forth herein. Subsequent shift shall be known as a midnight shift and shall be paid 15 per cent above the regular day rate.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Veterans' Day, Thanksgiving Day and Christmas Day shall be paid at double time in addition to the daily rate with a guarantee of 8 hours' work or pay therefor when worked. When any of the above holidays fall on Sunday, the day observed by the state or nation shall be considered as the holiday. There shall be no deduction in pay for the above holidays, and employees whose work shifts do not fall on the above named holidays shall receive pay for such holidays. In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday, unless that employee can show a justifiable excuse.

Any employee who is laid off or discharged for cause, at the end of his work-week, as defined in "Hours of Work" shall receive pay for any holiday that falls on the first day of the

employee's shift the following week.

Section 8.39.

M108 Blacksmith ......\$22.12 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. The lunch period shall be paid for by the employer where the blacksmith crew remains in the plant during the work day and maintains continuous operations. The work week for maintenance departments shall be any consecutive five days, Monday to Saturday, inclusive. Except where work is not available by reason of acts of God, fire, flood, or outside power failure, any employee called in and/or reporting for work at the beginning of the shift shall receive either four hours work or four hours pay at the applicable rate, provided he does not leave sooner of his own accord. On Saturdays, Sundays and holidays, any employee who works more than four hours shall receive either eight hours work or eight hours pay provided he does not leave of his own accord.

Overtime: For all work performed before or after the regular scheduled hours (8 hours of continuous employment exclusive of lunch period, between 7 a. m. and 5 p. m. or shift work) and on Saturdays, Sundays and holidays double time shall be paid.

Overtime at the rate of time and one-half shall be paid for Saturday work subject to the provision that, where such overtime is worked, at least 50 per cent of the normal departmental crew of the plant works on such overtime day.

Maintenance departments shall be paid double time for all work in excess of 8 hours in one day and on the sixth and seventh days of the employee's scheduled work week and on holidays. Any maintenance employee who is called in to work by the employer after the termination of his regular shift shall receive either two hours work or two hours pay at the overtime rate.

Shifts: Where two shifts are worked, eight hours of employ-

ment on each shift shall constitute a work day.

When an employee is working a regular shift and is changed to another shift, there must be a lapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four hour day; the twenty-four hour day shall be from 8 a. m. to 8 a. m., otherwise overtime rates shall be paid for time worked after quitting time of the regular shift.

Shift differentials will be computed on a cents per hour basis for the second and third shifts. The second shift to be paid \$2.97 per hour and the third shift to be paid \$3.05 per hour.

Holidays: New Year's Day, February 21, 1958 (in lieu of Washington's Birthday), Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Each employee shall receive 8 times his regular hourly (day shift) rate of pay for these holidays provided: the holiday falls within the regularly scheduled work week Monday to Friday inclusive or any other regularly established work week; the employee worked the regularly scheduled work day prior to and the first scheduled work day following the holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bona fide illness covered by a doctor's certificate, temporary lay-offs (not exceeding 2 weeks) or absence approved by the employer, provided the employee had worked sometime during the two calendar weeks preceding the week in which

the holiday occurred.

Employees must have been in the employ of the employer for

30 calendar days.

If a holiday falls on Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the above conditions.

Employees who work on said holidays shall be compensated at their regular straight time rate in addition to the holiday pay outlined above.

Section 8.40.

 M110
 Molder's Helper
 \$15.52 day

 M112
 Molder
 19.80 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or by agreement 7 a. m. to 4 p. m. or 9 a. m. to 6 p. m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50 per cent or more of journeymen molders and coremakers work or provided that a full department other than Molding and Coremaking departments are scheduled to work.

With the exception of melting or pouring operations, all work performed during the regular lunch period shall be paid

for at the rate of double time.

Shifts: Consecutive shifts may be established under the following conditions:

- 1) They shall not operate less than ten consecutive shifts.
- 2) Where two shifts are worked, the second shift shall start immediately after the first shift terminates and shall consist of eight hours of work exclusive of a thirty minute lunch period on the employee's time.
- 3) Where three shifts are worked, the first shift shall consist of eight hours work, exclusive of a thirty minute lunch period on the employee's time. The second shift shall start immediately following the termination of first shift and shall consist of eight consecutive hours, inclusive of a thirty minute lunch period on the employee's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty minute lunch period on the employee's time.
- 4) Employees assigned to second or third shift operation shall receive twenty cents per hour above the minimum hourly day rate of pay for time worked.
- 5) Employees assigned to second or third shift shall receive eight hours pay provided they work a full shift.

Holidays: New Year's Day, Friday, February 21, 1958 (in lieu of Washington's Birthday), Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate of pay for these holidays provided:

- 1) The holiday falls within the regular scheduled work week, Monday to Friday, inclusive.
- 2a) The employee worked the regular scheduled work day prior to and the first scheduled work day following the holiday.
- 2b) Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; a temporary lay-off (not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.
- 3) The employee has been in the employ of the employer for 15 calendar days.
- 4) If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following, said holiday will be paid under the above conditions.
- 5) Maintenance employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at their straight time hourly day rate of pay in addition to holiday pay. Should maintenance employees not qualify for holiday pay then they shall receive double their straight time hourly day rate of pay for work performed in any of the enumerated holidays.

#### Section 8.41.

 M154
 Boilermaker's Helper
 \$18.00 day

 M156
 Boilermaker
 21.04 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid. Holiday and overtime pay shall be computed at the straight time hourly day rate.

(149)

Overtime outside of the regular shift periods shall not exceed two hours, unless a 30-minute lunch period is allowed on the employer's time, and a 30-minute lunch period shall be allowed on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary or emergency work during their lunch period.

Shifts: When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a. m. and terminate at 4:30 p. m. Second shift shall start at 4:30 p. m. and terminate at 12:30 a. m. Third shift shall start at 12:30 a. m. and terminate at 8 a. m.

First shift—8½-hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second shift—an 8-hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the second shift hourly rate: M154, per hour \$2.41; M156, per hour \$2.83.

Third shift—a 7½-hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the third shift hourly rate: M154, per hour \$2.51; M156, per hour \$2.94.

Day shift employees working overtime and required to work after 1 a. m. and laid off before 6 a. m. shall be paid to 6 a. m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a. m. shall not be required to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift.)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a. m. to 8:00 a. m., otherwise overtime rates shall be paid for time worked after quitting time of the regular shift.

Holidays: The following shall be recognized holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate for the above holidays, provided:

- 1. The employee has been in the employ of the employer for 30 calendar days.
- 2. The holiday falls within the regularly scheduled work week, Monday to Friday, inclusive.
- 3. The employee worked a shift on the regularly scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bona fide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks' duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday

pay in spite of such tardiness. Any of the specified holidays falling on Saturday shall be paid for as such subject to the foregoing conditions.

If a holiday set forth above falls on a Sunday and is observed by the state or nation on the Monday following, said holiday will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.

Effections

#### Section 8.42.

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	E	песиче
		5-1-58
Chauffeur, under 4 yds. capacity		
(water level)*	\$20.40 day	\$22.00
4 yds. and under 6 yds. (water leve		23.12
6 yds. and under 8 yds. (water leve		24.80
8 yds. and over (water level)		26.80
Self propelled Street Sweeper with		20.00
self contained refuse bin	25.20	26.80
Pickup Trucks	20.40	22.00
Flat Rack Truck with carrying		22.00
capacity under 10,500 lbs.	20.40	22.48
Flat Rack Truck with carrying		22.10
capacity of 10,500 lbs. and over	21.36	24.08
A Frame Winch Truck (when winch		21.00
not used on a flat rack truck, the	1 15	
flat rack rate will apply)	23.40	25.00
Heavy Duty transport		25.00
Tift Titnorg and Forb Tift Driver	91.00	
Lift Jitneys and Fork Lift Drivers		23.56
Ross carrier and other type carrier		25.24
P.B. or similar type self-loading tru	ıck 26.00	27.60
D 4	01.04	00.04

*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.

Bootman ..... 21.64

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. If an employee works in two or more classifications, he shall receive the highest rate paid for all work performed during that one work day or shift.

Overtime: For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30 or 8:00 a. m., or shift work) and on Saturdays time and one-half shall be paid. Work performed on Sundays and holidays shall be paid at double time.

Shift: Where single shifts are worked, starting time shall be 7:00, 7:30, or 8:00 a. m. Starting times for afternoon shifts shall be adjusted to the morning starting times.

Where two shifts are worked, the first shift shall work 7½ hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours.

Where three shifts are worked, each shift shall work 7 hours and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half days' work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond

the first half day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.43.

	Ej	ffective 5-1-58
O1	Chauffeur, Small Rubber Tired Tractors\$26.40 day Small Tractor (with boom)	\$28.00 28.40
	foot and push cats	28.40
	similar)       28.40         Tractor Loader (up to 2 yards)       27.84	30.00 29.60
	Tractor Loader (2 yards and over) 28.96	30.80 25.60
	Locomotives	28.00
	OTEO TO A CITATION OF A D	

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

#### Section 8.44.

O3	School Truck Driver
	Trucks less than 4,500 lbs. carrying capacity\$18.20 day
	Trucks 4,500 lbs. and less than 10,500 lbs.
	carrying capacity 19.20 day
	Trucks 10 500 lbs, and over carrying capacity 20.20 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. An employee shall receive a day's pay for any part of a day worked.

Overtime: For all work performed before or after the regular scheduled hours (8:00 a. m. to 5:00 p. m. or 8:15 a. m. to 5:15 p. m.) on Monday to Friday, time and one-half shall be paid. Work performed on Saturdays, Sundays and holidays shall be paid at double time with a minimum of four hours pay or work starting at 8:00 a. m. to 12:00 noon and/or 1:00 p. m. to 5:00 p. m.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day shall be paid holidays when not worked for employees who have been employed four consecutive months. After having been employed for four consecutive months, an employee shall receive a day's pay for each of these enumerated holidays which may have occurred during such period of employment.

#### Section 8.45.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is due to illness or other good cause.

Effective

Section 8.46.

O152 E

	LIJ CCCCC
	5-1-58
Ingineer of Hoisting and Portable Engines:	
When operating: Rollers \$26.40 d	lay \$28.00
When operating: Trenching Machines 26.64	28.40
When operating: Derricks and Power	
Graders 28.96	30.80
When operating: Cranes and Shovels	
over 1 yard 30.00	31.60
When operating: Cranes and Shovels	
including 1 yard 28.96	30.80
When operating: Asphalt Surface Heaters 26.40	28.00
When operating: Small rubber tired	
tractors 26.40	28.00
When operating: Small tractor	
(with boom) 26.64	28.40
When operating: Tractors, dozers, scrapers,	
sheeps foot, and push cats 26.64	28.40
When operating: Tractors (with boom)	
(D-6 or larger and similar) 28.40	30.00
When operating: Tractor Loader	00.00
(up to 2 yards)	29.60
When operating: Tractor Loader	
(2 yards and over)	30.80
When operating: Locomotives 24.00	25.60
When operating: Locomotives (steam	
or over 30 tons)	28.00
When operating: Portable Crushers 26.40	28.00
When operating: Fork Lift or Lumber	
Stacker (on construction job site) 25.52	27.20
When operating: Material Hoist 25.52	27.20
Apprentices (oilers)	24.00
weathing in turnals on adits shall receive \$	

Employees working in tunnels or adits shall receive \$0.125 per hour over and above the regular rate.

Employees working within shafts, stopes and risers shall receive \$0.25 per hour over and above the regular rate.

The hours of employment of such employee shall commence at the portal of the tunnel, adit or shaft at which he is directed to report for work on his shift and shall end at such portal.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. The hours of employment shall be reckoned by the day and half-day, the fraction of a half-day to be paid for as a half-day, except overtime, which shall be reckoned by the hour and half-hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

Overtime: Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 a. m.) One and one-half times the regular hourly rates shall be paid for all repair work performed before a shift begins and after it ends and on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

Shifts: On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 a.m.

When 2 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two-shift operations, the first shift shall have a regular starting time not earlier than 5:00 a. m. and not later than 8:00 a. m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid, and the first shift shall start at 8:00 a. m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

Where in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.

Section 8.47.

O210 Sewer Cleaner .......... \$3.00 per day over A155 Cribber Working conditions same as J4 Laborer.

Section 8.48.

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

Section 8.49.

O268 Granite Cutter

inside \$2.625 hour outside .50 day additional setting curbs in streets 3.375 hour

Hours of Work: 8 hours per day (7 a. m. to 5 p. m.), 5 days per week, Monday to Friday, inclusive.

*Overtime:* For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays double time shall be paid.

Shift: None.

Holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they fall. Employees must be employed 30 days prior to a holiday to be paid for a holiday. Double time shall be paid for all work performed on these holidays. Holidays falling on Sunday shall be observed on the following Monday.

Sectio	n 8.50.	
O276	Asphalt Worker	\$20.84 day
	Asphalt Finisher	Effective 5-1-58, \$22.28 day
O278	Asphalt Finisher	22.04 day
		Entertive 3-1-30, 323,40 day
O280	Sub-Foreman Asphalt Finisher	3.18 hr.
0000	The same of the sa	Effective 5-1-58, \$3.36 hr.
O282	Foreman Asphalt Finisher	Effective 5-1-58, \$3.36 hr.
	Working conditions same as J4 Lab	
	Working conditions same as 04 Lac	orer.
Sectio	n 8.51.	
*S102	Conductor	\$2 244 hour
2102	**Trainee rate	1.50 hour
*S104	Motorman	2.244 hour
	**Trainee rate	
*S106	Bus Operator	
	**Trainee rate	
	cents per hour extra while instruct	
	as motorman on supply car or as	crane or derrick operator as
	ed by the Superintendent.	ifaction and for a maried mat
	rainee rate applies on original certi eed seventeen working days.	meanon and for a period not
	n 8.52.	
	Compressor Operator	\$23.12 day

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

Section 9. Compensation for Sub-Foreman, Foreman, and General Foreman of Crafts Enumerated in Sections 8.1 to and including 8.52. In view of the necessity of maintaining established differentials in pay for classifications such as sub-foremen, foremen and general foremen who exercise supervision over the above classifications and because it is the invariable and universal custom in private employment in which such crafts are employed to establish and maintain such wage differentials for such supervising personnel, the following rates of pay are hereby fixed for such supervising personnel:

Class N	To. and Title	Schedule of Compensation
A161	General Foreman Carpenter	20% over
A208	General Foreman Cement Finisher	
		A204 rate
A358	General Foreman Painter	
		A354 rate
A460	General Foreman Sheet Metal Worker	
		A456 rate
C204	Sub-Foreman Window Cleaner	
		C202 rate

Class N	To. and Title					hedule of apensation
E206	Sub-Foreman	Electrical	Railway	Shop	Mechanic	10% over

2200	E202 rate
I 24	Senior Butcher\$25.00 month
	I22 rate
L306a	Senior Pharmacist, San Francisco Hospital20% over
L306b	Senior Pharmacist, San Francisco Hospital.  L304 rate Senior Pharmacist, Laguna Honda Home.  L304 rate L304 rate
M57	Sub-Foreman Auto Machinist
M59	General Foreman Auto Machinist
	Foreman, Asphalt Plant
O254	O252 rate
sation and In training and the which	schedules Are Based on Schedules Fixed in Section 8.1 to necluding 8.52. Because of the close relationship of duties and and experience required between the following classifications have enumerated in Section 8.1 to and including 8.52 hereof are fixed in accordance with Section 151.3 of the Charter, the of pay for the following classes shall be as set forth below:
Class N	Schedule of Compensation
A202	Cement Finisher's Helper
A364 A366 A370	Car and Auto Painter
E200	Electrical Railway Shop Mechanic 85% of
J 70	E202 rate Hostler
J91	Rigger Groundman
J 156	Switch Repairer
J 162	Id rate Electric Arc Welder
M107	Blacksmith's Finisher E202 rate 1.50 day under M108 rate
M265	Meter Repairman M108 rate 10% over
7/10/20	.I4 rate
M266	Foreman Meter Repairman
M280	Parking Meter Serviceman
M282	Foreman Parking Meter Serviceman
01	Chauffeur, special equiment such as: Eductor, Compressor mounted on truck, Flushers, Spray Truck and Water TruckO1 rate 8 yds.
	and over
	Power Mower Tractor
	and under 8 yds.
O57	Tree Topper
O57.1	Foreman Tree Topper
0100	O57 rate
O108	Leather Worker M54 rate

Class N	o. and Title	Schedule of Compensation
U112	Pipe Calker	85% A404 rate
U113	Pipe Welder	15% J4 rate
U113	Main Ding Forences	A404 rate
0114	Main Pipe Foreman	
		U112 rate
U115	Special Pipe Fabricator	
		A404 rate
U116	Serviceman	85% A404 rate
		15% J4 rate
U118	Serviceman's Assistant	60% J4 rate
		40% A404 rate
U120	Gateman	10% over
		U112 rate
		21121410

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 15, 1957.

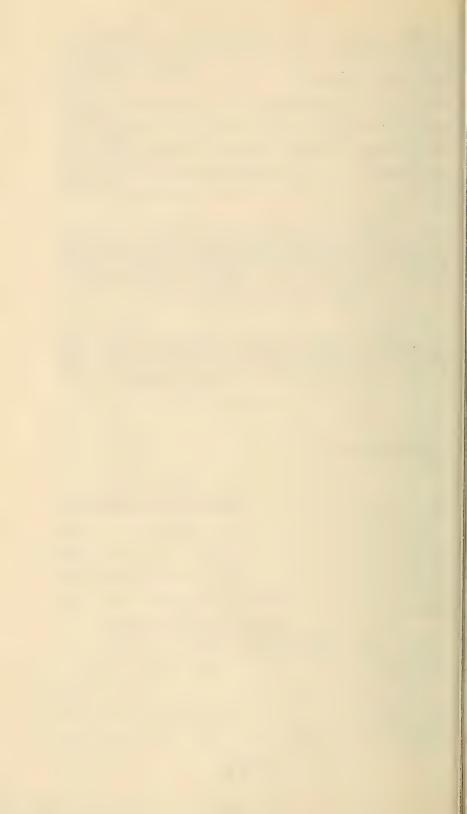
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 22, 1957.

JOHN R. McGRATH, Clerk.

Approved July 23, 1957.

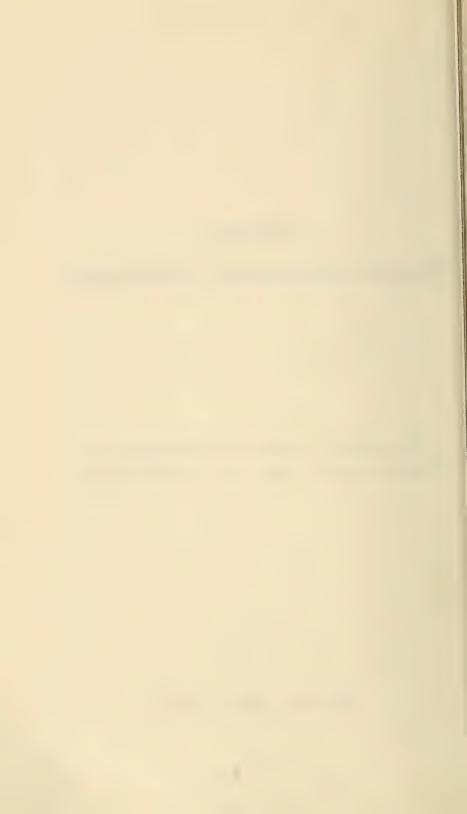
GEORGE CHRISTOPHER, Mayor.



## Salary Standardization Ordinance

Employees Subject To Provisions of Sections 35.5.1 and 36.2 of the Charter

Effective July 1, 1957



Fixing Schedules of Compensation, Effective July 1, 1957, to Be Paid Certain Employees Subject to Provisions of Sections 35.5.1 and 36.2 of the Charter.

File No. 15361-1, Ordinance No. 10495 (Series of 1939).

Fixing and determining rates of compensation to be paid municipal officers and employees, whose offices and positions are allocated to classes specified herein and compensations for which are subject to the provisions of Sections 35.5.1 and 36.2 of the Charter; providing that said rates of compensation shall be effective beginning July 1, 1957, and repealing Ordinance No. 10210 (Series of 1939).

Be it ordained by the People of the City and County of San Francisco:

Section 1. Adoption of Rates of Compensation Subject to the Provisions of Sections 35.5.1 and 36.2 of the Charter: Pursuant to the provisions of Sections 35.5.1 and 36.2 of the Charter, the rates of compensation specified herein shall be paid beginning July 1, 1957, as provided in said Sections 35.5.1 and 36.2 of the Charter, to officers and employees of the City and County of San Francisco who are occupying positions designated as or allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of said Sections 35.5.1 and 36.2 of the Charter.

Section 2. Application of Rates of Compensation: Employees legally holding offices and positions in the classifications hereinafter set forth, the compensations for which are subject to the provisions of Sections 35.5.1 and 36.2 of the Charter, as aforesaid, shall be paid beginning July 1, 1957, as provided in Sections 35.5.1 and 36.2 of the Charter, the amount set forth herein for the classification in which the respective offices or positions are classified or allocated.

Section 3. The schedules of compensation composing the rates of pay for the respective classifications subject to the provisions of Sections 35.5.1 and 36.2 of the Charter are set forth in Sections 4 and 5 hereof.

#### Section 4. Police Service.

Section 1: I direct services	
	Annual Compensation At Rate Per Month
Chief of Police	\$1,389.00
Deputy Chief of Police	1,168.00
Director of Traffic	1,168.00
Chief of Inspectors	1,168.00
Supervising Captain	
Department Secretary	
Captain of Inspectors	
Captain of Traffic	
Director of Bureau of Personnel	
Director of Bureau of Criminal Information	
Q80 Captain	00000
Q63 Criminologist	
Q60 Lieutenant	
Director of Bureau of Special Services	646.00
Inspector	600.00
Inspector of Junior Traffic	
Q50 Sergeant	
Police Surgeon	
Q2 Policeman, 1st year	
2nd year	
3rd year	
4th year	

Section 4.	POLICE	SERVICE	(Continued)
------------	--------	---------	-------------

Annual Compensation

561.00

561.00

466.00 481.00

501.00

516.00

646.00

600.00

466.00

481.00 501.00

516.00

646.00

646.00

Q30 Police Patrol Driver, 1st year 466.00 2nd year 481.00 3rd year 501.00 4th year 516.00  Q20 Woman Protective Officer, 1st year 466.00 2nd year 481.00 3rd year 501.00 4th year 516.00
2nd year 481.00 3rd year 501.00 4th year 516.00  Q20 Woman Protective Officer, 1st year 466.00 2nd year 481.00 3rd year 501.00
3rd year 501.00 4th year 516.00  Q20 Woman Protective Officer, 1st year 466.00 2nd year 481.00 3rd year 501.00
4th year
Q20 Woman Protective Officer, 1st year
2nd year
3rd year 501.00
4th vear 210.00
Motor Cycle Personnel
Q60 Lieutenant
Q50 Sergeant
Q2 Policeman, 1st year
2nd year
3rd year 516.00
4th year 531.00
till year 301.00
Section 5. Fire Service.
Annual Compensation
At Rate Per Month
Chief of Department\$1,389.00
Deputy Chief of Department
H50 Assistant Chief of Department
Secretary to Chief of Department 920.00
H40 Battalion Chief
H30 Captain
H20 Lieutenant 600.00
H152 Inspector of Fire Department Apparatus 530.00-600.00
H152 Inspector of Fire Department Apparatus 530.00-600.00 H15 Engineer of Fire Engines 561.00
H152       Inspector of Fire Department Apparatus       530.00-600.00         H15       Engineer of Fire Engines       561.00         H10       Chief's Operator       561.00
H152 Inspector of Fire Department Apparatus 530.00-600.00 H15 Engineer of Fire Engines 561.00 H10 Chief's Operator 561.00 H32 Captain, Bureau of Fire Prevention and
H152       Inspector of Fire Department Apparatus       530.00-600.00         H15       Engineer of Fire Engines       561.00         H10       Chief's Operator       561.00         H32       Captain, Bureau of Fire Prevention and Public Safety       666.00
H152 Inspector of Fire Department Apparatus 530.00-600.00 H15 Engineer of Fire Engines 561.00 H10 Chief's Operator 561.00 H32 Captain, Bureau of Fire Prevention and Public Safety 666.00

Section 6. The normal work schedules for members of the Fire Department shall be as follows:

4th year .....

(a) Chief of Department Deputy Chief

Pilot of Fire Boats .

H6

H4

H2

H208

H206

H202

H120

H110

Secretary to Chief of Department

Chief, Division of Fire Prevention and Investigation Officer in Charge Bureau of Fire Investigation

Investigator, Bureau of Fire Investigation....

Fireman, 1st year 2nd year

Captain, Salvage Corps

Lieutenant, Salvage Corps

Fireman, Salvage Corps, 1st year .....

Marine Engineer of Fire Boats.....

Inspector, Bureau of Fire Prevention and Public Safety .....

Such hours as may be required to perform their executive and administrative duties.

(b) Officers and Firemen assigned to: Fire Prevention

General Office

Inspector of Fire Department Apparatus Drill and Tower School

Civilian Defense

Normal 5-day week, 40 hours, consisting of a tour of 8 hours performed within 9 hours, Monday through Friday.

(c) Officers and Firemen, assigned to service requiring continuous operation, including the Assignment Office, Waterfront Detail, Bureau of Equipment:

Tours of 8 consecutive hours, not to exceed 21 such tours

in a 28-day period.

(d) Officers and members assigned to fire fighting companies, and

fire boat crews and salvage corps members:

Not more than 120 hours in a 15-day work period as determined by the Fire Commission, but not more than 24 consecutive hours except in the case of a conflagration requiring the services of more than one-half of the force of the department.

(e) Firemen assigned to Bureau of Fire Investigation:

Not to exceed 120 hours of work in each 15-day period as follows: 5 consecutive tours of day duty of 10 hours each; followed by two consecutive days and nights off duty; followed by 5 consecutive tours of night duty of 14 hours each; followed by two consecutive days and nights off duty.

Section 7. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Sections 35.5.1 and 36.2 of the Chater, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or rate of compensation or provisions in this ordinance.

Section 8. Ordinance No. 10210 (Series of 1939) is hereby repealed.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 15, 1957.

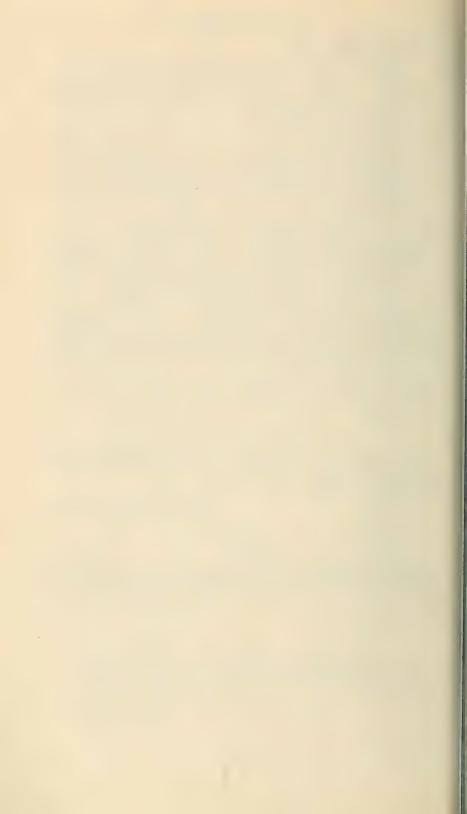
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JOHN R. McGRATH, Clerk.

Approved July 23, 1957.

GEORGE CHRISTOPHER, Mayor.



# Annual Salary Ordinance 1958-1959

and

### Salary Standardization Ordinances

Charter Sections 151, 151.1, 151.3, 35.5.1, 35.5.2 and 36.2

P

Board of Supervisors
City and County of San Francisco



# Annual Salary Ordinance 1958-1959

and

## Salary Standardization Ordinances

Charter Sections 151, 151.1, 151.3, 35.5.1, 35.5.2 and 36.2

P)

Board of Supervisors

City and County of San Francisco

THE RECORDER PRINTING & PUBLISHING COMPANY
99 South Van Ness Avenue, San Francisco 3



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## ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1959

File No. 361-58, Ordinance No. 304-58.

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1959, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Establishment, Creation and Continuation of Positions: In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1959. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions: Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental

mental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

(a) In the event the appointing officer is unable to employ a qualified person to cover the work schedule of a position herein established or authorized, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitations of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

Section 1.2. Appointments-Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

Section 1.2.1. Appointments of Employees in Classes not Subject to Salary Standardization to Classes Subject to Section 151 and 151.1 of the Charter: An officer or employee occupying a permanent position not subject to the Salary Standardization provisions of Sections 151 and 151.1 of the Charter who accepts a position in a related classification subject to said provisions may be paid as follows subject to the approval of the Civil Service Commission: (a) if the maximum salary of his current permanent position is the same as the maximum salary of the class to which he is being appointed, he may be appointed at his current salary; (b) if the position to which he is being appointed has a higher maximum salary than the maximum salary of his current permanent position, he may be appointed to the new position at the step in the range which is immediately in excess of the salary which he received in his current permanent position; provided further that if the appointment to the related or higher classification is a permanent appointment, the officer

or employee shall, thereafter, on the first of the month following completion of the required service, receive seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized: Occupants of the positions specified in Section 1.3.1 to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

### Section 1.3.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS

Class No. and Title

A6 Supervisor of Maintenance and Repair of School Buildings

A7 Assistant Supervisor of Repair of School Buildings

A8 Assistant Superintendent of Maintenance and Repair of Public Buildings

A10 Superintendent of Maintenance and Repair of Public Buildings

A30 Assistant Superintendent of Maintenance and Repair, Hetch Hetchy Project

A110 Supervising Construction Inspector

A416 Chief Plumbing Inspector

## Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

B9 Supervisor Billing Unit, San Francisco Hospital

B10 Accountant III B11 Cost Analyst

**B14** Senior Accountant

**B16** Supervising Accountant

B20 Controller

B21 Chief Assistant Controller

B23 Director, Bureau of Accounts, Public Utilities Commission

**B25** Business Manager, Public Welfare Department **B32** Business Manager, Recreation and Park Department

**B35** Administrative Assistant, Juvenile Court

**B36** Chief Clerk, Department of Public Works

**B37** Assistant Superintendent (Administrative), San Francisco Hospital

**B41** Assistant Superintendent (Administrative), Laguna Honda

B42 Superintendent, Laguna Honda Home

### Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

## Class No. and Title

B51 Chief Administrative Officer

**B54** 

Director, Bureau of Public Service Assistant Director, Bureau of Public Service B55Public Information Officer, San Francisco Disaster Council Executive Secretary, Art Commission B55.1

**B57** 

Secretary, Recreation and Park Commission Secretary, Board of Trustees, War Memorial Secretary, Public Utilities Commission Secretary, Board of Permit Appeals Secretary, Parking Authority Secretary, Fire Commission **B58 B59** 

B60 B61

B62

B67

Chief Clerk B68

## Section 1.3.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Confidential Secretary to the City Attorney B70

B72

Secretary, Library Commission Secretary, Board of Trustees, California Palace of the Legion **B73** of Honor

B73.1 Secretary, Board of Trustees, M. H. de Young Memorial Museum

Confidential Secretary to the Mayor **B74** Executive Secretary to the Mayor B76

B76.1 Administrative Assistant to the Mayor

Administrative Analyst B76.3

Executive Secretary to the Manager of Utilities Secretary, City Planning Commission Secretary, Health Service Board B77

**B78** B79

Recorder-Registrar B80

B82

Secretary, Retirement System Assistant Secretary, Retirement System B82.1

Under Sheriff **B84** 

**B86** Executive Secretary to General Manager, Recreation and Park Department

B87 Executive Secretary, Commission on Equal Employment Opportunity

Chief Assistant Clerk, Board of Supervisors B88

B89

Director, Bureau of Licenses Clerk of the Board of Supervisors **B**90

B90.2

Director of Disaster Corps
Director, Bureau of Delinquent Revenue
Director, Bureau of Purchase and Use Tax B91 B91.1 B92 Supervisor, Central Permit Bureau

B93 Tax Collector

B94 General Manager, Parking Authority

Assistant Director of Public Works, Administrative Managing Director War Memorial B95.1

**B96** 

**B97** Executive Assistant to the Chief Administrative Officer **B98** 

Confidential Secretary to Sheriff B99 Confidential Secretary to Assessor

B100 Supervisor of Real Property Records, Assessor's Office

## Section 1.3.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title B110 Cashier, Treasurer's Office

B111 Supervisor, Inheritance Tax Division, Treasurer's Office

Cashier, Tax Collector's Office Cashier, County Clerk's Office B112 B116 Chief Clerk, Sheriff's Office B167

B168 Chief Clerk, County Clerk's Office

B169 County Clerk

B173 Public Administrator

B232 Administrative Assistant, Hetch Hetchy Operations

B240 Chief, Bureau of Records and Statistics, Department of Public Health

Assistant Actuary B245

B310.3 Supervisor, Tabulating and Reproduction Bureau, Purchasing Department

B310.4 Supervisor, Tabulating Division

Senior Assistant Purchaser of Supplies B367 B368 Chief Assistant Purchaser of Supplies

B374 Purchaser of Supplies

B417 Executive Secretary to the Controller Secretary, Public Welfare Commission B419.1

Assistant to Director, M. H. de Young Memorial Museum Assistant to Director, California Palace of the Legion of Honor B424 B425

B432 Confidential Secretary to the Public Defender

### Section 1.3.5. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title C4 Superintendent of Auditorium D66 Superintendent of Jail

Chief Electrical Inspector E8

E116 Superintendent of Electrical Maintenance and Operation, Department of Electricity

E128 Superintendent of Power House

E220 Supervisor of Electrical Propulsion Equipment, Municipal Railway

E250 Superintendent of Power and Plant, Municipal Railway

### Section 1.3.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

F1 Manager of Utilities F2 Director of Public Works

F3 Assistant Director of Public Works, Maintenance and Operation

Assistant City Engineer

F4 F9 Manager and Chief Engineer, Hetch Hetchy Bureau

F10 City Engineer

F54 Supervisor of Maintenance, Airport Grounds F60 Assistant Superintendent of Airport Operations F61

Superintendent of Airport Operations F62 Manager of Airport Department

F108 Architect

F110 Landscape Architect Assistant City Architect F111

F112 City Architect

F122 Senior Architectural Draftsman F210 Superintendent of Street Repair

F216 Superintendent, Bureau of Sewer Repair and Sewage Treatment F300

Superintendent of Maintenance and Repair, Hetch Hetchy F366 Chief, Department of Electricity

F372 Manager and Chief Engineer, Bureau of Light, Heat and

Power F406 Assistant Engineer II F407 Engineering Analyst

F410 Engineer

Engineer, Mechanical (Building Inspection) F410.4

F411 Engineer, Radio F412 Senior Engineer

F413 Senior Engineer, Hetch Hetchy Water and Power Division

Supervising Engineer, Recreation Department Assistant Engineer II, Water Purification F430 F524

F526 Engineer, Water Purification

F527 Superintendent, Sewage Treatment Plant F560

Superintendent, Bureau of Building Inspection Urban Renewal Analyst

F568

F570 Associate Coordinator, Urban Renewal F706 Chief Valuation and Rate Engineer

F710 Special Rate Engineer F800 Director of Planning F801 Principal City Planner F803 Senior City Planner F810 Associate City Planner

## Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

G5 Chief Land Appraiser G11

Chief Building Appraiser Chief Personal Property Appraiser G17

G20 Chief Assistant Assessor

G21 Administrative Assistant to Assessor

G22 Real Estate Analyst G58 Civil Service Examiner

G58.2 Senior Civil Service Examiner G59 Assistant Personnel Director

Supervisor of Wage Scales and Classifications Supervisor of Examinations G59.1

G59.2

Personnel Director and Secretary, Civil Service Commission G62

Personnel Officer, Department of Public Health G80

Director, Bureau of Personnel and Safety, Public Utilities G90 Commission

G102 General Claims Agent, Municipal Railway

Compensation Claims Adjuster Senior Right of Way Agent G110 G203 G204 Assistant Director of Property G206 Director of Property

### Section 1.3.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

J112 Superintendent of Street Cleaning

## Section 1.3.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

K4 Attorney, Civil

K5Trial Attorney, Civil K6 Senior Attorney, Civil

K8 Principal Attorney, Civil K10 Head Attorney, Civil

K12

Chief Attorney, Civil Special Counsel, Water Service K16

Attorney, Bureau of Delinquent Revenue Junior Attorney, Criminal K20

K52

K54 Attorney, Criminal

K55 Trial Attorney, Criminal K56 Senior Attorney, Criminal K58 Principal Attorney, Criminal K60

Head Attorney, Criminal K62 Chief Attorney, Criminal

## Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

## Class No. and Title

L2 Assistant Superintendent, San Francisco Hospital L6

Superintendent, San Francisco Hospital

Assistant Superintendent, Medical, Laguna Honda Home Assistant Director of Public Health Director of Public Health Chief, Division of Public Health Education L9 L16

L18

L19

L20 Public Health Educator

L30 Coroner

Medical Director, Health Service System L40

L110 Toxicologist

## Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

### Class No. and Title

L115 Chemist, Sewage T	reatment Plant
------------------------	----------------

L132 Senior Water Chemist

L146 Interne in Oral Surgery

L148 Assistant Resident in Oral Surgery

L150 Resident in Oral Surgery

L156 Dentist.

L160 Director of Dental Bureau

L352 Interne

L354 Assistant Resident

L356 Senior Assistant Resident

L357 Resident Physician

L359 Supervising Physician, Blood Bank L360

Physician L362

Supervisor of City Physicians

L363 Superintendent, Hassler Health Home

L364 Physician Specialist

L367 Clinical Director of Psychiatry

L368 Director of Bureau of Maternal and Child Health L371 Director of Bureau of Communicable Diseases

L375 Chief, Division of Tuberculosis Control

Chief, Division of Venereal Disease Control Chief Clinical Psychologist L376

L408

L458 Roentgenologist L502 Autopsy Surgeon

## Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

## Class No. and Title

M8 General Superintendent of Shops

M10 Supervisor of Automotive Equipment, Municipal Railway

M20

Superintendent of Equipment Supervisor of Machine Shop and Mechanical Equipment M269

Superintendent, Machine Shop and Equipment M270

### Section 1.4.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

## Class No. and Title

N66

N70

070

N54 District Supervisor

Chief Dairy and Milk Inspector

Chief Food and Sanitary Inspector

N102 Street Lighting Inspector

N156 County Agricultural Commissioner

N358 Sealer of Weights and Measures

N403 Public Service Director, Mayor's Office

N403.1 Assistant Public Service Director, Mayor's Office

### Section 1.4.3. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Superintendent of Grounds, Recreation and Park Depart-O62 ment

Supervisor of Maintenance

076 Chief Nurseryman

Assistant Superintendent, Bureau of Sewer Repair O214

O360 Supervisor of Construction, Roads and Paths

## Section 1.4.4. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Educational Director of Public Health Nursing

Assistant Director of Public Health Nursing P57

Director of Public Health Nursing P58

Director of Nursing, Hassler Health Home Director of Nursing, Laguna Honda Home P112 P118

Director of Institutional Nursing P122

## Section 1.4.5. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

## Class No. and Title

R1General Manager, Recreation and Park Department Assistant Superintendent, Recreation Department R3

Superintendent, Recreation Department R4

R20

Assistant Director of Recreational Activities Supervising Director (Recreation and Park Department) R58

R105

Supervisor of Athletics
Supervisor of Dramatics and Dancing R106a

Supervisor of Music R106c

R106d Supervisor of Aquatics

## Section 1.4.6. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

## Class No. and Title

General Manager, Municipal Railway Bureau Superintendent of Traffic, Municipal Railway S126

S128 Division Superintendent, Municipal Railway

S130 Assistant Superintendent of Transportation, Municipal Railway

S132 Superintendent of Transportation, Municipal Railway

S300 Chief of Transportation, Civilian Defense

### Section 1.4.7. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

## Class No. and Title

T12 Superintendent, Juvenile Hall

Assistant Superintendent, Juvenile Hall T13

T30 Division Supervisor, Juvenile Hall

T58 Chief Psychiatric Social Service Worker

T62 Supervisor of Probation Services

Executive Director, San Francisco Youth Council Chief Adult Probation Officer T66

T70 T72 Chief Juvenile Probation Officer

Director of Admissions, San Francisco Hospital Director of Public Welfare T161

T163

T164 Chief Social Service Supervisor

T165 District Supervisor

T170 Coordinator, Rehabilitation Service, San Francisco Hospital

T400 Camp Manager, Rehabilitation Center

### Section 1.4.8. **EXECUTIVE, ADMINISTRATIVE, AND** PROFESSIONAL POSITIONS (Continued) Class No. and Title

U42 Assistant General Manager and Chief Engineer, Water Department

General Manager and Chief Engineer, Water Department TJ44

U80 Assistant Manager, Water Sales

**U88** 

Manager, Water Sales Assistant Superintendent, City Distribution U142

U144 Superintendent, City Distribution

U231 Assistant Superintendent, Alameda District

## Section 1.4.8. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

U232 Superintendent, Alameda District

U236 Assistant Superintendent, Peninsula District

U246 Superintendent, Peninsula District

### Section 1.4.9. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Superintendent, Agricultural and Land Division, Public V40 **Utilities Commission** 

Superintendent, Park Department W2

W18 Supervisor of Golf Course Maintenance

W152 Aquatic Collector W212 Director of Zoo

## Section 1.5. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

X2City Librarian X12 Chief Librarian

Head Librarian X20X32

Reference Librarian X40 Senior Librarian

## Section 1.5.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Y2 Director, M. H. de Young Memorial Museum

Y4Director, California Palace of the Legion of Honor Y7

Chief Curator, California Palace of the Legion of Honor

**Y8** Curator A

Y10 Curator B Y12 Curator C

Y18 Curator of the Achenbach Foundation for Graphic Arts Y20

Administrative Assistant, M. H. de Young Memorial Mu-

Y100 Director of the San Francisco Maritime Museum

### Section 1.5.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

Z1Mayor

 $\mathbb{Z}^2$ City Attorney Z3

District Attorney

Z4Assessor

**Z**5 Public Defender

 $Z_6$ Sheriff Treasurer

Section 1.6. Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized: Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.19 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours of the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.7.	POLICE I	DEPARTMENT		
Dection 1 1			No. Positions	No.
	Classifica B454			8
	D404	Telephone Operator		O
Section 1.9.	PUBLIC 1	LIBRARY		
Section 1.0.			No.	No.
	Classifica	Foreman Janitor	Positions 1	Hours 4
		1 Junior Operating Engineer		4
		1 Operating Engineer		6
Section 1.10.	WAR MI	EMORIAL	No.	No.
	Classificat	tion	Positions	
	C52	Elevator Operator		4
	C104		4	4
	C108 C152			4 8
	0102	THE CONTRACT OF THE CONTRACT O		
Section 1.11.	ART MU	SEUM		
Dootton Tire	Classificat		No. Positions	No.
	Ciassilica C52	Elevator Operator		4
	002	Dictator Operator		•
Section 1.12.	JUVENII	LE COURT		
Decoular 1,12	,		No. Positions	No.
Juvenile Hall	Classificat	Working Foreman Janitor .		8
Log Cabin		Operating Engineer		8
Ranch School		Director of Boys' Ranch		
	maa	School	. 1	8
	T22	Assistant Director of Boys' Ranch School	. 2	8
	T24	Agricultural Instructor	. ī	8
	T26	Ranch School Maintenance		_
	mor	Man		8
	T35 T56	Group Supervisor Probation Officer		8
	200			ŭ
Section 1.13.	PURCHA	SING DEPARTMENT		
	Classificat	ion	No. Positions	No.
	B352	Storekeeper		4
	B352	Storekeeper	. 3	8
	B354	General Storekeeper	. 2	4
G	TOTAL TO	THE A PENE		
Section 1.14.	KEAL ES	STATE	No.	No.
	Classificat		Positions	
Civic Auditorium	1 *C2		,	1
	*C104	of Auditorium		4
	**C104	Janitor	. 1	8
\$15	*C107	Working Foreman Janitor.	. 1	4
*Funds provided **Funds provided	d for 41 da	lays only		
z ands provided	4 101 172 U	and offing.		
Section 1.15.	DEPART	MENT OF PUBLIC WORKS		
	Classificat	ion	No. Positions	No. Hours
Sewer Repair and			_ 054010113	LIVUID
Sewage Treatmen	nt L130	Water Chemist		4
Building Repair	C52	Elevator Operator	. 3	4

Section 1.16.	PUBLIC	HEALTH		
	Classificat	ion	No.	No.
Laguna Honda	Ciassincat	1011	Positions	Hours
Home	I 206	Porter Sub-Foreman	1	
Home	I 172	TT . T TTY 1		4
		Senior Pharmacist,	1	8
	10000	Laguna Honda Home	1	4
San Francisco	I 172	Head Washer	1	8
Hospital	1112	ricad Washer	1	0
Emergency	P3	Assistant Administrative Su-		
Hospital	10	perintendent, Emergency		
110551101		Hospital Service		4
	P4	Administrative Superintend-		-32
		ent, Emergency Hospital		
		Service	1	4
		2027200	-	-
Section 1.17.	PUBLIC	UTILITIES		
	Classificat	ion	No. Positions	No.
General Office	O1			
Water Departmen		Chauffeur	1	8
water Departmen	C52	Telephone Operator	1	8
	L130	Elevator Operator	1	8
	O1	Water Chemist	1	4
•	U125	Chauffeur Hoseman, Ships and Docks	. 1	8
	U130	Reservoir Keeper	5	8
	U212	Ranger	5 5	8
Utilities	0212	rtanger	J	0
Engineering	O1	Chauffeur	1	8
Hetch Hetchy	01	Chauncai	1	O
Project	O166.1	Junior Operating Engineer	1	8
	0168.1	Operating Engineer		8
	E120	Governorman	î	8
	E122	Power House Operator	î	8
	E124	Senior Power House	~	0
		Operator	1	8
			_	·
Section 1.18.	ROARD (	OF EDUCATION		
Section 1.10.	DUARD (	JI EDUCATION	No.	No.
	Classificati	on	Positions	
	B354	General Storekeeper	1	4
		School Janitor	$\hat{2}$	$\overline{4}$
	C112	Supervisor of School Janitors	1	$\overline{4}$
	061	Supervisor of Grounds		Ā

Classification	Positions	Hours
B354 General Storekeeper	. 1	4
C106 School Janitor	. 2	4
C112 Supervisor of School Janitor	's 1	4
O61 Supervisor of Grounds	. 1	4
R58 Supervising Director	. 2	4

## Section 1.19. PUBLIC WELFARE C

Classifica	tion	Positions	Hour
T404	Camp Work Foreman		
	Rehabilitation Center	1	A

Section 1.32. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor: Under the provisions of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed

force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

Section 1.32.1. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter: Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications. Holidays for classes indicated herein as "A" shall be in accordance with those established for Class J4 Laborer. The compensations and working conditions of occupants of positions, enumerated herein and subject to the provisions of Charter Section 151.3, and related classifications, shall be as provided herein and in the Salary Standardization Ordinance.

Section 1.33. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 1.34. Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Section 1.35. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are

subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project and Camp Mather who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which they are temporarily assigned:

In city institutions i.e. Health Department Juvenile Court

## Meals

in city institutions, i.e., iteatin Department, suverine Court.
Single meal \$ .69
1 meal per day
2 meals per day 27.60
3 meals per day 41.40
Children under age 12, half the above charges.
When provisions are supplied by departmental authority, in
lieu of meals, employees shall be charged at cost for such
provisions as are drawn from available store stocks.
Hetch Hetchy Project:  Meals at Hetch Hetchy Project boarding house per meal (except at O'Shaughnessy Guest Cottage) \$ 1.90
O'Shaughnessy Guest Cottage, the rate of \$13.50 per person per day.
In other than above institutions: All meals at \$.70 Children under 12 at \$.35

Laundry \$5.27 month
Uniforms for nurses and kitchen helpers shall
be laundered free of charge, in addition to free

be laundered free of charge, in addition to free laundry now allowed other employees.

**Room** \$10.00 per month or 50c per night
Tent or bunk, per person 4.50 per month or 25c per night

House or Apartment

(unless otherwise specified below) \$5.00 per month per room, not to exceed \$30.00 and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent Hassler Health Home \$65.00 per month Larger residence on Millbrae yard property \$50.00 per month

Section 2. Compensation Reserves: Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is, for the related departments, appropriated for the following purposes:

For adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee

returning to such office or position from military leave the compensation said officer or employee is legally entitled to receive:

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee who may be entitled thereto for a period not to exceed thirty days while absent from his duties or service while engaged in ordered military or naval duty and while going to and returning from such duty;

for providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive;

for adjusting the provisions for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee, whether permanently or temporarily employed, the compensation said officer or employee is legally entitled to receive, whether the compensation is provided for by direct appropriation or through services of other departments or some other indirect appropriations.

for adjustment necessary to pay the rates of pay established by the Board of Supervisors in the adoption of the budget for employments known as disability transfers.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

Surpluses existing in "Compensation Reserve" may also be transferred to Account Number 2990 of the related fund and may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

Section 2.1. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (A Holidays same as J4 Laborer.
- (a Rate for General Duty Nursing. (Delivery Room, Nursery and Psychiatric Assignments, \$10.00 per month additional.)
- (b Salary fixed by Charter.(c Salary fixed by State Law.
- (cc Salary paid by City and County and balance paid by State.
- (d Daily.
- (e Salary fixed by department head.
- (f Payroll symbol 5½-day week, 44 hours plus 15%.
- (h Hourly.
- (i Intermittent.
- (j Not a Salary Standardization rate—Rate set forth in Budget.
- (k Salary based on Disability Transfer.
- (m At rate set by Salary Standardization Ordinance for type of work performed.
- (n Payoll Symbol based on normal 5-day week-40 hours.
- (o No funds provided.
- (p Premium Rate.
- (p.t. Part Time at rate of.

## Part Time-Part Time at rate of.

(q As needed at rate of.

(r Relief at rate of.

(s Payroll Symbol 6-day week—48 hours plus 30%.

(u 7½-hour work day.

(v At rate set by Salary Standardization Ordinance for type of equipment operated (daily).

(w Weekly.

(z Elective Service.

## Section 3. BOARD OF SUPERVISORS

Item	No. of	Class	Compensation	1
No.	Employe	ees No.	Class-Title Schedules	
1	11		Supervisors(b \$ 400.00	
2	1	B11	Cost Analyst 645-770	
3	1	B88	Chief Assistant Clerk,	
			Board of Supervisors840-1025	
4	1	B90	Clerk Board of Supervisors 1,200.00	
6	5	B408	General Clerk-Stenographer 315-380	
7	4	B413	Assistant Clerk, Board of	
			Supervisors 540-645	
8	1	B414	Minute Clerk 600-720	
. 8.0	1 1	B512	General Clerk-Typist 305-370	
8.1	. 1	D4	Sergeant at Arms (k 514.00	
10	2	01	Chauffeur 515.00	

## Section 4. MAYOR

T4	BT6	C1		Ø
Item	No. of Employe		Class-Title	Compensation Schedules
110.	Employe			
1	1	Z1	Mayor	\$2,200.00
2	1	B74	Confidential Secretary to Mayor.	820.00
3	1	B76	Executive Secretary to Mayor	1,050.00
4	1	B76.1	Administrative Assistant to Mayo	r 950-1150
4.1	1	B76.3	Administrative Analyst	705-840
5	1	B213	Usher Mayor's Office	305-370
5.1	1	B234	Head Clerk	460-550
6	7	B408	General Clerk Stenographer	315-380
7	1	B412	Senior Clerk Stenographer	
7.1		B418	Stenographic Secretary to Mayor	480.00
8	1	B454	Telephone Operator	300-360
8.1	3	G31	Administrative Technician	575-690
8.1	.1 1	G32	Junior Administrative Technician	1 440-525
8.2	1	N403	Public Service Director,	
			Mayor's Office	675-805
9	1	N403.1	Assistant Public Service Director	
			Mayor's Office	
10	1	01	Chauffeur	515.00

## Section 4a. MAYOR (Continued)—COMMISSION ON EQUAL EMPLOYMENT OPPORTUNITY

1	item No.	No. of Employee		Class-Title	Compensation Schedules
	1	1	B87	Executive Secretary, Commission	n on
				Equal Employment Opportuni	ty.\$ 900.00
	2	1	B408	General Clerk Stenographer	315-380

## Section 4.1. MAYOR (Continued)—DISASTER CORPS DIRECTOR'S OFFICE

w4	NTo of	Close	(2010)	Compensation
Item No. E	No. of imployee	Class s No.	Class-Title	Schedules
1.1	1	B10	Accountant III	\$550-660
2	1	B55.1	Public Information Officer, San	
			Francisco Disaster Council	675.00
3	1	B90.2	Director of Disaster Corps	
3.1	1	B210	Office Assistant	
4	6	B408	General Clerk-Stenographer	315-380
5	1	G52	Senior Personnel Assistant Rescue and First Aid Technician	070-090 400 565
5.1	1	P5		. 490-303
6	1	S300	Chief of Transportation, Civilian Defense	600.00
				. 030.00
			WARDEN SERVICE	
7	5	B512	General Clerk-Typist	305-370
Sec	tion 5.	ASSES	SOR	
Item	No. of	Class		Compensation
No. 1	Employee	es No.	Class-Title	Schedules
1	1	$\mathbb{Z}4$	Assessor	\$1,750.00
2	1	B99	Confidential Secretary to Assessor	
3	1	B100	Supervisor, Real Property Records	
			Assessor's Office	. 575-690
4	1	B101	Supervisor, Personal Property	
			Records, Assessor's Office	. 525-630
5	1	B101.1	Supervisor Veteran's Exemption	410 400
	4	TOOO	Bureau, Assessor's Office	. 410-490
6	4	B222	General Clerk Director of Service, Assessor's Office	305-370
8 9.1	1 7	B235 B309	Key Punch Operator (IBM)	
10	7	B310	Tabulating Machine Operator	. 505-510
10	'	D010	(IBM)	345-420
10.1	2	B310.1	Senior Tabulating Machine	. 010 120
				. 430-515
11	1	B310.4	Operator (IBM) Supervisor, Tabulating Division	. 575-690
12	2	B330	Photographer	. 440-525
13	10	B408	General Clerk-Stenographer	315-380
14	3	B412	Senior Clerk-Stenographer	. 380-460
15	2	B454	Telephone Operator	. 300-360
16	12	B512	General Clerk-Typist	. 305-370
17	. 3	F100	Junior Draftsman	. 370-430
18	2	F-102a	Draftsman, Civil	. 480-550
Sec	tion 5.1	l. ASS	ESSOR (Continued)	
Item	No. of	Class	612 61143	Compensation
	Employe		Class-Title	Schedules
19	34	G3	Real Property Appraiser	
20	3	G4	Supervising Land Appraiser	
21 23	1 4	G5 G10	Chief Land Appraiser	. 750-900 . 590-705
24	1	G10	Supervising Building Appraiser Chief Building Appraiser	750-900
25	$2\overline{4}$	G15	Property Auditor, Assessor's Office	
26	î	G15.1	Warehouse and Probate Estates	C 040-010
			Appraiser	. 610-725
27	6	G16	Supervising Property Auditor	610-725
28	1	G17	Chief Personal Property Appraise	
29	1	G18	Assistant Marine Surveyor	. 515-590
30	1	G19	Marine Surveyor	. 590-705
31	1	G20	Chief Assistant Assessor	. 1,150.00
32	1	G21	Administrative Assistant to	<b>**</b> 0000
22.0	1 1	Con	Assessor	. 770-880
$\frac{32.0}{32.1}$	1 1	G22 O1	Real Estate Analyst	770-880
02.1	1	01	Chauffeur	. 515.00

Secti	on 6.	CITY	ATTORNEY	
Item :			C	mpensation
	nployee 1	es No. Z2		Schedules
1.01	1	B4	City Attorney	\$1,750.00 410-490
1.02	1	B70	Confidential Secretary to the	110 100
	4	D150	City Attorney	690.00
1.1 1.2	1	B158 B159	Process Server (p.t. Assistant Law Clerk	315-380 320-390
2	î	B160	Law Clerk	490-565
3	11	B410	Legal Stenographer	350-430
4 5	2	B411 B454	Senior Legal Stenographer	420-500
6	1	F706	Telephone Operator Chief Valuation and Rate Engineer 8	300-360 340-1 025
7	2	K4		
7.01	1	K5	Attorney, Civil (p.t.	785.00
7.1 8	$\frac{1}{7}$	K5 K6	Trial Attorney, Civil Senior Attorney, Civil	785.00 900.00
9	16	K8	Principal Attorney, Civil	1.050.00
10	4	K10	Head Attorney, Civil	1,150.00
11	1	K12	Chief Assistant City Attorney	1,250.00
12 12.1	1	K16 S114	Public Utilities Counsel	500.00
12.2	1	X40	Senior Librarian	430-515
	ion 7.		RICT ATTORNEY	
Item No. E	No. of nploye	Class es No.	Class-Title Co	mpensation Schedules
1	1	$\mathbb{Z}3$	District Attorney \$:	
2	1	B68	Chief Clerk	590-705
$\frac{2.1}{3}$	1 3	B160 B162	Law Clerk Assistant Director, Bureau of	490-565
J	J	D102	Domestic Relations, District	
			Attorney's Office	370-450
4	1	B163	Director, Bureau of Domestic Re-	400 550
4.1	2	B222	lations, District Attorney's Office General Clerk	460-550 305-370
5	1	B408	General Clerk-Stenographer	315-380
5.1	6	B410	Legal Stenographer	350-430
5.2 6	3 1	B411 B412	Senior Legal Stenographer Senior Clerk-Stenographer	420-500 380-460
6.1	1	B412	Confidential Secretary to the	300-400
			District Attorney	440-525
7	1 1	B420	Phonographic Reporter	480-575
8 9	2	B454 B454	Telephone Operator (p.t. Telephone Operator	300-360 300-360
10	1	D6	Special Representative.	000 000
			Psychopathic Division, District	500 600
			Attorney's Office	500-600
Sect	ion 7.	i. DIS	TRICT ATTORNEY (Continued)	
Item _	No. of	Class	C	ompensation
No. E	mploye 5	es No. K54	Class-Title Attorney, Criminal \$	Schedules 660.00
14.1	6	K55	Trial Attorney, Criminal	
15	7	K56	Senior Attorney, Criminal	900.00
16	5	K58	Principal Attorney, Criminal	
$\begin{array}{c} 16.1 \\ 16.2 \end{array}$	2 1	$ m K60 \ K62$		1,150.00 1,250.00
17	1	N11	Senior Investigator, District	
10	7	NT 1 0	Attorney's Office	550-630
18	7	N12	Investigator, District Attorney's Office	480-550
19	1	N422	Investigative Reporter	540-615

## Section 8. TREASURER

Item No.	No. of Employe	Class	Class-Title	Compensation Schedules
210.	Dinploy o		mi .	#1 9F0 00
1	1	Z7	Treasurer	\$1,350.00
2	1	B10	Accountant III	550-660
3	1	B14	Senior Accountant	675-805
4	3	B102	Teller	370-450
4.1	. 1	B103	Cashier "C"	370-450
5	3	B104	Senior Teller	460-550
6	1	B110	Cashier, Treasurer's Office	690-820
6.1	. 1	B111	Supervisor, Inheritance Tax	
-			Division, Treasurer's Office	675-805
6.2	1	B192	Senior Inheritance Tax Examin	
7	4	B222	General Clerk	305-370
8	1	B234	Head Clerk	460-550
9	1	B408	General Clerk-Stenographer	
J		100	Contrat Citin Stonestapher	010 000

## Section 9. SHERIFF (ADMINISTRATIVE)

	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff	. \$1,350.00
2	1	B4	Accountant I	410-490
2.1	1	B6	Accountant II	470-565
3	1	B84	Under Sheriff	925.00
5	1	B98	Confidential Secretary to Sheriff	690.00
6	1	B105	Cashier "B"	480-575
6.1	4	B159	Assistant Law Clerk	320-390
7	3	B160	Law Clerk	490-565
7.1	1	B167	Chief Clerk, Sheriff's Office	660-785
8.1	1	B228	Senior Clerk	370-450
10	2	B408	General Clerk-Stenographer	315-380
11	2	B512	General Clerk-Typist	

## Section 9.1. SHERIFF (ADMINISTRATIVE) (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
13	41	D2	Bailiff	\$440-500
15	1	D5	Detention Hospital Bailiff	450-515
16	9	D102	Writ Server	440-500
17	1	D102	Writ Server	k 500.00
18	1	D152	Keeper	330-390
19	3	D152	Keeper(	
20	1	D154	Head Keeper	. 500-600
21	1	K6	Senior Attorney, Civil (p.	t. 900.00
22	1	O1	Chauffeur	. 515.00

## Section 9.2. SHERIFF (Continued)

## COUNTY JAILS NO. 1 AND NO. 3

Item No. E	No. of Employe	Class es No.	Class-Title	Compensation Schedules
22.1	1	C52	Elevator Operator	. \$285-330
22.2	1	C52	Elevator Operator (p.	t. 285-330
23	7	D52	Jail Matron	400-480
23.1	1	D54	Head Jail Matron	
24	20	D60	Jailer	
24.1	3	D64	Captain of Watch	490-590
25	1	D66	Superintendent of Jail	630-750
26	1	L156	Dentist (p.	t. 820.00
27	1	01	Chauffeur	. 515.00

## Section 9.3. SHERIFF (Continued)

COUNTY	JAILS N	O. 2 AND	NO 4

0001111 0111110 110, 4 11110 110, 4					
No. of	Class	Closs Title		mpensation Schedules	
Employe	G2 TAO.	Class-11tie	1	cnedules	
8	D52			3400-480	
1	D54	Head Jail Matron		490-590	
25	D60	Jailer		400-480	
4		Captain of Watch		490-590	
-		Superintendent of Jail		630-750	
1	L360	Physician (	p.t.	880.00	
1	O1	Chauffeur		515.00	
. 1	Q51	Farmer Sub-Foreman (A		26.88	
	<i>'</i>	5/1	/59	28.32	
2	O52	Farmer (1	A, d	21.48	
		5/1	/59	22.92	
3	O168.1	Operating Engineer		460-525	
1	O172	Chief Operating Engineer		565-645	
	Employee 8 1 25 4 1 1 1 1 1 2	No. of Class Employees No.  8 D52 1 D54 25 D60 4 D64 1 D66 1 L360 1 O1 1 O51 2 O52 3 O168.1	No. of   Class   Employees   No.   Class-Title	No. of Class	

## Section 9.4. SHERIFF (Continued)

WA	GES
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	No. of			Compensation
No.	Employees	No.	Class-Title	Compensation Schedules
38	2 1	14	Junior Chief	(u \$18.40

## Section 10. PUBLIC DEFENDER

Item No.	No. of	f Class rees No.	Compensation Class-Title Schedules
1	1	$Z_5$	Public Defender \$1,400.00
2	1	B408	General Clerk-Stenographer 315-380
3	1	B432	Confidential Secretary to the
			Public Defender 525.00
3.1	. 3	K55	Trial Attorney, Criminal 785.00
4	3	K56	Senior Attorney, Criminal 900.00
5	1	K59	Chief Assistant Public Defender 1,050.00
6	1	N14	Investigator, Public Defender's
			Office 480-550

## Section 11. POLICE DEPARTMENT

## NON-UNIFORMED FORCE

Item No.	No. of Employe	Class es No.	Class-Title	mpensation Schedules
1	3		Commissioner(b	\$100.00
2	1		Police Surgeon	
3	1	B4	Accountant I	410-490
	1	B6	Accountant II	
4 5	5	B310		410-303
3	Ð	D310	Tabulating Machine Operator	245 490
	4.4	70.400	(IBM)	345-420
6	14	B408	General Clerk-Stenographer	315-380
6.1	. 1	B410	Legal Stenographer	350-430
7	1	B412	Senior Clerk-Stenographer	380-460
8	16	B454	Telephone Operator	300-360
9	31	B512	General Clerk-Typist	305-370
9.1	. 1	B516	Senior Clerk-Typist	370-450
10	4	D52	Jail Matron	400-480
11	1	D52	Jail Matron (i	400-480
14.1	. 1	Q64	Crime Laboratory Technician	646.00
15	5	Q65	Fingerprint Technician	360-420
16		B422	Hearing Reporter (qd	
			plus trans	

## Section 11.1. POLICE DEPARTMENT (Continued)

## BUREAU OF INSPECTORS

Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
19	1		Chief of Inspectors	, . \$1,168.00
20	1		Captain of Inspectors	865.00
21	105		Inspector	600.00
23	70	Q2	Policeman	
			ors, not to exceed 23, to be assig	
men	and Se	rgeants	within the Bureau of Inspector	
24	2		Sergeant	
As	sistant	inspecto	ors, not to exceed 23, to be assig	ned from Police-
men	and Se		within the Bureau of Inspector	
25	11		Lieutenant	
26	1	Q63	Criminologist	806.00

## Section 11.2. POLICE DEPARTMENT (Continued)

## UNIFORMED FORCE

			UNIFORMED FORCE	
Item No.	No. of Employees	Class	Class-Title	Compensation Schedules
	mployees	, 140.		
30	1		Chief of Police	31,389.00
31	1		Deputy Chief of Police	1,168.00
32	1		Property Clerk	806.00
33	1		Department Secretary	
34	ī		Director of Criminal Information	
35	ī		Director of Personnel	
36	î		Director of Special Services (	
37	1		Secretary, Police Commission	
38	î		Supervising Captain	
39	1		Director of Traffic	1 168 00
40	1		Contain of Troffic	865.00
	1		Captain of Traffic	600.00
41	1		Inspector of Junior Traffic	
41.1	24		Inspector	600.00
		(Fi	unds provided for 3½ months only	
41.2	2 67	Q2	Policemen (2-wheel motorcycle	
		•	traffic duty) at \$50.00 per mont	h
			in addition to regular salary	
			These positions included in item	
			42.	
42	1240	Q2	Policeman	466-516

Not more than 25 members occupying positions in the classes of Q2 Policeman or Q50 Sergeant may be assigned to duty as Assistant Inspectors in the Juvenile Bureau, Accident Investigation Bureau, Bureau of Special Services and Intelligence Unit, pursuant to the provisions of Section 35.3 of the Charter.

## Section 11.2.1. POLICE DEPARTMENT (Continued)

## UNIFORMED FORCE—NARCOTICS DIVISION

Item No. E	No. of imploye	Class ees No.	Class-7	Title	Compensation Schedules
42.1	9	Q2	Policeman		466-516

## Section 11.3. POLICE DEPARTMENT (Continued)

## UNIFORMED FORCE (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	ĺ	Compensation Schedules
42.2	9	Q20	Woman Protective Officer		466-516
43	1	Q25	Inspector of Motor Vehicles		540-600
43.1	1	Q28	Range Master		

## Section 11.3. POLICE DEPARTMENT (Continued)

	UNIFORMED FORCE (Continued)				
Q2 F Inspe Bure	Policem ectors eau of	e than 25 nan or Q5 in the J Special of of Section	Police Patrol Driver Sergeant 5 members occupying positions in the constant of	586.00 he classes of as Assistant tion Bureau,	
47 48	37 2	Q60 Q60	fic duty) at \$50.00 per month in addition to regular salary. These positions included in item 45.  Lieutenant Lieutenant (2-wheel motorcycle traffic duty) at \$50.00 per month in addition to regular salary.  These positions included in item 47.		
49	13	Q80	Captain	806.00	
			WAGES		
·50 51	1 6	I 14 J 70	Junior Chef (u Hostler (d 5/1/59	\$18.40 23.63 25.21	
Se	etion	12 FIRI	E DEPARTMENT		
50	Ction	II. I LIV	(MISCELLANEOUS)		
Item	No. o	f Class	Co	mpensation	
No.	Emplo;	yees No.	Class-Title Commissioner(b	Schedules \$100.00	
2	1	B4	Accountant I	410-490	
3	1	B10	Accountant III	550-660	
4	1	B67	Secretary, Fire Commission	820.00	
6	1	B408 B412	General Clerk-Stenographer Senior Clerk-Stenographer	315-380 380-460	
8	4	B512	General Clerk-Typist		
8.1		B516	Senior Clerk-Typist	370-450	
9	1		Engineer, Mechanical		
10	1	L360	Physician(p.t.	880.00	
Se	ction 1	2a. FIR	E DEPARTMENT (Continued)		
			(MISCELLANEOUS) (Continued)		
Item	No. o	f Class	Co	mpensation Schedules	
No.	Emplo:	yees No.	Junior Operating Engineer		
12	1	O166.1	Junior Operating Engineer (r	400-460	
13	6	O168.1	Operating Engineer	460-525	
14	1	0168.1	Operating Engineer (r	460-525	
15 17	2	O172 O308	Chief Operating Engineer Assistant Foreman, Hydrantman-	565-645	
			Gateman	500-575	
18	1	O310	Foreman, Hydrantman-Gateman	525-600	
Se	ction	12.1. FII	RE DEPARTMENT (Continued)		
Ttom	N/-	e Class	UNIFORMED FORCE	mpensation	
Item No.	No. o	f Class yees No.		Schedules	
1	1		Chief of Department \$1	,389.00	
4	1		Secretary to Chief of Department	920.00	
6	1		Deputy Chief	,100.00	

## Section 12.1. FIRE DEPARTMENT (Continued) INTEGRMED FORCE (Continued)

		OIV	If Olding I Older (Commission)	
Item No.	No. of Employe	Class es No.	Class-Title	ompensation Schedules
8	1198	H2	Fireman	
9	49	H10	Chief's Operator	561.00
10	1	H15	Engineer of Fire Engines	561.00
11	176	H20	Lieutenant	600.00
12	72	H30	Captain	646.00
13	36	H40	Battalion Chief	821.00
16	12	H50	Assistant Chief of Department	948.00
17	1	H152	Inspector of Fire Department	
	-		Apparatus	530-600

## Section 12.3. FIRE DEPARTMENT (Continued)

## (SALVAGE CORPS)

Item No.	No. of Employe		Class-Title	Compensation Schedules
29	41	H202	Fireman, Salvage Corps	
30	10	H206	Lieutenant, Salvage Corps	
31	4	H208	Captain, Salvage Corps	646.00

## Section 12.4. FIRE DEPARTMENT (Continued)

## (STATE FUNDS)

Item No. of Class No. Employees No.	Class-Title	Compensation Schedules
31.1 3 H2 31.2 1 H20	Fireman Lieutenant	

## Section 12.5. FIRE DEPARTMENT (Continued)

## INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

	No. of Employe		Class-Title	Co	mpensation Schedules
32	27	H2	Fireman		\$466-516
33	- 5	H20	Lieutenant		600.00
34	1	H30	Captain		646.00

## Section 12.6. FIRE DEPARTMENT (Continued)

## WAGES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
36	3	J 4	Laborer(v	\$21.48-27.88
			5/1/59	22.92-29.32
36.1	13	O304	Hydrantman-Gateman(c	24.90
37	1	U112	Pipe Caulker(d	29.20
			5/1/59	

## Section 12.7. FIRE DEPARTMENT (Continued)

## BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY

	Employee	Class S No.	Class-Title	compensation Schedules
$37.1 \\ 37.2$	~	B408	General Clerk-Stenographer	
38	1 26	B512 H4	General Clerk-Typist Inspector, Bureau of Fire Preven-	
			tion and Public Safety	561.00

### Section 12.7. FIRE DEPARTMENT (Continued) BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY (Cont.) Item No. of Class No. Employees No. Compensation Class-Title Schedules 38.1 2 H4 Inspector, Bureau of Fire Prevention and Public Safety (Urban Renewal) ..... 561.00 Lieutenant, Bureau of Fire Pre-39 3 H22vention and Public Safety ..... 620.00 Captain, Bureau of Fire Preven-40 2 H32 tion and Public Safety 666.00 Section 12.8. FIRE DEPARTMENT (Continued) BUREAU OF FIRE INVESTIGATION Item No. of Class No. Employees No. Compensation Schedules Class-Title Investigator, Bureau of Fire In-41 H6 \$561.00 42 H24 1 vestion ..... 620.00 Section 12.9. FIRE DEPARTMENT (Continued) DISASTER CORPS Item No. of Class No. Employees No. Compensation Schedules Class-Title 43 2 H40 Battalion Chief ..... \$821.00 Section 12.10. FIRE DEPARTMENT (Continued) (FIREBOATS) tem No. of Class No. Employees No. Compensation Schedules Item Class-Title 44 15 H2 ..... 466-516 Fireman 45 2 H20 600.00 Lieutenant ..... 46 1 H30 Captain 646.00 Marine Engineer of Fire Boats .... 47 6 H110 646.00 3 48 H120 Pilot of Fire Boats ..... 646.00 BOARD OF PERMIT APPEALS Section 13.

Item No.	No. of Employ	Class ees No.	Compensation Class-Title Schedules
1	5		Member Board of Permit Appeals,
			\$15.00 per meeting(b
2	1	B61	Secretary, Board of Permit Appeals . \$690

## Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employe	Class es No.	Compensation Class-Title Schedules
1	1.	R1	General Manager, Recreation and
			Park Department
2	1	B58	Secretary, Recreation and Park
			Commission 705-840
3	1	B86	Executive Secretary to the General
			Manager, Recreation and Park Department 840.00

## Section 14.1. RECREATION AND PARK DEPARTMENT (Cont.)

## PERMANENT SALARIES GENERAL DIVISION

Item	No. of	Class	Class-Title	ompensation Schedules
	Employe			
2	3		Accountant I	
2.1	1	B4	Accountant I	
		Fu	nds provided for eight months only.	
2.2	1	B6	Accountant II	
3	1	B10	Accountant III	
4	1	B32	Business Manager, Recreation and	
			Park Department	
5	1	B103	Cashier "C"	370-450
5.1	2	B210	Office Assistant	250-300
6	$\bar{4}$	B222	General Clerk	
7	4	B228	Senior Clerk	
8	î	B234	Head Clerk	
9	8	B408	General Clerk-Stenographer	
9.01	_	B412	Senior Clerk-Stenographer	
9.1	1	B454	Telephone Operator	
9.2	1	B454	Telephone Operator (p.t.	
	8	B512	General Clerk-Typist	
10				
11	9	C102	Janitress	
12	1	C102	Janitress (q	
			inds provided for seven months only.	
13	44	C104	Janitor	
13.1	1	C104	Janitor (k	
13.2	1	C107	Working Foreman Janitor	
14	6	C152	Watchman	
14.1	4	C152	Watchman (k	350.00

## Section 14.2. RECREATION AND PARK DEPARTMENT (Cont.)

## PERMANENT SALARIES (Continued)

## GENERAL DIVISION (Continued)

			,	
Item No. I	No. of Employe	Class	Class-Title	Compensation Schedules
14.2	2		Draftsman, Civil	\$480-550
14.3	1		Landscape Architect	
15	1		Assistant Engineer I, Civil	
16	î		Assistant Engineer II, Mechanic	
18	ī	F430	Supervising Engineer, Recreat	
24/	-	1 100	Department	
18.1	1	F604	Surveyor's Field Assistant	
18.2	1	F610	Chief of Party	540-645
18.3	1	I 154	Laundress	260-315
18.4	1	I 254	Seamstress	
19	1	J74	Rodent Controlman	
19.1	1	L115	Chemist, Sewage Treatment Pla	
20	1	01	Chauffeur	
20.1	4	O54	Supervisor, Buildings and Groun	nds 600.00
			2 ,	

## Section 14.2.1. RECREATION AND PARK DEPARTMENT (Continued)

## PERMANENT SALARIES (Continued)

## GENERAL DIVISION (Continued)

	No. of Employe		Class-7	litle .	C	ompensation Schedules
21.1	_	O58	Gardener		(k	\$369.00
21.2	1	O58				
22	1	O59	Insecticide	Spray Operator		490.00
						520.00

## Section 14.2.1. RECREATION AND PARK DEPARTMENT (Cont.)

## PERMANENT SALARIES (Continued)

## GENERAL DIVISION (Continued)

Item No. 1	No. of Employe	Class es No.	Class-Title	Compensation Schedules
25.1	1	O62	Superintendent of Grounds, Rec	
			reation and Park Department.	. 630-750
26	1	O70	Supervisor of Maintenance	. 630-750
26.2	2	O76	Chief Nurseryman	. 565-675
26.3	3	O80	Nurseryman	
			5/1/5	
27	2	O166.1	Junior Operating Engineer	
27.1	11	O168.1	Operating Engineer	. 460-525
27.2	1	0172	Chief Operating Engineer	565-645
27.3	1	O360	Supervisor of Construction, Road	
	_		and Paths	

## Section 14.3. RECREATION AND PARK DEPARTMENT (Cont.)

## PERMANENT SALARIES (Continued)

## GENERAL DIVISION (Continued)

		U	The state of the s	
Item	_No. of	Class	C	ompensation
No.	Employee	es No.	Class-Title	Schedules
28	1	R3	Assistant Superintendent, Recrea-	
	_		tion Department	
28.1	. 1	R4	Superintendent, Recreation Depart-	φ100-010
20.1	. 1	117		
		-	ment	1,000.00
29	30	R56	Playground Director (p.t.,	h 2.35
30	82	R56	Playground Director	410-490
32	13	R58	Supervising Director	525-600
33	2	R105		565-645
34	1		Supervisor of Dramatics and	
0.2	-	2010011	Dancing	
34.1		D1060	Cupantian Music	
		RIUGC	Supervisor, Music	000-040
34.2			Supervisor of Aquatics	
34.3		R108	Head Lifeguard	330-380
34.4	. 5	R110	Lifeguard	305-350
34.5	5 2	R111	Lifeguard-Watchman	305-350
35	11	R112	Matron, Swimming Pool	
35.1		R112	Matron, Swimming Pool (q	
37	7	R114	Swimming Instructor	
38	1	R118	Curator, Children's Museum	
39	1	W2	Superintendent, Park Department	
41	1	Y100	Director of the San Francisco	
			Maritime Museum	595-700

## Section 15. RECREATION AND PARK DEPARTMENT (Cont.) GENERAL DIVISION (Continued)

## WAGES

Item No.	No. of Employ	Class ees No.	Class-Title	Co	mpensation Schedules
1	7	A154	Carpenter	(d	\$26.60
3	1	A161	General Foreman Carpenter	(d	31.92
4	1	A204	Cement Finisher	(d	26.96
5	7	A354	Painter	(h	3.35
5.1	. 1	A357	Foreman Painter	(h	3.35
			plus \$2.00 day addition	al	
6	1	A392	Plasterer	(d	29.92
7	3	A404	Plumber	(d	30.56
8	1	A456	Sheet Metal Worker	(d	29.00
9	1 .	A651	Wire Fence Erector (m.	, d	27.40
			8/16/	58	29.20

## Section 15. RECREATION AND PARK DEPARTMENT (Cont.) GENERAL DIVISION (Continued)

WAGES (Continued)

Item No.	No. of	Class rees No.	Class-Title	Compensation Schedules	
10	1	E108	Electrician	(d 31.28	
13	34	J 4	Laborer(v	21.48-27.88	
			5/1/59	22.92-29.32	
13.1	2	J 12	Labor Foreman	(h 3.36	
			-,	1/59 3.54	
13.2	1	J 70	Hostler		
		7.01		1/59 25.21 (d 23.63	
14.2	1	J 91	Rigger Groundman	1/59 25.21	
15	0.0	01		-,	
15	33	01	Chauffeur(v	22.00-30.00	

## Section 15.1. RECREATION AND PARK DEPARTMENT (Cont.)

GENERAL DIVISION (Continued)

			WAGES (Continued)	
Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
20	2	I 11	Griddle Cook	(u \$14.45
21.1			Counter Attendant	(u 11.90
22		O57	Tree Topper	
				5/1/59 28.66
22.1	1.	O57.1	Foreman Tree Topper	(d 29.70
				5/1/59 31.53
22.2	291	O58	Gardener (	v 21.48-27.88
			5/1/59	22.92-29.32
22.3	23	O60	Sub-Foreman Gardener	(h 3.36
				5/1/59 3.54
23	18	O60.1	Foreman Gardener	(h 3.36
				5/1/59 3.54
23.1	1	O152	Engineer of Hoisting and	
			Portable Engines	(v 24.00-31.60
28		R54	Athletic Attendant	
			(as needed)	(p.t., h 1.15
29		R110	Lifeguard (as needed)	. (p.t. 305-350
30		W108	Rides Attendant Helper	
			(as needed)	(p.t., h 1.15
			· · · · · · · · · · · · · · · · · · ·	-

## Section 16. RECREATION AND PARK DEPARTMENT (Cont.)

GENERAL DIVISION (Continued)

## DIRECTOR'S WAGES

	No. of Class Employees No.	Class-Title	Con	mpensation Schedules
1	R52	Locker Room Aide		
		(as needed)	(p.t., h	\$1.15
1.1	R56	Playground Director		
		(as needed)	(p.t., h	2.35
		Or at the rate of		410-490
2.1	R110	Lifeguard (as needed)	(p.t.	305-350
3		Matron, Swimming Pool		
		(as needed)	(p.t.	255-290
4	R114	Swimming Instructor		
		(as needed)	(p.t.	410-490
5	R140	Pianist (as needed)	(p.t., h	4.00

## Section 16a. RECREATION AND PARK DEPARTMENT (Cont.)

## MAINTENANCE OTHER DEPARTMENTS AND BOND

## FUND ENGINEERING SERVICES

	No. of	Class	Compensation
No.	Employe	es No. Class-Title	Schedules
7	1	B6 Accountant II	
8	1	B512 General Clerk-Typist	305-370
9	1	F102A Draftsman, Civil	480-550
10	1	F122 Senior Architectural Draftsma	an. 630-750
11	3	F401A Junior Engineer, Civil	
12	4	F404A Assistant Engineer I, Civil	565-675
12.1	. 1	F404B Assistant Engineer I, Mechanic	al . 565-675
12.2	1	F440C Assistant Engineer I, Electrical	565-675
13	2	F406A Assistant Engineer II, Civil	645-770

## Section 16.1. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—ZOO DIVISION

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$290-335
2	4	C104	Janitor	305-350
3	1	C107	Working Foreman Janitor	345-400
5	1	O166.1	Junior Operating Engineer	400-460
6	26	W206	Animal Keeper	360-420
7	1		Assistant Head Animal Keeper	
7.1	1	W209	Animal Trainer-Keeper	420-480
8	1	W210	Head Animal Keeper	480-575
9	1	W212	Director of Zoo	880.00

## Section 16.2. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—REVENUE DIVISION— COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employ		Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	. \$305-370
2	2	C104	Janitor	
3	1	C152	Watchman	. 305-350
3.1	. 1	I 2	Kitchen Helper	. 260-315
3.2	5	I 53	Vendor	. 285.00
4		I 53.1	Vendor Helper (p.t.,	
4.1	. 1	R23	Assistant Supervisor of Restauran	
			and Playgrounds	. 420-500
5	1	R24	Supervisor of Restaurants an	
			Playgrounds	. 490-565
6	2	R130	Foreman, Recreational Activities	
6.1	. 3	W106	Rides Attendant	. 315-360

## Section 16.3. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—REVENUE DIVISION— RECREATIONAL UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

		-		
	No. of Employe	Class es No.		ompensation Schedules
	10	C104	Janitor	\$305-350
2	4	C152	Watchman	305-350
2.1	1	C152	Watchman (k	350.00
3	1	C160	Harbor Master	380-440
	1	I 53	Vendor	
7	1	O166.1	Junior Operating Engineer	400-460
9	2	R20	Assistant Director, Recreational	
			Activities	
12	_	R132	Starter, Park Department	
	_	R132	Starter, Park Department (k	
13	. 1	W18	Supervisor of Golf Course Main-	
			tenance	590-705

## Section 16.5. RECREATION AND PARK DEPARTMENT (Cont.)

## CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

	No. of mployee		Class-Title	Compensation Schedules
48.1	1	B4	Accountant I	\$410-490
			Funds provided for 4 months onl	у.
53			Team Hire for Camp at rates spec	i-
			fied in Purchaser's Contract.	

## Section 17. PUBLIC LIBRARY

Item	No. of	Class s No. Class-Title	Compensation
No.	Employees	s No. Class-Title	Schedules
1	1 -	S No. Class-Title  X2 City Librarian  B4 Accountant I  B72 Secretary, Library Commission  B210 Office Assistant	\$1,100.00
2	- 1 .	B4 Accountant I	.: 410-490
3	1 ,	B72 ✓ Secretary, Library Commission	805.00
4	<b>%</b> .≅	B210 Office Assistant	. 250-300
4.1	. Pag	B210 Office Assistant (n	.t. 250-300
5	4	B222 General Clerk	305-370
6	(2)	B222 General Clerk (n	.t. 305-370
6.0	I ·	B228 Senior Clerk	370-450
6.1	1	B408 General Clerk-Stenographer	315-380
8	9-4	B512 General Clerk-Typist	.: 305-370
10			
11	. 2	C52 Elevator Operator (n	t. 285-330
13	1	C102 Janitress	290-335
14	8	C52 Elevator Operator C52 Elevator Operator C102 Janitress C102 Janitress or C104 Janitor (p.t.	at rate of class
15	10	CIUT Jamuor	305-350
15.1	. 1	C107 Working Foreman Janitor	345-400
16	1	C108 / Foreman Janitor	200_450
17	2	C152 Watchman	205_250
18	5	J 54 Book Repairer	. 110-040
19	1	J 54 Book Repairer J 56 Sub-Foreman Book Repairer O166.1 Junior Operating Engineer	400-540
20.1	1	Olee 1 Junion Orangein a Fig.	310-380
21	1	Older 1 Organis Operating Engineer	400-460
21	1	O168.1 Operating Engineer	460-525

### Section 17.1. PUBLIC LIBRARY (Continued) No. of Class Employees No. Item Compensation No. Class-Title Schedules 22 X12Chief Librarian ..... \$540-645 25 26 X20 23 Head Librarian 490-590 1 X32 -33 34 X40 Reference Librarian ...... 515-615 24 Senior Librarian 25 430-515 26 31-32 X42 Librarian 390-450 INTERDEPARTMENTAL C104 30 3 Section 17.2. PUBLIC LIBRARY (Continued) WAGES Item tem No. of Class No. Employees No. Compensation Schedules Class-Title 31 1 A154 Carpenter ..... (d \$26.60 32 1 01 Chauffeur (k, d 19.50 Librarian (as needed) Librarian (as needed) (p.t., h Library Page (as needed) (p.t., h 33 X42 34 X52 Section 18. WAR MEMORIAL No. of Class Compensation Schedules Class-Title No. Employees No. Secretary, Board of Trustees, War 1 1 **B59** \$690.00 Memorial 2 **B96** Managing Director, War Memorial 1,075.00 General Clerk-Stenographer 3 1 B408 315-380 2 285-330 4 C52 Elevator Operator ..... 5 17 C104 Janitor 305-350 Working Foreman Janitor 5.1 C107 345-400 1 6 1 C108 C152 305-350 7 8 Watchman ..... Opera House Attendant 8.1 1 C252 (as needed) (p.t., h 1.60 O168.1 Operating Engineer 460-525 O168.1 Operating Engineer (p.t. 460-525 O172 Chief Operating Engineer 565-645 9 1 10 11 1 Section 18a. WAR MEMORIAL (Continued) WAGES (as needed) Item Compensation No. of Class Schedules No. Employees No. Class-Title (h \$3.35 1... 13 A354 Painter Window Cleaner Painter 1 C202 (d 21.68 13.1 1/1/59 22.56 Electrician (d Stage Electrician (d Elevator Mechanic (d 31.28 14 E108 25.00 15 1 E109 16 E130 29.95

Se	ection 18.	1. AR	T MUSEUM	
	No. of Employee	s No.	Class-Title	Compensation Schedules
		C52	Elevator Operator	\$285-330
20	1	C104	Jamitor	303-300
Se	ection 19.	ART	COMMISSION	

Compensation Class No. of Item No. Employees No. Class-Title Schedules Executive Secretary, Art **B57** 1 1 Commission General Clerk-Stenographer .... 315-380 1: 1 B408

(29)

## Section 20. CALIFORNIA PALACE OF THE LEGION

	OF HONOR					
Item No. E	No. of Imploye	Class es No.	Class-Title	mpensation Schedules		
1	1	B2	Account Clerk	\$330-400		
1.1	1	B73	Secretary, Board of Trustees, Cali-			
			fornia Palace of the Legion of			
			Honor	690.00		
1.2	1	B302	Addressing Machine Operator	305-370		
1.3	1	B408	General Clerk-Stenographer	315-380		
2	1	B425	Assistant to Director, California	000 400		
			Palace of the Legion of Honor	380-460		
4	1	C104	Janitor	305-350		
5	1	C107	Working Foreman Janitor	345-400		
5.1	2	C152	Watchman	305-350		
6	6	C180	Gallery Attendant	335-390		
6.1	1	C180		369.00		
7	1		Junior Operating Engineer			
8	1	O168.1	Operating Engineer	460-525		
Sec	Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)					
T4	No. of			mpensation		
Item No. E	Ino. of Imploye		Class-Title	Schedules		
		es ivo.		Schedules		
9				Schedules		
9	1	Y4	Director, California Palace of the			
9	1		Director, California Palace of the Legion of Honor\$	1,100.00		
		<b>Y</b> 4	Director, California Palace of the Legion of Honor\$ Organist (as needed)	1,100.00		
10	1	Y4 Y6	Director, California Palace of the Legion of Honor\$ Organist (as needed)	1,100.00		
10	1	Y4 Y6	Director, California Palace of the Legion of Honor	1,100.00 50.00		
10 11	1 1 1	Y4 Y6 Y7	Director, California Palace of the Legion of Honor \$ Organist (as needed) (p.t., d Chief Curator, California Palace of the Legion of Honor	1,100.00 50.00 540-645 460-550 410-490		
10 11 12 13 14	1 1 1 2 1 1	Y4 Y6 Y7 Y10	Director, California Palace of the Legion of Honor \$ Organist (as needed) (p.t., d Chief Curator, California Palace of the Legion of Honor	1,100.00 50.00 540-645 460-550 410-490 410-470		
10 11 12 13	1 1 1 2 1 1 1	Y4 Y6 Y7 Y10 Y12	Director, California Palace of the Legion of Honor \$ Organist (as needed) (p.t., d Chief Curator, California Palace of the Legion of Honor Curator B	1,100.00 50.00 540-645 460-550 410-490		
10 11 12 13 14	1 1 1 2 1 1	Y4 Y6 Y7 Y10 Y12 Y30	Director, California Palace of the Legion of Honor \$ Organist (as needed) (p.t., d Chief Curator, California Palace of the Legion of Honor Curator B	1,100.00 50.00 540-645 460-550 410-490 410-470		
10 11 12 13 14 15	1 1 1 2 1 1 1	Y4 Y6 Y7 Y10 Y12 Y30 Y42	Director, California Palace of the Legion of Honor \$ Organist (as needed) (p.t., d Chief Curator, California Palace of the Legion of Honor	1,100.00 50.00 540-645 460-550 410-490 410-470		
10 11 12 13 14 15 16	1 1 1 2 1 1 1 1 1 1	Y4 Y6 Y7 Y10 Y12 Y30 Y42 Y44	Director, California Palace of the Legion of Honor	1,100.00 50.00 540-645 460-550 410-490 410-470 420-480		
10 11 12 13 14 15	1 1 1 2 1 1 1	Y4 Y6 Y7 Y10 Y12 Y30 Y42	Director, California Palace of the Legion of Honor \$ Organist (as needed) (p.t., d Chief Curator, California Palace of the Legion of Honor	1,100.00 50.00 540-645 460-550 410-490 410-470 420-480		
10 11 12 13 14 15 16	1 1 1 2 1 1 1 1 1 1	Y4 Y6 Y7 Y10 Y12 Y30 Y42 Y44 Y46	Director, California Palace of the Legion of Honor	1,100.00 50.00 540-645 460-550 410-490 410-470 420-480 360-420 345-400		

## ACHENBACH FOUNDATION FOR GRAPHIC ARTS

	No. of Employe		Class-Title	Compensation Schedules
1	1	Y10	Curator B	\$460-550
2	1	Y18	Curator of the Archenbach	•
			Foundation for Graphic Arts.	500-600

## Section 21. M. H. de YOUNG MEMORIAL MUSEUM

3	Item _	No. of	Class		Compensation
	No. E	mploye	es No.	Class-Title	Schedules
	.01	1	B2	Account Clerk	. \$330-400
	1	1	B73.1	Secretary, Board of Trustees, M. H	
				de Young Memorial Museum	. 690.00
	2	1	B330	Photographer	. 440-525
	3	1	B408	General Clerk-Stenographer	315-380
	4	1	B424	Assistant to Director, M. H.	
				de Young Memorial Museum	. 380-460
	5	2	B512	General Clerk-Typist	305-370
	6	1	C102	Janitress	290-335
	8	2	C104	Janitor	. 305-350
	9	17	C180	Gallery Attendant	. 335-390
	9.1	1	C180	Gallery Attendant(1	390

## Section 21. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

Item No.	No. of Employee		Class-Title	ompensation Schedules
10	2	C182	Assistant Head Gallery Attendant	370-430
11	1	C184	Head Gallery Attendant	400-480
12	1	O166.1	Junior Operating Engineer	400-460
13	1	O168.1	Operating Engineer	460-525

## Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

			(Continuou)	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
14	. 1	Y2	Director, M. H. de Young	
			Memorial Museum	\$1,300.00
14.1	2	Y8	Curator A	515-615
15	3	Y10	Curator B	460-550
17	1	Y20	Administrative Assistant, M. H.	
			de Young Memorial Museum	515-615
17.1	1	Y22	Restorer	500-575
18	1	Y30	Registrar	410-470

## Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

Item No.	No. of Employee		Class-Title	Compensation Schedules
19	2	Y42	Chief Installer	. \$420-480
20	1	Y43	Chief Repairer and Packer	. 420-480
21	1	Y45	Senior Museum Technician, M. H	
			de Young Memorial Museum .	. 360-420
22	3	Y46	Museum Technician	. 345-400
23	1	Y48	Publicity Clerk	. 305-370

## Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

W.	A	G	ES

Item No.	No. of Employee		Class-Title	Compensation Schedules
24	1	A180	Cabinet Maker	(d \$23.56 8/1/58 24.56

## Section 22. CALIFORNIA ACADEMY OF SCIENCES

			STEINHART AQUARIUM	
Item	No. of	Class		Compensation
No.	Employee		Class-Title	Schedules
1	1	C102	Janitress	. \$290-335
2	1		Janitor	
3	4	O166.1	Junior Operating Engineer	. 400-460
4	1	O172	Chief Operating Engineer	. 565-645
5	3	W150	Aquarist	
6	1	W152	Aquatic Collector	
7	1	Y42	Chief Installer	. 420-480

## Section 22.1. CALIFORNIA ACADEMY OF SCIENCES (Continued)

				MUSEUM BUILDINGS	
Ite		No. of	Class		Compensation Schedules
No	ο.	Employees		Q-1000 - 1000	
8	3		C104	Janitor	. \$305-350
ç	)	1	C107	Working Foreman Janitor	. 345-400
ç	9.1	. 1	C180	Gallery Attendant	. 335-390
5	9.2	1	O166.1	Junior Operating Engineer	400-460
10	)		Y42	Chief Installer	. 420-480

## Section 23. MUNICIPAL COURT

No. of Employee	s	Class-Title	Compensation Schedules
			(c \$1,375.00

Section 23.	1. MUNICI	PAL COU	RT (Con	tinued)
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Item	No. of Employees	Class-Title		Compensation Schedules	
2.00			(1)	(2)	(3)
2	1	Clerk of the Municipal Court (who shall also act as Secretary to the	` ,	, ,	
		Judges) (c \$	1.100.00	\$1,210,00	\$1,320,00
3		Deputy Clerk (Jury Com- missioner) (c	880.50		
4	1	Deputy Clerk (Chief Di-			
_	1	vision Clerk, Traffic Department) (c Deputy Clerk (Chief Di-	764.50	797.50	825.00
5	1	vision Clerk, Civil Department) (c	764.50	797.50	825.00
6	1	Deputy Clerk (Chief Di-	101.00	101.00	020.00
		vision Clerk, Criminal Department) (c	737.00	770.00	797.50
7	1	Deputy Clerk (Chief Division Clerk, Accounting			
		Department) (c	737.00	770.00	797.50
8	5	Deputy Clerk (Assistant Chief Division Clerks (c	632.50	660.00	687.00

## Section 23.2. MUNICIPAL COURT (Continued)

50	CCIOII 20.	L. INCOMPLETE COCKE (SC			
Item No.	No. of Employee	es Class-Title		Compen Sched	sation lules
			(1)	(2)	(3)
9	1	Deputy Clerks (c	\$610.50	\$621.50	\$632.50
9.1	1 21	Deputy Clerks (c	550.00	577.50	605.00
9.3	3 15	Deputy Clerks (c	473.00	495.00	517.00
10	16	Deputy Clerks (c	440.00	451.00	462.00
11	19	Deputy Clerks (c	407.00	418.00	434.50
12	24	Deputy Clerks (c	357.50	379.50	401.50
15	2	Information Clerk (c	330.00	357.50	385.00
16	12	Court Reporters (plus			
		transcriptions when			
		necessary) (c			800.00

(1) First year of service.

(2) After the first year of service, commencing on the first of the month following the first anniversary of appointment.

(3) After the second year of service, commencing on the first of the month following the second anniversary of appointment.

Night shift work and Extra Compensation. A night shift is a tour of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid 6½ per cent more than the amount to which they are otherwise entitled.

### Section 24. SUPERIOR COURT

1	tem	No. of		~	
		Employee	es Class-Title	C	ompensation Schedules
	1	22	Judges	(cc	\$ 791.67
	2	1	Secretary-Jury Commissioner	(c	1.320.00
	3	4	Assistant Secretary-Jury	( -	-,0-0100
			Commissioner	(c	600.00
	4	1	Court Commissioner	(c	800.00
	5	1	Grand Jury Statistician	(c	625.00
	6	6	Court Interpreter (p.t.)	(c	225.00
	7	6	Senior Legal Stenographer	(c	470.00
	7.1		Senior Clerk	(c	440.00
	7.2		Chief Calendar Clerk		600.00
	8	2	Information Deputy	(c	345.00
	9.1		Probate Court Commissioner		1,000.00
	9.2	22	Phonographic Reporter		800.00
	10		Phonographic Reporter Pro Tempore	<u> </u>	
			(Plus transcriptions when		
			necessary) (d,	, c	35.00
	10.1	. 1	Domestic Relations Court		
	4 4		Commissioner	(c	700.00
	11	2	Domestic Relations Deputy	,	
	44.4	4	Commissioner	(c	550.00
	11.1	1	Domestic Relations Deputy	,	F = 7 0 0
	10	1	Commissioner		575.00
	13	1	General Clerk	(c	360.00

### Section 25. LAW LIBRARY

Item			Com	pensation
No.	Employ	ees Class-Title	Sc	hedules
1	1	Assistant Law Librarian	(e \$	660.00
2	1	Law Librarian	(e	975.00
3	1	Bookbinder	(e	505.00

### Section 26. JUVENILE COURT (Probation Office)

DCC	201011 20.	301	ENTER COCKI (Tropation Office)
tem No.	No. of Employee	Class s No.	Compensation Class-Title Schedules
0.1	1	B2	Account Clerk \$330-400
1	3	B4	Accountant I
2	1	B6	Accountant II 470-565
2 3	1	B35	Administrative Assistant,
	-	200	Juvenile Court 675-805
4	2	B210	Office Assistant 250-300
5	1	B239	Statistician 470-565
6	8	B408	General Clerk-Stenographer 315-380
6.1		B410	Legal Stenographer 350-430
7		B412	Senior Clerk-Stenographer 380-460
8	$\frac{2}{2}$	B454	Telephone Operator 300-360
9	14	B512	General Clerk-Typist 305-370
9.1		B516	Senior Clerk-Typist 370-450
9.2		C104	Janitor 305-350
10	4	L364	Physician Specialist (p.t. 950.00
11	3	L404	Psychologist 525-630
12	1	L406	Senior Psychologist 615-735
13	50	T56	Probation Officer 480-550
14	6	T60	Senior Probation Officer 515-615
14.1		T62	Supervisor of Probation Services 660-785
15	$\hat{2}$	102	Referee (c 875.00
15.1	1	T66	Executive Director, S. F. Youth
	_		Council
16	- 1	T72	Chief Juvenile Probation Officer . 1,100.00

#### Section 26.1. JUVENILE COURT

#### (Probation Office) (Continued)

#### WAGES

	No. of Employe		Class-Title	Compensation Schedules
17	1	O58	Gardener (5/1/5	v \$21.48-27.88 9 22.92-29.32

#### Section 27. JUVENILE COURT (Juvenile Hall)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	. \$315-380
3	1	C107	Working Foreman Janitor	. 345-400
4	1	I 2	Kitchen Helper	
9	2	I 154	Laundress	. 260-315
10	1	I 170	Washer	. 285-345
12	4	I 204	Porter	. 265-320
13	1	I 254	Seamstress	. 265-320
14	1	L156	Dentist(p.1	. 820.00
15	2	L364	Physician Specialist (p.1	. 950.00

#### Section 27.1. JUVENILE COURT

#### (Juvenile Hall) (Continued)

			, , , , , , , , , , , , , , , , , , , ,	
Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
17	5	O168.1	Operating Engineer	\$460-525
17.1	1	O172	Chief Operating Engineer	. 565-645
18	6	P102	Registered Nurse	. 350-410
19		P102	Registered Nurse(r, d	18.90
20	1	P104	Head Nurse	. 420-480
21	1	T12	Superintendent, Juvenile Hall	. 615-735
22	1	T13	Assistant Superintendent, Juveni	le
			Hall	. 525-630
23	3	T30	Division Supervisor, Juvenile Ha	11 500-600
24	63	T35	Group Supervisor	
24.2	7	T35	Group Supervisor(p.	
25	3	T36	Senior Group Supervisor	

### Section 27.2. JUVENILE COURT

### (Juvenile Hall) (Continued)

#### WAGES

Item	No. of	Class	***************************************	Compensation
No.	Employees	No.	Class-Title	Compensation Schedules
27	3 I	12	Cook	(u \$17.05
28			Junior Chef	

#### Section 27a. JUVENILE COURT

#### (Log Cabin Ranch School)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist(p.t	. \$305-370
2	1	O168.1	Operating Engineer	. 460-525
3	1	T20	Director of Boys' Ranch School	. 550-660
4	2	T22	Assistant Director of Boys' Ranch	1
			School	. 480-575
5	1	T24	Agricultural Instructor	410-470
6	1	T26	Ranch School Maintenance Man.	. 390-450
7	6	T35	Group Supervisor	390-450
8	1	T56	Probation Officer	. 480-550

### Section 27b. JUVENILE COURT

(Log Cabin Ranch School) (Continued)

W.		

		Class ees No.	Class-Title	Compensation Schedules
10	2	I 12	Cook	(u \$17.50

#### Section 28. ADULT PROBATION DEPARTMENT

Item	No. of	Class	Compensation
No.	Employ	ees No.	Class-Title Schedules
1	1	B4	Accountant I \$410-490
2	9	B408	General Clerk-Stenographer 315-380
2.1	1	B412	Senior Clerk-Stenographer 380-460
2.2	1	B454	Telephone Operator 300-360
2.3	1	B512	General Clerk-Typist 305-370
3	21	T56	Probation Officer 480-550
4	2	T60	Senior Probation Officer 515-615
5	1	T70	Chief Adult Probation Officer 1,000.00

#### Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employee		Class-Title	ompensation Schedules
1	1	B51	Chief Administrative Officer \$	2,000.00
· 2	1	B4	Accountant I	410-490
3	1	B97	Executive Assistant, Chief Admin-	
			istrative Officer	1,075.00
3.1	l 1	B408	General Clerk-Stenographer	315-380
4	1	B412	Senior Clerk-Stenographer	380-460
5	1	B512	General Clerk-Typist	305-370

#### Section 29.2. DEPARTMENT OF FINANCE AND RECORDS— RECORDS CENTER

	No. of			Compensation
No.	Employee	es No.	Class-Title	Schedules
11	2	B222	General Clerk	\$305-370
12	1	B234	Head Clerk	460-550

### Section 30. DEPARTMENT OF FINANCE AND RECORDS—DIRECTOR

Item	No. of	Class	C	ompensation
No.	Employe	es No.	Class-Title	Schedules
1	1	B95	Director of Finance and Records (o	\$1,100.00
2	1	B412	Senior Clerk-Stenographer	380-460

#### Section 31. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR

Item	No. of			Compensation
No.	Employ	ees No.	Class-Title	Schedules
1	1	B89	Director Bureau of Licenses	. \$615-735
2	1	B93	Tax Collector	. 1,150.00
3	4	B102	Teller	370-450
4	1	B105	Cashier B	
5	1 -	B112	Cashier, Tax Collector's Office	615-735
6	16	B222	General Clerk	305-370
7	2	B228	Senior Clerk	370-450
8	1	B234	Head Clerk	460-550
8.1	13	B250	Parking Meter Collector	370-450
8.3	1	B251	Supervisor of Parking Meter	
			Collections	460-550
8.4	2	B309	Key Punch Operator (IBM)	305-370
9	3	B408	General Clerk-Stenographer	315-380
10	1:	B412	Senior Clerk-Stenographer	
10.1	2	B512	General Clerk-Typist	305-370

### Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

#### BUREAU OF DELINQUENT REVENUE COLLECTIONS

			· ·	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
12	1	B2	Account Clerk	
13	1	B91	Director, Bureau of Delinquent	
			Revenue	615-735
13.1	1	B159	Assistant Law Clerk	320-390
14	1	B222	General Clerk	305-370
14.1	1	B228	Senior Clerk	370-450
15	2	B408	General Clerk-Stenographer	315-380
15.1	1	B410	Legal Stenographer	350-430
15.2	3	B512	General Clerk-Typist	305-370
16	1	K20	Attorney, Bureau of Delinquent	
			Revenue	900.00

### Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

#### BUREAU OF PURCHASE AND USE TAX

	No. of Employe	Class es No.	Class-Title Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and
			Use Tax\$615-735
18	2	B102	Teller
19	1	B104	Senior Teller 460-550
20	2	B222	General Clerk 305-370
22	1	B408	General Clerk-Stenographer 315-380

#### Section 31.3. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR (Continued)

#### INSPECTORS' BUREAU

	No. of Employe		Class-Title Compensation Schedules
23	8	G153	Inspector, Tax Collector's Office \$430-515
23.1	1	G153	Inspector, Tax Collector's Office (k 499.00
24	1	G154	Senior Inspector, Tax Collector's
			Office

### Section 32. DEPARTMENT OF FINANCE AND RECORDS—REGISTRAR OF VOTERS

Item	No. of	Class		Co	mpensation
No.	Employe	es No.	Class-Title	1	Schedules
2	2	B68	Chief Clerk		\$590-705
4	7	B222	General Clerk		
4.1	1	B222	General Clerk		370.00
5	2	B228	Senior Clerk		370-450
6	1	B234	Head Clerk		460-550
6.1	1	B302	Addressing Machine Operator .		305-370
7	1	B304	Senior Addressing Machine		
			Operator		370-450
8	4	B305	Voting Machine Adjuster		370-450
9	1	B355	Custorian of Voting Machines .		540-645
9.1	1	B356	Assistant Custodian of Voting		
			Machines		440-525
10	1	B408	General Clerk-Stenographer		315-380
11	1	B512	General Clerk-Typist		305-370

#### Section 33. DEPARTMENT OF FINANCE AND RECORDS— RECORDER

Item	No. of	Class	Class-Title	Compensation Schedules
140.	Employ	ees 140.		
1	1	B68	Chief Clerk	\$590-705
2	1	B80	Recorder Registrar	950-1,150
3	1	B103	Cashier C	370-450
4	1	B105	Cashier B	480-575
5	12	B222	General Clerk	305-370
6	2	B228	Senior Clerk	370-450
7	1	B234	Head Clerk	460-550
7.1	3	B327	Photostat Operator	345-400
7.2	2 1	B412	Senior Clerk-Stenographer	
8	5	B512	General Clerk-Typist	305-370

### Section 34. DEPARTMENT OF FINANCE AND RECORDS—COUNTY CLERK

Item No.	No. of Employ	Class ees No.	Class-Title Compensation Schedules	ı
2	- 1	B116	Cashier County Clerk's Office \$550-660	
3	26	B152	Court Room Clerk 515-615	
3.1	10	B159	Assistant Law Clerk 320-390	
4	9	B160	Law Clerk 490-565	
5	7	B164	Senior Law Clerk 540-645	
5.1	. 1	B168	Chief Clerk County Clerk's Office . 630-750	
6.1	. 1	B169	County Clerk 950-1,150	1
8.0	1	B327	Photostat Operator (k 400.00	
8	1	B327	Photostat Operator 345-400	

### Section 35. DEPARTMENT OF FINANCE AND RECORDS—PUBLIC ADMINISTRATOR

Item	No. of	Class	Co	mpensation
No.	Employe	es No.	Class-Title	Schedules
1	. 1	B4	Accountant I	\$410-490
2	1	$_{ m B6}$	Accountant II	470-565
3	1	B173	Public Administrator	950-1,150
4	1	B186	Estate Investigator	335-410
5	1	B188	Senior Estate Investigator	490-590
6	5	B410	Legal Stenographer	350-430
7	2	B411	Senior Legal Stenographer	420-500
7.0	1 1	B512	General Clerk-Typist	305-370
7.1	. 1	K4	Attorney, Civil(p.t.	660.00
8	1	K6	Senior Attorney, Civil (p.t.	900.00
9	1		Attorney for Public	
			Administrator (b	666.66

#### Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item	No. of	Class	Compensation
No.	Employe	es No.	Class-Title Schedules
1	1	B4	Accountant I\$410-490
1.1	. 1	B222	General Clerk
2	2	B234	Head Clerk 460-550
3	8	B352	Storekeeper 330-400
3.1		B352	Storekeeper (k 400.00
4	3	B354	General Storekeeper 390-470
4.1	. 1	B358	Assistant Stationery Buyer 490-590
5	1	B360	Printing and Stationery Buyer 565-675
6	4	B366	Assistant Purchaser of Supplies 565-675
7	1	B368	Chief Assistant Purchaser of
			Supplies
8	1	B374	Purchaser of Supplies
9	1	B382	Supervisor of Equipment and
			Supplies
10	7	B408	General Clerk-Stenographer 315-380
11	14	B512	General Clerk-Typist 305-370

### Section 36.1. PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL

Item	No. of	Class		Co	mpensation
	Employe		Class-Title		Schedules
12	13	B352	Storekeeper		\$330-400
12.1	5	B352	Storekeeper	. (k	400.00
12.2	4	B354	General Storekeeper		390-470
12.3	1	B354.1	Senior Storekeeper		450-515
13	3	B366	Assistant Purchaser of Supplie	es	565-675
14	1	B367	Senior Assistant Purchaser o	f	
			Supplies		630-750
15	4	B512	General Clerk-Typist		305-370
			• •		

### Section 36.2. PURCHASING DEPARTMENT CENTRAL SHOPS No. 1 and No. 2

	No. of Employe		Class-Title	Compensation Schedules
15.1	. 1	B4	Accountant I	\$410-490
15.2	1	B222	General Clerk	305-370
15.3	1	B352	Storekeeper	330-400
16	1	B354	General Storekeeper	390-470
17	1	B512	General Clerk-Typist	305-370

### Section 37. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
18.1	. 1	B4	Accountant I	\$410-490
18.2	1	M8	General Superintendent of Shop	s 805-975

# Section 37.1. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)

		WAGES	
		Class-Title	ompensation Schedules
2	A156	Patternmaker (d	\$ 29.60
		9/15/58	30.56
3	A364	Car and Auto Painter (d	26.80
1	E104	Batteryman-Electrician (d	31.28
13	J 66	Garageman(w	85.80
33	M54	Auto Machinist (w	115.70
1 3	M55	Foreman Auto Machinist (w	133.06
2 2.	M57		127.27
2	M60	Auto Fender and Body Worker (w	115.70
	Employ 2 3 1 1 13 33 1 3 2 2 2	Employees No.  2 A156  3 A364 1 E104 1 13 J 66 33 M54 1 3 M55 2 2 M57	Employees No.         Class-Title           2         A156         Patternmaker         (d           3         A364         Car and Auto Painter         (d           1         E104         Batteryman-Electrician         (d           1         13         J 66         Garageman         (w           33         M54         Auto Machinist         (w           4         3         M55         Foreman Auto Machinist         (w           2         M57         Sub-Foreman Auto Machinist         (w

#### Section 37.01. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)

				~
Item No.	No. of Employ		Class-Title Compensation Schedules	
28	3	M107	Blacksmith's Finisher (d \$ 23.02	
29	3	M108	Blacksmith (d 24.52	
33	9	M254	Machinist (d 24.40	
34	1	O1	Chauffeur (v 22.00-30.80	
35	1	O108	Leatherworker (w 115.70	

### Section 37.2. PURCHASING DEPARTMENT—CENTRAL WAREHOUSE

Item No.	No. of Employee	Class es No.	Clas	s-Title	Compensation Schedules
37 38		B222 B354	General General	Clerk Storekeeper	 \$305-370

### Section 37.3. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU

Item	_No. of				C	ompensation Schedules
No.	Employe	es No.	Class-T	itle		Schedules
42	1			Tabulating a		
		R	eproduc	ction Bureau	1	\$630-750
42.1	1	B310.4 Sup	ervisor,	Tabulating	Division	575-690

### Section 37.4. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU (Continued)

			TABULATING BUREAU	
Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
43	6	B309	Key Punch Operator (IBM)	\$305-370
44	8 -	B310	Tabulating Machine Operator	,
			(IBM)	345-420
44.1	1 1	B310.1	Senior Tabulating Machine	
			Operator (IBM)	430-515
			REPRODUCTION BUREAU	
44.0	01 1	B2	Account Clerk	\$330-400
44.2	2 2	B306A	Duplicating Machine Operator	,
			(Multilith or Davidson)	350-430
45	3	B325	Blueprinter	
46	1	B327	Photostat Operator	345-400
47	1	B330	Photographer	440-525
TI		D000	I notographer	110-020

#### Section 37.5. PURCHASING DEPARTMENT—WAGES

	No. of Employee		Class-Title	Compensation Schedules
48	1 .	J 4	Laborer	(v \$21.48-27.88
			5/1/59	9 22.92-29.32
49	12	J 66	Garageman	(w 85.80

#### Section 38. REAL ESTATE DEPARTMENT

	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$590-705
2	1	B408	General Clerk-Stenographer	315-380
2.1	. 1	G204	Assistant Director of Property	770-925
3	1	G206	Director of Property	. 1,250.00

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employ		Class-Title	Compensation Schedules
3.	1 1	B222	General Clerk	\$305-370
4	3	B408	General Clerk-Stenographer	315-380
6	1	F102A	Draftsman, Civil	480-550
7	9	G202	Right of Way Agent	590-705
7.	1 3	G203	Senior Right of Way Agent	
8			Real Estate and Improvement A	Ap-
			praisers at Rates Fixed by	
			Special Appropriation.	

### Section 39. REAL ESTATE DEPARTMENT—CIVIC AUDITORIUM AND BROOKS HALL

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer	. \$315-380
2	1	C2	Assistant Superintendent of	
			Auditorium	
3	1	C4	Superintendent of Auditorium .	
3.1	1	C52	Elevator Operator	. 285-330
4	8	C104	Janitor	. 305-350
4.1	2	C107	Working Foreman Janitor	. 345-400
4.2	1	C152	Watchman	305-350
5	2	C152	Watchman (	k 350.00
8	2	O168.1	Operating Engineer	460-525

### Section 39.1. REAL ESTATE DEPARTMENT—CIVIC AUDITORIUM AND BROOKS HALL (Continued)

#### WAGES

	No. of Employee	Class s No.	Class-Title			mpensation Schedules
9	1	A154	Carpenter		(d	\$26.60
10		A154	Carpenter (as needed)	(p.	t., d	26.60
12		C101	Dressing Room Maid			
			(as needed)	(p.	t., h	1.35

### Section 40. **DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE**

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	1	F2	Director of Public Works \$1,700.00
2	1	B95.1	Assistant Director of Public Works
			(Administrative) 925-1,125
3	1	B210	Office Assistant 250-300
4	1	B228	Senior Clerk 370-450
5	3	B408	General Clerk-Stenographer 315-380
8.1	1	F3	Assistant Director of Public Works
			Maintenance and Operation 1,050-1,250
9	1	F407	Engineering Analyst
10	1	L360	Physician (p.t. 880.00

### Section 40.1. DEPARTMENT OF PUBLIC WORKS—GENERAL OFFICE (Continued)

			TELEPHONE EXCHANGE	
Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
11	7	B454	Telephone Operator	\$300-360
13	1		Chief Telephone Operator	

### Section 41. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ACCOUNTS

			DUREAU OF ACCOUNTS	
Item No.	No. of Employ	Class ees No.		compensation Schedules
1.1	. 3	B4	Accountant I	\$410-490
1.2	_	$_{ m B6}$	Accountant II	470-565
1.3	1	B10	Accountant III	550-660
2	1	B36	Chief Clerk, Department Public	2
			Works	600-720
3	6	B222	General Clerk	305-370
3.1	. 1	B222	General Clerk(k	370.00
4	1	B228	Senior Clerk	370-450
4.1	. 2	B234	Head Clerk	460-550
4.1	.1 2	B309	Key Punch Operator (IBM)	

### Section 41. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ACCOUNTS (Continued)

	o. of ployee	Class s No.	Class-Title	Compensation Schedules
4.1.2	2	B310	Tabulating Machine Operator	
			(IBM)	
4.2	1	B310.4	Supervisor, Tabulating Division	575-690
5	4	B408	General Clerk-Stenographer	315-380
7	3	B512	General Clerk-Typist	305-370
			INTERDEPARTMENTAL	
8	2	B4	Accountant I	\$410-490
9	4	B222	General Clerk	
10	1	B512	General Clerk-Typist	

### Section 42. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR

Item No.	No. of Employee	Class S No.	Class-Title Compensation Schedules
1	2	A8	Assistant Superintendent of Main-
			tenance and Repair of Public Buildings
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings 840-1,025
9	9 8	C52 C52	Elevator Operator

### Section 42.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

		_		(
Item	No. of Employee	Class	Class-Title	Compensation Schedules
11	2	C102	Janitress	\$290-335
13	66	C104	Janitor	305-350
13.1	3	C104	Janitor	(k 350.00
14	4	C107	Working Foreman Janitor	345-400
15	3	C108	Foreman Janitor	390-450
16	1	C110	Supervisor of Janitors	450-540
17	4	C152	Watchman	
18	2	C152	Watchman	(k 350.00
20.1	. 1	F122	Senior Architectural Draftsman	630-750
21	1	F410B	Engineer, Mechanical	750-900
22	6	O166.1	Junior Operating Engineer	400-460
23	9		Operating Engineer	
24	2		Chief Operating Engineer	

# Section 42.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

			WAGES	
Item No.	No. of Employee	Class s No.	Class-Title Co	mpensation Schedules
1	6	A154	Carpenter (d	\$26.60
2	1	A204	Cement Finisher(d	26.96
3	. 1	A252	Glazier (d	24.72
4 5	1	A254	Foreman Glazier (d	25.72
5	1	A304	Foreman Locksmith (d	29.24
6	12	A354	Painter (h	3.35
6.1	1	A357	Foreman Painter (h	3.35
			(plus \$2.00 day addi	tional)
7	10	A404	Plumber (d	30.56
8	1	A456	Sheet Metal Worker (d	29.00
9	7	A504	Steamfitter (d	30.56
9.0	1 6	C202	Window Cleaner (d	21.68
			1/1/59	22.56

# Section 42.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

			WAGES (Continued)	
Item No. 1	No. of Employe	Class es No.	Class-Title	Compensation Schedules
9.1	1	C204	Sub-Foreman Window Cleaner	(d 23.85
0.1	_			/59 24.82
10	5	E108	Electrician	(d 31.28
11	2	J 4	Laborer (v 2	1.48-27.88
			5/1/59 2	22.92-29.32
12	1	O1	Chauffeur (v 2	22.00-30.80

### Section 43. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR (Continued)

Employment as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

			INTERDEPARTMENTAL		
Item	No. of Employe	Class	Class-Title	Co	mpensation Schedules
140.	Employe	es 140.	Class-Title		schedules
3	1	A62	Tile Setter	(d	\$28.00
				1/59	30.00
4	21	A154	Carpenter	. (d	26.60
5	2	A160	Foreman Carpenter		29.24
7	17	A204	Cement Finisher		26.96
9	4	A252	Glazier		24.72
11	10	A302	Locksmith		26.60
12	18	A354	Painter	. (h	3.35

### Section 43.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

#### INTERDEPARTMENTAL (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Co	mpensation Schedules
14	3	A392	Plasterer	(d	\$29.92
15	16	A404	Plumber	(d	30.56
16	14	A456	Sheet Metal Worker	(d	29.00
17	. 8	A504	Steamfitter		30.56
18.1	3	E106	Armature Winder	(d	24.66
19	15	E108	Electrician	(d	31.28
19.2		E108.1	Foreman Electrician	(d	35.18
19.3	3		Teams and trucks at rates establis	hec	l
			by nurchaser's contract		

# Section 43.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

#### WACES-SUPERVISORY

			WIIGES SOI BILVIDOILI		
Item No.	No. of Employee	Class es No.	Class-Title	Co	mpensation Schedules
1	1	A161	General Foreman-Carpenter .	(7)	\$31.92
2	1	A208	General Foreman-Cement		φ01.02
			Finisher	(d	32.35
3	1	A358	General Foreman-Painter	b)	32.16
4	1	A408	General Foreman-Plumber	(d	36.56
5	1	A460	General Foreman-Sheet Metal	. (	00.00
			Worker	(d	34.80
6	1	A506	General Foreman-Steamfitter	(d	36.56
7	1	E111	Canaral Foreman Floatrician	. (	
	-		General Foreman-Electrician	(d	39.10

# Section 43.3. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

### WAGES-TRAFFIC PAINTING

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
1	18	A354	Painter	(h \$3.35
2	3	A357	Foreman-Painter	(h 3.35
			plus \$2.00 day additi	onal

### Section 44. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING INSPECTION

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	15	A106	Building Inspector	\$590-675
2	6		Building Inspector (Urban	φουο στο
	~		Renewal)	590-675
3	1	A110	Supervising Construction Inspecto	r 660-750
4	1 1	B222	General Clerk	
5	$\bar{1}$	B228	Senior Clerk	. 370-450
6	3	B408	General Clerk-Stenographer	. 315-380
7	1	B408	General Clerk-Stenographer	
			(Urban Renewal)	. 315-380
. 8	2	B512	General Clerk-Typist	. 305-370
9	$\frac{2}{1}$	$\mathbf{E}2$	Line Inspector	. 590-675
10	17	E4	Electrical Inspector	. 590-675
11	3	E4	Electrical Inspector	
			(Urban Renewal)	. 590-675
12	1 1		Chief Electrical Inspector	
13	1	F404A	Assistant Engineer I, Civil	. 565-675
14	3	F410A	Engineer, Civil	. 750-900
15	1	F412A	Senior Engineer, Civil	840-1,025
16	1	F560		-
			ing Inspection	950-1,150
17	1	F568	Urban Renewal Analyst (	j 705-840
18	1	$\mathbf{F}570$	Associate Co-ordinator (Urban	
			Renewal)	
19	2	M158		590-675
20			Members of Board of Examiners	
			\$15.00 per meeting	

## Section 45. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING

Item	No. of			Compensation
No.	Employ	ees No.	Class-Title	Schedules
1	1	B222	General Clerk	\$305-370
2	1	B228	Senior Clerk	. 370-450
3	1	B234	Head Clerk	. 460-550
4	3	B408	General Clerk-Stenographer	. 315-380
5	1	B512	General Clerk-Typist	305-370
6	1	F4	Assistant City Engineer	
7	1	F10	City Engineer	1,350
8	1	F100	Junior Draftsman	370-430
9	4	F102A	Draftsman, Civil	480-550
10	3	F104A	Senior Draftsman, Civil	525-600
12	3	F202	Inspector of Public Works	
			Construction	490-560
13	1	F202	Inspector of Public Works	
			Construction (	k 560.00

### Section 45.1. DEPARTMENT OF PUBLIC WORKS— RURFALL OF ENGINEERING (Continued)

			JULEAU OF ENGINEERING (CO.	illiaca)
Item	No. of	Class	C	ompensation
No.	Employee	s No.	Class-Title	Schedules
	1	F256	Cartographer and Art Designer	
14.1	5		Junior Engineer, Civil	
14.2	3		Assistant Engineer I, Civil	
15	9		Assistant Engineer II, Civil	
15.1	1	F406B	Assistant Engineer II, Mechanical	
16	6		Engineer, Civil	
17	1		Senior Engineer, Civil	
18	6	F604	Surveyor's Field Assistant	
18.1	3	F'606	Instrument Man	
19	3	F610	Chief of Party	
20	1	L114	Engineering Chemist	565-675

# Section 46. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING (Continued)

# INTERDEPARTMENTAL EMPLOYMENTS PREDICATED ON REVENUE AND BOND ISSUE MONEYS

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item	No. of	Class		Co	mpensation
No.	Employee	es No.	Class-Title	1	Schedules
20.1	2	B210	Office Assistant	:	\$250-300
20.2	2	B222	General Clerk		305-370
21	3	B228	Senior Clerk		370-450
21.1	1	B234	Head Clerk		460-550
22		B408	General Clerk-Stenographer		315-380
23	2	B512	General Clerk-Typist		305-370
24	3	F100	Junior Draftsman		370-430
25	21	F102A	Draftsman, Civil		480-550
25.1	5	F102B	Draftsman, Mechanical		480-550
25.1.	1 1	F102B	Draftsman, Mechanical	(k	550.00
25.2	1	F102C	Draftsman, Electrical		480-550
26	16	F104A	Senior Draftsman, Civil		525-600
26.1	3	F104B	Senior Draftsman, Mechanical		525-600
26.2	2	F104C	Senior Draftsman, Electrical		525-600
27	15	F202	Inspector of Public Works		
			Construction		490-560

### Section 46.1. DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING (Continued)

		(	
Item	No. of	Class	compensation
No.	Employee	es No. Class-Title	Schedules
	31	F401A Junior Engineer, Civil	
28.1	. 3	F401B Junior Engineer, Mechanical	500-600
28.2	3	F401C Junior Engineer, Electrical	500-600
29	12	F404A Assistant Engineer I, Civil	565-675
29.1	. 2	F404B Assistant Engineer I, Mechanical	565-675
29.2	7	F404C Assistant Engineer I, Electrical	565-675
30	11	F406A Assistant Engineer II, Civil	645-770
30.1	. 5	F406C Assistant Engineer II, Electrical	645-770
31	7	F410A Engineer, Civil	750-900
31.1	. 1	F410B Engineer, Mechanical	750-900
31.2	1	F410C Engineer, Electrical	750-900
31.3	1	F412A Senior Engineer, Civil	840-1,025
32	8	F604 Surveyor's Field Assistant	400-460
32.1		F606 Instrument Man	
33	3	F610 Chief of Party	

### Section 46b. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING (Continued)

#### TRAFFIC ENGINEERING DIVISION

	2 2 0 2 2	TIO ENGINEERING BIVIDION	
		Class-Title	Compensation Schedules
1 1	B222	General Clerk	\$305-370
2 1	B228	Senior Clerk	370-450
2	B408	General Clerk Stenographer	315-380
. 1	B512	General Clerk-Typist	305-370
3	F100	Junior Draftsman	370-430
7	F102A		
1	F102B	Draftsman, Mechanical	480-550
2	F401A	Junior Engineer, Civil	500-600
1	F401C	Junior Engineer, Electrical	500-600
5			
1	F406A	Assistant Engineer II, Civil	645-770
2	F410A	Engineer, Civil	750-900
	Employ 1 1 2 1 3 7 1 2 1 5 1	Employees No.  1	Employees No. Class-Title  1 1 B222 General Clerk 2 1 B228 Senior Clerk 2 B408 General Clerk Stenographer 1 B512 General Clerk-Typist 3 F100 Junior Draftsman 7 F102A Draftsman, Civil 1 F102B Draftsman, Mechanical 2 F401A Junior Engineer, Civil 1 F401C Junior Engineer, Electrical 5 F404A Assistant Engineer I, Civil 1 F406A Assistant Engineer II, Civil

#### Section 47. DEPARTMENT OF PUBLIC WORKS— CENTRAL PERMIT BUREAU

			CESTITION I REPORTED DO INCLINE	
Item No.	No. of Employe		Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau	\$615-735
. 1.1	. 1	B103	Cashier "C"	. 370-450
3	2	B228	Senior Clerk	. 370-450
3.1	. 1	B408	General Clerk-Stenographer	. 315-380
4	5	B512	General Clerk-Typist	. 305-370

# Section 48. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT

#### SEWER REPAIR DIVISION

			SEWER REPAIR DIVISION	
Item	No. o		C	ompensation
No.	Employ	rees No.	Class-Title	Schedules
1	1	F216	Superintendent, Bureau of Sewer	
			Repair and Sewage Treatment.	\$900-1,100
1.1	. 1	L130	Water Chemist	430-490
2	3	O208	General Foreman, Sewer Connec-	
			tions and Repair	
3	2	O214	Assistant Superintendent, Division	
			of Sewer Repair	690-785

# Section 48.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

			WAGES		
tem No.	No. of Employe	Class es No.	Class-Title		mpensation Schedules
4	10	A52	Hodcarrier,		
_		110-	Tending Bricklayer (	m. h	\$ 3.15
5	6	A56	Bricklayer (		3.95
6	45	A155	Cribber		23.48
v	10	11100		1/59	24.92
			Twenty of these are not include budget estimates as compensation is paid by property owners.	d in	
7	30	J 4		21.48	3-27.88
			5/1/59	22.92	2-29.32
8	14	01	Chauffeur (v	22.00	0-30.80
11	17	O210	Sewer Cleaner	(d	26.48
				$1/\dot{5}9$	27.92
13			Teams and Trucks as Needed at Rates Established by Purchaser Contract.		

# Section 48.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

### SEWAGE AND WASTE TREATMENT DIVISION

Item	No. of	f Class rees No.	Class-Title	Compensation Schedules
	2	B408	General Clerk-Stenographer	\$315-380
1			General Clerk-Typist	
1.1		B512		000 000
2		C104	Janitor	
2.1	1	F406B	Assistant Engineer II, Mechanic	cal. 645-770
2.2	1	F412A	Senior Engineer, Civil	840-1,025
3	3	F527	Superintendent, Sewage Treatm	nent
		101.	Plant	
4	3	T.115	Chemist, Sewage Treatment Pla	
	6		Water Chemist	
5				
7	48		Junior Operating Engineer	
8	22	O168.1	Operating Engineer	
9	3	O172	Chief Operating Engineer	565-645
			WAGES	
10	11	J 4	Laborer (v	21.48-27.88
10			5/1/59	22.92-29.32
10.1	1	J 4	Laborer (k, d	
11	2	01	Chauffeur (v	22.00-30.80
11	4	01	Chauneur	22.00-00.00

# Section 49. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

#### SEWAGE PUMPING STATION

Item No.	No. of Employees	Class s No.	Class	s-Title				ompensation Schedules
1	1	F404C	Assistant	Engineer	I, F	Electric	cal	\$565-675
2	9	O166.1	Junior Op	erating E	ngir	neer		400-460
3	3	O168.1	Operating	Engineer	r			460-525

### Section 50. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING

	No. of Employe	Class es No.	Class-Title Compensation Schedules	
1	5	J 108	District Director of Street Cleaning \$600-690	
2	1	J 112	Superintendent of Street Cleaning 750-900	
4			Teams and Trucks as Needed at	
			Rates Established by Purchaser's	
			Contract.	

# Section 50.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)

			WAGES		
Item No.	No. of Employe	Class es No.	Class-Title		Compensation Schedules
2	262	J 4	Laborer	(v	\$21.48-27.88
				5/1/59	22.92-29.32
3	12	J 10	Labor Sub-Foreman .		
_				5/1/59	3.54
6	51	O1	Chauffeur	(v	22.00-30.80
7	2	O58	Gardener	(v	21.48-27.88
				5/1/59	22.92-29.32

### Section 50a. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)

#### EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

	No. of Employee		Class-Title	Compensation Schedules
1	25	J 4	Laborer	\$21.48-27.88 22.92-29.32

### Section 51. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR

Item No.	No. of Employee		Class-Title	ompensation Schedules
1	1	C152	Watchman(k	\$350.00
2	1	F210	Superintendent of Street Repair	750-900
4	3	O294	General Foreman of Street Repair	590-705

### Section 51a. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

#### WAGES

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

				T
Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
3	1	A202	Cement Finisher's Helper (d	\$ 26.12
4	8	A204	Cement Finisher(d	26.96
6	43	J 4	Laborer (v	21.48-27.88
			5/1/59	22.92-29.32
6.1	. 2	J 10	Labor Sub-Foreman (h	3.36
			5/1/59	3.54
7	1	J 12	Labor Foreman (h	3.36
			5/1/59	3.54
8	32	O1	Chauffeur (v	22.00-30.80
9	4	O152	Engineer of Hoisting and	
			Portable Engines (v	24.00-31.60
11	3	O252	Dryer Mixerman (d	25.60

# Section 51b. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

			WAGES (Continued)	
Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
12	1	O254	Foreman, Asphalt Plant (d	\$ 29.44
15	3	O268	Granite Cutter (m, d	22.50-30.00
			3/1/59	23.50-31.00
16	22	O276	Asphalt Worker (d	22.28
			5/1/59	23.72
17	15	O278	Asphalt Finisher (d	23.48
			5/1/59	24.92
18	9	O280	Sub-Foreman, Asphalt	
			Finisher (h	3.36
			5/1/59	3.54
19	1	O282	Foreman Asphalt Finisher (h	3.36
			5/1/59	3.54

# Section 51.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

			BRIDGES	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
28	5	C152	Watchman	\$305-350
29	3	C152	Watchman	(k 350.00
31	14	O168.1	Operating Engineer	460-525
33			Teams and Trucks as Needed	
			Rates Established by Purchase	er's
			Contract.	

### Section 51.3 **DEPARTMENT OF PUBLIC WORKS—**BUREAU OF STREET REPAIR (Continued)

### MAINTENANCE OF STREET PLANTING WAGES

Item No.	No. <b>of</b> Employed	Class es No.	Class-Title	Compensation Schedules
33.1	1	O1	Chauffeur (v	\$22.00-30.80
34	17	O58		21.48-27.88
			5/1/59	22.92-29.32
35	2	O60	Sub-Foreman Gardener (h	3.36
			5/1/59	3.54
36	1	O60.1	Foreman Gardener (h	3.36
			5/1/59	3.54

### Section 52. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ARCHITECTURE

Item	No. of	Class		mpensation
No.	Employe	es No.	Class-Title	Schedules
1	17	A106	Building Inspector	\$590-675
2	2	A110	Supervising Construction Inspector	660-750
3	1	B210	Office Assistant	250-300
3.1	. 1	B222	General Clerk	305-370
4	1	B228	Senior Clerk	370-450
5	4	B408	General Clerk-Stenographer	315-380
6	4	B512	General Clerk-Typist	305-370
7	1	F100	Junior Draftsman	370-430
8	10	F108	Architect	750-860
9	1	F111	Assistant City Architect	860-1,050
10	1	F112	City Architect	950-1,150
11	9	F120	Architectural Draftsman	525-600
12	10	F122	Senior Architectural Draftsman	630-750

#### Section 53. DEPARTMENT OF ELECTRICITY

			ADMINISTRATION	
	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
0.1	. 1	B4	Accountant I	\$410-490
1	1	B6 -	Accountant II	
2	1	B408	General Clerk-Stenographer .	315-380
3	1	F366	Chief, Department of Electricity.	

### Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)

			FIRE ALARM OFFICE	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator	
9.1	1		Janitor	
10	9	E52	Fire Dispatcher	460-550
11	1	E54	Chief Fire Dispatcher	

### Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

			PLANT DIVISION	
Item	No. of	Class ees No.	Class-Title	Compensation
				Schedules
11.1		B408	General Clerk-Stenographer	\$315-380
11.2	2	B512	General Clerk-Typist	305-370
12	1	E116	Superintendent of Electrical Main-	-
			tenance and Operation, Depart-	
			ment of Electricity	720-820
13	1	F102C	Draftsman, Electrical	. 480-550
14	1	F406C	Assistant Engineer II, Electrical	. 645-770
14.1	1	F411	Engineer, Radio	. 750-900
15	1	M269	Supervisor, Machine Shop and	
			Mechanical Equipment	. 590-705

### Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

			WAGES	
Item	No. of Employee	Class	Class-Title	Compensation Schedules
17.2	_	A354	Painter (h	
17.3		E108	Electrician (d	31.28
17.4		E108.1	Foreman Electrician (d.	35.18
18	5	E110	Radio Technician (w	152.50
18.0	1	E110.1	Senior Radio Technician . (w	167.50
18.1	15	E154	Lineman (d	31.28
19	3	E156	Cable Splicer (d	35.18
19.1	. 2	E160	Foreman Lineman (d	35.18
20	5	J 4	Laborer (v	21.48-27.88
			5/1/59	22.92-29.32
21.1	. 1	J 10	Labor Sub-Foreman (h	3.36
			5/1/59	3.54
22	5	M254	Machinist (d	24.40
23	. 6	M260	Instrument Maker (d	25.76
24	1	M264	Foreman Instrument	20110
	~	211201	Maker (d	29.62
24.1	. 15	M280	Parking Meter Serviceman (d	23.63
2 1.1	. 10	111200	5/1/59	25.21
25	1	M282	Foreman Parking Meter	40.41
20	1	111202	Serviceman (d	27.17
			5/1/59	28.99

#### Section 54. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE

(a) Rate for General Duty Nursing. Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

#### ADMINISTRATION

Item No.	No. of Employe	Class	Class-Title	Compensation Schedules
1	2	B210	Office Assistant	\$250-300
2	1	B228	Senior Clerk	
3	3	B408	General Clerk-Stenographer	315-380
4	1	B412	Senior Clerk-Stenographer	
5	2	B454	Telephone Operator	
6	1	B512	General Clerk-Typist	
6.1	. 1	B512	General Clerk-Typist (p.t	
7.1	1	B516	Senior Clerk-Typist	. 370-450
8	1	C52	Elevator Operator	285-330
9	1	G80	Personnel Officer, Department of	
			Public Health	
10	1	L16	Assistant Director of Public Health	
11	1	L18	Director of Public Health	1,625
12	1	L408	Chief Clinical Psychologist (	j 750-860

#### Section 54. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

### ADMINISTRATION-PRIVATE HOSPITAL CARE PROGRAM

		Class es No.	Class-Title	Compensation Schedules
$\frac{12.2}{12.3}$	1		General Clerk-Typist Medical Social Service	

### Section 54.01. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)**

### ADMINISTRATION—ADULT GUIDANCE CENTER

			FOR ALCOHOLICS	
Item N No. Em	lo. of ploye	Class es No.	Class-Title	ompensation Schedules
12.5	3	B408	General Clerk-Stenographer	\$315-380
12.5.1	1	B512	General Clerk-Typist	305-370
12.5.3	1	I 204	Porter	265-320
12.6	2	L364	Physician Specialist (p.t.	950.00
12.6.1	5	L364	Physician Specialist	950.00
12.6.2	1	L404	Psychologist	525-630
12.7	2	P102	Registered Nurse (a	350-410
12.7.1	2	P102	Registered Nurse (p.t.	350-410
12.8	4	T57	Psychiatric Social Service Worker	440-525
12.8.01	2	T57	Psychiatric Social Service	
			Worker(p.t.	440-525

#### ADULT GUIDANCE CENTER FOR ALCOHOLICS

			(STATE FUNDS)	
	To. of	Class	· · · · · · · · · · · · · · · · · · ·	ompensation Schedules
No. En	ploye	es No.	Class-Title	Schedules
12.8.1	3	L364	Physician Specialist (p.t.	. \$950.00
12.8.2	1	L402	Research Assistant	350-410
12.8.3	1	L404	Psychologist	525-630
12.8.4	1	P102	Registered Nurse	350-410
12.8.5	3	T57	Psychiatric Social Service Worker	440-525
12.8.6	1	T58	Chief Psychiatric Social Service	
			Worker	500-575

# SAN BRUNO JAIL—ADULT GUIDANCE CENTER FOR ALCOHOLICS

Item No. of Class No. Employees No.	Class-Title	Compensation Schedules
12.8.7 1 L364 12.8.8 1 L404 12.8.9 2 T57	Physician Specialist (p. Psychologist (p. Psychiatric Social Service Worker	t. 525-630

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# Section 54.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)

			ACCOUNTI	NG (Conti	nued)	
Item		Class			•	Compensation
No.	Employees	No.	Class-Ti	itle		Schedules
19	1 E	3512	General Cle	erk-Typist		\$305-370

#### Section 54a. DEPARTMENT OF PUBLIC HEALTH-CENTRAL OFFICE (Continued)

	STATISTICS
Item No. of Class No. Employees No.	Class-Title Compensation Schedules
20 2 B228	Senior Clerk \$370-450
20.1 1 B239	Statistician
21 1 B240	Chief Bureau of Records and Sta-
	tistics, Department of Public
	Health 565-675
21.1 2 B309	Key Punch Operator (IBM) 305-370
21.2 1 B327	Photostat Operator 345-400
22 1 B408	General Clerk-Stenographer 315-380
23 5 B512	General Clerk-Typist 305-370
	COMMUNICABLE DISEASES
Item No. of Class	Compensation
No. Employees No.	Class-Title Schedules
24 2 B408	General Clerk-Stenographer \$315-380
26 6 J 74	Rodent Controlman 345-400
26.1 1 J 76	Senior Rodent Controlman 400-460
27 5 L364	Physician Specialist (p.t. 950.00
28 1 L371	Director Bureau of Communicable
	Diseases (p.t. 1,100.00
29 1 P54	Supervisor, Public Health Nursing 500-575

### Section 54b. DEPARTMENT OF PUBLIC HEALTH-CENTRAL OFFICE (Continued)

#### VENEREAL DISEASE CONTROL

	lo. of aploye	Class es No.	Class-Title C	ompensation Schedules
29.1	2	B222	General Clerk	\$305-370
31	2	B408	General Clerk-Stenographer	
32	3	B512	General Clerk-Typist	
33	1	I 116	Orderly	
34	1	I 204	Porter	
34.01	ī	I 206	Porter Sub-Foreman	285-345
34.2	2	L56	Microbiologist	430-490
35	4	L364	Physician Specialist (p.t.	
36	1	L364	Physician Specialist	
37	1	L376	Chief, Division of Venereal	
			Disease Control	1,050.00
38.1	3	L660	Investigator of Venereal Diseases	
39	4	P52	Public Health Nurse	
40	2	P54	Supervisor, Public Health Nursing	500-575
41	3	P102	Registered Nurse	350-410
41.2		P102	Registered Nurse (emergency relief	
			work) (d	

#### Section 54b.01. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### VENEREAL DISEASE CONTROL (State Funds)

Item	No. of	Class		Compensation
No. 1	Employ	ees No.	Class-Title	Schedules
41.3	1	T57	Psychiatric Social Service Worker	\$440-525

# Section 54b.1. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

#### THE THE TENENT INCIDENT

#### BUREAU OF MENTAL HYGIENE

Item No. 43 44 45	No. of Employed 2 2 2	Class es No. B408 L364 L404	Class-Title General Clerk-Stenographer Physician Specialist (p.t. Psychologist	950.00 525-630
46 46.1 46.2	1 1 1	L404 L406 T57	Psychologist (p.t. Senior Psychologist Psychiatric Social Service Worker)	615-735

### Section 54b.2. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### BACTERIOLOGICAL LABORATORY

Item No.	No. of Employe		Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	. \$305-370
49	3	I 204	Porter	. 265-320
50	3	L52	Bacteriological Laboratory	
			Assistant	. 315-360
51	4	L56	Microbiologist	. 430-490
51.1	. 1	L58	Senior Microbiologist	. 565-675

#### Section 55. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### BUREAU OF CHILD HYGIENE

Item 1 No. Er	No. of nploye	Class es No.	Class-Title	Compensation Schedules
53.1	4	B408	General Clerk-Stenographer	. \$315-380
53.1.1	5	B512	General Clerk-Typist	305-370
55	7	L364	Physician Specialist	950.00
56	16	L364	Physician Specialist(p.t	
56.1	1	L368	Director, Bureau Maternal and	
			Child Health	1,100.00
57	2	L602	Audiometrist	420-500
57.01	1	T154	Administrative Assistant, Crippled	1
57.1	2	T155	Children's Program	. 500-575 . 450-515

### Section 55.01 DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Cont.)

#### BUREAU OF CHILD HYGIENE (Continued)

		Class es No.	Class-Title	Compensation Schedules
57.2 57.3	1		Physician Specialist Audiometrist	

#### Section 55.1 DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### DENTAL

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
58		B222	General Clerk	(p.t. \$305-370
58.1	. 1	L151	Dental Assistant	300-345
59	4	L152	Dental Hygienist	420-500
60			Dentist	
61	1	L160	Director of Dental Bureau.	1,000.00

### Section 55.2. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### PUBLIC HEALTH EDUCATION

Item No.		f Class rees No.	Class-Title Compensation Schedules
1	1	B408	General Clerk-Stenographer \$315-380
2	1	L19	Chief, Division of Public Health
			Education 550-660
3	1	L20	Public Health Educator 500-600

### Section 55.3. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

CHEMICAL LABORA	CHEMI	CAL	LAB	OR.	ATC	RY
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	No. of			Compensation
No.	Employe	es No.	Class-Title	Schedules
64	1	L102	Food Chemist Assistant	\$400-480
65	2	L104	Food Chemist	500-600
66	1	L106	Senior Food Chemist	600-690

## Section 55.4. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### PLUMBING INSPECTION

Iten		No. of	Class ees No.	Class-Title	Compensation Schedules
67		8	A412	Plumbing Inspector	\$590-675
67	.1	1	A412	Plumbing Inspector—Urban	
				Renewal	590-675
68		1	A416	Chief Plumbing Inspector	660-750
69		2	B408	General Clerk-Stenographer	315-380
70				Plumbing Examiners\$6 per me	eting

### Section 55.5. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### CITY PHYSICIANS

		No. of			Compensation
П	No.	Employe	es No.	Class-Title	Schedules
	71	10	L360	Physician	(p.t. \$880.00
	72	1		Supervisor of City Physician	
				*	· <del>-</del>

### Section 55a. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### PUBLIC HEALTH NURSING Compensation Schedules Item No. of Class No. Employees No. Class-Title General Clerk-Stenographer..... \$315-380 15 74 B408 305-370 74.01 2 B512 General Clerk-Typist ..... 265-320 74.1 7 I 204 Porter Public Health Nurse ..... 460-525 74.3 108 P52 Supervisor, Public Health Nursing Educational Director of Public 500-575 75 P54 14 75.1 1 P55 550-630 76 1 P57 590-705 Nursing Director of Public Health Nursing 675-805 77 1 P58

### Section 55a.3. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### TUBERCULOSIS BUREAU

			TODERCOLOGIC DURLET	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
82.0	1	B228	Senior Clerk	. \$370-450
82	3	B408	General Clerk-Stenographer	. 315-380
83	4	B512	General Clerk-Typist	
84	5	L364	Physician Specialist (p.	t. 950.00
85	1	L375	Chief, Division of Tuberculosis	
			Control	. 1,050.00
85.1	2	L452	X-Ray Technician	. 345-400
86	10	P52	Public Health Nurse	. 460-525
87	4	P102	Registered Nurse (	a 350-410
87.1		P102	Registered Nurse (Emergency	
			Relief Work) (	d 18.90
88	1	P104	Head Nurse(	a 420-480

# Section 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)

#### TUBERCULOSIS BUREAU (Continued)

	No. of Employee	Class-Title	Compensation Schedules
89 91	$\frac{1}{2}$	General Clerk-Typist Public Health Nurse	

### Section 55a.4. DEPARTMENT OF PUBLIC HEALTH—BUREAU OF INSPECTION

#### DIVISION 1

Item No.	No. of Employe		Class-Title Compensation Schedules
1	1	B408	General Clerk-Stenographer \$315-380
2	1	B512	General Clerk-Typist 305-370
8	13	N64	Dairy and Milk Inspector 515-615
8.1	. 1	N66	Chief Dairy and Milk Inspector 630-750

### Section 55a.5. DEPARTMENT OF PUBLIC HEALTH—BUREAU OF INSPECTION (Continued)

#### DIVISION 2

Item No.	No. of Employ	f Class rees No.	Class-Title	Compensation Schedules
8.2	1	B408	General Clerk-Stenographer	
			(Urban Renewal)	. \$315-380
9	. 4	B408	General Clerk-Stenographer	315-380
9.1	. 2	B512	General Clerk-Typist	305-370
11	4	N53	Assistant District Supervisor	565-675
12	4	N54	District Supervisor, Food and	
			Housing	630-750
12.1	. 1	N54	District Supervisor, Food and	
			Housing (Urban Renewal)	630-750
13	29	N56	Market and Food Inspector	. 515-615
13.2	1	N70	Chief Food and Sanitary Inspect	or 750-900
13.3		N100	Sanitarian	
13.4	3	N100	Sanitarian (Urban Renewal)	. 515-615
14	18	N204	Housing and Industrial Inspector	

### Section 55a.6. DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION

Item No.	No. of Employe		Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector	. \$515-615

# Section 55b. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

#### INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employe	Class es No.	Class-Title	mpensation Schedules
5	3	P102	Registered Nurse (a)	\$350-410
6	5	P102	Registered Nurse (a) (p.t.	350-410
6.1		P102		18.90
			(Emergency Relief Work)	
7	4	P103	Special Nurse	
			For nursing care of	
			one patient (m, d	18.00
			For nursing care of	
			two patients (m, d	27.00

### Section 56. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME

	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	2	B4	Accountant I	\$410-490
1.01	1	B6	Accountant II	470-565
1.1	1	B41	Assistant Superintendent, Lagun	
			Honda Home	. 690-820
1.2	1	B42	Superintendent, Laguna Honda	
			Home	. 925-1,125
1.3	1	B222	General Clerk	. 305-370
1.4	1	B311	Bookkeeping Machine Operator .	. 330-400
2	4	B408	General Clerk-Stenographer	
3	4 3	B454	Telephone Operator	. 300-360
4 5		B512	General Clerk-Typist	. 305-370
5	1	C152	Watchman	. 305-350
6	73	I 2	Kitchen Helper	. 260-315
12	2	I 54	Waitress	
13	2	I 58	Dining Room Steward	
14			Inmate Help Not ove	er 50.00

### Section 56.1. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates.	. \$430-515
15	149	I 116	Orderly	
15.1	1	I 116	Orderly (1	
16	54	I 120	Senior Orderly	. 300-345
17	5	I 132	Practical Nurse	
17.1	39	I 134	Licensed Vocational Nurse	. 290-335
17.2	1	I 152	Flatwork Ironer	. 260-315
18	6	I 154	Laundress	
18.1	1	I 158	Sorter	
19	1	I 164	Marker and Distributor	. 260-315
20	2	I 166	Wringerman	. 285-345
20.1	1	I 167	Tumblerman	. 260-315
21	1	I 170	Washer	. 285-345
21.1	1	I 172	Head Washer	. 330-400

### Section 56.1. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

LAGUNA HONDA HOME (Continued)					
Item No. of Cl	ass		Cor	npensation	
No. Employees N		ent of Laund		chedules	
22 1 I 1		onda Home .		420-500	
23 58 I 2	204 Porter			265-320	
23.1 5 I 2		Foreman		285-345	
23.2 1 I 2 23.3 1 I 2		nan		320-370 360-420	
24 1 I 2				265-320	
25 1 I 2		tress		315-380	
		arber		430.00	
		Occupational ousekeeper		370-450 500-600	
21 1 11	DACCUNIVE II	ousenceper		000 000	
Section 56.2.	DEPARTMENT	OF PUBLIC	HEALTH-	_	
	LAGUNA HO	NDA HOME	(Continue	d)	
Item No. of Cl	lass Class The	blo.	Con	npensation	
No. Employees 1 28 1 L9		perintendent (		chedules	
20 1 113	Laguna H	onda Home	\$1.	050.00	
30 3 L5	5 Clinical Lab	oratory Techn	ologist	410-470	
30.01 2 L7	O Physical The	erapist		390-450	
30.02 1 L8 30.2 1 L1		rapist		420.00 820.00	
31 2 L2				360-420	
32 1 L3	806B Senior Phari	macist, Lagun	a Honda	4=0=0	
	Home		(w 1/1/59	158.70 170.20	
			$\frac{1}{1}\frac{1}{59}$	181.70	
33 6 L3				160.00	
		ysician		360.00	
				880.00 880.00	
	864 Physician Si	pecialist	(p.t.	950.00	
	152 X-Ray Techi	nician		345-400	
36 1	Chiropodist		(p.t.	50.00	
Section 56.3	DEPARTMENT	OF PUBLIC	HEALTH.	_	
Dection 60.6.	LAGUNA HO				
Item No. of C	lass			npensation	
No. Employees I				chedules	
41.1 4 O1 42 5 O1	166.1 Junior Oper 168.1 Operating E	aung Enginee Ingineer	r	460-525	
42.1 1 O1	172 Chief Opera	ting Engineer		565-645	
~					
Section 56.4.	DEPARTMENT LAGUNA HO				
Item No. of C	lass	NDA HOME	,	npensation	
No. Employees 1	No. Class-Ti	tle	5	chedules	
	02 Registered N	Jurse	(a \$	350-410	
43.1 P1	102 Registered N	urse	nla) (d	10.00	
44 19 P1	104 Head Nurse	cy Relief Wo	. (a	18.90 420-480	
44.01 1 P1	104 Head Nurse 110.1 Assistant Di	rector of Nu	rsing,		
	Laguna H	Ionda Home .		440-525	
44.1 3 P1	111.1 Night Super	visor, Ionda Home .		440-525	
45 1 P	118 Director of N	Jursing,		770-040	
	Laguna F	Ionda Home		540-645	
	208 Operating R 155 Medical Soc	oom Nurse ial Service W	Zonlron	400-460	
10.1 9 11	ivieurear Soc	ial Service W	orker	450-515	

# Section 56.5. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

			WAGES	
Item No.	No. of	f Class rees No.	Class-Title	Compensation Schedules
	Employ			
47	1	A154	Carpenter	. (d \$26.60
48	1	A354	Painter	. (h 3.35
49	. 1	E108	Electrician	(d 31.28
49.1	1	I 6	Pastry Cook	
50	1	I 7	Baker	(u 18.40
51	3	I 10	Cook's Assistant	(u 13.95
52	7	I 12	Cook	
52.1	1	I 14	Junior Chef	
53	1	I 16	Chef	
53.1	2	I 22	Butcher	
			10/1	
53.2	2 1	I 24	Senior Butcher	
			10/1/	
53.3	3 2	I 52	Counter Attendant	
54	$\tilde{2}$	01	Chauffeur (v	
55	1	O1	Chauffeur (p.t., v	
56	2	O58	Gardener (v	
20	,	200		22.92-29.32
57	1	O60		(h 3.38
	•	200		1/59 3.54
			3/.	1/00 0.01

### Section 58. DEPARTMENT OF PUBLIC HEALTH—SAN FRANCISCO HOSPITAL

Ite		No. of	Class ees No.	Class-Title	ompensation Schedules
1	1.1	3	B4	Accountant I	\$410-490
1	1.2		$_{\mathrm{B6}}$	Accountant II	470-565
1	1.2.1	1	B9	Supervisor, Billing Unit, Depart-	
				ment of Public Health	525-630
1	1.3	1 -	B37	Assistant Superintendent (Admin-	
				istrative), S. F. Hospital	720-860
1	1.4	1	B210	Office Assistant	250-300
2	2	10	B222	General Clerk	305-370
3	3	1	B222	General Clerk(k	370.00
4	1	4	B228	Senior Clerk	370-450
4	1.1	3	B237	Medical Record Librarian	350-430
4	1.2	1	B238	Senior Medical Record Librarian.	410-490
Ę	5	1	B308	Calculating Machine Operator	305-370
5	5.1	1	B309	Key Punch Operator (I.B.M.)	305-370

# Section 58.1. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

tem No.	No. of Employ	Class rees No.	Class-Title	Compensation Schedules
6	10	B408	General Clerk-Stenographer	. \$315-380
10	9	B454		
12	30	B512	General Clerk-Typist	. 305-370
13	7	C152	Watchman	. 305-350
13.1	1.	C152	Watchman(l	x 350.00

### Section 58a. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

	No. of Employe		Class-Title	Compensation Schedules
16	104	I 2	Kitchen Helper	\$200-313
22	5	I 54	Waitress or I 56 Waiter	
24			Inmate Help not o	over 50.00
25	3	I 106	Morgue Attendant	
26	221	I 116	Orderly	
27	5	I 120	Senior Orderly	
28	3	I 122	House Mother	305-350
28.1	_	I 130	Student Vocational Nurse Funds provided for 30 position only.	
28.2 28.3		I 132 I 134	Practical Nurse Licensed Vocational Nurse	

### Section 58b. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	ompensation Schedules
29	13	I 152	Flatwork Ironer	\$260-315
30	16	I 154	Laundress	260-315
		I 154	Starcher	
30.1				
32	1	I 158	Sorter	
33	2	I 164	Marker and Distributor	260-315
34	2	I 166	Wringerman	
34.1	1	I 167	Tumblerman	260-315
34.2	6	I 168	Laundry Utility Man	265-320
35	1	I 170	Washer	
37	1	I 172	Head Washer	
38	1	I 178	Superintendent of Laundry,	000 100
90	1	1110	San Francisco Hospital	420-500
00	104	T 904		
39	164	I 204	Porter	
40	16	I 206	Porter Sub-Foreman	285-345
41	4	I 208	Porter Foreman	320-370
42	1	I 210	Head Porter	360-420
43	6	I 254	Seamstress	
44	1	I 256	Head Seamstress	
44.1	3	I 302	Instructor in Occupational Therapy	
44.2	1	I 400	Executive Housekeeper	
11.2	1	1 400	DACCULIVE HOUSEKeeper	200-000

### Section 59. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

Item No. 1	No. of Employ	Class rees No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (Medical)	
			San Francisco Hospital	31,050.00
46	1	L6	Superintendent of San Francisco	
			Hospital	
46.01	. 1	L53	Tissue Technician	
46.1	8	L55	Clinical Laboratory Technologist.	
47	1	L66	Clinical Technician, Blood Bank	410-470
48	4	L67	Assistant Clinical Technician,	
			Blood Bank	345-400
49	2	L70	Physical Therapist	390-450
49.1	1	L71	Senior Physical Therapist	440-500
50	4	L72	Medical Laboratory Assistant	315-360
50.2	2	L146	Interne in Oral Surgery	160.00
50.3	1	L148	Assistant Resident in Oral Surgery	220.00
50.4	ī	L150	Resident in Oral Surgery	290.00
52	$\tilde{4}$	L202	Dietitian	360-420
53	1	L206	Chief Dietitian	420-500
	•	2200	Office Dictional	420-300

# Section 59a. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

Compensation

Item No. of Class

No.	Emplo	yees No.	Class-Title	_	Schedules
54	4	L304	Pharmacist	(w	\$138.00
					148.00
				6/1/59	158.00
55	1	L306A	Senior Pharmacist		
			San Francisco Hospital		
				1/1/59	177.60
					189.60
56	52		Interne		
			rancisco Hospital in excess		
			scretion of the departmen		
			period not to exceed three		
57	42		Assistant Resident		
58	15	L356			
58.1		L356		(p.	t. 290.00
59	12				. 360.00
60	1	L359	Supervising Physician, Bl		
01		T 200	Bank		
61	2 5	L360	Physician	(p	.t. 880.00
62	5	L364	Physician Specialist	(p	.t. 950.00

### Section 59b. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
63	11	L452	X-Ray Technician	\$345-400
65	1	L458	Roentgenologist	. 1,100.00
70	5	O166.1	Junior Operating Engineer	400-460
71	5	O168.1	Operating Engineer	460-525
72	1	O172	Chief Operating Engineer	565-645

### Section 60. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

	No. of Employe		Class-Title	ompensation Schedules
73	1	P2	Emergency Hospital Steward	
75	234	P102	Registered Nurse(a	350-410
75.1		P102	Registered Nurse	19.00
70		T)109	(Emergency Relief Work) (d	18.90
76		P103	Special Nurse	
			For nursing care of	18.00
			one patient (m, d	10.00
			For nursing care of	27.00
70	90	D104	two patients (m, d	420-480
79	39	P104	Head Nurse	440-400
79.1	4	P110	Assistant Director of Nursing,	400 550
00		70444	San Francisco Hospital	460-550
80	. 3	P111	Night Supervisor,	400 550
	_		San Francisco Hospital	460-550
81	1	P122	Director of Institutional Nursing	660-785
82	4	P204	Anesthetist	460-550
84	30	P208	Operating Room Nurse	400-460
85	1	P210	Operating Room Supervisor	460-550
87	4	P304	Instructor of Nursing	450-515
88	1	P306	Senior Instructor of Nursing	525-600

### Section 60.1. DEPARTMENT OF PUBLIC HEALTH-SAN FRANCISCO HOSPITAL (Continued)

#### PSYCHIATRIC BUILDING

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
89	1	B408	General Clerk-Stenographer	. \$315-380
90	2	C152	Watchman	. 305-350
93	ĩ	I 2	Kitchen Helper	
94	$2\overline{5}$	T 120	Senior Orderly	. 300-345
95	1	I 204	Porter	
95.1	$\tilde{2}$	L356	Senior Assistant Resident	
96	5	P2	Emergency Hospital Steward	. 430-515
97	8	P102	Registered Nurse	
97.1	Ü	P102	Registered Nurse (Emergency Relief Work)(	d 18.90

#### Section 60a. DEPARTMENT OF PUBLIC HEALTH-SAN FRANCISCO HOSPITAL (Continued)

#### SOCIAL SERVICE DIVISION

	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	14	T155	Medical Social Service Worker	. \$450-515
1.1	1	T156	Senior Medical Social Service	
			Worker	
2	. 7	T157	Social Service Worker	
3	1	T160	Senior Social Service Worker	. 440-525
4	1	T161	Director of Admissions,	
			San Francisco Hospital	. 525-630
5	1	T170	Co-ordinator, Rehabilitation Serv	7-
			ices, San Francisco Hospital	. 470-540

#### Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

PSYCHIATRIC TREATMENT WAI	RDS
Item No. of Class	Compensation
No. Employees No. Class-Title	Schedules
1 1 B408 General Clerk-Stenographer.	\$315-380
2 2 I 2 Kitchen Helper	260-315
3 29 I 120 Senior Orderly	300-345
4 3 I 204 Porter	265-320
5 2 L352 Interne	160.00
Internes at San Francisco Hospital in excess of	the number budg-
eted may at the discretion of the department he	ead, receive board
and room only for a period not to exceed three r	nonths.
7 1 L357 Resident Physician	\$360.00
7.1 2 L364 Physician Specialist	(p.t. 950.00
8 1 L367 Clinical Director of Psychiatry 9 1 L404 Psychologist	
	525-630
10 12 P102 Registered Nurse	(a 350-410
11 1 T57 Psychiatric Social Service W	orker 440-525
12 1 T157 Social Service Worker	390-450

#### Section 60.1.3. DEPARTMENT OF PUBLIC HEALTH-SAN FRANCISCO HOSPITAL (Continued)

PSYCHIATRIC OUT PATIENT SERVICE (STATE FUNDS) Item No. of Class Compensation

No.	Employe	es No.	Class-Title Schedules	
13	1	B408	General Clerk-Stenographer. (p.t. \$315-380	
14	2	L364	Physician Specialist (p.t. 950.00	
15	1		Psychiatric Social Service Worker 440-525	

### Section 60c. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO HOSPITAL (Continued)

#### WAGES

Item	No. of	Class rees No.	Class-Title Compensation
140.	Empios	CC3 110.	Class-Title Schedules
1	2	E108	Electrician (d \$31.28
2	1	I 6	Pastry Cook (u 18.40
3	11	I 10	Cook's Assistant (u 13.95
4	9	I 12	Cook (u 17.05
5	1	I 14	Junior Chef (u 18.40
6	1	I 16	Chef (u 22.25
6.1	10	I 52	Counter Attendant (u 11.90
7	1	M255	Bracemaker (d 25.76
8	2	O1	Chauffeur (v 22.00-30.80
9	7	O58	Gardener (v 21.48-27.88
			5/1/59 22.92-29.32
10	1	O60	Sub-Foreman Gardener (h 3.36
			5/1/59 3.54

### Section 61. **DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS**

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	1	B408	General Clerk-Stenographer \$315-380
1.1	. 1	B512	General Clerk-Typist 305-370
1.2	1	I 204	Porter 265-320
1.3	1	P3	Assistant Administrative Superin-
			tendent, Emergency Hospital
			Service 515-590
1.4	. 1	P4	Administrative Superintendent,
			Emergency Hospital Service 575-660
2	20	L504	Emergency Hospital Surgeon. (p.t. 785.00

# Section 61.1. **DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS** (Continued)

Item No.	No. of Employ		Class-Title	Compensation Schedules
5	24	06	Ambulance Driver	\$430-515
6	1	Ŏ6	Ambulance Driver	
6.1		O6	Ambulance Driver (Emergency	
			Relief Work)	d 22.00
7	28	P2	Emergency Hospital Steward	430-515
			50¢ day additional not to excee	ed
			\$15 per month when assigned a	
			booking steward.	
7.1	1	P2	Emergency Hospital Steward	(r 430-515
10	18	P102	Registered Nurse	(a 350-410
11		P102	Registered Nurse (Emergency	`
			Relief Work)	(d 18.90

### Section 62. DEPARTMENT OF PUBLIC HEALTH—HASSLER HEALTH HOME

	No. of Employe		Class-Title Compensation Schedules	a
1	1.	B6	Accountant II	
2	. 2	B408	General Clerk-Stenographer 315-380	
3	1	B512	General Clerk-Typist 305-370	
4	3	C152	Watchman	
5	18	I 2	Kitchen Helper	
8	23	I 116	Orderly 265-320	

### Section 62.1. DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME (Continued)

			III DOLLAR		
71	No. of	Class	·	Con	npensation
Item No.	Employe	es No.	Class-Title		chedules
		T 204	Porter	\$	265-320
9	18		Porter Foreman		320-370
9.1	1	I 208			265-320
10	1	I 254	Seamstress		
13	1	L55	Clinical Laboratory Technolo	gist	410-470
14.1		L202	Dietitian		360-420
	-	L363	Superintendent, Hassler Heal	lth	
15.1	1	Too	Home	1.	100.00
			Physician Specialist	(nt	950.00
15.2		L364	Physician Specialist		950.00
16	3	L364	Physician Specialist		
18	1	O54	Supervisor, Building and Gr	ounas	600.00
19.1		0166	Junior Operating Engineer .		400-460
		01601	Operating Engineer		460-525
19.2			Registered Nurse	(a	350-410
20	14	P102		(u	000 110
20.1		P102	Registered Nurse	13	10.00
			(Emergency Relief Work)		18.90
21	7	P104	Head Nurse	(a	420-480
22	i	P112	Director of Nursing		
24	Α.	1 112	Hassler Health Home		460-550
		72000	Operating Room Nurse		400-460
22.1	. 1	P208			50.00
23			Inmate Help, not over		50.00

# Section 62.2 **DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME** (Continued)

#### WAGES

Item	No. of Employe	Class	Class-Title	Compensation Schedules
TAO.				
1	4	I 12	Cook	(u \$17.05
~	4	T 10	CII f	(11 99 95
2	1	I 16	Chef	. (u 22.20
_		T 4	Laborer(v	91 40 97 00
3	2	J 4	Laborer	41.40-41.00
	_	-	5/1/50	22.92-29.32
4	1	01	Chauffeur(v	22.00-30.80
-	_	0.1	Olidarioar	01 40 05 00
5	1	O58	Gardener (v	21.48-27.88
U	~	000	E /1 /EO	22.92-29.32
			5/1/59	44.54-45.54

### Section 63. CORONER

	No. of Employe		Class-Title	Compensation Schedules
	1		Senior Clerk	\$370-450
	ī		General Clerk-Stenographer	315-380
2.1		B420	Phonographic Reporter(1	p.t. 480-575
3		B512	General Clerk-Typist	305-370
4	$\bar{2}$	I 106	Morgue Attendant	320-370
5	1	I 106	Morgue Attendant(	p.t. 320-370
5.1	1	L30	Coroner	1,250.00
6	1	L53	Tissue Technician	370-430
6.1	1	L55	Clinical Laboratory Technologis	
7	1	L108	Assistant Toxicologist	
8	1	L110	Toxicologist	
9	1	L364	Physician Specialist(	p.t. 950.00
10	3	L502	Autopsy Surgeon(	p.t. 880.00
11	5	N4	Coroner's Investigator	440-525
12	1	N8	Coroner's Chief Investigator	500-600
13.1	5	08	Morgue Ambulance Driver	
14		O8	Morgue Ambulance Driver	

### Section 64. HORTICULTURAL INSPECTION DEPARTMENT— AGRICULTURAL COMMISSION

Item	No. of Employe		Class-Title	Compensation Schedules
110.	Timproj c	210.	Class-11th	Schedules
1	1	B408	General Clerk-Stenographer	\$315-380
2	6	N154	Agricultural Inspector	440 500
3	1	N155	Senior Agricultural Inspector	515-615
4	1	N156	County Agricultural Commissioner	720-860

### Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employe		Compensation Class-Title Schedules
1	1	B512	General Clerk-Typist \$305-370
2	6	N354	Inspector of Weights and Measures 440-500
3	1		Senior Inspector,
		NTOFO	Weights and Measures 525-625
4	1	N358	Sealer of Weights and Measures . 720-860

### Section 65.1. SEALER OF WEIGHTS AND MEASURES (Continued)

#### FARMER'S MARKET

Item	No. of	Class	Compensa	tion
No.	Employ	ees No.	Class-Title Schedul	es
5	1	B230	Market Master \$515-63	15
5.1	. 1	B512	General Clerk-Typist 305-37	70
6	1		Janitor 305-35	

#### Section 66. PUBLIC WELFARE DEPARTMENT

Item	No. c	of Class		Compensation
No.	Emplo	yees No.	Class-Title	Schedules
.0	1 1	$_{ m B2}$	Account Clerk	\$330-400
1	1	B4	Accountant I	410-490
1.1	4	B6	Accountant II	
1.1.	1 1	B10	Accountant III	
2	1	B25	Business Manager,	
			Public Welfare Department	690-820
3	. 4	B210	Office Assistant	250-300
4	1	B222	General Clerk	305-370
6	1	B239	Statistician	
6.0	3 1	B310.1	Senior Tabulating Machine	
			Operator (IBM)	430-515
6.1	4	B309	Key Punch Operator (IBM)	305-370
6.2	3	B310	Tabulating Machine Operator	
			(IBM)	345-420
6.3	1	B310.4	Supervisor, Tabulating Division	575-690
7	31	B408	General Clerk-Stenographer	315-380
8	2	B412	Senior Clerk-Stenographer	380-460
9	1	B419.1	Secretary, Public Welfare	
			Commission	600.00

#### Section 66.1. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
10	3	B454	Telephone Operator	. \$300-360
11	1	B510	Braille Typist	. 305-370
12	85	B512	General Clerk-Typist	. 305-370
13	3	B516	Senior Clerk-Typist	. 370-450
13.1	. 1	C52	Elevator Operator	. 285-330
14	4	C104	Janitor	
15	. 1	C107	Working Foreman Janitor	
15.1	1	L40	Chiropractic Consultant . (j) (p.t	. 800.00

### Section 66.1. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules	1
	1	L156	Dentist (p.t. 820.00	
16		L360	Physician (p.t. 880.00	
16.1	1	L364	Physician Specialist (p.t. 950.00	
17	2	T155	Medical Social Service Worker 450-515	
17.1	1	T156	Senior Medical Social Service	
			Worker 470-565	
18	157	T157	Social Service Worker 390-450	
19	21	T160	Senior Social Service Worker 440-525	
20	1	T163	Director of Public Welfare 1,250.00	
20.1	2	T164	Chief Social Service Supervisor 675-805	
21	4	T165	District Supervisor, Social Welfare 540-645	
22	25	T300	Child Welfare Worker 420-500	
23	6	T302	Child Welfare Supervisor 470-565	

### Section 66a. PUBLIC WELFARE DEPARTMENT— ADOPTION PROGRAM (State Funds)

Item No.	No. of Employe	Class es No.	Class-Title	ompensation Schedules
1	2	B408	General Clerk-Stenographer	\$315-380
3	4	B512	General Clerk-Typist	305-370
4.1	. 1	L360	Physician (p.t.	880.00
6	12	T300	Child Welfare Worker	420-500
8	2	T302	Child Welfare Supervisor	470-565

### Section 66b. PUBLIC WELFARE DEPARTMENT—SINGLE MEN'S REHABILITATION CENTER

	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	2	I 12	Cook (u \$17.05
2	1	T400	Camp Manager,
			Rehabilitation Center 500-600
3	3	T402	Assistant Camp Manager,
			Rehabilitation Center 410-490
4	1	T404	Camp Work Foreman,
_			Rehabilitation Center 380-440
5			Inmate Help, not over 15.00

### Section 67. CONTROLLER

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1.1	1	B20	Controller \$1,900.00
2	25	B4	Accountant I
3	14	B6	Accountant II
5	11	B10	Accountant III 550-660
6	11	B14	Senior Accountant 675-805
6.1	6	B16	Supervising Accountant 785-950
7	1	B21	Chief Assistant Controller 1.100-1.300

### Section 67.1. CONTROLLER (Continued)

No.		Class es No.	Class-Title	Compensation Schedules
		B210	Office Assistant	\$250-300
13	2	B210	Office Assistant (p.:	250-300
14	Э	B222	General Clerk	305-370
15	3	B228	Senior Clerk	370-450
16	3	B234	Head Clerk	. 460-550

#### Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employe	Class ees No.	Class-Title Compensation Schedules
20	15	B308	Calculating Machine Operator . \$305-370
21	7	B309	Key Punch Operator (IBM) 305-370
22	8	B310	Tabulating Machine Operator
			(IBM) 345-420
23	8	B311	Bookkeeping Machine Operator . 330-400
24	1	B312	Senior Bookkeeping Machine
			Operator

### Section 67.3. CONTROLLER (Continued)

Item	No. o	f Class rees No.	Class-Title Compensation Schedules
25	1	B408	General Clerk-Stenographer \$315-380
26	1		Executive Secretary to the
20	1	Dill	Controller 590-705
27	8	B512	General Clerk-Typist 305-370
27.1	-		Senior Clerk-Typist 370-450
28	1	K8	Principal Attorney, Civil 1,050.00
20		110	Timerpar recorney, Civil 1,000.00

### Section 68. CITY PLANNING COMMISSION

·Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	5		Commissioners, per meeting	. \$ 15.00
2	1	B78	Secretary, City Planning	
			Commission	705.00
3	4	B408	General Clerk-Stenographer	315-380
4	1	B512	General Clerk-Typist	305-370
4.1	. 1	B516	Senior Clerk-Typist	. 370-450
7	1	F800	Director of Planning	. 1,375.00
7.1	. 1	F801	Principal City Planner	805-975
7.2	4	F803	Senior City Planner	645-770
8	1	F804	City Planning Delineator	480-575
10	4	F810	Associate City Planner	540-645
11	5	F812	Assistant City Planner	480-575
12.1	. 3	F830	City Planning Draftsman	480-575
13	1	F900	Senior Draftsman, City Planning	. 500-600

### Section 69. PUBLIC UTILITIES COMMISSION—GENERAL OFFICE

		,		
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	5		Commissioners (b	\$ 100.00
2	1	F1	Manager of Utilities	1,925.00
2.1	1	B4	Accountant I	. 410-490
3	1	B16	Supervising Accountant	. 785-950
4	1	B23	Director, Bureau of Accounts,	
			Public Utilities Commission	1,200.00
5	1	B54	Director, Bureau of Public Service	
5.1	. 2	B55	Assistant Director, Bureau of	
			Public Service	. 590-705
6	1	B60	Secretary, Public Utilities	
			Commission	750.00
7	1	B77	Executive Secretary to Manager o	
			Utilities	
7.1	. 4	B408	General Clerk-Stenographer	. 315-380
8	1	B512	General Clerk-Typist	
8.1	1	G52	Senior Personnel Assistant	575-690
8.3	1	G90	Director, Bureau of Personnel and	d
			Safety	1,025.00
9	1	L360	Physician (p.	t. 880.00
10	1	01	Chauffeur	. 515.00

#### Section 69a. PUBLIC UTILITIES COMMISSION— LIGHT, HEAT AND POWER BUREAU

		1	monit, mant mine to well beautiful
Item No.	No. of Employee	Class es No.	Class-Title Compensation Schedules
1		B4	Accountant I \$410-490
1.1		B308	Calculating Machine Operator 305-370
2	1	B408	General Clerk-Stenographer 315-380
2.1	1	B412	Senior Clerk-Stenographer 380-460
2.2	2	B512	General Clerk-Typist 305-370
3	1	F100	Junior Draftsman 370-430
4	1		Draftsman, Electrical 480-550
6	1	F372	Manager and Chief Engineer, Bu-
			reau of Light, Heat and Power 1,150.00
7	2		Assistant Engineer I, Electrical . 565-675
7.1	1		Assistant Engineer II, Electrical . 645-770
7.2	1	F410C	Engineer, Electrical 750-900
8	1	N102	Street Lighting Inspector 575-690

# Section 69b. PUBLIC UTILITIES COMMISSION—LIGHT, HEAT AND POWER BUREAU (Continued)

### INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employee		Class-Titl	e	C	ompensation Schedules
1	1	F401C	Junior Engine	er, Electrica	al	\$500-600
2	1	F406C	Assistant Eng	ineer II, Ele	ectrical	645-770

### Section 70. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO AIRPORT

			STAIN THURSDOO TRAINS ONLY	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	3	B4	Accountant I	\$410-490
1.1	3	B6	Accountant II	
1.2	2	B10	Accountant III	
1.2.	1 1	B14	Senior Accountant	675-805
1.3	1	B222	General Clerk	305-370
1.5	4	B408	General Clerk-Stenographer	
1.6	1	B412	Senior Clerk-Stenographer	
1.7	4	B512	General Clerk-Typist	
1.8	11	B560	Communications Clerk, San Fran	
			cisco International Airport	330-380
1.9	1	B562	Supervisor, Communications Div	
			sion, San Francisco Internation	
0		0=0	Airport	400-480
2	2	C52	Elevator Operator	285-330
2.1	10	C102	Janitress	290-335
3	48	C104	Janitor	305-350
5	6	C108	Foreman Janitor	
5.1	1	C110	Supervisor of Janitors	450-540
6	29	F51	Airport Attendant	410-470
7	5	F52	Assistant Supervisor of Airport	
8	4	T1 = 4	Services	450-540
δ	1	F54	Supervisor of Maintenance,	
			Airport Grounds	575-690

# Section 70.1. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT (Continued)

				(
	No. of Employe	es No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor, Airport Service	¢515 615
7.3	1		Supervisor, Amport Service	фото-ото
1.0	1	F60	Assistant Superintendent of	Air-
			port Operations	

### Section 70.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO AIRPORT (Continued)

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
8	1 .	F61	Superintendent of Airport	
			Operations	950-1,150
9	1	F62	Manager, Airport Department	1,450.00
10	1 -	F410A	Engineer, Civil	750-900
11.1	. 7	O168.1	Operating Engineer	460-525
11.2	1	O172	Chief Operating Engineer	565-645

# Section 70.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO AIRPORT (Continued)

			WAGES
Item	_No. of		Compensation
No.	Employ	rees No.	Class-Title Schedules
12	1	A154	Carpenter (d \$26.60
13	2	A354	Painter (h 3.35
13.1	1	A404	Plumber (d 30.56
14	2	E108	Electrician (d 31.28
14.1	5	J 4	Laborer (v 21.48-27.88
			5/1/59 22.92-29.32
15	1	J 66	Garageman (w 85.80
. 16.1	1	M54	Auto Machinist (w 115.70
17	4	O1	Chauffeur (v 22.00-30.80
17.1	. 2	O58	Gardener (Funds for six
			months only) (v 21.48-27.88
			5/1/59 22.92-29.32
17.2	1	O60	Sub-Foreman Gardener (h 3.36
			5/1/59 3.54
18	2	O152	Engineer of Hoisting, Portable
			Engines (v 24.00-31.60

### Section 70a. PUBLIC UTILITIES COMMISSION—HETCH HETCHY PROJECT

Item		Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	1	A30	Assistant Superintendent of Main	l-
			tenance and Repair, Hetc	h
			Hetchy Project	\$630-750
1.1	. 1	B4	Accountant I	. 410-490
2	1	B6	Accountant II	. 470-565
3	1	B10	Accountant III	. 550-660
4	1	B210	Office Assistant	. 250-300
5	1	B232	Administrative Assistant, Hetch	
			Hetchy Project	. 460-550
6	1	B408	General Clerk-Stenographer	. 315-380
7	1	B412	Senior Clerk-Stenographer	380-460
8	1	B454	Telephone Operator (p.	t. 300-360
9	1	B512	General Clerk-Typist	. 305-370
10	2	C104	Janitor	. 305-350
12	7	E120	Governor Man	
13	8	E122	Power House Operator	. 420-500

# Section 70b. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

Item	No. of	Class	Class-Title	Compensation Schedules
No.	Employe			
14	6	E124	Senior Power House Operator	. \$500-600
15	2	E128	Superintendent of Power House	
16	1	F300	Superintendent of Maintenance an	d
10	_		Repair, Hetch Hetchy	. 750-900
17	1	F350	Hydrographer	. 515-615
17.1	1	F352	Assistant Hydrographer	. 430-515
18.1	1	F404C	Assistant Engineer I, Electrical .	. 565-675
18.2	1	F406A	Assistant Engineer, II, Civil	. 645-770
19	1	F413	Senior Engineer, Hetch Hetchy	
			Water and Power System	. 840-1,025
20	1	F606	Instrument Man	
22	î	I 60	Housekeeper	
	1	I 60		
23	1		Housekeeper (p.	
23.1	1	M270	Superintendent, Machine Shop an	
			Equipment, Utilities	. 675-805
26	1	O166.1	Junior Operating Engineer	. 400-460
27	1	O168.1	Operating Engineer	. 460-525
28	9	U130	Reservoir Keeper	. 370-430
30	2	U227	General Maintenance Foreman	
31	ĩ	U230		d 26.88
91	1	0230		
			5/1/5	9 28.32

# Section 70c. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

#### WAGES

			WAGES	
	No. of	Class es No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	(d \$26.60
9	1	A160	Foreman Carpenter	(d 29.24
2 3	$\overset{\scriptscriptstyle{1}}{2}$	A354		
3.1	1		Painter	(h 3.35
		A404	Plumber	(d 30.56
4	1	E107	Power House Electrician	(d 31.28
4.1	1	E108	Electrician	(d 31.28
5	6	E150	Lineman Helper	(d 25.68
6	8	E154	Lineman	(d 31.28
7	2	E160	Foreman Lineman	(d 35.18
7.1	1	E161	General Foreman Lineman	
7.2	1	I 12	Cook	
8	16	J 4	Laborer (v	21 48-27 88
			5/1/59	
9	2	J 10	Labor Sub-Foreman	(h 3.36
	_	0 10		1/59 3.54
11	2	J 66	Garageman	(w 85.80
12	5	M54	Auto Machinist	(W 00.00
13	1	M57	Auto Machinist	(W 115.70
14	1		Sub-Foreman Auto Machinist	(w 127.27
15	6	M254	Machinist	(d 24.40
		01	Chauffeur (v	22.00-30.80
15.01	2	O58	Gardener (v	21.48-27.88
1			5/1/59	22.92-29.32
15.02	1	O60	Sub-Foreman Gardener .	(h 3.36
			5/1	1/59 3.54
15.1	2	O152	Engineer of Hoisting, Portable	,
			Engines (v	24 00-31 60
			O / / / / /	21.00 01.00

# Section 70d. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU

Item No.	No. of Employe	Class es No.	Class-Title Co	ompensation Schedules
1	2	B4	Accountant I	\$410-490
2	1	B6	Accountant II	470-565
3	1	B10	Accountant III	550-660
4	1	B14	Senior Accountant	675-805
6	1	B210	Office Assistant(k	300.00
7	5	B408	General Clerk-Stenographer	315-380
8	2	B412	Senior Clerk-Stenographer	380-460
9	4	B512	General Clerk-Typist	

# Section 70e. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU (Continued)

Item	No. of	Class	Class-Title	Compensation
140.	Employe	es Mo.	Class-11tle	Schedules
10	1	F9	Manager and Chief Engineer,	
10	-	10		Ø1 EEO OO
			Hetch Hetchy Project	
11	2	F100	Junior Draftsman	370-430
12	7	F102A	Draftsman, Civil	480-550
13	1	F102B	Draftsman, Mechanical	480-550
. 14	1	F102C	Draftsman, Electrical	480-550
15	5		Senior Draftsman, Civil	
16	2	F104B	Senior Draftsman, Mechanical	525-600
17	2	F104C	Senior Draftsman, Electrical	
18	2	F108	Architect	750-860
19	2	F120	Architectural Draftsman	525-600
20	1	F122	Senior Architectural Draftsman	. 630-750
21	1	F202	Inspector of Public Works,	
			Construction	490-560
22	1	F256	Cartographer and Art Designer.	

# Section 70f. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU (Continued)

Item	No. of	Class		Compensation
		es No.	Class-Title	Schedules
23	4	F401A	Junior Engineer, Civil	\$500-600
25	2		Junior Engineer, Electrical	
26	4	F404A	Assistant Engineer I, Civil	565-675
27	2		Assistant Engineer I, Mechanical	
28	2		Assistant Engineer I, Electrical.	
29	7		Assistant Engineer II, Civil	
30	3		Assistant Engineer II, Mechanica	
31	5		Assistant Engineer, II, Electrical	
32	4	F410A	Engineer, Civil	750-900
33	1	F410B	Engineer, Mechanical	750-900
34	2	F410C	Engineer, Electrical	750-900
35	5	F412A	Senior Engineer, Civil	
36	2	F412C	Senior Engineer, Electrical	
37	1	F606	Instrument Man	450-540
38	1	01	Chauffeur	
39	1	X40	Senior Librarian	430-515

### Section 71. PUBLIC UTILITIES COMMISSION— UTILITIES ENGINEERING (Continued)

#### FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add:  $6\frac{1}{4}\%$  for second or third shift,  $6\frac{1}{4}\%$  for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.

Item	No. of Employe		Compensation Schedules
110.	Employ c	Building Inspector	. \$ 675
T	1		T
2	5	Chief of Party	
3	2	Engineer	
4	2	Engineer, Assistant, Class I	
5	4	Engineer, Assistant, Class II	
6	2	Engineer, Construction	*1,075
7	2	Engineer Assistant, Construction	*975
8	2	Engineer, Junior	. 600
8.0	1 3	General Clerk-Typist	
8.1	. 1	General Storekeeper	. 470
9	2	Housekeeper	. 320
10	14	Inspector	. 600
11	5	Instrument Man	
12	5	Senior Inspector	. 675
13	19	Surveyor's Field Assistant	460

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to the rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

958-59
Section 72. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY

			The state of the s	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	2	B2	Account Clerk	\$330-400
5	5	B4	Accountant I	
6	3	B6	Accountant II	. 470-565
7	2	B10	Accountant III	. 550-660
7.3		B14	Senior Accountant	. 675-805
7.2	- 0	B68	Chief Clerk	. 590-705
8	5	B102	Teller	. 370-450
8.3		B103	Cashier "C"	. 370-450
8.2		B210	Office Assistant	
8.3	_	B210	Office Assistant(1	300.00
8.8	5 32	B222	General Clerk	305-370
9	59	B222	General Clerk (1	x 370.00

# Section 72.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			The state of the s	,
Item No. E	No. of mploye	Class es No.	Class-Title	Compensation Schedules
10.01	4	B222.1	Carhouse Receiver	\$305-370
10.1	7	B228	Senior Clerk	370-450
11	1	B234	Head Clerk	460-550
12	13	B308	Calculating Machine Operator	305-370
12.1	3	B309A	Key Punch Operator,	
12.3	0	700101	Remington-Rand	305-370
12.3	2	B310A	Tabulating Machine Operator,	
			Remington-Rand	345-420

# Section 72.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			The state of the s	٠,
Item No.	No. of Employ	yees No.	Class-Title	mpensation Schedules
12.4	1	B310.14	A Senior Tabulating Machine Op-	
			erator, Remington-Rand	430-515
12.5	1	B330	Photographer	440-525
13	18	B408	General Clerk-Stenographer	315-380
13.2	2	B412	Senior Clerk-Stenographer	380-460
14	5	B454	Telephone Operator	300-360
14.01	2	B454	Telephone Operator (k	360.00
14.1	1	B458	Chief Telephone Operator	350-430
15	24	B512	General Clerk-Typist	305-370
15.01	1	B512	General Clerk-Typist (k	370.00
15.1	5	B516	Senior Clerk-Typist	370-450

# Section 72.2. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employe		Class-Title C	ompensation Schedules
16	2	C52	Elevator Operator	\$285-330
. 17	2	C52	Elevator Operator(k	330.00
18	12	C104	Janitor	
18.1	9	C104	Janitor (k	350.00
18.2	64	C104.1	Car Cleaner	315-360
18.3	19	C104.1	Car Cleaner (k	360.00
18.5	1	C104.1	Car Cleaner (p.t.	315-360
18.6	6	C105	Working Foreman Car Cleaner	350-410
19.2	9	C152	Watchman (k	350.00

# Section 72.3. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

		TA:	ionicii ali kailwai (continueu)
Item	No. of		Compensation
No.	Employ	ees No.	Class-Title Schedules
20.4	3	E120	Governor Man
20.5	19	E122	Power House Operator 420-500
20.6		E124	Senior Power House Operator 500-600
21	1	E220	Supervisor of Electrical Propul-
			sion Equipment, Municipal
			Railway 675-805
22	1	E250	Superintendent of Power and
			Plant, Municipal Railway 770-925
23.2	6	F654	Traffic Checker
23.3	1	F654	Traffic Checker (k 370.00
23.4	1	G102	General Claims Agent,
			Municipal Railway 880-1,075
24	1	M10	Supervisor of Automotive Equip-
			ment, Municipal Railway 645-770
25	1	M20	Superintendent of Equipment 770-925
26	5	O168.1	Operating Engineer 460-525
27	1	O173	Superintendent of Cable
			Machinery 565-645
28	1	S5	General Manager, Municipal
			Railway 1,625.00
29	2	S60	Instructor, Municipal Railway 490-565

### Section 72.3.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
31	101	S111	Inspector, Municipal Railway	
31.1	7	S113	Schedule Maker	
32	15	S114	Claims Investigator	
33	2	S115	Senior Claims Investigator	
34	11	S120	Day Dispatcher	. 450-540
35	1	S122	Senior Inspector	. 450-540
36	1	S122.1	Chief Inspector	. 500-600
37	1	S124	Supervisor of Schedules	. 500-600
38	1	S126	Superintendent of Traffic	. 750-900
39	4	S128	Division Superintendent,	
			Municipal Railway	. 590-705
40	2	S130	Assistant Superintendent of	
			Transportation, Municipal Railway	. 645-770
41	1	S132	Superintendent of Transportation	
			Municipal Railway	. 750-900

# Section 72.4. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

#### WAGES

1 10 A154 Carpenter (d \$26.60 1.1 1 A156 Patternmaker (d 29.60 9/15/58 30.56 1.2 1 A160 Foreman Carpenter (d 29.24 1.3 1 A252 Glazier (d 24.72 2 2 A354 Painter (h 3.35 3 12 A364 Car and Auto Painter (h 3.35 4 1 A366 Foreman Car and Auto Painter (h 3.35	Item No. 1	No. of	Class es No.	Class-Title	Compensation Schedules
1.1					
1.2	_			Patternmaker	d 20.00
1.2	1.1	1	11100	0/15/5	20.00
1.3	1 9	1	A 160	Foreman Carnenter	1 20.00
2       2       A354       Painter       (h       3.35         3       12       A364       Car and Auto Painter       (h       3.35         4       1       A366       Foreman Car and Auto Painter       (h       3.35         bull       2.00       day additional         5       1       A370       General Foreman Car and Auto Paint Shop       (h       4.02         6       4       E106       Armature Winder       (d       24.66         7       1       E106.1 Foreman Armature Winder       (d       28.35         8       1       E107       Power House Electrician       (d       31.28         9       1       E107.1 Foreman Power House         Electrician       (d       35.18         10       1       E108       Electrician       (d       31.28         21       19       E154       Lineman       (d       31.28         22.1       19       E154       Lineman       (d       35.18         22.2       1       E161       General Foreman Lineman       (d       39.10         22.3       28       E200       Electricial Railway Shop Mechanic       (d       20.96     <				Clarian Carpenter (	1 49,44
4 1 A366 Foreman Car and Auto Painter (h 3.35 plus \$2.00 day additional  5 1 A370 General Foreman Car and Auto Paint Shop (h 4.02 6 4 E106 Armature Winder (d 24.66 7 1 E106.1 Foreman Armature Winder (d 28.35 8 1 E107 Power House Electrician (d 31.28 9 1 E107.1 Foreman Power House Electrician (d 35.18 10 1 E108 Electrician (d 35.18 10 1 E108 Electrician (d 31.28 21 19 E154 Lineman (d 31.28 22 4 E160 Foreman Lineman (d 35.18 22.2 1 E161 General Foreman Lineman (d 35.18 22.3 28 E200 Electrical Railway Shop Mechanic (d 20.96 22.4 82 E202 Senior Electrical Railway Shop Mechanic (d 24.66 25.5 9 E206 Sub-Foreman Electrical Railway Shop Mechanic (d 24.66 26 Sub-Foreman Electrical Railway Shop Mechanic (d 27.12 27 50 J 66 Garageman (w 85.80					
4 1 A366 Foreman Car and Auto Painter (h 3.35 plus \$2.00 day additional  5 1 A370 General Foreman Car and Auto Paint Shop (h 4.02 6 4 E106 Armature Winder (d 24.66 7 1 E106.1 Foreman Armature Winder (d 28.35 8 1 E107 Power House Electrician (d 31.28 9 1 E107.1 Foreman Power House Electrician (d 35.18 10 1 E108 Electrician (d 35.18 10 1 E108 Electrician (d 31.28 21 19 E154 Lineman (d 31.28 22 4 E160 Foreman Lineman (d 35.18 22.2 1 E161 General Foreman Lineman (d 35.18 22.3 28 E200 Electrical Railway Shop Mechanic (d 20.96 22.4 82 E202 Senior Electrical Railway Shop Mechanic (d 24.66 25.5 9 E206 Sub-Foreman Electrical Railway Shop Mechanic (d 24.66 26 Sub-Foreman Electrical Railway Shop Mechanic (d 27.12 27 50 J 66 Garageman (w 85.80	2			Can and Auto Deinter	0.35
Painter plus \$2.00 day additional  5				Car and Auto Painter (1	1 3.35
Dlus \$2.00 day additional   Auto Paint Shop	4	1	A366		
5 1 A370 General Foreman Car and Auto Paint Shop (h 4.02) 6 4 E106 Armature Winder (d 24.66) 7 1 E106.1 Foreman Armature Winder (d 28.35) 8 1 E107 Power House Electrician (d 31.28) 9 1 E107.1 Foreman Power House Electrician (d 35.18) 10 1 E108 Electrician (d 31.28) 21 19 E154 Lineman (d 31.28) 22 4 E160 Foreman Lineman (d 35.18) 22.2 1 E161 General Foreman Lineman (d 35.18) 22.3 28 E200 Electrical Railway Shop Mechanic (d 20.96) 22.4 82 E202 Senior Electrical Railway Shop Mechanic (d 24.66) 22.5 9 E206 Sub-Foreman Electrical Railway Shop Mechanic (d 27.12) 22.6 5 E208 Foreman Electrical Railway Shop Mechanic (d 27.12) 25 20 J 4 Laborer (v 21.48-27.88) 27 50 J 66 Garageman (w 85.80)					
Auto Paint Shop (h 4.02 6 4 E106 Armature Winder (d 24.66 7 1 E106.1 Foreman Armature Winder (d 28.35 8 1 E107 Power House Electrician (d 31.28 9 1 E107.1 Foreman Power House  Electrician (d 35.18 10 1 E108 Electrician (d 31.28 21 19 E154 Lineman (d 31.28 22 4 E160 Foreman Lineman (d 35.18 22.2 1 E161 General Foreman Lineman (d 39.10 22.3 28 E200 Electrical Railway Shop  Mechanic (d 20.96 22.4 82 E202 Senior Electrical Railway  Shop Mechanic (d 24.66 22.5 9 E206 Sub-Foreman Electrical Railway  Shop Mechanic (d 27.12 26 5 E208 Foreman Electrical Railway  Shop Mechanic (d 27.12 27 50 J 66 Garageman (w 85.80				plus \$2.00 day ad	lditional
6 4 E106 Armature Winder (d 24.66 7 1 E106.1 Foreman Armature Winder (d 28.35 8 1 E107 Power House Electrician (d 31.28 9 1 E107.1 Foreman Power House  Electrician (d 35.18 10 1 E108 Electrician (d 31.28 21 19 E154 Lineman (d 31.28 22 4 E160 Foreman Lineman (d 35.18 22.2 1 E161 General Foreman Lineman (d 39.10 22.3 28 E200 Electrical Railway Shop  Mechanic (d 20.96 22.4 82 E202 Senior Electrical Railway  Shop Mechanic (d 24.66 22.5 9 E206 Sub-Foreman Electrical Railway  Shop Mechanic (d 27.12 22.6 5 E208 Foreman Electrical Railway  Shop Mechanic (d 27.12 25 20 J 4 Laborer (v 21.48-27.88 27 50 J 66 Garageman (w 85.80	5	1	A370		
6 4 E106 Armature Winder (d 24.66 7 1 E106.1 Foreman Armature Winder (d 28.35 8 1 E107 Power House Electrician (d 31.28 9 1 E107.1 Foreman Power House  Electrician (d 35.18 10 1 E108 Electrician (d 31.28 21 19 E154 Lineman (d 31.28 22 4 E160 Foreman Lineman (d 35.18 22.2 1 E161 General Foreman Lineman (d 39.10 22.3 28 E200 Electrical Railway Shop  Mechanic (d 20.96 22.4 82 E202 Senior Electrical Railway  Shop Mechanic (d 24.66 22.5 9 E206 Sub-Foreman Electrical Railway  Shop Mechanic (d 27.12 22.6 5 E208 Foreman Electrical Railway  Shop Mechanic (d 27.12 25 20 J 4 Laborer (v 21.48-27.88 27 50 J 66 Garageman (w 85.80				Auto Paint Shop (1	n 4.02
7 1 E106.1 Foreman Armature Winder (d 28.35 8 1 E107 Power House Electrician (d 31.28 9 1 E107.1 Foreman Power House Electrician (d 35.18 10 1 E108 Electrician (d 31.28 21 19 E154 Lineman (d 31.28 22 4 E160 Foreman Lineman (d 35.18 22.2 1 E161 General Foreman Lineman (d 39.10 22.3 28 E200 Electrical Railway Shop Mechanic (d 20.96 22.4 82 E202 Senior Electrical Railway Shop Mechanic (d 24.66 22.5 9 E206 Sub-Foreman Electrical Railway Shop Mechanic (d 27.12 Foreman Electrical Railway Shop Mechanic (d 27.12 Foreman Electrical Railway Shop Mechanic (d 27.12 Foreman Electrical Railway Shop Mechanic (d 28.35 20 J 4 Laborer (v 21.48-27.88 27 50 J 66 Garageman (w 85.80				Armature Winder	1 24.66
8       1       E107       Power House Electrician       (d       31.28         9       1       E107.1       Foreman Power House         Electrician       (d       35.18         10       1       E108       Electrician       (d       31.28         21       19       E154       Lineman       (d       31.28         22       4       E160       Foreman Lineman       (d       35.18         22.2       1       E161       General Foreman Lineman       (d       39.10         22.3       28       E200       Electrical Railway Shop         Mechanic       (d       20.96         22.4       82       E202       Senior Electrical Railway         Shop Mechanic       (d       24.66         22.5       9       E206       Sub-Foreman Electrical Railway         Shop Mechanic       (d       27.12         22.6       5       E208       Foreman Electrical Railway         Shop Mechanic       (d       28.35         25       20       J       4       Laborer       (v       21.48-27.88         27       50       J       66       Garageman       (w       85.80<		1	E106.1	Foreman Armature Winder (c	1 28.35
9 1 E107.1 Foreman Power House			E107	Power House Electrician (c	31.28
10	9	1			
10				Electrician (c	35 18
21       19       E154       Lineman       (d 31.28         22       4       E160       Foreman Lineman       (d 35.18         22.2       1       E161       General Foreman Lineman       (d 39.10         22.3       28       E200       Electrical Railway Shop         Mechanic       (d 20.96         22.4       82       E202       Senior Electrical Railway         Shop Mechanic       (d 24.66         22.5       9       E206       Sub-Foreman Electrical Railway         Shop Mechanic       (d 27.12         Foreman Electrical Railway       Shop Mechanic       (d 28.35         25       20       J 4       Laborer       (v 21.48-27.88         27       50       J 66       Garageman       (w 85.80	10	1	E108	Electrician	1 31 28
22       4       E160       Foreman Lineman       (d 35.18         22.2       1       E161       General Foreman Lineman       (d 39.10         22.3       28       E200       Electrical Railway Shop         Mechanic       (d 20.96         22.4       82       E202       Senior Electrical Railway         Shop Mechanic       (d 24.66         22.5       9       E206       Sub-Foreman Electrical Railway         Shop Mechanic       (d 27.12         Foreman Electrical Railway       Shop Mechanic       (d 28.35         25       20       J 4       Laborer       (v 21.48-27.88         27       50       J 66       Garageman       (w 85.80	21	19	E154	Lineman (d	31.28
22.2 1 E161 General Foreman Lineman (d 39.10 Electrical Railway Shop  Mechanic (d 20.96 Senior Electrical Railway  Shop Mechanic (d 24.66 Sub-Foreman Electrical Railway  Shop Mechanic (d 27.12 Foreman Electrical Railway  Shop Mechanic (d 27.12 Foreman Electrical Railway  Shop Mechanic (d 28.35 E208 Foreman Electrical Railway  Shop Mechanic (d 27.12 Foreman Electrical Railway  Shop Mechanic (d 27.12 Foreman Electrical Railway  Shop Mechanic (d 27.12 Foreman Electrical Railway  Shop Mechanic (d 24.66 Foreman Electrical Railway  Shop Mechanic (d 27.12 Foreman Electrical Railway  Shop Mechanic (d 24.66 Foreman Electrical Railway  Shop Mechanic (d 27.12 Foreman Electrical Railway)  Shop Mechanic (d 28.35 E208 Foreman Electrical Railway)	22	4	E160	Foreman Lineman (6	35 18
22.3     28     E200     Electrical Railway Shop Mechanic     (d 20.96       22.4     82     E202     Senior Electrical Railway Shop Mechanic     (d 24.66       22.5     9     E206     Sub-Foreman Electrical Railway Shop Mechanic     (d 27.12       22.6     5     E208     Foreman Electrical Railway Shop Mechanic     (d 28.35       25     20     J 4     Laborer     (v 21.48-27.88       27     50     J 66     Garageman     (w 85.80	22.2	1	E161	General Foreman Lineman	1 20.10
Mechanic   (d 20.96	22.3	28		Electrical Railway Shop	2 55.10
Shop Mechanic (d 24.66 Sub-Foreman Electrical Railway Shop Mechanic (d 27.12 E2.6 5 E208 Foreman Electrical Railway Shop Mechanic (d 27.12 E2.6 5 E208 Foreman Electrical Railway Shop Mechanic (d 28.35 Laborer (v 21.48-27.88 5/1/59 22.92-29.32 E27 50 J 66 Garageman (w 85.80					1 20.06
Shop Mechanic (d 24.66 Sub-Foreman Electrical Railway Shop Mechanic (d 27.12 E2.6 5 E208 Foreman Electrical Railway Shop Mechanic (d 27.12 E2.6 5 E208 Foreman Electrical Railway Shop Mechanic (d 28.35 Laborer (v 21.48-27.88 5/1/59 22.92-29.32 E27 50 J 66 Garageman (w 85.80	22.4	82	E202	Senior Electrical Pailway	1 20.90
Shop Mechanic (d 27.12 22.6 5 E208 Foreman Electrical Railway Shop Mechanic (d 28.35 25 20 J 4 Laborer (v 21.48-27.88 5/1/59 22.92-29.32 (w 85.80		0=	22202	Shon Machania	
Shop Mechanic (d 27.12 22.6 5 E208 Foreman Electrical Railway Shop Mechanic (d 28.35 25 20 J 4 Laborer (v 21.48-27.88 5/1/59 22.92-29.32 (w 85.80	22.5	9	E206	Sub-Foremen Floatrical Deilers	1 24.00
25 20 J 4 Laborer (v 21.48-27.88 27 50 J 66 Garageman (w 85.80)			11200	Shop Machania	1 07 10
Shop Mechanic	22.6	5	E208	Foremen Floatrice Deile	1 27.12
25 20 J 4 Laborer (v 21.48-27.88 5/1/59 22.92-29.32 27 50 J 66 Garageman (w 85.80	22.0	U	12200	Chan Machania	
27 50 J 66 Garageman (W 21.48–27.88 5/1/59 22.92–29.32 (W 85.80	25	20	Τ /	Tabarar Mechanic(	1 28.35
27 50 J 66 Garageman (w 85.80	20	20	0 4	(v 21.	48-27.88
Garageman (W 85.80)	27	50	Tee	5/1/59 22.9	92-29.32
21.01 1 300 Garageman(k, w 85.80				Garageman (w	85.80
	21.01	1	0.00	Garageman(k, w	85.80

# Section 72.5. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)
Item No.	No. of Employ	Class rees No.	Class-Title Compensation Schedules
27.1	3	J 68	Sub-Foreman Garageman (w \$94.38
27.2	3	J 92	Rope Cable Splicer (d 22.50
28	37	J 152	Trackman (v 21.48-27.88
	_		5/1/59 22.92-29.32
29	2	J 156	Switch Repairer (d 23.63
0.0		T 100	5/1/59 25.21
30	3	J 160	Track Welder (d 23.88
0.1		7 4 00	5/1/59 25.32
31	3	J 162	Electric Arc Welder(d 27.12
32	5	J 166	Track Foreman(h 3.36
			5/1/59 3.54

### Section 72.5.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)	
Item	_No. of		C	compensation
		ees No.	Class-Title	Schedules
33	1	J 168	General Foreman Trackman (h	\$ 3.36
			5/1/59	3.54
34.4	60	M53	Auto Mechanic(w	110.70
35	37	M54	Auto Machinist(w	115.70
36	6	M55	Foreman Auto Machinist (w	133.06
37	5	M57	Sub-Foreman Auto Machinist (w	
38	8	M60	Auto Fender and Body Worker (w	115.70
39	2	M107	Blacksmith's Finisher (d	23.02
40	2	M108	Blacksmith (d	24.52
40.1	1	M110	Molder's Helper (d	16.48
			7/7/58	17.20
40.3	1	M112	7/7/58 Molder (d	21.12
			7/7/58	22.08
41	1	M252	Machinist's Helper (d	19.04
41.1	1	M253	Machine Tool Operator (d	20.16
42	14	M254	Machinist (d	24.40
42.1	1	M268	Foreman Machinist (d	28.06
43	7	O1	Chauffeur (v 22.	
44	1	O108	Leatherworker (w	
45	2	U108	Compressor Operator, Portable (d	24.80
			T	

# Section 72.6. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)	
Item	_No. of	Class		ompensation
No.	Employe	es No.	Class-Title	Schedules
46	944	S102	Conductor (h	\$2.448
		S102	Conductor-Trainee Rate (h	**1.50
46.1	5	S102	Conductor (k, h	2.438
48	1000	S104	Motorman (h	***2.448
		S104	Motorman—Trainee Rate (h	**1.50
49	1	S104	Motorman (k, h	2.448
50		S106	Bus Operator, as assigned,	
			at rate of (h	*2.448
		S106	Bus Operator—Trainee Rates (h	**1.50

*20 cents per hour extra while instructing new employees as assigned by the Superintendent.

**Trainee rate applies on original certification and for a period not

to exceed seventeen working days.

***20 cents per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.

# Section 73. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT

			EXECUTIVE		
Item No.	No. of Employee	Class es No.	Class-Title		ompensation Schedules
1	1	B408	General Clerk-Stenographer		\$315-380
2	î	01	Chauffeur		
2.1	. 1	U42	Assistant General Manager		
			and Chief Engineer, Water Department		1050-1250
3	1	U44	General Manager and Chief Engineer, Water Departme	nt	1625

# Section 73.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### ACCOUNTING AND FINANCIAL

Item	No. of Employe	Class es No.	Class-Title	Compensation Schedules
4	3	B4	Accountant I	. \$410-490
5	1	B6	Accountant II	470-565
5.1	1	B10	Accountant III	550-660
6	1	B14	Senior Accountant	675-805
8	1	B210	Office Assistant	250-300
8.1	1	B222	General Clerk	305-370
9	1	B228	Senior Clerk	370-450
10	2	B308	Calculating Machine Operator .	305-370
11	1	B311	Bookkeeping Machine Operator .	330-400
12	2	B408	General Clerk-Stenographer	. 315-380
12.1	2	B512	General Clerk-Typist	305-370

### Section 73.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### WATER PURIFICATION DIVISION

Item No. E	No. of imployees	Class No.	Class-Title	Con	mpensation Schedules
13	1	B408	General Clerk-Stenographer	\$	315-380
13.1	1	C104	Janitor	. (p.t.	305-350
14	1	F401A	Junior Engineer, Civil		500-600
14.0	1	F404A	Assistant Engineer I, Civil		565-675
14.0.3	1 1	F524	Assistant Engineer II,		
			Water Purification		645-770
14.1	1	F526	Engineer, Water Purification		750-900
16	1	L52	Bacteriological Laboratory As	sistant	315-360
17	3	L130	Water Chemist		430-490
17.1	1	L132	Senior Water Chemist		550-630
17.2	1	U127	Water Service Inspector		420-500

# Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

			ENGINEERING		
	No. of	Class		C	ompensation
No.	Employee	es No.	Class-Title		Schedules
17.2	1	B327	Photostat Operator		\$345-400
18	1	B330	Photographer		440-525
18.1	1	B408	General Clerk-Stenographer		315-380
19	2	B512	General Clerk-Typist		305-370
20	1	F100	Junior Draftsman		370-430
21	1	F102A	Draftsman, Civil		480-550
22	5	F104A	Senior Draftsman, Civil		525-600
22.0	2	F202	Inspector of Public Works,		0.20
			Construction		490-560

### Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

ENGINEERING (	(Continued)
THE CHARLEST OF A	Commuea

	No. of Employee	Class es No.	Class-Title	iaca)	Compensation Schedules
$\frac{22.01}{22.1}$	3		Junior Engineer, Civil Assistant Engineer I, Ci		. 500-600 . 565-675
$\begin{array}{c} 23 \\ 24 \end{array}$	5		Assistant Engineer II, ( Engineer, Civil		
$\frac{24.1}{25}$	1 1		Engineer, Mechanical Senior Engineer, Civil		
$25.1 \\ 25.2$	$\frac{2}{2}$		Surveyor's Field Assista Instrument Man		

### Section 73.4. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### HOUSE SERVICE

Item No.	No. of Employ	Class rees No.	Class-Title	Compensation Schedules
26	4	B454	Telephone Operator	\$300-360
27	1	B454	Telephone Operator	. (k 360.00
28	1	C52	Elevator Operator	285-330
29	5	C104	Janitor	305-350
30	1	C104	Janitor	
31	1	C107	Working Foreman Janitor	345-400
32	1	I 122	House Mother	305-350

### Section 73.5. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### AGRICULTURE DIVISION

			AGRICULTURE DIVISION	
Item No. Er	No. of nploye	Class es No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer	\$315-380
33.02	1	O51	Farmer Sub-Foreman (A) (	d 26.88
			5/1/5	9 28.32
33.1	1	O52	Farmer (A) (	d 21.48
			5/1/5	9 22.92
34	1	V30	Assistant Superintendent,	
			Agriculture .	525-630
35	1	V40	Superintendent, Agricultural and	
			Land Division, Public	
			Utilities Commission	705-840
			WAGES	
36	2	J 4	Laborer	(v 21.48-27.88
	_		5/1/	

# Section 73.6. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### WATER SALES

	_No. of			Compensation
No.	Employee	s No.	Class-Title	Schedules
37	2	B68	Chief Clerk	\$590-705
37.1	1	B102	Teller	
37.2	1	B105	Cashier "B"	
38	1	B210	Office Assistant	
39	30	B222	General Clerk	
39.1	$1^{r}$	B222	General Clerk	
40	5 .	B222	General Clerk (1	
41	. 7	B228	Senior Clerk	370-450

# Section 73.6. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### WATER SALES (Continued)

Item	No. of Employe	Class	Class-Title	Compensation Schedules
42	7	B234	Head Clerk	460-550
43	15	B247	Meter Reader	350-410
44	3	B302	Addressing Machine Operator	305-370
45	10	B311	Bookkeeping Machine Operator	330-400
46	1	B312	Senior Bookkeeping Machine	
10	_		Operator	410-470
47	5	B408	General Clerk-Stenographer	315-380

# Section 73.7. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### WATER SALES (Continued)

			(1111111)	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
48	9	B512	General Clerk-Typist	\$305-370
50	6	U54	Special Collector	360-440
51	1	U80	Assistant Manager, Water Sales	675-805
52	1	U88	Manager, Water Sales	785-950
52.1	1	U100	Investigator, Water Department	500-575
52.2	1	U102	Assistant Investigator,	
			Water Department	. 420-500
53	7	U122	Consumer's Serviceman	400-480
53.1	1	U122	Consumer's Serviceman	(k 469.00
54	1	U124	Special Service Inspector	420-500
55	2	U125	Hoseman—Ships and Docks	. 345-420
56	8	U127	Water Service Inspector	420-500
57	1	U128	Chief Water Service Inspector	500-600

### Section 74. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CITY DISTRIBUTION DIVISION—GENERAL

			January Dividion Gard	- V1 1343
Item	No. of Employee	Class	Class-Title	Compensation Schedules
140.	Employee	S 140.		
1.0	1	B222	General Clerk	\$305-370
1	1	B228	Senior Clerk	370-450
2	1	B234	Head Clerk	460-550
3	1	B408	General Clerk-Stenographer	315-380
4	4	B512	General Clerk-Typist	305-370
5	1	F100	Junior Draftsman	370-430
6	2	F102A	Draftsman, Civil	480-550
7	1	F202	Inspector of Public Works,	
			Construction	490-560
8	3	F401A	Junior Engineer, Civil	500-600
8.1	. 1	F401B	Junior Engineer, Mechanical	500-600
9	1	F406A	Assistant Engineer II, Civil	. 645-770
10	1	M270	Superintendent of Machine Shop	
			and Equipment	675-805

# Section 74.1 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CITY DISTRIBUTION DIVISION—GENERAL (Continued)

Item	No. of	Class		`	Compensation
No.	Employee	es No.	Class-Title		Schedules
14	2	O166.1	Junior Operating Engineer		. \$400-460
15	4	O168.1	Operating Engineer		460-525
16	1	0172	Chief Operating Engineer		. 400-040
	_	0112	omer operating Engineer		505-045

# Section 74.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CITY DISTRITBUTION DIVISION—GENERAL (Continued)

Item No.	No. of Employe	Class es No.	Class-Title C	ompensation Schedules
17	2	U130	Reservoir Keeper	. 370-430
19	1	U136	General Foreman, Service and	
			Meters	
20	1	U140	General Foreman, Main Pipes	. 675-770
21	1	U142	Assistant Superintendent, City	
22	1	U144	Distribution Superintendent, City Distribution	
22	1	0144	Superintendent, City Distribution	. 900-1100

### Section 74.2 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CITY DISTRIBUTION—WAGES

Item No.	No	o. of ployee	Class s No.	Class-Title	Cor	npensation schedules
1		2	A154	Carpenter	(d	\$26.60
		8	J 4	Laborer (v :	21.48	-27.88
				5/1/59	22.92	-29.32
8		3	M265	Meter Repairman	. (d	23.63
				5/1	/59	25.21
8.1	l	1	M265	Meter Repairman (	k, d	23.63
				5/1	./59	25.21
9		1.	M266	Foreman Meter Repairman	(d	27.17
				5/1	/59	28.99
10		2	O1	Chauffeur(v	22.00	0-30.80
10.0	)1	8	O58	Gardener (v	21.48	3-27.88
			_	5/1/59	22.92	2-29.32
10.0	)2	1	O58	Gardener (	k, d	21.38
				5/1	/59	22.82
10.0	03	1	O60.1	Foreman Gardener	(h	3.36
				5/1	./59	3.54
10.	1	1	O152	Engineer of Hoisting and		
				Portable Engines (v.		
11		5	U108	Compressor Operator, Portable		24.80
12	. 1	2	U112	Pipe Caulker	(d	29.20
					L/59	29.41
13		6	U114	Main Pipe Foreman	(d	32.12
					1/59	32.35
15	]	18	U116	Serviceman	(d	29.20
					1/59	29.41
16	]	16	U118	Serviceman's Assistant	(d	25.11
			****		1/59	
17		8	U120	Gateman	(d	32.12
				5/1	1/59	32.35

### Section 74.3 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### MACHINE SHOP WAGES

Item No.	No. of Employee	Class es No.	Class-Title	Co	mpensation Schedules
1	1	A156	Patternmaker	(d	\$29.60
_			9/15	/58	30.56
2	2	J 66	Garageman	(w	85.80
3	6	M54	Auto Machinist	(w	115.70
4	1	M252	Machinist's Helper		
5	6	M254	Machinist	. (d	24.40
6	2	U113	Pipe Welder	. (d	30.56

# Section 75. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$370-450
2	1	B354	General Storekeeper	390-470
3	1	B408	General Clerk-Stenographer .	315-380
4	ī	B454	Telephone Operator	300-360
4.1	1	B454	Telephone Operator	(i 300-360
5	2	C152	Watchman	305-350
6	1	C152	Watchman	(k 350.00

# Section 75.01 PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
9	3	O166.1	Junior Operating Engineer	. \$400-460
10	3	O168.1	Operating Engineer	460-525
11	3	U130	Reservoir Keeper	370-430
11.1	1	U130	Reservoir Keeper (	k 430.00
12	1	U212	Ranger	345-400
13	2	U212	Ranger (	k 400.00
14	1	U227	General Maintenance Foreman	. 575-690
15	1	U228	Meterman, Country	410-490
16	3	U230	Maintenance Foreman (A) (	d 26.88
			5/1/5	9 28.32
17	1	U236	Assistant Superintendent,	
			Peninsula District	735-880
18	1.	U246	Superintendent, Peninsula Distri	ct 820-1000

# Section 75.1. PUBLIC UTILITIES COMMISSION—PENINSULA DIVISION (Continued)

#### WAGES

			WAGES	
Item No.	No. of Employee	Class es No. A154	Class-Title	Compensation Schedules
Ţ	1,		Carpenter	(d \$26.60
2 3	.1.	A354	Painter	h 3.35
	1 1 1	A404	Plumber (	d 30.56
3.1	. 1	E150	Lineman Helper	d 25.68
4	1	E154	Lineman	d 31.28
5	38	J 4	Laborer (v 21	48-27.88
				.92-29.32
6	2	J 66	Garageman	w 85.80
8	3	WI54	Auto Machinist (	W 05.00
9	2	01	Chauffeur (v 22	W 110.10
10	2 .	O58	Gardener ( 91	.00-30.00
	~	000	Gardener (v 21	
11	1	O60.1		.92-29.32
4.1	1	000.1	Foreman Gardener(	
12	1	0150	5/1/5	9 3.54
14	1	O152	Engineer of Hoisting and	
10	-		Portable Engines (v 24	.00-31.60
13	1	U113	Pipe Welder (	d 30.56
14	1	U116		d 29.20
			5/1/5	
15	1	U118	Commission	d 25.11
			5/1/5	
16	1 .	U120	Cotomo	
				d 32.12
			5/1/5	9 32.35

### Section 75.2. PUBLIC UTILITIES COMMISSION—ALAMEDA SYSTEM

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
16.2	1	B408	General Clerk-Stenographer \$315-380
18	1	C102	Janitress (p.t. 290-335
21	. 1	U130	Reservoir Keeper 370-430
22	$\tilde{2}$	U212	Ranger 345-400
22.1	_	U227	General Maintenance Foreman 575-690
22.1	_	U228	Meterman, Country 410-490
22.2	-	U230	Maintenance Foreman (A) (d 26.88
22.2	1	0200	5/1/59 28.32
23	1	U231	Assistant Superintendent.
20	1	0201	Alameda District 630-750
24	1	U232	Superintendent Alemeda District 705 040
44	1	0404	Superintendent, Alameda District . 705-840
			WAGES
25	. 1	A154	Carpenter (d 26.60
26	11	J 4	Laborer (v 21.48-27.88
		0 1	5/1/59 22.92-29.32
27	1	O58	Gardener (v 21.48-27.88
21	1	000	
			5/1/59 22.92-29.32

#### Section 75.3. PUBLIC UTILITIES COMMISSION— GENERAL AND MISCELLANEOUS

Item	No. of Employees	Class	Class-Title	Compensation Schedules
140.	Employees	TAO.	Class-11tte	Schedules
28			Teams and Trucks at rates fixed in	
			purchaser's contract.	

# Section 76. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CONSTRUCTION EMPLOYMENT OUTSIDE OF SAN FRANCISCO

(The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	No. of Employees	Department-Title	Per Month
1	1	Construction Engineer \$	1075.00*
2	1	Inspector	600.00
3	1	Senior Inspector	675.00
4	1	General Clerk-Stenographer	380.00
5	1	Senior Draftsman	600.00
6	1	Junior Engineer	600.00
7	1	Assistant Engineer I	675.00
8	2	Assistant Engineer II	770.00*
9	3	Surveyor's Field Assistant	460.00
10	1	Instrumentman	540.00
11	1	Chief of Party	645.00

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

# Section 77. PUBLIC UTILITIES COMMISSION— INTERDEPARTMENTAL SERVICES

#### FOR CONSTRUCTION OUTSIDE OF SAN FRANCISCO

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item		Per Month
No.	Department-Title	
1	Architect	\$860.00*
2	Accountant I	
3	Accountant II	
4	Accountant III	
5	Chief of Party	
6	Draftsman	. 550.00
7	Draftsman, Junior	. 430.00
8	Draftsman, Senior	. 600.00
9	Engineer	. 900.00*
10	Engineer, Assistant, Class I	. 675.00
11	Engineer, Assistant, Class II	. 770.00*
12	Engineer, Construction	.1075.00*
13	Engineer, Junior	. 600.00
14	Engineer, Senior	.1025.00*
15	General Clerk-Stenographer	. 380.00
16	General Clerk-Typist	
17	General Storekeeper	
18	Inspector	
19	Senior Inspector	
20	Instrument Man	
21	Janitor	
22	Housekeeper	
24	Special Agent	. 370.00
25	Surveyor's Field Assistant	. 460.00
26	Timekeeper	. 370.00
27	Watchman	. 350.00
28	Subject to prior approval of the Civil Service	e
	Commission, other classifications, as needed, a	at
	rates not to exceed that prevailing for the par	-
	ticular classification.	
29	Trucks and teams at rates established by pur	-
	chaser's contracts.	

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

#### Section 83. BOARD OF EDUCATION (County Offices, etc.)

Item No.	No. of Employees	Class-Title	Maximum Annual Compensation
$\frac{1}{2}$	$\frac{1}{7}$	Superintendent of Schools Commissioners	

### Section 83.1 BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES

T4	37	e (7)		_~
Item	No. o	f Class yees No.	Class-Title	Compensation
				Schedules
1	1	A6	Supervisor of Maintenance and	
			Repair of School Buildings	\$750-900
1.1	1	A7	Assistant Supervisor of Repair	
			of School Buildings	660-785
5	24	B4	Accountant I	410-490
6	6	B6	Accountant II	470-565
6.1	2	B10	Accountant III	550-660
7	1	B14	Senior Accountant	675-805
7.1	1	B16	Supervising Accountant	785-950
8	1	B103	Carbian (C2)	100-900
_	_		Cashier "C"	370-450
10	4	B210	Office Assistant	250-300
11	2	B222	General Clerk	305-370
12	1	B228	Senior Clerk	370-450
12.1	1	B234	Head Clerk	. 460-550
12.2	1	B239	Statistician	
12.3	1	B306/	Duplicating Machine Operator	110 000
12.0	-	20001	(Multilith or Davidson)	350-430
10	0	D200	Calardation No. 1 in C	550-450
13	8	B308	Calculating Machine Operator	305-370

# Section 83.2. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM)	\$305-370
13.2	3	B310	Tabulating Machine Operator	,
			(IBM)	345-420
13.3	1	B310.1	Senior Tabulating Machine	
			Operator (IBM)	430-515
13.4	1	B310.4	Supervisor, Tabulating Division	575-690
14	2	B311	Bookkeeping Machine Operator	
14.0	1 1	B327	Photostat Operator	345-400
14.1	6	B352	Storekeeper	330-400
16	1	B354	General Storekeeper	390-470
17	1	B380	Custodian, ROTC	305-370
18	1	B390	School Supplies Analyst	

### Section 83.2.1. **BOARD OF EDUCATION—**NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
19	98	B408	General Clerk-Stenographer	\$315-380
20	25	B408	General Clerk-Stenographer . (p.	
21	76	B408	General Clerk-Stenographer	
			To serve during school year only	
21.1	2	B410	Legal Stenographer	. 350-430
22	8	B412	Senior Clerk-Stenographer	
22.1	1	B430	Confidential Secretary to	
			Superintendent of Schools	. 470.00
23	4	B454	Telephone Operator	. 300-360
25	80	B512	General Clerk-Typist	
25.2	60	B512	General Clerk-Typist	305-370
			To serve during school year only	<i>r</i> .
25.3	40	B512	General Clerk-Typist (p.:	t. 305-370
25.4	1	B516	Senior Clerk-Typist	370-450
25.5	1	C52	Elevator Operator(	
26	137	C102.1	School Janitress	
27	10	C102.1	School Janitress(p.	t. 305-350

# Section 83.3. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

			~	4.
Item	No. of	Class		ompensation Schedules
No.	Emi loyes	es No.	Class-Title	
29	310	C106		\$320-370
30		C106	School Janitor (p.t.	. 320-370
32	34	C106.1	Working Foreman School Janitor	360-420
32.1		C108.1	Foreman School Janitor	390-450
33	2	C111	Assistant Supervisor of School	
			Janitors	400-460
33.1	1	C112	Janitors Supervisor of School Janitors	470-565
34	9	C152	Watchman (p.t.	305-350
35	3	I 2	Kitchen Helper	260-315
			To serve during school year only.	
37.1	2	I 116	Orderly	
37.2		I 116	Orderly	265-320
			To serve during school year only.	
38	42	J 78	Stockman	360-420
40	2	J 80	Foreman Stockman	420-480
40.1		L210	Assistant Supervisor of School	
201-	_		Cafeterias	470-565
40.2	2	L210	Assistant Supervisor of School	
101-			Cafeterias	470-565
			To serve during school year only.	
41	2	L610	Vision Screening Technician	
41.1		L702	Laboratory Assistant	330-380
42	1	01	Chauffeur	
14	1	01	Olluminous	

# Section 83.3.1. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

		_			* * * * * * * * * * * * * * * * * * * *
Item No.	No. of Employe	Class es No.	Class-Title		mpensation Schedules
44	29	O58	Gardener		
44 1		0001	E Candanan		22.92-29.32
44.1	1	060.1	Foreman Gardener	5/1/59	3.36
45	1	O61	Supervisor of Grounds		
46	1		Motion Picture and Sound		
			Equipment Maintenance	Man	440-500
47.1	3	O130	Typewriter Repairman		480.00
48	24	O168.1	Operating Engineer		460-525
49		O168.1	Operating Engineer	(p.t.	460-525
50	2	O172	Chief Operating Engineer .		565-645
50.0	)1 1	P52	Public Health Nurse		460-525
50.0	2	R140	Pianist (as needed)	(p.t., h	4.00
50.1		R140	Pianist (as needed)	(p.t., h	4.00
50.2	2 1	X52	Library Page (as needed)	(p.t., h	1.30
51			Referees and Umpires		
			(q \$1.50, \$2.50, \$3.00	and \$5.0	00 per game)

# Section 83.4. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

	No. of Class Employees No.	Class-Title	Compensation Schedules
52	L704	Laboratory Attendant	
		(as needed)	(p.t., h \$ 1.35
52.1		Readers (as needed)	(p.t., h 1.00
53		Dormitory Proctors	,1
		(as needed) (monthly)	(p.t. 28.50
54		Part-time employment as nee	
		pro rata of rates fixed in S	
		Standardization Ordinance	

# Section 83.4. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item	No. of	Class		Co	
		ees No.	Class-Title	Co	mpensation Schedules
55	40	R56	Playground Director		
			(as needed)	(p.t., h	2.35
56		R56	Playground Director as	s needed,	
			part-time school term,	, full time	
			school vacation	(h	2.35
			Or at rate of		410-490
56.1	2	R58	Supervising Director		525-600
57		R52	Locker Room Aid		
			(as needed)	(p.t., h	1.15

# Section 83.4.1. BOARD OF EDUCATION—NON-CERTIFICATED EMPLOYEES (Continued)

	WAGES						
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules			
1	11	A154	Carpenter	d \$26.60			
2	2	A160	Foreman Carpenter (	d 29.24			
3	6	A354	Painter	h 3.35			
4	3	A404		d 30.56			
5	2	A456		d 29.00			
6	2	A504		d 30.56			
7	3	E108	Electrician(	d 31.28			
8	2	I 12	Cook (p.t.,	u 17.05			
			To serve during school year only	у.			
9	2	O1	Chauffeur (	v 22.00-30.80			
10	2 ·	O1	Chauffeur (as needed) (p.t.,	v 22.00-30.80			
10.1	7	O3		v 18.80-20.80			
11	3	O122	Window Shade Worker (	d 21.96			
			8/1/5	8 22.76			
12	1	O140	Piano Tuner (	d 23.52			

### Section 83.5. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

(SCHOOL CAFETERIA)

			(SCHOOL CAFETERIA)		
Item No.	No. of Employ		Class-Title		pensation chedules
1	1	I 80	Manager, Secondary School		
			Cafeteria	(p.t., h	\$2.45
2	24	I 82	Cook-Manager, Secondary Sch	nool	
				(p.t., h	2.40
3	22	I 84	Assistant Cook, Secondary Sch		
		~ 00	Cafeteria	(p.t., h	1.95
4	20	I 86	Cook-Manager, Elementary Sc		0.00
_	0.1	T 00	Cafeteria	(p.t., h	2.00
5	21	I 90	Service Counter Attendant,	(an + 1n	1.79
C	190	T 00	Secondary School Cafeteria		1.72
6		I 92		(p.t., h	1.50
7	118	I 92		(p.t., h.	1.59
			Exempt positions under \$125 per month.		
8	30	I 94	School Cafeteria Helper—		
0	30	1 34		(p.t., h	1.80
9			Student Help (p.t.		\$50 per mo.
9			bradent Herp (p.c.	Ollder .	φου per mo.

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

Section	84.	CIVIL	SERVICE	COMMISSION

Sec	tion 04.	CIVI	DERVICE CONTINUE	
Item	No. of	Class	Class-Title	ompensation Schedules
No.	Employee	s No.		
1	3		Commissioner (b	
1.1	1	B68	Chief Clerk	
2	2	B210	Office Assistant	
3	5	B222	General Clerk	
4	1	B228	Senior Clerk	
5	2	B234	Head Clerk	
6	8	B408	General Clerk-Stenographer	315-380
8	11	B512	General Clerk-Typist	305-370
9	2	B516	Senior Clerk-Typist	370-450
10	5	G51	Personnel Assistant	440-525
11	2	G52	Senior Personnel Assistant	575-690
12	8	G58	Civil Service Examiner	615-735
12.2	1	G58.2	Senior Civil Service Examiner	720-860
12.3	1	G59	Assistant Personnel Director	840-1025
13	1	G59.1		
10	_	2.3012	and Classifications	820-1000
14	1	G59.2		
15	î	G62	Personnel Director and Secretary.	
19	1	002	1 CIBOTHICI DILCOTOL MITA DOCTORALY.	

#### Section 85. RETIREMENT SYSTEM

200	01011			
Item	No. of Employee	Class s No.	Class-Title	ompensation Schedules
		D4	Accountant I	¢410 400
-	1	B4	Accountant 1	. \$410-490
1.01		B10	Accountant III	
1.02	2 1	B14	Senior Accountant	. 675-805
1.1	1	B82	Secretary, Retirement System	975.00
1.2	1	B82.1	Assistant Secretary, Retirement	
			System	. 750-860
2	2	B222	General Clerk	
3	1	B244	Junior Actuary	
4	1	B245	Assistant Actuary	. 690-820
5	10	B308	Calculating Machine Operator	. 305-370
5.2	3	B310	Tabulating Machine Operator	. 345-420
5.3	1	B310.4	Supervisor, Tabulating Division .	. 575-690
6	8	B408	General Clerk-Stenographer	. 315-380
7		B422	Hearing Reporter as needed,	
			\$25.00 per day plus transcription	S
7.1	7	B512	General Clerk-Typist	. 305-370
7.2	1	G110	Compensation Claims Adjuster	
8	2	L360	Physician (p.1	. 880.00
10			Medical Examiners and medica	
			testimony as needed at fees fixed	f
			by Retirement Board.	

#### Section 86a. HEALTH SERVICE SYSTEM

	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	1	L40	Medical Director	\$1100.00
2.1	1	B79	Secretary, Health Service Board	
2.2	1	B210	Office Assistant	
3	2	B222	General Clerk	
4	1	B228	Senior Clerk	
5	1	B234	Head Clerk	
6	3	B310		
			(IBM)	345-420
7	1	B310.4	Supervisor, Tabulating Division	575-690
8	2	B408	General Clerk-Stenographer	315-380
11	9	B512	General Clerk-Typist	305-370

#### Section 86b. PARKING AUTHORITY

	No. of	Class ees No.	Class-Title Compensation Schedules
.01	5		Members of Parking Authority
			\$10.00 per meeting.
1	1	B62	Secretary, Parking Authority \$690.00
2	1	B94	General Manager, Parking
			Authority 1050.00
3	1	B408	General Clerk-Stenographer 315-380
4	1	B416	Confidential Secretary, General
			Manager, Parking Authority 460.00

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 23, 1958.

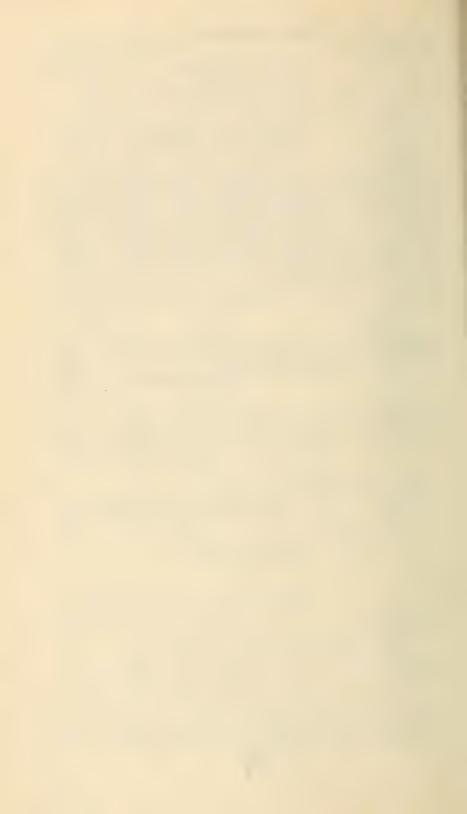
L. M. SENTER, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of May 29, 1958.

ROBERT J. DOLAN, Clerk.

Approved June 2, 1958.

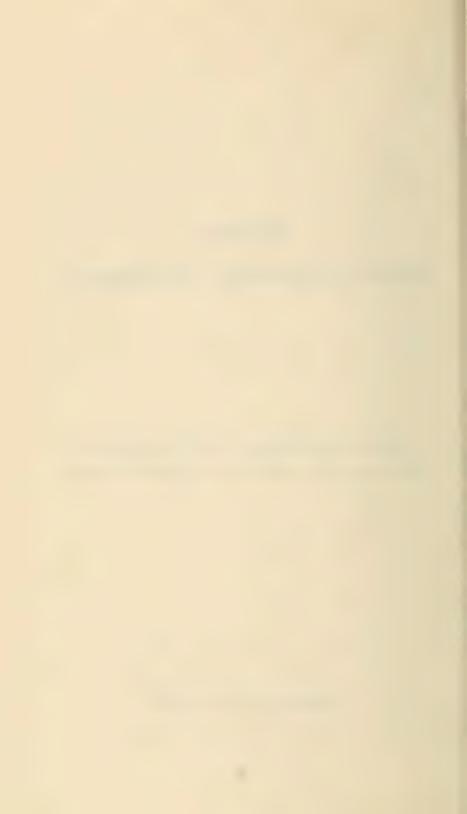
HAROLD S. DOBBS, Acting Mayor.



# Salary Standardization Ordinance

Employees Subject To Provisions of Sections 151 and 151.1 of the Charter

Effective July 1, 1958



# Salary Standardization Ordinance

File No. 15700-1, Ordinance No. 138-58.

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment, and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1958.

Be it ordained by the People of the City and County of San Francisco:

Section I. Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and pay rolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary

ordinance.

#### Section II. Work Schedules:

(a) Normal Work Schedules: A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis, the normal work week shall consist of such tours of duty Monday through Friday.

(b) Other Normal Work Schedules:

 San Francisco Hospital and Laguna Honda Home Laundries: The normal work week schedule for employees assigned to the San Francisco Hospital and Laguna Honda Home Laundries shall consist of tours of duty on any five days Monday through Saturday, inclusive.

2) Work Schedules on Operations at Remote Locations, Change of Shifts, etc.: On operations conducted at remote locations where replacements are not available, or on operations in volving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but

consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for

such operations.

employees.

3) Saturday Morning Work Schedules: In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.

- 4) Work Schedules for Employees in Classes in Division R—Recreation Service, and Division X—Library Service: Employees whose positions are allocated to classes in Division R—Recreation Service, and Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such
- 5) Work Schedules for Employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.
- (c) Extended Work Week: When the regular duties of a position normally require a tour of duty six days per week, the appointing officer with the approval of the Board of Supervisors may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate any or all of such extended work schedules for such positions if at any time it finds and determines that the required work can be properly performed more economically by establishing additional employments or through some other method than by the use of extended work schedules.
- (d) Part Time Work Schedules: Except as otherwise provided herein, a tour of duty of less than eight hours per day for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on payrolls, budget estimates, salary ordinance and similar documents.
- (e) Intermittent Work Schedules: Intermittent service is service requiring eight hours work per day, but less than five days per week.

### Section III. Application of Schedules of Compensation to Various Work Schedules:

(a) Normal Work Schedules: The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II

- subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.
- (b) Part Time Work Schedules: Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on time rolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.
- (c) Intermittent Work Schedule: When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employees shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

#### Section IV. Additional Compensation:

- (a) For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease: Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.
- (b) For Extended Work Week Schedule: When the appointing officer with the approval of the Board of Supervisors shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for work in excess of 40 hours per week at the rate of one and one half times the rate of compensation fixed herein for the normal work schedules. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance, but shall be subject to the continuing jurisdiction of the Board of Supervisors to amend or eliminate the extended work schedules for such positions as provided in Section II, subdivision (c) hereof.
- (c) For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector: At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated in accordance with the provisions of subdivision (b) of this section. The periods are:

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of the Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

(d) For Night Tour of Duty: A night tour of duty is eight hours work completed within nine hours commencing after 2 p.m. and prior to 6 a.m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty

of eight hours shall be paid  $6\frac{1}{4}$ % more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis, or to employees in Class L504 Emergency Hospital Surgeon, but shall apply to employees in Division R—Recreation Service working forty hours per week within six days as provided in Section II, subdivision (b4) hereof.

- (e) For Shift Work: A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked, the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid 6¼% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon. First shift shall consist of a minimum of eight hours work.
- (f) For a Split Shift: A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar and fifty cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon.
- (g) For Standby Service: Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein, unless the appointing officer, with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

(h) Employees Performing Services at Sewage Treatment Plants: Employees other than J4 Laborers required to work intermittently in section of sewage treatment plants heretofore or hereafter designated by the Civil Service Commission as entitling J4 Laborers, when working in such sections, to the O210 Sewer Cleaner's rate of pay, shall be paid ten per cent more than the amount to which they are otherwise entitled for the period of such services.

#### Section V. Overtime:

(a) Emergency Overtime and Compensation Therefor for Positions Subject to Section 151: Wherever circumstances or exigencies of the service demand, appointing officers subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part time employees, employees in Class L504 Emergency Hospital Surgeon, or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly hourly or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in the ordinance, shall be designated as emergency overtime and shall be compensated at one and one half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professionl to which this provision applies shall be enumerated in the annual salary ordinance.

Appointive officers shall not authorize or permit employees to work emergency overtime as provided in this section unless an actual emergency as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service cannot be performed during usual working hours. No such emergency overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on time rolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter, said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required

work can be performed to better advantage and more economically than through overtime work, the Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensation fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem time rolls shall indicate the total cost of overtime reported and compensated therefor.

(b) Overtime for Positions Related to Classes under Section 151.3: Premium pay for overtime, shift work and holidays worked and designation of holidays and work schedules and cost of living adjustments for classifications, the compensations for which are fixed under Section 151 of the Charter, but in a defined relationship to a rate for a related classification compensation for which is fixed under Section 151.3 of the Charter; premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter. but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (e.g., "10% above the rate for class..." or "60% of the rate for class..." and "40% of the rate of class...") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Holidays for classes indicated as "A" in the annual salary ordinance shall be in accordance with those established for Class J4-Laborer.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

### Section VI. Holidays for Employees Whose Compensations Are Fixed Herein:

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency employees whose compensations are fixed in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees. January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday the Monday following shall be observed as a holiday; the first Monday of September (1) Provided Covernment of the United States (1) Provided Covernment (1) Provided

ernor of California as Thanksgiving Day; twelve m. to three p. m. on Good Friday; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holiday declared above an equal number of different holidays.

Provided further that holidays for employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

Employees required by their respective appointing officers to work on any of the above specified or substitute holidays shall be paid extra compensation of one additional day's pay at time and one-half the usual rate in the amount of 12 hours pay for 8 hours worked or a proportionate amount for less than 8 hours worked.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation, or employees working a five-day work week schedule other than Monday through Friday inclusive, and employees of the Department of Public Health assigned to the laundries of the San Francisco Hospital or Laguna Honda Home shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

- (b) Exceptions: Provided, however, that persons employed for holiday work only or employees in Class L504 Emergency Hospital Surgeon shall not receive the extra compensation referred to herein.
- (c) Time Off for the Purpose of Voting: If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least 'ing days' notice that he desires time off in accordance with the property one of this section.

#### Section VII. Method of Payment:

(a) Application of Schedules of Compensation: Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1958, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept an appointment from a nonpromotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) Compensation Adjustments: Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1958, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1958, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during a prior fiscal year will receive a lesser salary than if promoted in the same class during 1958-1959, his salary shall be adjusted on July 1, 1958, to the rate he would have received had he been promoted in 1958-1959.

Provided further that if the application of the salary schedule would result in a decrease in the compensation of an occupant of a position, such compensation shall not be reduced and such occupant shall continue to receive such compensation until he has completed the necessary service which would entitle him to additional compensation in accordance with the provisions contained herein.

(c) Compensation Upon Transfer or Re-employment: An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first day of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary in the same class and department in which he has hold-over status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who, with no interruption in the continuity of employment is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by a regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited

tenure appointment to a permanent position in such class.

. (d) Exceptions: No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments and periods of such absence shall be credited in the same manner as actual service rendered.

#### Section VIII. Methods of Calculation:

- (a) Monthly: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half of the monthly salary herein provided for his position if, during the payroll period of a half month, he works every workday included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in a normal work schedule in the payroll period into half the monthly salary provided herein for the position.
- (b) Conversion of Annual or Monthly Rates to Semi-Monthly Rates: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half  $(\frac{1}{2})$ , it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half  $(\frac{1}{2})$  or more the amount shall be increased to the next full cent.

Section IX. Seniority Increments: Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments, provided that an employee who, in accordance with the provisions of Section VII, enters a classification at a rate of pay in excess of the prescribed entrance rate (1st step) shall be

advanced one step on the first of the month following completion of probationary appointment and to successive step in accordance with the periods of service indicated in the schedules below until the maximum is reached, i. e., after one year of service at each step. Increment shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

#### COMPENSATION SCHEDULE PLAN 1958-1959

	1st Step	2nd Step After Six	3rd Step After	4th Step After	5th Step After
Schedule	T. 4	Months'	One Year's	Two Years	Three Years
No.	Entrance	Service	Service	Service	Service
1	\$200	\$210	\$220	\$230	\$240
2	205	215	225	235	245
3	210	220	230	240	250
4	215	225	235	245	255
5	220	230	240	250	260
6	225	235	245	255	265
7	230	240	250	260	270
8	235	245	255	265	275
9	240	250	260	270	285
10	245	255	265	275	290
11	250	260	270	285	300
12	255	265	275	290	305
13	260	270	285	300	315
14	265	275	290	305	320
15	270	285	300	315	330
16	275	290	305	320	335
17	285	300	315	330	345
18	290	305	320	335	350
19	300	315	330	345	360
20	305	320	335	350	370
21	315	330	345	360	380
22	320	335	350	370	390
22a	330	345	360	380	390
23	330	345	360	380	400
24	335	350	370	390	410
25	345	360	380	400	420
26	350	370	390	410	430
27	360	380	400	420	440
28	370	390	410	430	450
29	380	400	420	440	460
30	390 🖛	410	430	450	470
31	400	420	440	460	480
32	410	430	450	470	490
33	420	440	460	480	500
34	430	450	470	490	515
35	440	460	480	500	525
36	450	470	490	515	540
37	460	480	500	525	550
38	470	490	515	540	565
39	480	500	525	550	575
39a	490	515	540	560	
40	490	515	540	565	590
41	500	525	550	575	600
42	515	540	565	590	615
42a	525	550	575	600	625
43	525	550	575	600	630
44	540	565	590	615	645
		( )	38.7		

Schedule	1st Step	2nd Step After Six Months'	3rd Step After One Year's	4th Step After Two Years'	5th Step After Three Years'
No.	Entrance	Service	Service	Service	Service
45	550	575	600	630	660
46	565	590	615	645	675
47	575	600	630	660	690
47a	595	615	645	675	700
48	590	615	645	675	705
49 49a	600 610	$630 \\ 640$	$\frac{660}{670}$	690 700	$720 \\ 725$
50	615	645	675	705	735
51	630	660	690	720	750
52	645	675	705	735	770
53	660	690	720	750	785
54	675	705	735	770	805
55	690	720	750	785	820
56	705	735	770	805	840
57	720	750	785	820	860
58	735	770	805	840	880
59	750	785	820	860	900
60 61	770 785	805 820	840 860	880 900	925 950
62	805	840	880	925	975
63	820	860	900	950	1,000
64	840	880	925	975	1,025
65	860	900	950	1,000	1,050
66	880	925	975	1,025	1,075
67	900	950	1,000	1,050	1,100
68	925	975	1,025	1,075	1,125
69	950	1,000	1,050	1,100	1,150
70	975	1,025	1,075	1,125	1,175
$\begin{array}{c} 71 \\ 72 \end{array}$	1,000	1,050	1,100	1,150	1,200
73	1,025 $1,050$	$1,075 \\ 1,100$	1,125 $1,150$	1,175 $1,200$	1,225 1,250
74	1,075	1,125	1,175	1,225	1,275
75	1,100	1,150	1,200	1,250	1,300
76	1,125	1,175	1,225	1,275	1,325
77	1,150	1,200	1,250	1,300	1,350
78	1,175	1,225	1,275	1,325	1,375
79	1,200	1,250	1,300	1,350	1,400
80	1,225	1,275	1,325	1,375	1,450
81	1,250	1,300	1,350	1,400	1,475
82	1,275	1,325 $1,350$	1,375	1,450	1,525
83 84	1,300 1,325	1,350	$1,400 \\ 1,450$	$1,475 \\ 1,525$	1,550 1,600
85	1,350	1,400	1,475	1,550	1,625
86	1,375	1,450	1,525	1,600	1,675
87	1,400	1,475	1,550	1,625	1,700
88	1,450	1,525	1,600	1,675	1,750
89	1,475	1,550	1,625	1,700	1,775
90	1,525	1,600	1,675	1,750	1,825
91	1,550	1,625	1,700	1,775	1,850
92	1,600	1,675	1,750	1,825	1,900
93	1,625	1,700	1,775	1,850	1,925
94 95	1,675 1,700	1,750 $1,775$	1,825 1,850	1,900 1,925	$^{1,975}_{2,000}$
96	1,750	1,825	1,900	1,975	2,050
97	1,775	1,850	1,925	2,000	2,100
98	1,825	1,900	1,975	2,050	2,150
99	1,850	1,925	2,000	2,100	2,200
100	1,900	1,975	2,050	2,150	2,250
101	1,925	2,000	2,100	2,200	2,300
102	1,975	2,050	2,150	2,250	2,350
103	2,000	2,100	2,200	2,300	2,400

Section X. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedules of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter, or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision of this ordinance.

Section XI. Schedules of Compensation: The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E" rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

#### A-BUILDING TRADES SERVICE

Class No.	Civil Service Class Title Co	Entrance ompensation (	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$750	\$900
A7	Assistant Supervisor of Repair of School Buildings	660	785
A8	Assistant Superintendent of Mainte- nance and Repair of Public Build-	000	100
A 10	ings	750	900
A10	Superintendent of Maintenance and Repair of Public Buildings	840	1,025
A20	Superintendent of Structural and Me- chanical Repair, Recreation and		
A30	Park Department Assistant Superintendent of Mainte-	770	925
	nance and Repair, Hetch Hetchy	630	750
A106	Building Inspector	590	675
A110	Supervising Construction Inspector	660	750
A161	General Foreman Carpenter	20% over	
		A154 rate	A154 rate
A202	Cement Finisher's Helper	.84 day	
	u	nder A204 ı	
		rate	rate
A208	General Foreman Cement Finisher .		
		A204 rate	A204 rate
A358	General Foreman Painter	20% over	20% over
		A354 rate	A354 rate
A364	Car and Auto Painter	A354 rate	A354 rate
A366	Foreman Car and Auto Painter	A357 rate	A357 rate
A370	General Foreman Car and Auto Paint		
	Shop	20% over	20% over
		A364 rate	A364 rate
A412	Plumbing Inspector	590	675
A416	Chief Plumbing Inspector	660	750
A430	Heating and Refrigeration Inspector	590	675
A460	General Foreman Sheet Metal Worker	20% over	20% over
		A456 rate	A456 rate

#### B—CLERICAL SERVICE

Class No.	Civil Service Class Title		Maximum Compensation
B2	Account Clerk	\$330	\$400
B4	Accountant I		490
B6	Acountant II	470	565
B9	Supervisor, Billing Unit, Department		
	of Public Health	525	630

#### B—CLERICAL SERVICE (Continued)

Class		Entrance	Maximum
No.			Compensation
B10	Accountant III	550	660
B11	Cost Analyst	645	770
B14	Senior Accountant	675	805
B16	Supervising Accountant	785	950
B20	Controller	1,900	1,900
B21	Chief Assistant Controller	1.100	1,300
B23	Director, Bureau of Accounts, Public		· ·
	Utilities Commission	1,200	1,200
B25	Business Manager, Public Welfare	-,	-,0
	Department	690	820
B32	Business Manager, Recreation and		020
	Park Department	720	860
B35	Administrative Assistant, Juvenile		000
	Court	675	805
B36	Chief Clerk, Department of Public	. 010	000
	Works	600	720
B37	Assistant Superintendent (Adminis-		120
20.	trative) San Francisco Hospital	720	860
B41	Assistant Superintendent (Administra-	120	000
211	tive) Laguna Honda Home		820
B42	Superintendent, Laguna Honda Home		1,125
B51	Chief Administrative Officer		
B54	Director, Bureau of Public Service	975	2,000
B55	Assistant Director, Bureau of Public		975
D00			705
B55.1	Service	590	705
D00.1	Public Information Officer, San Fran-		075
D57	cisco Disaster Council		675
B57	Executive Secretary, Art Commission		720
B58	Secretary, Recreation and Park Com-	-	0.40
DEO	mission	. 705	840
B59	Secretary, Board of Trustees, War		222
Dao	Memorial		690
B60	Secretary, Public Utilities Commission		750
B61	Secretary, Board of Permit Appeals	690	690
B62	Secretary, Parking Authority	. 690	690
B67	Secretary, Fire Commission	. 820	820
B68	Chief Clerk	. 590	705
B72	Secretary, Library Commission	. 805	805
B73	Secretary, Board of Trustees, Califor-		
	nia Palace of the Legion of Honor	690	690
B73.1	Secretary, Board of Trustees, M. H		
	de Young Memorial Museum		690
B74	Confidential Secretary to the Mayor		820
B76	Executive Secretary to the Mayor	1,050	1,050
B76.1	Administrative Assistant to the Mayor		1,150
B76.3	Administrative Analyst	705	840
B77	Executive Secretary to the Manager of		
	Utilities	. 645	770
B78	Secretary, City Planning Commission	n 705	705
B79	Secretary, Health Service Board	. 690	690
B80	Recorder-Registrar	. 950	1,150
B82	Secretary, Retirement System .	. 975	975
B82.1	Assistant Secretary, Retirement Sys-		
	tem		860
B84	Under Sheriff	925	925
B86	Executive Secretary to the Genera		
	Manager, Recreation and Park De-		
	partment		840
B88	Chief Assistant Clerk of the Board o		
	Supervisors	. 840	-,
B89	Director, Bureau of Licenses	. 615	735

#### B-CLERICAL SERVICE (Continued)

	B-CLERICAL SERVICE (CO	-	
Class	Civil Sauvice Class Title	Entrance	Maximum
No.			Compensation
B90	Clerk of the Board of Supervisors		1,200
B90.2	Director of Disaster Corps		1,000
B91	Director, Bureau of Delinquent Reve-	-	m
	nue	. 615	735
B91.1	Director, Bureau of Purchase & Use	е	
	Tax	. 615	735
B92	Supervisor, Central Permit Bureau	. 615	735
B93	Tax Collector	1,150	1,150
B94	General Manager, Parking Authority	1,050	1,050
B95.1	Assistant Director of Public Works		
	Administrative	. 925	1,125
B96	Managing Director, War Memorial	1,075	1,075
B97	Executive Assistant, Chief Administra	<b>-</b>	,
	tive Officer	. 1,075	1,075
B98	Confidential Secretary to the Sheriff	690	690
B99	Confidential Secretary to the Assessor		690
B100	Supervisor of Real Property Records		
13100	Assessor's Office	575	690
B101	Supervisor of Personal Property Rec		000
10101	ords, Assessor's Office	. 525	630
B101.1	Supervisor, Veteran's Exemption Bu	. 020	000
D101.1			490
D109	reau, Assessor's Office	. 370	450
B102	Teller Cashier "C"	. 310	450
B103	Cashler "C"	. 370	
B104	Senior Teller		550
B105	Cashier "B"	. 480	575
B110	Cashier, Treasurer's Office	690	820
B111	Supervisor, Inheritance Tax Division		
7110	Treasurer's Office		805
B112	Cashier, Tax Collector's Office		735
B116	Cashier, County Clerk's Office		660
B152	Court Room Clerk		*615
B158	Process Server	. 315	380
B159	Assistant Law Clerk	. 320	390
B160	Law Clerk	. 490	565
B162	Law Clerk Assistant Director, Bureau of Domesti	С	
	Relations	. 370	450
B163	Director, Bureau of Domestic Relation	s 460	550
B164	Senior Law Clerk		645
B167	Chief Clerk, Sheriff's Office	. 660	785
B168	Chief Clerk, County Clerk's Office	. 630	750
B169	County Clerk	. 950	1,150
B173	Public Administrator		1,150
B186	Estate Investigator	. 335	410
B188	Senior Estate Investigator	. 490	590
B192	Senior Inheritance Tax Examiner		575
B210	Office Assistant		300
B213	Usher, Mayor's Office		370
B222	General Clerk		370
B222.1	Carhouse Receiver	. 305	370
B228	Senior Clerk		450
B230	Market Master	515	615
B232	Administrative Assistant, Hetc		
	Hetchy Operations	. 460	550
B234	Head Clerk		550
B235	Director of Service, Assessor's Office		690
B237	Medical Record Librarian	350	430
B238	Senior Medical Record Librarian		490
B239	Statistician		565
B240	Chief, Bureau of Records and Statis	-	000
2270	tics, Public Health	. 565	675
	oros, a done median	. 500	010

#### B—CLERICAL SERVICE (Continued)

G1	(	Theteres	3.5
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B244	Junior Actuary	. 480	575
B245	Assistant Actuary	. 690	820
B247	Meter Reader	. 350	410
B250	Parking Meter Collector	370	450
B251	Supervisor of Parking Meter Collec-	_	200
2201	tions	. 460	550
B302	tions	. 305	370
B304	Senior Addressing Machine Operator	. 370	450
B305	Voting Machine Adjuster .	370	450
B306	Duplicating Machine Operator (Multi-		100
2000	graph)	. 315	380
B306a	Duplicating Machine Operator (Multi-		000
	lith or Davidson)	350	430
B308	Calculating Machine Operator	. 305	370
B309	Key Punch Operator, I.B.M.	305	370
B309a	Key Punch Operator, Remington Rand	d 305	370
B310	Tabulating Machine Operator, I.B.M.	345	420
B310a	Tabulating Machine Operator, Rem		120
	ington Rand	. 345	420
B310.1	Senior Tabulating Machine Operator	. 010	120
	I.B.M.	430	515
B310.1a	Senior Tabulating Machine Operator		010
	Remington Rand	430	515
B310.3	Supervisor, Tabulating and Reproduc		010
201010	tion Bureau, Purchasing Depart		
	ment		750
B310.4	Supervisor, Tabulating Division		690
B311	Bookkeeping Machine Operator	. 330	400
B311.1	Billing Machine Operator		400
B312	Senior Bookkeeping Machine Operato		470
B325	Blueprinter		400
B327	Photostat Operator		400
B330	Photographer		525
B352	Storekeeper	. 330	400
B354	General Storekeeper	. 390	470
B354.1	Senior Storekeeper	. 450	515
B355	Custodian of Voting Machines	540	645
B356	Assistant Custodian of Voting Ma	_	
	chines	. 440	525
B358	Assistant Stationery Buyer	. 490	590
B360	Printing and Stationery Buyer	. 565	675
B366	Assistant Purchaser of Supplies	. 565	675
B367	Senior Assistant Purchaser of Supplie	s 630	750
B368	Chief Assistant Purchaser of Supplie		925
B374	Purchaser of Supplies	. 1,350	1,350
B380	Custodian, R.O.T.C.		370
B382	Supervisor, Equipment and Supplies	565	675
B390	School Supplies Analyst		675
B408	General Clerk-Stenographer	. 315	380
B410	Legal Stenographer	. 350	430
B411	Senior Legal Stenographer	. 420	500
B412	Senior Clerk-Stenographer	. 380	460
B413	Assistant Clerk, Board of Supervisor	s 540	645
B414	Minute Clerk, Board of Supervisors	600	720
B415	Confidential Secretary to the Distric	et	
	Attorney	440	525
B416	Confidential Secretary, General Man	-	
	ager Parking Authority	460	460
B417	Executive Secretary to the Controlle	er 590	705
B418	Stenographic Secretary to Mayor	. 480	480
B419.1	Secretary, Public Welfare Commissio	n 600	600

#### B—CLERICAL SERVICE (Continued)

Class	Civil Service Class Title C	Entrance ompensation C	
No.	Civil Service Class Title	ompensation C	ompensation
B420	Phonographic Reporter	480	
B422	Hearing Reporter		**25. day
B424	Assistant to Director, M. H. de Young		
	Memorial Museum	380	460
B425	Assistant to Director, California Pal-		
	ace of the Legion of Honor	380	460
B430	Confidential Secretary to Superintend-		
	ent of Schools	470	470
B454	Telephone Operator	300	360
B458	Chief Telephone Operator	350	430
B510	Braille Typist	305	370
B512	General Clerk-Typist	305	370
B516	Senior Clerk-Typist		450
B560	Communications Clerk, San Francisco		
	International Airport	330	380
B562	Supervisor, Communications Division,		
	S. F. International Airport	400	480

*\$50 per month in addition when regularly assigned as clerk to the presiding judge, and \$75 per month as clerk for Judicial Council Statistics.

**Plus transcriptions.

#### C-CUSTODIAL SERVICE

	C COSTODINE DELIVIC		
Class		Entrance	Maximum
No.	Civil Service Class Title	compensation	Compensation
C2	Assistant Superintendent of Audi-		
	torium	\$515	\$615
C4	Superintendent of Auditorium	720	860
C52	Elevator Operator	285	330
C101	Dressing Room Maid	1.35 hr.	
C102	Janitress	290	335
C102.1	School Janitress		350
C104	Janitor	305	350
C104.1	Car Cleaner		
C105	Working Foreman Car Cleaner		410
C106	School Janitor	320	
C106.1	Working Foreman, School Janitor		420
C107	Working Foreman Janitor		400
C108	Foreman Janitor	390	
C110	Supervisor of Janitors	450	
C111	Assistant Supervisor of School Janitors		
C112	Supervisor of School Janitors		565
C152	Watchman		350
C160	Harbor Master		440
C180	Gallery Attendant	335	390
C182	Assistant Head Gallery Attendant	370 400	430
C184	Head Gallery Attendant		
C204	Sub-Foreman Window Cleaner		
			e C202 rate
C251	Supervisor of Opera House Attendants		1.85 hr.
C252	Opera House Attendants	1.60 hr.	1.60 hr.

#### D-DETENTION SERVICE

Class No.		Entrance Compensation	Maximum Compensation
D2 D4	Bailiff Sergeant-at-arms, Board of Super		\$500
D5	visors  Detention Hospital Bailiff	. 450	515 515

#### D-DETENTION SERVICE

Class No.	Civil Service Class Title C	Entrance compensation	Maximum Compensation
D6	Special Representative, Psychopathic		
	Division, District Attorney's Office .	500	600
D52	Jail Matron	400	480
D54	Head Jail Matron	490	590
D60	Jailer	400	480
D64	Captain of Watch	490	590
D66	Superintendent of Jail	630	750
D102	Writ Server	440	500
D152	Keeper	330	390
D154	Head Keeper	500	600

### E-ELECTRICAL SERVICE

Class		Entrance	Maximum		
No.	Civil Service Class Title	Compensation	Compensation		
E2	Line Inspector	. \$590	\$675		
E4	Electrical Inspector	. 590	675		
E8	Chief Floatrical Ingrestor	. 000			
	Chief Electrical Inspector	. 660	750		
E52	Fire Dispatcher	. 460	550		
E54	Chief Fire Dispatcher	. 540	645		
E116	Superintendent of Electrical Mainte-	-			
	nance and Operation, Departmen	t			
	of Electricity	. 720	820		
E120	Governorman		430		
E122	Power House Operator	. 420 .	500		
E124	Senior Power House Operator	. 500	600		
E128	Superintendent of Power House	. 600	720		
E200	Electrical Railway Shop Mechanic	. 85% of	85% of		
		E202 rate	E202 rate		
E206	Sub-Foreman Electrical Railway Shop	o 10% over	10% over		
	Mechanic	E202 rate	E 202 rate		
E220	Supervisor of Electrical Propulsion	ı			
	Equipment, Municipal Railway	675	805		
E250	Superintendent of Power and Plant				
	Municipal Railway	770	925		
E300	Communication Technician, Civilian		020		
12000	Defense		660		
	Detense	. 000	000		

## F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class		Entrance	Maximum
No.	Civil Service Class Title Co	ompensation	Compensation
F1	Manager of Utilities	\$1,925	\$1,925
F2	Director of Public Works	1,700	1,700
F3	Assistant Director of Public Works,	,	·
	Maintenance and Operation	1,050	1,250
F4	Assistant City Engineer	900	1,100
F9	Manager and Chief Engineer, Hetch		
	Hetchy Bureau	1,550	1,550
F10	City Engineer	1,350	1,350
F51	Airport Attendant	410	470
F52	Assistant Supervisor of Airport Serv-		
	ices	450	540
F54	Supervisor of Maintenance, Airport		
	Grounds	575	690
F58	Supervisor, Airport Services	515	615
F60	Assistant Superintendent of Airport		
	Operations	615	735
F61	Superintendent of Airport Operations	950	1,150
F62	Manager, Airport Department	1,450	1,450
		•	

# F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class	Civil Service Class Title	Entrance	Maximum
No.	OIVII DELVICE CAUSS TALLE		Compensation
F100	Junior Draftsman		430
F102	Draftsman	480	550
F104	Senior Draftsman		600
F108	Architect	750	860
F110	Landscape Architect	540	645
F111	Assistant City Architect		1,050
F112	City Architect	950	1,150
F120	Architectural Draftsman		600
F122	Senior Architectural Draftsman	630	750
F202	Inspector of Public Works Construction		560
F210	Superintendent of Street Repair	750	900
F216	Superintendent, Bureau of Sewer Re-		1 100
TOTA	pair and Sewage Treatment		1,100
F256	Cartographer and Art Designer		550
F300	Superintendent of Maintenance and		000
77050	Repair, Hetch Hetchy		900
F350	Hydrographer		615
F352	Assistant Hydrographer		515
F366	Chief, Department of Electricity	950	1,150
F372	Manager and Chief Engineer, Bureau	1 150	1.150
T2401	of Light, Heat and Power Junior Engineer Assistant Engineer I Assistant Engineer II	1,150	1,150
F401	Junior Engineer	500	600
F404	Assistant Engineer I	565	675
F406	Assistant Engineer II	645	770
F407	Engineering Analyst	705	805
F410 F411	Engineer Engineer, Radio	750	900
		750	900
F412 F413	Senior Engineer	840	1,025
F415	Senior Engineer, Hetch Hetchy Water		1.095
F430	and Power Supervising Engineer, Recreation De-	840	1,025
r 450		750	900
F524	partment Assistant Engineer II, Water Purifica-		900
F 524	cation cate of the	645	770
F526	Engineer, Water Purification	750	900
F527	Superintendent, Sewage Treatmen		300
F 021	Plant	750	900
F560	Superintendent, Bureau of Building		300
1.000	Inspection	950	1,150
F570	Associate Coordinator, Urban Renewa		975
F604	Surveyor's Field Assistant		460
F606	Instrument Man		540
F610	Chief of Party	540	645
F654	Traffic Checker	305	370
F706	Chief Valuation and Rate Engineer		1,025
F710	Special Rate Engineer		1,000
F800	Director of Planning	1,375	1,375
F801	Principal City Planner	805	975
F803	Senior City Planner		770
F804	City Planning Delineator		575
F810	Associate City Planner		645
F812	Assistant City Planner	480	575
F830	City Planning Draftsman		575
F900	Senior Draftsman, City Planning		600

#### G-EXAMINING AND EVALUATION SERVICE

	d—Examination and Evaluation	OIA PETENTA	J13
Class	Civil Service Class Title	Entrance	Maximum
No.			Compensation
G3	Real Property Appraiser		\$590
G4	Supervising Land Appraiser	. 590	705
G5	Chief Land Appraiser	. 750	900
G10	Supervising Building Appraiser		705
G11	Chief Building Appraiser		900
G15	Property Auditor, Assessor's Office		615
G15.1	Warehouse and Probate Estate Ap	-	
	praiser	. 610	725
G16	Supervising Property Auditor	. 610	725
G17	Chief Personal Property Appraiser		900
G18	Assistant Marine Surveyor	. 515	590
G19	Marine Surveyor	. 590	705
G20	Chief Assistant Assessor	. 1,150	1,150
G21	Administrative Assistant to Assessor		880
G22	Real Estate Analyst	. 770	880
G31	Administrative Technician	. 575	690
G32	Junior Administrative Technician	. 440	525
G51	Personnel Assistant	. 440	525
G52	Senior Personnel Assistant	. 575	690
G58	Civil Service Examiner		735
G58.2	Senior Civil Service Examiner	. 720	860
G59	Assistant Personnel Director		1,025
G59.1	Supervisor of Wage Scales and Classi-		-,
	fications		1,000
G59.2	Supervisor of Examinations		950
G62	Personnel Director and Secretary		
	Civil Service Commission		1,350
G80	Personnel Officer, Department of Pub-		2,000
	lic Health	705	805
G90			000
400	Director, Bureau of Personnel and Safety, Public Utilities Commission	1,025	1,025
G102	General Claims Agent, Municipal Rail-	- 1,020	1,020
0102	way		1,075
G110	Compensation Claims Adjuster		720
G153	Inspector, Tax Collector's Office	430	515
G154	Senior Inspector, Tax Collector's Office		575
G202	Right of Way Agent		705
G202	Senior Right of Way Agent		770
G204	Assistant Director of Property	770	925
G204			1,250
G200	Director of Property	. 1,400	1,200

## I—INSTITUTIONAL SERVICE

	lass No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Ι	2	Kitchen Helper	\$260	\$315
Ι	24	Senior Butcher	\$25 over	
			I 22 rate	I 22 rate
	53	Vendor	285	285
Ι	53.1	Vendor Helper		1.20 hr.
Ι	54	Waitress	260	300
Ι	56	Waiter		300
I	58	Dining Room Steward		400
Ι	60	Housekeeper	275	320
Ι	80	Manager, Secondary School Cafeteria	2.45 hr.	2.45 hr.
Ι	82	Cook Manager, Secondary School Cafe-		
		teria		2.40 hr.
Ι	84	Assistant Cook, Secondary School		
		Cafeteria	1.95 hr.	1.95 hr.
I	86	Cook Manager, Elementary School		
		Cafeteria		2.00 hr.

## I—INSTITUTIONAL SERVICE (Continued)

Class	Civil Service Class Title		Maximum Compensation
I 90	Service Counter Attendant, Secondary		Compensation
1 90			1.72 hr.
I 92	School Cafeteria School Cafeteria Helper		
I 94	School Cafeteria Helper (Male)		
I 106	Morgue Attendant		370
I 112	Supervisor, Ambulatory Inmates	430	
I 116	Orderly		
I 120	Senior Orderly		345
I 122	House Mother		350
I 130	Student Vocational Nurse		80.00
I 132	Practical Nurse		335
I 134	Licensed Vocational Nurse		335
I 152	Flatwork Ironer		315
I 154	Laundress	. 260	315
I 156	Starcher	. 260	315
I 158	Sorter	. 260	315
I 164	Marker and Distributor		315
I 166	Wringerman		345
I 167	Tumblerman	. 260	315
I 168	Laundry Utility Man		320
I 170	Washer		
I 172	Head Washer		400
I 174	Superintendent of Laundry, Lagun		
	Honda Home	420	500
I 178	Superintendent of Laundry, San Fran		
7.004	cisco Hospital	0.05	500
I 204	Porter		320
I 206	Porter Sub-Foreman	285	345
I 208	Porter Foreman		370
I 210	Head Porter		420
I 254	Seamstress		320
I 256	Head Seamstress		380
I 258	Institution Barber		430
I 302	Instructor in Occupational Therapy .		450
I 400	Executive Housekeeper	. 500	600

#### J—LABOR SERVICE

	U-EnBon Benvice		
Class	Civil Service Class Title	Entrance Compensation C	
No.	Civil Service Class Title		
J54	Book Repairer	. \$285	
J56	Sub-Foreman Book Repairer	315	
J70	Hostler	. 10% over	10% over
		J4 rate	J4 rate
J74	Rodent Controlman	345	400
J76	Senior Rodent Controlman	. 400	460
J78	Stockman	. 360	420
J80	Foreman Stockman	. 420	480
J91	Rigger Groundman	. 10% over	10% over
		J4 rate	J4 rate
J92	Rope Cable Splicer	. 22.50 day	22.50 day
J108	District Director of Street Cleaning	. 600	690
J112	Superintendent of Street Cleaning	. 750	900
J156	Switch Repairer	. 10% over	10% over
		J4 rate	J4 rate
J162	Electric Arc Welder	. 10% over	10% over
		E202 rate	E202 rate

K—LEGAL SERVICE			
Class	GUID GUID THU	Entrance	Maximum
No.			Compensation
K4	Attorney, Civil Trial Attorney, Civil	\$660	\$660
K5	Trial Attorney, Civil	785	785
K6	Senior Attorney, Civil	900	900
K8	Principal Attorney, Civil	1,050	1,050
K10	Head Attorney, Civil	1,150	1,150
K12 K16	Chief Attorney, Civil Special Counsel, Water Service	1,250	1,250
K20	Attorney, Bureau of Delinquent Reve-	1,500	1,500
K20			900
K54	nue Attorney, Criminal	660	660
K55	Trial Attorney, Criminal	785	785
K56	Senior Attorney, Criminal	900	900
K58	Principal Attorney, Criminal	1,050	1,050
K60	Head Attorney, Criminal		1,150
K62	Chief Attorney, Criminal	1,250	1,250
1102	onici iiwoiicy, ciiimiai iiiiiiiiiiiiiiiiiiiiiiiiiiiiii	. 1,200	1,200
	L—MEDICAL AND SCIENTIFIC	SERVICE	
Class		Entrance	Maximum
No.		Compensation	Compensation
L2	Assistant Superintendent (Medical)		
	San Francisco Hospital	\$1,050	\$1,050
L6	Superintendent of San Francisco Hos-		4.000
T 0	pital	1,300	1,300
L9	Assistant Superintendent (Medical)		4.050
T 10	Laguna Honda Home	1,050	1,050
L16	Assistant Director of Public Health		1,350
L18	Director of Public Health		1,625
L19	Chief, Division of Public Health Edu-		CCO
L20	cation Public Health Educator	. 550 . 500	660 600
L30			
L50	Coroner Laboratory Apprentice	$\begin{array}{cc} 1,250 \\ 250 \end{array}$	$1,250 \\ 250$
L52	Bacteriological Laboratory Assistant	315	360
L53	Tissue Technician	370	430
L55	Clinical Laboratory Technologist		470
L56	Microbiologist	430	490
L58	Senior Microbiologist	565	675
L66	Clinical Technician, Blood Bank		470
L67	Assistant Clinical Technician, Blood	1	110
	Bank		400
L70	Physical Therapist		450
L71	Senior Physical Therapist	440	500
L72	Medical Laboratory Assistant	. 315	360
L80	Speech Therapist	. 420	420
L102	Food Chemist's Assistant	. 400	480
L104	Food Chemist	. 500	600
L106	Senior Food Chemist	. 600	690
L108	Assistant Toxicologist	. 500	600
L110	Toxicologist		690
L114	Engineering Chemist	. 565	675
L115	Chemist, Sewage Treatment Plant		750
L130	Water Chemist		490
L132	Senior Water Chemist		630
L146	Interne in Oral Surgery		160
L148	Assistant Resident in Oral Surgery		$\frac{220}{290}$
L150	Resident in Oral Surgery		
L151	Dental Assistant		345
L152 L156	Dental Hygienist		500 820
L160	Dentist Director of Dental Bureau		1,000
L202	Dietitian	. 360	420
11202	Diculaii	. 500	120

#### L-MEDICAL AND SCIENTIFIC SERVICE (Continued)

L	-MEDICAL AND SCIENTIFIC SERVI	CE (Conti	nuea)
Class	Civil Service Class Title Concentration Chief Dietitian	Entrance	Maximum
No.	Civil Service Class Title Co	ompensation (	compensation
L206	Chief Dietitian	420	500
L210	Assistant Supervisor of School Cafe-		
		470	565
L306a	Senior Pharmacist, San Francisco		
	Hospital	20% over	
		L304 rate	L304 rate
L306b	Senior Pharmacist, Laguna Honda		
	Home	15% over	
		L304 rate	
L352	Interne	160	160
L354	Assistant Resident	220	220
L356	Senior Assistant Resident	290	290
L357	Resident Physician	360	360
L359	Supervising Physician, Blood Bank	925	925
L360	Physician	880	880
L362	Supervisor of City Physicians	925	925
L363	Superintendent, Hassler Health Home	1,100	1,100
L364	Physician Specialist	1,100 950	950
L367	Clinical Director of Psychiatry	1,050	
L368	Director, Bureau of Maternal and Child		
	Health Director, Bureau of Communicable Dis-	1,100	1,100
L371	Director, Bureau of Communicable Dis-		
	eases	1,100	1,100
L375	Chief, Division of Tuberculosis Control	1,050	1,050
L376	Chief, Division of Venereal Disease		,
	Control	1,050	1,050
L402	Research Assistant	350	410
L404	Psychologist	525	630
L406	Senior Psychologist	615	735
L452	X-Ray Technician	345	400
L458	Roentgenologist	1,100	1,100
L502	Autopsy Surgeon	880	880
L504	Emergency Hospital Surgeon	785	785
L602	Audiometrist	420	500
L610	Vision Screening Technician	480	550
L660	Investigator of Venereal Diseases	380	440
L702	Laboratory Assistant	330	380
L704	Laboratory Attendant	1.35 hr.	1.35 hr.
		2,00 224	

### M-METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation C	Maximum compensation
M8	General Superintendent of Shops	\$805	
M10	Supervisor of Automotive Equipment Municipal Railway		770
M20	Superintendent of Equipment	770	
M57	Sub-Foreman Auto Machinist	10% over	10% over
M59	General Foreman Auto Machinist	M54 rate 20% over	M54 rate 20% over
		M54 rate	M54 rate
M107	Blacksmith's Finisher	\$1.50 day under	\$1.50 day
		M108 rate	under M108 rate
M158	Mechanical Inspector	590	675
M252 M253	Machinist's Helper	19.04 day	19.04 day
M254	Machine Tool Operator Machinist	20.16 day 24.40 day	20.16 day 24.40 day
M255	Bracemaker	25.76 day	25.76 day
M260	Instrument Maker	25.76 day	25.76 day
M264	Foreman Instrument Maker	29.62 day	29.62 day

### M—METAL TRADES SERVICE (Continued)

	·		
Class No.		Entrance ompensation C	Maximum ompensation
M265	Meter Repairman	10% over	10% over
		J4 rate	J4 rate
M266	Foreman Meter Repairman	15% over	15% over
		M265 rate	M265 rate
M268	Foreman Machinist	28.06 day	28.06 day
M269	Supervisor of Machine Shop and Me-		
	chanical Equipment	590	705
M270	Superintendent, Machine Shop and		
	Equipment, Utilities	675	805
M280	Parking Meter Serviceman	10% over	10% over
		J4 rate	J4 rate
M282	Foreman Parking Meter Serviceman	15% over	15% over
		M280 rate	M280 rate

#### N-MISCELLANEOUS INSPECTION SERVICE

Class		Entrance	Maximum Compensation
No.	Civil Service Class Title		
N4	Coroner's Investigator		\$525
N8	Coroner's Chief Investigator	500	600
N11	Senior Investigator, District Attorney's	S	
	Office	. 550	630
N12	Investigator, District Attorney's Office	e 480	550
N14	Investigator, Public Defender's Office	e 480	550
N53	Assistant District Supervisor	. 565	675
N54	District Supervisor Food and Housing	g 630	750
N56	Market and Food Inspector	. 515	615
N64	Dairy and Milk Inspector	. 515	615
N66	Chief Dairy and Milk Inspector	. 630	750
N70	Chief Food and Sanitary Inspector	. 750	900
N100	Sanitarian	. 515	615
N102	Street Lighting Inspector	. 575	690
N154	Agricultural Inspector	. 440	500
N155	Senior Agricultural Inspector		615
N156	County Agricultural Commissioner	. 720	860
N204	Housing and Industrial Inspector	. 515	615
N354	Inspector of Weights and Measures	. 440	500
N356	Senior Inspector of Weights and Meas-	-	
	ures	. 525	625
N358	Sealer of Weights and Measures	. 720	860
N403	Public Service Director, Mayor's Office		805
N403.1	Assistant Public Service Director	,	
	Mayor's Office	550	630
N422	Investigative Reporter	. 540	615

#### O-MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title C	Entrance ompensation	Maximum Compensation
01	Chauffeur, Passenger	\$515	\$515
	Special equipment such as Eductor, Compressor mounted on truck,		
	Flushers, Spray Truck and Water		
	Truck	O1 rate	O1 rate
		8 yards and over	8 yards and over
	Power Mower Tractor	O1 rate	O1 rate
	Tower Mower Tractor	6 yards	6 yards
		and under	
		8 yards	
06	Ambulance Driver	430	515
	Part-time or intermittent service	22.00 day	7 22.00 day

O-MISCELLANEOUS TRADES SERVICE (Continued)			
Class		Entrance	Maximum
No.		mpensation C	
08	Morgue Ambulance Driver	430	515
O51	Farmer Sub-Foreman		26.88 day;
		28.32 day	28.32 day
	_	Eff. 5/1/59	Eff. 5/1/59
O52	Farmer		21.48 day;
			22.92 day
	G : D ::::	Eff. 5/1/59	
O54	Supervisor, Buildings and Grounds	600	600
O57	Tree Topper		15% over
		J4 (Chain-	
0.55	T	saw rate)	saw rate)
O57.1	Foreman Tree Topper	10% over	10% over
0.50	)	O57 rate	
O59	Insecticide Spray Operator	490	490
		520 Eff.	
0.01	Garage Language of Garages In	5/1/59	
O61	Supervisor of Grounds	565	675
O62	Superintendent of Grounds, Recreation	000	750
050	and Park Department	630	750
070	Supervisor of Maintenance	630	750
076	Chief Nurseryman	565	675
O80	Nurseryman	490	490
		520 Eff.	
0100	Bastiss Distance and Cound Tourisment	5/1/59	5/1/59
O106	Motion Picture and Sound Equipment Maintenance Man	440	500
0100		440 M54 rate	500 M 54 rate
O108	Leather Worker	480	480
O130	Typewriter Repairman	23.52 day	
O140 O166.1	Piano Tuner Junior Operating Engineer	400	
O168.1	Operating Engineer	460	460 525
0172	Chief Operating Engineer	565	645
0173	Superintendent of Cable Machinery	565	645
O208	General Foreman, Sewer Connections	909	040
0200	and Repairs	600	690
O214		000	090
0214	Assistant Superintendent, Bureau of Sewer Repair	690	785
O254	Foreman, Asphalt Plant	15% over	15% over
0234	roreman, Asphart Flant	O252 rate	O252 rate
O294	General Foreman of Street Repair	590	705
O294 O304	Hydrantman-Gateman	24.90 day	
O304	Assistant Foreman Hydrantman-Gate-	24.50 day	24.50 uay
0300	man	500	575
O310	Foreman Hydrantman-Gateman	525	600
O360	Supervisor of Construction, Roads and	040	000
0000	Paths	565	645
	I CIULIS	300	010

### P-NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation (	Maximum Compensation
P2	Emergency Hospital Steward	*\$430	*\$515
	Part-time or intermittent service	22.00 day	22.00 day
P3	Assistant Administrative Superintend-	•	
	ent, Emergency Hospital Service	515	590
P4	Administrative Superintendent, Emer-		
	gency Hospital Service		660
P5	Rescue and First Aid Technician	490	565
P52	Public Health Nurse		525
P54	Supervisor, Public Health Nursing	500	575

#### P—NURSING SERVICE (Continued)

Class No.	Civil Service Class Title Con	Intrance npensation	Maximum Compensation
P55	Education Director of Public Health		
200	Nursing	550	630
P57	Assistant Director of Public Health		
	Nursing	590	705
P58	Director of Public Health Nursing	675	805
P102	Registered Nurse	350a	410a
	Part-time or intermittent service	18.90 day	18.90 day
P104	Head Nurse	420a	480a
P110	Assistant Director of Nursing, San		
	Francisco Hospital	460	550
P110.			
	Honda Home	440	525
P111	Night Supervisor, San Francisco Hos-		
	pital	460	550
P111.		440	525
P112	Director of Nursing, Hassler Health	4.00	
70110	Home	460	550
P118	Director of Nursing, Laguna Honda	E40	0.45
Dina	Home	540	645
P122 P204	Director of Institutional Nursing	660 460	785 550
P204 P208	Anesthetist Operating Room Nurse	400	460
P210	Operating Room Supervisor	460	550
P304	Operating Room Supervisor Instructor of Nursing	450	
P304	Senior Instructor of Nursing	525	600
(9)			

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignments, \$10.00 per month additional.

*50¢ day additional not to exceed \$15.00 per month when assigned as Booking Steward.

#### Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Maximum Compensation Compensation
Q25	Inspector of Motor Vehicles	\$60 below Same rate
		minimum maximum
		rate Insp. as Insp.
		of Police of Police
Q28	Range Master	\$60 below Same rate
		minimum maximum
		rate Insp. as Insp.
		of Police of Police
Q64	Crime Laboratory Technician	Same rate Same rate
		as Q60 as Q60
Q65	Fingerprint Technician	. 360 420

#### R—RECREATION SERVICE

Class No.	Civil Service Class Title C	Entrance ompensation	Maximum Compensation
R1	General Manager, Recreation and Park	+4.000	
R3	Department	\$1,300	\$1,300
	Department	705	840
R4	Superintendent, Recreation Depart-	1,000	1,000
R20	Assistant Director of Recreational Ac-	1,000	1,000
R23	tivities	540	645
1140	Assistant Supervisor of Restaurants and Playgrounds	420	500
R24	Supervisor of Restaurants and Play-	400	F.0.F
	grounds	490	565

	R—RECREATION SERVICE (C	ontinued)	
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R52	Locker Room Aide		
R54	Athletic Attendant	1.15 hr.	
R56	Playground Director		490
Roo	(Part-time or intermittent)		
70.50			600
R58	Supervising Director		175
R101	Camp Assistant		600
R102	Camp Manager Supervisor of Athletics		645
R105 R106a			645
	Supervisor of Dramatics and Dancing Supervisor of Music		645
R106c			645
R106d R108	Supervisor of Aquatics		380
	Head Lifeguard	,	350
R110 R111	Lifeguard Watchman		350
	Lifeguard-Watchman		290
R112	Matron, Swimming Pool Swimming Instructor		490
R114 R118			515
	Curator, Children's Museum		490
R130 R132	Foreman, Recreational Activities		410
R140	Starter, Park Department Pianist		
N140	Pianist	4.00 111.	4.00 111.
	S—STREET RAILWAY SEF		
Class No.	Civil Service Class Title	Entrance	Maximum Compensation
			Compensation
S5	General Manager, Municipal Railway		¢1 C95
S60	Bureau Instructor, Municipal Railway	. \$1,625 . 490	\$1,625 565
S108	Bus Dispatcher		515
S111	Inspector, Municipal Railway		515
S113	Schedule Maker	450	540
S114	Claims Investigator	500	600
S115	Senior Claims Investigator	615	735
S120	Day Dispatcher		540
S122	Senior Inspector		540
S122.1	Chief Inspector		600
S124	Supervisor of Schedules		600
S126	Superintendent of Traffic, Municipa		
	Railway	750	900
S128	Railway Division Superintendent, Municipa	1	
	Railway	. 590	705
S130	Assistant Superintendent of Transpor-	-	
	tation, Municipal Railway	645	770
S132	Superintendent of Transportation, Mu-		
	nicipal Railway	. 750	900
S300	Chief of Transportation, Civilian De-	-	
	fense	. 690	690
	T—WELFARE SERVIC	E	
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Hall		\$735
T13	Assistant Superintendent, Juvenile		ψισσ
110	Hall Hall	. 525	630
T20	Director of the Boys' Ranch School	550	
T22	Assistant Director of the Boys Ranch		000

Assistant Director of the Boys, Ranch

School
Agricultural Instructor
Ranch School Maintenance Man
Division Supervisor, Juvenile Hall

480

410

390

500

575

470

450

600

T22

T24

T26

T30

### T—WELFARE SERVICE (Continued)

1—WELFAILE SERVICE (Continued)				
Class		Entrance	Maximum	
No.	Civil Service Class Title	Compensation	Compensation	
T35	Group Supervisor		450	
T36	Senior Group Supervisor	. 450	515	
T56	Probation Officer	. 480	550	
T57	Psychiatric Social Service Worker	. 440	525	
T58	Chief Psychiatric Social Servic			
	Worker	. 500		
T60	Senior Probation Officer	. 515	615	
T62	Supervisor of Probation Services		785	
T66	Executive Director, San Francisc	0		
	Youth Council			
T70	Chief Adult Probation Officer			
T72	Chief Juvenile Probation Officer		1,100	
T154	Administrative Assistant, Cripple	d		
	Children's Program	. 500	575	
T155	Medical Social Service Worker			
T156	Senior Medical Social Service Worke		565	
T157	Social Service Worker		450	
T160	Senior Social Service Worker		525	
T161	Director of Admissions, San Francisc			
	Hospital	. 525	630	
T163	Director of Public Welfare		1,250	
T164	Chief Social Service Supervisor	. 675	805	
T165	District Supervisor, Social Welfare	. 540	645	
T170	Coordinator, Rehabilitation Services	5,		
	San Francisco Hospital			
T300	Child Welfare Worker			
T302	Child Welfare Supervisor	470	565	
T400	Camp Manager, Rehabilitation Cente	r 500	600	
T402	Assistant Camp Manager, Rehabilita	-		
	tion Center	410	490	
T404	Camp Work Foreman, Rehabilitation			
	Center		440	

#### U-WATER SERVICE

Class		Entrance	Maximum
No.	Civil Service Class Title	Compensation	Compensation
U42	Assistant General Manager and Chie	f	
	Engineer, Water Department		\$1,250
U44			ψ1,200
044	General Manager and Chief Engineer		1.00=
	Water Department		1,625
U54	Special Collector	360	440
U80	Assistant Manager, Water Sales	675	805
U88	Manager, Water Sales		950
U100	Investigator, Water Department		575
U102			010
0102	Assistant Investigator, Water Depart-		<b>=</b> 00
	ment	. 420	500
U112	Pipe Calker	. 85% A404	85% A404
		rate; 15%	rate: 15%
		J4 rate	J4 rate
U113	Pipe Welder		
U114	Main Pipe Foreman		
OIII	Main Fipe Foreman		
T7110	~ .	U112 rate	
U116	Serviceman		
		rate; 15%	rate; 15%
		J4 rate	J4 rate
U118	Serviceman's Assistant	60% J4	60% J4
		rate; 40%	
		A404 rate	
TT190	Ø-4		
U120	Gateman		
		U112 rate	U112 rate

### U-WATER SERVICE (Continued)

	0-WAILIT BEITVICE (COIN		
Class No.	Civil Service Class Title	Entrance Compensation (	Maximum Compensation
U122	Consumer's Serviceman		480
U124	Special Service Inspector	420	500
U125	Hoseman, Ships and Docks		420
U127	Water Service Inspector		500
U128	Chief Water Service Inspector		600
U130	Reservoir Keeper	370	430
U136	General Foreman, Service and Meters	600	690
U140	General Foreman, Main Pipes		770
U142	Assistant Superintendent, City Distri-		110
0142	bution	770	925
U144	Superintendent, City Distribution	900	1,100
U212	Ranger	345	400
U227	General Maintenance Foreman	575	690
U228	Meterman, Country	410	490
U230	Maintenance Foreman	26.88 day	
0250	Manifellance Poreman	28.32 day	
		Eff. 5/1/59	
U231	Assistant Superintendent, Alameda		L.I. 0/ 1/00
0201	District	630	750
U232	Superintendent, Alameda District	705	840
U236	Assistant Superintendent, Peninsula		010
0200	District		880
U246	Superintendent, Peninsula District		1,000
0210	Superintendent, Tempsala District	020	1,000
	V—AGRICULTURAL SERV	/ICE	
Class		Entrance	Maximum
No.	Civil Service Class Title	Compensation (	Compensation
V30	Assistant Superintendent, Agriculture	\$525	\$630
V40	Superintendent, Agricultural and Land		•
	Division, Public Utilities Commission		840
	·		
	W DARK CERVICE		
	W—PARK SERVICE		
Class	C' '1C ' C' M''	Entrance	Maximum
No.		Compensation	
W2	Superintendent, Park Department	\$1,000	\$1,000
W18	Supervisor of Golf Course Mainte-		705
777100	nance	590	705
W106	Rides Attendant	315	360
W108	Rides Attendant Helper	1.15 hr.	1.15 hr.
W150	Aquarium Attendant	360	420
W152	Aquatic Collector		7 490
W206	Animal Keeper		420
W208	Assistant Head Animal Keeper	430	490
W209	Animal Trainer-Keeper		480
W210	Head Animal Keeper	480	575
W212	Director of the Zoo	880	880
	X-LIBRARY SERVICE	C	
Class		Entrance	Maximum
No.	Civil Service Class Title	Compensation	
X2	City Librarian		\$1,100
X12	Chief Librarian		645
X20	Head Librarian	490	590
X32	Reference Librarian	515	615
X40	Senior Librarian	430	515
X42	Librarian	390	450
	Part Time or Intermittent Service	2.25 hr.	2.25 hr.
X52	Library Page	1.30 hr.	1.30 hr.
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#### Y-MUSEUM SERVICE

Class No.	Civil Service Class Title Co	Entrance ompensation C	Maximum Compensation
Y2	Director, M. H. de Young Memorial		
	Museum	\$1,300	\$1,300
Y4	Director, California Palace of the Le-	, , , , , , , , , , , , , , , , , , , ,	, ,-
	gion of Honor	1,100	1,100
Y6	Organist	50.00 day	
Y7	Chief Curator, California Palace of the		
	Legion of Honor	540	645
Y8	Curator A	515	615
Y10	Curator B	460	550
Y12	Curator C	410	490
Y14	Curatorial Assistant	$2.10 \; hr.$	2.10 hr.
Y18	Curator of the Achenbach Foundation		
	for Graphic Arts	500	600
Y20	Administrative Assistant, M. H. de		
	Young Memorial Museum	515	615
Y22	Restorer	500	575
Y30	Registrar	410	470
Y42	Chief Installer	420	480
Y43	Chief Repairer and Packer, M. H. de		
	Young Memorial Museum	420	480
Y44	Senior Museum Technician, California	0.00	400
7745	Palace of the Legion of Honor	360	420
Y45	Senior Museum Technician, M. H. de	0.00	400
7740	Young Memorial Museum	360	420
Y46	Museum Technician	345	400
Y48	Publicity Clerk	305	370
Y51	Ceramist	25 per	25 per
37100	Discordance of the General Resolution	firing	firing
Y100	Director of the San Francisco Maritime	EOF	700
	Museum	595	700

#### Z—ELECTIVE SERVICE

Class No.			Maximum Compensation
Z1	Mayor	\$2,200E	\$2,200E
<b>Z</b> 2	City Attorney	. 1,750E	1,750E
Z3	District Attorney	. 1,750E	1,750E
<b>Z</b> 4	Assessor		1,750E
<b>Z</b> 5	Public Defender	1,400E	1,400E
<b>Z</b> 6	Sheriff	. 1,350E	1,350E
Z7	Treasurer	. 1.350E	1.350E

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 10, 1958.

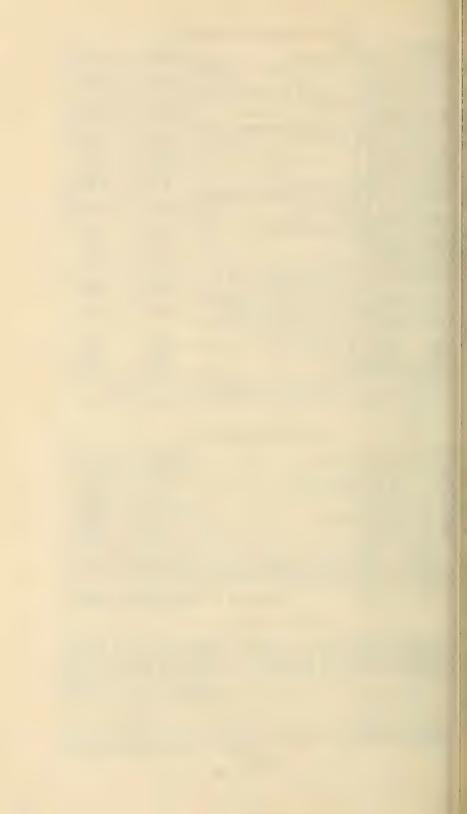
ROBERT J. DOLAN, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 17, 1958.

ROBERT J. DOLAN, Clerk.

Approved March 19, 1958.

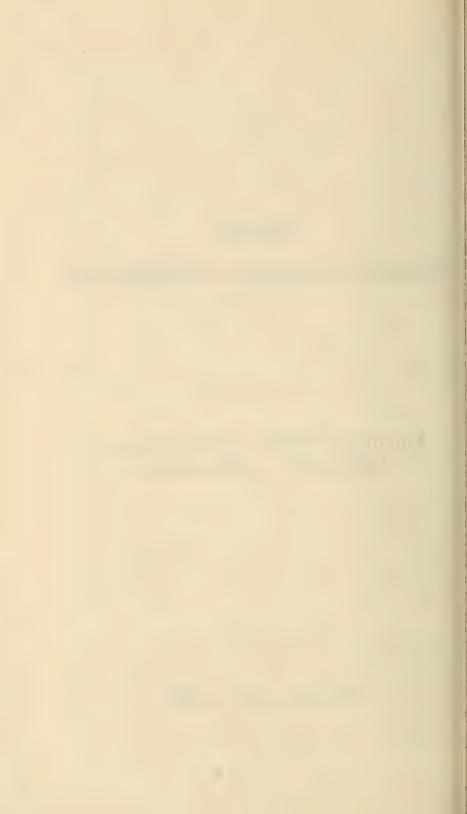
GEORGE CHRISTOPHER, Mayor.



# Salary Standardization Ordinance

Employees Subject To Provisions of Section 151.3 of the Charter

Effective July 1, 1958



Fixing Schedules of Compensation, Effective July 1, 1958, to Be Paid Certain Employees Subject to Provisions of Section 151.3 of the Charter.

File No. 362-58-1, Ordinance No. 420-58.

An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensations for classifications for which schedules of compensations are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensations shall be effective beginning July 1, 1958.

Be it ordained by the People of the City and County of San Fran-

cisco, as follows:

- Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications: Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.54 hereof shall be paid beginning July 1, 1958 to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1958 to sub-foremen, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.54 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1958 to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.54.
- Section 2. Application of Schedules of Compensation: Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.54 hereof which are subject to the provisions of Section 151.3 of the Charter and subforemen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1958, the amount set forth herein for the classification in which their respective positions are classified and allocated.
- Section 3. **Deductions for Maintenance:** The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing, meals, and laundry furnished to and accepted by employees shall be indicated and made on timerolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.
- Section 4. Part Time Service: Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service proportionate to the hours worked, except as otherwise specifically provided herein.
- Section 4.1. Standby Service: Subject to the terms of this section, employees whose compensations are fixed in the schedules of com-

pensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein unless the appointing officer with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

Section 5. Waiver of Contract Provisions: The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

Section 6. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1958–1959 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1958–1959.

Section 7. **Vacations:** Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

Section 7.1. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules for Classifications the Compensations for Which Are Fixed in Section 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1 to and Including 8.54 Hereof: Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as sub-foreman, foreman, and general foreman of crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.54 hereof (that is, "1.50 under the rate for class . . ." or "20% over the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate for class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed under the provisions of Section 8.1 to and including 8.54 hereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

Section 7.2. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 8. The schedules of compensation and the working conditions according to collective bargaining agreements composing the rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Section 8.1 to 8.54 inclusive hereof.

#### Section 8.1.

A52 Hodcarrier when tending bricklayer \$3.15 hour When working underground \$3.15 hour plus \$3.00 per day additional

Hours of Work: 7 hours per day, 5 days per week, Monday through Friday inclusive. The hours of work shall be from 8:30 a.m. to 12 noon and from 12:30 p.m. to 4:00 p.m.

*Overtime*: All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

Shifts: Two, three or four shifts may be worked at straight time, but in no case shall a hod carrier work more than one shift in any twenty-four hour day unless the overtime rate is paid.

Whenever shifts are worked by bricklayers and hod carriers, the rate shall be at straight time unless the bricklayers working shifts with the hod carriers are paid overtime, in which event the hod carriers working with the bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the employer's time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the employer's time.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

#### Section 8.2.

Overtime: All work performed before 8 a. m. and after 4:30 p. m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.3.

Hours of Work: 7 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: Saturday, Sunday and holiday work and all time worked outside of the regular work day (8:30 a.m. to 4:00 p.m. or shift work) shall be paid at double time.

Shift: When 2 shifts are worked, the first shift shall commence at 7 a.m. and terminate at 2:30 p.m.; the second shift shall

commence at 3 p. m. and terminate at 10:30 p. m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a. m.; the second shift shall commence at 7:30 a. m. and terminate at 3 p. m.; the third shift shall commence at 3:30 p. m. and terminate at 11 p. m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the em-

ployer's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or property in danger.

Holidays: Employees shall be credited with holiday pay at a rate of 10¢ for each hour worked. For employees who have worked a total of 400 hours or more, during the previous year, two (2) paid holidays: Independence Day and Christmas Day. Employees with 600 or more worked hours, three (3) paid holidays, the additional paid holiday to be Labor Day. Employees with 800 or more worked hours, four (4) paid holidays, the additional paid holiday to be Thanksgiving Day. Employees with 1000 or more worked hours, five (5) paid holidays, the additional paid holiday to be Memorial Day. Employees with 1200 or more worked hours, seven (7) paid holidays, the additional paid holidays to be New Year's Day and Washington's Birthday.

Section 8.4.

Hours of Work: 8 hours per day (8 a. m. to 4:30 p. m.) 5 days per week, Monday to Friday inclusive.

Overtime: Work performed before 8:00 a. m. and after 4:30 p. m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and holidays shall be paid for at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Veteran's Day, Thanksgiving Day and Christmas Day,

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Section 8.5.

A154 Carpenter \$26.60 day
When operating power saw 3.45 hour
When erecting steel scaffold 3.45 hour

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m.

Overtime: In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time.

Shift: All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of 8 a, m, and 5 p. m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours' pay. No multiple shift shall be established or started for less than 5 consecutive regular

work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.6.

A155 Cribber \$23.48 day effective 5/1/59 \$24.92 day

Working conditions same as J4 Laborer.

Section 8.7.

A156 Patternmaker ..... \$29.60 day

Effective 9/15/58 \$30.56 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: All time worked before or after the regular scheduled hours (8 a.m. to 5 p.m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time. Employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at double their straight time rate of pay in addition to holiday pay. Employees who do not qualify for holiday pay and who work on any of the enumerated holidays shall be compensated at double their straight time rate of pay.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly (Day shift) rate of pay for the above holidays, provided:

(a) The employee has been in the employ of the employer for fifteen calendar days preceding the day on which the holiday is observed.

(b) The employee worked his regularly scheduled work day prior to and his regularly scheduled work day following the

holiday. If the employee worked some time during the two calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:

- 1. Industrial accident;
- 2. Bona fide illness covered by a doctor's certificate;
- 3. Temporary lay-off which extends ten working days or less after the day on which the holiday occurred;
  - 4. Absence approved by the employer.

Section 8.8.

A165 Stage Carpenter ...... \$25.00 day

Hours of Work: 8 hours per day.

Overtime: All work performed in excess of the normal 8 hour shift shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$3.50 per hour; between 5 p. m. and 8 a. m. at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours' pay at the rate of \$5.25 per hour.

Shift: None.
Holidays: None.

Section 8.9.

Section 8.10.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time rate when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday. Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved unless permission to be absent has been granted in advance, or unless such absence is due to illness or other good cause.

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A204 3.43 hour Power Machine Operators ..... 3.51 hour

Hours of Work: 8 hours per day; 5 days per week, Monday to Friday, inclusive.

Overtime: For any extra time worked up to a total of 2 hours after the regular 8 hours have been worked between the hours 8 a. m. to 5 p. m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a. m. they shall be paid double time prior to 8 a. m. except on shift work or when it is desirable to start the work day earlier, due to existor when it is desirable to start the work day carrier, due to call ing traffic, weather or similar conditions. All work on Sundays and holidays shall be at double the regular straight time rate.

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to

the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any building

structure.

Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a. m. and 5 p. m. and double time for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or rip-rap stone or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and onehalf for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

Shift: Where multiple shifts are worked, if the employer elects to work the day shift between the hours of 8 a. m. and 5 p. m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight time rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be worked they shall work 7 hours and for such work they shall be paid 8 hours' regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

Section 8.12.

 A252
 Glazier
 \$24.72 day

 A254
 Foreman Glazier
 25.72 day

Hours of Work: 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday inclusive.

Overtime: For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays, Sundays and holidays and all other overtime, shall be paid at double time. Minimum employable overtime at the job site shall be two hours at the overtime rate.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Section 8.13.

A302 Locksmith \$26.60 day
A304 Foreman Locksmith \$29.24 day
Working conditions same as A154 Carpenter.

Section 8.14.

A354 Painter \$3.35 hour
A357 Foreman Painter 3.35 hour
plus \$2.00 day additional

When working on exterior staging over 8 stories or 125 feet above ground and when working on steel construction, bridges and tanks over 50 feet above ground or water level—\$1.00 per day additional.

Hours of Work: 7 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8:30 a. m. to 12 m. and from 12:30 p. m. to 4:00 p. m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

Section 8.15.

A392 Plasterer .....\$29.92 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.16.

Plumber ...... \$30.56 day A404 A408 General Foreman Plumber ...... 36.56 day

Men working 30 feet or more above ground in a bos'n chair shall be paid an additional \$0.25 per hour.

Hours of Work: 8 hours per day (8 a. m. to 5 p. m.) 5 days per week, Monday to Friday inclusive. The regular starting time may be changed by mutual agreement.

Overtime: For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays, double

time shall be paid.

A meal period of one-half hour shall be allowed on the employer's time at overtime rate if the employees are required to work overtime in excess of two hours. Employees working over-time shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdays, Sundays or holidays.

Shift: The regular starting time of the day shift shall be 8:00 a. m. except that where existing traffic conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a.m. The regularly established starting time of the day shift shall be recognized as the beginning of the 24 hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed.

Employees transferred from one shift to another, unless re-Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24 hour work day period, he shall receive double time for the first such "third" shift worked. The 24 hour work day period mentioned herein shall be the 24 hour period commencing with the starting of the day. the 24 hour period commencing with the starting time of the day shift. Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

First or Regular Daylight Shift: An 8½ hour period less 30 minutes for meals on the employer's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly

rate, with no premium.

Second Shift: An 8 hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus 10%.

Third Shift: A 7½ hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum

equal to 8 times the regular hourly rate plus 15%.

Any workman, after reporting for work at the regular starting time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours pay and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be considered a legal holiday.

#### Section 8.17.

Sheet Metal Worker ..... \$29.00 day A 456

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays. Sundays and holidays, the double time rate shall be paid.

Shift: Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated number of hours as defined:

The first shift shall be considered the day shift which starts

at 8:00 a.m.

The second shift shall start immediately following the first

The third shift shall start immediately following the second

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift. Rate of wages for the second

8 hour shift shall be 8 hours' pay plus 10% of 8 hours' pay.
Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours' pay for 6½ hours actual work plus 10% of

8 hours' pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

#### Section 8.18.

A504	Steamfitter\$30.56 da	ıy
A506	General Foreman Steamfitter 36.56 da	y
	Working conditions same as A404 Plumber.	

#### Section 8.19.

A651	Wire Fence Erector	\$27.40 day
	Effective 8/16/58	29.20 day
	Ornamental Iron Work	3.625 hr.
	Effective 8/16/58	3.85 hr.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a.m. to 5 p.m. or shift work) and on Saturdays. Sundays and holidays, the double time rate shall be paid.

Shift: If a man is put to work, he shall receive not less than four hours' pay at the straight time hourly rate. Hours worked beyond the first four hours shall be figured on the basis of actual hours worked.

When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed,

7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays, the following shall apply: When 2 shifts are employed each shift shall work 7½ hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first "or morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.20.

C109 Stagehand Grips, Clearers, Lamp

Operators and Extra Flymen \$14.00 per performance Head Flyman, Front Light Operator, Bridge Light Operator 15.00 per performance

Hours of Work: The rates of pay are for a performance of 4 hours or less.

Overtime: All work performed in excess of 4 hours shall be compensated for as follows: between 8 a. m. and 5 p. m. at the rate of \$2.75 per hour; between 5 p. m. and 8 a. m. at the rate of \$4.00 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours' pay. Work schedules on Saturdays, Sundays and holidays shall be compensated for at the normal straight time rate.

Shift: None. Holidays: None.

Section 8.21.

Men working on scaffolds or bos'n chair shall be paid an additional \$0.45 per hour. (\$0.50 1/1/59) per hour.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: All time worked outside of the regular work day and on Saturdays shall be paid at the rate of time and one-half. The regular work day shall be 7:00 a, m. to 3:30 p. m. or 6:00 a. m. to 2:30 p. m. with employees receiving a half hour lunch period between 11:00 and 11:30 a. m. Double time shall be paid for Sunday work.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Thanksgiving Day and Christmas Day shall be observed as holidays. If a holiday falls on a Sunday it shall be observed on the following Monday. If a holiday falls on a Saturday it shall be observed on the following Monday. All employees shall receive a full day's pay for the observance of said holidays, regardless of the day on which a holiday occurs, provided such employees have reported for

work on their regular working day immediately before and immediately after said holiday. An employee shall be considered to have reported to work if absence on the day before or after said holiday is due to express permission of the employer or to a bona fide illness. An employee required to work on a holiday shall be paid at the rate of time and one-half in addition to his regular pay.

#### Section 8.22.

#### Section 8.23.

*E106	Armature Winder \$2	4.66 day
*E106.1	Foreman Armature Winder 2	8.35 day
*Cove	ered by Electrical Industrial Repair Agreement.	

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: The first two hours (not to extend beyond 8 p. m.) in addition to the regular eight hours (8 a. m. to 5 p. m.) and Saturdays 8 a. m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including Saturday morning, and all other time including Saturday afternoons, Sundays and holidays shall be paid for at the rate of double time.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day, and Christmas Day shall be paid holidays. An additional day's pay shall be allowed for work performed on these holidays. A holiday falling on Sunday shall be observed on the following Monday.

#### Section 8.24.

E107	Power House Electrician
	(Covered by Electrician's Contract) \$31.28 day
E107.1	Foreman Power House Electrician
E108	Electrician 31.28 day
E108.1	Foreman Electrician

Employees working at heights in excess of 60 feet on unguarded scaffolding or unguarded structures shall be paid 50% above the regular rates of pay.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 12 noon, and 12:30 p. m. to 4:30 p. m., or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time.

Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from

duty.

Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day. An emergency call shall be paid for a minimum of one hour at the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime

shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays.) An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

Shift: First or Regular Daylight Shift: An  $8\frac{1}{2}$  hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second Shift: An 8 hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10%.

Third Shift: A 7½ hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15%. Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full

shift, as set forth herein before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

Employees transferred from one shift to another unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift worked. However, if an employee working on the first or regular daylight shift is required to return to work on the third shift within the same 24 hour work day period, he shall receive double time for the first such third shift worked. The 24 hour work day period mentioned herein shall be the 24 hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have

to be maintained.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

Section 8.25.

E109 Stage Electrician \$25,00 day Working conditions same as A165 Stage Carpenter.

Section 8.26.

E110.1 Senior Radio Technician \$167.50 week

Hours of Work: 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part time technician is employed four weeks or more on a full forty hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and

granted with regularity and shall not be changed on less than 7 days written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual agreement between the parties.

Overtime: A technician's broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be called for less than four consecutive hours or pay in lieu

thereof.

Technicians shall be given one week's advance notice of any changes in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events. In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after previously assigned daily work schedule.

Technicians shall be allowed 12 hours rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technicians should be required to report

for work before the expiration of any such 12 hours' rest period, all time worked until 12 hours have elapsed since he last worked

shall be at the rate of double time.

Shift: None.

Holidays: No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked by permanent employees. Double time shall be paid part-time employees as defined under Hours of Work for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

Section 8.27.

General Foreman Electrician ..... \$39.10 day Working conditions same as E108 Electrician.

Section 8.28.

E130 Elevator Mechanic ......\$29.95 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: All working time beside the regular working day (8 a. m. to 5 p. m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

Shift: None.

Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. In addition, Washington's Birthday and Admission Day shall be observed without pay but if worked shall be at double time rate.

To be eligible for a paid holiday an employee must have been on the payroll within the week previous to the week in which

the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than sixteen hours' pay including the holiday pay for work performed between 8 a. m. and 5 p. m. Work on a holiday between the hours of 8 a. m. and 5 p. m. shall therefore be paid at double time—straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a. m. and after 5 p. m. shall be paid at the normal overtime rate of double time. When a paid holiday falls on Saturday it shall be observed on Saturday. When a holiday falls on Sunday it shall be observed on Monday.

#### Section 8.29.

E150	Lineman Helper	\$25.68 day
	Lineman	
E156	Cable Splicer	. 35.18 day
	Foreman Lineman	
E161	General Foreman Lineman	39.10 day

When men are required to work poles or towers which are more than 80 feet high they shall receive 50% per day above the regular scale per each 80 feet or fraction thereof above 80 feet, for work done each day at such height.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. When men are ordered to appear for work and are not worked, they shall be paid for 4 hours' time.

Overtime: For all work performed before or after regular scheduled hours (8 a. m. to 12 noon and 12:30 p. m. to 4:30 p. m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the Employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate

for the time they are called until relieved from duty.

Shift: At least three shifts to run consecutively in twenty-four

hours will have to be maintained.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

First or Regular Daylight Shift: An eight and one-half hour period, less thirty minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to eight times

the regular hourly rate with no premium.

Second Shift: An eight hour period less thirty minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to eight times the regular hourly rate plus 10%.

Third Shift: A seven and one-half hour period less thirty minutes for meals on the employee's time. Pay for a full third shift shall be a sum equivalent to eight times the regular hourly

rate plus 15%.

Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same twenty-four hour work

day period, he shall receive double time for the first such "third" shift worked. The twenty-four hour work day period mentioned herein shall be the twenty-four hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

Shift work can be amended or revised by consent of both parties.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

#### Section 8.30.

*E202 Senior Electrical Railway Shop Mechanic \$24.66 day
*E208 Foreman Electrical Railway Shop Mechanic 28.35 day
*(Covered by Electrical Industrial Repair Agreement).

Working conditions same as E106 Armature Winder.

#### Section 8.31.

I 6	Pastry Cook	.\$18.40 day
I 7	Baker	. 18.40 day
I 10	Cook's Assistant	. 13.95 day
I 11	Griddle Cook	. 14.45 day
I 12	Cook	. 17.05 day
	(Starting at 4 p. m. or later)	. 18.40 day
I 14	Junior Chef	. 18.40 day
I 16	Chef	. 22.25 day

Hours of Work: 7½ hours within 8 hours shall constitute a day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed. When an employee occupies a position combining two or more classifications in any day, he shall be paid for that day at the rate of pay for the highest classification. This shall not apply to relief for meal periods.

Overtime: All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.80 per hour or fraction thereof.

Shifts: No split shift allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.75 per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or  $50\phi$  in lieu thereof where no food is served to employees.

Employees working in establishments where bona-fide meals

are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working a six hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of  $50\phi$  for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Employees working a shift commencing at 2 p. m. or later on New Year's Day shall receive time and one-half of their regular rate of pay for all such work but not less than \$2.80 per hour or fraction thereof. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

#### Section 8.32.

I 22	Butcher		 	\$22.20 day
			Effective 10/1/58	22.80 day
	Butcher	(extra man)	 	24.75 day
		•	Effective 10/1/58	25.10 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. Employees working less than 5 full days in a regular calendar week or less than 4 full days in a calendar week in which a holiday falls shall receive "Extra Man's" pay.

Overtime: All work performed before or after the regular scheduled hours (6:00 a. m. to 3:00 p. m., 7:00 a. m. to 4:00 p. m. or from 8:00 a. m. to 5:00 p. m.) or shift work, shall be paid at time and one-half. All work on Saturday or in excess of 40 hours in one week, or in excess of 32 hours during a week in which a holiday falls, shall be paid at time and one-half. All work performed in excess of eleven hours in any one day or on Sundays and holidays shall be paid at double time.

Shift: A second shift may be established outside of the regular hours provided that there shall be no cutting or processing of meat.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. All work performed on these holidays shall be paid at double time. When a holiday falls on Sunday, Monday shall be considered as the holiday. When a holiday falls on Saturday, Friday shall be considered as the holiday.

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#### I 52 Counter Attendant

71/2	hours within 12 hours	\$12.75 day
$7\frac{1}{2}$	hours within 8 hours	11.90 day
6	hours within 9 hours	10.75 day
6	hours straight	10.05 day
4	hours straight	7.30 day
3	hours straight or less	5.90 day

Hours of Work: 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

Overtime: All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$2.00 per hour or fraction thereof.

Shift: A split shift shall be deemed to be  $7\frac{1}{2}$  hours' work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p. m. or later, nor on day shifts beginning before 5 a. m.

Any employee working  $7\frac{1}{2}$  hours shall receive 3 meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or  $50\phi$  in lieu thereof where no food is served to employees.

Employees working in establishments where bonafide meals are not served shall receive an allowance of \$1.50 for three meals in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working seven and one-half hours split shift or six hours straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of fifty cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day, shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

**J**4

ction 8.54.		Effective
	Day	5/1/59
Laborer		
Laborer	\$21. <del>4</del> 8	\$22.92
$Group\ I$		
When working on sandblasting	23.48	24.92
Concrete and Magnesite Mixer, under	_0,10	
½ yard	23.48	24.92
Chainsaw, Faller, Logloader and Bucker	23.48	24.92
Pipewrapper, Kettlemen, Potmen and men		
applying asphalt, Lay-Kold, creosote and		
similar type materials	23.48	24.92
Header Board	23.48	24.92
Concrete Pan Work	23.48	24.92
Riprap Stonepaver and Rock Slinger, in-		
cluding placing of sacked concrete (wet		
or dry)	23.48	24.92
Cut Granite Curb Setter—laborer	23.48	24.92
Jackson and similar type compactors	23.48	24.92
Rototiller, buggymobile		24.92
Sand Blasters Concrete Saw—walking type or hand type	23.48	$24.92 \\ 24.92$
	23.48	24.92
Pavement Breakers, Jackhammers Lagging, Sheeting, Whaling, Bracing,	20.40	44.34
Trench-jacking, Hand-guided Lagging		
Hammer	23.48	24.92
Post Hole Diggers—air, gas and electric	23.48	24.92
Vibra-Screed—bull float in connection	20.10	21.02
with laborers' work	23.48	24.92
Group~II		
Cement Dumper		23.72
Concrete chipping and grinding	22.28	23.72
Sloper	22.28	23.72
Mucker, underground Guinea Chaser (Stakeman) Vibrator and all pneumatic gas and elec-	22.28	23.72
Guinea Chaser (Stakeman)	22.28	23.72
Vibrator and all pneumatic gas and elec-	00.00	00.50
tric tools (not listed in Group I)	22.28	23.72
Choke-setter and Rigger (Clearing work)		23.72
Asphalt Shoveler Concrete Laborers (wet or dry)	22.28 22.28	$23.72 \\ 23.72$
Pittsburgh Chipper and similar type brush	22.20	40.14
shredders	22.28	23.72
Bootman	23.24	20.12
For burning and welding in connection	20.21	
with Laborer's work	2.985 hr.	3.165
Joy drills and similar type Drills (Subject		
to qualifying language) and Track Drill-		
ers, Diamond Core, Wagon Driller,		
Blasters, Powderman, and High Scalers		
	3.16 hr.	3.34
For working in tunnels in connection with		
	.125 hr. a	dditional
Men working off Bos'n Chair or Swinging		
scaffolds shall receive \$0.25 per hour		
above their classified wage rate.		
For signaling and rigging in connection with Laborer's work	2.935 hr.	3.115
Workers on general construction inside	4.950 Hr.	9.119
Bell Hole Footings and Shaft Work		
(Deep footings L supported holes more		
than 15 feet deep shall be considered a		
shaft)	3,485 hr.	3.665
(120)		

Section 8.34.		Effective
J4 Laborer (Continued)	Day	5/1/59
Gunite Workers		
Nozzleman	27.16	28.60
Rodman		28.60
Groundman		28.60
Gunman		25.96
Reboundman		23.88
Gunite Foreman	3.82 hr.	4.00
Skilled Wrecker (Removing and salvaging of sash, windows, doors, plumbing and electric fixtures)	23.48	24.92
Semi-skilled wrecker (Salvaging of other building materials)	22.28	23.72
Labor Foreman (including J10 Labor		

Trackman) .. 3.36 hr. 3.54

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day. Overtime hours, Monday through Friday, shall be reckoned by the hour and half hour. If work is suspended due to inclement weather, the employees shall be paid only for actual time worked. When it is necessary to temporarily transfer workmen from one classification to another such work-

Sub-Foreman J12 Labor Foreman and J168 General Foreman

tion of payment at the highest rate shall be reckoned by the day and half day.

Overtime: One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight time hourly rate shall be paid for all work on Sundays and holidays. Men working a complete shift of shift work on Saturdays, Sundays and holidays shall be paid 8 hours' pay at the appropriate overtime rate for 7 hours' work.

men shall be paid on the basis of the highest rate and the dura-

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. On shift work, the above shall apply to men called out to work on the day shift only. If two or more shifts are employed, the above shall apply except that  $3\frac{1}{2}$  hours worked shall be paid as 4 hours worked, 7 hours worked shall be paid as 8 hours worked, and hours worked in excess of  $3\frac{1}{2}$  hours but less than 7 hours shall be paid on a pro rata basis.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive overtime pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and

one-half hours from the beginning of the shift.

Shift: On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 o'clock a. m.

When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with

not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a.m. and not later than 8:00 o'clock a.m.

When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight-time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a. m. Shifts shall run consecutively for five days or more.

Where in any locality existing traffic conditions, job conditions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

### Section 8.35.

J66	Garageman	\$85.80 week
J66	Garageman (temporary)	. 18.88 day
J68	Sub-Foreman Garageman	. 94.38 week

Hours of Work: 8 consecutive hours within 9 shall constitute a day's work. 5 consecutive days (Monday to Friday, or Tuesday to Saturday inclusive) shall constitute a week's work.

Overtime: For all work performed in excess of 8 hours per day, 40 hours per week and on Sundays, the rate of time and one-half shall be paid.

Shift: Employees working on the second shift where the majority of the hours worked are after 4 p. m. and prior to midnight shall receive 10% additional to the wage scale in their respective classification.

Employees working on the third shift where the majority of the hours worked are before 8 a.m. and after midnight shall receive 15% additional to the wage scale in their respective

classification.

Any employee who is employed for less than a week's work between Monday and Friday and Tuesday and Saturday shall be paid 10% above his daily rate of pay. Any steady employee who voluntarily leaves his place of employment shall not be paid the 10% above his daily rate of pay.

Holidays: Employees shall have the following days off with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Thanksgiving Day, Christmas Day and the employee's birthday, shall be paid at double time if worked. When any of the holidays fall on Sunday, the day observed by the state or nation will be considered as the holiday observed by the state or nation will be considered as the holiday of whether or not they fall within the regularly scheduled work week.

In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday unless that employee can show a justifiable excuse. Any employee who is laid off or discharged for cause at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week. The employer shall give at least one week's notice to the employee of contemplated shift change.

Section	on 8.36.			
			Effec	tive
		Day	5/1	1/59
J152	Trackman	\$21.48	\$22.92	
	When working in tunnels	0.125	hr. 0.125	hr.
	a	dditiona	al addition	
	Pavement Breakers, Jackhammers	23.48	24.92	
	Vibrator and all pneumatic gas and electric			
	tools other than above	22.28	23.72	
	Burning and welding in connection with			
	laborer's work	2.985	hr. 3.165	hr.
J160	Track Welder	23.88	25.32	
J166	Track Foreman		hr. 3.54	hr.
J168	General Foreman Trackman		hr. 3.54	
0100	Working conditions same as J4 Laborer.	0.00	1111 010 1	

Section 8.37.

Effective 1/1/59 Effective 6/1/59
L304 Pharmacist \$138.00 wk. \$148.00 wk. \$158.00 wk. Relief Pharmacist 3.97 hr. 4.26 hr. 4.54 hr.

Hours of Work: 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

Overtime: For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

Shift: All time worked after 7 p. m. shall be paid for at the rate of 25 cents per hour additional.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above designated holidays, he shall receive one and one-half times the regular day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

#### Section 8.38.

M53	Auto Mechanic	 \$110.70 week
M53	Auto Mechanic (temporary) .	 24.35 day
M54	Auto Machinist	 115.70 week
M54	Auto Machinist (temporary)	 25.45 day
M55	Foreman Auto Machinist	 133.06 week
M60	Auto Fender and Body Worker	 115.70 week

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive, or Tuesday to Saturday inclusive.

Overtime: Work performed on any day other than the employee's regular scheduled 5 consecutive days shall be paid at the rate of double time. Time and one-half shall be paid for all hours worked before or after an established work shift to

a maximum of three hours. Any hours worked over the eleventh hour in any one day shall be paid for at the rate of double time. Any call back shall be at double time. Regular shift shall start between 8 a. m. and 9 a. m. and close between 5 p. m. and 6 p. m. with the lunch period between 12 noon and 1 p. m. Sundays and holidays shall be considered as overtime and paid for at the rate of double time. Employees working on Sundays shall be guaranteed 8 hours work, or pay therefor, at double time. Employees working on holidays shall be guaranteed 8 hours work or pay therefor at double time in addition to their daily rate.

Shift: Any temporary employee who is employed for less than a week's work between Monday and Friday or Tuesday through Saturday shall be paid 10% above his rate of pay. (This shall not include permanent employees.) Any steady employee who voluntarily leaves his place of employment shall not be paid the 10% above his rate of pay.

Any shift immediately following a regular day shift or commencing during any period of a day shift shall be considered a night shift and employees working on such shift shall be paid 10% above the regular day shift rate as set forth herein. Subsequent shift shall be known as a midnight shift and shall

be paid 15% above the regular day rate.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Veterans Day, Thanksgiving Day and Christmas Day shall be paid at double time in addition to the daily rate with a guarantee of 8 hours work or pay therefor when worked. When any of the above holidays fall on Sunday, the day observed by the State or Nation shall be considered as the holiday. There shall be no deduction in pay for the above holidays, and employees whose work shifts do not fall on the above named holidays shall receive pay for such holidays. In order to be eligible for holiday pay when no work is performed, an employee must work or be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following that holiday, unless that employee can show a justifiable excuse.

Any employee who is laid off or discharged for cause, at the end of his work week, as defined in "Hours of Work," shall receive pay for any holiday that falls on the first day of the employee's shift the following week.

Section 8.39.

M108 Blacksmith ...... \$24.52 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. The lunch period shall be paid for by the employer where the blacksmith crew remains in one plant during the work day and maintains continuous operations. The work week for maintenance departments shall be any consecutive five days, Monday to Saturday, inclusive. Except where work is not available by reason of acts of God, fire, flood, or outside power failure, any employee called in and/or reporting for work at the beginning of the shift shall receive either four hours' work or four hours' pay at the applicable rate, provided he does not leave sooner of his own accord. On Saturdays, Sundays and holidays, any employee who works more than four hours shall receive either eight hours' work or eight hours' pay provided he does not leave of his own accord.

Overtime: For all work performed before or after the regular scheduled hours (8 hours of continuous employment exclusive

of lunch period, between 7 a. m. and 5 p. m. or shift work) and on Saturday, Sundays and holidays double time shall be paid.

Overtime at the rate of time and one-half shall be paid for Saturday work subject to the provision that, where such overtime is worked, at least 50% of the normal departmental crew of the

plant works on such overtime day.

Maintenance departments shall be paid double time for all work in excess of 8 hours in one day and on the sixth and seventh days of the employee's scheduled work week and on holidays. Any maintenance employee who is called in to work by the employer after the termination of his regular shift shall receive either two hours' work or two hours' pay at the overtime rate.

Shifts: Where two shifts are worked, eight hours of employ-

ment on each shift shall constitute a work day.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four hour day; the twenty-four hour day shall be from 8 a. m. to 8 a. m. otherwise overtime rates shall be paid for time worked after quitting time of the regular shift.

Shift differentials will be computed on a cents per hour basis for the second and third shifts. The second shift to be paid \$3.27

per hour and the third shift to be paid \$3.35 per hour.

Holidays: New Year's Day, Washington's Birthday, Friday, May 29, 1959 (in lieu of Memorial Day), Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Each employee shall receive 8 times his regular hourly (day shift) rate of pay for these holidays provided: the holiday falls within the regularly scheduled work week Monday to Friday inclusive or any other regularly established work week; the employee worked the regularly scheduled work day prior to and the first scheduled work day following the holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bona fide illness covered by a doctor's certificate, temporary lay-offs (not exceeding 2 weeks) or absence approved by the employer, provided the employee had worked sometime during the two calendar weeks preceding the week in which the

holiday occurred.

Employees must have been in the employ of the employer for

30 calendar days.

If a holiday falls on Sunday and is observed by the nation on the Monday following, said holiday will be paid for under the above conditions.

Employees who work on said holidays shall be compensated at their regular straight time rate in addition to the holiday pay

outlined above.

Section 8.40.

		Effective
	Day	7/7/58
M110	Molder's Helper \$16.48	\$17.20
M112	Molder 21.12	22.08

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or by agreement 7 a. m. to 4 p. m. or 9 a. m. to 6 p. m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

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Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50% or more of journeyman molders and coremakers work or provided that a full department other than Molding and Coremaking departments are scheduled to work.

With the exception of melting or pouring operations all work performed during the regular lunch period shall be paid for at the rate of double time.

Shifts: Consecutive shifts may be established under the following conditions:

- 1) They shall not operate less than ten consecutive shifts.
- 2) Where two shifts are worked, the second shift shall start immediately after the first shift terminates and shall consist of eight hours of work exclusive of a thirty minute lunch period on the employee's time.
- 3) Where three shifts are worked, the first shift shall consist of eight hours' work, exclusive of a thirty minute lunch period on the employee's time. The second shift shall start immediately following the termination of first shift and shall consist of eight consecutive hours, inclusive of a thirty minute lunch period on the employee's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty minute lunch period on the employee's time.
- 4) Employees assigned to second or third shift operation shall receive twenty cents per hour above the minimum hourly day rate of pay for time worked.
- 5) Employees assigned to second or third shift shall receive eight hours' pay provided they work a full shift.

Holidays: New Years' Day, Washington's Birthday, May 29, 1959 (in lieu of Memorial Day), Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate of pay for these holidays provided:

- 1) The holiday falls within the regular scheduled work week Monday to Friday inclusive.
- 2a) The employee worked the regular scheduled work day prior to and the first scheduled day following the holiday.
- 2b) Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; temporary lay-off (not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.
- 3) The employee has been in the employ of the employer for 15 calendar days.
- 4) If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following said holiday will be paid under the above conditions.
- 5) Maintenance employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at their straight time hourly day rate of pay in addition to holiday pay. Should maintenance employees not qualify for holiday pay then they shall receive double their straight time hourly day rate of pay for work performed in any of the enumerated holidays.

M154	Boilermaker's Helper	\$18.88 day
M156	Boilermaker	\$22.24 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a. m. to 5 p. m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid. Holiday and overtime pay shall be computed at the straight time hourly day rate. Overtime outside of the regular shift periods shall not exceed two hours, unless a 30 minute lunch period is allowed on the employer's time, and a 30 minute lunch period shall be allowed on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary or emer-

gency work during their lunch period.

Shifts: When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a. m. and terminate at 4:30 p. m. Second shift shall start at 4:30 p. m. and terminate at 12:30 a. m. Third shift shall start at 12:30 a.m. and terminate at 8 a.m.

First shift—8½ hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second shift—an 8 hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the second shift hourly rate: M154, \$2.41 per hour; M156, \$2.83 per hour.

Third shift—a 71/2 hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the third shift hourly rate: M154, \$2.51

per hour; M156, \$2.94 per hour.

Day shift employees working overtime and required to work after 1 a. m. and laid off before 6 a. m. shall be paid to 6 a. m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a. m. shall not be required to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift,)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned

shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a.m. to 8:00 a.m., otherwise, overtime rates shall be paid for time worked after quitting time of the regular shift.

Holidaus: The following shall be recognized holidays: Year's Day, Washington's Birthday, Memorial Day, Independence

Day, Labor Day, Thanksgiving Day and Christmas Day.

In addition to the above, an additional eight hours holiday pay shall be provided as follows: One-half (4 hours) the regular working day preceding Christmas Day and one-half (4 hours)

the regular working day preceding New Year's Day.

When more than one shift is regularly scheduled, the shift hours may be rearranged to permit second and third shift employees to celebrate Christmas Eve and New Year's Eve. Such

rearrangement shall not constitute a transfer of shift.

Each employee shall receive 8 times his regular straight time hourly rate for the above holidays, provided:

- 1. The employee has been in the employ of the employer for 30 calendar days.
- 2. The holiday falls within the regularly scheduled work week, Monday to Friday inclusive.
- 3. The employee worked a shift on the regular scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bonafide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks' duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday pay in spite of such tardiness. Any of the specified holidays falling on Saturday shall be paid for as such subject to the foregoing conditions.

If a holiday set forth above falls on a Sunday and is observed by the State or Nation on the Monday following, said holiday will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.

### Section 8.42.

O1	Chauffeur, under 4 yds. capacity	
	(water level)*	\$22.00 day
	4 yds, and under 6 yds. (water level)	23.12
	6 yds, and under 8 yds, (water level)	24.80
	8 yds, and over (water level)	26.80
	Self propelled Street Sweeper with	
	self contained refuse bin	26.80
	Pickup Trucks	22.00
	Flat Rack Truck with carrying capacity	
	under 10,500 lbs	22.48
	Flat Rack Truck with carrying capacity	
	10,500 lbs. and over	24.08
	A frame Winch Truck (when winch is not used	
	on a flat rack truck, the flat rack	
	rate will apply)	25.00
	Heavy Duty transport	25.00
	Lift Jitneys and Fork Lift Drivers	23.56
	Ross Carrier and other type carrier	25.24
	P.B. or similar type self-loading truck	27.60
	Bootman	

*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. If an employee works in two or more classifications, he shall receive the highest rate paid for all work performed during that one work day or shift.

Overtime: For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30 or 8:00 a. m.,

or shift work) and on Saturdays time and one-half shall be paid. Work performed on Sundays and holidays shall be paid at double time.

Shift: Where single shifts are worked, starting time shall be 7:00, 7:30 or 8:00 a.m. Starting time for afternoon shifts shall

be adjusted to the morning starting times.

Where two shifts are worked, the first shift shall work 71/2 hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours.

Where three shifts are worked, each shift shall work 7 hours

and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half day's work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond the first half day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

### Section 8.43.

O1	Chauffeur, Small Rubber Tired Tractors \$28.00 day
	Small Tractor (with boom) 28.40 day
	Tractors, dozers, scrapers, sheep's foot and
	push cats
	Tractor (with boom) (D-6 or larger and similar) . 30.00 day
	Tractor Loader (up to 2 yards) 29.60 day
	Tractor Loader (2 yards and over) 30.80 day
	Locomotives
	Locomotives (steam or over 30 tons) 28.00 day
	Working conditions same as O152 Engineer of Hoisting and
	Portable Engines.

### Section 8.44.

#### O3 School Truck Driver:

Trucks less than 4,500 pounds carrying capacity \$18.80 day Trucks 4,500 pounds and less than 10,500 pounds

carrying capacity

19.80 day Trucks 10,500 pounds and over carrying capacity 20.80 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. An employee shall receive a day's pay for any part of a day worked.

Overtime: For all work performed before or after the regular scheduled hours (8:00 a.m. to 5:00 p.m. or 8:15 a.m. to 5:15 p. m.) on Monday to Friday, time and one-half shall be paid. Work performed on Saturdays, Sundays and holidays shall be paid at double time with a minimum of four hours pay or work starting at 8:00 a. m. to 12:00 noon and/or 1:00 p. m. to 5:00 p.m.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day shall be paid holidays when not worked for employees who have been employed four consecutive months. After having been employed for four consecutive months, an employee shall receive a day's pay for each of these enumerated holidays which may have occurred during such period of employment.

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			Effective
			5/1/59
O58	Gardener	\$21.48 day	\$22.92 day
O60	Sub-Foreman Gardener	3.36 hr.	3.54 hr.
O60.1	Foreman Gardener	3.36 hr.	3.54 hr.
	Working conditions same as J4 Labore	r.	

Section 8.46.

Effective 8/1/58

Overtime: All work performed before or after the regular scheduled hours (8 a. m. to 5 p. m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is

due to illness or other good cause.

### Section 8.47.

O152 Engineer of Hoisting and Portable Engines:

When operating:	Rollers	\$28.00 day
When operating:	Trenching Machines	28.40 day
When operating:	Derricks	
When operating:	Cranes and Shovels over 1 yard	31.60 day
When operating:	Cranes and Shovels	
	including 1 yard	30.80 day
When operating:	Asphalt Surface Heaters	28.00 day
When operating:	Small rubber tired tractors	28.00 day
	Small tractor (with boom)	28.40 day
	Tractors, dozers, scrapers,	
	sheep's foot and push cats	28.40 day
	Tractors (with boom) (D6 or	
	larger and similar)	30.00 day
	Power Blade	30.00 day
When operating:		29.60 day
	Tractor Loader	
	(2 yards and over)	30.80 day
When operating:	Locomotives	25.60 day
When operating:	Locomotives (steam or	
	over 30 tons)	28.00 day
	Portable Crushers	28.00 day
When operating:	Fork Lift or lumber stacker	
	(on construction job site)	27.20 day
When operating:	Material hoist	27.20 day
Apprentices (oile	rs)	24.00 day

Employees working in tunnels or adits shall receive \$0.125 per hour over and above the regular rate.

Employees working within shafts, stopes and risers shall receive

\$0.25 per hour over and above the regular rate.

The hours of employment of such employee shall commence at the portal of the tunnel, adit or shaft at which he is directed to report for work on his shift and shall end at such portal.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day, the fraction of a half-day to be paid for as a half day, except overtime, which shall be reckoned by the hour and half hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

Overtime: Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 a. m.) One and one-half times the regular hourly rates shall be paid for all repair work performed before a shift begins and after it ends and on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holidays.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

Shifts: On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 a.m.

When 2 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours' straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 a. m. and not later than 8:00 a. m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours' straight time shall be paid, and the first shift shall start at 8:00 a.m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

Where in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.

### Section 8.48.

### Section 8.49.

### Section 8.50.

O268	Granite Cutter		3/1/59
	Inside Outside Setting curbs in streets	. 23.50 day	24.50 day

Hours of Work: 8 hours per day (7 a. m. to 5 p. m.) 5 days per week, Monday to Friday inclusive.

*Overtime*: For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays double time shall be paid.

Shift: None.

Holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they fall. Employees must be employed 30 days prior to a holiday to be paid for a holiday. Double time shall be paid for all work performed on these holidays. Holidays falling on Sunday shall be observed on the following Monday.

T.C. action

### Section 8.51.

		ьпесиvе
		5/1/59
O276	Asphalt Worker \$22.28 day	\$23.72 day
O278	Asphalt Finisher 23.48 day	24.92 day
O280	Sub-Foreman Asphalt Finisher 3.36 hour	3.54 hour
O282	Foreman Asphalt Finisher 3.36 hour	3.54 hour
	Working conditions same as J4 Laborer.	

#### Section 959

Section 6.32.	
P103 Special Nurse—one patient for consecutive 8-hour schedule or fraction thereof	\$18.00 day
For nursing care of two patients	27.00 day
For nursing care of alcoholic, attempted suicide,	
diagnosed mentally ill, and drug addiction	
patients	20.00 day
For nursing care of patients with a communicable	
disease (listed by the California State Dept. of	
Public Health as communicable) or patients re-	
quiring isolation technique	
During an epidemic (two patients)	
For three or more patients	40.00 day
For hourly nursing (as contracted for in ad-	
vance); the total not to exceed 3 hours—	
First hour	5.00 hour
Each successive hour	3.00 hour

Hours of Work: Regular: 8 consecutive hours. Relays should not vary more than one hour from 7 a. m. to 3 p. m., from 3 p. m. to 11 p. m.; from 11 p. m. to 7 a. m. A nurse called within these periods remains only until the next relay.

*Emergency:* 10 to 12 consecutive hours. Relays are from 7 a. m. to 7 p. m., or from 7 p. m. to 7 a. m. for emergency only. A nurse called within these periods remains only until the next relay.

Overtime: For each additional hour or fraction thereof over an 8 hour schedule, \$3.50 hour.

When caring for alcoholic, attempted suicide, diagnosed mentally ill, drug addiction and communicable disease patients, \$3.75 hour.

Shifts: None. Holidays: None.

# Section 8.53.

*S102 Cond				
**Train	ee rate	 	 1.50	0 hour
*S104 Motor	man	 	 2.4	48 hour
**Train	ee rate	 <i>.</i>	 1.50	0 hour
*S106 Bus (	Operator .	 	 2,4	48 hour
**Train	ee rate	 	 1.50	0 hour
		 	,	

*20¢ per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.

**Trainee rate applies on original certification and for a period

not to exceed seventeen working days.

### Section 8.54.

Section 9. Compensation for Sub-Foreman, Foreman, and General Foreman of Crafts Enumerated in Sections 8.1 to and including 8.54. In view of the necessity of maintaining established differentials in pay for classifications such as sub-foremen, foremen and general foremen who exercise supervision over the above classifications and because it is the invariable and universal custom in private employment in which such crafts are employed to establish and maintain such wage differentials, for such supervising personnel, the following rates of pay are hereby fixed for such supervising personnel:

Class N	o. and Title	Schedule of Compensation
A161	General Foreman Carpenter	
A208	C	A154 rate
A208	General Foreman Cement Finisher	20% over A204 rate
A358	General Foreman Painter	
		A354 rate
A460	General Foreman Sheet Metal Worker	
G00.4	S 1 3	A456 rate
C204	Sub-Foreman Window Cleaner	
77000		C202 rate
E206	Sub-Foreman Electrical Railway Shop Mecha	
T 0.4		E202 rate
I 24	Senior Butcher	
		over I 22 rate

Class N	o. and Title	Schedule of Compensation
L306a	Senior Pharmacist, San Francisco Hospital	
T.306b	Senior Pharmacist, Laguna Honda Home	L304 rate
Louds	, -	L304 rate
M57	Sub-Foreman Auto Machinist	
M59	General Foreman Auto Machinist	M54 rate
		M54 rate
O254	Foreman, Asphalt Plant	
		O252 rate

Section 10. Compensations of Classifications for Which Compensation Schedules Are Based on Schedules Fixed in Sections 8.1 and Including 8.54. Because of the close relationship of duties and training and experience required between the following classifications and those enumerated in Section 8.1 to and including 8.54 hereof which are fixed in accordance with Section 151.3 of the Charter, the rates of pay for the following classes shall be as set forth below:

Class N	o, and Title	Schedule of Compensation
A202	Cement Finisher's Helper	\$ .84 day
A364 A366 A370	Car and Auto Painter Foreman Car and Auto Painter General Foreman Car and Auto Paint Shop	A357 rate
E200	Electrical Railway Shop Mechanic	
J70	Hostler	E202 rate 10% over J4 rate
J91	Rigger Groundman	10% over
J156	Switch Repairer	J4 rate
9130		.T4 rate
J162	Electric Arc Welder	10% over
M107	Blacksmith's Finisher	E202 rate
MITOI		under M108 rate
M265	Meter Repairman	
M266	Foreman Meter Repairman	M265 rate
M280	Parking Meter Serviceman	10% over
M282	Foreman Parking Meter Serviceman	J4 rate
01	Chauffeur, special equipment such as: Eductor, Compressor mounted on truck, Flushers, Spray Truck and Water Truck	O1 rate
	Power Mower Tractor	8 yds. and over
	6 vds	and under 8 vds.
O57	Tree Topper	15% over
055.1	Foreman Tree Topper	Chambawilate
O57.1	Foreman Tree Topper	O57 rate
O108	Leather Worker	M54 rate
U112	Pipe Calker	85% A404 rate
U113	Pipe Welder	15% J4 rate
U114	Main Pipe Foreman	10% over
		U112 rate

	To. and Title	Schedule of Compensation
U116	Serviceman	
		15% J4 rate
U118	Serviceman's Assistant	
		40% A404 rate
U120	Gateman	10% over
		U112 rate

Section 11. This ordinance is passed as an emergency measure and the Board of Supervisors does hereby declare by the vote by which this ordinance is passed that an actual emergency exists which necessitates that this ordinance be made effective forthwith, the nature of the emergency being: The continuous uninterrupted operation of the various departments of the City and County of San Francisco in which the positions are established.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 21, 1958.

ROBERT J. DOLAN, Clerk.

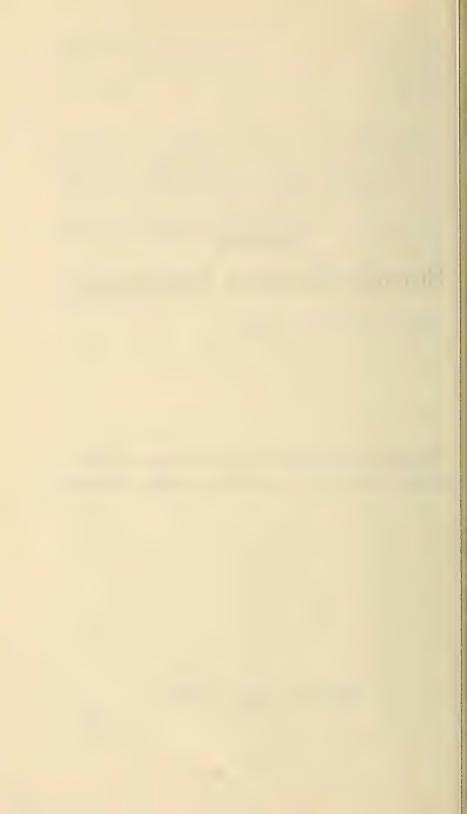
Approved July 23, 1958.

JOHN J. FERDON, Acting Mayor.

# Salary Standardization Ordinance

Employees Subject To Provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter

Effective July 1, 1958



Fixing Schedules of Compensation, Effective July 1, 1958, to Be Paid Certain Employees Subject to Provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter.

File No. 142-58-1, Ordinance No. 143-58.

Fixing and determining rates of compensation to be paid municipal officers and employees, whose offices and positions are allocated to classes specified herein and compensations for which are subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter; providing that said rates of compensation shall be effective beginning July 1, 1958, and repealing Ordinance No. 10495 (Series of 1939).

Be it ordained by the People of the City and County of San Francisco:

Section 1. Adoption of Rates of Compensation Subject to the Provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter: Pursuant to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, the rates of compensation specified herein shall be paid beginning July 1, 1958 as provided in said Sections 35.5.1, 35.5.2 and 36.2 of the Charter, to officers and employees of the City and County of San Francisco who are occupying positions designated as or allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of said Sections 35.5.1, 35.5.2 and 36.2 of the Charter.

Section 2. Application of Rates of Compensation: Employees legally holding offices and positions in the classifications hereinafter set forth, the compensations for which are subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, as aforesaid, shall be paid beginning July 1, 1958, as provided in Sections 35.5.1, 35.5.2 and 36.2 of the Charter, the amount set forth herein for the classification in which the respective offices or positions are classified or allocated.

Section 3. The schedules of compensation composing the rates of pay for the respective classifications subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter are set forth in Sections 4 and 5 hereof.

### Section 4. Police Service.

	Ann	ual Compensation Rate Per Month
_		
	Chief of Police	
	Deputy Chief of Police	
	Director of Traffic	
Ć	Chief of Inspectors	1,168.00
2	Supervising Captain of Districts	
Ι	Department Secretary	948.00
C	Captain of Inspectors	865.00
C	Captain of Traffic	865.00
I	Director of Bureau of Personnel	821.00
	Director of Bureau of Criminal Information	821.00
	Q80 Captain	806.00
	Q63 Criminologist	806.00
	Q60 Lieutenant	646.00
	Director of Bureau of Special Services	646.00
	Inspector	600.00
	Inspector of Junior Traffic	600.00
6	Q50 Sergeant	586.00
	Police Surgeon	516.00
(	Q2 Policeman, 1st year	466.00
	2nd year	481.00
	3rd year	501.00
	4th year	516.00
	TOTAL JOSEP	0_0.00

Annual	Compens	ation
	te Per Mo	

		At Rate Per Month
Q30 Police	Patrol Driver, 1st year	466.00
·	2nd year	481.00
	3rd year	501.00
	4th year	516.00
Q20 Woman	n Protective Officer, 1st year	466.00
	2nd year	481.00
	3rd year	501.00
	4th year	516.00
*Members as:	signed to two-wheel motorcycle tra	ffic duty-
Q60 Lieuter	nant	646.00*
Q50 Sergea	nt	586.00*
Q2 Policer	man, 1st year	466.00*
	2nd year	
	3rd year	501.00*
	4th year	516.00*
*\$50.00 per	month in addition to regular salary.	

### Section 5. Fire Service.

Sect	ion 5. Fire Service.	
		Annual Compensation At Rate Per Month
~1.1.0		
Chief	of Department	\$1,389.00
Deput	y Chief of Department	1,168.00
H50	Assistant Chief of Department	948.00
	Secretary to Chief of Department	
H40	Battalion Chief	821.00
H30	Captain	646.00
H20	Lieutenant	600.00
H152	Inspector of Fire Department Apparatus .	530.00-600.00
H15	Engineer of Fire Engines	561.00
H10	Chief's Operator	561.00
H32	Captain, Bureau of Fire Prevention and	
	Public Safety	666.00
H22	Lieutenant, Bureau of Fire Prevention and	
	Public Safety	620.00
H24	Lieutenant, Bureau of Fire Investigation	620.00
H6	Investigator, Bureau of Fire Investigation	
H4	Inspector, Bureau of Fire Prevention and	001.00
	Public Safety	561.00
H2	Fireman, 1st year	466.00
114	2nd warn	481.00
	2nd year	
	3rd year	
H208	4th year	
H206	Captain, Salvage Corps	600.00
H202	Lieutenant, Salvage Corps	466.00
H202	Fireman, Salvage Corps, 1st year	401.00
	2nd year	
	3rd year	
TT100	4th year	516.00
H120	Pilot of Fire Boats	646.00
H110	Marine Engineer of Fire Boats	646.00

Section 6. The normal work schedules for members of the Fire Department shall be as follows:

(a) Chief of Department Deputy Chief

Secretary to Chief of Department

Officer in Charge Bureau of Fire Investigation

Such hours as may be required to perform their executive and administrative duties.

(b) Officers and Firemen assigned to: Fire Prevention General Office Inspector of Fire Department Apparatus Drill and Tower School Civilian Defense

Normal 5-day week, 40 hours, consisting of a tour of 8 hours performed within 9 hours. Monday through Friday.

(c) Officers and Firemen, assigned to service requiring continuous operation, including the Assignment Office, Waterfront Detail. Bureau of Equipment:

Tours of 8 consecutive hours, not to exceed 21 such tours

in a 28-day period.

(d) Officers and members assigned to fire fighting companies, and

fire boat crews and salvage corps members: Not more than 120 hours in a 15-day work period as determined by the Fire Commission, but not more than 24 consecutive hours except in the case of a conflagration requiring the services of more than one-half of the force of the department.

(e) Firemen assigned to Bureau of Fire Investigation:

Not to exceed 120 hours of work in each 15-day period as follows: 5 consecutive tours of day duty of 10 hours each; followed by two consecutive days and nights off duty; followed by 5 consecutive tours of night duty of 14 hours each; followed by two consecutive days and nights off duty.

Section 7. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or rate of compensation or provisions in this ordinance.

Section 8. Ordinance No. 10495 (Series of 1939) is hereby repealed.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 10, 1958.

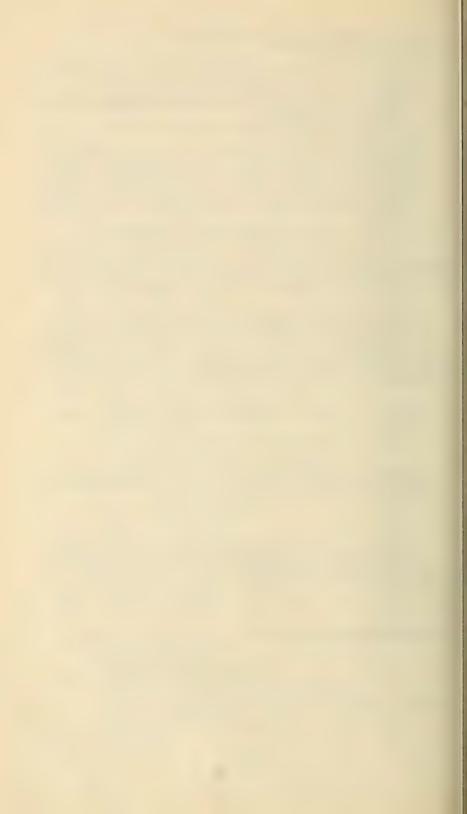
ROBERT J. DOLAN, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 17, 1958.

ROBERT J. DOLAN, Clerk.

Approved March 19, 1958.

GEORGE CHRISTOPHER, Mayor.



# Annual Salary Ordinance 1959-1960

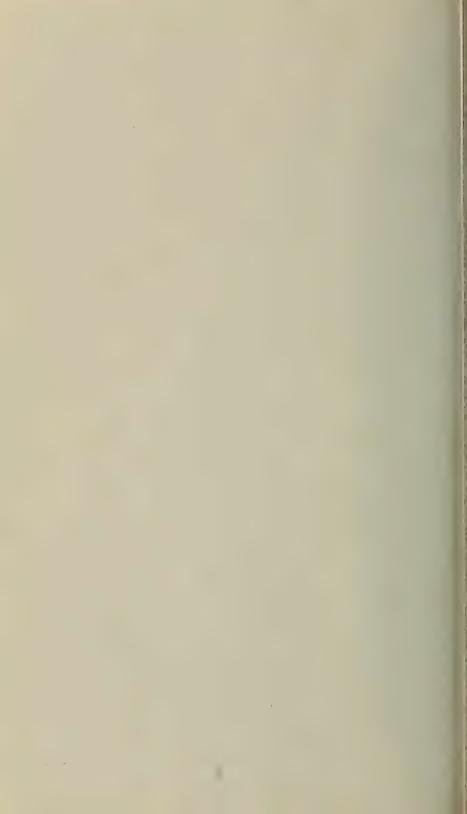
and

# Salary Standardization Ordinances

Charter Sections 151, 151.1, 151.3, 35.5.1, 35.5.2 and 36.2

3

Board of Supervisors
City and County of San Francisco



# Annual Salary Ordinance 1959-1960

and

# Salary Standardization Ordinances

Charter Sections 151, 151.1, 151.3, 35.5.1, 35.5.2 and 36.2

File No. 629-59 Ordinance No. 463-59 File No. 557-59-2 Ordinance No. 415-59 File No. 542-59-2 Ordinance No. 403-59 Ordinance No. 407-59 File No. 160-59-3 File No. 322-59-3 Ordinance No. 410-59 File No. 643-59-2 Ordinance No. 468-59 File No. 627-59-1 Ordinance No. 459-59 File No. 627-59-2 Ordinance No. 460-59 File No. 322-59-6 Ordinance No. 443-59 Ordinance No. 446-59 File No. 322-59-9 File No. 322-59-6 Ordinance No. 445-59 Ordinance No. 444-59 File No. 322-59-6 Ordinance No. 509-59 File No. 631-59

Board of Supervisors
City and County of San Francisco

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# ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1960

File No. 170-59, Ordinance No. 321-59.

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1960, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof, and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Establishment, Creation and Continuation of Positions: In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1960. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions: Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the General Manager, Personnel, shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following interdepartmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and some compensation shall be distributed to the inter-departmental work orders are inter-departmental work. distributed to the inter-departmental work orders against which they constitute proper detailed charges.

(a) In the event the appointing office is unable to employ a qualified person to cover the work schedule of a position herein established or authorized, the appointing officer, subject to the provisions of this ordinance and the appropriation ordinance and with the approval of the Civil Service Commission, may at his discretion employ more than one person on a lesser work schedule but the combined salaries shall not exceed the compensation appropriated for the position, or may appoint one person on a combined work schedule but subject to the limitation of the appropriation and the compensation schedule for the position and without amendment to this ordinance.

Section 1.2. Appointments-Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the General Manager, Personnel, shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the interdepartmental work orders against which they constitute proper detailed charges.

Section 1.3. Exceptions to Normal Work Schedules for Which No Extra Compensation Is Authorized: Occupants of the positions specified by symbol "z" and such other classes as may be added by the Civil Service Commission shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter: Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the Charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications. Holidays for classes O51 Farmer Sub Foreman, O52 Farmer, and U230 Maintenance Foreman, indicated as "A" shall be in accordance with those established for Class J4 Laborer. The com-

pensations and working conditions of occupants of positions, enumerated herein and subject to the provisions of Charter Section 151.3, and related classifications, shall be as provided herein and in the Salary Standardization Ordinance.

Section 1.33. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 1.35. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project and Camp Mather who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which they are temporarily assigned:

#### Meals

In city institutions, i.e., Health Department, Juvenile Court:

3 meals per day	 41.40

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

### Hetch Hetchy Project:

	at Hetch					
per	meal (ex	xcept at	O'Shau	ıghnessy	Guest	
Cott	age)				\$	1.90

O'Shaughnessy Guest Cottage, the rate of \$13.50 per person per day. In other than above institutions:

All meals	at	 			 							 \$	.70
Children 1													.35

# Laundry \$5.27 month

Uniforms for nurses and kitchen helpers shall be laundered free of charge, in addition to free laundry now allowed other employees.

Room				 	\$ 10.00	per	month	or	$50\mathrm{c}~\mathrm{per}$	night
Tent	or bunk,	per	person	 	 4.50	per	month	or	25c per	night

### House or Apartment

(unless otherwise specified below), \$5.00 per month per room, not to exceed \$30.00 and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent Hassler Health Home .... \$65.00 per month Larger residence on Millbrae yard property ... 50.00 per month

Section 2.1. **Explanation of Symbols:** The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

(A Holiday same as J4 Laborer.

(a Rate for General Duty Nursing. (Delivery Room, Nursery and Psychiatric Assignments, \$10.00 per month additional.)

(b Salary fixed by Charter.(c Salary fixed by State law.

(cc Salary paid by City and County and balance paid by State.

(d Daily.

(e Salary fixed by department head.

(h Hourly.

(i Intermittent.

(j Not a Salary Standardization rate—Rate set forth in budget.

(k Salary based on Disability Transfer.

(m At rate set by Salary Standardization Ordinance for type of work performed.

(n Payroll Symbol based on normal 5-day week-40 hours.

(o No funds provided.

- (p Premium rate.
- (p.t. Part time at rate of (q) As needed at rate of.

(r Relief at rate of. (u 7½-hour work day.

(v At rate set by Salary Standardization Ordinance for type of equipment operated (daily).

(w Weekly.

(z Compensatory time off in lieu of payment for overtime.

### Section 3. BOARD OF SUPERVISORS

Item	No. of Employee	Class		mpensation Schedules
140.	Employee	2 140.	Class-11tie	Schedules
1	11		Supervisors (b	\$ 400.00
$\frac{2}{3}$	1	B11	Cost Analyst(z	695-830
3	1	B88	Chief Assistant Clerk,	
			Board of Supervisors (z	900-1,100
4	1	B90	Clerk Board of Supervisors (z	1,350.00
6	4	B408	General Clerk-Stenographer	330-395
6.1	1		Legislation Clerk,	
			Board of Supervisors	390-460
7	4	B413	Assistant Clerk, Board of	
			Supervisors	595-710
8	1	B414	Minute Clerk	670-800
8.0	1 1	B512	General Clerk-Typist	325-390
8.1	1	D4	Sergeant at Arms (k	539.00
10	2	O1	Chauffeur	450-540

### Section 4. MAYOR

Item No.	No. of Employe		Class-Title	Compensation Schedules
1	1	Z1	Mayor	(z \$28,800 yr.
2	1	B74	Confidential Secretary to Mayor	
3	1	B76	Executive Secretary to Mayor	
4	1	B76.1	Administrative Assistant to	,
			Mayor(z	1.180-1.380

## Section 4. MAYOR (Continued)

Item No. I	No. of Employee	Class No.	Class-Title C	ompensation Schedules
4.1	1	B76.3	Administrative Analyst (2	770-925
5	1	B213	Usher Mayor's Office	320-385
5.1	1	B234	Head Clerk	
6	7	B408	General Clerk-Stenographer	330-395
7	1	B412	Senior Clerk-Stenographer	420-495
7.1	1	B418	Stenographic Secretary to Mayor	550.00
8	1	B454	Telephone Operator	305-370
8.1	3	G31	Administrative Technician	620-740
8.1.	1 1	G32	Junior Administrative Technician	440-525
8.2	1	N403	Public Service Director,	
			Mayor's Office (z	735-880
9	1	N403.1	Assistant Public Service Director,	
			Mayor's Office (2	550-660
10	1	O1	Chauffeur	450-540

# Section 4a. MAYOR (Continued)—DISASTER CORPS DIRECTOR'S OFFICE

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1.1	1	B10	Accountant III (z	\$570-680
2	1	B55.1	Public Information Officer, San	·
			Francisco Disaster Ccuncil (	z 570-685
3	1	B90.2	Director of Disaster Corps (	z 860-1,050
3.1	1	B210	Office Assistant	. 250-300
4	6	B408	General Clerk-Stenographer	. 330-395
5	1	G52	Senior Personnel Assistant	
5.1	l 1	P5	Rescue and First Aid Technician	. 490-590
6	1	S300	Chief of Transportation, Civilian Defense	. 690.00

# Section 4.1 COMMISSION ON EQUAL EMPLOYMENT OPPORTUNITY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B87	Executive Director,	
			Commission on Equal	
			Employment Opportunity	
2	1	P408	General Clerk-Stenographer	330-395

## Section 5. ASSESSOR

Item No.	No. of Employee	Class s No.	Class-Title	mpensation Schedules
1	1	Z4	Assessor (z	\$22,200 yr.
2	1	B99	Confidential Secretary to	
			Assessor (z	725.00
3	1	B100	Supervisor, Real Property	
				595-705
4	1	B101	Supervisor, Personal Property	
			Records, Assessor's Office	555-665
5	1	B101.1	Supervisor, Veterans Exemption	
			Bureau, Assessor's Office	
6	3	B222	General Clerk	
8	1	B235	Director of Service, Assessor's Office	
9.1	7	B309	Key Punch Operator IBM	320-385
10	7	B310	Tabulating Machine Operator IBM	350-425
10.1	2	B310.1	Senior Tabulating Machine	
			Operator (IBM)	
11	1	B310.4	Supervisor, Tabulating Division (z	610-730

# Section 5. ASSESSOR (Continued)

Item	No. of Employee	Class s No.	Class-Title	Compensation Schedules
12	2	B330	Photographer	500-600
13	10	B408	General Clerk-Stenographer	330-395
14	3	B412	Senior Clerk-Stenographer	420-495
15	2	B454	Telephone Operator	305-370
16	13	B512	General Clerk-Typist	325-390
17	3	F100	Junior Draftsman	370-450
18	2	F102A	Draftsman, Civil	480-560

# Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
19	34	G3	Real Property Appraiser	\$520-620
20	3	G4	Supervising Land Appraiser	640-760
21	1	G5	Chief Land Appraiser	z 805-970
23	4	G10	Supervising Building Appraiser	640-760
24	1	G11	Chief Building Appraiser	
25	21	G15	Property Auditor, Assessor's Office	ee 540 <b>-</b> 645
26	1	G15.1	Warehouse and Probate Estates	
			Appraiser	. 650-775
27	6	G16	Supervising Property Auditor	. 640-760
28	1	G17	Chief Personal Property	
			Appraiser	(z 805-970
29	1	G18	Assistant Marine Surveyor	. 530-640
30	1	G19	Marine Surveyor	640-760
31	1	G20	Chief Assistant Assessor (z	1,050-1,250
32	1	G21	Administrative Assistant to	
			Assessor	(z 770-925
32.0	01 1	G22	Real Estate Analyst	(z 770-925
32.	1 1	O1	Chauffeur	450-540

# Section 6. CITY ATTORNEY

Sect	ion o.	CITY	ATTURNET		
	No. of		Class-Title	Cor	npensation chedules
1	1	Z2	City Attorney	(z	\$22,200 vr.
	1		Accountant I		
	1		Confidential Secretary to the		
			City Attorney	. (z	725.00
1.1	1	B158	Process Server (	p.t.	320-385
2	1	B160	Law Clerk		495-595
3	12	B410	Legal Stenographer		
4 5	2	B411	Senior Legal Stenographer		425-510
	1	B454	Telephone Operator		305-370
5.1		B512	General Clerk-Typist		325-390
6	1	F706	Chief Valuation and Rate		
_			Engineer	. (z	860-1,050
7	2	K4	Attorney, Civil		
7.01		K5	Trial Attorney, Civil (		
7.1		$K_5$	Trial Attorney, Civil	(Z	785-850
8	7	K6	Senior Attorney, Civil		
9	15	K8	Principal Attorney, Civil	(z 1	,050-1,150
9.1	2	K8	Principal Attorney, Civil		
10	en.	~~	(Urban Renewal)		
10	7	K10	Head Attorney, Civil		
11	1	K12	Chief Assistant City Attorney		
12	1	K16	Public Utilities Counsel		
12.1	1	S114	Claims Investigator		
12.2	1	X40	Senior Librarian	(Z	450-550

## Section 7. DISTRICT ATTORNEY

Item No.	No. of Employee	Class es No.	Class-Title Co	mpensation Schedules
1	1	<b>Z</b> 3		
			District Attorney (z	\$22,200 yr.
2	1	B68	Chief Clerk(z	595-715
2.1	. 1	B160	Law Clerk	495-595
3	3	B162	Assistant Director, Bureau of	
			Domestic Relations, District	
			Attorney's Office	405-485
4	1	B163	Director, Bureau of Domestic Re-	
_			lations, District Attorney's Office	490-590
4.1	2	B222	General Clerk	320-385
4.2		B407	Stenographer I	280-325
	1		Concret Clerk Stanconenhan	200-020
5		B408	General Clerk-Stenographer	330-395
5.1		B410	Legal Stenographer	365-435
5.2		B411	Senior Legal Stenographer	425-510
6	$\frac{1}{1}$	B412	Senior Clerk-Stenographer	420-495
6.1	1	B415	Confidential Secretary to the	
			District Attorney	500-600
7	1	B420	Phonographic Reporter	500-600
8	ī	B454	Telephone Operator(p.t.	305-370
9	$\dot{\tilde{2}}$	B454	Telephone Operator	305-370
_	1			909-910
10	1	D6	Special Representative,	
•			Psychopathic Division, District	
			Attorney's Office	595-700

# Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employe	Class es No.	Compensation Schedules
14	5	K54	Attorney, Criminal(z \$660-720
14.1	6	K55	Trial Attorney, Criminal (z 785-850
15	7	K56	Senior Attorney, Criminal (z 900-985
16	5	K58	Principal Attorney, Criminal. (z 1,050-1,150
16.1	2	K60	Head Attorney, Criminal(z 1,050-1,250
16.2	1	K62	Chief Assistant District Attorney (z 1,250-1,450
17	1	N11	Senior Investigator, District Attorney's Office 560-665
18	7	N12	Investigator, District, Attorney's Office 500-595
19	1	N422	Investigative Reporter 540-630

## Section 8. TREASURER

Item No.	No. of Employe	Class es No.	Class-Title Co	mpensation Schedules
1	1	Z7	Treasurer(z	\$17,400 yr.
2 3	1	B10	Accountant III	
3	1	B14	Senior Accountant(z	710-850
4	3	B102	Teller	390-460
4.1	. 1	B103	Cashier "C"	390-460
5	3	B104	Senior Teller	465-560
6	1	B110	Cashier, Treasurer's Office (z	730-875
6.1	1	B111	Supervisor, Inheritance Tax	
			Division, Treasurer's Office (z	705-845
6.2	1	B192	Senior Inheritance Tax Examiner	490-590
7	4	B222	General Clerk	320-385
8	1	B234	Head Clerk	495-595
9	1	B408	General Clerk-Stenographer	330-395

### Section 9. SHERIFF (ADMINISTRATIVE)

~ ~			•	
Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff (	z \$18,000 yr.
2	1	B4	Accountant 1	. 425-510
2.1	1	B6	Accountant II	490-590
3	1	B84	Under Sheriff (	z 850-1,000
5	1	B98	Confidential Secretary to Sheriff (	z 725.00
6	1	B105	Cashier "B"	. 485-585
7	3	B160	Law Clerk	495-595
7.1	1	B167	Chief Clerk, Sheriff's Office(	z 720-860
7.2	1	B222	General Clerk	320-385
8.1	1	B228	Senior Clerk	
9	1	B407	Stenographer I	. 280-325
10	2	B408	General Clerk-Stenographer	. 330-395
11	5	B512	General Clerk-Typist	. 325-390

## Section 9.1. SHERIFF (ADMINISTRATIVE) (Continued)

Item No.	No. of Employe	Class es No.	Class-Title Co	mpensation Schedules
13	41	D2	Bailiff S	455-545
15	1	D5	Detention Hospital Bailiff	455-545
16	10	D102	Writ Server	455-545
17	1	D102	Writ Server (k	545.00
18	2	D152	Keeper	330-405
19	2	D152	Keeper(k	405.00
20	1	D154	Head Keeper	500-600
21	1	K6	Senior Attorney, Civil (p.t.	900-985
22	1	O1	Chauffeur	450-540

# Section 9.2. SHERIFF (Continued)

### COUNTY JAILS NO. 1 AND NO. 3

	No. of mploye	Class es No.	Class-Title	Compensation Schedules
22.1	1	C52	Elevator Operator	\$290-350
22.2	1	C52	Elevator Operator(p	.t. 290-350
23	7	D52	Jail Matron	425-505
23.1	1	D54	Head Jail Matron	520-620
24	20	D60	Jailer	425-505
24.1	3	D64	Captain of Watch	520-620
25	1	D66	Superintendent of Jail	(z 680-800
26	1	L156	Dentist (p	.t. 820-940
27	1	O1	Chauffeur	. 450-540

## Section 9.3. SHERIFF (Continued)

### COUNTY JAILS NO. 2 AND NO. 4

	No. of Employe	Class es No.	Class-Title	Compensation Schedules
29	8	D52	Jail Matron	\$425-505
29.1	1	D54	Head Jail Matron	520-620
30	27	D60	Jailer	425-505
31	4	D64	Captain of Watch	520-620
32	1	D66	Superintendent of Jail	(z 680-800
33	1	L360	Physician (p	
34	1	01	Chauffeur	450-540
36	3	O168.1	Operating Engineer	465-555
37	1	O172		

## Section 9.4. SHERIFF (Continued)

			WAGES		
Item No.	No. of Employe	Class es No.	Class-Title	Comp Sc.	pensation hedules
38	2	I 14	Junior Chef	(u	\$18.40
39	1	O51	Farmer Sub-Foreman (A)	(đ	28.32
					29.76
40	2	O52	Farmer (A)	(d	22.92
				5/1/60	24.36

### Section 10. PUBLIC DEFENDER

Item No.	No. of Employe	Class es No.	Class-Title	ompensation Schedules
1	1	Z5		
1	1		Public Defender(	2 \$18,000 yr.
2	1	B408	General Clerk-Stenographer	330-395
3	1	B432	Confidential Secretary to the	
			Public Defender(	z 535.00
3.0	1 1	B511	Typist I	
3.1	3	K55	Trial Attorney, Criminal (	z 785-850
4	3	K56	Senior Attorney, Criminal (	z 900-985
5	1	K59	Chief Assistant Public	
•			Defender(z	1.050-1.200
6	1	N14	Investigator, Public Defender's	-,
			Office	500-595

### Section 11. POLICE DEPARTMENT

### NON-UNIFORMED FORCE

Item	No. of	Class	C	ompensation
No.	Employe	es No.	Class-Title	Schedules
1	3		Commissioner(b	\$100
2	1		Police Surgeon	569
3	1	B4	Accountant I	425-510
4	1	B6	Accountant II	
5	5	B310	Tabulating Machine Operator	
			(IBM)	350-425
5.1	. 3	B407	Stenographer I	
6	16	B408	General Clerk-Stenographer	
6.1	. 1	B410	Legal Stenographer	365-435
7	1	B412	Senior Clerk-Stenographer	420-495
8	16	B454	Telephone Operator	
8.1	5	B511	Typist I	275-320
9	31	B512	General Clerk-Typist	
9.1	2	B516	Senior Clerk-Typist	390-460
10	4	D52	Jail Matron	
11	1	D52	Jail Matron (i	425-505
12	5	J70	Hostler	455-545
14.1	1	Q64	Crime Laboratory Technician	
15	5	Q65	Fingerprint Technician	360-430
16		B422	Hearing Reporter (q d	
				anscriptions)
			(pies w	carbor ap monby

## Section 11.1. POLICE DEPARTMENT (Continued)

### BUREAU OF INSPECTORS

Item No.	No. of Class Employees No.	Class-Title	ensation edules
19	1	Chief of Inspectors	\$ 1,288
20	1	Captain of Inspectors	 954
21	105	Inspector	 662

# Section 11.1. POLICE DEPARTMENT (Continued) BUREAU OF INSPECTORS (Continued)

Item	No. of	Class	Class-Title	mpensation
No.	Employee	es No.		Schedules
23	76	Q2	Policeman  Assistant Inspectors, not to exceed 23, to be assigned from policemen and sergeants within the Bureau of Inspectors.	
24	3	Q50	Sergeant	646
25	10	Q60	Lieutenant	712
26	1	Q63		888

# Section 11.2. POLICE DEPARTMENT (Continued)

### UNIFORMED FORCE

Item No. 30 31 32 33 34 35 36 37 38 39 40 41 41.1		Class s No.	Class-Title Chief of Police Deputy Chief of Police Property Clerk Department Secretary Director of Criminal Information Director of Special Services Secretary, Police Commission Supervising Captain Director of Traffic Captain of Traffic Inspector of Junior Traffic Inspector Policeman (2-wheel motorcycle traffic duty) at	1,288 888 1,045 905 905 712 646 1,045 1,288 954 662 662 519-569	
42	1210	Q2	\$52 per month in addition to regular salary. These positions included in Item 42. Policeman  Not more than 25 members occupying positions in the classes of Q2 Policeman or Q50 Sergeant may be assigned to duty as Assistant Inspectors in the Juvenile Bureau, Accident Investigation Bureau, Bureau of Special Services and Intelligence Unit, pursuant to the provisions of Section 35.3 of the Charter.	519-569	

# Section 11.2.1. POLICE DEPARTMENT (Continued)

## UNIFORMED FORCE—NARCOTICS DIVISION

Item No. of Class No. Employees No.	Class-Title	C	ompensation Schedules
42.01 3 42.1 11 Q2 42.1.1 1 Q50 42.1.2 1 Q60	Inspector Policeman Sergeant Lieutenant		519-569 646

### Section 11.3. POLICE DEPARTMENT (Continued)

UNIFORMED FORCE (Continued)

	tem No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules	
	42.2	2 9	Q20	Woman Protective Officer	\$519-569	
	43	1	Q25	Inspector of Motor Vehicles	602-662	
	43.1		Q28	Range Master	602-662	
	44	9	Q30	Police Patrol Driver		
	45	200	Q50	Sergeant	646	
				Not more than 25 members occup		
				ing positions in the classes of Policeman or Q50 Sergeant may	W2 he	
				assigned to duty as Assistant 1	in-	
				spectors in the Juvenile Burea	au,	
				Accident Investigation Bureau, B		
				reau of Special Services and I		
				telligence Unit, pursuant to t provisions of Section 35.3 of t	he	
				Charter.	ne	
	46	7	Q50	Sergeant	646	
			•	(2-wheel motorcycle traffic duty)	at	
				\$52 per month in addition to reg	tu-	
				lar salary. These positions includ	led	
	47	39	Q60	in Item 45. Lieutenant	712	
	48	2	Q60	Lieutenant		
		_	Q. C C	(2-wheel motorcycle traffic duty)	at	
				\$52 per month in addition to reg		
				lar salary. These positions includ	led	
	40	1.0	000	in Item 47.	000	
ď	49	13	Q80	Captain	888	
	Se	ction 11	4. PO	LICE DEPARTMENT (Continued	4)	
				WAGES	α)	
Ιţ	em	No. of	Class	WAGES	Compensation	
1	No.	No. of Employee	Class	WAGES Class-Title	Compensation Schedules	
1	em No.	No. of	Class	WAGES	Compensation	
1	No. 50	No. of Employee	Class es No. I 14	WAGES Class-Title	Compensation Schedules	
1	No. 50 Se	No. of Employee 1	Class es No. I 14	WAGES  Class-Title  Junior Chef	Compensation Schedules (u \$18.40	
I	No. 50	No. of Employee	Class es No. I 14 FIRI	WAGES  Class-Title  Junior Chef  DEPARTMENT	Compensation Schedules	
I	Seem No.	No. of Employee 1 ection 12	Class es No. I 14 FIRI	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title  Commissioner	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100	
I	Sem No.	No. of Employee 1 ction 12 No. of Employee 3 1	Class No. I 14 FIRE Class es No.	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title  Commissioner  Accountant I	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 425-510	
I	No. 50 Set em No. 1 2 3	No. of Employee 1 cetion 12 No. of Employee 3 1 1	Classes No. I 14 FIRE Classes No. B4 B10	WAGES Class-Title Junior Chef  DEPARTMENT (MISCELLANEOUS) Class-Title Commissioner Accountant I Accountant III	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 425-510 (z 570-680	
I	No. 50 Sem No. 1 2 3 4	No. of Employee 1  Pection 12  No. of Employee 3 1 1 1	Classes No. I 14 FIRE Classes No. B4 B10 B67	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title Commissioner Accountant I Accountant III Secretary, Fire Commission	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 425-510 (z 570-680 (z 725-870	
I	No. 50 See Mem No. 1 2 3 4 6	No. of Employee 1 ection 12 No. of Employee 3 1 1 1	Classes No. I 14 FIRE Classes No. B4 B10 B67 B408	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title Commissioner Accountant I Accountant II Secretary, Fire Commission General Clerk-Stenographer	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 425-510 (z 570-680 (z 725-870 330-395	
I	No. 50 Sem No. 1 2 3 4	No. of Employee 1  Pection 12  No. of Employee 3 1 1 1	Classes No. I 14 FIRE Classes No. B4 B10 B67	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title Commissioner Accountant I Accountant III Secretary, Fire Commission	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 . 425-510 (z 570-680 (z 725-870 . 330-395 . 420-495)	
I	No. 50 See m. No. 1 2 3 4 6 7 8 8 1.1	No. of Employee 1  ection 12  No. of Employee 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class es No. I 14  FIRE  Class es No.  B4  B10  B67  B408  B412  B512  B516	WAGES  Class-Title Junior Chef  E DEPARTMENT  (MISCELLANEOUS)  Class-Title  Commissioner  Accountant I  Accountant II  Secretary, Fire Commission  General Clerk-Stenographer  Senior Clerk-Stenographer  General Clerk-Typist  Senior Clerk-Typist	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 425-510 (z 570-680 .(z 725-870 330-395 420-495 325-390 390-460	
It 1	No. 50 See tem No. 1 2 3 4 6 7 8 8.1 9	No. of Employee 1  Portion 12  No. of Employee 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class es No. I 14  FIRI Class es No. B4 B10 B67 B408 B412 B512 B516 F410B	WAGES  Class-Title Junior Chef  E DEPARTMENT  (MISCELLANEOUS)  Class-Title  Commissioner  Accountant I  Accountant III  Secretary, Fire Commission  General Clerk-Stenographer  Senior Clerk-Stenographer  General Clerk-Typist  Senior Clerk-Typist  Engineer, Mechanical	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 425-510 (z 570-680 (z 725-870 330-395 420-495 325-390 390-460 (z 770-925	
It 1	No. 50 See m. No. 1 2 3 4 6 7 8 8 1.1	No. of Employee 1  ection 12  No. of Employee 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class es No. I 14  FIRE  Class es No.  B4  B10  B67  B408  B412  B512  B516	WAGES  Class-Title Junior Chef  E DEPARTMENT  (MISCELLANEOUS)  Class-Title  Commissioner  Accountant I  Accountant II  Secretary, Fire Commission  General Clerk-Stenographer  Senior Clerk-Stenographer  General Clerk-Typist  Senior Clerk-Typist	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 425-510 (z 570-680 (z 725-870 330-395 420-495 325-390 390-460 (z 770-925	
It 1	No. 50 See tem No. 1 2 3 4 6 6 7 8 8 8 1 9 1 0	No. of Employee 1 ection 12 No. of Employee 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No. I 14  FIRM Class No. B4 B10 B67 B408 B412 B516 F410B L360	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title Commissioner Accountant I Accountant II Secretary, Fire Commission General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Senior Clerk-Typist Engineer, Mechanical Physician  (1)	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 425-510 (z 570-680 (z 725-870 330-395 420-495 325-390 390-460 (z 770-925	
It 1	No. 50 See tem No. 1 2 3 4 6 6 7 8 8 8 1 9 1 0	No. of Employee 1 ection 12 No. of Employee 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class es No. I 14  FIRI Class es No. B4 B10 B67 B408 B412 B516 F410B L360  a. FIR	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title  Commissioner  Accountant I  Accountant III  Secretary, Fire Commission  General Clerk-Stenographer  Senior Clerk-Stenographer  General Clerk-Typist  Senior Clerk-Typist  Engineer, Mechanical  Physician  (1)  E DEPARTMENT (Continued)	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 425-510 (z 570-680 (z 725-870 330-395 420-495 325-390 390-460 (z 770-925 o.t. 880-980	
In I	No. 50 Se tem No. 1 2 3 4 6 6 7 8 8.1 9 10 Se tem	No. of Employee 1 ection 12 No. of Employee 3 1 1 1 1 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Class No. I 14  FIRM  Class No. B4  B10  B67  B408  B412  B512  B516  F410B  L360  a. FIR	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title Commissioner Accountant I Accountant III Secretary, Fire Commission General Clerk-Stenographer Senior Clerk-Typist Senior Clerk-Typist Engineer, Mechanical Physician  (DEPARTMENT (Continued) MISCELLANEOUS) (Continued)	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 . 425-510 (z 570-680 (z 725-870 . 330-395 . 420-495 . 325-390 (z 770-925 o.t. 880-980  Compensation	
In International Control of the International	No. 50 See tem No. 1 2 3 4 6 6 7 8 8.1 9 10 See tem No.	No. of Employee 1  ection 12  No. of Employee 3 1 1 1 1 1 1 1 Ction 12a  No. of Employee 5  No. of Employee 6  No. of Employee 6  No. of Employee 6	Class No. I 14  FIRE  Class No. B4 B10 B67 B408 B412 B512 B516 F410B L360  a. FIR	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title Commissioner Accountant II Accountant III Secretary, Fire Commission General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Senior Clerk-Typist Engineer, Mechanical Physician  (DEPARTMENT (Continued) MISCELLANEOUS) (Continued)  Class-Title	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 . 425-510 (z 570-680 (z 725-870 . 330-395 . 420-495 . 325-390 . 390-460 (z 770-925 o.t. 880-980  Compensation Schedules	
It It	No. 50 Se sem No. 1 2 3 4 6 7 8 8 8.1 9 10 Se sem No. 11	No. of Employee 1  ction 12  No. of Employee 3 1 1 1 1 1 1 1 1 No. of Employee 8	Class No. I 14  FIRE  Class S No. B4 B10 B67 B408 B412 B512 B516 F410B L360  Class S No. O166.1	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title Commissioner Accountant I Accountant III Secretary, Fire Commission General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Senior Clerk-Typist Engineer, Mechanical Physician  (I E DEPARTMENT (Continued) MISCELLANEOUS) (Continued)  Class-Title Junior Operating Engineer	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 . 425-510 (z 570-680 (z 725-870 . 330-395 . 420-495 . 325-390 . 390-460 (z 770-925 p.t. 880-980  Compensation Schedules . \$410-490	
It It	No. 50 Se sem No. 1 2 3 4 6 7 8 8.1 9 10 Se sem No. 11 112	No. of Employee 1  Potion 12  No. of Employee 3  1  1  1  1  1  1  1  No. of Employee 3  1  1  1  1  1  1  1  1  1  1  1  1  1	Class No. I 14  FIRM  Class No. B4  B10  B67  B408  B412  B516  F410B  L360  Class es No. (Class of the control	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title  Commissioner Accountant I Accountant III Secretary, Fire Commission General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Senior Clerk-Typist Engineer, Mechanical Physician  (I)  E DEPARTMENT (Continued)  MISCELLANEOUS) (Continued)  Class-Title Junior Operating Engineer Junior Operating Engineer	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 425-510 (z 570-680 (z 725-870 330-395 420-495 325-390 390-460 (z 770-925 o.t. 880-980  Compensation Schedules \$410-490 (r 410-490	
It It	No. 50 Se sem No. 1 2 3 4 6 7 8 8 8.1 9 10 Se sem No. 11	No. of Employee 1  ction 12  No. of Employee 3 1 1 1 1 1 1 1 1 No. of Employee 8	Classes No. I 14  FIRH  Classes No.  B4  B10  B67  B408  B412  B516  F410B  L360  Classes No.  O166.1  O166.1  O166.1	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title Commissioner Accountant I Accountant III Secretary, Fire Commission General Clerk-Stenographer Senior Clerk-Typist Senior Clerk-Typist Engineer, Mechanical Physician  (perpartment (Continued) MISCELLANEOUS) (Continued)  MISCELLANEOUS) (Continued)  Class-Title Junior Operating Engineer Operating Engineer Operating Engineer	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 . 425-510 (z 570-680 (z 725-870 . 330-395 . 420-495 . 325-390 . 390-460 (z 770-925 p.t. 880-980  Compensation Schedules . \$410-490 (r 410-490 (r 440-490 . 465-555	
In International	No. 50 Se tem No. 1 2 3 4 6 6 7 8 8.1 9 10 Se tem No. 11 12 13	No. of Employee 1 ection 12 No. of Employee 3 1 1 1 1 1 1 Ction 12  No. of Employee 8 1 6	Classes No. I 14  FIRH  Classes No.  B4  B10  B67  B408  B412  B516  F410B  L360  Classes No.  O166.1  O166.1  O166.1	WAGES  Class-Title Junior Chef  DEPARTMENT  (MISCELLANEOUS)  Class-Title  Commissioner Accountant I Accountant III Secretary, Fire Commission General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist Senior Clerk-Typist Engineer, Mechanical Physician  (I)  E DEPARTMENT (Continued)  MISCELLANEOUS) (Continued)  Class-Title Junior Operating Engineer Junior Operating Engineer	Compensation Schedules (u \$18.40  Compensation Schedules (b \$ 100 . 425-510 (z 570-680 (z 725-870 . 330-395 . 420-495 . 325-390 . 390-460 (z 770-925 p.t. 880-980  Compensation Schedules . \$410-490 (r 410-490 (r 440-490 . 465-555	

# Section 12a. FIRE DEPARTMENT (Continued) (MISCELLANEOUS) (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	ompensation Schedules
16	13		Hydrantman Gateman	. 620.00
17	1	O308	Assistant Foreman, Hydrantman	. 570-680
18	1	O310	Foreman, Hydrantman Gateman.	

#### Section 12.1. FIRE DEPARTMENT (Continued)

#### UNIFORMED FORCE Item No. of Class No. Employees No. Compensation Schedules Class Class-Title Chief of Department .....\$ 1,532 1 1 Secretary to Chief of Department. 1,015 4 1 Deputy Chief ..... 1,288 6 Fireman 519-569 Chief's Operator 619 Engineer of Fire Engines 619 8 1186 H29 49 H10 10 H15 1 H20 Lieutenant ..... 11 176 662 12 72 H30 712 13 36 H40 905 12 H50Assistant Chief of Department.... 16 1,045 Inspector of Fire Department 17 1 H152

# Section 12.3. FIRE DEPARTMENT (Continued) (SALVAGE CORPS)

Item No.	No. of Employee		Class-Title	Compensation Schedules
29	41	H202	Fireman, Salvage Corps	\$519-569
30	10	H206	Lieutenant, Salvage Corps	. 662
31	4	H208	Captain, Salvage Corps	712

# Section 12.4. FIRE DEPARTMENT (Continued) (STATE FUNDS)

	No. of Employee		Class-Title	Compensation Schedules
31.1	3	H2	Fireman	\$519-569
31.2	1	H20	Lieutenant	662

#### Section 12.5. FIRE DEPARTMENT (Continued)

#### INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employee		Class-Title	Compensation Schedules
32	27	H2	Fireman	\$519-569
33	5	H20	Lieutenant	
34	1		Captain	

### Section 12.6. FIRE DEPARTMENT (Continued)

#### WAGES

Item No.	No. of Employe	Class es No.	Class-Title	Compe Sche	ensation edules
36	3	J 4	Laborer	(v \$25	2.92-29.32
				5/1/60 24	4.36-30.76
37	1	U112	Pipe Caulker	(d 3:	1.59
				5/1/60 3:	

### Section 12.7. FIRE DEPARTMENT (Continued)

#### BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY

Item No.	No. of Employ	Class ees No.	Class-Title C	ompensation Schedules
37.1	1	B408	General Clerk-Stenographer	\$330-395
37.2	1	B512	General Clerk-Typist	325-390
38	26	H4	Inspector, Bureau of Fire Pre-	
			vention and Public Safety	619
38.1	1	H4	Inspector, Bureau of Fire Preven-	
			tion and Public Safety	
			(Urban Renewal)	619
39	3	H22	Lieutenant, Bureau of Fire Pre-	
			vention and Public Safety	682
40	2	H32	Captain, Bureau of Fire Pre-	
			vention and Public Safety	732

### Section 12.8. FIRE DEPARTMENT (Continued)

#### BUREAU OF FIRE INVESTIGATION

	No. of Employe		Class-Title	mpensation Schedules
.41	7	H6	Investigator, Bureau of Fire	
			Investigation	\$ 619
42	1	H24	Lieutenant, Bureau of Fire	
			Investigation	682

### Section 12.9. FIRE DEPARTMENT (Continued)

#### DISASTER CORPS

	No. of Employee		Class-	Title	C		ensation edules
43	2	H40	Battalion	Chief		.\$	905

#### Section 12.10. FIRE DEPARTMENT (Continued)

#### (FIREBOATS)

	No. of Employe		Class-Title C	ompensation Schedules
44	15	H2	Fireman	\$519-569
45	2	H20	Lieutenant	. 662
46	1	H30	Captain	. 712
47	6		Marine Engineer of Fire Boats	. 712
48	3	H120	Pilot of Fire Boats	. 712

#### Section 13. BOARD OF PERMIT APPEALS

	No. of	Class		Compensation Schedules
No.	Employees	No.	Class-Title	Schedules
1	5		Member Board of Permit Appeals	,
			\$15.00 Per Meeting (1	b
2	1	B61	Secretary, Board of Permit	
			Appeals(	z \$610 <b>-</b> 725

#### Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation	
			and Park Department (2	\$1,300-1,450
3	1	B86	Executive Secretary to the	
			General Manager, Recreation	
			and Park Department	(z 840.00

### Section 14.1. RECREATION AND PARK DEPARTMENT (Cont.)

#### PERMANENT SALARIES

#### GENERAL DIVISION

Item	No. of	Class		compensation
	mploye		Class-Title	Schedules
1	2	B2	Account Clerk	\$345-425
$\tilde{2}$	3	B4	Accountant I	
$\bar{2.1}$	1	B4	Accountant I	. 425-510
			Funds provided for eight months	\$
			only.	
2.2	1	B6	Accountant II	
3	1	B10	Accountant III (	z 570-680
4	1	B32	Business Manager, Recreation	
			and Park Department(	
5	1	B103	Cashier "C"	
5.1	2	B210	Office Assistant	
6	3	B222	General Clerk	
7	4	B228	Senior Clerk	400-
8	1	B234	Head Clerk	
9	8	B408	General Clerk-Stenographer	
9.01	1	B412	Senior Clerk-Stenographer	
9.1	1	B454	Telephone Operator	. 305-370
10	7	B512	General Clerk-Typist	
11	9	C102	Janitress	
12	1	C102	Funds provided for seven month	
			only.	S
13	44	C104	Janitor	305-365
13.1	1	C104	Janitor	
13.1	1	C107	Working Foreman Janitor	
14	6	C152	Watchman	
14.1	4	C152	Watchman	
1.1.1	1	0102	**************************************	200,00

### Section 14.2. RECREATION AND PARK DEPARTMENT (Cont.)

#### PERMANENT SALARIES (Continued)

### GENERAL DIVISION (Continued)

	No. of Employee			Compensation Schedules
14.2	2	F102A	Draftsman, Civil	\$480-560
14.3	1	F110	Landscape Architect (	z 540-645
15	1	F404A	Assistant Engineer I, Civil	600-700
16	1	F406B	Assistant Engineer II,	
			Mechanical (	z 680-810
18	1	F430	Supervising Engineer,	
			Recreation Department (	z 800-970
18.1	1	F604	Surveyors Field Assistant	
18.2	_	F610	Chief of Party	540-645
18.3	1	I 154	Laundress	265-320
18.4	1	I 254	Seamstress	275-335
18.5	1	J 70	Hostler	455-545
19	1	J74	Rodent Controlman (	k 445.00
19.1	1	L115	Chemist, Sewage Treatment	
			Plant (	z 670-800
20	1	O1	Chauffeur	450-540
20.1	4	O54	Supervisor, Buildings and Grounds	600-700

### Section 14.2.1. RECREATION AND PARK DEPARTMENT (Continued)

## PERMANENT SALARIES (Continued) GENERAL DIVISION (Continued)

Item No.	No. of Employee	Class es No.		mpensation Schedules
21.2	1	O58	Gardener (k	\$423.00
22	1	O59	Insecticide Spray Operator	520-555
25.1	1	O62	Superintendent of Grounds, Recre-	
			ation and Park Department (z	705-840
26	1	O70	Supervisor of Maintenance (z	670-800
26.1	1	O73	Supervisor of Plant Accessions,	
			Strybing Arboretum (j, z	600-720
26.2	2	O76	Chief Nurseryman (z	600-720
26.3	3	O80	Nurseryman	520-575
27	2	O166.1	Junior Operating Engineer	410-490
27.1	12	O168.1	Operating Engineer	465-555
27.2	1	O172	Chief Operating Engineer	570-680
27.3	1	O360	Supervisor of Construction, Roads	
			and Paths (z	570-680

## Section 14.3. RECREATION AND PARK DEPARTMENT (Cont.) PERMANENT SALARIES (Continued)

GENERAL DIVISION (Continued)

	No. of Employee		Class-Title Compensation Schedules	n
	1		Assistant Superintendent, Recrea-	
20	•	110	tion Department (z \$760-915	
28.1	. 1	R4	Superintendent, Recreation	
			Department (z 880-1,07	75
29	30	R56	Recreation Director (p.t., h 2.35	
30	82	R56	Recreation Director 430-515	
32	13	R58		
33	2	R105	Supervisor of Athletics (z 615-735	
34	1	R106A	Supervisor of Dramatics and	
			Dancing (z 615-735	
34.1		R106C	Supervisor, Music (z 615-735	
34.2		R106D	Supervisor of Aquatics (z 615-735	
34.3		R108	Head Lifeguard 350-430	
34.4		R110		
34.5		R111	Lifeguard-Watchman 330-400	
35		R112	Matron, Swimming Pool 270-305	
35.1		R112	Matron, Swimming Pool (q 270-305	
37	9	R114	Swimming Instructor 430-515	
38	1	R118	Curator, Children's Museum 450-540	
39	1	W2		
			Department (z 1,000-1,07	15
41	1	Y100		
			Maritime Museum (z 670-800	

# Section 15. RECREATION AND PARK DEPARTMENT (Cont.) GENERAL DIVISION (Continued)

			WAGES	
Item No.	No. of Employe	Class es No.	Class-Title	mpensation Schedules
1	7	A154	Carpenter (d	
			6/16/60	29.80
3	1	A161	General Foreman Carpenter (d	
			6/16/60	
4	1	A204	Cement Finisher (m, d	
			5/1/60	
5	7	A354	Painter (h	
5.1	. 1	A357	Foreman Painter (h	
			plus \$2.00 per day additional	

## Section 15. RECREATION AND PARK DEPARTMENT (Cont.) GENERAL DIVISION (Continued)

WAGES (Continued) No. of Class Compensation Schedules Item Class-Title No. Employees No. 6 1 A392 Plasterer ..... (d 30.32 7 3 A404 Plumber (d 33.12 Plumber
Sheet Metal Worker . . . (d
Wire Fence Erector . . . (m, d 8 A456 30.80 1 9 1 A651 29.20 1 E108 Electrician ..... (d 32.41 10 6/1/60 33.64 J4 (v 22.92-29.32 34 Laborer ..... 13 5/1/60 24.36-30.76 2 J12 13.1 Labor Foreman (h 3.54 5/1/60 3.72 14.2 1 J91 Rigger Groundman (d 24.92 5/1/60 26.36 (v 23.52-32.64 15 01 Chauffeur ......

# Section 15.1. RECREATION AND PARK DEPARTMENT (Cont.) GENERAL DIVISION (Continued)

5/1/60 25.04-32.64

(p.t., h

1.15

WAGES (Continued) Class Compensation No. of Item Class-Title No. Employees No. Schedules 20 2 I 11 Griddle Cook (u \$14.45 Counter Attendant .... 21.1 3 I 52 (u 11.90 28.66 22 O57 Tree Topper 5/1/60 30.31 Foreman Tree Topper .... 22.1 1 O57.1(d 31.52 5/1/60 33.35 22.2 291 O58 (d 22.92 Gardener 5/1/60 24.36 22.3 3.54 23 O60Sub-Foreman Gardener ..... (h 5/1/60 3.72 23 Foreman Gardener ..... 18 060.1(h 3.54 5/1/60 3.7223.1 1 O152 Engineer of Hoisting and .. (v 25.44-33.52 Portable Engines 28 R54 Athletic Attendant (as needed) .... (p.t., h 1.25 29 (p.t. 330-400 R110 Lifeguard (as needed) 30 W108 Rides Attendant Helper

### Section 16. RECREATION AND PARK DEPARTMENT (Cont.)

(as needed)

GENERAL DIVISION (Continued)

		DIRECTOR'S WAGES	
	No. of Class Employees No.		mpensation Schedules
1	R52	Locker Room Aid	
		(as needed) (p.t., h	\$1.25
1.01	R55	Recreation Assistant	·
		(as needed)(p.t., h	1.75
1.1	R56	Recreation Director	
		(as needed) (p.t., h	2.35
		Or at the rate of	430-515
2.1	R110	Lifeguard (as needed) (p.t.	330-400
3	R112	Matron, Swimming Pool	
		(as needed) (p.t.	270-305
4	R114	Swimming Instructor	
		(as needed) (p.t.	430-515
5	R140	Pianist (as needed)(p.t., h	4.00
		12	

#### Section 16a. RECREATION AND PARK DEPARTMENT (Cont.)

### MAINTENANCE OTHER DEPARTMENTS AND BOND FUND ENGINEERING SERVICES

Item No.	No. of Employ		Class-Title	Compensation Schedules
7	1	B6	Accountant II	\$490-590
8	1	B512	General Clerk Typist	. 325-390
9	y 1	F102A	Draftsman, Civil	480-560
10	1		Senior Architectural Draftsman	
11	3	F401A	Junior Engineer, Civil	. 500-600
12	4	F404A	Assistant Engineer I, Civil	. 600-700
12.1	1	F404B	Assistant Engineer I, Mechanical .	. 600-700
12.2	1	F404C	Assistant Engineer I, Electrical	. 600-700
13	2	F406A	Assistant Engineer II, Civil (	(z 680-810

#### Section 16.1. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—ZOO DIVISION

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$305-365
2	4	C104	Janitor	305-365
3	1	C107	Working Foreman Janitor	360-415
5	1	O166.1	Junior Operating Engineer	410-490
6	26	W206	Animal Keeper	360-440
7	1	W208	Assistant Head Animal Keeper	430-510
7.1	1	W209	Animal Trainer—Keeper	420-500
8	1	W210	Head Animal Keeper	495-595
9	1	W212	Director of Zoo	(z 780-940

# Section 16.2. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—REVENUE DIVISION— COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk Typist	\$325-390
2	2	C104	Janitor	305-365
3	2	C152	Watchman	305-365
3.1	1	I 2	Kitchen Helper	260-320
3.2	5	I 53	Vendor	285-295
4		I 53.1	Vendor Helper(p.t.,	h 1.20-1.25
4.1	. 1	R23	Assistant Supervisor of Restauran	nts
			and Playgrounds	445-530
5	1	R24	Supervisor of Restaurants and	
			Playgrounds	
6	2	R130	Foreman, Recreational Activities	435-520
6.1	. 3	W106	Rides Attendant	

# Section 16.3. RECREATION AND PARK DEPARTMENT— PERSONAL SERVICES—PERMANENT SALARIES—REVENUE DIVISION— RECREATIONAL UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employe	Class es No.	Class-Title		mpensation Schedules
1	10	C104	Janitor	\$	305-365
2	4	C152	Watchman		305-365
2.1	1	C152	Watchman		365.00
3	1	C160	Harbor Master		375-455
4	1	I 53	Vendor		285-295
7	1	O166.	1 Junior Operating Engineer		410-490
9	2	R20	Assistant Director, Recreational		-
			Activities	(z	595-700
12	11	R132	Starter, Park Department		350-425
12.1	. 1	R132	Starter, Park Department	(k	392.00
13	1	W18	Supervisor of Golf Course		
			Maintenance	(z	610-725

# Section 16.5. RECREATION AND PARK DEPARTMENT (Cont.) CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

	No. of	Class	,	Compensation
No. E	mployee	s No.	Class-Title	Schedules
48.1	-1	B4	Accountant I	\$425-510
			Funds provided for 4 months of	nly.
			Team Hire for Camp at rates s	spe-
			aified to Dunchaganta Contract	_

h				cified to Purchaser's Contract.	
4	Sect	ion 17	PUB	LIC LIBRARY	
1/	Item	No. of	Class		Compensation
1/1/	No. E	mplovee	s No.	Class-Title	Schedules
//	1	1.	X2		\$985-1,185
//3	2	10		Accountant I	425-510
. 1 2	3	1'	B72	Secretary, Library Commission (	
9/	4	41	B210	Office Assistant	250-300
. ~/,,	4.1	8	B210		t 250-300
18	5	43		General Clerk	320-385
10	6	100	B222		t 320-385
ď	6.0	1	B228	Senior Clerk	420-495
	6.01	1.	B407	Stenographer I General Clerk-Stenographer Typist I General Clerk-Typist	280-325
ž,	6.1	1.	B408	General Clerk-Stenggrapher	330-395
(	7	1'	B511	Typict I	275_320
Л	8	7	B512	General Clerk-Typict	325_300
16	10	1	C52	Flevator Operator	200-350
(18	11	( T)	C52	Elevator Operator (p.	+ 200-350 + 200-350
1%	13	1	C102	Janitress 2	305-365
15.	14 2	10	C102	Janitress or C104 Janitor (p.t.	
19	15	17	C102	Janitor	205 265
1 3/	15.1	1			
(1)	16	1.	C107	Working Foreman Janitor Foreman Janitor	200 450
100	17	2.	C152	Watchman	
	17.1	1:			
(.	18	5	T54	Personnel Assistant	915 905
V	19		J 54	Book Repairer	310-300
( )	20.1			Sub-Foreman Book Repairer	410 400
1		1 '	0100.1	Junior Operating Engineer 4.	410-490
	21 /	1 💸	0106.1	Operating Engineer	. H00-000

(18)

### Section 17.1. PUBLIC LIBRARY (Continued)

			DELC BIBLIANT (COMMINCA)	
Item No.	No. of Employe	Class ees No.	Class-Title	Compensation Schedules
21.1	1~	X10	Coordinator, Children's	
			Activities	(j, z \$540-645
22	2 -	X12	Chief Librarian	(z.570-680)
23	26	X20	Head Librarian	. (z 515-615
24	12	X32	Reference Librarian	. (z. 530-640
25	34	X40	Senior Librarian	. (z 450-550
26	35	<b>∧</b> X42	Librarian	395-475
	- 4	1	INTERDEPARTMENTAL	-360
30	3	C104	Janitor	305-365

### Section 17.2. PUBLIC LIBRARY (Continued)

				•		
	¥4	NT	GI	WAGES	_	
		. Employe	Class es No.	Class-Title	Con	pensation chedules
3	+ 31	1 .	A154	Carpenter	(d	\$28.40
	5,				6/16/60	29.80
	32	1	O1	Chauffeur	(k, d	20.02
-	30		X42	Librarian (as needed)	(p.t., h	2.25
	33	3.1	X45	Library Assistant	,	
-				(as needed)	(p.t., h	- 1.75
	34		X52	Library Page (as needed)		1.30

### Section 18. WAR MEMORIAL

Item No.	No. of Employe	Class es No.	Class-Title Co	mpensation Schedules
1	1	B59	Secretary, Board of Trustees,	
			War Memorial (z	\$610-725
2 .	. 1	B96	Managing Director, War	
			Memorial (z	900-1,100
3	1	B408	General Clerk-Stenographer	330-395
4	2	C52	Elevator Operator	290-350
5	17	C104	Janitor	305-365
5.1	. 1.	C107	Working Foreman Janitor	360-415
6	1	C108	Foreman Janitor	390-450
7	- 8	C152	Watchman	305-365
8.1	. 1	C252	Opera House Attendant	
			(as needed) (p.t., h	1.70
9	2	O168.1	Operating Engineer	
10	∴ 1	O168.1	Operating Engineer (p.t., q	465-555
11	1	O172	Chief Operating Engineer	570-680

### Section 18a. WAR MEMORIAL (Continued)

			WAGES (as needed)		
Item No.	No. of Employ	Class ees No.	Class-Title	Comp	pensati <mark>on</mark> ne <b>d</b> ul <b>es</b>
13	- 1	A354	Painter	(h	\$3.50
13.1	. 1	C202	Window Cleaner	(d	22.56
14	1	<b>E</b> 108	Electrician	(d	32.41
			6/1	/60	33.64
15	1	E109	Stage Electrician	(d	25.00
16	1	E130	Elevator Mechanic	(d	31.08

### Section 18.1. ART MUSEUM

Item	No. of	Class	· · · · · · · · · · · · · · · · ·		Co	mpensation
No.	Employee	es No.	Class			Schedules
19	3	C52	Elevator	Operator	 	\$290-350

#### Section 19. ART COMMISSION

Item No.	No. of Employe	Class es No.	Compensation Schedules	1
1	1	B57	Executive Secretary, Art	
			Commission(z \$695-830	
2	1	B408	General Clerk-Stenographer 330-395	

## Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1	1	B2	Account Clerk	. \$345-425
1.1	1	B73	Secretary, Board of Trustees, Ca	li-
			fornia Palace of the Legion	of
			Honor	(z 610-725
1.2		B302	Addressing Machine Operator	
1.3	1	B408	General Clerk-Stenographer	330-395
2	1	B425	Assistant to Director, California	
			Palace of the Legion of Honor	(z 395-475
4	1	C104	Janitor	305-365
5	1	C107	Working Foreman Janitor	360-415
5.1	2	C152	Watchman	305-365
6	7	C180	Gallery Attendant	360-440
7	1	O166.1	Junior Operating Engineer	410-490
8	1	O168.1	Operating Engineer	465-555

# Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

	No. of Employ		Class-Title So	pensation hedules
9	1	Y4	Director, California Palace of	00 1 000
10	1	Y6	the Legion of Honor (z \$1,0 Organist (as needed) (p.t., d	
11	1	Y7	Chief Curator, California Palace of the Legion of Honor (z 6	270 900
12	2	Y10	Curator B (z 5	
13	1	Y12	Curator C(z 4	
14	1	Y30	Registrar 4	20-495
15	1	Y42	Chief Installer 4	25-510
16	1	Y44	Senior Museum Technician, Califor-	
			nia Palace of the Legion of Honor 3	
17	3	Y46	Museum Technician 3	60-440

### Section 20.2. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

#### ACHENBACH FOUNDATION FOR GRAPHIC ARTS

	No. of Employee		Class-Title	Compensation Schedules
1	1	Y10	Curator B	(z \$515-615
2	1	Y18	Curator of the Achenbach Fo	ounda-
			tion for Graphic Arts	(z 515-615

#### Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No. E	No. of imploye	Class es No.	Class-Title	Compensation Schedules
.01	1	B2	Account Clerk	. \$345-425
1	1		Secretary, Board of Trustees, M.	
			DeVoung Memorial Museum	

### Section 21. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

Item	No. of Employee	Class		mpensation Schedules
140.	Embrohe	es No.	Class-Title	schedules
2	1	B330	Photographer	500-600
3	1	B408	General Clerk-Stenographer	330-395
4	1	B424	Assistant to Director, M. H.	
			DeYoung Memorial Museum (z	
5	2	B512	General Clerk-Typist	325-390
6	1	C102	Janitress	305-365
8	2	C104	Janitor	305-365
9	17	C180	Gallery Attendant	360-440
9.1	. 1	C180	Gallery Attendant (k	440.00
10	2	C182	Assistant Head Gallery Attendant	410-490
11	1	C184	Head Gallery Attendant	455-545
12	1 .	O166.1	Junior Operating Engineer	410-490
13	1.	O168.1	Operating Engineer	465-555

### Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

Item No.	No. of Employe	Class es No.	Compensation Class-Title Schedules
14	1	Y2	Director, M. H. de Young
			Memorial Museum (z \$1,150-1,350
14.1	2	Y8	Curator A (z 580-690
15	3	Y10	Curator B
17	1	Y20	Administrative Assistant, M. H.
			de Young Memorial Museum (z 580-690
17.1	1	Y22	Restorer 530-640
18	1	Y30	Registrar 420-495

### Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

Item No.	No. of Employee	Class S No.	Class-Title C	ompensation Schedules
19	2	Y42	Chief Installer	\$425-510
20	1	Y43	Chief Repairer and Packer	425-510
21	1	Y45	Senior Museum Technician, M.	
			H. de Young Memorial Museum	370-450
22	3	Y46	Museum Technician	360-440
23	1	Y48	Publicity Clerk	335-410

### Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

Class S Compensation Schedules
A180 Cabinet Maker . . . . . (m, d \$24.56

### Section 22. CALIFORNIA ACADEMY OF SCIENCES

Item No. of Class No. Employees No.

24

#### STEINHART AQUARIUM

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$305-365
2	1	C104	Janitor	305-365
3	4	O166.1	Junior Operating Engineer	410-490
4	1	O172	Chief Operating Engineer	570-680
5	3	W150	Aquarist	390-470
6	1	W152	Aquatic Collector	(z 450-540
7	1	Y42	Chief Installer	425-510

### Section 22.1. CALIFORNIA ACADEMY OF SCIENCES (Continued)

(Continued)							
	D.T.	MUSEUM BUILDING	S	Compo	nsation		
Item No. I	No. of	Class Class-Title		Sche	dules		
8	3	C104 Janitor		\$305	5-365		
9	1	C107 Working Foreman Janite	or .	360	)-415		
9.1	1	C180 Gallery Attendant			)-440		
9.2	1	O166.1 Junior Operating Engine			)-490		
10	1	Y42 Chief Installer		428	5-510		
Sec	tion 2	23. MUNICIPAL COURT					
Item	No. o	£		Compe	nsation		
	Employ				edules		
1	12	Judges		(c \$1,3	75.00		
Sec	tion 2	23.1. MUNICIPAL COURT (Con	tinued	1)			
Item	No. o.				ensation edules		
No. 1	Employ		1)	(2)	(3)		
2	1	Clerk of the Municipal	1)	(4)	(3)		
2	1	Court (who shall also					
		act as Secretary to the					
		Judges (c \$1,1	.00.00	\$1,210.00	\$1,320.00		
3	1	Deputy Clerk (Jury Com-	00.50	000.00	050.00		
4	1	missioner) (c 8 Deputy Clerk (Chief Divi-	308.50	836.00	858.00		
4	1	sion Clerk, Traffic De-					
			64.50	797.50	825.00		
5	1	Deputy Clerk (Chief Divi-	0 210 0		020.00		
		sion Clerk, Civil Depart-					
			64.50	797.50	825.00		
6	1	Deputy Clerk (Chief Divi-					
		sion Clerk, Criminal De-	227 00	770.00	797.50		
7	1	partment) (c 7 Deputy Clerk (Chief Divi-	37.00	770.00	191.50		
•	1	sion Clerk, Accounting					
			37.00	770.00	797.50		
8	5	Deputy Clerk (Assistant					
		Chief Division Clerks) (c	32.50	660.00	687.50		
Sec	tion :	23.2. MUNICIPAL COURT (Con	tinued	1)			
Item	No. o	f		Compe	ensation		
No. 1	Emplo	vees Class-Title	/45		edules		
9	1	Domiter Clarks (a 66	(1)	(2)	(3)		
9.1	$\frac{1}{21}$		310.50 $550.00$	\$621.50 577.50	\$632.50 605.00		
9.3	15	Deputy Clerks (c 4	173.00	495.00	517.00		
10	16		40.00	451.00	462.00		
11	19	Deputy Clerks (c 4	107.00	418.00	434.50		
12	24	Deputy Clerks (c 3	357.50	379.50	401.50		
15	2		330.00	357.50	385.00		
16	12	Court Reporters (plus tran-					
		scriptions when neces- sary) (c			800.00		
(1)	First	t year of service.			000.00		
-/	25						

(2) After the first year of service commencing on the first of the month following the first anniversary of appointment.

(3) After the second year of service commencing on the first of the month following the second anniversary of appointment.

Night shift work and extra compensation.

A night shift is a tour of duty which commences after 2 p.m. and prior to 6 a.m. Attaches who are required to work a night shift shall be paid six and one-quarter per cent more than the amount to which they are otherwise entitled.

#### Section 24. SUPERIOR COURT

Se	ction 24.	SUPERIOR COURT	
Item No.	No. of Employees	Compensation Compensation Schedules	ı
1	22	Judges	
	1	Secretary—Jury Commissioner (c 1,320.00	
2	4	Assistant Secretary—Jury	
	-	Commissioner(c 600.00	
4	1	Court Commissioner (c 800.00	
5	ī	Grand Jury Statistician (c 625.00	
6	6	Court Interpreter (p.t., c 225.00	
7	6	Senior Legal Stenographer (c 470.00	
7.1		Senior Clerk	
7.2		Chief Calendar Clerk (c 600.00	
8	$\overline{2}$	Information Deputy (c 345.00	
9.1	_	Probate Court Commissioner (c 1,000.00	
9.2		Phonographic Reporter (c 800.00	
10		Phonographic Reporter Pro Tempore	
		(Plus transcription when	
		necessary) (d, c 35.00	
10.1	. 1	Domestic Relations Court	
		Commissioner (c 700.00	
11	2	Domestic Relations Deputy	
		Commissioner (c 550.00	
11.1	1	Domestic Relations Deputy	
		Commissioner (c 575.00	
13	1	General Clerk	
14	1	Law Clerk (c 500.00	
		· · · · · · · · · · · · · · · · · · ·	

### Section 25. LAW LIBRARY

	No. of Employees	Class-Title	Compensation Schedules
1	1	Assistant Law Librarian	(e \$720.00
2	1	Law Librarian	(e 1,050.00
3	1	Bookbinder	(e 540.00

### Section 26. JUVENILE COURT (Probation Office)

De	CHOII 2	0. JUV	ENTER COCIUI (ITODANION OMCC)
Item No.	No. of Employ	Class ees No.	Class-Title Compensation Schedules
0.1	1		
1	3 1	B4	Accountant I 425-510
3	1	B6	Accountant II 490-590
3	1	B35	Administrative Assistant, Juvenile Court (z 710-850
4	2	B210	Office Assistant 250-300
5	1	B239	Statistician 490-590
6	8	B408	General Clerk Stenographer 330-395
6.1		B410	Legal Stenographer
7	2	B412	Senior Clerk Stenographer 420-495
8 9	2	B454	Telephone Operator 305-370
9	14	B512	General Clerk Typist 325-390
9.1		B516	Senior Clerk Typist 390-460
9.2		C104	Janitor
10	4	L364	Physician Specialist (p.t. 950-1,080
11	3	L404	Psychologist 565-675
12	1	L406	Senior Psychologist
13	50	T56	Probation Officer 490-590
14	6	T60	Senior Probation Officer 555-670
14.1		T62	Supervisor of Probation Services (z 710-860
15	2		Referee (c 875.00
15.1	1	T66	Executive Director, S. F. Youth
			Council . (z 525-630
16	1	T72	Chief Juvenile Probation Officer (z 1,100-1,175

### Section 26.1. JUVENILE COURT

### (Probation Office) (Continued)

		WAGES	
No. Em	o. of Class ployees No.	Class-Title	ompensation Schedules
17	1 O58	Gardener 5/1/60	\$22.92 24.36
Sectio	n 27. <b>JU</b> V	ENILE COURT (Juvenile Hall)	
	o. of Class ployees No.	Class-Title	ompensation Schedules
1	2 B408	General Clerk Stenographer	. \$330-395
3	1 C107 1 I 2	Working Foreman Janitor Kitchen Helper	
9	2 I 154	Laundress	. 265-320
10 12	1 I 170 4 I 204	Washer Porter	
13	1 I 254	Seamstress	. 275-335
14 15	1 L156 2 L364	Dentist (p.1 Physician Specialist (p.1	
		1	. 000-1,000
Sectio		JVENILE COURT (Juvenile Hall) (Continued)	
	o. of Class	C	ompensation
No. Em	ployees <b>No.</b> 5 O168.	Class-Title 1 Operating Engineer	Schedules \$465_555
17.1	1 0172	Chief Operating Engineer	. 570-680
18 19	6 P102 P102	Registered Nurse	360-425 d 18.90
20	1 P104	Head Nurse	. 425-505
21 22	1 T12 1 T13	Superintendent, Juvenile Hall ( Assistant Superintendent,	z 620-745
		Juvenile Hall(	z 540-645
23	3 T30	Division Supervisor, Juvenile Hall(	z 515-615
	33 T35	Group Supervisor	395-475
$\frac{24.2}{25}$	7 T35 3 T36	Group Supervisor (p.f. Senior Group Supervisor	
Section	n 27.2. <b>J</b> U	VENILE COURT	
Sectio	11 21.2. 30	(Juvenile Hall) (Continued)	
		WAGES	
	o. of Class ployees No.	Class-Title	ompensation Schedules
27	3 I 12 1 I 14	Cook (1 Junior Chef (1	
			10.10
Sectio	n 27a. <b>JU</b>	VENILE COURT (Log Cabin Ranch School)	
Item N	o. of Class		ompensation
No. Em	ployees No. 1 B512	Class-Title	Schedules
2		General Clerk Typist (p.t. 1 Operating Engineer	. 465-555
3 4	1 T20 2 T22	Director of Boys' Ranch School Assistant Director of Boys'	. 600-720
		Ranch School	. 525-625
5 6	1 T24 1 T26	Agricultural Instructor Ranch School Maintenance Man	. 435-520
7	6 T35	Group Supervisor	. 395-475
8	1 T56	Probation Officer	490-590

# Section 27b. JUVENILE COURT (Log Cabin Ranch School) (Continued)

WAGES						
Item No. of Class No. Employees No.	Class-Title	Compensation Schedules				
10 2 I 12	Cook					
		, , , , , , , , , , , , , , , , , , , ,				
Section 28. ADULT PROBATION DEPARTMENT						
Item No. of Class No. Employees No.	Class-Title	Compensation Schedules				
1 1 B4	Accountant I					
<b>2</b> 9 B408	General Clerk Stenographer	330-395				
2.1 1 B412	Senior Clerk Stenographer .	420-495				
2.2 1 B454 2.3 1 B512	Telephone Operator	305-370				
3 23 T56	General Clerk Typist Probation Officer	325-390				
4 2 T60	Senior Probation Officer	555-670				
5 1 T70	Chief Adult Probation Officer	(z 900-1,100				
Marking DO CITY	EE ADMINISTRATION AND ADMINISTRA					
Item No. of Class	EF ADMINISTRATIVE OFFIC					
No. Employees No.	Class-Title	Compensation Schedules				
1 1 B51	Chief Administrative Officer	(z \$2,000 <b>-2</b> ,100				
. 2 1 B4	Accountant I	425-510				
3 1 B97	Executive Assistant, Chief & Administrative Officer	(- 1.050, 1.050				
3.1 1 B408	General Clerk Stenographer	(z 1,050-1,250				
4 1 B412	Senior Clerk Stenographer	420-495				
5 1 B512	General Clerk Typist	325-390				
C4: 00 0 DE	SDADOMENO OF THATON A	VD DECORDS				
	PARTMENT OF FINANCE A: RECORDS CENTER	ND RECORDS—				
Item No. of Class		Compensation				
No. Employees No.	Class-Title	Schedules				
11 2 B222 12 1 B234	General Clerk Head Clerk					
	ARTMENT OF FINANCE AND DIRECTOR	D RECORDS—				
Item No. of Class		Compensation				
No. Employees No.	Class-Title Director of Finance and	Schedules				
1 1 155		(z \$1,200-1,325				
<b>2</b> 1 B412	Senior Clerk Stenographer	420-495				
Section 31. DEP	ARTMENT OF FINANCE AN	D RECORDS—				
	TAX COLLECTOR					
Item No. of Class No. Employees No.	Class-Title	Compensation Schedules				
1 1 B89	Director Bureau of Licenses .					
2 1 B93	Tax Collector					
3 4 B102	Teller					
4 1 B105	Cashier "B"	485-585				
5 1 B112 6 15 B222	Cashier Tax Collector's Office General Clerk	320-385				
7 2 B228	Senior Clerk	420-495				
8 1 B234	Head Clerk	495-595				
8.1 13 B250	Head Clerk Parking Meter Collector	370-450				
8.3 1 B251	Supervisor of Parking Meter					
9 3 B408	Collections General Clerk Stenographer	330-395				
10 1 B412	Senior Clerk Stenographer	420-495				
10.1 2 B512	General Clerk Typist					

### Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR (Continued)

#### BUREAU OF DELINQUENT REVENUE COLLECTIONS

			-		
Item No.	No. of Employe	Class es No.	Class-Title		mpensation Schedules
12	1	B2	Account Clerk	🖣	345-425
13	1	B91	Director, Bureau of Delinquent		
			Revenue	(z	645-770
14	3	B222	General Clerk		
14.1	1	B228	Senior Clerk		420-495
15	2	B408	General Clerk Stenographer		330-395
15.1	1	B410	Legal Stenographer		365-435
15.2	2	B512	General Clerk Typist		325-390
15.3	8	G153	Inspector, Tax Collector's Office		435-520
15.4	1	G153	Inspector, Tax Collector's Office	(k	520.00
16	1	K20	Attorney, Bureau of Delinquent		
			Revenue	(z	900-985

### Section 31.2. **DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR** (Continued)

### BUREAU OF PURCHASE AND USE TAX

	No. of Employee		Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase	and
			Use Tax	(z \$645-770
19	1	B104	Senior Teller	465-560

#### Section 32. DEPARTMENT OF FINANCE AND RECORDS— REGISTRAR OF VOTERS

Item No.	No. of Employe	Class es No.	Class-Title	ompensation Schedules
2	2	B68	Chief Clerk (z	\$595-715
4	7	B222	General Clerk	320-385
4.1	1	B222	General Clerk (k	385.00
5	2	B228	Senior Clerk	420-495
6	1	B234	Head Clerk	495-595
6.1	1	B302	Addressing Machine Operator	305-370
7	1	B304	Senior Addressing Machine	
			Operator	370-450
8	4	B305	Voting Machine Adjuster	390-460
9	1	B355	Custodian of Voting Machines	550-660
9.1	1	B356	Assistant Custodian of Voting &	
			Machines	440-535
10	1	B408	General Clerk Stenographer	330-395
11	1	B512	General Clerk Typist	325-390

### Section 33. **DEPARTMENT OF FINANCE AND RECORDS— RECORDER**

		•			
	No. of Employe		Class-Title	C	ompensation Schedules
1	1	B68	Chief Clerk	(z	\$595-715
2	1	B80	Recorder-Registrar	(z	1,050-1,250
3	1	B103	Cashier "C"		390-460
4	1	B105	Cashier "B"		. 485-585
5	12	B222	General Clerk		
6	2	B228	Senior Clerk		420-495
7	1	B234	Head Clerk		495-595
7.1		B327	Photostat Operator		345-420
7.2	_	B412	Senior Clerk Stenographer		420-495
8	5	B512	General Clerk-Typist		. 325-390

## Section 34. DEPARTMENT OF FINANCE AND RECORDS—COUNTY CLERK

Item	No. of	Class	Compensation
1/10.	Employe	es No.	Class-Title Schedules
2	1	B116	Cashier, County Clerk's Office (z \$565-670
3	26	B152	Court Room Clerk
3.1	. 1	B159	Assistant Law Clerk 345-420
4	9	B160	Law Clerk 495-595
5	6	B164	Senior Law Clerk 570-685
5.1	. 1	B168	Chief Clerk, County Clerk's
			Office (z 710-850
6.1	. 1	B169	County Clerk (z 1,025-1,225
7	7	B222	General Clerk
8.0	1	B327	Photostat Operator (k 420.00
8	1	B327	Photostat Operator 345-420
9	1	B408	General Clerk-Stenographer 330-395
10	1	B512	General Clerk-Typist 325-390

### Section 35. DEPARTMENT OF FINANCE AND RECORDS—PUBLIC ADMINISTRATOR

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules	1
. 1	1	B4	Accountant I \$425-510	
2	1	$_{ m B6}$	Accountant II	
3	1	B173	Public Administrator (z 1,025-1,225	,
4	1	B186	Estate Investigator 425-510	
5	1	B188	Senior Estate Investigator 565-675	
6	5	B410	Legal Stenographer 365-435	
7	2	B411	Senior Legal Stenographer 425-510	
7.0	1 1	B512	General Clerk Typist 325-390	
7.1	1	K4	Attorney, Civil (p.t. 660-720	
8	1	K6	Senior Attorney, Civil (p.t. 900-985	
9	1		Attorney for Public	
			Administrator (b 666.66	

### Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$425-510
1.1	1	B222	General Clerk	320-385
2	2	B234	Head Clerk	
3	8	B352	Storekeeper	335-405
3.1		B352	Storekeeper	(k 405.00
4	3	B354	General Storekeeper	400-480
4.1		B358	Assistant Stationery Buyer	. 520-620
5	1	B360	Printing and Stationery Buyer	595-700
6	4	B366	Assistant Purchaser of Supplies	595-700
7	1	B368	Chief Assistant Purchaser of	
			Supplies	(z 800-960
8	1	B374	Purchaser of Supplies . (2	z 1,225 <b>-</b> 1,4 <b>2</b> 5
9	1	B382	Supervisor of Equipment and	
			Supplies	(z 595-715
10	6	B408	General Clerk-Stenographer	. 330-395
11	15	B512	General Clerk-Typist	325-390

### Section 36.1. PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL

Item	No. of			Compensation
No.	Employe	es No.	Class-Title	Schedules
12	13	B352	Storekeeper	\$335-405
12.1	. 5	B352	Storekeeper	(k 405.00
12.2	4	B354	General Storekeeper	400-480

### Section 36.1 PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
12.3	1	B354.1	Senior Storekeeper	440-525
13	3	B366	Assistant Purchaser of Supplies .	595-700
14	1	B367	Senior Assistant Purchaser of	
			Supplies	(z 660-785
15	4	B512	General Clerk Typist	325-390

#### Section 36.2. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2

	lo. of	Class rees No.	Class-Title Compe	nsation dules
15.01	1	$_{ m B2}$	Account Clerk \$345	-425
15.1	1	B4	Accountant I 425	-510
15.2	1	B222	General Clerk 320	-385
15.3	1	B352	Storekeeper 335	-405
16	1	B354	General Storekeeper 400	-480

#### Section 37. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Cont.)

Item No. of Class		Compensation
No. Employees No.	Class-Title	Schedules
18.1 1 B4	Accountant I	\$425-510
18.2 1 M8	General Superintendent of Shops	(z 855-1,030

#### Section 37.01. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)

			WAGES	
Item No.	No. of Employe	Class es No.		ompensation Schedules
19	2	A156	Patternmaker (d	\$30.56
20	3	A364	Car and Auto Painter(h	3.50
23.1	13	J 66	Garageman (m, d	
			6/1/60	
26	33	M54	Auto Machinist (w	128.40
			6/1/60	135.60
26.1	3	M55	Foreman Auto Machinist (w	147.66
			6/1/60	155.94
26.2	1	M57	Sub-Foreman Auto Machinist (w	141.24
			6/1/60	149.16
27	2	M60	Auto Fender and Body Worker (w	128.40
			6/1/60	135.60

#### Section 37.1. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)

			WAGES	
Item	_No. of	Class	Cor	npensation
No.	Employe	es No.	Class-Title S	chedules
28	3	M107	Blacksmith's Finisher (d	\$24.10
29	3	M108	Blacksmith	25.60
33	9	M254	Machinist (h	
34	1	01	Chauffeur (v 2	
0.5				5.04-32.64
35	1	O108	Leatherworker (h	2.85- 3.05

#### Section 37.2. PURCHASING DEPARTMENT— CENTRAL WAREHOUSE

Item No.	No. of Employee	Class	Class-Title	Compensation
				Schedules
37	1	B222	General Clerk	\$320-385
38	1	B354	General Storekeeper	

### Section 37.3. PURCHASING DEPARTMENT—TABULATION AND REPRODUCTION BUREAU

Item No.	No. of Employ	Class rees No.	Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and	
			Reproduction Bureau	(z\$670-795
42.1	. 1	B310.4	Supervisor, Tabulating Division	(z 610-730

### Section 37.4. PURCHASING DEPARTMENT—TABULATION AND REPRODUCTION BUREAU (Continued)

#### TABULATING BUREAU

	o. of Class ployees No.	Class-Title	C	ompensation Schedules
43	6 B309	Key Punch Operator (IBM)		\$320-385
44	7 B310	Tabulating Machine Operator		·
		(IBM)		350-425
44.01	1 B310	.1 Senior Tabulating Machine		
		Operator (IBM)		450-540

#### REPRODUCTION BUREAU

44.1 44.2	$\frac{1}{2}$	B2 Account Clerk B306A Duplicating Machine Operator \$345-425
		(Multilith or Davidson) 410-490
45	3	B325 Blueprinter 350-425
46	1	B327 Photostat Operator 345-420
47	1	B330 Photographer 500-600

#### Section 37.5. PURCHASING DEPARTMENT—WAGES

Item No.	No. of Employe		Class-Title		Compensation Schedules
48	1	J4	Laborer	 (v	\$22.92-29.32
49	12	J 66	Garageman	 - , - ,	24.36-30.76 19.20
			_	6/1/60	20.00

#### Section 38. REAL ESTATE DEPARTMENT

Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	(z \$595-715
2	1	B408	General Clerk Stenographer	330-395
2.1	. 1	G204	Assistant Director of Property	(z 840-1,025
3	1	G206	Director of Property	(z 1,150-1,350

#### Section 38.1. REAL ESTATE DEPARTMENT (Continued)

#### INTER-DEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

tem No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
3.1	1	B4	Accountant I	. \$425-510
4	3	B408	General Clerk Stenographer	330-395
6	1	F102A	Draftsman, Civil	480-560
7	10	G202	Right of Way Agent	600-720
7.1	. 3	G203	Senior Right of Way Agent	(z 695-835
8			Real Estate and Improvement	
			praisers at Rates Fixed by scial Appropriation.	Spe-

### Section 39. REAL ESTATE DEPARTMENT—CIVIC AUDITORIUM AND BROOKS HALL

		_		
Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules	a
1	1	B71	Manager, Civic Auditorium and Exhibit Hall(z \$860-1,050	0
2	1	B71.1	Assistant Manager, Civic Auditorium and Exhibit Hall 560-665	
3	1	B408	General Clerk Stenographer 330-395	
3.1	1	C52	Elevator Operator 290-350	
4	8	C104	Janitor 305-365	
4.1	2	C107	Working Foreman Janitor 360-415	
4.2	1	C152	Watchman 305-365	
5	2	C152	Watchman (k 365.00	

### Section 39.1. REAL ESTATE DEPARTMENT—CIVIC AUDITORIUM AND BROOKS HALL (Continued)

W	Α	GE	S
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Item No.	No. of Employe	Class es No.	Class-Title	ompensation Schedules
9	1	A154	Carpenter(c	1 \$28.40
			6/16/60	29.80
10		A154	Carpenter (as needed) (p.t., o	28.40
			6/16/60	29.80
11	1	A354	Painter(1	a 3.50
12		C101	Dressing Room Maid	
			(as needed) (p.t., l	1.45
13	1	E108	Electrician (c	32.41
			6/1/6	33.64

### Section 40. **DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE**

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	1	F2	Director of Public Works (z \$1,500-1,800
2	1	B95.1	Assistant Director of Public
			Works (administrative) (z 1,000-1,200
3	1	B210	Office Assistant
4	1	B228	Senior Clerk 420-495
5	3	B408	General Clerk Stenographer
8.1	1	F3	Assistant Director of Public Works,
			Maintenance and Operation (z 1,175-1,375
9	1	F407	Engineering Analyst (z 705-840
10	1	L360	Physician (p.t. 880-980

### Section 40.1. DEPARTMENT OF PUBLIC WORKS—GENERAL OFFICE (Continued)

#### TELEPHONE EXCHANGE

	No. of			Compensation
No.	Employee	s No.	Class-Title	Schedules -
11	7	B454	Telephone Operator	\$305-370
13	1	B458	Chief Telephone Operator	365-445

## Section 41. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ACCOUNTS

	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
1.1	. 3	B4	Accountant I	. \$425-510
1.2	2	B6	Accountant II	
1.3	1	B10	Accountant III	(z 570-680
2	1	B36	Chief Clerk, Department of	
			Public Works	(z 650-780

### Section 41. DEPARTMENT OF PUBLIC WORKS-

			3	BUREAU OF ACCOUNTS (Conti	inued)
Ite		No. of nployee	Class es No.	Class-Title	Compensation Schedules
	3	5	B222	General Clerk	. 320-385
	3.1	1	B222	General Clerk	(k 385.00
4	4	1	B228	Senior Clerk	420-495
4	4.1	2	B234	Head Clerk	495-595
4	4.1.1	2	B309	Key Punch Operator (IBM)	320-385
4	4.1.2	2	B310	Tabulating Machine Operator	
-	1.2	1	B310 4	(IBM) Supervisor, Tabulating Division	(7 610-730
	5	4	B408	General Clerk Stenographer	330-395
	7	4	B512	General Clerk Typist	325-390
	•	-	2012		020-000
				INTERDEPARTMENTAL	
Ite		No. of nploye	Class es No.	Class-Title	Compensation Schedules
8	3	2	B4	Accountant I	\$425-510
(	9	4	B222	General Clerk	320-385
10	)	1	B512	General Clerk Typist	325-390
:	Sect	ion 42	DEP	ARTMENT OF PUBLIC WORKS	_
. '				BUREAU OF BUILDING REPAI	
Ite		No. of	Class	Client Mills	Compensation
		nploye		Class-Title	Schedules
	1	2	<b>A</b> 8	Assistant Superintendent of	
				Maintenance and Repair of	/ ABOE 050
		4	A 1 O	Public Buildings	
2	2	1	A10	Superintendent of Maintenance a	
(	)	11	C52	Repair of Public Buildings Elevator Operator	
10		6	C52	Elevator Operator	
1(	,	U	C04	Elevator Operator	(K 550.00
	Sect	ion 42	.1. DE	PARTMENT OF PUBLIC WORK	KS-
		10		RUREAU OF RUILDING REPAI	

### BUREAU OF BUILDING REPAIR (Continued)

Item No.	No. of Employe	Class	Class-Title	Compensation Schedules
11	2	C102		
	_		Janitress	
13	66	C104	Janitor	305-365
13.1	3	C104	Janitor	(k 365.00
14	4	C107	Working Foreman Janitor	360-415
15	3	C108	Foreman Janitor	390-450
16	1	C110	Supervisor of Janitors	450-540
17	4	C152	Watchman	305-365
18	2	C152	Watchman	(k 365.00
20.1	. 1	F122	Senior Architectural Draftsman	(z 650-770
21	1	F410B	Engineer, Mechanical	(z 770-925
22	6	O166.1	Junior Operating Engineer	410-490
23	11	O168.1	Operating Engineer	465-555
24	2	O172	Chief Operating Engineer	570-680

# Section 42.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

Item No.	No. or	WAGES f Class rees No. Class-Title	Compensa Schedul	tion les
1	6	A154 Carpenter		
2	1	A204 Cement Finisher	6/16/60 29.3 (m, d 28.3	
	1		5/1/60 30.	

### Section 42.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

Item No.	No. of Employe	Class es No.	Class-Title		npensation chedules
3	1	A252	Glazier	(d	27.84
e e	1	11202	CIUDIOI III	1/1/60	28.48
4	1	A254	Foreman Glazier		29.84
-1	1	11201	2 02 0211111	1/1/60	30.48
5	1	A304	Foreman Locksmith		32.40
J	1	11001	2 01 011011 230 01101111	6/16/60	33.80
6	12	A354	Painter		3.50
6.1	1	A357	Foreman Painter	(h	3.50
0.1	1	21001			y additional
7	10	A404	Plumber	- / 1	33.12
	1	A456	Sheet Metal Worker		30.80
8 9	$\frac{1}{7}$	A504	Steamfitter		33.12
9.0		C202	Window Cleaner	,	
9.1	1	C204	Sub-Foreman Window Clea		
10	5	E108	Electrician		32.41
		<b>-</b> .	w 1	6/1/60	33.64
11	2	J4	Laborer		
				5/1/60 24	
12	1	O1	Chauffeur		
				5/1/60 25	0.04-32.64

### Section 43. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

Employment as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

#### INTERDEPARTMENTAL.

Item No.	No. of Employe	Class es No.	Class-Title	Con S	npensation chedules
3	1	A62	Tile Setter	(d	\$30.00
4	19	A154	Carpenter	(d	28.40
				6/16/60	<b>2</b> 9.80
5	2	A160	Foreman Carpenter	(d	32.40
				6/16/60	33.80
7	16	A204	Cement Finisher	(m, d	28.56
				5/1/60	30.16
9	4	A252	Glazier	(d	27.84
				1/1/60	28.48
11	10	A302	Locksmith	(d	28.40
				6/16/60	29.80
12	18	A354	Painter	. (h	3.50

### Section 43.1. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR** (Continued)

#### INTERDEPARTMENTAL (Continued)

Item No.	No. of Employe		Class-Title	Compensation Schedules
14	3	A392	Plasterer	(d \$30.32
15	16	A404	Plumber	(d 33.12
16	14	A456	Sheet Metal Worker	(d 30.80
17	8	A504	Steamfitter	(d 33.12
18.1	. 3	E106	Armature Winder	(d 25.92
			6/1/6	60 27.20

# SECTION 43.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

### INTERDEPARTMENTAL (Continued)

Item No.	No. of Employ	Class rees No.	Class-Title Co	mpensation Schedules
19	15	E108	Electrician (d	32.41
			6/1/60	33.64
19.2	2	E108.1	Foreman Electrician (d	36.48
			6/1/60	37.86
19.3	}		Teams and trucks at rates established	d
			by purchaser's contract.	

### Section 43.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

#### WAGES-SUPERVISORY

			***************************************	
Item No.	No. of Employe	Class es No.		npensation chedules
1	1	A161	General Foreman Carpenter . (d	\$34.08
			6/16/60	35.76
2	1	A208	General Foreman Cement	
			Finisher (d	34.27
			5/1/60	36.19
3	1	A358	General Foreman Painter (h	4.375
4	1	A408	General Foreman Plumber (d	43.12
5	1	A460	General Foreman Sheet Metal	
			Worker (d	36.96
6	1	A506	General Foreman Steamfitter (d	43.12
7	1	E111	General Foreman Electrician (d	40.55
			6/1/60	42.09

## Section 43.3. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING REPAIR (Continued)

#### WAGES—TRAFFIC PAINTING

	No. of Employ	Class ees No.	Class-Title		pensation hedules
1	18	A354	Painter	(h	\$3.50
2	3	A357	Foreman Painter	(h	3.50
			(plus \$2.00 per day addition	al)	

### Section 44. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING INSPECTION

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
	15		Building Inspector	\$595-715
$\overline{2}$	6	A106	Building Inspector (Urban	4000 120
_	•		Renewal)	. 595-715
3	1	A110	Supervising Construction	
			Inspector	(z 665-790
3.1	8	A412	Plumbing Inspector	595-715
3.2	1	A416	Chief Plumbing Inspector	(z 665-790
4	1	B222	General Clerk	. 320-385
5	1	B228	Senior Clerk	. 420-495
6	4	B408	General Clerk-Stenographer	. 330-395
7	2	B408	General Clerk-Stenographer	
			(Urban Renewal)	. 330-395
7.1	1	B511	Typist I	
8	1	B512	General Clerk-Typist	
9	1	E2	Line Inspector	. 595-715
10	17	$\mathbf{E}4$	Electrical Inspector	. 595-715
11	3	E4	Electrical Inspector (Urban	
			Renewal)	. 595-715

# Section 44. DEPARTMENT OF PUBLIC WORKS—BUREAU OF BUILDING INSPECTION (Cont.)

Item	_No. of	Class	City Tildi-	Compensation
No.	Employe		Class-Title	Schedules
12	1	E8	Chief Electrical Inspector	(z 665-790
13	1		Assistant Engineer I, Civil	
14	3	F410A	Engineer, Civil	(z 770-925
16	1	F560	Superintendent, Bureau of	
			Building Inspection	(z 975-1,175
16.1	1	F562	Assistant Superintendent, Bureau	
			of Building Inspection	(z 880-1,070
17	1	F568	Urban Renewal Analyst	(z 705-840
18	1		Associate Coordinator (Urban	
			Renewal)	(z 820-1,000
18.1	1	H4	Inspector Fire Prevention (Urba:	n
			Renewal)	619.00
19	2	M158	Mechanical Inspector	595-715
19.1	1	N54	District Supervisor (Urban	
			Renewal)	(z 650-775
19.2	3	N100	Sanitarian (Urban Renewal)	
20			Members Board of Examiners	
			\$15.00 per meeting.	
21			Plumbing Examiners	
			\$6.00 per meeting.	
			1	

### Section 45. **DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING**

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$320-385
$\bar{2}$	1	B228	Senior Clerk	
3	1	B234	Head Clerk	495-595
4 5	3	B408	General Clerk-Stenographer	330-395
5	1	B512	General Clerk Typist	325-390
6	1	F4	Assistant City Engineer (	z 1,025-1,225
7	1	F10	City Engineer(	z 1,200-1,400
8	1		Junior Draftsman	
9	4	F102A	Draftsman, Civil	480-560
10	3	F104A	Senior Draftsman, Civil	525-615
12	3	F202	Inspector of Public Works	
			Construction	500-600
13	1	F202	Inspector of Public Works	
			Construction	(k 598.00
			5/1/	60 600.00

# Section 45.1. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF ENGINEERING** (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer .	. \$475-570
14.1	5	F401A	Junior Engineer, Civil	500-600
14.2	3	F404A	Assistant Engineer I, Civil	600-700
15	9	F406A	Assistant Engineer II, Civil	(z 680-810
15.1	1	F406B	Assistant Engineer II, Mechanical	(z 680-810
16	6	F410A	Engineer, Civil	(z 770-925
17	1	F412A	Senior Engineer, Civil	(z 880-1,070
18	6		Surveyor's Field Assistant	
18.1	-	F606	Instrument Man	475-570
19	3	F610	Chief of Party	540-645
20	1	L114	Engineering Chemist	650-775

### Section 46. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING (Continued)

#### INTERDEPARTMENTAL

### EMPLOYMENTS PREDICATED ON REVENUE AND BOND ISSUE MONEYS

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

	~			
Item	No. of	Class	Class Wills	Compensation
140.	Employe	es No.	Class-Title	Schedules
20.1	2	B210	Office Assistant	\$250-300
20.2	1	B222	General Clerk	320-385
20.3	1	B222	General Clerk	(k 385.00
21	3	B228	Senior Clerk	420-495
21.1	1	B234	Head Clerk	495-595
22	7	B408	General Clerk Stenographer	330-395
23	2	B512	General Clerk Typist	325-390
24	3	F100	Junior Draftsman	370-450
25	21	F102A	Draftsman, Civil	480-560
25.1	5	F102B	Draftsman, Mechanical	480-560
25.1	.1 1		Draftsman, Mechanical	
25.2	1	F102C	Draftsman, Electrical	480-560
26	16	F104A	Senior Draftsman, Civil	525-615
26.1	3		Senior Draftsman, Mechanical	
26.2	2	F104C	Senior Draftsman, Electrical	525-615
27	15	F202	Inspector of Public Works	
			Construction	500-600

### Section 46.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING (Continued)

#### INTERDEPARTMENTAL (Continued)

			TOP IT THE COMMITTEE (COMMITTEE)	
	No. of Employee	Class	Class-Title	Compensation Schedules
210.				
28	31		Junior Engineer, Civil	
28.1	. 3	F401B	Junior Engineer, Mechanical	500-600
28.2	3	F401C	Junior Engineer, Electrical	500-600
29	14	F404A	Assistant Engineer I, Civil	600-700
29.1	. 2	F404B	Assistant Engineer I, Mechanical	600-700
29.2	7	F404C	Assistant Engineer I, Electrical	600-700
30	13		Assistant Engineer II, Civil	(z 680-810
30.0	1 1	F406B	Assistant Engineer II, Mechanical	(z 680-810
30.1	. 5		Assistant Engineer II, Electrical	
31	7	F410A	Engineer, Civil	(z 770-925
31.1	. 1	F410B	Engineer, Mechanical	(z 770-925
31.2	1		Engineer, Electrical	
31.3	1		Senior Engineer, Civil	
32	8	F604	Surveyor's Field Assistant	430-515
32.1	4	F606	Instrument Man	475-570
33	4	F610	Chief of Party	

### Section 46b. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING (Continued)

#### TRAFFIC ENGINEERING DIVISION

Item No.	No. Empl	of Class oyees No.	Class-Title	Compensation Schedules
.0	1 1		General Clerk	
.0	2 1		Senior Clerk	
1	2		General Clerk, Stenographer	
1.1	. 1		General Clerk-Typist	
3	3		Junior Draftsman	
4	7		Draftsman, Civil	
5	1	F102B	Draftsman, Mechanical	480-560

# Section 46b. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ENGINEERING (Continued)

			BOILEAU OF ENGINEERING (Commuca)	
	TRA	AFFIC	ENGINEERING DIVISION (Continued)	
Item	No. of	Class es No.	Class-Title Compensation Schedules	
No. E	лпріоуе 2	F401 A	Junior Engineer, Civil 500-600	
7	1	F401C	Junior Engineer, Electrical 500-600	
8	4	F404A	Assistant Engineer I. Civil 600-700	
8.1	1	F404C	Assistant Engineer I, Electrical 600-700	
9	1	F406A	Assistant Engineer II, Civil (z 680-810	
10 11	2 1	F410A	Engineer, Civil (z 770-925 Senior Engineer, Civil (z 880-1,070	
12	1	F654	Traffic Checker	
Sec	tion 47		ARTMENT OF PUBLIC WORKS— CENTRAL PERMIT BUREAU	
Item	No. of	Class es No.	Compensation Class-Title Compensation Schedules	
1	1	B92	Supervisor, Central Permit	
			Bureau	
1.1	1	B103	Cashier "C"	
3 3.1	2 1	B228 B408	Senior Clerk	
4	5	B512	General Clerk, Stenographer 330-395 General Clerk-Typist 325-390	
Sec	tion 48		ARTMENT OF PUBLIC WORKS—	
			BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT	
		•	SEWER REPAIR DIVISION	
Item	No. of		Compensation	
	mploye		Class-Title Schedules	
1	1	F216	Superintendent, Bureau of Sewer Repair & Sewage Treatment (z \$975-1,175	
1.1	1	L130	Water Chemist	
2	3	O208	General Foreman, Sewer	
3	2	O214	Connections and Repair	
	_	0-11	of Sewer Repair 695-830	
Sect	ion 48	.1. <b>DE</b>	PARTMENT OF PUBLIC WORKS—BUREA	U
			OF SEWER REPAIR AND SEWAGE	
			TREATMENT (Continued)	
Item	No. of	Class	WAGES Compensation	
		es No.	Class-Title Schedules	
4	10	A52	Hodcarrier Tending Brick-	
			layer (m, h \$ 3.30 1/1/60 3.45	
5	6	A56	Bricklayer (m, h 4.10	
			8/1/59 4.25	
6	43	A155	Cribber (d 24.92 5/1/60 26.36	
			Twenty of these are not included in	
			budget estimates as compensation	
7	20	T A	is paid by property owners.	
7	30	J4	Laborer (v 22.92-29.32 5/1/60 24.36-30.76	
8	14	O1	Chauffeur (v 23.52-32.64	
9	1	O152	5/1/60 25.04-32.64 Engineer of Hoisting and	
			Portable Engines (v 25.44-33.52	
11	17	O210	Sewer Cleaner (d 27.92 5/1/60 29.36	
13		Г	Seams and trucks as needed at rates	
			established by purchasers contract.	

# Section 48.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

#### SEWAGE AND WASTE TREATMENT DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$330-395
1.1	1	B512	General Clerk-Typist	325-390
2	2	C104	Janitor	305-365
2.1	. 1	F406B	Assistant Engineer II, Mechanical	(z 680-810
2.2	1	F412A	Senior Engineer, Civil	(z 880-1,070
3	3	F527	Superintendent, Sewage Treatment	nt
			Plant	(z 770-925
4	3	L115	Chemist, Sewage Treatment	
			Plant	(z 670-800
5	6	L130	Water Chemist	. 455-545
7	48	O166.1	Junior Operating Engineer	. 410-490
8	22	O168.1	Operating Engineer	465-555
9	3	O172	Chief Operating Engineer	. 570-680

# Section 48.3. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

#### SEWAGE AND WASTE TREATMENT DIVISION

#### WAGES

	No. of Employee	Class No.	Class-Title		Compensation Schedules
10	11	J4	Laborer	(v	\$22.92-29.32
					24.36-30.76
10.1	. 1	J4	Laborer	(k, d	22.92
				5/1/60	24.36
11	2	O1	Chauffeur	(v	23.52-32.64
				5/1/60	25.04-32.64

# Section 49. DEPARTMENT OF PUBLIC WORKS—BUREAU OF SEWER REPAIR AND SEWAGE TREATMENT (Continued)

#### SEWAGE PUMPING STATION

Item No.	No. of Employees	Class No.	Class-Title	C	ompensation Schedules
1	1	F404C	Assistant Engineer I, Electrical		\$600-700
2	9	O166.1	Junior Operating Engineer		410-490
3	3	O168.1	Operating Engineer		465-555

### Section 50. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING

Item No.	No. of Employe	Class es No.	Compensation Class-Title Schedules
1	5	J108	District Director of Street Cleaning \$620-740
2	1	J112	Superintendent of Street
			Cleaning (z 800-965
4			Teams and Trucks as needed at
			rates established by Purchaser's Contract.

### Section 50.1. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)

	WAGES						
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules			
2	262	J4	Laborer(v	\$22.92-29.32			
_			5/1/60				
3	12	J10	Labor Sub-Foreman (h	3.54			
			5/1/60	3.72			
6	51	O1	Chauffeur(v	23.52-32.64			
			5/1/60	25.04-32.64			
7	2	O58	Gardener (d	22.92			
-			5/1/60	24.36			

# Section 50a. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET CLEANING (Continued)

#### EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

	No. of Employe		Class-Title		Compensation Schedules
1	25	J4	Laborer	5/1/60	\$22.92 <b>-</b> 29.32 24.36 <b>-</b> 30.76

### Section 51. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR

Item No.	No. of Employe		Class-Title	Compensation Schedules
1	1	C152	Watchman	(k \$365.00
2	1	F210	Superintendent of Street Repair	(z 785-950
4	3	O294	General Foreman of Street Repa	ir. 620-745

### Section 51a. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET REPAIR** (Continued)

#### WAGES

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

d5 11	as necaed when services are required and rainas are provided.				
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules	
3	1	A202	Cement Finisher's Helper (d 5/1/60	\$27.72 29.32	
4	8	A204	Cement Finisher (m, d	28.56	
6	43	J4	5/1/60 Laborer (v	30.16 22.92-29.32	
6.1	2	J 10	Labor Sub-Foreman(h	24.36-30.76 3.54	
7	1	J12	5/1/60 Labor Foreman (h	$3.72 \\ 3.54$	
8	32	O1	5/1/60 Chauffeur (v	3.72 23.52-32.64	
9	4	O152	5/1/60 Engineer of Hoisting and	25.04-32.64	
	_		Portable Engines(v	25.44-33.52	
11	3	O252	Dryer Mixerman(d	27.12	

### Section 51b. **DEPARTMENT OF PUBLIC WORKS— BUREAU OF STREET REPAIR (Continued)**

Item	No. of Cla	wAGES (Continued	Compensation
	Employees N		Schedules
12	1 02	54 Foreman Asphalt Plant	(d \$31.19
15	<b>3</b> O20	38 Granite Cutter	(m. d 23.50-31.00

## Section 51b. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

#### WAGES (Continued)

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
16	22	O276	Asphalt Worker(d	23.72
			5/1/60	25.16
17	15	O278	Asphalt Finisher (d	24.92
			5/1/60	26.36
18	9	O280	Sub-Foreman Asphalt	
			Finisher(h	3.54
			5/1/60	3.72
19	1	O282	Foreman Asphalt Finisher(h	3.54
			5/1/60	3.72

## Section 51.2. DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

			BRIDGES	
Item No.	No. of Employee	Class es No.	Class-Title	Compensation Schedules
28	6	C152	Watchman	\$305-365
29	2	C152	Watchman	(k 365.00
31	14	O168.1	Operating Engineer	465-555
33			Teams and Trucks as needed	at
			rates established by Purchase	r's
			Contract.	

### Section 51.3 DEPARTMENT OF PUBLIC WORKS—BUREAU OF STREET REPAIR (Continued)

#### MAINTENANCE OF STREET PLANTING

#### WAGES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
33.1	1	O1	Chauffeur(v	\$23.52-32.64
			5/1/60	
34	17	O58	Gardener(d	22.92
			5/1/60	24.36
35	2	O60	Sub-Foreman Gardener(h	3.54
			5/1/60	3.72
36	1	O60.1	Foreman Gardener(h	3.54
			5/1/60	3.72

### Section 52. DEPARTMENT OF PUBLIC WORKS—BUREAU OF ARCHITECTURE

Item No.	No. of Employe	Class	Class-Title	ompensation Schedules
1		A106	Building Inspector	.\$595-715
$\bar{2}$	2	A110	Supervising Construction	.4000
			Inspector(	z 665-790
3	1	B210	Office Assistant	. 250-300
3.1	1	B222	General Clerk	
4	1	B228	Senior Clerk	. 420-495
5	4	B408	General Clerk-Stenographer	. 330-395
6	4	B512	General Clerk Typist	. 325-390
7	1	F100	Junior Draftsman	. 370-450
8	10	F108	Architect(	z 820-985
9	1	F111	Assistant City Architect(	z 975-1,175
10	1	F112	City Architect(z	1,125-1,325
11	9	F120	Architectural Draftsman	. 525-620
12	10	F122	Senior Architectural Draftsman .(	z 650-770

### Section 53. DEPARTMENT OF ELECTRICITY

			ADMINISTRATION	
Item I	No. of nploye		Class-Title	Compensation Schedules
.01	1	B4	Accountant I	. \$425-510
1	1	B6	Accountant II	
$\bar{2}$	1	B408	General Clerk-Stenographer	330-395
2	1	F366	Chief Department of Electricity (	z 1.000-1.200

### Section 53.2. **DEPARTMENT OF ELECTRICITY** (Continued)

Item     No. of     Class       No.     Employees     No.       Class-Title     Schedules	on
No. Employees No. Class-Title Schedules	S
9 4 B454 Telephone Operator \$305-370	)
9,1 1 C104 Janitor	5
10 9 E52 Fire Dispatcher	)
11 1 E54 Chief Fire Dispatcher 545-655	,

### Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

			PLANT DIVISION	
Item	No. of Employe	Class	Class-Title	ompensation Schedules
IVO.	Employe			
11.1	1	B408	General Clerk Stenographer	
11.2	2	B512	General Clerk-Typist	. 325-390
12	1	E116	Superintendent of Electrical	
			Maintenance and Operation,	
			Department of Electricity(	z 750-900
13	1	F102C	Draftsman, Electrical	480-560
14	1	F406C	Assistant Engineer II, Electrical (	z 680 <b>-</b> 810
14.1	1	F411	Engineer, Radio (	z 850-1,000
14.2	1	M269	Supervisor, Machine Shop and	
			Mechanical Equipment(	z 635-755
14.3	14	M280	Parking Meter Serviceman	
14.4	1	M280	Parking Meter Serviceman (1	545.00
14.5	1	M282	Foreman Parking Meter Serviceman	

### Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

			WAGES	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
17.2	4	A354	Painter(h	\$ 3.50
17.3	11	E108	Electrician (d	32.41
			6/1/60	33.64
17.4	3	E108.1	Foreman Electrician (d	36.48
	_		6/1/60	37.86
18	6	E110	Radio Technician(w	160.00
18.0	1	E110.1	Senior Radio Technician (w	175.00
18.1	15		Lineman(d	32.41
			6/1/60	33.64
19	3	E156	Cable Splicer (d	36.48
			6/1/60	37.86
19.1	2	E160	Foreman Lineman(d	36.48
			6/1/60	37.86
20	5	J4	Laborer (v	22.92-29.32
			5/1/60	24.36-30.76
21.1	1	J10	Laborer Sub-Foreman(h	3.54
			5/1/60	3.72
22	5	M254	Machinist (h	
23	6	M260	Instrument Maker(h	3.22- 3.42
24	1	M264	Foreman Instrument Maker (h	3.70- 3.93

### Section 54. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE

(a) Rate for General Duty Nursing. Delivery Room, Nursery, and Psychiatric \$10.00 per month additional. Communicable diseases \$15.00 per month additional.

F	V	D	I	V	Ì	N	П	[	S	4	Γ	F	. /	4	Ы	Γ.	П	O	ı	V	

	No. of		Compensation	n
No.	Employe	es No.	Class-Title Schedules	
	2		Office Assistant \$250-300	
2	1	B228	Senior Clerk 420-495	
3	. 4	B408	General Clerk-Stenographer 330-395	
4 5	1	B412	Senior Clerk-Stenographer 420-495	
5	2	B454	Telephone Operator 305-370	
6	1	B512	General Clerk-Typist 325-390	
6.1	. 1	B512	General Clerk-Typist (p.t. 325-390	
7.1	1	B516	Senior Clerk-Typist 390-460	
8	1	C52	Elevator Operator 290-350	
9	1	G80	Personnel Officer, Department	
			of Public Health (z 750–900	
10	1 -	L16	Assistant Director of Public	
			Health (z 1,225-1,450	0
11	1	L18	Director of Public Health (z 1,400-1,700	0
11.1	. 1	L365	Program Chief, Mental Health	
			Services (z 1.175-1.375	5
12	1	L408	Chief Clinical Psychologist . (z 785-950	
A)	DMINIS'	TRATIO	ON-PRIVATE HOSPITAL CARE PROGRAM	VΙ
12.2	1	B512	General Clerk-Typist \$325-390	
12.3	_	T155		
	_		11200101 00001 001 1100 1100 1100 1100	

### Section 54.01. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

### ADMINISTRATION—ADULT GUIDANCE CENTER FOR ALCOHOLICS

			FOIL MECOHOLICS		
	No. of				mpensation
No.	Employ	ees No.	Class-Title	2	Schedules
12.5	3	B408	General Clerk-Stenographer		
12.5	.1 1	B512	General Clerk-Typist		325-390
12.5	.3 1	I 204	Porter		265-325
12.6	2	L364	Physician Specialist	(p.t.	950-1,080
12.6	0.014	L364	Physician Specialist	. (z	950-1,080
12.6	.1 1	L369	Director, Adult Guidance		
			Center	(j, z	1,100.00
12.6	.2 1	L404	Psychologist		565-675
12.7	2	P102	Registered Nurse	(a	360-425
12.7	.1 2	P102	Registered Nurse	(p.t.	360-425
12.8	3 4	T57	Psychiatric Social Service		
			Worker		470-565
12.8	3.01 2	T57	Psychiatric Social Service		
			Worker	(p.t.	470-565

#### ADULT GUIDANCE CENTER FOR ALCOHOLICS

			(STATE FUNDS)	
Item N No. Em	o. of	Class	Class-Title	Compensation Schedules
IVO. Enti	thro's e	CS INO.		
12.8.1	3	L364	Physician Specialist (p.t.	\$950-1,080
12.8.2	1	L402	Research Assistant	. 400-480
12.8.3	1	L404	Psychologist	565-675
12.8.4	1	P102	Registered Nurse	360-425
12.8.5	3	T57	Psychiatric Social Service Worker	470-565
12.8.6	1	T58	Chief Psychiatric Social Service	
			Worker (	z 515-615

#### Section 54.01. DEPARTMENT OF PUBLIC HEALTH-CENTRAL OFFICE (Continued)

## SAN BRUNO JAIL—ADULT GUIDANCE CENTER FOR ALCOHOLICS

	No. of	Class		Compensation		
No. E	mploye	es No.	Class-Title	Schedules .		
12.8.7		L364	Physician Specialist(	z \$950-1,080		
12.8.8		L404	Psychologist(p	.t. 565-675		
12.8.9		T57	Psychiatric Social Service Worke	r. 470-565		
12.0.0	_	201				
		~1	ACCOUNTING	Compensation		
	No. of	Class es No.	Class-Title	Schedules		
	2	B2	Account Clerk	\$345_495		
13.0			Account Clerk	ψ010-120 495 510		
13	3	B4	Accountant I	400 500		
14	1	B6	Accountant II	490-590		
14.1	1	B10	Accountant III			
15	1	B14	Senior Accountant	(z 710-850		
16	1	B308	Calculating Machine Operator	330-390		
17	1	B412	Senior Clerk-Stenographer	420-495		
18	2	B512	General Clerk-Typist	325-390		
Sect	ion 54	a. <b>DE</b>	PARTMENT OF PUBLIC HEALT			
	CENTRAL OFFICE (Continued)					
			STATISTICS			
Item	No. of	Class		Compensation		
No. E	mploye	es No.	Class-Title	Schedules		
20	2	B228	Senior Clerk	\$420-495		
20.1		B239	Statistician			
21	1	B240	Chief, Bureau of Records and St			
21	-	10210	diding Dark of Delais Treatile			

#### B512 General Clerk-Typist ..... 325-390 COMMUNICABLE DISEASES

tistics, Dept. of Public Health (z 595-700 Key Punch Operator (IBM) 320-385
Photostat Operator 345-420
General Clerk-Stenographer 330-395

21.1

21.2

22

23

1

1

5

B309

B327

B408

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer	\$330-395
26	6	J 74	Rodent Controlman	365-445
26.1	1	J76	Senior Rodent Controlman	420-500
27	5	L364	Physician Specialist(r	o.t. 950-1,080
28	1	L371	Director, Bureau of Commu-	
			nicable Diseases(p.t	t. 1,100-1,250
29	1	P54	Supervisor, Public Health Nursin	g. 540-645

#### Section 54b. DEPARTMENT OF PUBLIC HEALTH-CENTRAL OFFICE (Continued)

#### VENEREAL DISEASE CONTROL

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
29.1	2	B222	General Clerk\$320-385
31	2	B408	General Clerk-Stenographer 330-395
32	3	B512	General Clerk-Typist 325-390
33	1	I 116	Orderly
34	1	I204	Porter 265-325
34.0	1 1	I 206	Porter Sub-Foreman 285-350
34.2	2	L56	Microbiologist
35	4	L364	Physician Specialist (p.t. 950-1,080
36	1	L364	Physician Specialist (z 950-1,080
37	1	L376	Chief, Division of Venereal
			Disease Control (z 1,050-1,200
38.1	3	L660	Investigator of Venereal Diseases 385-465

#### Section 54b. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### VENEREAL DISEASE CONTROL (Continued)

	No. of Employe		Class-Title Co	mpensation Schedules
39	4	P52	Public Health Nurse	460-545
40	2	P54	Supervisor, Public Health Nursing	540-645
41	3		Registered Nurse	360-425
41.2		P102	Registered Nurse (Emergency	
			Relief Work) (d	18.90

### Section 54b.01. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### VENEREAL DISEASE CONTROL (State Funds)

	No. of Employee		Class-T	Title		C	Compensation Schedules
41.3	1	T57	Psychiatric	Social	Service	Worker	\$470-565

# Section 54b.1. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### BUREAU OF MENTAL HYGIENE

Item No.	No. of Employe	Class es No.	Compensation Schedules
43	2	B408	General Clerk-Stenographer \$330-395
44	2	L364	Physician Specialist (p.t. 950-1,080
44.1	1	L364	Physicial Specialist (z 950-1,080
45	3	L404	Psychologist
46	1	L404	Psychologist
46.1	1	L406	Senior Psychologist 665-795
46.2	3	T57	Psychiatric Social Service Worker . 470-565

## Section 54b.2. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### BACTERIOLOGICAL LABORATORY

	Diffillionogicial Embounitoria					
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules		
47	2	B512	General Clerk-Typist	\$325-390		
49	3	I 204	Porter	265-325		
50	3	L52	Bacteriological Laboratory			
			Assistant	315-360		
51	4	L56	Microbiologist	430-490		
51.1	1	L58	Senior Microbiologist	600-710		

### Section 55. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### BUREAU OF CHILD HYGIENE

Item	No. of		Class-Title Compensation Schedules
No. E	mploy	ees No.	Class-Title Schedules
52	1	B221	Clerk I\$260-315
53.1	3	B408	General Clerk-Stenographer 330-395
53.1.1	. 5	B512	General Clerk-Typist 325-390
55	7	L364	Physician Specialist (z 950-1,080
56	16	L364	Physician Specialist (p.t. 950-1,080
56.1	1	L368	Director, Bureau of Maternal and
			Child Health (z 1,100-1,250
57	2	L602	Audiometrist
57.01	1	T154	Administrative Assistant, Crippled
			Children's Program 505-605
57.1	2	T155	Medical Social Service Worker 455-545

### Section 55.01 DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Cont.)

### BUREAU OF CHILD HYGIENE (Continued)

		Class ees No.	Class-Title Compension Schedu	ition les
57.2 57.3	1		Physician Specialist (p.t. \$950-1 Audiometrist	

#### Section 55.1 DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

#### DENTAL

	No. of Employe		Class-Title Co	mpensation Schedules
58	1	B222	General Clerk (p.t. \$	320-385
58.1	1	L151	Dental Assistant	315-360
59	4	L152	Dental Hygienist	425-510
60	10		Dentist (p.t.	
61	1	L160	Director of Dental Bureau (z	900-1,100

### Section 55.2. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

#### PUBLIC HEALTH EDUCATION

	_No. of		61 m:11	Compensation Schedules
No.	Employe	es No.	Class-Title	Schedules
1	1	B408	General Clerk-Stenographer	\$330-395
2	1	L19	Chief, Division of Public Health	
			Education	(z 595-715
3	1	L20	Public Health Educator	(z 530-635

### Section 55.3. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)**

#### CHEMICAL LABORATORY

	No. of Employe		Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant	\$400-480
65	2	L104	Food Chemist	515-615
66	1	L106	Senior Food Chemist	630-750

### Section 55.5. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)**

#### CITY PHYSICIANS

Item	No. of			Compensation
No.	Employee	s No.	Class-Title	Schedules
71	9	L360	Physician	(p.t. \$880-980
72	1	L362	Supervisor of City Physicians	(p.t. 925-1,030

## Section 55a. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

#### PUBLIC HEALTH NURSING

Item	No. of	Class	Compensation	,
	Employe		Class-Title Compensation Schedules	
74		B408	General Clerk-Stenographer \$330-395	
74.01	3	B512	General Clerk-Typist 325-390	
74.1	7	I 204	Porter 265-325	
74.3	108	P52	Public Health Nurse 460-545	
75		P54	Supervisor, Public Health Nursing 540-645	
75.1	1	P55	Educational Director of Public	
			Health Nursing (z 565-675	
76	1	P57	Assistant Director of Public	
			Health Nursing (z 630-750	
77	1	P58	Director of Public Health Nursing (z 710-850	

### Section 55a.3. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

#### TUBERCULOSIS BUREAU

Item No.	No. of	Class ees No.	Class-Title Compensation
82.0		B228	Senior Clerk \$420-495
82	3	B408	General Clerk-Stenographer 330-395
83	4	B512	General Clerk-Typist 325-390
84	5	L364	Physician Specialist (p.t. 950-1,080
85	1	L375	Chief, Division of Tuberculosis
			Control (z 1,050-1,200
85.1	2	L452	X-Ray Technician 345-425
86	10	P52	Public Health Nurse 460-545
87	4	P102	Registered Nurse (a 360-425
87.1		P102	Registered Nurse (Emergency
			Relief Work (d 18.90
88	1	P104	Head Nurse

### Section 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)

#### TUBERCULOSIS BUREAU (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist	. \$325-390
91	2	P52	Public Health Nurse	460-545

### Section 55a.4. DEPARTMENT OF PUBLIC HEALTH—BUREAU OF INSPECTION

#### DIVISION 1

Item No.	No. of Employ	Class ees No.	Compensation Class-Title Schedules
1	1	B408	General Clerk-Stenographer \$330-395
2	1	B512	General Clerk-Typist 325-390
8	13	N64	Dairy and Milk Inspector 540-640
8.1	1	N66	Chief Dairy and Milk Inspector (z 690-820

### Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH— BUREAU OF INSPECTION** (Continued)

#### DIVISION 2

			211101011 2	
Item No.	No. of Employ	f Class rees No.	Class-Title Compensation Schedules	a
8.2	1	B408	General Clerk-Stenographer (Urban Renewal) \$330-395	
9	4	B408	General Clerk-Stenographer 330-395	
9.1	2	B512	General Clerk-Typist 325-390	
11	. 4	N53	Assistant District Supervisor 595-700	
12	4	N54	District Supervisor, Food and	
13.2	1	N70	Housing (z 650-775 Chief Food and Sanitary	
10.2	1	1410	Inspector (z 800-960	
13.3	50	N100	Sanitarian 540-640	
13.4		N100	Sanitarian (Urban Renewal) 540-640	

### Section 55a.6. DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION

	No. of Class Employees No.		Class-Title	Compensation Schedules	
16	2	N204	Housing and Industrial	Inspector \$540-640	

# Section 55b. **DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE** (Continued)

#### INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

				_
	No. of Employe	Class es No.	Cor Class-Title 3	npensation chedules
5	3	P102	Registered Nurse (a \$	360-425
6	5	P102	Registered Nurse (p.t., a	360-425
6.1		P102	Registered Nurse (Emergency	
			Relief Work) (d	18.90
7	4	P103	Special Nurse—	
			For Nursing Care of 1 Patient (md	20.00
			For Nursing Care of 2 Patients (md	30.00

### Section 56. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME**

	No. of	Class	Class-Title	Compensation Schedules
1	2	B4	Accountant I	\$425-510
1.01	1	B6	Accountant II	490-590
1.1	1	B41	Assistant Superintendent,	
			Laguna Honda Home	(z 730-875
1.2	1	B42	Superintendent, Laguna Honda	
			Home	(z 1,050-1,250
1.3	1	B222	General Clerk	320-385
1.4	1	B311	Bookkeeping Machine Operator	345-415
2	4	B408	General Clerk-Stenographer	330-395
3	4	B454	Telephone Operator	305-370
4	4	B512	General Clerk-Typist	
5	1	C152	Watchman	
6	76	I 2	Kitchen Helper	
12	2	I 54	Waitress	265-320
13	2	I 58	Dining Room Steward	
14			Inmate Help—Not over	

### Section 56.1. **DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME** (Continued)

Item	No. of	Class		Compensation
	Employe		Class-Title	Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates	\$435-520
15	159	I 116	Orderly	265-325
15.1	1	I 116	Orderly (	k 325.00
16	54	I 120	Senior Orderly	300-350
17	4	I 132	Practical Nurse	. 290-340
17.1	46	I 134	Licensed Vocational Nurse	290-340
17.2	1	I 152	Flatwork Ironer	260-315
18	6	I 154	Laundress	265-320
18.1	1	I 158	Sorter	260-315
19	1	I 164	Marker and Distributor	260-315
20	2	I 166	Wringerman	285-345
20.1	1	I 167	Tumblerman	260-315
21	1	I 170	Washer	. 285-345
21.1	1	I 172	Head Washer	330-400
22	1	I 174	Superintendent of Laundry	
			Laguna Honda Home	430-515
23	61	I 204	Porter	265-325
23.1	5	I 206	Porter Sub-Foreman	285-350

#### Section 56.1. DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
23.2	. 1	I 208	Porter Foreman	320-375
23.3	1	I 210	Head Porter	360-425
24	1	I 254	Seamstress	275-335
25	1	I 256	Head Steamstress	350-430
25.1	. 2	I 258	Institution Barber	430.00
26	3	I 302	Instructor in Occupational Thera	ру 400-460
27	1	I 400	Executive Housekeeper	520-620

### Section 56.2. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

Item	No. of Employe	Class	Class-Title	ompensation Schedules
28	1	L9	Assistant Superintendent (Medical	)
			Laguna Honda Home (z \$	1,050-1,170
29	4	L55	Clinical Laboratory Technologist .	430-490
30	2	L70	Physical Therapist	405-485
30.0	1 1	L71	Senior Physical Therapist	460-550
30.0	2 1	L80	Speech Therapist (p.1	
30.2	1	L156	Dentist (p.1	
31	2	L202	Dietitian	
31.1	1	L206	Chief Dietitian	
32	1	L306B	Senior Pharmacist, Laguna	
			Honda Home	730-790
33.1	1	L357	Resident Physician(	z 360.00
34	7	L360	Physician (	z 880-980
34.1	5	L360	Physician (p.	. 880-980
34.2	2	L364	Physician Specialist (p.	
35	1	L452	X-Ray Technician	
36	1		Chiropodist(p.1	
	_			

### Section 56.3. DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)

Item No.	No. of Employee		Class-Title	Compensation Schedules
41.1	4		Junior Operating Engineer	\$410-490
42	5	O168.1	Operating Engineer	465-555
42.1	1	O172	Chief Operating Engineer	570-680

#### Section 56.4. DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME (Continued)

Item	No. of	Class	Clara Widle	Con	npensation chedules
No.	Employe	es No.	Class-Title	5	chedules
43	86	P102	Registered Nurse	(a \$	360-425
43.1		P102	Registered Nurse (Emergency		
			Relief Work)	(d	18.90
44	20	P104	Head Nurse	(a	425-505
44.0	1 1	P110.1	Assistant Director of Nursing,		
			Laguna Honda Home	(z	525-630
44.1	3	P111.1	Night Supervisor, Laguna		
			Honda Home	(z	525-630
45	1	P118	Director of Nursing, Laguna		
			Honda Home		
46	1	P208	Operating Room Nurse		405-485
46.1	3	T155	Medical Social Service Worke		
46.2	1	T157	Social Service Worker	'	405-485

# Section 56.5. DEPARTMENT OF PUBLIC HEALTH— LAGUNA HONDA HOME (Continued)

#### WAGES

Item No. 1	No. of Employe	Class es No.	Class-Title		Compensation Schedules
47	1	A154	Carpenter		
			(	3/16/60	29.80
48	1	A354	Painter	(h	3.50
49	1	E108	Electrician	. (d	32.41
				6/1/60	33.64
49.1	1	I 6	Pastry Cook	(u	18.40
50	1	I 7	Baker	(u	18.40
51	3	I 10	Cook's Assistant	(u	13.95
52	7	I 12	Cook	(u	17.05
52.1	i	T 14	Junior Chef	(u	18.40
53	î	T 16	Chef		22.25
53.1	$\hat{2}$	I 22	Butcher	2 7	22.80
53.2	1	T 24	Senior Butcher		519.00
53.3	$\overset{1}{2}$	T 52	Counter Attendant		11.90
54	2	01	Chauffeur	1	23.52-32.64
O T	2	01	Citation	5/1/60	25.04-32.64
55	1	O1	Chauffeur	(p.t., v	23.52-32.64
99	1	O1	Chadhedi	5/1/60	25.04-32.64
56	2	O58	Gardener	., .,	22.92
90	2	000	Gardener	5/1/60	24.36
E77	1	O60	Sub-Foreman Gardener	3/1/00 (h	3.54
57	1	000	Sub-rotelliali Gardellei		3.72
				5/1/60	5.14

## Section 58. **DEPARTMENT OF PUBLIC HEALTH—**SAN FRANCISCO GENERAL HOSPITAL

Item I No. En		Class es No.	Class-Title Compensation Schedules
1	1	B2	Account Clerk
1.1	3	B4	Accountant I 425-510
1.2	1	B6	Accountant II
1.2.1	1	B9	Supervisor, Billing Unit, Department of Public Health (z 565-670
1.3	1	B37	Assistant Superintendent, Administrative S.F. General Hospital (z 805-975
1.4	1	B210	Office Assistant
2	8	B222	General Clerk 320-385
. 3	1	B222	General Clerk (k 385.00
4	5	B228	Senior Clerk 420-495
4.1	3	B237	Medical Record Librarian 360-440
4.2	1	B238	Senior Medical Record Librarian 420-500
5	1	B308	Calculating Machine Operator 330-390
5.1	1	B309	Key Punch Operator (IBM) 320-385

## Section 58.1. **DEPARTMENT OF PUBLIC HEALTH—**SAN FRANCISCO GENERAL HOSPITAL (Cont.)

Item No.	No. of Employe		Compensatic Schedules	on
6	9	B408	General Clerk Stenographer \$330-395	
10	9		Telephone Operator 305-370	
12	26	B512	General Clerk-Typist 325-390	
13	7	C152	Watchman	
13.1	. 1	C152	Watchman (k 365.00	

## Section 58a. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)

16       104       I 2       Kitchen Helper       \$260-320         22       3       I 54       Waitress or I56 Waiter       265-320	Item				Compensation
22 3 I 54 Waitress or I56 Waiter 265-320	No.	Employ	ees No.	Class-Title	Schedules
	16		I 2	Kitchen Helper	. \$260-320
	22	3	I 54	Waitress or I56 Waiter	265-320
Timitate fierp fitte over 00,00	24			Inmate Help—Not over	. 50.00
25 3 I 106 Morgue Attendant	25	3	I 106	Morgue Attendant	335-410
26 221 I 116 Orderly	26	221	I 116	Orderly	265-325
27 5 I 120 Senior Orderly 300-350	27	5	I 120	Senior Orderly	300-350
28 3 I 122 House Mother	28	3	I 122	House Mother	305-355
28.1 40 I 130 Student Vocational Nurse 80.00	28.1	1 40	I 130	Student Vocational Nurse	80.00
Funds provided for 30 positions only.				Funds provided for 30 positions	s only.
28.2 15 I 132 Practical Nurse 290-340	28.2	2 15	I 132	Practical Nurse	290-340
28.3 110 I 134 Licensed Vocational Nurse 290-340	28.3	3 110	I 134	Licensed Vocational Nurse	290-340

# Section 58b. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)

Item No.	No. of	Class ees No.	Class-Title Co	mpensation Schedules
29	13	I~152	Flatwork Ironer	\$260-315
30	16	I 154	Laundress	265-320
30.1	1	I 156	Starcher	260-315
32	1	I 158	Sorter	260-315
33	2	I 164	Marker and Distributor	260-315
34	2	I 166	Wringerman	
34.1	1	I 167	Tumblerman	260-315
34.2	6	I 168	Laundry Utility Man	265-320
35	1	I 170	Washer	285-345
37	1	I 172	Head Washer	330-400
38	1	I 178	Superintendent of Laundry,	
			San Francisco General Hospital	430-515
39	163	I 204	Porter	265-325
40	16	I 206	Porter Sub-Foreman	285-350
41	3	I 208	Porter Foreman	320-375
42	1	I 210	Head Porter	360-425
43	6	I 254	Seamstress	
44	1	I 256	Head Seamstress	350-430
44.1	3	I 302	Instructor in Occupational Therapy	400-460
44.2	_	I 400	Executive Housekeeper	520-620

# Section 59. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)

Item No.	No. of Employe		Class-Title Compensation Schedules
	1		Assistant Superintendent (Medical)
	-		San Francisco Gen'l Hosp. (z \$1,050-1,170
46	1	L6	Superintendent of San Francisco
			General Hospital (z 1,220-1,420
49	2	L70	Physical Therapist 405-485
49.1	1	L71	Senior Physical Therapist 460-550
50	4	L72	Medical Laboratory Assistant 330–390
50.2	3	L146	Interne in Oral Surgery (z 160.00
50.3	1	L148	Assistant Resident in Oral
			Surgery (z 220.00
50.4	1	L150	Resident in Oral Surgery (z 290.00
52	4	L202	Dietitian 365-445
53	1	L206	Chief Dietitian 570-685

### Section 59a. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

Item No.	Employe	Class es No.	Class-Title	Con	mpensation Schedules
54	4	L304	Pharmacist	(w	\$158.00
55	1	L306A	Senior Pharmacist, San Francis	co	
			General Hospital		760-820
55.1	1	L350	Externe (as needed)		130.00
56	51	L352	Interne	(z	160.00
Internes at San Francisco General Hospital in excess of the number					
budg	geted ma	y, at the	e discretion of the department he	ad, r	eceive board
and	room on	ly for a	period not to exceed three mont	hs.	
57	40		Assistant Resident		220.00
58	15	L356	Senior Assistant Resident	. (z	290.00
59	12	L357	Resident Physician	(z	360.00
61	2	L360	Physician		
62	2	L364	Physician Specialist	(p.t.	950-1,080

### Section 59b. **DEPARTMENT OF PUBLIC HEALTH—**SAN FRANCISCO GENERAL HOSPITAL (Cont.)

Item No.	No. of Employe	Class es No.	Class-Title	C	Compensation Schedules
63	11	L452	X-Ray Technician		\$345-425
65	1	L458	Roentgenologist	(z	1,030-1,230
70	5		Junior Operating Engineer		410-490
71	5	O168.1	Operating Engineer		465-555
72	1	O172	Chief Operating Engineer		570-680

### Section 60. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)

			(0011)
	No. of		Compensation
No.	Employe	es No.	Class-Title Schedules
73	1	P2	Emergency Hospital Steward \$450-540
75	225	P102	Registered Nurse (a 360-425
75.0	1 1	P102	Registered Nurse (k 425.00
75.1		P102	Registered Nurse (Emergency
			Relief Work) (d 18.90
76		P103	Special Nurse—
			For nursing care of 1 patient (m, d 20.00
			For nursing care of 2 patients (m, d 30.00
79	39	P104	Head Nurse (a 425-505
79.1	6	P110	Assistant Director of Nursing, San
			Francisco General Hospital (z 555-670
80	2	P111	Night Supervisor, San Francisco
			General Hospital (z 555-670
81	1	P122	Director of Institutional Nursing (z 705-840
82	$\overline{4}$	P204	Anesthetist 485-580
84	30	P208	Operating Room Nurse 405-485
85	1	P210	Operating Rocm Supervisor 505-610
87	$\overline{4}$	P304	Instructor of Nursing 450-540
88	1	P306	Senior Instructor of Nursing 525-625
00	_	1 000	Deliter Histractor of Harsing 929-029

### Section 60.1. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)

#### PSYCHIATRIC BUILDING

Item No.	No. of Employe	Class es No.	Class-Title	ompensation Schedules
89	2	B408	General Clerk-Stenographer	\$330-395
90	2	C152	Watchman	305-365
93	1	I 2	Kitchen Helper	260-320
94	25	I 120	Senior Orderly	300-350

### Section 60.1. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)

#### PSYCHIATRIC BUILDING (Continued)

	No. of Employee	Class No.	Class-Title	Con	mpensation Schedules
95	1	I 204	Porter		265-325
95.1	2	L356	Senior Assistant Resident	(z	290.00
96	5	P2	Emergency Hospital Steward		450-540
97	8	P102	Registered Nurse	(a	360-425
97.1		P102	Registered Nurse (Emergency	•	
			Relief Work)	(d	18.90

### Section 60a. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)

#### SOCIAL SERVICE DIVISION

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	14	T155	Medical Social Service Worker \$455-545
1.1	1	T156	Senior Medical Social Service
			Worker 490-590
2	7	T157	Social Service Worker 405-485
3	1	T160	Senior Social Service Worker 480-575
4	1	T161	Director of Admissions, San
			Francisco General Hospital (z 545-655
4.1	1	T168	Rehabilitation Counselor (j 470-540
5	1	T170	Coordinator Rehabilitation Services,
			San Francisco General Hosp. (z 470-540

#### Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)

#### PSYCHIATRIC TREATMENT WARDS

	No. c Emplo	of Class yees No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer .	. \$330-395
1.1	2	B512	General Clerk-Typist	325-390
2	2	I 2	Kitchen Helper	260-320
3	29	I 120	Senior Orderly	300-350
4	3	I 204	Porter	265-325
4.1	1	L72	Medical Laboratory Assistant	330-390
5	2	L352	Interne	(z 160.00
T /		10 0		

Internes at San Francisco General Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

7	1	L357	Resident Physician (z 360.00
7.1	2	L364	Physician Specialist (p.t. 950-1,080
7.2	2	L364	Physician Specialist (z 950-1,080
8	1	L367	Clinical Director of Psychiatry (z 1,050-1,250
9	1	L404	Psychologist 565-675
10	12	P102	Registered Nurse (a 360-425
11	1	T57	Psychiatric Social Service Worker 470-565
12	1	T157	Social Service Worker 405-485

#### Section 60.1.3. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)

#### PSYCHIATRIC OUT PATIENT SERVICE (STATE FUNDS)

Item No.	No. of Employee		Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer	(p.t. \$330-395
14	2	L364	Physician Specialist	(p.t. 950-1,080
15	3	T57	Psychiatric Social Service Wo	rker . 470-565

### Section 60.1.4. **DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)**

# SUBJECT TO PROVISIONS OF UNIVERSITY OF CALIFORNIA CONTRACT FOR MEDICAL SERVICE AND CARE

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$330-395
2	4	B512	General Clerk-Typist	. 325-390
3	1	I 204	Porter	. 265-325
4	1	L53	Tissue Technician	. 430-490
5	8	L55	Clinical Laboratory Technologist	. 430-490
6	1	L66	Clinical Technician, Blood Bank	. 430-490
7	4	L67	Assistant Clinical Technician, Blood Bank	380-430
8	1	L359	Supervising Physician, Blood Bank (p	
9	3	L364	Physician Specialist (p	

### Section 60c. DEPARTMENT OF PUBLIC HEALTH— SAN FRANCISCO GENERAL HOSPITAL (Cont.)

#### WAGES

			***		
Item	No. of	Class	Class-Title		pensation
No.	Employe	es No.	Class-Title	Sci	hedules
1	2	E108	Electrician	(d	\$32.41
			6/1/	60	33.64
2	1	I 6	Pastry Cook	(u	18.40
3	11	I 10	Cook's Assistant	(u	13.95
4	9	I 12	Cook		17.05
5	1	I 14	Junior Chef	(u	18.40
6	1	I 16	Chef	(u	22.25
6.1	12	I 52	Counter Attendant	(u	11.90
7	1	M255	Bracemaker(1	a 3.	22- 3.42
8	2	O1	Chauffeur (	v 23.	52-32.64
			5/1/6	0 25.	04-32.64
9	7	O58	Gardener	(d	22.92
			5/1/	60	24.36
10	1	O60	Sub-Foreman Gardener	(h	3.54
			5/1/	60	3.72

## Section 61. **DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS**

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	1	B408	General Clerk-Stenographer \$330-395
1.1	1	B512	General Clerk-Typist 325-390
1.2	1	I 204	Porter 265-325
1.3	1	P3	Assist. Administrative Superintend-
			ent, Emergency Hospital Service 535-640
1.4	1	P4	Administrative Superintendent,
2	20	L504	Emergency Hospital Service 595-710 Emergency Hospital Surgeon (p.t. 785-880

## Section 61.1. DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS (Continued)

	No. of Employe		Class-Title	Compensation Schedules
TAO.	Employe	es Mo.	Class-Tine	Schedules
5	24	O6	Ambulance Driver	. \$450-540
6	1	O6	Ambulance Driver	(r 450-540
6.1		O6	Ambulance Driver (Emergency	
			Relief Work)	(d 20.53

#### Section 61.1. DEPARTMENT OF PUBLIC HEALTH— EMERGENCY HOSPITALS (Continued)

	No. of Employe	Class es No.	Class-Title	Compensation Schedules
7	28	P2	Emergency Hospital Steward	450-540
			50 cents day additional not exceed \$15 per month when a	
			signed as booking steward.	.5-
7.1	. 1	P2	Emergency Hospital Steward	(r 450-540
10	18	P102	Registered Nurse	
11		P102	Registered Nurse (Emergency Relief Work)	(d 18.90

### Section 62. DEPARTMENT OF PUBLIC HEALTH—HASSLER HEALTH HOME

Item No.	No. of Employe	Class es No.	Compensation Schedules	
1	1	B6	Accountant II \$490-590	
2	2	B408	General Clerk-Stenographer 330-395	
3	1	B512	General Clerk-Typist 325-390	
4	3	C152	Watchman	
5	18	I 2	Kitchen Helper 260-320	
8	23	I 116	Orderly 265-325	

#### Section 62.1. DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME (Continued)

		_		1404)
Item	_No. of	Class		mpensation
No.	Employ	ees No.	Class-Title	Schedules
9	18	I~204	Porter	\$265-325
9.1	1		Porter Foreman	
10	1	I 254	Seamstress	275-335
13		L55	Clinical Laboratory Technologist	430-490
14.1	1	L202	Dietitian	
15.1	1	L363	Superintendent, Hassler Health	
			Home (z	1.100-1.230
15.2	2	L364	Physician Specialist (p.t.	950-1,080
16	3	L364	Physician Specialist (z	950-1,080
18	1	O54	Supervisor, Buildings and Grounds	
19.1	1	O166.1	Junior Operating Engineer	410-490
19.2	1		Operating Engineer	
20	14	P102	Registered Nurse (a	
20.1		P102	Registered Nurse (Emergency	
			Relief Work) (d	18.90
21	7	P104	Head Nurse (a	
22	1	P112	Director of Nursing, Hassler	
	_		Health Home (2	545-650
22.1	1	P208	Operating Room Nurse	
23	-	1 200	Inmate Help—not over	
20			immate fresp flot over	00.00

## Section 62.2 **DEPARTMENT OF PUBLIC HEALTH— HASSLER HEALTH HOME** (Continued)

			WAGES	
Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
1	4	I 12	Cook	(u \$17.05
2	1	I 16	Chef	(u 22.25
3	2	J4	Laborer (	v 22.92-29.32
			5/1/6	0 24.36-30.76
4	1	O1	Chauffeur(	v 23.52-32.64
				0 25.04-32.64
5	1	O58	Gardener	(d 22.92
Ŭ	-	000	5/1,	

#### Section 63. CORONER

DCC	:00 11011;	COR	ONEIL	
Item No.	No. of Employe	Class es No.	Class-Title	ompensation Schedules
1	1	B228	Senior Clerk	\$420-495
2	1	B408	General Clerk-Stenographer	330-395
2.1	1	B420	Phonographic Reporter (p.t	500-600
3	4	B512	General Clerk-Typist	
4	2	I 106	Morgue Attendant	
5	1	I 106	Morgue Attendant (p.t	. 335-410
5.1	1	L30	Coroner(z	1,200-1,400
6	1	L53	Tissue Technician	430-490
6.1	1	L55	Clinical Laboratory Technologist	430-490
7	1	L108	Assistant Toxicologist	545-655
8	1	L110	Toxicologist (p.t	. 670-795
9	1	L364	Physician Specialist (p.t	. 950-1,080
10	3	L502	Autopsy Surgeon (p.t	. 880-980
11	5	N4	Coroner's Investigator	450-540
12	1	N8	Coroner's Chief Investigator	520-620
13.1	5	O8	Morgue Ambulance Driver	450-540
14		O8	Morgue Ambulance Driver (1	450-540

# Section 64. HORTICULTURAL INSPECTION DEPARTMENT—AGRICULTURAL COMMISSION

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	. \$330-395
2	6	N154	Agricultural Inspector	440-525
3	1	N155	Senior Agricultural Inspector	570-685
4	1	N156	County Agriculture	
			Ccmmissioner	(z 785-950)

#### Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$325-390
2	6	N354	Inspector of Weights and Measu	res 445-530
3	1	N356	Senior Inspector, Weights and	
			Measures	
5	1	N358	Sealer of Weights and Measures	(z 770-925

### Section 65.1. SEALER OF WEIGHTS AND MEASURES (Continued)

#### FARMER'S MARKET

Item No.	No. of Employe		Class-Title		Compensation Schedules
5	1	B230	Market Master		\$515-615
5.1	1	B512	General Clerk-Typist		325-390
6	1	C104	Janitor		305-365

#### Section 66. PUBLIC WELFARE DEPARTMENT

	No. of Employe	Class es No.	Com Class-Title So	pensation hedules
.01		B2		45-425
1	1	B4	Accountant I 4	25-510
1.1	4	B6	Accountant II	90-590
1.1.	1 1	B10	Accountant III (z 5	70-680
2	1	B25	Business Manager, Public	
			Welfare Department (z 7	30-875
3	4	B210	Office Assistant	250-300
4	1	B222	General Clerk 3	320-385
6	1	B239	Statistician 4	90-590

Se	ction 66	. PUB	LIC WELFARE DEPARTMENT (	(Continued)
Item	No. of Employee	Class	Class-Title	Compensation Schedules
6.0			Senior Tabulating Machine	Schedules
0.0	9 1	D510.1	Operator (IBM)	450-540
6.1	4	B309	Operator (IBM)  Key Punch Operator (IBM)	320-385
6.2	3	B310	Tabulating Machine Operator	
			(IBM)	350-425
6.3			Supervisor Tabulating Division	(z 610-730
7	31	B408		330-395
8 9	$\frac{2}{1}$	B412	Secretary, Public Welfare	420-495
9	1	D419.1	Commission	(7 525-625
			Commission	(2 020-020
Sec	ction 66	1 PI	BLIC WELFARE DEPARTMENT	(Continued)
Item				,
	Employe	Class es No.	Class-Title	Compensation Schedules
10	3	B454	Telephone Operator	. \$305-370
11	1	B510	Braille Typist	325-395
	1	B511	Typist I General Clerk-Typist	275-320
12	85	B512	General Clerk-Typist	325-390
13 13.1	3	B516 C52	Senior Clerk-Typist	390-460
13.1	1 4	C104	Elevator Operator	205 265
15	1	C104	Janitor Working Foreman Janitor Chiropractic Consultant (p	360-415
15.1	_	L45	Chiropractic Consultant (p	.t. 800.00
15.2		L156	Dentist(p	.t. 820-940
16	6	L360	Physician Specialist (p	.t. 880-980
16.1	_	L364	Physician Specialist (p	.t. 950-1,080
17	2	T155	Medical Social Service Worker	455-545
17.1	1	T156	Senior Medical Social Service	400 500
10	159	T157	Worker	490-090
18 19	19	T160	Social Service Worker Senior Social Service Worker	480-575
20	1	T163	Director of Public Welfare (2	1.200-1.400
20.1	2	T164	Director of Public Welfare (2 Chief Social Service Supervisor	(z 730-875
21	4	T165	District Supervisor, Social	
			Welfare Child Welfare Worker	(z 630-750
22	25	<b>T</b> 300	Child Welfare Worker	450-540
23	- 8	T302	Child Welfare Supervisor	495-595
_				
Se	ction 66	a. PU	BLIC WELFARE DEPARTMENT- ADOPTION PROGRAM (State Fi	
T4	37.		-	
Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	
_	_	B512	General Clerk-Typist	. 325-390
4.1	1	L360	Physician (p	.t. 880-980
6	4 1 12	T300	Child Welfare Worker	
8	2	T302	Child Welfare Supervisor	. 495-595
Se	ction 66		BLIC WELFARE DEPARTMENT	
~.	27. 6		MEN'S REHABILITATION CENT	EK Compensation
Item No.	No. of Employe	Class es No.	Class-Title	Schedules
2	1	T400	Camp Manager, Rehabilitation	
			Center (	z \$530-635
3	3	T402	Assistant Camp Manager,	405 555
		PT ( 2 )	Rehabilitation Center	435-520
4	1	T404	Camp Work Foreman, Rehabilitation Center	300_450
5			Inmate Help—not over	15.00
J			IIIIIIIII IIII	

## Section 66c. PUBLIC WELFARE DEPARTMENT—SINGLE MEN'S REHABILITATION CENTER (Continued)

	WAGES						
	No. of mploye		Class-Title	Compensation Schedules			
1	2	I 12	Cock	(u \$17.05			
Section 67. CONTROLLER							
			INCLUEN	Componentian			
Item No. E	No. of mploye	Class es No.	Class-Title	Compensation Schedules			
1.1	1	B20	Controller (2	z \$1,750 <b>-</b> 2,050			
2	25	B4	Accountant I	425-510			
3	16	B6	Accountant II				
5	11	B10	Accountant III	(z 570-680			
6 6.1	12 6	B14 B16	Senior Accountant Supervising Accountant	(z 710-850 (z 820-1,000			
7	1	B21		(z 1,225-1,425			
•	1	221		(2 1,220 1,120			
Sect	ion 67	.1. <b>CO</b>	NTROLLER (Continued)				
Item	No. of mploye	Class	Class-Title	Compensation Schedules			
12.1	1	B210	Office Assistant	\$250-300			
13	2	B210		p.t. 250-300			
14	5	B222		320-385			
15	2	B228	Senior Clerk	420-495			
16	3	B234	Head Clerk	495-595			
Q4	:	0 00	NUMBER (Continued)				
	ion 67		NTROLLER (Continued)				
	No. of mploye	Class es No.	Class-Title	Compensation Schedules			
20	15	B308	0 1 1 1 2 7 7 1 0 1	\$330-390			
21	7	B309	Key Punch Operator (IBM)				
22	7	B310	Tabulating Machine Operator				
22.1	2	109101	(IBM)	350-425			
22.1	2	D310.1	Senior Tabulating Machine Operator (IBM)	450-540			
23	8	B311	Bookkeeping Machine Operator				
24	1	B312	Senior Bookkeeping Machine				
			Operator	425-500			
Sect	ion 67	3 CO	NTROLLER (Continued)				
	No. of	Class	MINORDER (Continued)	Componenties			
No. E	mploye	es No.	Class-Title	Compensation Schedules			
25	1	B408	General Clerk-Stenographer	. \$330-395			
26	1	B417	Executive Secretary to the				
917	0	DE10	Controller	(z 630-750			
$\frac{27}{27.1}$	8 1	B512 B516	General Clerk-Typist Senior Clerk Typist				
28	1	K8	Principal Attorney, Civil				
			, , , , , , , , , , , , , , , , , , , ,	(= -,			
Sect	ion 68	. CITY	Y PLANNING COMMISSION				
Item	No. of	Class	Class With	Compensation			
1 1	mploye 5	es No.	Class-Title Commissioners Per Meeting .	Schedules \$15.00			
2	1	B78	Secretary, City Planning	\$15.00			
~	-	2,0	Commission	(z 630-750			
3	4	B408	General Clerk-Stenographer				
4	1	B512	General Clerk-Typist	325-390			
4.1	2	B516	Senior Clerk-Typist				
5	1	$\mathbf{F}800$	Director of Planning	(z1,375-1,475			

#### Section 68. CITY PLANNING COMMISSION (Continued)

Item No.	No. of Employe	Class es No.	Class-Title Com	npensation chedules
6	1	F801	Principal City Planner (z	320-1,000
7	4	F803	Senior City Planner (z '	
8	1	F804	City Planning Delineator	565-675
9	4	F810	Associate City Planner (z !	595-700
10	5	F812		530-640
11	1	F820	Zoning Administrator (z, j a	305-975
12	1	F824		590-675
12.1	. 3	F830		480-575
13	1	F900	Senior Draftsman City Planning	525-615

### Section 69. PUBLIC UTILITIES COMMISSION—GENERAL OFFICE

Item			Co	mpensation
		rees No.		Schedules
1	5		Commissioners (b	\$100.00
2	1	F1	Manager of Utilities (z	1.925-2.050
2.1	. 1	B4	Accountant I	425-510
3	2	B16	Supervising Accountant (z	820-1 000
4	1	B23	Director, Bureau of Accounts,	020-1,000
-	_	120	Public Utilities Commission (z :	1 100 1 200
5	1	B54		1,100-1,500
J	1	D04	Director Bureau of Public	055 005
- 1		Dee	Service (z	975-995
5.1	. 2	B55	Assistant Director, Bureau of	
				600-720
6	1	B60	Secretary, Public Utilities	
			Commission (z	650-775
7	1	B77	Executive Secretary to Manager	
				665-795
7.1	4	B408	General Clerk-Stenographer	330-395
8	î	B512	General Clerk-Typist	
8.1		G52	Senior Personnel Assistant	
				595-710
8.3	1	G90	Director, Bureau of Personnel	000 1 100
		T 0 0 0	and Safety (z	
9	1	L360	Physician (p.t.	
10	1	O1	Chauffeur	450-540

#### Section 69a. PUBLIC UTILITIES COMMISSION— LIGHT, HEAT AND POWER BUREAU

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$425-510
1.1	1	B308	Calculating Machine Operator	330-390
2.1	1	B412	Senior Clerk-Stenographer	420-495
2.2	2	B512	General Clerk-Typist	325-390
3	1	F100	Junior Draftsman	370-450
4	1	F102C	Draftsman, Electrical	480-560
7	2	F404C	Assistant Engineer I, Electrical	600-700
7.1	1		Assistant Engineer II, Electrical	(z 680-810
7.2	1	F410C	Engineer, Electrical	(z 770-925
8	1	N102	Street Lighting Inspector	(z 575-690

## Section 69b. PUBLIC UTILITIES COMMISSION—LIGHT, HEAT AND POWER BUREAU (Continued)

#### INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

	No. of Employee		Class-Title		Compensation Schedules
1	1	F401C	Junior Engineering,	Electrical	\$500-600
2	. 1	F406C	Assistant Engineer II	, Electrical	(z 680-810

### Section 70. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO AIRPORT

	No. of	Class es No.		mpensation Schedules
1	3	B4	Accountant I	\$425-510
1.1	3	B6	Accountant II	
1.2		B10	Accountant III (z	
1.2.		B14	Senior Accountant (z	
1.3	ī	B222	General Clerk	320-385
1.5	4	B408	General Clerk-Stenographer	330-395
1.6	î	B412	Senior Clerk-Stenographer	420-495
1.7	4	B512	General Clerk-Typist	
1.8	11	B560	Communications Clerk, San	
			Francisco International Airport	330-390
1.9	1	B562	Supervisor, Communications Divi-	
			sion, S.F. International Airport	400-480
2	1	C52	Elevator Operator	290-350
$\bar{2}.1$	10	C102	Janitress	305-365
3	51	C104	Janitor	305-365
5	6	C108	Foreman Janitor	390-450
5.1	1	C110	Supervisor of Janitors	450-540
6	29	F51	Airport Attendant	410-475
7	5	F52	Assistant Supervisor of Airport	
			Services	490-590
8	1	F54	Supervisor of Maintenance Airport	
			Grounds and Building Repair (z	610-725

# Section 70.1. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor, Airport Service	\$545-650
7.3	1	F60	Assistant Superintendent of Air	rport
			Operations	(z 670-795
8	1	F61	Superintendent of Airport	
			Operations	(z 1,050-1,250
9	1	F62	Manager, Airport Department	(z 1,500-1,600
10	1	F410A	Engineer, Civil	(z 770-925
11.1	7	O168.1	Operating Engineer	465-555
11.2	1	O172	Chief Operating Engineer	570-680

#### Section 70.2. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT (Continued)

#### WAGES

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
12	1	A154	Carpenter	(d \$28.40
				6/16/60 29.80
13	2	A354	Painter	(h 3.50
13.1	1	A404	Plumber	(d 33.12
14	2	E108	Electrician	(d 32.41
				6/1/60 33.64
14.1	5	J4	Laborer	(v 22.92-29.32
				5/1/60 24.36-30.76
15	1	J66	Garageman	(m, d 19.20
				6/1/60 20.00
16.1	1	M54	Auto Machinist	(w 128.40
				6/1/60 135.60
17	4	01	Chauffeur	(v 23.52-32.64
				5/1/60 25.04-32.64

# Section 70.2. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT (Continued)

#### WAGES (Continued)

Item No. E	No. of mploy	Class rees No.	Class-Title		pensation hedules
17.1	2	O58	Gardener, Funds for Six		
			Months Only	(d	22.92
				5/1/60	24.36
17.2	1	O60	Sub-Foreman Gardener	(h	3.54
				5/1/60	3.72
18	2	O152	Engineer of Hoisting and		
			Portable Engines	(v 25.	44-33.52

#### Section 70a. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	1	A30	Assistant Superintendent of Maintenance and Repair, Hetch	
4 4	4	D.4	Hetchy Project (	
1.1	. 1	B4	Accountant I	
2	1	$_{ m B6}$	Accountant II	490-590
3	1	B10	Accountant III	(z 570-680
4	. 1	B210	Office Assistant	250-300
5	1	B232	Administrative Assistant.	
			Hetch Hetchy Project	(z 495-555
6	1	B408	General Clerk-Stenographer	
7	1	B412	Senior Clerk-Stenographer	
8	1	B454	Telephone Operator (p	
9	1	B512	General Clerk-Typist	325-390
10	$\bar{2}$	C104	Janitor	
12	7	E120	Governor Man	
13	8	E122	Power House Operator	. 430-510

#### Section 70b. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

	No. of Employe		Class-Title	Compensation Schedules
14	6	E124	Senior Power House Operator	\$555-655
15	2	E128	Superintendent of Power House	
16	1	F300	Superintendent of Maintenance as	
			Repair, Hetch Hetchy	(z 760-915
17	1	F350	Hydrographer	545-650
17.1	. 1	F352	Assistant Hydrographer	455-545
18.1	. 1	F404C	Assistant Engineer I, Electrical	600-700
18.2	1	F406A	Assistant Engineer II, Civil	(z 680-810
19	1	F413	Senior Engineer, Hetch Hetchy	
			Water and Power System	
20	1	F606	Instrument Man	
22	1	I 60	Housekeeper	275-325
23.1	. 1	M270	Superintendent, Machine Shop ar	
			Equipment, Utilities	
26	1	O166.1	Junior Operating Engineer	
27	1		Operating Engineer	
28	9	U130	Reservoir Keeper	
30	2	U227	General Maintenance Foreman	615-730

# Section 70c. PUBLIC UTILITIES COMMISSION— HETCH HETCHY PROJECT (Continued)

#### WAGES

Item No.		Class ees No.	Class-Title Carpenter	Com	pensation chedules
1	2	A154	Carpenter	(d	\$28.40
2	1	A160	Foreman Carnenter	5/16/60	$\frac{29.80}{32.40}$
2	1	A100	Foreman Carpenter	6/16/60	33.80
3	2	A354	Painter	(h	3.50
3.1	1	A404	Plumber	(d	33.12
4	1	E107	Plumber Power House Electrician	(d	32.41
					33.64
4.1	1	E108	Electrician		32.41
_	-	T3150	Lineman Helper	6/1/60	33.64
5	5	E150	Lineman Helper	e /1 /e0	$26.88 \\ 28.11$
6	8	E154	Lineman	6/1/60	32.41
Ü	0	EIJI	Lineman	6/1/60	33.64
7	2	E160	Foreman Lineman	(d	36.48
•	-	23100	101011111111111111111111111111111111111	6/1/60	37.86
7.1	1	E161	General Foreman Lineman	(d	40.55
				6/1/60	42.09
8	16	J4	Laborer5	(v 22	.92-29.32
			5	/1/60 24	.36-30.76
9	2	J10	Laber Sub-Foreman	(h	3.54
		T 0.0	Garageman	5/1/60	3.72
11	2	J66	Garageman	(m, d	19.20
12	5	M54	Auto Machinist	6/1/60	$20.00 \\ 128.40$
14	9	1V134	Auto Maciniist	6/1/60	135.60
13	1	M57	Sub-Foreman Auto Machinis	st (327	141.24
10	*	11101	Sub-Foreman Auto Machinis Machinist	6/1/60	149.16
14	1	M254	Machinist	(h 3	3.05- 3.21
14.1	1	M272	Assistant Superintendent Ma	achine	
			Shop and Equipment	(w	144.45
			Chauffeur 5	6/1/60	152.55
15	6	O1	Chauffeur	(v 23	3.52-32.64
15.0	1 0	050	5	/1/60 25	.04-32.64
15.0	1 2	O58		5/1/60	
15.0	2 1	O60	Sub-Foreman Gardener	5/1/60	24.36
15.0	4 1	000	Sub-Foreman Gardener	5/1/60	3.72
15.1	2	O152	Engineer of Hoisting and	0/1/00	0.12
10.1	_	0101		(v 25	.44-33.52
16	1	U230	Maintenance Foreman (A)		
			` ,	5/1/60	29.76

# Section 70d. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU

Item	No. of	Class	Class-Title	Compensation
No.	Employe	es No.		Schedules
1 2 3 6 7 8	2 1 1 5 2 4	B4 B6 B10 B210 B408 B412 B512	Accountant I Accountant II Accountant III Office Assistant General Clerk-Stenographer Senior Clerk-Stenographer General Clerk-Typist	490-590 (z 570-680 (k 300.00 330-395 420-495

### Section 70e. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU (Continued)

Item No.	No. of Employee	Class S No.	Class-Title		mpensation Schedules
10	1	F9	Manager and Chief Engineer,		
			Hetch Hetchy Project . (z	\$1	.400 - 1.700
11	2	F100	Junior Draftsman	,	370-450
12	7	F102A	Draftsman, Civil		480-560
13	1	F102B	Draftsman, Mechanical		480-560
14	1	F102C	Draftsman, Electrical		480-560
15	5	F104A	Senicr Draftsman, Civil		525-615
16	2	F104B	Senior Draftsman, Mechanical		525-615
17	1	F104C	Senior Draftsman, Electrical		525-615
18	1	F108	Architect	(z	820-985
19	2	F120	Architectural Draftsman	,	525-620
20	1	F122	Senior Architectural Draftsman	(z	650-770
21	1	F202	Inspector of Public Works	`	
			Construction		500-600
22	1	F256	Cartographer and Art Designer		475-570

### Section 70f. PUBLIC UTILITIES COMMISSION—UTILITIES ENGINEERING BUREAU (Continued)

Item No.	No. of Employee		Class-Title		mpensation Schedules
23	3	F401A	Junior Engineer, Civil	9	3500-600
24	1		Junior Engineer, Mechanical		500-600
25	2	F401C	Junior Engineer, Electrical		500-600
26	4		Assistant Engineer I, Civil		600-700
27	2	F404B	Assistant Engineer I, Mechanical		600-700
28	3	F404C	Assistant Engineer I, Electrical		600-700
29	8	F406A	Assistant Engineer II, Civil	(z	680-810
30	3	F406B	Assistant Engineer II, Mechanical	(z	680-810
31	5	F406C	Assistant Engineer II, Electrical	(z	680-810
32	3	F410A	Engineer, Civil	(z	770-925
33	1	F410B	Engineer, Mechanical	(z	770-925
34	3	F410C	Engineer, Electrical	(z	770-925
35	5	F412A	Senior Engineer, Civil	(z	880-1,070
36	2		Senior Engineer, Electrical		880-1,070
37	1		Instrument Man		475-570
38	1		Chauffeur		450-540
39	1	X40	Senior Librarian	(z	450-550

### Section 71. PUBLIC UTILITIES COMMISSION— UTILITIES ENGINEERING (Continued)

#### FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add:  $6\frac{1}{4}$ % for second or third shift,  $6\frac{1}{4}$ % for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.

Item No.	No. of Employees	Department-Title	npensation chedules
1	1	Building Inspector	\$675
2	4	Chief of Party	 645
3	2	Engineer	*925
4	3	Engineer, Assistant, Class I	 700
5	2	Engineer, Assistant, Class II	*810
6	2	Engineer, Construction	 *1,120

### Section 71. PUBLIC UTILITIES COMMISSION— UTILITIES ENGINEERING (Continued)

	No. of Class mployees No.	Class-Title	ompensation Schedules
7	1	Engineer, Assistant, Construction	*1,020
8	5	Engineer, Junior	
8.01	3	General Clerk-Typist	390
8.1	1	General Storekeeper	480
9	2	Housekeeper	325
10	16	Inspector	600
11	6	Instrument Man	570
12	4	Senior Inspector	
13	16	Surveyor's Field Assistant	515

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to the rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

#### 1959-60

#### Section 72. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
1	2	B2	Account Clerk	\$345-425
5	5	B4	Accountant I	425-510
6	3	B6	Accountant II	490-590
7	2	B10	Accountant III	(z 570-680
7.1	1	B14	Senior Accountant	(z 710-850
7.2	3	B68	Chief Clerk	(z 595-715
8	5	B102	Teller	390-460
8.1	. 1	B103	Cashier "C"	390-460
8.2	3	B210	Office Assistant	250-300
8.3	1	B210	Office Assistant	(k 300
8.5	35	B222	General Clerk	320-385
9	56	B222	General Clerk	(k 385.00

#### Section 72.1. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

Item	No. of	Class	Class-Title		mpensation Schedules
				_	
	1 3		Carhouse Receiver		
	7	B228	Senior Clerk		420-495
11	1	B234	Head Clerk		495-595
12	13	B308	Calculating Machine Operator		330-390
12.1	3	B309A	Key Punch Operator,		
			Remington Rand		320-385
12.3	2	B310A	Tabulating Machine Operator,		
			Remington Rand		350-425
12.4	1	B310.1	A Senicr Tabulating Machine		
			Operator, Remington Rand		450-540
12.5	1	B330	Photographer		500-600
13	17	B408	General Clerk-Stenographer .		330-395
13.2	2	B412	Senior Clerk-Stenographer		420-495
14	5	B454	Telephone Operator		305-370
14.0	1 2	B454	Telephone Operator		370
14.1	1	B458	Chief Telephone Operator		365-445
15	23	B512	General Clerk-Typist		325-390
15.0	1 1	B512	General Clerk-Typist		390
15.1	5	B516	Senior Clerk-Typist		390-460
			• •		

### Section 72.2. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item	No. of	Class		Compensation
No.	Employe	ees No.	Class-Title	Compensation Schedules
16	1	C52	Elevator Operator	\$290-350
17	3	C52	Elevator Operator	(k 350
18	13	C104	Janitor	305-365
18.1	8	C104	Janiter	(k 365
18.2	68	C104.1	Car Cleaner	315-370
18.3	11	C104.1	Car Cleaner	(k 370
18.5	1	C104.1	Car Cleaner (1	o.t. 315-370
18.6	6	C105	Working Foreman Car Cleaner	360-420
19.2	9	C152	Watchman	(k 365

# Section 72.3. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

		•	TOTAL THE TOTAL (CONTINUE	ieu)
Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
20.4	4 3	E120	Governor Man	\$370-435
20.5		E122	Power House Operator	430_510
20.6		E124	Senior Power House Operator	555_665
21	1	E220	Supervisor of Electrical Propulsion	000-000
21	1	11220	Equipment, Municipal Railway	
22	1	E250		
44	1	E250	Superintendent of Power and Plan	
			Municipal Railway	(z 805-975
23.2		F654	Traffic Checker	320-385
23.3		F654	Traffic Checker	(k 385
23.4	4 1	G102	General Claims Agent,	
			Municipal Railway	(z 970-1,165
23.5	5 1	J168	General Foreman Trackman	
24	1	M10	Supervisor of Automotive Equip-	
			ment, Municipal Railway	(z. 690-825
25	1	M20	Superintendent of Equipment	
26	5		Operating Engineer	
27	í	O173	Superintendent of Cable Machine	
28	1	S5		1y 310-000
20	1	20	General Manager, Municipal Railway (2	z 1.435-1.725
29	2	S60	Instructor, Municipal Railway	

#### Section 72.3.1. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

Item	No. of Employee	Class	Class-Title		npensation
140.	Employee	S 140.	Class-11tie	2	chedules
	98	S111	Inspector, Municipal Railway		
31.1	7	S113	Schedule Maker		490-590
32	15	S114	Claims Investigator		540-640
33	2	S115	Senior Claims Investigator		650-780
34	11	S120	Day Dispatcher		490-590
35	1	S122	Senior Inspector		490-590
36	1	S122.1	Chief Inspector		545-655
37	1	S124	Supervisor of Schedules		545-655
38	1	S126	Superintendent of Traffic	(z	815-980
39	4	S128	Division Superintendent, Municip	al	
			Railway	(z	645-770
40	1	S130	Assistant Superintendent of Tran	s-	
			portation, Municipal Railway	(z	705-840
41	1	S132	Superintendent of Transportation		
			Municipal Railway	(Z	815-980

### Section 72.4. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES		
Item No.	No. of Employe		Class-Title		npensation Schedules
1	8	A154	Class-Title Carpenter  Patternmaker Foreman Carpenter  Classian	(d	\$28.40 29.80
1.1	1	A156	Patternmaker	6)	30.56
1.1	1	A160	Foreman Carnenter	(d	32.40
1.2	1	A100	Foreman Carpenter	6/16/60	33.80
1.3	1	A252	Clazier	6)	27.84
2	$\overset{1}{2}$	A354	Painter	. (h	3.50
3	12	A364	Glazier Painter Car and Auto Painter	(h	3.50
4	1	A366	Foreman Car and Auto Pain	nter (h	3.50
1	1	11000			additional)
5	1	A370	General Foreman Car and A	uto	4 975
C	4	E106	Paint Shop Armature Winder	. (n	4.375
6	4	E100	Armature winder	6/1/60	$25.92 \\ 27.20$
7	1	T0106 1	Foreman Armature Winder		29.84
-7	1	E100.1	Foreman Armature winder	(	
0	1	T21.07	Power House Electrician	6/1/60	31.28
8	1	E101	Power House Electrician	(d 6/1/60	32.41 33.64
9	1	E107 1	Foreman Power House	0/1/00	55.04
9	1	E107.1	Electrician	(d	36.48
			Electrician	6/1/60	37.86
10	1	E108	Electrician	0/1/00 (d	32.41
10	1	E100	Electrician	6/1/60	33.64
21	18	E154	Lineman	0/1/00 (d	32.41
41	10	EIJT	Lineman	6/1/60	33.64
22	4	E160	Foreman Lineman	(d	36.48
24	1	13100	Torcinan Emerican	6/1/60	37.86
22.2	1	E161	General Foreman Lineman	(d	40.55
22.2		1101	General I oreman Emerican	6/1/60	42.09
22.3	27	E200	Electrical Railway Shop	0/1/00	12.00
			Mechanic	(d	22.03
			111001141110	6/1/60	23.12
22.4	80	E202	Senior Electrical Railway	0, 2, 00	
			Shop Mechanic	(d	25.92
			in the second se	6/1/60	27.20
22.5	8	E206	Sub-Fcreman Electrical Ra		
			Shop Mechanic		28.51
				6/1/60	29.92
22.6	5	E208	Foreman Electrical Railway	, ' '	
			Shop Mechanic	(d	29.84
			Shop Mechanic	6/1/60	31.28
25	22	J 4	Lahorer	(37 99	02_20 32
				5/1/60 24	1.36-30.76
27	50	J66	Garageman	(m. d	19.20
					20.00
27.0	1 1	J66	Garageman	(k, d	19.20
				6/1/60	20.00

### Section 72.5. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)		
Item No.	No. of Employe	Class es No.	Class-Title		pensation hedules
27.1	3	J 68	Sub-Foreman Garageman	(d	\$21.12
				6/1/60	22.00
27.2	3	J92	Rope Cable Splicer	(d	23.50
28	33	J 152	Trackman	(v 22.	92-29.32
				5/1/60 24	.36-30.76

### Section 72.5. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

Item	No. of	Class	WAGES (Continued)	Com	pensation
	Employe		Class-Title	Sc	hedules
29	2	J 156	Switch Repairer	(d	25.21
				5/1/60	26.80
30	3	J160	Track Welder		25.32
				5/1/60	26.76
31	3	J162	Electric Arc Welder	(d	28.51
0.0	_	T 1 00		6/1/60	29.92
32	5	J 166	Track Foreman	(h	3.54
				5/1/60	3.72

### Section 72.5.1. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)
Item		Class	Compensation
	Employe		Class-Title Schedules
34.4	60	M53	Auto Mechanic (w \$123.40
			6/1/60 130.60
35	37	M54	Auto Machinist (w 128.40
			6/1/60 135.60
36	6	M55	Foreman Auto Machinist (w 147.66
	· ·	21200	6/1/60 155.94
37	5	M57	Sub-Foreman Auto Machinist (w 141.24
01	U	1/101	6/1/60 149.16
38	8	M60	
90	0	1/100	Auto Fender and Body
			Worker (w 128.40
			6/1/60 135.60
39	2	M107	Blacksmith's Finisher (d 24.10
40	2	M108	Blacksmith (d 25.60
41	1	M252	Machinist's Helper (h 2.40- 2.60
41.1	1	M253	Machine Tool Operator (h 2.50- 2.60
42	13	M254	Machinist (h 3.05- 3.21
42.1	1	M268	Foreman Machinist (h 3.51- 3.62
43	$\tilde{7}$	01	Chauffeur (v 23.52-32.64
10	'	01	
44	1	O108	5/1/60 25.04-32.64 Leatherworker (h 2.85- 3.05
	$\frac{1}{2}$		
45	2	U108	Compressor Operator, Portable (d 26.32

### Section 72.6. PUBLIC UTILITIES COMMISSION—MUNICIPAL RAILWAY (Continued)

			WAGES (Continued)
Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
46	947	S102	Conductor (h \$2.5125
		S102	Conductor—Trainee Rate (h **1.58
46.1	2	S102	Conductor (k, h 2.5025
48	1000	S104	Motorman (h ***2.5125
		S104	Motorman—Trainee Rate (h **1.58
49	1	S104	Meterman (k, h 2.5125
50		S106	Bus Operator, as assigned,
			at rate of (h *2.5125
		S106	Bus Operator—Trainee Rate (h **1.58

*20 cents per hour extra while instructing new employees as assigned by the superintendent.

**Trainee rate applies on original certification and for a period not to exceed seventeen working days.

***20 cents per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the superintendent.

### Section 73. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT

#### EXECUTIVE

Item No.	No. of Employee	Class s No.	Class-Title	Compensation Schedules
1	2		General Clerk-Stenographer	\$330-395
1.1	1	F104A	Senior Draftsman, Civil	. 525-615
1.2	1	F404A	Assistant Engineer I, Civil	600-700
1.3	1	F412A	Senior Engineer	(z 880-1,070
2	1	O1	Chauffeur	
2.1	1	U42	Assistant General Manager and	
			Chief Engineer, Water	
			Department (	z 1,100-1,300
3	1	U44	General Manager and Chief	
			Engineer (	z 1,435-1,725

### Section 73.1. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### ACCOUNTING AND FINANCIAL

Item No.	No. of Employe	Class es No.	Class-Title	Compensation Schedules
4	3	B4	Accountant I	\$425-510
5	1	$_{\rm B6}$	Accountant II	490-590
5.1	1	B10	Accountant III	(z 570-680
6	1	B14	Senior Accountant	(z 710-850
8	1	B210	Office Assistant	250-300
8.1	1	B222	General Clerk	320-385
9	1	B228	Senior Clerk	420-495
10	2	B308	Calculating Machine Operator .	330-390
11	1	B311	Bookkeeping Machine Operator	. 345-415
12	2	B408	General Clerk-Stenographer	330-395
12.1	2	B512	General Clerk-Typist	325-390

### Section 73.2. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### WATER PURIFICATION DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Con	mpensation Schedules
13	1	B408	General Clerk-Stenographer	\$	330-395
13.1	1	C104	Janitor	(p.t.	305-365
14	1	F401A	Junior Engineer, Civil		500-600
14.0	1	F404A	Assistant Engineer I, Civil		600-700
14.0	1 1	F524	Assistant Engineer II,		
			Water Purification	(z	680-810
14.1	1	F526	Engineer, Water Purification	. (z	770-925
16	1	L52	Bacteriological Laboratory		
			Assistant		315-360
17	3	L130	Water Chemist		455-545
17.1	1	L132	Senior Water Chemist	. (z	555-665
17.2	1	U127	Water Service Inspector		430-510

### Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### ENGINEERING

		Class	C1	Compensation
NO. E	unbioa	ees No.	Class-Title	Schedules
17.2	1	B327	Photostat Operator	\$345-420
18	1	B330	Photographer	500-600
18.1	1	B408	General Clerk-Stenographer	330-395
19	2	B512	General Clerk-Typist	325-390

### Section 73.3. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### ENGINEERING (Continued)

Item	No. of	Class	Class-Title	Compensation
140.		es Mu.	Class-Title	Schedules
20	1	F100	Junior Draftsman	370-450
21	2	F102A	Draftsman, Civil	480-560
22	5	F104A	Senior Draftsman, Civil	525-615
22.0	) 2	F202	Inspector of Public Works,	
			Construction	500-600
22.0	1 2	F401A	Junior Engineer, Civil	500-600
22.1	3	F404A	Assistant Engineer I, Civil	600-700
23	5 -	F406A	Assistant Engineer II, Civil	(z 680-810
24	3	F410A	Engineer, Civil	(z 770-925
24.1	1	F410B	Engineer, Mechanical	(z 770-925
25	1		Senier Engineer, Civil	
25.1	2	F604	Surveyor's Field Assistant	430-515
25.2	2 2	F606	Instrument Man	475-570

### Section 73.4. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### HOUSE SERVICE

Item No.	No. of Employe		Class-Title	Compensation Schedules
26	4	B454	Telephone Operator	\$305-370
27	1	B454	Telephone Operator	(k 370
28	1	C52	Elevator Operator	. 290-350
29	5	C104	Janitor	305-365
30	1	C104	Janitor	. (i 305-365
31	1	C107	Working Foreman Janitor	. 360-415
32	1	I 122	House Mother	305-355

### Section 73.5. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### AGRICULTURE DIVISION

Item No.	No. of Employe	Class es No.	Compensation Class-Title Schedules
33	1	B408	General Clerk-Stenographer \$330-395
34	1	V30	Assistant Superintendent,
			Agriculture 555-665
35	1	V40	Superintendent, Agriculture and
			Land Division, Public Utilities
			Commission (z 740-890

### Section 73.5.1. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT (Continued)

#### AGRICULTURE DIVISION (Continued)

#### WAGES

Item I	No. of	Class s No.	Class-Title	Com	pensation chedules
36.01	1	O51	Farmer Sub-Foreman (A)	(d	\$28.32
			•	5/1/60	29.76
36.02	1	O52	Farmer (A)	(d	22.92
			` '	5/1/60	24.36

## Section 73.6. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

			WATER SALES	
Item	No. of	Class	Class-Title	ompensation Schedules
No.	Employe	es No.		
36.1	1	B2	Account Clerk	
37	2	B68	Chief Clerk (2	
37.1	1	B102	Teller	
37.2	1	B105	Cashier "B"	485-585
38	1	B210	Office Assistant	250-300
39	29	B222	General Clerk	320-385
39.1	1	B222	General Clerk (1	369
40	5	B222	General Clerk (p.t	. 320-385
41	7	B228	Senior Clerk	420-495
42	7	B234	Head Clerk	495-595
43	15	B247	Meter Reader	. 345-425
44	3	B302	Addressing Machine Operator	. 305-370
45	10	B311	Bookkeeping Machine Operator .	. 345-415
46	1	B312	Senior Bookkeeping Machine	
10	_		Operator	425-500
47	5	B408	General Clerk-Stenographer	

## Section 73.7. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

			WATER SALES (Continued)	
Item No.	No. of Employe	Class	Co	mpensation Schedules
			01400 21410	
48	9	B512	- D I	325-390
50	6	U54	Special Collector	385-465
51	1	U80	Assistant Manager, Water Sales (z	695-830
52	1	U88		820-1,000
52.1	1	U100	Tit Cool Salor, Tracer - of artification	500-590
52.2	1	U102	Assistant Investigator, Water	
			Department	430-510
53	7	U122	Consumer's Serviceman	420-500
53.1	1	U122	Consumer's Serviceman (k	499
54	1	U124	Special Service Inspector	430-510
55	2	U125	Heseman, Ships and Docks	350-430
56	8	U127	Water Service Inspector	430-510
57	1	U128	Chief Water Service Inspector	525-625

### Section 74. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CITY DISTRIBUTION DIVISION—GENERAL

Item	No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
.0	1 1	B222	General Clerk	
1	1	B228	Senior Clerk	420-495
2		B234	Head Clerk	. 495-595
3	1	B408	General Clerk-Stenographer	330-395
4	4	B512	General Clerk-Typist	325-390
5	1	F100	Junior Draftsman	
6	2	F102A	Draftsman, Civil	480-560
7	1	F202	Inspector of Public Works	
			Construction	500-600
8	3	F401A	Junior Engineer, Civil	500-600
8.1	. 1	F401B	Junior Engineer, Mechanical	500-600
9	1	F406A	Assistant Engineer II, Civil (	z 680-810
9.1	4	M265	Meter Repairman	435-545
9.2		M265	Meter Repairman (	k 545
9.3	3 1	M266	Foreman Meter Repairman	525-630
10	1	M270	Superintendent of Machine Shop	
			and Equipment (	z 750-900

### Section 74.1 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CITY DISTRIBUTION DIVISION—GENERAL (Continued)

Item No.	No. of Employ	Class ees No.	Class-Title	Compensation Schedules
14	2	O166.1	Junior Operating Engineer	\$410-490
15	4			465-555
16	1	O172	Chief Operating Engineer	570-680
17	2		Reservoir Keeper	375-455
19	1	U136	General Foreman, Service &	Meters 600-700
20	1		General Foreman, Main Pipe	
21	1	U142	Assistant Superintendent, Ci-	ty
			Distribution	(z 785-950
22	1	U144	Superintendent, City Distribu	tion (z 900-1,100

### Section 74.2 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CITY DISTRIBUTION—WAGES

Item No.		Class	Class-Title		npensation chedules
	2				
			6/16		
2	38	J4			.92-29.32
			5/1/6	0 24	.36-30.76
10	2	O1	Chauffeur (	v 23	.52-32.64
			5/1/6	$0^{25}$	.04 - 32.64
10.0	1 8	O58	Gardener		
		0 = 0	5/1/		
10.0	2 1	O58	Gardener (k		
400	0 1	0001			24.26
10.0	3 1	O60.1			3.54
10.1	1	0150		60	3.72
10.1	1	O152	Engineer of Hoisting and Portable Engines (	95	44 99 59
11	5	U108	Compressor Operator, Portable		26.32
12	14	U112		(d	31.59
12	14	0112	5/1/		31.81
13	7	U114		60	34.75
10	'	0114	5/1/		34.99
15	19	U116	Serviceman		31.59
10	10	0110	5/1/		31.81
16	17	U118	Serviceman's Assistant		27.00
	- '		5/1/		27.86
17	10	U120	Gateman		34.75
			5/1/		34.99
			· ·		

#### Section 74.3 PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### MACHINE SHOP WAGES

Item No.	No. of Employe	Class es No.	Class-Title Co	mpensation Schedules
1	1	A156	Patternmaker (d	\$30.56
2	2	J66	Garageman (m, d	19.20
			6/1/60	20.00
3	4	M54	Auto Machinist (w	128.40
			6/1/60	135.60
4	1	M252	Machinist's Helper (h	2.40-2.60
5	6	M254	Machinist(h	3.05 - 3.21
6	2	U113	Pipe Welder (d	33.12

# Section 75. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT— PENINSULA DIVISION

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
1	1	B228	Senior Clerk \$420-495
2	1	B354	General Storekeeper 400-480
3	1	B408	General Clerk-Stenographer 330-395
4	1	B454	Telephone Operator 305-370
4.1	1	B454	Telephone Operator (i 305-370
5	1	C152	Watchman
6	2	C152	Watchman (k 365

# Section 75.01 PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT— PENINSULA DIVISION (Continued)

Item	No. of	Class		Compensation
No.	Employee	es No.	Class-Title	Schedules
9	2	O166.1	Junior Operating Engineer	\$410-490
10	4	O168.1	Operating Engineer	465-555
11	3	U130	Reservoir Keeper	
11.1	1	U130	Reservoir Keeper	(k 455.00
12	1	U212	Ranger	
13	2	U212	Ranger	(k 405.00
14	1	U227	General Maintenance Foreman	615-730
15	1	U228	Meterman, Country	425-505
17	1	U236	Assistant Superintendent, Penins	ula
			Division	(z 750-900
18	1	U246	Superintendent, Peninsula	
			Division	(z 860-1,050

# Section 75.1. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT— PENINSULA DIVISION (Continued)

#### WAGES

Item	No. of	Class			pensation
No.	Employe	es No.	Class-Title	S	chedules
1	2	A154	Carpenter		\$28.40
				6/16/60	29.80
$\frac{2}{3}$	1	A354	Painter	(h	3.50
3	1	A404	Plumber		33.12
3.1	1	E150	Lineman Helper		26.88
			_	6/1/60	28.11
4	1	E154	Lineman	. (d	32.41
				6/1/60	33.64
5	38	J4	Laborer	. (v 22	.92-29.32
				5/1/60 24	.36-30.76
6	2	J66	Garageman	. (m, d	19.20
				6/1/60	20.00
8	3	M54	Auto Machinist	(w	128.40
				6/1/60	135.60
9	2	O1	Chauffeur	(v 23	.52-32.64
				5/1/60 25	.04-32.64
10	2	O58	Gardener	(d	22.92
				5/1/60	24.36

# Section 75.1. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT— PENINSULA DIVISION (Continued)

WAGES (Continued)

			WAGES (Continu	ea)	
Item No.	No. of Employe	Class es No.	Class-Title		pensation hedules
11	1	O60.1	Foreman Gardener	(h	3.54
12	1	O152	Engineer of Hoisting	5/1/60 and	3.72
			Portable Engines	(v 25	.44-33.52
13	1	U113	Pipe Welder	(d	33.12
14	2	U116	Serviceman	(d	31.59
15	2	U118	Serviceman's Assistar	5/1/60	31.81 27.00
10	_	0110	Ser viceinair 5 115515tar	5/1/60	27.86
16	1	U120	Gateman	(d	34.75
16.1	. 3	U230	Maintenance Forema	5/1/60 n (A)(d 5/1/60	34.99 28.32 29.76
				5/1/00	_0.10

# Section 75.2. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT— ALAMEDA SYSTEM

Item No.	No. of Employe	Class es No.	Class-Title Compensation Schedules
16.2	1	B408	General Clerk-Stenographer \$330-395
18	1	C102	Janitress (p.t. 305-365
21	1	U130	Reservoir Keeper 375-455
22	2	U212	Ranger 345-405
22.1	1	U227	General Maintenance Foreman . 615-730
22.1.	1 1	U228	Meterman Country (k 505.00
23	1	U231	Assistant Superintendent, Alameda
			District
24	1	U232	Superintendent, Alameda Dist (z 720-860

# Section 75.2.1. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT— ALAMEDA SYSTEM (Continued)

			WAGES		
Item No.	No. of Employe	Class es No.	Class-Title	Con	pensation chedules
25	1	A154	Carpenter	(d	\$28.40
			6/16	/60	29.80
26	11	J4	Laborer	(v 22	.92-29.32
			5/1/6	30 24	.36-30.76
27	1	O58	Gardener	(d	22.92
			5/1	/60	24.36
27.1	1	U230	Maintenance Foreman (A)	(d	28.32
			5/1	/60	29.76

# Section 75.3. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO WATER DEPARTMENT— GENERAL AND MISCELLANEOUS

Item No. of Class No. Employees No.	Class-T	itle	Compensation Schedules
28		Frucks at rates fixed i	n

### Section 76. PUBLIC UTILITIES COMMISSION—SAN FRANCISCO WATER DEPARTMENT (Cont.)

#### CONSTRUCTION EMPLOYMENT OUTSIDE OF SAN FRANCISCO

(The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 6¼% for second or third shift, 6¼% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	No. of Employees	Department-Title	Per Month
1	1	Construction Engineer	\$1,120.00*
2	1	Inspector	600.00
3	1	Senior Inspector	700.00
4	1	General Clerk-Stenographer	395.00
5	1	Senior Draftsman	615.00
6	1	Junior Engineer	600.00
7	1	Assistant Engineer I	700.00
8	2	Assistant Engineer II	810.00*
9	3	Surveyor's Field Assistant	515.00
10	1	Instrumentman	570.00
11	1	Chief of Party	645.00

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

#### Section 77. PUBLIC UTILITIES COMMISSION— INTERDEPARTMENTAL SERVICES

#### FOR CONSTRUCTION OUTSIDE OF SAN FRANCISCO

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40-hour week. Lower rates may be paid. For employees paid on a monthly basis add: 64% for second or third shift, 64% for a night tour of duty as defined in this ordinance. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Department-Title	Per Month
1	Architect	\$ 985.00*
2	Accountant I	1
3	Accountant II	590.00
4	Accountant III	680.00*
5	Chief of Party	645.00
6	Draftsman	560.00
7	Draftsman, Junior	450.00
8	Draftsman, Senior	615.00
9	Engineer	925.00*
10	Engineer Assistant, Class I	700.00
11	Engineer Assistant, Class II	810.00*
12	Engineer, Construction	1,120.00*
13	Engineer, Junior	600.00
14	Engineer, Senior	1,070.00*
15	General Clerk-Stenographer	395.00
16	General Clerk-Typist	390.00
17	General Storekeeper	480.00
18	Inspector	600.00
19	Senior Inspector	700.00
20	Instrument Man	570.00

### Section 77. PUBLIC UTILITIES COMMISSION— INTERDEPARTMENTAL SERVICES (Cont.)

Item		Per
No.	Department-Title	Month
21	Janitor	365.00
22	Housekeeper	325.00
24	Special Agent	390.00
25	Surveyor's Field Assistant	515.00
26	Timekeeper	390.00
27	Watchman	365.00
28	Subject to prior approval of the Civil Service	
	Commission, other classifications, as needed,	
	at rates not to exceed that prevailing for the	
	particular classification.	
29	Trucks and Teams at rates established by pur-	
	chaser's contracts.	

*Occupants of these positions shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation, for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week.

#### Section 83. BOARD OF EDUCATION (County Offices, etc.)

Item No.	No. of Employees	Class-Title	Maximum Annual Compensation
1	1	Superintendent of Schools	(c \$14,500.00
2	7	Commissioners	(b 100.00

#### Section 83.1 BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES

Item	No. of	Class		ompensation
	Employe		Class-Title	Schedules
	1	A6	Supervisor of Maintenance and Re-	_
•	_	110	pair of School Buildings (2	
1.1	. 1	A7	Assistant Supervisor of Repair of	
1.1		21.1	School Buildings (2	
5	24	B4	Accountant I	
-				
6	6	$_{ m B6}$	Accountant II	
6.1	. 2	B10	Accountant III (	z 570-680
7	1	B14	Senior Accountant (	z 710-850
7.1	. 1	B16	Supervising Accountant (	z 820-1,000
8	. 1	B85	Confidential Secretary to	,
			Superintendent of Schools	545-650
10	4	B210	Office Assistant	250-300
11	2	B222	General Clerk	320-385
12	1	B228	Senior Clerk	420-495
12.1	. 1	B234	Head Clerk	495-595
12.2	1	B239	Statistician	490-590
12.3		B306A	Duplicating Machine Operator	
12.0	, 1	25001.	(Multilith or Davidson)	410-490
13	8	B308	Calculating Machine Operator	330-390

### Section 83.2. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employe	Class es No.	Class-Title	(	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM)		\$320-385
13.2	3	B310	Tabulating Machine Operator		
			(IBM)		350-425
13.3	1	B310.1	Senior Tabulating Machine		
			Operator (IBM)		450-540

### Section 83.2. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

No. Em 13.4 14 14.01 14.1 16	1 2 1 6 1	B310.4 B311 B327 B352 B354	Supervisor Tabulating Division (Bookkeeping Machine Operator Photostat Operator Storekeeper General Storekeeper	. 400-480
17 18	1 1	B380	Custodian ROTC School Supplies Analyst	330-400

### Section 83.2.1. **BOARD OF EDUCATION—**NON-CERTIFICATED EMPLOYEES (Continued)

		-	1011 0220222222222222	(00111111111111111111111111111111111111
Item No.	No. of Employee	Class es No.	Class-Title Co	mpensation Schedules
	3	B407	Stenographer I	\$280-325
	2	B407	Stenographer I (p.t.	280-325
18.3		B407	Stenographer I (To serve during	200-020
10.0	2	Dioi	school year only)	280325
19	96	B408	General Clerk-Stenographer	
20	24	B408	General Clerk Stenographer (p.t.	330-395
21	79	B408	General Clerk-Stenographer (To	
			serve during school year cnly)	
21.1	2	B410	Legal Stenographer	
22	8	B412	Senior Clerk-Stenographer	420-495
23	4	B454	Telephone Operator	
24	3	B511	Typist I	275-320
24.1	2	B511	Typist I (p.t.	275-320
24.2		B511	Typist I (To serve during school	
	_			275-320
25	78	B512	year only) General Clerk-Typist	325-390
25.2		B512	General Clerk-Typist (To serve	020 000
20.2	01	1012	during school year only)	325 300
25.3	36	D519	Common Clark Transit (n.t.	225 200
			General Clerk-Typist (p.t.	
	1	B516		
	1	C52	Elevator Operator (k	
26	133	C102.1	School Janitress	
27	12	C102.1	School Janitress (p.t.	325-385

### Section 83.3. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

Item	No. of	Class		Compensation
No.	Employee	s No.	Class-Title	Schedules
29	320	C106	School Janitor	\$325-385
30		C106	School Janitor (p.	t. 325-385
32	33	C106.1	Working Foreman School Janitor	370-435
32.1	1	C108.1	Foreman, School Janitor	390-450
33	2	C111	Assistant Supervisor of School	
			Janitors	. 420-500
33.1	1	C112	Supervisor of School Janitors	500-600
34	9	C152	Watchman (p.	t. 305-365
35	3	I 2	Kitchen Helper (To serve during	
			school year only)	. 260-320
37.2	7	I 116	Orderly (To serve during school	
			year only)	265-325
38	42	J78	Stockman	
40	2		Foreman, Stockman	
40.1	1	L210	Assistant Supervisor of School	
			Cafeterias	. 495-595

### Section 83.3 BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

	No. of Employe	Class es No.	Class-Title	ompensation Schedules
40.2	2	L210	Assistant Supervisor of School	
			Cafeterias (To serve during	
			school year only)	. 495-595
41	2	L610	Vision Screening Technician (To	
			serve during school year only)	480-550
41.1	2	L702	Laboratory Assistant	330-380
42	1	O1	Chauffeur	. 450-540

### Section 83.3.1. **BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)**

e)

### Section 83.4. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

No.	No. of Employe	es No.	Class-Title	mpensation Schedules
52		L704	Laboratory Attendant (as needed) (p.t., h	\$ 1.35
52.1			Readers (as needed) (p.t., h	1.00
53			Dormitory Proctors (as	
			needed) (p.t.	
54			Part time employment as needed at pro rate of rates fixed in salary standardization ordinance.	
55	40	R56	Recreation Director (as needed) (p.t., h	2.35
56		R56	Recreation Director as needed part- time school term, full-time	
			school vacation (p.t., h	2.35
			Or at rate of	430-515
56.1 57	2	R58 R52	Supervising Director (z Locker Room Aid	545-650
91		1102	(as needed) (p.t., h	1.25

# Section 83.4.1. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

			WAGES		
Item No.	No. of Employe	Class es No.	Class-Title	Con	npensation chedules
1	11	A154	Carpenter	(d 6/16/60	\$28.40 29.80
2	2	A160	Foreman Carpenter		32.40 33.80

### Section 83.4.1. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued)

	WAGES (Continued)						
Item No.	No. of Employee	Class es No.	Class-Title		pensation nedules		
3	6	A354	Painter	(h	3.50		
4	3	A404	Plumber	(d	33.12		
5	2	A456	Sheet Metal Worker	(d	30.80		
6	2	A504	Steamfitter	(d	33.12		
7	3	E108	Electrician	. (d	32.41		
				6/1/60	33.64		
8	2	I 12	Cook (To serve during sch	ool			
			year only)	(p.t., u	17.05		
9	2	O1	Chauffeur	(v 23.	52-32.64		
				5/1/60 25.	04-32.64		
10	2	O1	Chauffeur (as needed)	(p.t., v 23.	52-32.64		
				5/1/60 25.	04-32.64		
10.1	7	O3	School Truck Driver	(v 23.	52-25.60		
				5/1/60 25.	04 - 27.12		
10.2	29	O58	Gardener	. (d	22.92		
				5/1/60	24.36		
10.3	1	O60	Sub-Foreman Gardener .	(h	3.54		
				5/1/60	3.72		
11	3	O122	Window Shade Worker	(d	22.76		
12	1	O140	Pianc Tuner	(d	24.96		

# Section 83.5. BOARD OF EDUCATION— NON-CERTIFICATED EMPLOYEES (Continued) (SCHOOL CAFETERIA)

			,	,	
Item No.	No. of Employee	Class es No.	Class-Title Compensation Schedules		
2	24	I 82	Cook Manager Secondary School Cafeteria (p.t., h \$2.40-2.70		70
3	22	I 84	Assistant Cook Secondary	Assistant Cook Secondary	
4	20	I 86	School Cafeteria . (p.t., h 1.95-2.05 Cook Manager Elementary	Cook Manager Elementary	
5	21	I 90	School Cafeteria (p.t., h 2.00-2.10 Service Counter Attendant Sec-		10
c	120		ondary School Cafeteria (p.t., h 1.72 School Cafeteria Helper (p.t., h 1.80		
$\frac{6}{7}$	130 118	I 92 I 92	School Cafeteria Helper.	School Cafeteria Helper.	00
			Exempt positions under \$125.00 per month (p.t., h 1.80		80
8	30	I 94	School Cafeteria Helper— Male (p.t., h 1.80	School Cafeteria Helper—	9n
8.1	12	I 94	School Cafeteria Helper—Male.	School Cafeteria Helper—Male.	00
			Exempt positions under \$125.00 per month (p.t., h 1.80		80
9			Student Help (p.t. Under \$50 per n		er mo.

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedule and as reported by the appointing officer when and as approved by the Civil Service Commission.

#### Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employe		Class-Title	C	ompensation Schedules
1	3		Commissioner	(b	\$100.00
1.1	1	B68	Chief Clerk	(z	595-715
2	2	B210	Office Assistant		250-300

#### Section 84. CIVIL SERVICE COMMISSION (Continued)

Item	No. of	Class		Compensation
No.	Employe	es No.	Class-Title	Schedules
3	5	B222	General Clerk	. 320-385
4 5	1	B228	Senior Clerk	
5	2	B234	Head Clerk	
6	8	B408	General Clerk-Stenographer .	330-395
8	11	B512	General Clerk-Typist	. 325-390
9	2	B516	Senior Clerk-Typist	390-460
9.0	1	G50	Examination Prector	000 100
			(as needed) (p.t.,	h 2.10
9.1	. 1	G50.2	Personnel Aide	420-500
9.2		G50.3	Personnel Aide Personnel Aide (Tests and	
			Measurements)	420-500
10	3	G51		
11	4	G52		595-710
12	6	G58	Civil Service Examiner	
12.1		G58.1		
12.2		G58.2		
12.3		G58.3		(
				(z 745-895
12.4	2	G58.4		(z 640-765
13	1	G59.1		·
				(z 860-1,050
14	1	G59.2		(z 860-1,050
15	1	G61		(z 1,350-1,530
16	1	G63		(,
	_		Activities	(z 990-1,190

#### Section 85. RETIREMENT SYSTEM

Yésan	BT	Class		Commonantion
Item No. of Class No. Employees No.			Class-Title	Compensation Schedules
1	1	B4	Accountant I	\$425-510
1.01	î	B10	Accountant III (	
1.02	1	B14	Senior Accountant (	
1.02	1	B82	Secretary, Retirement System (	
				2 1,000-1,200
1.2	1	B82.1	Assistant Secretary, Retirement	- 750 000
	_		System	
1.3	1	B210	Office Assistant	
2	$\frac{2}{1}$	B222	General Clerk	. 320-385
3	1	B244	Junior Actuary	490-590
$\frac{2}{3}$	1	B245	Assistant Actuary (	z 710-850
5	12	B308	Calculating Machine Operator	. 330-390
5.1	1	B309	Key Punch Operator (IBM)	
5.2	4	B310	Tabulating Machine Operator	
5.3	1	B310 4	Supervisor, Tabulating Division (	
6	7	B408	General Clerk-Stenographer	
7	1	B422	Hearing Reporter as needed,	. 300-000
7		B422		a transcriptions
				s transcriptions
7.1	8	B512		325-390
7.2	1	G110	Compensation Claims Adjuster (	
8	2	L360	Physician (p.	t. 880-980
10			Medical Examiners and medical	ıl
			testimony as needed at fees	
			fixed by Retirement Board.	

#### Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employee	Class es No.	Class-Title		mpensation Schedules
1	1	L40	Medical Director	(z \$1	1,100-1,230
2	2	B4	Accountant I		425-510
2.0	1 1	B14	Senior Accountant	. (z	710-850
2.2	1	B210	Office Assistant		250-300
3	2	B222	General Clerk		320-385
4	1	B228	Senior Clerk		420-495
5	1	B309	Key Punch Operator		320-385
6	2	B310	Tabulating Machine Operator		
			(IBM)		350-425
7	1	B310.1	Senior Tabulating Machine		
			Operator (IBM)		450-540
8	2	B408	General Clerk-Stenographer		330-395
11	7	B512	General Clerk-Typist		325-390
12	1	G120	Claims Supervisor, Health		
			Service System	. (z	600-720

#### Section 86b. PARKING AUTHORITY

Item I	No. of nployee	Class s No.	Class-Title	Compensation Schedules
.01	5		Members of Parking Authority,	
			\$10.00 per meetin	g
1	1	B62	Secretary, Parking Authority . (	z \$610-725
2	1	B94	General Manager, Parking	
			Authority (	z 900-1,100
3	1	B408	General Clerk-Stenographer	
4	1	B416	Confidential Secretary, General	
			Manager Parking Authority	. 395-475

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 26, 1959.

#### ROBERT J. DOLAN, Clerk

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 1, 1959:

ROBERT J. DOLAN, Clerk

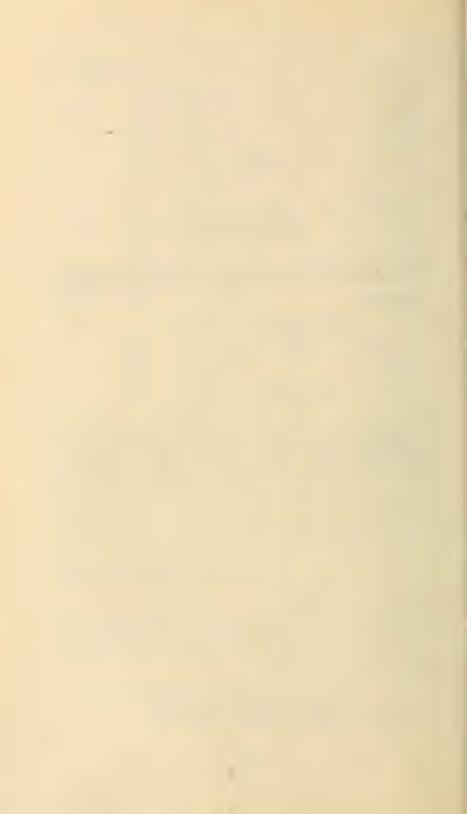
Approved June 2, 1959.

GEORGE CHRISTOPHER, Mayor

# Salary Standardization Ordinance

Employees Subject To Provisions of Sections 151 and 151.1 of the Charter

Effective July 1, 1959



## Salary Standardization Ordinance

File No. 822-58-1, Ordinance No. 143-59.

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment, and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1959.

Be it ordained by the People of the City and County of San Francisco:

Section I. Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Sections 151 and 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and pay rolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual

salary ordinance.

#### Section II. Work Schedules:

(a) Normal Work Schedules: A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided.

#### (b) Other Normal Work Schedules:

- 1) Work Schedules on Operations at Remote Locations, Change of Shifts, etc.: On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for such operations.
- 2) Saturday Morning Work Schedules: In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty

on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.

3) Work Schedules for Employees in Classes in Division R—Recreation Service, and Division X—Library Service: Employees whose positions are allocated to classes in Division R—Recreation Service and Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such employees. As of December 31, 1959, the provisions of this paragraph shall terminate provided that no additional costs will result, or provided that such additional funds as may be required are appropriated. Employees whose positions are allocated to classes in Division X—Library Service, may on a voluntary basis work a forty hour week in six days when required in the interest of furthering the education and training of the employee.

4) Work Schedules for Employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service

Commission.

(c) Part Time Work Schedules: Except as otherwise provided herein, a tour of duty of less than eight hours per day for employees whose compensations are fixed on a monthly basis shall be considered part time: provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on payrolls, budget estimates, salary ordinance and similar documents.

(d) Intermittent Work Schedules: Intermittent service is service requiring eight hours work per day, but less than five days per week.

### Section III. Application of Schedules of Compensation to Various Work Schedules:

- (a) Normal Work Schedules: The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.
- (b) Part Time Work Schedules: Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employees, and as recorded on time rolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.
- (c) Intermittent Work Schedule: When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided, however, that no employees shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

#### Section IV. Additional Compensation:

- (a) For Services Requiring Continuous Direct and Personal Contact with Persons Suffering from Contagious Disease: Employees, other than physicians assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco General Hospital, or the Morgue of the San Francisco General Hospital whose duties require continuous direct and personal contact with patients suffering from contagious diseases shall be paid Fifteen Dollars (\$15.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.
- (b) For Night Tour of Duty: A night tour of duty is eight hours work completed within nine hours commencing after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are required to work a night tour of duty of eight hours shall be paid 6¼% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis, or to employees in Class L504 Emergency Hospital Surgeon, but shall apply to employees in Division R—Recreation Service working forty hours per week within six days as provided in Section II, subdivision (b3) hereof.
- (c) For Shift Work: A shift is a tour of duty of eight hours work completed within nine hours. Where more than one shift is worked, the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are required to work a second or third shift of eight hours shall be paid  $6\frac{1}{4}$ % more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon. First shift shall consist of a minimum of eight hours work.
- (d) For a Split Shift: A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar and fifty cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis or to employees in Class L504 Emergency Hospital Surgeon.
- (e) For Standby Service: Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.
- (f) Employees Performing Services at Sewage Treatment Plants: Employees other than J4 Laborers required to work intermittently in section of sewage treatment plants heretofore or hereafter designated by the Civil Service Commission as entitling J4 Laborers, when

working in such sections, to the O210 Sewer Cleaner's rate of pay, shall be paid ten per cent more than the amount to which they are otherwise entitled for the period of such services.

#### Section V. Overtime:

(a) Overtime and Compensation Therefor for Positions Subject to Section 151: Wherever circumstances or exigencies of the service demand, appointing officers subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part-time employees, employees in Class L504 Emergency Hospital Surgeon, or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance. whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly hourly or daily basis, in excess of the regular or normal work schedule of employees shall be designated as overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal work schedules when and as convenient. Such positions designated as executive, administrative, and professional to which this provision applies shall be enumerated in the annual salary ordinance.

All overtime worked by employees which is authorized by the appointing officer shall be recorded on separate time rolls for monthly

employees.

When work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approved the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter, said employees may be compensated for such overtime worked at rates of pay for their regular civil service classification.

Compensation for overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked.

Compensation fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem time rolls shall indicate the total cost of overtime reported and compensated therefor,

(b) Overtime for Positions Related to Classes under Section 151.3: Premium pay for overtime, shift work and holidays worked and designation of holidays and work schedules and cost of living adjustments for classifications, the compensations for which are fixed under Section 151 of the Charter, but in a defined relationship to a rate for a related classification compensation for which is fixed under Section 151.3 of the Charter, premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-Foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (e.g., "10% above the rate for class..." or "60%

of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designations of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classifications is derived.

Holidays for classes O51 Farmer Sub-Foreman, O52 Farmer, and U230 Maintenance Foreman indicated as "A" in the annual salary ordinance shall be in accordance with those established for Class J4

Laborer.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described hereinabove for the class receiving the cost of living adjustment.

#### Holidays for Employees Whose Compensations Are Section VI. Fixed Herein:

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency employees whose compensations are fixed in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees. January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; twelve m. to three p. m. on Good Friday; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of differ-

ent holidays.

Provided further that holidays for employees in Class L504 Emergency Hospital Surgeon shall be as determined by the Director of Public Health with the approval of the Civil Service Commission.

Employees required by their respective appointing officers to work on any of the above specified or substitute holidays shall be paid extra compensation of one additional day's pay at time and one-half the usual rate in the amount of 12 hours pay for 8 hours worked or

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation, but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation, or employees working a five-day work week schedule other than Monday through Friday inclusive, and employees of the Department of Public Health assigned to the laundries of the San Francisco General Hospital or Laguna Honda Home shall be allowed another day off if a holiday specified herein falls on the day off immediately preceding that day which begins their tour of duty.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid

for such holiday.

- (b) Exceptions: Provided, however, that persons employed for holiday work only or employees in Class L504 Emergency Hospital Surgeon shall not receive the extra compensation referred to herein. Holidays for classes O51 Farmer Sub-Foreman, O52 Farmer and U230 Maintenance Foreman indicated as "A" in the annual salary ordinance shall be in accordance with those established for Class J4 Laborer.
- (c) Time Off for the Purpose of Voting: If a registered voter does not have sufficient time outside of his working hours within which to vote at any general, direct primary or presidential primary election, he may, without loss of pay, take off so much working time as will, when added to his voting time outside his working hours, enable him to vote.

If an employee has four consecutive hours in which to vote, either between the opening of the polls and the beginning of his regular working shift, or between the end of his regular working shift and the closing of the polls, he shall be deemed to have sufficient time outside of his working hours within which to vote. If he has less than said four consecutive hours, he may take off so much time as will enable him to vote, but not more than two hours of which shall be without loss of pay; provided that he shall be allowed time off for voting only at the beginning or end of his regular working shift, whichever allows him the most free time for voting and least time off from his regular working shift, unless otherwise mutually agreed.

If the employee on the third working day prior to the day of the election, knows or has reason to believe, that he will need time off to enable him to vote on election day, he shall give his employer at least two working days' notice that he desires time off in accordance

with the provisions of this section.

#### Section VII. Method of Payment:

(a) Application of Schedules of Compensation: Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1959, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof, and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary desires to accept a non-promotive appointment, the appointee shall enter the new position at that salary fixed for such class (including seniority increments) in the schedules of compensation which is immediately in excess of the salary which the employee received immediately prior to his appointment to such position.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) Compensation Adjustments: Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1959, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1959, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during a prior fiscal year will receive a lesser salary than if promoted in the same class during 1959-60, his salary shall be adjusted on July 1, 1959, to the rate he would have received had he been promoted in

1959-60.

Provided further that if the application of the salary schedule would result in a decrease in the compensation of an occupant of a position, such compensation shall not be reduced and such occupant shall continue to receive such compensation until he has completed the necessary service which would entitle him to additional compensation in accordance with the provisions contained herein.

(c) Compensation Upon Transfer or Re-employment: An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class, further increments shall be allowed on the first day of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is reemployed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary in the same class and department in which he has holdover status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who, with an interruption of not more than 30 calendar days in the continuity of employment is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with an interruption of not more than 30 calendar days in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with an interruption of not more than 30 calendar days in the continuity of employment has been, or is appointed to a position in the same classification from a list of eligibles established by a regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a

permanent position in such class.

(d) Exceptions: No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive or appointive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments and periods of such absence shall be credited in the same manner as actual service rendered.

#### Section VIII. Methods of Calculation:

- (a) Monthly: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half of the monthly salary herein provided for his position if, during the payroll period of a half month, he works every workday included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in a normal work schedule in the payroll period into half the monthly salary provided herein for the position.
- (b) Conversion of Annual or Monthly Rates to Semi-Monthly Rates: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half  $(\frac{1}{2})$ , it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half  $(\frac{1}{2})$  or more the amount shall be increased to the next full cent.

Seniority Increments: Advancement from the mini-Section IX. mum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments, provided that an employee who, in accordance with the provisions of Section VII, enters a classification at a rate of pay in excess of the prescribed entrance rate (1st step) shall be advanced one step on the first of the month following completion of probationary appointment and to successive step in accordance with the periods of service indicated in the schedules below until the maximum is reached, i.e., after one year of service at each step. Increment shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. Required service shall be considered completed if the employee reports for duty on the first working day (exclusive of legal holidays) of the month. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

#### COMPENSATION SCHEDULE PLAN 1959-1960

Schedule Number	1st Step Entrance	2nd Step After Six Months' Service	3rd Step After One Year's Service	4th Step After Two Years' Service	5th Step After Three Years' Service
1 2 3	\$1.20 hr. 1.95 hr. 2.00 hr.	\$1.25 hr. 2.00 hr. 2.10 hr.	\$2.05 hr.		
4 5	2.40 hr. 2.40 hr.	2.50 hr. 2.50 hr.	2.60 hr. 2.60 hr.	\$2.70 hr.	
6 7 8	2.45 hr. 2.50 hr. 2.85 hr.	2.55 hr. 2.60 hr. 3.05 hr.	2.65 hr.	2.75 hr.	
9 9a	3.05 hr. 3.05 hr.	3.15 hr. 3.13 hr.	3.21 hr.		

Schedule	1st Step	2nd Step After Six Months'	3rd Step After One Year's	4th Step After Two Years'	5th Step After Three Years'
Number	Entrance	Service	Service	Service	Service
10	3.22 hr.	3.32 hr.	3.42 hr.		
11	3.51 hr.	3.62 hr.			
12	3.70 hr.	3.82 hr.	3.93 hr.		
13	\$285	\$295			
14	250	260	\$270	\$285	\$300
15	270	275	285	295	305
16	260	270	285	300	315
17	265	275	290	305	320
17a	260	275	290	305	320
18	275 -	290 *	305 -	320	
19	265	280	295	310	325
20	275	285	295	310	325
21	280	295	310	325	
22	275	290	305	320	335
23	290	305	320	335	
23a	290	305	320	340	
24	285	300	315	330	345
25	300	315	330	345	
25a	300	315	330	350	
26	285	300	315	330	350
27	290	305	320	335	350
28	305	320	335	355	
29	315	330	345	360	0.05
30	300	315	330	345	365
31	305	320	335	350	365
32	305	320	335	350	370
33	315	330	350	370	
34	320	335	355 360	375	
35 36	330 315*	345 330*	345*	380 365 -	385
37	320	335	350	365	385
38	325	340	355	370	385
39	320	335	350	370	390
40	325	345	365	390	000
41	325	340-	355	370	390
42	330	345	360	380	390
43	325	340	355	375	395
44	330	345	360	375	395
45	330	345	360	380	400
46	345	360	380	400	
47	345	360	380	405	
48	330	345	365	385	405
49	335	350	365	385	405
50	335 *	350	370-	390.	410
51	345	365	390	415	
52	345	360	375	395	415
53	350	370	390	415	
53a	360	375	395	415	122
54	345	360	380	400	420
55	355	370	385	400	420
56	360	380	400	420	
57	345	370	395	425 405	425
58	345	365	385	405 425	440
59	350	375	400 385	405	425
60	350	365 380	400	425	440
61	360	$\frac{380}{375}$	390	405	425
62	360 350	370 370	390	410	430
63	360 360	380	405	430	100
64 65	380	390	400	415	430
66	365	380	395	415	435
00	000	000			

Schedule	1st Step	2nd Step After Six Months'	3rd Step After One Year's	4th Step After Two Years'	5th Step After Three Years'
Number	Entrance	Service	Service	Service	Service
67	370	390	410	435	
68	360	380	400	420	440
69	365	385	405	425	445
70	370	390	410	430	450
71	380	400	425	450	200
$7\overline{2}$	390	410	430	450	
73	375	400	425	455	
74	375	395	415	435	455
75	390	410	430	455	100
76	390	410	435	460	
77	390	405	420	440	460
78	400	415	430	445	460
79	385	405	425	445	465
80	390	415	440	465	100
81	390	410	430	450	470
82	410	430	450	470	110
83	410	425	440	455	470
84	395	415	435	455	475
85	410	430	450	475	710
09					
86 (onl	y) \$370 410 480	Second Six	Months' Wo Months' Wo Months' Wor	rk Period	
07	400	490	440	460	400
87	400	420	440	460	480
88	420	440	460	480	405
89	405	425	445	465	485
90	410	430	450	470	490
90a	420	440	465	490	
91	430	450	470	490	
92	420	435	455	475	495
93*	420 🖡	440	460	480	500 •
94	425	440	460	480	500
95	425	445	465	485	505
96	425	445	465	485	510
97	430	450	470	490	510
<b>9</b> 8	430	450	470	490	515
99	435	455	475	495	520
100	440	460	480	500	525
101	445	465	485	505	530
102	440	460	485	510	535
103	445	465	485	510	535
104	450	470	490	515	540
105	455	475	495	515	540
106	470	485	500	520	540
107	435	460	485	515	545
108	440	465	490	515	545
109	455	475	495	520	545
110	460	480	500	525	545
110a	450	475	500	525	550
111	460	480	500	525	550
112	480	500	525	550	
113	480	500	525	550	
114	465	485	505	530	555
115	520	535	555	000	000
116	465	485	510	535	560
116a	480	505	530	560	000
116b	470	490	515	540	565
117	475	495	520	545	570
118	480	500	525	550	575
119	520	535	555	575	010
120	485	505	530	555	580
120	100	300	990	999	900

Schedule	1st Step	2nd Step After Six Months'	3rd Step After One Year's	4th Step After Two Years'	5th Step After Three Years'
Number	Entrance	Service	Service	Service	Service
120a	485	510	535	560	585
121	490	515	540	565	590
122	500	525	550	575	590
123	495	520	545 560	570	595
$\frac{124}{125}$	495 500	$525 \\ 520$	545	595 570	595
126	500	525	550	575	600
127	540	560	580	600	000
128	505	530	555	580	605
129	505	530	555	580	610
130	515	540	565	590	610
131	515	540	565	590	615
132 133	525	555	585	615	015
133	525 520	545 545	565 570	590 595	$615 \\ 620$
135	525	555	585	620	020
136	525	550	575	600	625
137	525	550	575	600	630
138	540	570	600	630	
139	530	555	580	605	635
140	530	555	580	610	640
141	535	560	585	610	640
142	540	565	590	615	640
$\frac{143}{144}$	540 615	565 645	590	615	645
144	545	570	595	620	650
146	545	570	595	625	655
147	550	575	600	630	660
148	555	580	605	635	665
149	560	585	610	635	665
150	555	580	610	640	670
151	560	585	610	640	670
152	565	590	615	640	670
153 154	565 570 /	590 595	615 620	645 650	675 680
155	570	595	625	655	685
156	575	600	630	660	690
157	580	605	630	660	690
158	580	605	635	665	695
159	595	615	645	675	700
160	600	625	650	675	700
161	590	615	$645 \\ 645$	$675 \\ 675$	705 705
$\frac{162}{163}$	595 595	620 620	650	680	710
164	600	625	650	680	710
165	595	625	655	685	715
166	600	630	660	690	720
167	660	690	720		
168	610	640	670	700	725
169	690	725	ara.	700	730
170	610	640	670 670	700 700	730
$\begin{array}{c} 171 \\ 172 \end{array}$	615 615	$640 \\ 645$	670 675	705	735
173	620	650	680	710	740
174	620	650	680	710	745
175	630	655	685	715	745
176	595	630	670	710	750
177	630	660	690	720	750
178	635	665	695	725	755 760
179	640	670 670	700 700	730 730	760 765
180	640	070	100	100	100

Schedule   Number   Entrance   Six Months   One Year's   Service   Service		1st Step	2nd Step	3rd Step	4th Step	5th Step
Number		ist Step	After	After	After	After
181         645         675         705         735         770           182         650         680         710         740         770           184         650         680         710         745         780           184         650         680         710         745         780           185         660         690         720         755         785           186         665         695         725         755         790           187         730         760         790         760         790           189         670         700         730         760         795           190         670         700         730         760         795           190         670         700         730         760         795           190         670         700         730         760         795           190         670         700         730         760         795           190         680         710         740         775         810           192         690         720         750         785         820		Entrance				
182         650         680         710         740         775           183         650         680         710         740         775           184         650         680         710         745         780           185         660         680         720         750         785           186         665         695         725         755         790           187         730         760         795         785         189         670         700         730         766         795           189         670         700         730         765         800         190         660         710         740         775         810           190         670         700         730         765         800         191         680         710         740         775         810           190         670         700         730         765         800         191         80         710         740         775         810         825         193         766         785         820         193         766         775         785         820         194         690         725				705		
183         650         680         710         740         775           185         660         690         720         750         785           186         665         695         725         755         790           187         730         760         790         785         780         795           188         665         695         725         760         795         190         670         700         730         765         800           190         670         700         730         765         800         190         680         710         740         770         800         190         690         720         750         785         820         191         680         710         740         775         810         192         690         720         750         785         820         194         690         725         755         790         825         195         695         730         766         795         830         196         695         730         766         795         835         197         805         840         199         805         845         190				710	740	
185         660         690         720         750         785           186         665         695         725         755         790           187         730         760         790         780         780         795           189         670         700         730         765         800         190         670         700         730         765         800         190         680         710         740         770         800         191         680         710         740         775         810         192         690         720         750         785         820         194         690         725         755         790         825         194         690         725         755         790         825         195         695         730         760         795         830         196         695         730         760         795         830         196         695         730         760         795         835         197         705         735         770         805         840         835         197         705         735         770         805         840         835         197						
186         665         695         725         755         790           187         730         760         790         795         188         665         695         725         760         795         189         670         700         730         760         795         189         670         700         730         760         795         189         680         710         740         770         800         191         680         710         740         775         810         800         191         680         710         740         775         810         800         191         690         720         750         785         820         193         760         795         830         194         690         725         755         790         825         195         695         730         766         795         830         196         695         735         765         800         835         197         705         735         765         800         835         197         705         735         775         780         80         845         200         710         745         785         810         845						
187         730         760         790           188         665         695         725         760         795           189         670         700         730         765         800           190         670         700         730         765         800           190         680         710         740         775         810           191         680         720         750         785         820           193         760         790         820         820           194         690         725         755         790         825           195         695         730         760         795         830           196         695         735         765         800         835           197         705         735         770         805         840           198         705         740         775         810         845           200         710         745         780         815         850           201         785         815         850         820         860           202         720         750						
188         665         695         725         760         795           189         670         700         730         765         800           190a         680         710         740         770         800           191         680         710         740         770         800           192         690         720         750         785         820           193         760         790         820         194         690         725         755         790         825           195         695         730         760         795         830         196         695         735         765         800         835           197         705         735         766         795         830         198         705         740         775         810         845           200         710         745         780         815         850         290         750         785         820         860           201         785         815         850         820         860         203         725         755         790         830         870           202 </td <td></td> <td></td> <td></td> <td></td> <td>755</td> <td>790</td>					755	790
189         670         700         730         765         800           190a         680         710         740         770         800           191         680         710         740         775         810           192         690         720         750         785         820           193         760         790         820         795         825           194         690         725         755         790         825           195         695         730         760         795         830           196         695         735         765         800         835           197         705         735         770         805         840           198         705         740         775         810         845           200         710         745         780         815         850           201         785         815         850         820         860           202         720         750         785         820         860           203         725         755         795         835         875					760	795
190         670         700         730         765         800           190         680         710         740         770         800           191         680         710         740         775         810           192         690         720         750         785         820           193         760         790         820           194         690         725         755         790         825           195         695         735         760         795         835           196         695         735         760         795         835           197         705         735         760         805         840           198         705         740         775         810         845           199         805         845         840         845           200         710         745         780         815         850           201         785         815         850         80         80           202         720         750         785         820         86           203         725         755						
191		670	700	730		800
192         690         720         750         785         820           193         760         790         820         194         690         725         755         790         825           195         695         730         760         795         830           196         695         735         765         800         835           197         705         735         770         805         840           198         705         740         775         810         845           200         710         745         780         815         850           201         785         815         850         820         860           203         725         755         790         830         870           204         730         765         795         835         875           204         730         765         795         835         875           204         730         765         795         835         875           204         730         765         795         835         875           206         785         815						
193						
194         690         725         755         790         825           196         695         730         760         795         830           197         705         735         770         805         840           198         705         740         775         810         845           200         710         745         780         815         850           201         785         815         850         800         830         870           202         720         750         785         820         860         800         830         870           203         725         755         790         835         875         820         860         203         725         755         790         830         870         800         830         870         800         830         870         800         830         870         800         830         870         800         830         870         830         870         800         830         870         800         830         870         800         830         870         800         830         860         900					785	820
195         695         730         760         795         830           196         695         735         765         800         835           197         705         735         770         805         840           198         705         740         775         810         845           200         710         745         780         815         850           201         785         815         850         820         860           202         720         750         785         820         860           203         725         755         790         830         870           204         730         765         795         835         875           205         735         770         805         840         880           206         785         815         845         880           207         740         775         810         850         890           208         745         780         815         855         895           209         750         785         820         860         900           211					790	825
196         695         735         765         800         835           197         705         735         770         805         840           199         805         740         775         810         845           200         710         745         780         815         850           201         785         815         850         800         860           202         720         750         785         820         860           203         725         755         790         835         875           204         730         765         795         835         875           205         735         770         805         840         880           206         785         815         845         880           207         740         775         810         850         890           208         745         780         815         855         895           209         750         785         820         860         900           210         770         800         830         865         900           211						
198         705         740         775         810         845           199         805         845         845         800         815         850           201         785         815         850         820         860           202         720         750         785         820         860           203         725         755         790         830         870           204         730         765         795         835         875           205         735         770         805         840         880           206         785         815         845         880           207         740         775         810         850         890           208         745         780         815         855         895           209         750         785         820         860         900           210         770         800         830         865         900           211         760         795         830         870         915           212         770         805         840         880         925						
199         805         845         780         815         850           200         710         745         785         850         860         202         720         750         785         820         860         203         725         755         790         830         870         204         730         765         795         835         875         205         735         770         805         840         880         206         785         815         845         880         206         785         815         845         880         207         740         775         810         850         890         208         745         780         815         855         895         209         750         785         820         860         900         210         770         800         830         865         900         210         770         800         830         865         900         211         766         795         830         870         915         212         770         805         840         880         925         213         780         815         855         895         940         214         820						
200         710         745         780         815         850           201         785         815         850         860           202         720         750         785         820         860           203         725         755         790         830         870           204         730         765         795         835         875           205         735         770         805         840         880           206         785         815         845         880           207         740         775         810         850         890           208         745         780         815         855         895           209         750         785         820         860         900           210         770         800         830         865         900           211         760         795         830         870         915           212         770         805         840         880         925           213         780         815         855         895         940           214         820				775	810	845
201         785         815         850         860           202         720         750         785         820         860           203         725         755         790         830         870           204         730         765         795         835         875           205         735         770         805         840         880           206         785         815         845         880           207         740         775         810         850         890           208         745         780         815         855         895           209         750         785         820         860         900           210         770         800         830         865         900           210         770         805         840         880         925           211         760         795         830         870         915           212         770         805         840         880         925           212         770         805         840         880         925           213         780				790	015	050
202         720         750         785         820         860           203         725         755         790         830         870           204         730         765         795         835         875           205         735         770         805         840         880           206         785         815         845         880           207         740         775         810         850         890           208         745         780         815         855         895           209         750         785         820         860         900           210         770         800         830         865         900           211         760         795         830         870         915           212         770         805         840         880         925           213         780         815         855         895         940           214         820         860         900         940         214         820         860         900         950           217         800         825         865					019	690
203         725         755         790         830         870           204         730         765         795         835         875           205         735         770         805         840         880           206         785         815         845         880           207         740         775         810         850         890           208         745         780         815         855         895           209         750         785         820         860         900           210         770         800         830         865         900           211         760         795         830         870         915           212         770         805         840         880         925           213         780         815         855         895         940           214         820         860         900         940           215         785         820         860         900         950           217         800         825         865         910         960           218         800					820	860
205         735         770         805         840         880           206         785         815         845         880           207         740         775         810         850         890           208         745         780         815         855         895           209         750         785         820         860         900           210         770         800         830         865         900           211         760         795         830         870         915           212         770         805         840         880         925           213         780         815         855         895         940           214         820         860         900         940           215         785         820         860         900         950           216         900         950           217         800         825         865         910         960           218         800         830         870         915         965           219         805         835         875         920						
206         785         815         845         880           207         740         775         810         850         890           208         745         780         815         855         895           209         750         785         820         860         900           210         770         800         830         865         900           211         760         795         830         870         915           212         770         805         840         880         925           213         780         815         855         895         940           214         820         860         900         940           214         820         860         900         940           215         785         820         860         900         950           216         900         950         950           217         800         825         865         910         960           218         800         830         870         915         965           219         806         835         875         920						
207         740         775         810         850         890           208         745         780         815         855         895           209         750         785         820         860         900           210         770         800         830         865         900           211         760         795         830         870         915           212         770         805         840         880         925           213         780         815         855         895         940           214         820         860         900         940         215         785         820         860         900         950           216         900         950         860         900         940         950           217         800         825         865         910         960           217         800         830         870         915         965           219         800         830         870         915         970           221         805         840         880         925         975           222						880
208         745         780         815         855         895           209         750         785         820         860         900           211         770         800         830         865         900           211         760         795         830         870         915           212         770         805         840         880         925           213         780         815         855         895         940           214         820         860         900         940         214         820         860         900         950           216         900         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950         950						000
209         750         785         820         860         900           210         770         800         830         865         900           211         760         795         830         870         915           212         770         805         840         880         925           213         780         815         855         895         940           214         820         860         900         940           215         785         820         860         900         950           216         900         950         950         910         960           217         800         825         865         910         960           218         800         830         870         915         965           219         800         830         870         915         970           220         805         835         875         920         970           221         805         840         880         925         975           222         815         845         885         930         980           224						
210         770         800         830         865         900           211         760         795         830         870         915           212         770         805         840         880         925           213         780         815         855         895         940           214         820         860         900         940           215         785         820         860         900         950           216         900         950           217         800         825         865         910         960           218         800         830         870         915         965           219         800         830         870         915         970           220         805         835         875         920         970           221         805         840         880         925         975           222         815         845         885         930         980           223         880         910         945         980           224         820         856         895         945						
$\begin{array}{cccccccccccccccccccccccccccccccccccc$						
213         780         815         855         895         940           214         820         860         900         940           215         785         820         860         900         950           216         900         950         950         910         960           217         800         825         865         910         960           218         800         830         870         915         965           219         800         830         870         915         970           220         805         835         875         920         970           221         805         840         880         925         975           222         815         845         885         930         980           223         880         910         945         980           224         820         850         890         935         985           225         900         940         985         945         990           227         975         995         990         1,000         1,000           229         850	211	760	795	830	870	915
214         820         860         900         940           215         785         820         860         900         950           216         900         950         960         900         950           217         800         825         865         910         960           218         800         830         870         915         965           219         800         830         870         915         970           220         805         835         875         920         970           221         805         840         880         925         975           222         815         845         885         930         980           223         880         910         945         980         935         985           224         820         850         890         935         985           225         900         940         985         945         990           227         975         995         228         820         860         900         950         1,000           230         840         880         925						
215         785         820         860         900         950           216         900         950         950           217         800         825         865         910         960           218         800         830         870         915         965           219         800         830         870         915         970           220         805         835         875         920         970           221         805         840         880         925         975           222         815         845         885         930         980           223         880         910         945         980           224         820         850         890         935         985           225         900         940         985         945         990           227         975         995         990         1,000         1,000           229         850         885         920         960         1,000           229         850         885         920         960         1,000           230         840         880 <td></td> <td></td> <td></td> <td></td> <td></td> <td>940</td>						940
216         900         950           217         800         825         865         910         960           218         800         830         870         915         965           219         800         830         870         915         970           220         805         835         875         920         970           221         805         840         880         925         975           222         815         845         885         930         980           223         880         910         945         980           224         820         850         890         935         985           225         900         940         985           226         820         855         895         945         990           227         975         995         228         820         860         900         950         1,000           229         850         885         920         960         1,000           230         840         880         925         975         1,025           231         855         890						050
217         800         825         865         910         960           218         800         830         870         915         965           219         800         830         870         915         970           220         805         835         875         920         970           221         805         840         880         925         975           222         815         845         885         930         980           223         880         910         945         980           224         820         850         890         935         985           225         900         940         985         925         975         995           226         820         855         895         945         990         927         990         990         950         1,000         1,000         1,000         1,000         1,000         1,000         1,000         1,000         1,000         1,000         1,030         1,030         1,030         234         880         925         975         1,025         1,070         235         880         925         975				800	300	330
218         800         830         870         915         965           219         800         830         870         915         970           220         805         835         875         920         970           221         805         840         880         925         975           222         815         845         885         930         980           223         880         910         945         980           224         820         850         890         935         985           225         900         940         985         945         990           227         975         995         995         945         990           228         820         860         900         950         1,000           229         850         885         920         960         1,000           230         840         880         925         975         1,025           231         855         890         930         980         1,030           232         925         960         995         1,030           233         860<				865	910	960
220         805         835         875         920         970           221         805         840         880         925         975           222         815         845         885         930         980           223         880         910         945         980           224         820         850         890         935         985           225         900         940         985         945         990           227         975         995         995         950         1,000           228         820         860         900         950         1,000           229         850         885         920         960         1,000           230         840         880         925         975         1,025           231         855         890         930         980         1,030           232         925         960         995         1,030           233         860         900         950         1,000         1,050           234         880         925         975         1,025         1,070           235		800	830			
221       805       840       880       925       975         222       815       845       885       930       980         223       880       910       945       980         224       820       850       890       935       985         225       900       940       985         226       820       855       895       945       990         227       975       995         228       820       860       900       950       1,000         229       850       885       920       960       1,000         230       840       880       925       975       1,025         231       855       890       930       980       1,030         232       925       960       995       1,030         233       860       900       950       1,000       1,050         234       880       925       975       1,025       1,070         235       880       925       975       1,025       1,075         236       1,000       1,035       1,080         237       900						970
222         815         845         885         930         980           223         880         910         945         980           224         820         850         890         935         985           225         900         940         985         945         990           226         820         855         895         945         990           227         975         995         990         950         1,000           229         850         885         920         960         1,000           230         840         880         925         975         1,025           231         855         890         930         980         1,030           232         925         960         995         1,030           233         860         900         950         1,000         1,050           234         880         925         975         1,025         1,070           235         880         925         975         1,025         1,075           236         1,000         1,035         1,075           237         900         940 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
223         880         910         945         980           224         820         850         890         935         985           225         900         940         985         945         990           226         820         855         895         945         990           227         975         995         990         950         1,000           229         850         885         920         960         1,000           230         840         880         925         975         1,025           231         855         890         930         980         1,030           232         925         960         995         1,030           233         860         900         950         1,000         1,050           234         880         925         975         1,025         1,070           235         880         925         975         1,025         1,075           236         1,000         1,035         1,075           237         900         940         985         1,030         1,080           239         900         950						
224       820       850       890       935       985         225       900       940       985       945       990         226       820       855       895       945       990         227       975       995       995       1,000         229       850       885       920       960       1,000         230       840       880       925       975       1,025         231       855       890       930       980       1,030         232       925       960       995       1,030         233       860       900       950       1,000       1,050         234       880       925       975       1,025       1,070         235       880       925       975       1,025       1,070         236       1,000       1,035       1,075       1,030       1,080         238       950       990       1,035       1,080       1,080         239       900       950       1,000       1,050       1,100						980
225         900         940         985           226         820         855         895         945         990           227         975         995         990         950         1,000           228         820         860         900         950         1,000           229         850         885         920         960         1,000           230         840         880         925         975         1,025           231         855         890         930         980         1,030           232         925         960         995         1,030           233         860         900         950         1,000         1,050           234         880         925         975         1,025         1,070           235         880         925         975         1,025         1,075           236         1,000         1,035         1,075         1,030         1,080           238         950         990         1,035         1,080         1,080           239         900         950         1,000         1,050         1,100						985
227         975         995           228         820         860         900         950         1,000           229         850         885         920         960         1,000           230         840         880         925         975         1,025           231         855         890         930         980         1,030           232         925         960         995         1,030           233         860         900         950         1,000         1,050           234         880         925         975         1,025         1,070           235         880         925         975         1,025         1,075           236         1,000         1,035         1,075           237         900         940         985         1,030         1,080           238         950         990         1,035         1,080           239         900         950         1,000         1,050         1,100	225	900			000	000
$\begin{array}{cccccccccccccccccccccccccccccccccccc$				895	945	990
229     850     885     920     960     1,000       230     840     880     925     975     1,025       231     855     890     930     980     1,030       232     925     960     995     1,030       233     860     900     950     1,000     1,050       234     880     925     975     1,025     1,070       235     880     925     975     1,025     1,075       236     1,000     1,035     1,075       237     900     940     985     1,030     1,080       238     950     990     1,035     1,080       239     900     950     1,000     1,050     1,100						
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231     855     890     930     980     1,030       232     925     960     995     1,030       233     860     900     950     1,000     1,050       234     880     925     975     1,025     1,070       235     880     925     975     1,025     1,075       236     1,000     1,035     1,075       237     900     940     985     1,030     1,080       238     950     990     1,035     1,080       239     900     950     1,000     1,050     1,100	230					
232     925     960     995     1,030       233     860     900     950     1,000     1,050       234     880     925     975     1,025     1,070       235     880     925     975     1,025     1,075       236     1,000     1,035     1,075       237     900     940     985     1,030     1,080       238     950     990     1,035     1,080       239     900     950     1,000     1,050     1,100	231					
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	232					2,000
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	233	860	900	950		1,050
236     1,000     1,035     1,075       237     900     940     985     1,030     1,080       238     950     990     1,035     1,080       239     900     950     1,000     1,050     1,100					1,025	1,070
237     900     940     985     1,030     1,080       238     950     990     1,035     1,080       239     900     950     1,000     1,050     1,100					1,025	1,075
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2,000						1.100
	240				,	,

	1st Step	2nd Step	3rd Step	4th Step	5th Step
a		After	After	After	After
Schedule Number	Entrance	Six Months' Service	One Year's	Two Years'	Three Years'
241			Service	Service	Service
241	970	1,015	1,065	1,115	1,165
243	1,050	1,110	1,170		
	975	1,025	1,075	1,125	1,175
244	1,100	1,135	1,175		
245	985	1,035	1,085	1,135	1,185
246	990	1,040	1,090	1,140	1,190
247	1,000	1,050	1,100	1,150	1,200
248	1,050	1,100	1,150	1,200	
249	1,025	1,075	1,125	1,175	1,225
250	1,030	1,080	1,130	1,180	1,230
251	1,100	1,140	1,185	1,230	
252	1,050	1,100	1,150	1,200	1,250
253	1,100	1,150	1,200	1,250	
254	1,150	1,200	1,250		
255	1,100	1,150	1,200	1,250	1,300
256	1,125	1,175	1,225	1,275	1,325
257	1,200	1,260	1,325		
258	1,200	1,275	1,350		
259	1,150	1,200	1,250	1,300	1,350
260	1,175	1,225	1,275	1,325	1,375
261	1,250	1,310	1,375		
262	1,180	1,230	1,280	1,330	1,380
263	1,200	1,250	1,300	1,350	1,400
264	1,220	1,270	1,320	1,370	1,420
265	1,225	1,275	1,325	1,375	1,425
266	1,225	1,275	1,325	1,375	1,450
266a	1,250	1,350	1,450		
267	1,300	1,350	1,400	1,450	
268	1,375	1,425	1,475		
269	1,400	1,460	1,525		
270	1,350	1,410	1,470	1,530	
271	1,500	1,550			
271a	1,500	1,550	1,600		
272	1,375	1,450	1,525	1,600	1,675
273	1,400	1,475	1,550	1,625	1,700
274	1,435	1,500	1,575	1,650	1,725
275	1,500	1,575	1,650	1,725	1,800
276	1,750	1,825	1,900	1,975	2,050
277	1,925	2,050			
278	2,000	2,100			

Section X. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedules of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter, or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision of this ordinance.

Section XI. Schedules of Compensation: The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, rates for employees' classes are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

# A-BUILDING TRADES SERVICE

	A—BUILDING IRADES SER	VICE	
Class No.	Civil Service Class Title Co	Entrance ompensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$785	\$950
A7	Assistant Supervisor of Repair of School Buildings	695	830
A8	Assistant Superintendent of Mainte- nance and Repair of Public Build-		
A10	ings Superintendent of Maintenance and	785	950
A20	Repair of Public Buildings Superintendent of Structural and Me- chanical Repair, Recreation and	900	1,080
A30	Park Department Assistant Superintendent of Mainte-	805	975
	nance and Repair, Hetch Hetchy	665	790
A106	Building Inspector	595	715
A110	Supervising Construction Inspector	665	790
A161	General Foreman Carpenter	20% over	20% over
		A154 rate	A154 rate
A202	Cement Finisher's Helper	.84 day	.84 day
11202		under	under
		A204 rate	A204 rate
A 200	Cananal Faraman Camant Finishan		
A208	General Foreman Cement Finisher	20% over	
4.0=0	S 17 5:	A204 rate	A204 rate
A358	General Foreman Painter	20% over	
		A354 rate	A354 rate
A364	Car and Auto Painter	A354 rate	A354 rate
A366	Foreman Car and Auto Painter	A357 rate	A357 rate
A370	General Foreman Car and Auto Paint	20% over	20% over
	Shop	A364 rate	A364 rate
A412	Plumbing Inspector	595	715
A416	Chief Plumbing Inspector	665	790
A430	Refrigeration Inspector	595	715
A450	Warm Air Heating and Ventilating	595	715
A460	Inspector	20% over	
A100	General Potentali Sheet Metal Worker	A456 rate	
	B—CLERICAL SERVICE		
Class No.		Entrance ompensation	Maximum Compensation
B2	Account Clerk	\$345	\$425
B4	Accountant I	425	510
$^{\mathrm{B6}}$	Accountant II	490	590
B9	Supervisor, Billing Unit, Department		
70.4.5	of Public Health	565	670
B10	Accountant III	570	680
B11	Cost Analyst	695	830
B14	Senior Accountant	710	850
B16	Supervising Accountant	820	1,000
B20	Controller	1,750	2,050
B21	Chief Assistant Controller	1,225	1,425
B23	Director, Bureau of Accounts, Public	1,440	1,140
B25	Utilities Commission Business Manager, Public Welfare De-	1,100	1,300
B32	partment Business Manager, Recreation and	730	875
B35	Park Department Administrative Assistant, Juvenile	770	925
B36	Court Chief Clerk, Department of Public	710	850
200	Works	650	780

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B37	Assistant Superintendent (Administrative) San Francisco General		
B41	Hospital	805	975
B42	trative) Laguna Honda Home Superintendent, Laguna Honda Home	730	875 1,250
B51	Chief Administrative Officer	2,000	2,100
B54 B55	Director, Bureau of Public Service Assistant Director, Bureau of Public		995
B55.1	Service Public Information Officer, San Fran-		720
B57	cisco Disaster Council Executive Secretary, Art Commission	570 695	685 830
B58	Secretary, Recreation and Park Com-		
B59	mission Secretary, Board of Trustees, War	595	705
B60	Memorial Secretary, Public Utilities Commission	610 650	725 775
B61	Secretary, Board of Permit Appeals		725
B62	Secretary, Parking Authority	610	725
·B67 B68	Secretary, Fire Commission	725 595	870 715
B70	Confidential Secretary, City Attorney		725
B71	Manager, Civic Auditorium and Exhibit Hall	860	1,050
B71.1	Assistant Manager, Civic Auditorium		
B72	and Exhibit Hall Secretary, Library Commission	560 805	665 845
B73	Secretary, Board of Trustees, Califor-		
B73.1	nia Palace of the Legion of Honor Secretary, Board of Trustees, M. H.	610	725
270.1	de Young Memorial Museum	690	725
B74	Confidential Secretary to the Mayor	865	865
B76 B76.1	Executive Secretary to the Mayor Administrative Assistant to the Mayor	1,200 1,180	1,200 1,380
B76.3	Administrative Assistant to the Wayor Administrative Analyst	770	925
B77	Executive Secretary to the Manager of		705
B78	Utilities Secretary, City Planning Commission	665 630	795 750
B79	Secretary, Health Service Board	690	690
B80	Recorder-Registrar		1,250
B82	Secretary, Retirement System	1,050	1,250
B82.1	Assistant Secretary, Retirement System	750	900
B84	Under Sheriff	850	1,000
B86	Executive Secretary to the General		
	Manager, Recreation and Park De- partment	940	840
B87	Executive Director, Commission on		
B88	Equal Employment Opportunity Chief Assistant Clerk of the Board of	900	950
200	Supervisors	900	1,100
B89	Director, Bureau of Licenses	645	770
B90 B90.2	Clerk of the Board of Supervisors  Director of Disaster Corps	1,350 860	1,350 1,050
B90.2	Director of Disaster Corps  Director, Bureau of Delinquent Reve-		1,000
	nue	645	770
B91.1	Director, Bureau of Purchase and Use	645	770
B92	Supervisor, Central Permit Bureau	645	770
B93	Tax Collector	1,025	1,225

Class No.			Maximum Compensation
B94 B95 B95.1	General Manager, Parking Authority Director of Finance and Records Assistant Director of Public Works,	1,200	1,100 1,325
B96 B97	Administrative Managing Director, War Memorial Executive Assistant, Chief Administra-	1,000 900	1,200 1,100
B98	tive Officer Confidential Secretary to the Sheriff	$\frac{1,050}{725}$	1,250 725
B99 B100	Confidential Secretary to the Assessor Supervisor of Real Property Records, Assessor's Office		725 705
B101	Supervisor of Personal Property Records, Assessor's Office	555	665
B101.1	Supervisor, Veteran's Exemption Bureau, Assessor's Office	445	535
B102	Teller	390	460
B103	Teller Cashier "C"	390	460
B104	Senior Teller	465	560
B105	Cashier "B"	485	585
B110	Cashier, Treasurer's Office	730	875
B111	Supervisor, Inheritance Tax Division,		
	Treasurer's Office	705	845
B112	Cashier, Tax Collector's Office	630	745
B116	Cashier, County Clerk's Office	565	670
B152	Court Room Clerk	*535	*640
B158	Process Server	320	385
B159	Assistant Law Clerk	345	420
B160	Law Clerk	495	595
B162	Assistant Director, Bureau of Domestic Relations	405	485
B163	Director, Bureau of Domestic Rela-		
70101	tions	490	590
B164	Senior Law Clerk	570	685
B167	Chief Clerk, Sheriff's Office	720	860
B168	Chief Clerk, County Clerk's Office		850
B169	County Clerk	1,025	1,225
B173	Public Administrator	1,025	1,225
B186	Estate Investigator	425	510
B188	Senior Estate Investigator		675
B192	Senior Inheritance Tax Examiner		590
B210	Office Assistant	250	300
B213	Usher, Mayor's Office	320	385
B221	Clerk I	260	315
B222	General Clerk	320	385
B222.1	Carhouse Receiver		385
B223	Clerk II		410
B228 B230	Senior Clerk Market Master		495
B232	Administrative Assistant, Hetch	515	615
1202	Hetchy Operations	495	595
B234	Head Clerk	495	595 595
B235	Director of Service, Assessor's Office	600	720
B237	Medical Record Librarian	360	440
B238	Senior Medical Record Librarian		500
B239	Statistician	490	590
B240	Chief, Bureau of Records and Statis-		000
-	tics, Public Health	595	700
B244	Junior Actuary	490	590
B245	Assistant Actuary	710	850
B247	Meter Reader		425
B250	Parking Meter Collector	370	450
		3,0	200

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B251	Supervisor of Parking Meter Collec-		•
	tions	. 460	550
B302	Addressing Machine Operator	305	370
B304	Senior Addressing Machine Operator	370	450
B305	Voting Machine Adjuster	390	460
B306	Duplicating Machine Operator (Multi-	- 000	100
23/000	graph)	. 320	200
B306a	Duplicating Machine Operator (Multi-		390
Dooda	lith or Davidson)	410	400
B308	Coloral direct Total claims On and	410	490
	Calculating Machine Operator		390
B309	Key Punch Operator, IBM	320	385
B309a	Key Punch Operator, Remington Rand	320	385
B310	Tabulating Machine Operator, IBM	350	425
B310a	Tabulating Machine Operator, Rem-		
	ington Rand	350	425
B310.1	Senior Tabulating Machine Operator		120
	IBM	450	540
B310 1s	Senior Tabulating Machine Operator	100	910
D010.10			E40
B310.3	Remington Rand		540
D310.3	Supervisor, Tabulating and Reproduc-		
	tion Bureau, Purchasing Depart-		
	ment	670	795
B310.4	Supervisor, Tabulating Division	610	730
B311	Bookkeeping Machine Operator	345	415
B311.1	Billing Machine Operator	350	430
B312	Senior Bookkeeping Machine Operator		500
B325	Blueprinter		425
B327	Photostat Operator		420
B330	Photographer		600
B352	Storekeeper		405
B354	General Storekeeper	400	480
B354.1	Senior Storekeeper	440	525
B355	Custodian of Voting Machines		660
B356	Assistant Custodian of Voting Ma-	•	
	chines		535
B358	Assistant Stationery Buyer		620
B360	Printing and Stationery Buyer		700
B366	Assistant Purchaser of Supplies	595	700
B367	Senior Assistant Purchaser of Supplies	660	785
B368	Chief Assistant Purchaser of Supplies	800	960
B374	Purchaser of Supplies	1,225	1,425
B380	Custodian, R.O.T.C.		400
B382	Supervisor, Equipment and Supplies .		715
B390	School Supplies Analyst		700
B407	Stenographer I		325
B408	General Clerk-Stenographer		395
B409			425
	Stenographer II		
B410	Legal Stenographer		435
B411	Senior Legal Stenographer		510
B412	Senior Clerk-Stenographer	420	495
B413	Assistant Clerk, Board of Supervisors	595	710
B414	Minute Clerk, Board of Supervisors	670	800
B415	Confidential Secretary to the District		
	Attorney		600
B416	Confidential Secretary, General Man-		
2710	ager Parking Authority	395	475
D/17	Executive Constant to the Controller	630	750
B417	Executive Secretary to the Controller		
B418	Stenographic Secretary to the Mayor	550	550
B419.1	Secretary, Public Welfare Commission	525	625
B420	Phonographic Reporter	500	600

Class No.	Civil Service Class Title		Maximum Compensation			
B422	Hearing Reporter	\$25 day	\$25 day			
		plus	plus			
		transcr.	transcr.			
B424	Assistant to Director, M. H. de Young	5				
	Memorial Museum		475			
B425	Assistant to Director, California Palace	9				
	of the Legion of Honor	395	475			
B430	Confidential Secretary to Superintend-	-				
	ent of Schools	395	475			
B432	Confidential Secretary to the Public	2				
	Defender		535			
B454	Telephone Operator		370			
B458	Chief Telephone Operator		445			
B510	Braille Typist		395			
B511	Typist I		320			
B512	General Clerk-Typist	325	390			
B513	Typist II		420			
B516	Senior Clerk-Typist		460			
B560	Communications Clerk, San Francisco	)				
	International Airport	. 330	390			
B562	Supervisor, Communications Division					
	S. F. International Airport	400	480			
*\$100	o per month in addition when regular	ly assigned	as clerk to			
the pre	the presiding judge, and as clerk for Judicial Council Statistics.					

# C-CUSTODIAL SERVICE

	C-COSTODIAL SERVI	CE	
Class No.	Civil Service Class Title	Entrance Compensation	
C52	Elevator Operator	. \$290	\$350
C101	Dressing Room Maid		
C102	Janitress		365
C102.1	School Janitress	. 325	385
C104	Janitor		365
C104.1	Car Cleaner		370
C105	Working Foreman Car Cleaner		420
C106	School Janitor	. 325	385
C106.1	Working Foreman School Janitor	. 370	435
C107	Working Foreman Janitor	. 360	415
C108	Foreman Janitor	. 390	450
C108.1	Foreman School Janitor	. 390	450
C110	Supervisor of Janitors	450	540
C111	Assistant Supervisor of School Janitor	rs 420	500
C112	Supervisor of School Janitors	. 500	600
C152	Watchman		365
C160	Harbor Master	. 375	455
C180	Gallery Attendant		440
C182	Assistant Head Gallery Attendant		
C184	Head Gallery Attendant		545
C204	Sub-Foreman Window Cleaner		
		C202 rate	
C251	Supervisor of Opera House Attendant		
C252	Opera House Attendants	. 1.70 hr	. 1.70 hr.

### D-DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2 D4	Bailiff Sergeant-at-Arms, Board of Super		\$545
	visors	. 455	540 <b>545</b>

# D—DETENTION SERVICE (Continued)

Class No.	Civil Service Class Title C		Maximum Compensation
D6	Special Representative, Psychopathic		
	Division, District Attorney's Office	595	700
D52	Jail Matron	425	505
D54	Head Jail Matron	520	620
D60	Jailer		505
D64	Captain of Watch	520	620
D66	Superintendent of Jail	680	800
D102	Writ Server	455	545
D152	Keeper		405
D154	Head Keeper		600

### E-ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation	
E2	Line Inspector	. \$595	\$715	
E4	Electrical Inspector	. 595		
E8	Chief Electrical Transactor	. 595	715	
	Chief Electrical Inspector	. 665	790	
E52	Fire Dispatcher	. 465	560	
E54	Chief Fire Dispatcher	. 545	655	
E116	Superintendent of Electrical Mainte-	-		
	nance and Operation, Departmen	t		
	of Electricity	. 750	900	
E120	Governor Man	. 370	435	
E122	Power House Operator	430	510	
E124	Senior Power House Operator	. 555	665	
E128	Superintendent of Power House	. 660	785	
E200		. 000		
E/200	Electrical Railway Shop Mechanic			
		E202 rate		
E206	Discourage	o 10% over	10% over	
	Mechanic	E202 rate	E202 rate	
E220	Supervisor of Electrical Propulsion	1		
	Equipment, Municipal Railway	705	845	
E250			0.10	
	Municipal Railway		975	
E300			910	
17900			705	
	Defense	. 610	725	

# F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title		Maximum Compensation
F1	Manager of Utilities	\$1,925	\$2,050
F2	Director of Public Works	1,500	1,800
F3	Assistant Director of Public Works,	,	Ť
	Maintenance and Operation	1,175	1,375
F4	Assistant City Engineer	1,025	1,225
F9	Manager and Chief Engineer, Hetch		
	Hetchy Bureau	1,400	1,700
F10	City Engineer	1,200	1,400
F51	Airport Attendant	410	475
F52	Assistant Supervisor of Airport Serv-		
	ices	490	590
F54	Supervisor of Maintenance, Airport		
	Grounds and Building Repair	610	725
F58	Supervisor, Airport Services	545	650
F60	Assistant Superintendent of Airport		
	Operations	670	795
F61	Superintendent of Airport Operations	1,050	1,250

# F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F62	Manager, Airport Department	. 1,500	1,600
F90	Student Engineering Trainee	. 370	480
F100	Junior Draftsman	. 370	450
F102	Draftsman	. 480	560
F104	Senior Draftsman	. 525	615
F108	Architect		985
F110	Landscape Architect	. 540	645
F111	Assistant City Architect	. 975	1,175
F112	City Architect	. 1,125	1,325
F120	Architectural Draftsman		620
F122	Senior Architectural Draftsman		770
F202	Inspector of Public Works Construction		600
F210 F216	Superintendent of Street Repair Superintendent, Bureau of Sewer Re-	. 785	950
F 210	pair and Sewage Treatment	. 975	1,175
F256	Cartographer and Art Designer	475	570
F300	Superintendent of Maintenance and		010
_ 000	Repair, Hetch Hetchy	. 760	915
F350	Hydrographer	. 545	650
F352	Assistant Hydrographer	. 455	545
F366	Chief, Department of Electricity		1,200
F372	Manager and Chief Engineer, Bureau		
	of Light, Heat and Power		1,150
F401	Junior Engineer	. 500	600
F404	Assistant Engineer I	. 600	700
F406	Assistant Engineer II		810
F407	Engineering Analyst		840
F410 F411	Engineer	. 770 . 850	925
F411	Engineer, Radio	. 880	1,000 1,070
F413	Senior Engineer Senior Engineer, Hetch Hetchy Water	. 000 r	1,010
1 110	and Power	. 880	1,070
F430	Supervising Engineer, Recreation De	-	2,0.0
	partment	. 800	970
F524	partment	-	
	tion Engineer, Water Purification	. 680	810
F526	Engineer, Water Purification	. 770	925
F527	Superintendent, Sewage Treatmen	t	
TITOO	Plant Superintendent, Bureau of Building	. 770	925
F560	Superintendent, Bureau of Building	075	1 175
F568	Inspection	. 975 . 705	1,175 840
F570	Associate Coordinator, Urban Renewa	1 820	1,000
F604	Surveyor's Field Assistant		515
F606	Instrument Man		570
F610	Chief of Party		645
F654	Traffic Checker	. 320	385
F706	Chief Valuation and Rate Engineer .	. 860	1,050
F710	Special Rate Engineer	. 1,000	1,000
F800	Director of Planning		1,475
F801	Principal City Planner		1,000
F803	Senior City Planner		875
F804	City Planning Delineator	. 565	675
F810 F812	Associate City Planner	. 595 . 530	700 640
F830	City Planning Draftsman	. 480	575
F900	Senior Draftsman, City Planning	. 525	615
_ 000	Comments of the state of the st	. 520	010

# G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance	Maximum
G3	Real Property Appraiser	compensation . \$520	Compensation \$620
G4	Supervising Land Appraiser	. \$520 . 640	760
G5	Chief Land Appraiser	. 805	970
G10	Supervising Building Appraiser	. 640	760
G11	Chief Building Appraiser	. 805	970
G15	Property Auditor, Assessor's Office	. 540	645
G15.1	Warehouse and Probate Estates Ap-	_	0.20
	praiser	. 650	775
G16	Supervising Property Auditor	. 640	760
G17	Chief Personal Property Appraiser	. 805	970
G18	Assistant Marine Surveyor	. 530	640
G19	Marine Surveyor		760
G20	Chief Assistant Assessor	. 1,050	1,250
G21	Administrative Assistant to Assessor.	. 770	925
G22	Real Estate Analyst	. 770	925
G31	Administrative Technician	. 620	740
G32	Junior Administrative Technician		525
G50	Examination Proctor		
G50.2	Personnel Aide	. 420	500
G50.3	Personnel Aide (Tests and Measure	420	500
G51	ments) Personnel Assistant	. 420 . 520	500
G52	Senior Personnel Assistant	. 595	$\frac{620}{710}$
G52 G58	Civil Service Examiner		765
G58.2	Senior Civil Service Examiner		895
G58.3	Chief Personnel Analyst (In-Service		000
G50.5	Ratings)		895
G59.1	Supervisor of Wage Scales and Classi		000
G00.1	fications		1,050
G59.2	Supervisor of Examinations		1,050
G61	General Manager, Personnel	. 1,350	1,530
G63	Personnel Director, In-Service Activi	-	_,000
	ties	000	1,190
G80	Personnel Officer, Department of Pub		· ·
	lic Health	750	900
G90	Director, Bureau of Personnel and		
	Safety, Public Utilities Commission	n 900	1,100
G102	General Claims Agent, Municipal Rail	-	
	way Compensation Claims Adjuster	. 970	1,165
G110	Compensation Claims Adjuster	. 630	750
G120	Claims Supervisor, Health Service	e	700
G150	System	. 600	720 F20
G153	Inspector, Tax Collector's Office	. 435 e 525	520 630
G154	Senior Inspector, Tax Collector's Offic		720
G202	Right of Way Agent		835
G203 G204	Senior Right of Way Agent		1,025
G204 G206	Director of Property	. 1,150	1,350
G200			1,000
	I—INSTITUTIONAL SER		
Class	Girdl Garries Class Title	Entrance	Maximum Compensation
No. I 2		+000	\$320
	Kitchen Helper Senior Butcher		
I 24	Semoi Butcher	I 22 rate	
I 53	Vendor		295
I 53.1	Vendor Helper	.20-1.25 hr	
I 54	Waitress	. 265	320
I 56	Waiter	265	320
I 58	Dining Room Steward	. 345	415
I 60	Housekeeper	. 275	325
I 80	Manager, Secondary School Cafeteria	2.45-2.5	5 2.45-2.55
	2	.65-2.75 hr.	2.65-2.75 hr.
	(101)		

# I—INSTITUTIONAL SERVICE (Continued)

	I—INSTITUTIONAL SERVICE (	Continued)	
Class No.	Civil Service Class Title	Entrance Compensation C	Maximum ompensation
I 80	Cook Manager, Secondary School Cafe- teria 2.	- 2.40-2.50 60-2.70 hr. 2.	2.40-2.50 60-2.70 hr.
I 84	teria 2. Assistant Cook, Secondary School Cafeteria	1 1.95-2.00 2.05 hr.	1.95-2.00 2.05 hr.
I 86	Cook Manager, Elementary School	l 00-2.10 hr. 2.	00-2.10 hr.
I 90	Service Counter Attendant, Secondary School Cafeteria	1.72 hr.	1.72 hr.
I 92	School Cafeteria Helper School Cafeteria Helper (Male)	1.80 hr.	1.80 hr.
I 94	School Cafeteria Helper (Male)	1.80 hr.	1.80 hr.
I 106	Morgue Attendant	335 435	410 520
I 112 I 116	Supervisor, Ambulatory Inmates Orderly		325
I 120	Senior Orderly		350
I 122	House Mother		355
I 130	Student Vocational Nurse		80.00
I 132	Practical Nurse		340
I 134	Licensed Vocational Nurse		340
I 152	Flatwork Ironer		315 320
I 154 I 156	Laundress Starcher		315
I 158	Sorter		315
I 164	Marker and Distributor	260	315
I 166	Wringerman		345
I 167	Tumblerman		315
I 168	Laundry Utility Man		320
I 170 I 172	Washer Head Washer	. 285 330	345 400
I 174	Superintendent of Laundry, Laguna	า	400
I 178	Honda Home Superintendent of Laundry, San Fran-	430	515
1110	cisco General Hospital	430	515
I 204	Porter		325
I 206	Porter Sub-Foreman	. 285	350
I 208	Porter Foreman	320	375
I 210 I 254	Head Porter		425 335
I 256	Seamstress Head Seamstress		430
I 258	Institution Barber	430	430
I 302	Instructor in Occupational Therapy		460
I 400	Executive Housekeeper	520	620
	J—LABOR SERVICE		
Class No.		Entrance Compensation C	Maximum ompensation
J54	Book Repairer	\$315	\$385
J56	Sub-Foreman Book Repairer		410
J70 J74	Hostler Rodent Controlman	. 455	545
J76	Senior Rodent Controlman	$\frac{365}{420}$	445 500
J78	Stockman		430
J80	Foreman Stockman	420	490
J91	Rigger Groundman	To Secti	on 151.3
J92	Rope Cable Splicer	23.50 day	
J108 J112	District Director of Street Cleaning		740
J156	Superintendent of Street Cleaning Switch Repairer	800 10% over	965 10% over
2 _ 0 0	itopuitoi	J4 rate	J4 rate
J162	Electric Arc Welder		10% over
J168	General Foreman Trackman	E202 rate	E202 rate 645

### K-LEGAL SERVICE

	K—LEGAL SERVICE		
Class		Entrance	Maximum
No.			Compensation
K4	Attorney, Civil	\$660	\$720
K5	Trial Attorney, Civil	785	850
K6	Senior Attorney, Civil	900	985
K8	Principal Attorney, Civil	1,050	1,150
K10	Head Attorney, Civil	1,150	1,250
K12	Chief Assistant City Attorney		1,450
K16 K20	Public Utilities Counsel		1,600
1240	Attorney, Bureau of Delinquent Reve-		0.05
K54	nue	900	985
K55	Attorney, Criminal	660 785	720
K56	Trial Attorney, Criminal Senior Attorney, Criminal	900	850 98 <b>5</b>
K58	Principal Attorney, Criminal		1,150
K59	Chief Assistant Public Defender	1,050	1,200
K60	Head Attorney, Criminal		1,250
K62	Chief Assistant District Attorney	1,250	1,450
		· ·	2,100
	L—MEDICAL AND SCIENTIFIC	SERVICE	
Class No.	Civil Service Class Title	Entrance	Maximum
			Compensation
L2	Assistant Superintendent (Medical)		A4 4 M O
TC	San Francisco General Hospital	\$1,050	\$1,170
L6	Superintendent of San Francisco Gen-	1.000	1 400
L9	eral Hospital	1,220	1,420
Lig	Assistant Superintendent (Medical)	1.050	1 170
L16	Laguna Honda Home Assistant Director of Public Health		1,170
L18	Director of Public Health		1,450
L19	Chief, Division of Public Health Edu-	1,400	1,700
1110	cation		715
L20	Public Health Educator		635
L30	Coroner		1,400
L40	Medical Director, Health Service Sys-	,	_,
	tem	1,100	1,230
L45	Chiropractic Consultant		800
L50	Laboratory Apprentice		250
L52	Bacteriological Laboratory Assistant .	315	360
L53	Tissue Technician	430	490
L55	Clinical Laboratory Technologist	430	490
L56	Microbiologist		490
L58	Senior Microbiologist		710
L66	Clinical Technician, Blood Bank	430	490
L67	Assistant Clinical Technician, Blood		420
L70	Bank	380 405	430 485
L71	Physical Therapist	460	550
L72	Medical Laboratory Assistant		390
L80	Speech Therapist		440
L102	Food Chemist's Assistant		480
L104	Food Chemist		615
L106	Senior Food Chemist		750
L108	Assistant Toxicologist		655
L110	Toxicologist	670	795
L114	Engineering Chemist	650	775
L115	Chemist, Sewage Treatment Plant	670	800
L130	Water Chemist	455	545
L132	Senior Water Chemist		665
L146	Interne in Oral Surgery	160	160
L148	Assistant Resident in Oral Surgery	220	220
L150	Resident in Oral Surgery		290
L151	Dental Assistant	315	360

# L-MEDICAL AND SCIENTIFIC SERVICE (Continued)

سلا	-WEDICAL AND BEIENTHIE BENT		•
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L152	Dental Hygienist	. 425	510
L156	Dentist		940
L160	Director of Dental Bureau		1,100
			445
L202	Dietitian		
L206	Chief Dietitian	. 570	685
L210	Assistant Supervisor of School Cafe-	-	
	terias	. 495	595
L306a	Senior Pharmacist, San Francisco Gen-	-	
	eral Hospital		820
L306b	Senior Pharmacist, Laguna Honda		
23000	Home		790
L352	Interne		160
L354	Assistant Resident		220
			290
L356	Senior Assistant Resident		
L357	Resident Physician	. 360	360
L359	Supervising Physician, Blood Bank		1,030
L360	Physician	. 880	980
L362	Supervisor of City Physicians	. 925	1,030
L363	Superintendent, Hassler Health Home		1,230
L364	Physician Specialist	. 950	1,080
L365	Program Chief, MHS	1,175	1,375
L367	Clinical Director of Psychiatry	1,050	1,250
	Director, Bureau of Maternal and Child	1,000	1,200
L368	Translate and Chile		1.050
T 081	Health	1,100	1,250
L371	Director, Bureau of Communicable		
	Diseases	. 1,100	1,250
L375	Chief, Division of Tuberculosis Con-		
	troĺ	1,050	1,200
L376	Chief, Division of Venereal Disease	<u> </u>	<i>'</i>
	Control		1,200
L402	Research Assistant	400	480
L404	Psychologist	565	675
L404 L406	Conjon Davidologist	. 505	
	Senior Psychologist	665	795
L408	Chief Clinical Psychologist	785	950
L452	X-Ray Technician	345	425
L458	Roentgenologist	1,030	1,230
L502	Autopsy Surgeon	880	980
L504	Emergency Hospital Surgeon	785	880
L602	Audiometrist	440	525
L610	Vision Screening Technician	480	550
L660	Investigator of Venereal Disease	385	465
L702	Laboratory Assistant	330	380
L704	Laboratory Attendant	1.35 hr.	
2,01	Laboratory Titteriaalit	1.00 111.	1.00 111.
	M—METAL TRADES SERV	VICE	
Class No.	Civil Service Class Title	Entrance Compensation (	Maximum Compensation
M8	General Superintendent of Shops		
M10	Supervisor of Automotion Engineers	форр	\$1,030
14110	Supervisor of Automotive Equipment,		00-
7/100	Municipal Railway	690	825
M20	Superintendent of Equipment	820	990
M57	Sub-Foreman Auto Machinist		10% over
		M54 rate	M54 rate
M59	General Foreman Auto Machinist	20% over	20% over
		M54 rate	M54 rate
M107	Blacksmith's Finisher	1.50 day	1.50 day
		under	under
M158	Mechanical Ingractor	MITOO Tate	M108 rate
M252	Mechanical Inspector	595	715
111202	Machinist's Helper		2.40-2.50-
		$2.60~\mathrm{hr}.$	2.60 hr.

	M—METAL TRADES SERVICE (	(Continued)	)
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M253 M254	Machine Tool Operator 2.5 Machinist	50-2.60 hr. . 3.05-3.13- 3.21 hr.	3.05-3.13-
M255	Bracemaker	3.22-3.32-	3 22-3 32-
M260	Instrument Maker  Foreman Instrument Maker	3.22-3.32-	3.22-3.32-
M264	Foreman Instrument Maker	3.70-3.82-	3.70-3.82- 3.93 hr.
M265	Meter Repairman Foreman Meter Repairman	435	545
M266	Foreman Meter Repairman Foreman Machinist 3. Supervisor of Machine Shop and Me-	525	630
M268 M269	Supervisor of Machine Shop and Me-	51-3.62 nr.	3.51-3.62 hr.
111200	chanical Equipment	635	755
M270	Superintendent, Machine Shop and	l	100
2 50 50	Equipment, Utilities	750	900
M272	Assistant Superintendent, Machine	21/0/ 27727	191/ M orrow
	Shop and Equipment, Utilities 1		
M280	Parking Meter Serviceman Foreman Parking Meter Serviceman	435	545
· M282	Foreman Parking Meter Serviceman	525	630
	N—MISCELLANEOUS INSPECTIO	N SERVIC	E
Class No.			Maximum Compensation
N4	Coroner's Investigator	\$450 520	\$540
N8 N11	Coroner's Chief Investigator Senior Investigator, District Attorney's	520	
N12	Office Investigator, District Attorney's Office	560 500	665 595
N14	Investigator, Public Defender's Office	500	595
N53	Assistant District Supervisor	595	700
N54	District Supervisor Food and Housing	650	775
N64 N66	Dairy and Milk Inspector Chief Dairy and Milk Inspector	540 690	640 820
N70	Chief Food and Sanitary Inspector	800	960
N100	Sanitarian	540	640
N102	Street Lighting Inspector	575	690
N154 N155	Agricultural Inspector Senior Agricultural Inspector	$\frac{440}{570}$	525 685
N156	County Agricultural Commissioner		950
N204	Housing and Industrial Inspector	540	640
N354	Inspector of Weights and Measures .	445	530
N356	Senior Inspector of Weights and Measures		680
N358	Sealer of Weights and Measures	770	925
N403 N403.1	Public Service Director, Mayor's Office Assistant Public Service Director,	735	880
	Mayor's Office	550	660
N422	Investigative Reporter		630
	O-MISCELLANEOUS TRADES	SERVICE	
Class No.	Civil Service Class Title C	Entrance compensation	Maximum Compensation
O1	Chauffeur, Passenger	\$450	\$540
	Special Equipment such as Eductor, Compressor mounted on truck, Flushers, Spray Truck and Water		
	Truck	O1 rate	O1 rate
		8 yds.	8 yds.
		and over	and over

# O MISCELL ANEOUS TRADES SERVICE (Continued)

	-MISCELLANEOUS TRADES SERVI	CE (Contin	ued)
Class		Entrance ompensation (	Maximum
No.			Compensation
	Power Mower Tractor	O1 rate	O1 rate
		6 yds.	
		and under	and under
00	Alandana Deiana	8 yds.	8 yds.
O6	Ambulance Driver Part-time or intermittent service	450	540
08	Morgue Ambulance Driver	450	20.53 day 540
O51	Farmer Sub-Foreman	O60 rate	
O52	Farmer	O58 rate	
O54	Supervisor, Buildings and Grounds	600	700
O57	Tree Topper	15% over	15% over
		J4 (Chain-	
			saw rate)
O57.1	Foreman Tree Topper	10% over	
050	T	O57 rate	
O59	Insecticide Spray Operator	520	555
O61 O62	Supervisor of Grounds	630	750
002	tion and Park Department	705	840
O70	Supervisor of Maintenance	670	800
074	Director of the Arboretum and Botani-	0.0	000
	cal Gardens	750	900
O75	Supervisor of Street Tree Planting	560	670
O76	Chief Nurseryman	600	720
O80	Nurseryman	520	575
O106	Motion Picture and Sound Equipment		
0100	Maintenance Man	455	545
O108	Leather Worker 2.8		
O130 O140	Typewriter Repairman	480	480 24.96 day
O166.1	Piano Tuner Junior Operating Engineer	410	490
O168.1	Operating Engineer	465	555
0172	Chief Operating Engineer		
O173	Superintendent of Cable Machinery	570 570	680
O208	General Foreman, Sewer Connections		
	and Repairs Assistant Superintendent, Division of	615	730
O214			
0054	Sewer Repair	695	830
O254	Foreman, Asphalt Plant		15% over
O294	General Foreman of Street Repair	O252 rate 620	O252 rate 745
O304	Hydrantman-Gateman	620	620
O304	Assistant Foreman Hydrantman-	020	020
2000	Gateman	570	680
O310	Foreman Hydrantman-Gateman	595	710
O360	Supervisor of Construction, Roads and		
	Paths	570	680
	D MIDGING CERTICAL		
	P—NURSING SERVICE		
Class No.	Civil Service Class Title Co	Entrance	Maximum
P2		ompensation C	
F2	Emergency Hospital Steward	*\$450	*\$540
P3	Part-time or intermittent service Assistant Administrative Superintend-	19.84 day	19.84 day
10	ent, Emergency Hospital Service	535	640
P4	Administrative Superintendent, Emer-	บบบ	040
	gency Hospital Service	595	710
P5	Rescue and First Aid Technician	490	590
P52	Public Health Nurse	460	545
P54	Supervisor, Public Health Nursing	540	645

# P—NURSING SERVICE (Continued)

	(	111000)	
Class No.	Civil Service Class Title Co	Entrance Impensation (	Maximum Compensation
P55	Education Director of Public Health		
	Nursing	565	675
P57	Assistant Director of Public Health		
	Nursing	630	750
P58	Director of Public Health Nursing	710	850
P102	Registered Nurse	360a	425a
73404	Part-time or intermittent service	18.90 day	18.90 day
P104	Head Nurse	425a	505a
P110	Assistant Director of Nursing, San		
D1101	Francisco General Hospital	555	670
P110.1	Assistant Director of Nursing, Laguna		
D111	Honda Home	525	630
P111	Night Supervisor, San Francisco Gen-		0 <b></b> o
D11111	eral Hospital	555	670
P111.1	Night Supervisor, Laguna Honda Home	525	630
P112	Director of Nursing, Hassler Health	E 4 E	050
P118	Home Director of Nursing, Laguna Honda	545	650
L110	TT	610	705
P122	Director of Institutional Nursing	705	725 840
P204	Anesthetist	485	580
P208	Operating Room Nurse	405	
P210	Operating Room Supervisor	505	610
P304	Instructor of Nursing	450	
P306	Senior Instructor of Nursing	525	625
_ 000	Donner Indiana of Italiania	020	020

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignments \$10 per month additional.

*50c day additional not to exceed \$15 per month when assigned as Booking Steward.

# Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles	minimum	maximum
000	Daniel Wanter	of Police	of Police
Q28	Range Master	minimum	maximum
		rate Insp. of Police	as Insp. of Poli <b>ce</b>
Q64	Crime Laboratory Technician		
Q65	Fingerprint Technician	as Q60 360	
	R—RECREATION SERVI	CE	
Class No.	Civil Service Class Title C	Entrance compensation	Maximum Compensation
R1	General Manager, Recreation and Park Department	\$1,300	\$1,450
R3	Assistant Superintendent, Recreation		. ,
R4	Department Superintendent, Recreation Depart-	760	915
700	ment	880	1,075
R20	Assistant Director of Recreational Activities	595	700
R23	Assistant Supervisor of Restaurants and Playgrounds	445	530
R24	Supervisor of Restaurants and Play- grounds	490	590
R52	Locker Room Aide		1.25 hr.

# R—RECREATION SERVICE (Continued)

	R—RECREATION SERVICE (C	Jointinueu)	
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
	Athletic Attendant	. 1.25 hr.	1.25 hr.
R54	Playground Director	430	515
R56	Part-time or intermittent		2.35 hr.
70.50	Supervising Director		650
R58	Supervising Director		175
R101	Camp Assistant		650
R102	Camp Manager Supervisor of Athletics	111	735
R105	Supervisor of Dramatics and Dancin		735
R106a	Supervisor of Music	615	735
R106c	Supervisor of Aquatics		735
R106d	Head Lifeguard		430
R108 R110	Lifeguard	. 330	400
R111	Lifeguard-Watchman	. 330	400
R112	Matron, Swimming Pool		305
R114	Swimming Instructor		515
R118	Curator, Children's Museum	. 450	540
R130	Foreman, Recreational Activities	. 435	520
R132	Starter, Park Department	350	425
R140	Pianist		. 4.00 hr.
161.10			
	S—STREET RAILWAY SE		
Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railwa	v	
20	Bureau		\$1,725
S60	Instructor, Municipal Railway	515	615
S108	Bus Dispatcher		560
S111	Inspector, Municipal Railway		560
S113	Schedule Maker	. 490	590
S114	Claims Investigator	. 540	640
S115	Senior Claims Investigator	. 650	780
S120	Day Dispatcher	. 490	590
S122	Senior Inspector	490	590
S122.1	Chief Inspector	. 545	655
S124	Supervisor of Schedules	545	655
S126	Superintendent of Traffic, Municipal	al	
	Railway	815	980
S128	Division Superintendent, Municipa		
	Railway .	645	770
S130	Assistant Superintendent of Transport		
	tation, Municipal Railway	705	840
S132	Superintendent of Transportation		
~~~	Municipal Railway	. 815	980
S300	Chief of Transportation, Civilian De		000
	fense	690	690
	· T-WELFARE SERVIO	CE	
Class		Entrance	Maximum
No.	Civil Service Class Title		Compensation
T12	Superintendent, Juvenile Hall	\$620	\$745
T13	Assistant Superintendent, Juveni	le	
PRIC 1	Hall	540	645
T20	Director of the Boys' Ranch School	600	720
T22	Assistant Director of the Boys' Rand		
FII.C 1	School		625
T24	Agricultural Instructor		520
T26	Ranch School Maintenance Man		460
T30	Division Supervisor, Juvenile Hall	515	615
T35	Group Supervisor	395	475
T36	Senior Group Supervisor	460	550
T56	Probation Officer	490	590
	(100)		

T-WELFARE SERVICE (Continued)

	T-WELFARE SERVICE (Cont	inued)	
Class No.	Civil Service Class Title Co	Entrance ompensation	Maximum Compensation
T57 T58	Psychiatric Social Service Worker Chief Psychiatric Social Service	470	565
	Worker	515	615
T60	Senior Probation Officer	555	670
T62 T66	Supervisor of Probation Services Executive Director, San Francisco	710	860
	Youth Council	525	630
T70	Chief Adult Probation Officer	900	1,100
T72	Chief Juvenile Probation Officer	1,100	1,175
T154	Administrative Assistant, Crippled Children's Program	505	605
T155	Medical Social Service Worker	455	545
T156	Senior Medical Social Service Worker	490	590
T157	Social Service Worker	405	485
T160	Senior Social Service Worker	480	575
T161	Director of Admissions, San Francisco	100	010
1101	General Hospital	545	655
T163	Director of Public Welfare		
T164		1,200 730	1,400 875
T165	Chief Social Service Supervisor		
	District Supervisor, Social Welfare	630	750
T170	Coordinator, Rehabilitation Services,	470	E40
mann	San Francisco General Hospital	470	540
T300	Child Welfare Worker	450	540
T302	Child Welfare Supervisor	495	595
T400	Camp Manager, Rehabilitation Center	530	635
T402	Assistant Camp Manager, Rehabilitation Center	435	520
T404	Camp Work Foreman, Rehabilitation		
	Center	390	450
	U-WATER SERVICE		
Class No.		Entrance ompensation	Maximum Compensation
No.	Civil Service Class Title C		
	Civil Service Class Title Constitution Assistant General Manager and Chief	ompensation	Compensation
No. U42	Civil Service Class Title Constitution Chief Engineer, Water Department	ompensation	
No.	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer,	\$1,100	\$1,300
No. U42 U44	Civil Service Class Title Constitution Chief Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department	\$1,100 1,435	\$1,300 1,725
No. U42 U44 U54	Civil Service Class Title Constitution Chief Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector	\$1,100 1,435 385	\$1,300 1,725 465
No. U42 U44 U54 U80	Civil Service Class Title Constitution Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales	\$1,100 1,435 385 695	\$1,300 \$1,725 465 830
No. U42 U44 U54 U80 U88	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales	\$1,100 \$1,435 385 695 820	\$1,300 \$1,725 465 830 1,000
No. U42 U44 U54 U80 U88 U100	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department	\$1,100 1,435 385 695	\$1,300 \$1,725 465 830
No. U42 U44 U54 U80 U88	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Depart-	\$1,100 1,435 385 695 820 500	\$1,300 1,725 465 830 1,000 590
No. U42 U44 U54 U80 U88 U100 U102	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department	\$1,100 1,435 385 695 820 500 430	\$1,300 \$1,725 465 830 1,000 590 510
No. U42 U44 U54 U80 U88 U100	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Depart-	\$1,100 1,435 385 695 820 500 430 85% A404	\$1,300 1,725 465 830 1,000 590 510 85% A404
No. U42 U44 U54 U80 U88 U100 U102	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15%	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15%
No. U42 U44 U54 U80 U88 U100 U102 U112	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate
No. U42 U44 U54 U80 U88 U100 U102 U112	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rate	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate A404 rate
No. U42 U44 U54 U80 U88 U100 U102 U112	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rate 10% over	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate A404 rate 10% over
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rate 10% over	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate A404 rate rate; 10% over U112 rate
No. U42 U44 U54 U80 U88 U100 U102 U112	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rate; 10% over U112 rate 85% A404	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate A404 rate 10% over U112 rate 85% A404
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rate; 10% over U112 rate 85% A404 rate; 15%	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate A404 rate 10% over U112 rate 85% A404 rate; 15%
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114 U116	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman Serviceman	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate 10% over U112 rate 85% A404 rate; 15% J4 rate	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate 10% over U112 rate 85% A404 rate; 15% J4 rate
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rats 10% over U112 rate 85% A404 rate; 15% J4 rate 60% J4	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate A404 rate 10% over U112 rate 85% A404 rate; 15% J4 rate 60% J4
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114 U116	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman Serviceman	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rata 10% over U112 rate 85% A404 rate; 15% J4 rate 60% J4 rate; 40%	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate A404 rate 10% over U112 rate 85% A404 rate; 15% J4 rate; 40%
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114 U116 U118	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman Serviceman Serviceman's Assistant	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rate 10% over U112 rate 85% A404 rate; 15% J4 rate 60% J4 rate; 40% A404 rate	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate A404 rate r 10% over U112 rate 85% A404 rate; 15% J4 rate 60% J4 rate; 40% A404 rate
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114 U116	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman Serviceman	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rate; 15% J4 rate 60% J4 rate; 40% A404 rate; 10% ove	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate 10% over 1112 rate 85% A404 rate; 15% J4 rate 60% J4 rate; 40% A404 rate 10% over
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114 U116 U118	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman Serviceman Serviceman Gateman	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rate; 10% over U112 rate 85% A404 rate; 15% J4 rate 60% J4 rate; 40% A404 rate; 10% OVER DESCRIPTION OF THE PROPERTY OF THE	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate 10% over U112 rate 60% J4 rate; 40% A404 rate; 40% A404 rate 10% over U112 rate
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114 U116 U118 U120 U122	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman Serviceman Serviceman Consumer's Serviceman	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rati 10% over U112 rate 85% A404 rate; 15% J4 rate 60% J4 rate; 40% A404 rati 10% over U112 rate	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate A404 rate 10% over U112 rate 85% A404 rate; 15% J4 rate 60% J4 rate; 40% A404 rate 10% over U112 rate 10% over U112 rate
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114 U116 U118 U120 U122 U124	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman Serviceman Serviceman Consumer's Serviceman Special Service Inspector	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rata 10% over U112 rate 85% A404 rate; 15% J4 rate 10% over U112 rate 40% A404 rata 10% over U112 rate 40% A404 rata	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate A404 rate 10% over U112 rate 85% A404 rate; 15% J4 rate 60% J4 rate; 40% A404 rate 10% over U112 rate 500% J4 rate; 40% A404 rate 10% over U112 rate
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114 U116 U118 U120 U122	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman Serviceman Serviceman Consumer's Serviceman Special Service Inspector Hoseman, Ships and Docks	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rate 10% over U112 rate 60% J4 rate; 40% A404 rate 10% over U112 rate 40% A404 rate 10% over U112 rate	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate 10% over U112 rate 85% A404 rate; 15% J4 rate 10% over U112 rate 60% J4 rate; 40% A404 rate 10% over U112 rate 500 510 430
No. U42 U44 U54 U80 U88 U100 U102 U112 U113 U114 U116 U118 U120 U122 U124	Civil Service Class Title Assistant General Manager and Chief Engineer, Water Department General Manager and Chief Engineer, Water Department Special Collector Assistant Manager, Water Sales Manager, Water Sales Investigator, Water Department Assistant Investigator, Water Department Pipe Calker Pipe Welder Main Pipe Foreman Serviceman Serviceman Consumer's Serviceman Special Service Inspector	\$1,100 1,435 385 695 820 500 430 85% A404 rate; 15% J4 rate A404 rate 10% over U112 rate 60% J4 rate; 40% A404 rate 10% over U112 rate 40% A404 rate 10% over U112 rate	\$1,300 1,725 465 830 1,000 590 510 85% A404 rate; 15% J4 rate A404 rate 10% over U112 rate 85% A404 rate; 15% J4 rate 60% J4 rate; 40% A404 rate 10% over U112 rate 500% J4 rate; 40% A404 rate 10% over U112 rate

U-WATER SERVICE (Continued)

	U—WATER SERVICE (Contin	iraca,	
Class No.	Civil Service Class Title Co	Entrance ompensation	Maximum Compensation
U128	Chief Water Service Inspector	525	625
U120	Reservoir Keeper	375	455
U136	General Foreman, Service and Meters	600	700
U140	General Foreman, Main Pipes	680	810
U142	Assistant Superintendent, City Distri-		
0 - 1 -	hution	785	950
U144	Superintendent, City Distribution	900	1,100
U212	Ranger	345	405
U227	General Maintenance Foreman	615	730
U228	Meterman, Country	425	505
U230	Maintenance Foreman	28.32 day	
*****	5-1-60 Alamada	29.76 day	29.76 day
U231	Assistant Superintendent, Alameda	645	770
TTOOO	District	720	860
U232 U236	Assistant Superintendent, Peninsula	120	000
0230	District	750	900
U246	Superintendent, Peninsula District	860	1,050
0240	Superintendent, 2 chilistia 2-20		-,
	V—AGRICULTURE SERVI	CE	
Class		Entrance	Maximum
No.	Civil Service Class Title C		Compensation
V30	Assistant Superintendent, Agriculture	\$555	\$665
V40	Superintendent, Agricultural and Land	φοσο	φουσ
* 10	Division, Public Utilities Commis-		
	sion	740	890
	W—PARK SERVICE		
Class		Entrance	Maximum
No.	Civil Service Class Title Co	ompensation	Compensation
W2	Superintendent, Park Department	\$1,000	\$1,075
W18	Supervisor of Golf Course Mainte-		
	noneo		
W106	nance	610	725
	Rides Attendant	315	360
W108	Rides Attendant	315 1.15 hr.	360 1.15 hr.
W108 W150	Rides Attendant Rides Attendant Helper Aquarist	315 1.15 hr. 390	360 1.15 hr. 470
W108 W150 W152	Rides Attendant Rides Attendant Helper Aquarist Aquatic Collector	315 1.15 hr. 390 450	360 1.15 hr. 470 540
W108 W150 W152 W206	Rides Attendant Rides Attendant Helper Aquarist Aquatic Collector Animal Keeper	315 1.15 hr. 390 450 360	360 1.15 hr. 470 540 440
W108 W150 W152 W206 W208	Rides Attendant Rides Attendant Helper Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper	315 1.15 hr. 390 450 360 430	360 1.15 hr. 470 540 440 510
W108 W150 W152 W206 W208 W209	Rides Attendant Rides Attendant Helper Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper	315 1.15 hr. 390 450 360 430 420	360 1.15 hr. 470 540 440 510 500
W108 W150 W152 W206 W208	Rides Attendant Rides Attendant Helper Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper	315 1.15 hr. 390 450 360 430	360 1.15 hr. 470 540 440 510
W108 W150 W152 W206 W208 W209 W210	Rides Attendant Rides Attendant Helper Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper	315 1.15 hr. 390 450 360 430 420 495	360 1.15 hr. 470 540 440 510 500 595
W108 W150 W152 W206 W208 W209 W210	Rides Attendant Rides Attendant Helper Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper Director of the Zoo	315 1.15 hr. 390 450 360 430 420 495	360 1.15 hr. 470 540 440 510 500 595
W108 W150 W152 W206 W208 W209 W210 W212	Rides Attendant Rides Attendant Helper Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper	315 1.15 hr. 390 450 360 430 420 495	360 1.15 hr. 470 540 440 510 500 595 940
W108 W150 W152 W206 W208 W209 W210 W212	Rides Attendant Rides Attendant Helper Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper Director of the Zoo X—LIBRARY SERVICE	315 1.15 hr. 390 450 360 430 420 495 780	360 1.15 hr. 470 540 440 510 500 595
W108 W150 W152 W206 W208 W209 W210 W212	Rides Attendant Rides Attendant Helper Aquarist Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper Director of the Zoo X—LIBRARY SERVICE Civil Service Class Title City Librarian	315 1.15 hr. 390 450 360 430 420 495 780	360 1.15 hr. 470 540 440 510 500 595 940 Maximum Compensation
W108 W150 W152 W206 W208 W209 W210 W212	Rides Attendant Rides Attendant Helper Aquarist Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper Director of the Zoo X—LIBRARY SERVICE Civil Service Class Title City Librarian Chief Librarian	315 1.15 hr. 390 450 360 430 420 495 780 Entrance	360 1.15 hr. 470 540 440 510 500 595 940
W108 W150 W152 W206 W208 W209 W210 W212	Rides Attendant Rides Attendant Helper Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper Director of the Zoo X—LIBRARY SERVICE Civil Service Class Title City Librarian Chief Librarian Head Librarian	315 1.15 hr. 390 450 360 430 420 495 780 Entrance ompensation \$985	360 1.15 hr. 470 540 440 510 500 595 940 Maximum Compensation \$1,185
W108 W150 W152 W206 W208 W209 W210 W212 Class No. X2 X12 X20 X32	Rides Attendant Rides Attendant Helper Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper Director of the Zoo X—LIBRARY SERVICE Civil Service Class Title City Librarian Chief Librarian Head Librarian Reference Librarian	315 1.15 hr. 390 450 360 430 420 495 780 Entrance ompensation \$985 570 515 530	360 1.15 hr. 470 540 440 510 500 595 940 Maximum Compensation \$1,185 680 615 640
W108 W150 W152 W206 W208 W209 W210 W212 Class No. X2 X12 X20 X32 X40	Rides Attendant Rides Attendant Helper Aquarist Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper Director of the Zoo X—LIBRARY SERVICE Civil Service Class Title City Librarian Chief Librarian Head Librarian Reference Librarian Senior Librarian	315 1.15 hr. 390 450 360 430 420 495 780 Entrance compensation \$985 570 515 530 450	360 1.15 hr. 470 540 440 510 500 595 940 Maximum Compensation \$1,185 680 615 640 550
W108 W150 W152 W206 W208 W209 W210 W212 Class No. X2 X12 X20 X32	Rides Attendant Rides Attendant Helper Aquarist Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper Director of the Zoo X—LIBRARY SERVICE Civil Service Class Title City Librarian Chief Librarian Head Librarian Reference Librarian Senior Librarian Librarian Librarian Librarian	315 1.15 hr. 390 450 360 430 420 495 780 Entrance ompensation \$985 570 515 530 450 395	360 1.15 hr. 470 540 440 510 500 595 940 Maximum Compensation \$1,185 680 615 640 550 475
W108 W150 W152 W206 W208 W209 W210 W212 Class No. X2 X12 X20 X32 X40 X42	Rides Attendant Rides Attendant Helper Aquarist Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper Director of the Zoo X—LIBRARY SERVICE Civil Service Class Title City Librarian Chief Librarian Head Librarian Reference Librarian Senior Librarian Librarian Part-time or intermittent service	315 1.15 hr. 390 450 360 430 420 495 780 Entrance ompensation \$985 570 515 530 450 395 2.25 hr.	360 1.15 hr. 470 540 440 510 500 595 940 Maximum Compensation \$1,185 680 615 640 550 475 2.25 hr.
W108 W150 W152 W206 W208 W209 W210 W212 Class No. X2 X12 X20 X32 X40	Rides Attendant Rides Attendant Helper Aquarist Aquarist Aquatic Collector Animal Keeper Assistant Head Animal Keeper Animal Trainer-Keeper Head Animal Keeper Director of the Zoo X—LIBRARY SERVICE Civil Service Class Title City Librarian Chief Librarian Head Librarian Reference Librarian Senior Librarian Librarian Librarian Librarian	315 1.15 hr. 390 450 360 430 420 495 780 Entrance ompensation \$985 570 515 530 450 395	360 1.15 hr. 470 540 440 510 500 595 940 Maximum Compensation \$1,185 680 615 640 550 475

Y-MUSEUM SERVICE

C1			
Class No.	Civil Service Class Title	Entrance	Maximum Compensation
370		ompensation	Compensation
Y2	Director, M. H. de Young Memorial		
Y4	Museum	\$1,150	\$1,350
14	Director, California Palace of the		
Y6	Legion of Honor	1,000	
Y7	Organist	50.00 day	7 50.00 day
X /	Chief Curator, California Palace of the		
Y8	Legion of Honor	670	800
Y10	Curator A	580	690
	Curator B	515	615
Y12	Curator C	440	545
Y14	Curatorial Assistant	2.10 hr.	2.10 hr.
Y18	Curator of the Achenbach Foundation		
3700	for Graphic Arts	515	615
Y20	Administrative Assistant, M. H. de		
7700	Young Memorial Museum	580	690
Y22	Restorer	530	640
Y30	Registrar	420	495
Y42	Chief Installer	425	510
Y43	Chief Repairer and Packer, M. H. de	40.0	
	Young Memorial Museum	425	510
Y44	Senior Museum Technician, California		
	Palace of the Legion of Honor	370	450
Y45	Senior Museum Technician, M. H. de		
	Young Memorial Museum	370	450
Y46	Museum Technician	360	440
Y48	Publicity Clerk	335	410
Y51	Ceramist	25.00 per	25.00 per
		firing	firing
Y100	Director of the San Francisco Mari-		
	time Museum	670	800

Z-ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation C	Maximum ompensation
Z1	Mayor	\$28,800 yr.	\$28,800 yr.
$\mathbf{Z}2$	City Attorney		
Z3	District Attorney	22,200 yr.	22,200 yr.
Z4	Assessor		22,200 yr.
$\mathbf{Z}5$	Public Defender	18,000 yr.	18,000 yr.
Z6	Sheriff	18,000 yr.	18,000 yr.
Z7	Treasurer	17,400 yr.	17,400 yr.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 9, 1959.

ROBERT J. DOLAN, Clerk.

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco at its meeting of March 16, 1959.

ROBERT J. DOLAN, Clerk.

Approved March 18, 1959.

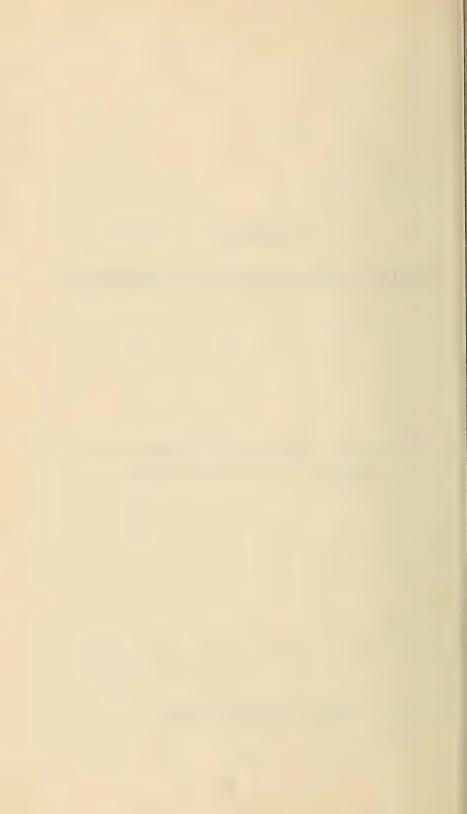
GEORGE CHRISTOPHER, Mayor.



Salary Standardization Ordinance

Employees Subject To Provisions of Section 151.3 of the Charter

Effective July 1, 1959



Fixing Schedules of Compensation, Effective July 1, 1959, to Be Paid Certain Employees Subject to Provisions of Section 151.3 of the Charter.

File No. 322-59-1, Ordinance No. 408-59.

An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the charter and fixing schedules of compensation for sub-foreman, foreman and general foreman of such crafts, and fixing schedules of compensation for classifications for which schedules of compensation are based upon schedules established in collective bargaining agreements as described in Section 151.3 of the Charter; providing that said schedules of compensation shall be effective beginning July 1, 1959; an emergency measure.

Be it ordained by the People of the City and County of San Francisco, as follows:

Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Related Classifications: Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Sections 8.1 to and including Section 8.55 hereof shall be paid beginning July 1, 1959 to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1959 to sub-foremen, foremen and general foremen of the crafts enumerated in Sections 8.1 to and including 8.55 hereof. The compensations fixed in Section 10 hereof shall be paid effective July 1, 1959 to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employments specified in Section 10, the compensations for which are based on schedules of compensations fixed in Sections 8.1 to and including Section 8.55.

Section 2. Application of Schedules of Compensation: Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Sections 8.1 to 8.55 hereof which are subject to the provisions of Section 151.3 of the Charter and sub-foremen, foremen and general foremen of crafts as specified in Section 9 hereof, and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 10 hereof, shall be paid, beginning July 1, 1959, the amount set forth herein for the classification in which their respective positions are classified and allocated.

Section 3. **Deductions for Maintenance:** The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance such as housing meals and laundry furnished to and accepted by employees shall be indicated and made on timerolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section 4. Part Time Service: Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service proportionate to the hours worked, except as otherwise specifically provided herein.

Section 4.1. **Standby Service:** Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged in such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein unless the appointing officer with the approval of the Chief Administrative Officer, or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by

the Board of Supervisors.

Section 5. Waiver of Contract Provisions: The working conditions established herein in accordance with the provisions of collective bargaining agreements shall be maintained in the city service except when a provision is specifically waived by the employee concerned. Such waiver shall be in writing and filed with the Civil Service Commission.

Section 6. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provisions hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provisions in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1959-1960 shall be as set forth by the Board of Supervisors in the adoption of the budget and Annual Appropriation Ordinance for the fiscal year 1959-1960.

Section 7. Vacations: Vacations for employees engaged in classifications enumerated herein shall be as provided in Section 151.4 of the Charter.

Section 7.1. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules for Classifications the Compensations for Which Are Fixed in Sections 9 and 10 Hereof in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Sections 8.1 to and Including 8:55 Hereof: Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as sub-foreman, foreman, and general foreman of crafts and other classifications the compensations for which are fixed in Sections 9 and 10 hereof at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Sections 8.1 to and including 8.55 hereof (that is, "1.50 under the rate for class . . ." or "20% over the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate for class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed under the provisions of Sections 8.1 to and including 8.55 hereof for the craft to which the compensation of such classifications is related. If the rate of pay for such classification is fixed at an amount in a defined relationship to the rate of pay fixed for more

than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed for the craft from which the greater percentage of the rate of pay for such classification is derived.

Section 7.2. Holidays for Platform Men and Bus Operators and Payment Therefor:

As provided under Section 151.3(f) of the Charter.

Section 8. The schedules of compensation and the working conditions according to collective bargaining agreements composing the rates of pay for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as set forth in Sections 8.1 to 8.55 inclusive hereof.

Section 8.1. Effective 1/1/60

\$3.00 per day \$3.00 per day additional additional

When working on firebrick (exclusive of fireplace work) \$3.30 hour \$3.45 hour per 8-hour day, 8:00 to 12:00 and 12:30 to 4:30 p.m.

Hours of Work: 7 hours per day, 5 days per week, Monday through Friday inclusive. The hours of work shall be from 8:30 a.m. to 12 noon and from 12:30 p.m. to 4:00 p.m.

Overtime: All work performed outside of the regular work day, or shift work, and on Saturdays, Sundays and holidays, shall be paid for at the rate of double time.

Shifts: Two, three or four shifts may be worked at straight time, but in no case shall a Hod Carrier work more than one shift in any twenty-hour hour day unless the overtime rate is paid.

Whenever shifts are worked by Bricklayers and Hod Carriers, the rate shall be at straight time unless the Bricklayers working shifts with the Hod Carriers are paid overtime, in which event the Hod Carriers working with the Bricklayers receiving overtime pay shall likewise receive overtime pay.

All shifts shall have 30 minutes for lunch on the employer's time. The final shift on any job shall be paid for a complete shift. When a shift extends 3 hours or more over the regular work day hours, 30 minutes eating time shall be allowed on the employer's time.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.2. Effective 8/1/59

A52 Hodcarrier when tending plasterer \$26.80 day \$28.40 day

Hours of Work: 8 hours per day (8 a.m. to 12:00 noon and

12:30 p.m. to 4:30 p.m.) 5 days per week, Monday to Friday inclusive.

Overtime: All work performed before 8 a.m. and after 4:30 p.m. on any day, Monday through Friday inclusive, shall be paid for at the rate of double time. Double time shall be paid for all work performed on Saturdays, Sundays and holidays.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.3. Bricklayer\$4.10 hour \$4.25 hour A56 When working underground \$2.00 day additional Hours of Work: 7 hours per day, 5 days per week, Monday to

Friday, inclusive.

Overtime: Saturday, Sunday and holiday work and all time worked outside of the regular work day (8:30 a.m. to 4:00 p.m. or shift work) shall be paid at double time.

Shift: When 2 shifts are worked, the first shift shall commence at 7 a.m. and terminate at 2:30 p.m.; the second shift shall commence at 3 p.m. and terminate at 10:30 p.m.

When 3 shifts are worked, the first shift shall commence at 12 midnight and terminate at 7 a.m.; the second shift shall commence at 7:30 a.m. and terminate at 3 p.m.; the third shift shall commence at 3:30 p.m. and terminate at 11 p.m.

The final shift on any job shall be paid for a complete shift and all shifts shall have thirty minutes for lunch on the em-

ployer's time.

When more than one shift does prevail, no work shall be done on Saturdays, Sundays or on holidays, unless there is life or

property in danger.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.4.

A62 Tile Setter \$30.00 day

Hours of Work: 8 hours per day (8 a.m. to 4:30 p.m.) 5 days per week Monday to Friday inclusive.

Overtime: Work performed before 8:00 a.m. and after 4:30 p.m. Monday to Friday inclusive shall be classed as overtime and paid for at the rate of double time. Work performed on Saturdays, Sundays and holidays shall be paid for at the rate of double

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Veteran's Day, Thanksgiving Day, and Christmas Day.

Section 8.5. Effective 6/16/60 A154 Carpenter\$28.40 day \$29.80 day When erecting steel scaffold 3.68 hour
When erecting steel scaffold 3.68 hour 3.865 hour When erecting steel scaffold 3.68 hour Foreman Carpenter 32.40 day 3.865 hour A160 33.80 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For the first four hours in addition to the first eight hours of work, time and one-half shall be paid. All time worked thereafter, and on Saturdays, Sundays and holidays, shall be paid double time. When one regular daylight shift is being worked and men are required to report for work before 8 a.m. they shall be paid double time prior to 8 a.m.

In emergencies where premises cannot be vacated in whole or in part until the close of business, men then reporting for work shall be paid time and one-half to midnight. Any work performed on such jobs after midnight shall be paid double time. Shift: All work, except where more than one shift is worked or in emergencies, shall be performed between the hours of 8 a.m.

and 5 p.m.

Where 2 or more shifts are worked in any 24 hours, each shift shall work 7 hours and receive 8 hours pay. No multiple shift shall be established or started for less than 5 consecutive regular work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.6.

Effective 5/1/60

Section 8.7.

A156 Patternmaker\$30.56 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: All time worked before or after the regular scheduled hours (8 a.m. to 5 p.m.) and on Saturdays, Sundays and holidays, shall be paid at the rate of double time. Employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at double their straight time rate of pay in addition to holiday pay. Employees who do not qualify for holiday pay and who work on any of the enumerated holidays shall be compensated at double their straight time rate of pay.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day shall be paid holidays regardless of the day on which they may fall.

Each employee shall receive eight times his regular hourly (Day shift) rate of pay for the above holidays, provided:

- (a) The employee has been in the employer of the employer for fifteen calendar days preceding the day on which the holiday is observed.
- (b) The employee worked his regularly scheduled work day prior to and his regularly scheduled work day following the holiday. If the employee worked some time aduring the two calendar weeks preceding the week in which the holiday occurred, he will receive pay notwithstanding absence on the work day prior to or the work day following, where such absence was due to:
 - 1—Industrial accident:
 - 2—Bonafide illness covered by a doctor's certificate;
 - 3—Temporary lay-off which extends ten working days or less after the day on which the holiday occurred;
 - 4—Absence approved by the Employer.

Section 8.8.

A165 Stage Carpenter\$25.00 day

Hours of Work: 8 hours per day.

Overtime: All work performed in excess of the normal 8 hour shift shall be compensated for as follows: between 8 a.m. and 5 p.m. at the rate of \$3.50 per hour; between 5 p.m. and 8 a.m.

at the overtime rate of \$5.25 per hour. The overtime rates shall not apply to work performed in excess of 40 hours per week or on Saturdays, Sundays and holidays unless work is performed on these days in excess of 8 hours per day. Where no performance or rehearsal is scheduled and the individual is called to work he shall be guaranteed a minimum of 4 hours pay at the rate of \$5.25 per hour and should he work in excess of 4 hours he shall receive a minimum of 8 hours pay at the rate of \$5.25 per hour.

Shift: None. Holidays: None.

Section 8.9.

A170 Stage Property Man\$25.00 day Working conditions same as A165 Stage Carpenter.

Section 8.10.

Overtime: All work performed before or after the regular scheduled hours (8 a.m. to 5 p.m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. These days shall be paid for at straight time rate when not worked and at double time pay in addition to straight time rate when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday. Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved unless permission to be absent has been granted in advance, or unless such absence is due to illness or other good cause.

Section 8.11. Effective 5/1/60

A204 Cement Finisher \$28.56 day \$30.16
When working from swinging scaffolds 3.63 hour 3.83
Power Machine Operators 3.71 hour 3.92

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For any extra time worked up to a total of 2 hours after the regular 8 hours have been worked between the hours 8 a.m. to 5 p.m. on Monday through Friday, time and one-half the straight time rate shall be paid and double time shall be paid for all additional extra time worked on said day by any employee. When men are required to report for work before 8 a.m. they shall be paid double time prior to 8 a.m. except on shift work or when it is desirable to start the work day earlier, due to existing traffic, weather or similar conditions. All work on Sundays and holidays shall be at double the regular straight time rate.

Double time shall be paid on Saturdays for all work connected with building construction. This includes but is not limited to

the construction, erection, alteration, repair, modification, demolition, addition or improvement in whole or in part of any building structure.

Time and one-half shall be paid for the first eight hours work performed on Saturday between 8 a.m. and 5 p.m. and doubletime for all additional work performed on said day for work connected with all heavy, highway and engineering construction. This includes but is not limited to the construction, improvement, modification and demolition of all or any part of streets and highways (including sidewalks, curbs and gutters), bridges, viaducts, railroads, tunnels, airports, water supply, irrigation, flood control and drainage systems, sewers and sanitation projects, dams, power houses, refineries, aqueducts, canals, river and harbor projects, wharves, docks, breakwaters, jetties, quarrying of breakwater or rip-rap stone, or operation incidental to such heavy construction work.

If men are required to work continuously for more than 5 hours without an opportunity for eating, they shall receive overtime pay for work after the fifth hour until opportunity to take time for eating is afforded. The overtime rate shall be time and one-half for the first two hours after five hours and double time thereafter. Eating periods at the option of the individual employer may be staggered any time after three and one-half hours from the beginning of the shift.

Shift: Where multiple shifts are worked, if the employer elects to work the day shift between the hours of 8 a.m. and 5 p.m. that shift shall work 7½ hours and for such work they shall be paid the regular straight time rate for 8 hours; the second shift shall work 7 hours and for such work they shall be paid the regular straight time rate for 8 hours; if a third shift is worked they shall work 7 hours and for such work they shall be paid 8 hours' regular straight time pay. No multiple shift shall be established or started for less than five consecutive work days.

Holidays. No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day. Washington's Birthday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Admission Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

Effective 1/1/60 Section 8.12. \$27.84 day \$28.48 A252 Glazier

A254 Foreman Glazier Hours of Work: 8 hours per day (8 a.m. to 5 p.m.), 5 days per week. Monday to Friday, inclusive.

29.84 day

30.48

Overtime: For the first two hours after the first eight hours Monday through Friday, time and one-half shall be paid. Saturdays, Sundays and holidays and all other overtime, shall be paid at double time. Employees governed by this contract shall not be employed for less than four (4) hours at said rate of pay.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Effective 6/16/60 Section 8.13. \$28.40 day \$29.80 day A302 Locksmith 33.80 day Foreman Locksmith 32.40 day A304 Working conditions same as A154 Carpenter.

Section 8.14.

Painter\$3.50 hour A354 Foreman Painter 3.50 hour A357 plus \$2.00 day additional

A358 General Foreman Painter 25% over A354 rate When working on exterior staging over 6 stories and up to

and including 12 stories-\$1.00 per day additional.

Over 12 stories—\$2.00 per day additional.

When working on steel construction, bridges and tanks over 50 feet above ground or water level—\$1.00 per day additional.

Over 180 feet above ground or water level-\$2.00 per day

additional.

Hours of Work: 7 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8:30 a.m. to 12 m. and from 12:30 p.m. to 4:00 p.m.) time and one-half shall be paid. Saturdays, Sundays and holidays shall be paid at the rate of double time.

Shift: None.

Holidaus: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the following Monday.

Section 8.15.

Plasterer\$30.32 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a.m. to 4:30 p.m.) and on Saturdays, Sundays and holidays, double time shall be paid.

Shift: None.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.16.

A404 Plumber\$33.12 day A408 General Foreman Plumber...... 43.12 day

Men working 25 feet or more above water, supporting structure, or above ground from trusses, swinging scaffolds, temporary staging, unguarded structures, or bos'ns' chairs shall be paid an additional \$0.50 per hour.

Hours of Work: 8 hours per day (8 a.m. to 5 p.m.) 5 days per week, Monday to Friday, inclusive. The regular starting time may be changed by mutual agreement.

Overtime: For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays, double time shall be paid except Saturday when emergency jobbing

work will be permitted at time and one-half rate.

A meal period of one-half hour shall be allowed on the employer's time at overtime rate if the employees are required to work overtime in excess of two hours. Employees working overtime shall receive a lunch period of one-half hour on the employer's time at the overtime rate after every four hours thereafter. The foregoing shall not apply to the noonday lunch period on Saturdays, Sundays or holidays.

Shift: The regular starting time of the day shift shall be 8:00 a.m. except that where existing traffic conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier but in no event earlier than 7:00 a.m. The regularly established starting time of the day shift shall be recognized as the beginning of the 24 hour work day period. When irregular or broken shifts are worked, overtime rates shall apply before the regular starting time and after the regular quitting time of the shift on which the employee is regularly employed.

Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same 24 hour work day period, he shall receive double time for the first such "third" shift worked. The 24 hour work day period mentioned herein shall be the 24 hour period commencing with the starting time of the day shift.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting work on their next regular shift, shall be paid the overtime rate for such shift.

First or Regular Daylight Shift: An 8½ hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly

rate, with no premium.

Second Shift: An 8 hour period less 30 minutes for meals on employee's time. Pay for a full second shift period shall be a sum equal to 8 times the regular hourly rate plus 10%.

Third Shift: A 7½ hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a

sum equal to 8 times the regular hourly rate plus 15%.

Any workman, after reporting for work at the regular starting time and for whom no work is provided, shall receive pay for 4 hours at the prevailing rate of wages, unless he has been notified not to report, and any workman who reports to work and for whom work is provided shall receive not less than 4 hours pay and if more than 4 hours are worked in any one day, shall receive not less than a full day's pay. The provisions of this section shall not apply when weather conditions make it impracticable to put such an employee to work on his own accord; provided that in the case of inclement weather, no employee after having started work shall be paid for less than 2 hours for any fractional part of the day.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any holiday falls on Sunday, the Monday following shall be considered a legal holiday.

Section 8.17.

A456 Sheet Metal Worker\$30.80 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a.m. to 5 p.m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

Shift: Shift work shall be construed as work performed immediately following the end of the regular working hours and for the stated number of hours as defined:

The first shift shall be considered the day shift which starts

at 8:00 a.m.

The second shift shall start immediately following the first

The third shift shall start immediately following the second

Where 2 shifts are worked in any 1 day, 8 hours shall constitute a day's work on each shift. Rate of wages for the second 8 hour shift shall be 8 hours pay plus 10% of 8 hours pay.

Where 3 shifts are worked the rate of wages for the 3rd shift shall be 8 hours pay for 61/2 hours actual work plus 10% of

8 hours pay.

Work not done under this shift definition shall be defined as overtime and the rate of pay shall be at the rate of overtime.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. When a holiday falls on Sunday, such holiday will be observed on the following Monday.

Section 8.18.

Steamfitter\$33.12 day A504 General Foreman Steamfitter . 43.12 day A506 Working conditions same as A404 Plumber.

Section 8.19.

\$29.20 day Wire Fence Erector A651 Ornamental Iron Work 3.85 hour

Hours of Work: 8 hours per day, 5 days per week, Monday to

Friday, inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a.m. to 5 p.m. or shift work) and on Saturdays, Sundays and holidays, the double time rate shall be paid.

Shift: If a man is put to work, he shall receive not less than four hours pay at the straight time hourly rate. Hours worked beyond the first four hours shall be figured on the basis of

actual hours worked.

When 2 shifts are employed, each shift shall work 7½ hours for 8 hours' pay at regular time; when 3 shifts are employed, 7 hours shall constitute a day's work for each shift, for which a regular wage of 8 hours shall be paid, or a proportionate part thereof for time worked. When multiple shifts are worked on Saturday, Sunday or recognized holidays the following shall apply: When 2 shifts are employed each shift shall work 7½. hours for 8 hours' pay at double the straight time rate of wages. When 3 shifts are employed, each shift shall work 7 hours for 8 hours' pay at double the straight time rate of wages or a proportionate part thereof for time worked. On all shift work performed on Saturday, Sunday or holidays the overtime rate of double time shall start with the beginning of the first "or morning" shift. Not more than one shift shall be allowed on a job of less than 5 days' duration, except in case of emergency.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.20.

C109 Stagehand Grips, Clearers, Lamp Operators and Extra Flymen \$14.00 per performance Head Flyman, Front Light Operator, Bridge Light Operator 15.00 per performance

Hours of Work: The rates of pay are for a performance of 4 hours or less.

Overtime: All work performed in excess of 4 hours shall be compensated for as follows: between 8 a.m. and 5 p.m. at the rate of \$2.75 per hour; between 5 p.m. and 8 a.m. at the rate of \$4.00 per hour. When no performance or rehearsal is scheduled and the individual is called to work he shall be compensated for at the overtime rate with a minimum of 2 hours' pay. Work schedules on Saturdays, Sundays and holidays shall be compensated for at the normal straight time rate.

Shift: None. Holidays: None.

Section 8.21.

C202

additional \$0.50 per hour.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All time worked outside of the regular work day and on Saturdays shall be paid at the rate of time and one-half. The regular work day shall be 7:00 a.m. to 3:30 p.m. or 6:00 a.m. to 2:30 p.m. with employees receiving a half hour lunch period between 11:00 and 11:30 a.m. Double time shall be paid for Sunday work.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Thanksgiving Day and Christmas Day shall be observed as holidays. If a holiday falls on a Sunday it shall be observed on the following Monday. If a holiday falls on a Saturday it shall be observed on the following Monday. All employees shall receive a full day's pay for the observance of said holidays, regardless of the day on which a holiday occurs, provided such employees have reported for work on their regular working day immediately before and immediately after said holiday. An employee shall be considered to have reported to work if absence on the day before or after said holiday is due to express permission of the employer or to bona fide illness. An employee required to work on a holiday shall be paid at the rate of time and one-half in addition to his regular pay.

Section 8.22.

Effective 6/1/60

Batteryman Electrician E104

(Covered by Electrician's Contract) \$32.41 day \$33.64 day Working conditions same as E108 Electrician.

Section 8.23.

Effective 6/1/60

*E106 Armature Winder \$25.92 day *E106.1 Foreman Armature Winder 29.84 day \$27.20 day 31.28 day *Covered by Electrical Industrial Repair Agreement.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: The first two hours (not to extend beyond 8 p.m.) in addition to the regular eight hours (8 a.m. to 5 p.m.) and Saturdays 8 a.m. to 12 noon, shall be paid at time and one-half. All emergency calls, after regular working hours, including Saturday morning, and all other time including Saturday afternoons, and Sundays and holidays shall be paid at the rate of double time. An employee required to work during his lunch period shall be paid for said time at the rate of one and one-half times his basic straight time rate. Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day, and Christmas Day shall be paid holidays. An additional day's pay shall be allowed for work performed on these holidays. A holiday falling on Sunday shall be observed on the following Monday. Workmen must be on the payroll for a period of 15 days prior to the holiday to be eligible for holiday pay.

Section 8.24. Effective 6/1/60

E107 Power House Electrician (Covered by Electrician's Contract) \$32.41 day \$33.64 day E107.1 Foreman Power House Electrician . 36.48 day 37.86 day E108.1 Foreman Electrician . 32.41 day 33.64 day E108.1 Foreman Electrician . 36.48 day 37.86 day

(Employees working at heights in excess of 60 feet on unguarded or swinging scaffolding, boatswain chair, unguarded structures, etc., shall be paid time and one-half the regular rate of pay. When working in heights in excess of 90 feet, double the regular rate of pay. The applicable rate shall be paid for a minimum of two hours.)

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive. Any employee required to report for work shall receive not less than 4 hours' pay for that calendar day.

Overtime: For all work performed before or after the regular scheduled hours (8 a.m. to 12 noon, and 12.30 p.m. to 4:30 p.m., or shift work) and on Saturdays, Sundays and holidays, shall be paid at double time. Employees called for duty 4 hours or more before the beginning of regular working hours, shall be paid at the rate of double time from the time they are called until relieved from duty.

An emergency call shall be paid for a minimum of one hour at

the double time rate.

A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on the employer's time every 4 hours. (This shall not apply to the noon day lunch period on Saturdays, Sundays and holidays.) An employee required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

Shift: First or Regular Daylight Shift: An $8\frac{1}{2}$ hour period less 30 minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second Shift: An 8 hour period less 30 minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to 8 times the regular hourly rate plus 10%.

Overtime rate shall include the percentage.

Third Shift: A $7\frac{1}{2}$ hour period less 30 minutes for meals on the employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the regular hourly rate plus 15%. Overtime rate shall include the percentage.

Overtime rate shall include the percentage.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth hereinbefore, starting to work on their next regular shift shall be paid the overtime rate for such shift.

Employees transferred from one shift to another unless relieved from work at least a full shift before starting their new shift, shall be paid the overtime rate for the first such shift work. However, if an employee working on the first or regular daylight shift is required to return to work on the third shift within the same 24 hour work day period, he shall receive double time for the first such third shift worked. The 24 hour work day period mentioned herein shall be the 24 hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except however, he may be returned to his regular assigned shift.

At least 3 shifts to run consecutively in 24 hours will have to

be maintained.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. When any of these holidays fall on Sunday, the following day shall be observed in lieu thereof.

Section 8.25.

Section 8.26.

E110 Radio Technician\$160.00 week

Radio Technician (part time)

for first 8 hours worked per day—.25 per hour additional. E110.1 Senior Radio Technician \$175.00 week

Hours of Work: 40 hours in 5 consecutive days shall constitute a work week. 8 hours shall constitute a maximum working day, not to extend over an elapsed period of more than 9 hours and provided further, that should the working day extend over an elapsed period of more than 10 hours, a meal allowance of \$1.00 shall be paid by the employer. When a part-time technician is employed four weeks or more on a full forty hour week, he may be paid at the wage rate for full-time technicians.

Each technician shall be granted two consecutive days off (48 hours) each week, such days off shall be established and granted with regularity and shall not be changed on less than 7 days written notice. Such days off are to be preceded by the prescribed rest period which may be reduced by mutual agreement

between the parties.

Overtime: A technician's broadcast day shall start with the first assignment and is to be considered at an end at the time he is released, being paid for all elapsed time, excluding a meal period. If technicians are called back after they have been released, they shall receive a minimum of 4 hours' time or pay in lieu thereof at the rate of time and one-half.

Technicians, if required to work on their regularly scheduled day off, shall be paid at time and one-half and they shall not be called for less than four consecutive hours or pay in lieu

thereof.

Techicians shall be given one week's advance notice of any changes in their daily work schedule except where changes are occasioned by illness or in the daily work schedule of those technicians regularly assigned to the handling of special events. In the event one week's notice is not given, they shall be paid at the double time rate for all time worked before or after previously assigned daily work schedule.

Technicians shall be allowed 12 hours rest between the completion of one day's assignment and the beginning of the next day's assignment. If any technicians should be required to report for work before the expiration of any such 12 hours' rest period.

all time worked until 12 hours have elapsed since he last worked

shall be at the rate of double time.

Any and all time not specifically covered in the aforementioned work periods shall constitute overtime which shall be compensated at a minimum rate of time and one-half.

Shift: None.

Holidays: No paid holidays. Thanksgiving Day and Christmas Day shall be paid at double time if worked by permanent employees. Double time shall be paid part-time employees as defined under Hours of Work for all work performed on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

Section 8.27.

Effective 6/1/60

E111 General Foreman Electrician \$40.55 day \$42.09 day Working conditions same as E108 Electrician.

Section 8.28.

E130 Elevator Mechanic\$31.08 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday, inclusive.

Overtime: All working time beside the regular working day (8 a.m. to 5 p.m.) and Saturdays, Sundays and holidays shall be paid for at double time rate of regular time.

Shift: None.

Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. In addition, Washington's Birthday and Admission Day shall be observed without pay but if worked shall be at double time rate. To be eligible for a paid holiday an employee must have been on the payroll within the week pre-

vious to the week in which the holiday occurs.

The rate of pay for all work performed on paid holidays shall be at the regular overtime rates in addition to the holiday pay but at no time shall the employee receive more than sixteen hours' pay including the holiday pay for work performed between 8 a.m. and 5 p.m. Work on a holiday between the hours of 8 a.m. and 5 p.m. shall therefore be paid at double time—straight time pay for the work performed plus straight time pay for the holiday. Work on a holiday before 8 a.m. and after 5 p.m. shall be paid at the normal overtime rate of double time. When a paid holiday falls on Saturday it shall be observed on Saturday. When a holiday falls on Sunday it shall be observed on Monday.

Section	on 8.29.	Effe	ctive 6/1/60
E150	Lineman Helper\$26.88	day	\$28.11 day
E154	Lineman 32.41	day	33.64 day
E156	Cable Splicer 36.48	day	37.86 day
E160	Foreman Lineman 36.48	day	37.86 day
E161	General Foreman Lineman 40.55	day	42.09 day

When men are required to work poles or towers which are more than 80 feet high they shall receive 50% per day above the regular scale per each 80 feet or fraction thereof above 80 feet for work done each day at such height. The applicable rate shall be paid for a minimum of two hours.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. When men are ordered to appear for work and are not worked, they shall be paid for 4 hours' time.

Overtime: For all work performed before or after regular scheduled hours (8 a.m. to 12 noon and 12:30 p.m. to 4:30 p.m.) and on Saturdays, Sundays and holidays, double time shall be paid. A lunch period shall be allowed on the employer's time at the end of the regular work day if employees are required to work overtime in excess of 2 hours. Employees working overtime shall receive a lunch period of 30 minutes on employer's time every 4 hours. The foregoing shall not apply to the noon day lunch period on Saturdays, Sundays and holidays. Employees required to work during any regular lunch period shall receive the established overtime rate for such lunch period and shall thereafter be allowed a reasonable opportunity to eat his lunch on the employer's time.

Employees called for duty 4 hours or more before the beginning of regular working hours shall be paid at double time rate

for the time they are called until relieved from duty.

Shift: At least three shifts to run consecutively in twenty-four

hours will have to be maintained.

Employees required to work overtime past the quitting time of their regular shift, unless relieved from work at least a full shift, as set forth herein, before starting to work on their next regular shift, shall be paid the overtime rate for such shift.

First or Regular Daylight Shift: An eight and one-half hour period, less thirty minutes for meals on the employee's time. Pay for a full shift period shall be a sum equivalent to eight

times the regular hourly rate with no premium.

Second Shift: An eight hour period less thirty minutes for meals on the employee's time. Pay for a full second shift period shall be a sum equivalent to eight times the regular hourly rate plus 10%. Overtime rate shall include the percentage.

Third Shift: A seven and one-half hour period less thirty minutes for meals on the employee's time. Pay for a full third shift shall be a sum equivalent to eight times the regular hourly rate

plus 15%. Overtime rate shall include the percentage.

Employees transferred from one shift to another, unless relieved from work at least a full shift as set forth herein, before starting their new shift, shall be paid the overtime rates for the first such shift worked. However, if an employee working on the "first" or regular daylight shift is required to return to work on the "third" shift within the same twenty-four hour work day period, he shall receive double time for the first such "third" shift worked. The twenty-four hour work day period mentioned herein shall be the twenty-four hour period commencing with the starting time of the day shift. No employee shall be transferred from his regular assigned shift to another shift more than once in a work week, except, however, he may be returned to his regular assigned shift.

Shift work can be amended or revised by consent of both

parties.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Admission Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, Monday will be considered a holiday.

Section 8.30.

Effective 6/1/60

Section	on 8.31.	
T 6	Pastry Cook\$	18.40 day
Ī 7	Raker	18.40 day
Î 10	Cook's Assistant	13.95 day
T 11	Griddle Cook	14.45 day
I 12	Cook	17.05 day
	(Starting at 4 p.m., or later)	18.40 day
I 14	Junior Chef	18.40 day
T 16	Chef	22.25 day

Hours of Work: 7½ hours within 8 hours shall constitute a day's work. Full time employees shall receive two days off in each seven consecutive days. Establishments operating seven days per week, full time employees shall receive two consecutive days off in each week. Relief employees shall be paid not less than the minimum scale of wages for the job for which the relief work is performed. When an employee occupies a position combining two or more classifications in any day, he shall be paid for that day at the rate of pay for the highest classification. This shall not apply to relief for meal periods.

Overtime: All work performed in excess of a day's work or in excess of the spread of a week's work shall be compensated for at the rate of time and one-half but not less than \$2.80 per hour

or fraction thereof.

Shifts: No split shifts allowed. All shifts of less than seven and one-half hours shall be considered as short shifts and shall be compensated at the rate of \$2.75 per hour with a minimum guarantee of four hours.

Employees working not in excess of four hours per day shall

be permitted to work six days each week.

Any employee working seven and one-half hours shall receive three meals or \$1.50 in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to

employees.

Any employee working a shorter shift shall receive one meal or 50¢ in lieu thereof where no food is served to employees.

Employees working in establishments where bona fide meals are not served shall receive an allowance of \$1.50 for three meals

in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working a six hour straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of 50¢ for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day shall be paid for at time and one-half of the regular rate of pay. Employees working a shift commencing at 2 p.m. or later on New Year's Eve shall receive time and one-half of their regular rate of pay for all such work but not less than \$2.80 per hour or fraction thereof. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day

and Christmas Day shall receive their regular rate for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday, such holiday will be observed on the following Monday.

Section 8.32.

 I 22
 Butcher
 \$22.80 day

 Butcher (extra man)
 25.10 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. Employees working less than 5 full days in a regular calendar week or less than 4 full days in a calendar week in which a holiday falls shall receive "Extra Man's" pay.

Overtime: All work performed before or after the regular scheduled hours (6:00 a.m. to 3 p.m., 7:00 a.m. to 4:00 p.m. or from 8:00 a.m. to 5:00 pm) or shift work, shall be paid at time and one-half. All work on Saturday or in excess of 40 hours in one week, or in excess of 32 hours during a week in which a holiday falls, shall be paid at time and one-half. All work performed in excess of eleven hours in any one day or on Sundays and holidays shall be paid at double time.

Shift: A second shift may be established outside of the regular hours provided that there shall be no cutting or processing of meat.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid holidays at the regular rate for the regular work day when no work is performed. All work performed on these holidays shall be paid at double time. When a holiday falls on Sunday, Monday shall be considered as the holiday. When a holiday falls on Saturday, Friday shall be considered as the holiday.

Section 8.33.

I 52 Counter Attendant

hours	within 1	2 1	hours			. ,		\$12.7	5	day
hours	within	8 1	hours					. 11.9	90	day
hours	within	9 1	hours	 		. ,		. 10.7	5	day
hours	straight			 				. 10.0)5	day
hours	straight			 				. 7.3	30	day
hours	straight	or	less	 			,	. 5.9	0	day
hours s hours s hours s	straight straight			 				. 10.0 . 7.3)5 30	da

Hours of Work: 5 days per week. Full time employees to receive 2 days off in each 7 consecutive days. Establishments operating 7 days per week, full time employees to receive 2 consecutive days off in each week.

Overtime: All work performed in excess of a week's work or the spread of a week's work, shall be compensated for at the rate of time and one-half. All work performed in excess of a day's work or the spread of a day's work shall be compensated for at \$2.00 per hour or fraction thereof.

Shift: A split shift shall be deemed to be 7½ hours work within a spread of 12 hours with only one split. No split shifts shall be permitted on night shifts beginning at 4 p.m. or later, nor on day shifts beginning before 5 a.m.

Any employee working 7½ hours shall receive 3 meals or \$1.50

in lieu thereof where no food is served to employees.

Any employee working a five or six hour shift shall receive two meals or \$1.00 in lieu thereof where no food is served to employees.

Any employee working a shorter shift shall receive one meal or 50ϕ in lieu thereof where no food is served to employees.

Employees working in establishments where bona fide meals are not served shall receive an allowance of \$1.50 for three meals

in addition to their wages.

Employees working a full shift shall be given an opportunity to eat within five hours from the commencement of the shift provided, however, that no employee working a straight shift shall be required to eat before two and one-half hours from the commencement of the shift. Further provided that no employee working seven and one-half hours split shift or six hours straight shift shall be required to eat before two hours after the commencement of the shift. Should an employer require or permit an employee to work so that it is impossible for the employee to take time off for meals as provided, the employee so affected shall be paid in addition to his cash wages, the sum of fifty cents for each meal, plus overtime for the meal period for which the employer fails to provide the actual time off.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. Any work performed on New Year's Day, Washington's Birthday, Memorial Day, Independence Day and Labor Day, shall be paid for at time and one-half of the regular rate of pay. Any work performed on Thanksgiving Day and Christmas Day shall be paid for at double the regular rate of pay. Regular employees not working on Thanksgiving Day and Christmas Day shall receive their regular rate of pay for each such holiday not worked. If Thanksgiving Day and Christmas Day fall on an employee's regular day off, such employee shall not be entitled to pay for such holiday. If a holiday falls on Sunday,

such holiday will be observed on the following Monday.

Section	n 8.	34.		Effective
			Day	5/1/60
J4	Lab	orer	322.92	\$24.36
		GROUP I		•
	1	Chainsaw, Faller, Logloader and		
		Bucker	24 92	26.36
	2	Concrete and Magnesite Mixer,	- 1.02	20.00
		under 1/2 vard	24.92	26.36
	3	Concrete Pan Work	24.92	26.36
	4	Concrete Saw—walking type		
	_	or hand type	24.92	26.36
	b	Cut Granite Curb Setter—laborer	24.92	26.36
	0	Header Board	24.92	26.36
	- 4	Jackson and similar type	04.00	00.00
	8	compactors	24.92	26.36
	U	Trench-jacking, Hand-guided Lag-		
		ging Hammer	24.92	26.36
	9	Pavement Breakers, Jackhammer	_ 1.0 =	20.00
		operators	24.92	26.36
	10	Pipewrapper, Kettleman, Potmen		
		and men applying asphalt, Lay-		
		Kold, creosote and similar type		
	11	materials	24.92	26.36
	11	Post Hole Diggers—air, gas and	04.00	00.00
	19	electric	24.92	26.36
	12	including placing of sacked con-		
		crete (wet or dry)	24.92	26.36
	13	Rototiller, buggymobile	24.92	26.36
	14	Sand Blasters	24.92	26.36
	15	Vibra-screed—Bull float in connec-		
		tion with laborer's work	24.92	26.36

Section 8.34 (Continued)		Effective
GROUP II	Day	5/1/60
1 Alsphalt Shoveler 2 Cement Dumper 3 Choke-setter and Rigger	. 23.72 . 23.72	25.16 25.16
(Clearing work) 4 Concrete chipping and grinding 5 Concrete Laborers (wet or dry) 6 Guinea Chaser (Stakeman)	23.72 23.72	25.16 25.16 25.16 25.16
7 Mucker, underground	23.72	25.16
brush shredders 9 Sloper 10 Vibrator and all pneumatic gas and	. 23.72 l	25.16 25.16
electric tools (not listed in Group I) Bootman	. 23.72	25.16 26.28
SPECIAL PROVISIONS For burning and welding in connection with Laborer's work		. 3.345 hr.
Joy drills and similar type Drill (subject to qualifying language) and Track Drillers, Diamond Core Wagon Driller, Blasters, Powder man, and High Scalers (including	S)	. 5.515 111.
drilling for same) For working in tunnels in connection	. 3.34 hr.	3.52 hr.
with Laborer's work	r e -	r. additional
For signaling and rigging in connection with Laborer's work Workers on general construction in side Bell Hole Footings and Shaf Work (Deep footings L supporter holes more than 15 feet deep shal	. 3.115 hr - t d	3.295 hr.
be considered a shaft) Gunite Workers		. 3.845 hr.
Nozzleman Rodman Groundman Gunman Reboundman Gunite Foreman	. 28.60 . 28.60 . 25.96 . 23.88	30.04 30.04 30.04 27.40 25.32 4.18 hr.
Skilled wrecker (Removing and salvaging of sash windows, doors, plumbing, an	24.92	26.36
electric flixtures) Semi-skilled Wrecker (Salvaging of other building materials)		25.16
Labor Foreman (including J10 Labor Sub-Foreman J12 Labor Foreman)	. 3.54 hr.	3.72 hr.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day. Overtime hours, Monday through Friday, shall be reckoned by the hour and half hour. If work is suspended due to inclement weather, the employees shall be paid only for actual time worked.

When it is necessary to temporarily transfer workmen from one classification to another such workmen shall be paid on the basis of the highest rate and the duration of payment at the highest rate shall be reckoned by the day and half day.

Overtime: One and one-half the regular straight time hourly rate shall be paid for all work on Saturdays and before a shift begins and after it ends. Double the regular straight hourly rate shall be paid for all work on Sundays and holidays. Men working a complete shift of shift work on Saturdays, Sundays and holidays shall be paid 8 hours' pay at the appropriate overtime rate for 7 hours' work.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least four hours at the applicable overtime rate. All time worked beyond the first four consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. On shift work, the above shall apply to men called out to work on the day shift only. If two or more shifts are employed, the above shall apply except that 3½ hours worked shall be paid as 4 hours worked. 7 hours worked shall be paid as 8 hours worked, and hours worked in excess of 3½ hours but less than 7 hours shall be paid on a prorata basis.

If men are required to work continuously for more than five hours without an opportunity for lunch, they shall receive overtime pay for work after the fifth hour until opportunity to take time for lunch is afforded. Lunch periods at the option of the individual employer may be staggered any time after three and

one-half hours from the beginning of the shift.

Shift: On single shift jobs, eight consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting time of the single shift being at 8:00 o'clock a.m. When two shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight time hourly rate shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 o'clock a.m. and not later than 8:00 o'clock a.m.

When three shifts are employed for five or more consecutive days, seven consecutive hours (exclusive of meal period) shall constitute a day's work for which eight times the straight-time hourly rate shall be paid and the first shift shall start at 8:00 o'clock a.m. Shifts shall run consecutively for five days or more. Where in any locality existing traffic conditions, job conditions, or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday.

Section 8.35. Effective 6/1/60 J66 Garageman \$19.20 day \$20.00 day When assigned as a tire serviceman . . .125 hr. additional J68 Sub-Foreman Garageman

Hours of Work: Five (5) consecutive days of eight (8) hours each. Lunch period shall not exceed over one (1) hour. All employees who work less than four (4) hours shall receive not less than four (4) hours' pay. All employees working more than four (4) hours but less than eight (8) hours shall receive not less than full eight (8) hours' pay.

10% over base rate

Overtime: Overtime shall be paid for on the basis of time and one-half the employee's regular hourly rate including shift premium for all hours worked in excess of eight (8) hours in any one day or forty (40) hours in any one week.

Shift: The regular scheduled day shift shall start not earlier than 7:00 a.m. and end not later than 6:00 p.m. No night shift premium shall be paid for work performed between these hours on a regularly scheduled day shift. Employees shall be paid ten (10%) per cent additional for all work performed between 4:00 p.m. and midnight and fifteen (15%) per cent additional for all work performed between midnight and 8:00 a.m.; except for work performed on a regularly scheduled day shift, or for overtime worked as a continuation of a regularly established shift.

Holidays: The following holidays shall be paid at the employee's regular rate, including any shift premium when not worked, irrespective of the day on which they fall: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Thanksgiving Day, Christmas Day, and Veteran's Day. Any employee working on a holiday shall be paid an additional day's pay of not less than eight (8) hours at his regular rate of pay, including shift premium. When any holiday falls on a Sunday the day observed by the State or the Nation shall be

considered as the holiday, including shift premium.

In order to be eligible for holiday pay when no work is performed, an employee must be available for work on the last regular work day immediately prior to a holiday and the first regular work day immediately following the holiday unless the employee can show a justifiable excuse. Any employee who is laid off or discharged for cause, at the end of his work week, shall receive pay for any holiday that falls on the first day of the employee's shift the following week.

Section 8.36	Effect	ive 5/1/60
J91 Rigger Groundman	\$24.92 day	\$26.36 day

Section	on 8.37.	Effecti	ve 5/1/60
J152	Trackman	22.92 day	24.36 day
	When working in tunnels (additional)	0.125 hr.	0.125 hr.
	Pavement Breakers, Jackhammers	24.92 day	26.36 day
	Vibrator and all pneumatic gas and elec-		
	tric tools other than above	23.72 day	25.16 day
	Burning and welding in connection with		
	laborer's work	3.165 hr.	3.345 hr.
J160	Track Welder	25.32 day	26.76 day
J166	Track Foreman	3.54 hr.	3.72 hr.
	Working conditions same as J4. Laborer.		

Section 8.38

L304	Pharmacist	\$158.00 week
	Relief Pharmacist	. 4.54 hr.

Hours of Work: 8 hours per day, 5 days per week. Any work of less than 40 hours in a 5-day week shall be paid for at the relief scale. Except on Sundays and holidays and except for a period of time for meals not to exceed 1 hour in length, the hours of work per day shall be consecutive.

Overtime: For all work in excess of 8 hours within 9 consecutive hours per day and for all work in excess of the week's work consisting of 5 days of 8 hours each, overtime shall be paid at time and one-half. Employees working on Sunday will receive an additional half day's pay and employees working on holidays will receive an additional full day's pay.

Shift: All time worked after 7 p.m. shall be paid for at a rate

of pay of 25¢ per hour additional.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If an employee works on any part of the above designated holidays, he shall receive one and one-half times the regular day's pay over and above the regular weekly wage. In the event a holiday falls on a Sunday, it shall be observed on the following Monday. No deduction from pay shall be made for such Sunday and holidays when not worked. If a holiday falls on employee's regular day off, the employee shall receive another day off within 15 days. Four days of eight hours each shall constitute a week's work in each week in which any one of the above designated holidays fall.

Section	8.39. Ef	fective 6/1/60
M53	Auto Mechanic\$123.40 week	\$130.60 week
W53	Auto Mechanic (temporary) 27.15 day	28.73 day
M54	Auto Machinist	135.60 week
M54	Auto Machinist (temporary) 28.25 day	29.83 day
M55	Foreman Auto Machinist 147.66 week	155.94 week
M60	Auto Fender and Body Worker 128.40 week	135.60 week

Hours of Work: Work week of any employee may start on any day of the calendar week as assigned and bulletined. Weekly hours of service shall be forty (40) hours consisting of five (5) consecutive eight (8) hour days. Eight (8) hours to be worked with a period not in excess of (9) hours. Employees regularly assigned to any shift who are called to work on the sixth or seventh consecutive day shall be paid at the rate of double time.

Overtime: All work performed in excess of the regular work day, on any shift shall be paid for at the rate of time and one-half $(1\frac{1}{2})$ for the first three (3) hours, double time to prevail thereafter. All work performed on holidays shall be at the rate of double time.

Shift: There may be one (1), two (2), or three (3) shifts employed. Employees working on the second shift shall receive ten (10%) per cent, and employees working on the third shift shall receive fifteen (15%) per cent additional to the above wage scale in their respective classifications.

Holidays: Employees shall have the following days off with pay at their regular daily rate: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day, (when the celebration is held in San Francisco), Veteran's Day, Thanksgiving Day and Christmas Day. When any of the above holidays fall on Sunday, the day observed by the State or Nation shall be considered as the holiday. Work performed on holidays shall be paid for at the rate of double time. No compensation whatsoever will be paid to employees who are assigned to work and fail to report for work on any of the above designated holidays, or the work day immediately preceding, or the work day immediately following any of the above designated holidays, unless the employee can show a justifiable excuse.

Section 8.40.

M108 Blacksmith\$25.60 day

Hours of Work: Eight (8) hours continuous employment shall constitute a work day between the hours of 7:00 a.m. and 5:00 p.m., 5 days per week, Monday through Friday inclusive. The lunch period shall be paid for by the employer where the black-

smith crew remains in the plant during the work day and maintains continuous operations. Where two shifts are worked, the

same conditions as above apply.

Except where work is not available by reason of acts of God, fire, flood, or power failure, any employee called in and/or reporting for work at the beginning of the shift, shall receive either four (4) hours work or four (4) hours pay at the applicable rate provided he does not leave sooner of his own accord. On Saturdays, Sundays and holidays any employee who works more than four (4) hours shall receive either eight (8) hours work or eight (8) hours straight time pay provided he does not leave sooner of his own accord.

Overtime: The ninth hour of any day, Monday through Friday, shall be at time and one-half. Saturday work, up to eight (8) hours, shall be at time and one-half. All other overtime, and work on Saturdays and Sundays, shall be at double time except as noted in Hours of Work and Shift provisions.

Overtime shall be paid for all work in excess of eight (8) hours

in one (1) day and forty (40) hours in one (1) week.

Any maintenance employee who is called in to work by the employer after the termination of his regular shift shall receive pay of the applicable overtime rate for time actually worked but no less than four hours at straight time pay.

Shifts: Where two shifts are worked eight (8) hours of employment on each shift shall constitute a work day, where three shifts are worked, the second shift shall start immediately following the termination of the first shift and shall consist of eight (8) consecutive hours, inclusive of a thirty (30) minute lunch period on the employer's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift with a thirty (30) minute lunch period on the employer's time. Employees on either the second or third shifts shall receive a full eight (8) hours pay if a full shift is worked.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be the start of the first shift to the start of the following first shift, otherwise, overtime rates shall be paid for time worked after

quitting time of the regular shift.

Shift differentials will be computed on a cents per hour basis for the second and third shifts. The second shift to be paid \$3.41

per hour and the third shift to be paid at \$3.49 per hour.

Holidays: Labor Day, Thanksgiving Day, ½ day before Christmas, Christmas Day, ½ day before New Year's Day, New Year's Day, Washington's Birthday, Memorial Day and Independence

Day.

Each employee shall receive eight (8) times his regular hourly (day shift) rate of pay for the above holidays, provided: the employee has been in the employ of the employer for thirty (30) calendar days; the employee worked the regularly scheduled work day prior to and the first scheduled work day following the

holiday.

Exception will be made in cases where absence on the work day prior to or the work day following was due to industrial accident or bonafide illness covered by a doctor's certificate, temporary layoff (not exceeding two weeks, or absence approved by the employer, provided the employee had worked some time during the two (2) calendar weeks preceding the week in which the holiday occurred).

If a holiday set forth above falls on Saturday, the holiday at the option of the employer may either be observed on the pre-

ceding Friday or on Saturday upon which it falls.

If a holiday, set forth above, falls on a Sunday and is observed by the Nation on the Monday following, said holiday will be paid for under the above conditions. If employees work on any of the above mentioned holidays, they shall be compensated at their regular straight time day rate of pay in addition to the holiday pay as provided above.

Section 8.41. Molder's Helper \$17.20 M110 Molder 22.08 M112

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a.m. to 5 p.m. or by agreement 7 a.m. to 4 p.m. or 9 a.m. to 6 p.m. or shift work) and in excess of 8 hours per day or on Saturdays, Sundays and holidays, double time shall be paid.

Regular shifts may be worked on Saturday at the rate of time and one-half the regular hourly rate of pay, provided 50% or more of journeyman molders and coremakers work or provided that a full department other than Molding and Coremaking

departments are scheduled to work.

With the exception of melting or pouring operations all work performed during the regular lunch period shall be paid for at the rate of double time.

Shifts: Consecutive shifts may be established under the following conditions:

- 1—They shall not operate less than ten consecutive shifts.
- 2—Where two shifts are worked, the second shift shall start immediately after the first shift terminates and shall consist of eight hours of work exclusive of a thirty minute lunch period on the employee's time.
- 3-Where three shifts are worked, the first shift shall consist of eight hours work, exclusive of a thirty minute lunch period on the employee's time. The second shift shall start immediately following the termination of first shift and shall consist of eight consecutive hours, inclusive of a thirty minute lunch period on the employee's time. The third shift shall start immediately following the termination of the second shift and work until the scheduled start of the first shift, with a thirty minute lunch period on the employee's time.
- 4—Employees assigned to second or third shift operation shall receive twenty cents per hour above the minimum hourly day rate of pay for time worked.
- 5—Employees assigned to second or third shift shall receive eight hours pay provided they work a full shift.

Holidays: New Year's Day, Washington's Birthday, Memorial Day, Thanksgiving Day, Independence Day, Labor Day and Christmas Day.

Each employee shall receive 8 times his regular straight time hourly rate of pay for these holidays provided:

- 1—The holiday falls within the regular scheduled work week, Monday to Friday inclusive.
- 2a—The employee worked the regular scheduled work day prior to and the first scheduled day following the holiday.

- 2b—Exception will be made in cases where absence on the last scheduled work day before and the first scheduled work day following a holiday was due to industrial accident; bona fide illness covered by a doctor's certificate; temporary lay-off (not exceeding two weeks), or absence approved by the employer, provided the employee has worked sometime during the 2 calendar weeks preceding the week in which the holiday occurred.
- 3—The employee has been in the employ of the employer for 15 calendar days.
- 4-If a holiday set forth above falls on a Sunday and is observed by the nation or state on the Monday following said holiday will be paid under the above conditions.
- 5—Maintenance employees who qualify for holiday pay and are called in to work on any of the enumerated holidays shall be compensated at their straight time hourly day date of pay in addition to holiday pay. Should maintenance employees not qualify for holiday pay then they shall re-ceive double their straight time hourly day rate of pay for work performed in any of the enumerated holidays.

Section 8.42.

	Boilermaker's Helper	:	\$18.88 day
M156	Boilermaker		22.24 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: For all work performed before or after the regular scheduled hours (8 a.m. to 5 p.m. or shift work) and on Saturdays, Sundays and holidays, double time shall be paid. Holiday and overtime pay shall be computed at the straight time hourly day rate.

Overtime outside of the regular shift periods shall not exceed two hours, unless a 30 minute lunch period is allowed on the employer's time, and a 30 minute lunch period shall be allowed on the employer's time every four hours thereafter.

Employees assigned to work during lunch period shall receive double time and shall be allowed time to consume their lunch on the employer's time after completing such necessary or emergency work during their lunch period.

Shifts: When shifts are to be established, such shifts shall continue three (3) consecutive working days. The first or day shift shall start at 8 a.m. and terminate at 4:30 p.m. Second shift shall start at 4:30 p.m. and terminate at 12:30 a.m. Third shift shall start at 12:30 a.m. and terminate at 8 a.m.

First shift—8½ hour period less 30 minutes for meals on the employee's time. Pay for a full shift shall be a sum equivalent to 8 times the regular hourly rate with no premium.

Second shift—an 8 hour period less 30 minutes for meals on the employee's time. Pay for a full second shift shall be a sum equivalent to 8 times the second shift hourly rate:

> M154 \$2.41 per hour M156 2.83 per hour

Third shift—a 7½ hour period less 30 minutes for meals on employee's time. Pay for a full third shift period shall be a sum equivalent to 8 times the third shift hourly rate:

M154..... \$2.51 per hour M156 2.94 per hour

Day shift employees working overtime and required to work after 1 a.m. and laid off before 6 a.m. shall be paid to 6 a.m. at the double time rate (2 hours for one at the straight time hourly day rate). Employees paid to 6 a.m. shall not be required

to work the immediately succeeding day shift unless such employee receives overtime pay. (The foregoing does not apply to employees working on a second shift.)

Employees required to work around the clock (three shifts) and required to continue work through their regular assigned

shift shall continue to receive pay at the overtime rate.

When an employee is working a regular shift and is changed to another shift, there must be an elapse of a full shift period between the quitting time of his regular shift and the time he starts on his new shift. However, the foregoing shall not permit an employee to work more than one shift within the twenty-four (24) hour day; the twenty-four (24) hour day shall be from 8:00 a.m. to 8:00 a.m., otherwise, overtime rates shall be paid for time worked after quitting time of the regular shift.

Holidays: The following shall be recognized holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

In addition to the above, an additional eight hours holiday pay shall be provided as follows: One-half (4 hours) the regular working day preceding Christmas Day and one-half (4 hours) the regular working day preceding New Year's Day.

When more than one shift is regularly scheduled, the shift hours may be rearranged to permit second and third shift employees to celebrate Christmas Eve and New Year's Eve. Such rearrangement shall not constitute a transfer of shift.

Each employee shall receive 8 times his regular straight time

hourly rate for the above holidays, provided:

1—The employee has been in the employ of the employer for 30 calendar days.

2—The holiday falls within the regularly scheduled work week, Monday to Friday, inclusive.

3—The employee worked a shift on the regular scheduled work day prior to and the regularly scheduled work day following the holiday. If the employee worked sometime during the 2 calendar weeks preceding the holiday, he will receive holiday pay in spite of absence on the work day prior to or the work day following where such absence was due to: (a) industrial accident; (b) bona fide illness covered by a doctor's certificate; (c) temporary lay-off of less than 2 weeks duration; (d) absence approved by the employer; (e) employees who may be unavoidably detained on their way to work on the day preceding or the day following a holiday, shall receive holiday pay in spite of such tardiness. Any of the specified holidays falling on Saturday shall be paid for as such subject to the foregoing conditions.

If a holiday set forth above falls on a Sunday and is observed by the State or Nation on the Monday following, said holiday

will be paid for under the conditions in this rule.

Employees who work on the holidays listed above shall be compensated at their regular straight time hourly rate in addition to the holiday pay as outlined above. Any employee who does not qualify for holiday pay but who works on any such holidays shall receive double his straight time hourly rate in accordance with the overtime provision.

Section 8.43.

Effective 5/1/60

01 Chauffeur, Under 4 yds. capacity (water level) * \$23.52 day \$25.04 day 26.16 day 26.32 day 27.84 day 8 yds. and over (water level)
Self propelled Street Sweeper with 28.32 day 29.84 day self container refuse bin..... 28.32 day 29.84 day

Pickup Trucks	23.52 day	25.04 day
pacity under 10,500 lbs. Flat Rack Truck with carrying ca-	24.04 day	25.56 day
pacity 10,500 lbs. and over	25.60 day	27.12 day
A frame Winch Truck (when winch is not used on a flat rack truck, the		
flat rack rate will apply)	26.52 day	28.04 day
Heavy duty transport	26.52 day	28.04 day
Lift Jitneys and Fork Lift Drivers	25.08 day	26.60 day
Ross Carrier and other type carrier.	26.76 day	28.28 day
P. B. or similar type self-loading	•	
truck	29.12 day	30.64 day
Bootman	24.76 day	26.28 day

*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. If an employee works in two or more classifications, he shall receive the highest rate paid for all work performed during that one work day or shift.

Overtime: For all work performed before or after the regular scheduled hours (starting time shall be 7:00, 7:30 or 8:00 a.m., or shift work) and on Saturdays time and one-half shall be paid. Work performed on Sundays and holidays shall be paid at double time.

Shift: Where single shifts are worked, starting time shall be 7:00, 7:30 or 8:00 a.m. Starting time for afternoon shifts shall be adjusted to the morning starting times.

Where two shifts are worked, the first shift shall work 7 hours and shall receive the regular straight time rate for 8 hours; the second shift shall work 7 hours and shall receive the regular straight time rate for 8 hours.

Where three shifts are worked, each shift shall work 7 hours and shall receive the regular straight time rate for 8 hours.

All employees shall be paid for not less than one-half day's work if working 4 hours or less, and not less than a full day's pay if working more than four hours, except when climatic conditions interfere with the work, in which event work beyond the first half day shall be computed by the hour and half hour. This provision shall apply to work on Saturdays, Sundays and holidays as well as to work on regular work days.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day.

Section 8.44.

01	Chauffeur, Small Rubber Tired
	Tractors\$29.68 day
	Small Tractor (with boom) 30.08 day
	Tractors, dozers, scrapers, sheep's foot
	and push cats 30.32 day
	Tractor (with boom) (D-6 or larger
	and similar) 31.84 day
	Tractor Loader (up to 2 yards) 31.36 day
	Tractor Loader (2 yards and over) 32.64 day
	Locomotives
	Locomotives (steam or over 30 tons) 29.68 day
	Working conditions same as O152 Engineer of Hoisting and
	Portable Engines.

Section	n 8.45.	Elice	11/6 9/1/00
O3	School Truck Driver Pickup Truck	\$23.52 day	\$25.04 day
	Truck with carrying capacity under 10,500 lbs Truck with carrying capacity 10,500	24.04 day	25.56 day
	lbs, and over	25.60 day ffeur.	27.12 day
	,, 0111119 00110110110		₩ E /1 /00

Section	n 8.46.	Effec	tive 5/1/60
O58	Gardener	\$22.92 day	\$24.36 day
O60	Sub-Foreman Gardener	. 3.54 hr.	3.72 hr.
O60.1	Foreman Gardener	3.54 hr.	3.72 hr.
	Working conditions same as J4 Labore	er.	

Section 8.47.

O122 Window Shade Worker\$22.76 day

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive.

Overtime: All work performed before or after the regular scheduled hours (8 a.m. to 5 p.m.) and on Saturdays and Sundays shall be paid at double time. Holidays shall be paid at double time in addition to straight time when worked.

Shift: None.

Holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Admission Day, Thanks-giving Day and Christmas Day. These days shall be paid for at the straight time rate when not worked and at double time pay in addition to straight time pay when worked. Holidays falling on a Saturday shall be paid for at the straight time rate when not worked even though the employee is not scheduled to work. Holidays falling on Sundays shall be observed on the following Monday.

Holiday compensation for holidays not worked shall not be paid to any employee who fails to report for work on his regular scheduled working days next preceding and next following the holiday involved, unless permission to be absent has been granted by the employer in advance, or unless such absence is

due to illness or other good cause.

Section 8.48.

O152 Engineer of Hoisting and Portable Engines:

When operating:

Rollers	\$29.68 day
Trenching Machines	30.08 day
Derricks	32.64 day
Cranes and shovels over 1 yard	33.52 day
Cranes and shovels including 1 yard	32.64 day
Asphalt Surface Heaters	29.68 day
Small rubber tired tractors	29.68 day
Small tractor (with boom)	30.08 day
Tractors, dozers, scrapers, sheep's	
foot and push cats	30.32 day
Tractors (with boom) (D-6 or	
larger and similar)	31.84 day
Power Blade	31.84 day
Tractor Loader (up to 2 yards)	31.36 day
Tractor Loader (2 yards and over)	32.64 day
Locomotives	27.12 day
Locomotives (steam or over 30	•
tons)	29.68 day
Portable Crushers	29.68 day

Fork Lift or Lumber Stacker (on construction job site) 28.80 day
Material hoist 28.80 day
Apprentices (oilers) 25.44 day

Employees working in tunnels or adits shall receive \$0.125 per hour over and above the regular rate.

Employees working within shafts, stopes and risers shall receive

\$0.25 per hour over and above the regular rate.

The hours of employment of such employee shall commence at the portal of the tunnel, adit or shaft at which he is directed to report for work on his shift and shall end at such portal.

Underground differentials shall apply for the full shift to any

employee performing work underground.

Hours of Work: 8 hours per day, 5 days per week, Monday to Friday inclusive. The hours of employment shall be reckoned by the day and half day, the fraction of a half-day to be paid for as a half day, except overtime which shall be reckoned by the hour and half hour. In case an employee works on more than one classification or kind of work in any one day or shift, he shall receive the rate of the highest paid classification on which he has been employed for the full day or shift.

Overtime: Double the regular hourly rate shall be paid for all work (other than repair work) performed on Saturday and before a shift begins and after it ends. (Regular shift shall be 8 consecutive hours, exclusive of meal period, starting at 8 a.m.) One and one-half times the regular hourly rates shall be paid for all repair work performed before a shift begins and after it ends and for all work on Saturday. Double the regular hourly rates shall be paid for all work performed on Sundays and holi-

days.

Whenever a man is called out to work on Saturdays, Sundays or holidays, he shall be paid at least 4 hours at the applicable overtime rate unless the overtime work immediately precedes his regular shift and he works or is paid for the first half of his regular shift, in which case he shall be paid for the overtime actually worked by the hour and half hour. All time worked beyond the first 4 consecutive hours on Saturday, Sunday and holidays shall be reckoned by the hour at the applicable overtime rate. This shall apply to men called out to work on the day shift, when the project is on shift work basis, provided, however, should men on the second and/or third shifts be called out, then men on all shifts shall be compensated in accordance with shift provisions.

Shifts: On single shift jobs, 8 consecutive hours (exclusive of meal period) shall constitute a day's work, the regular starting

time of the single shift being at 8:00 a.m.

When 2 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work, for which 8 hours straight time shall be paid. Shifts shall run consecutively with not more than one hour break between shifts. On two shift operations, the first shift shall have a regular starting time not earlier than 5:00 a.m. and not later than 8:00 a.m. Once such starting time has been established, it shall be maintained to completion of the job. Shift differentials shall apply whenever shifts are worked under the above conditions including Saturdays, Sundays and holidays.

When 3 shifts are employed for 5 or more consecutive days, 7 consecutive hours (exclusive of meal period) shall constitute a day's work (for which 8 hours straight time shall be paid, and the first shift shall start at 8:00 a.m. Shifts shall run consecutively for 5 days or more to completion of job. Shift differentials shall apply whenever shifts are worked under the above con-

ditions including Saturdays, Sundays and holidays.

Where in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may be made earlier.

Holidays: No paid holidays. Double time shall be paid for all work performed on the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday.

Section 8.49.

O210 Sewer Cleaner \$3.00 per day over A155 Cribber Working conditions same as J4 Laborer.

Section 8.50.

O252 Dryer-Mixerman \$27.12 day

Working conditions same as O152 Engineer of Hoisting and Portable Engines.

Section 8.51.

(Effective 3/1/60 \$1.00 day increase across the board if agreed upon by contracting parties.)

Hours of Work: 8 hours per day (7 a.m. to 5 p.m.) 5 days per week, Monday to Friday inclusive.

Overtime: For all work performed before or after the regular scheduled hours and on Saturdays, Sundays and holidays double time shall be paid.

Shift: None.

Holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day shall be paid holidays regardless of the day on which they fall. Employees must be employed 30 days prior to a holiday to be paid for a holiday. Double time shall be paid for all work performed on these holidays. Holidays falling on Sunday shall be observed on the following Monday.

Section	n 8.52.	Effe	ctive 5/1/60
O276	Asphalt Worker \$2	23.72 day	\$25.16 day
O278	Asphalt Finisher	24.92 day	26.36 day
O280	Sub-Foreman Asphalt Finisher	3.54 hour	3.72 hour
O282	Foreman Asphalt Finisher	3.54 hour	3.72 hour
	Working conditions same as J4 Laborer.		

Section 8.53.

 During an epidemic (three or more patients) 44.

more patients) 44.00 day For hourly nursing (as contracted for

in advance); the total not to exceed 3 hours—First hour

Each successive hour, or fraction

5.50 hour

Schodule of Componention

thereof 3.25 hour

Hours of Work: Regular: 8 consecutive hours. Relays should
not vary more than one hour from 7 a.m. to 3 p.m., from 3 p.m.
to 11 p.m.; from 11 p.m. to 7 a.m. A nurse called within these
periods remains only until the next relay.

Emergency: 10 to 12 consecutive hours. Relays are from 7 a.m. to 7 p.m., or from 7 p.m. to 7 a.m. for emergency only. A nurse called within these periods remains only until the next relay.

Overtime: For each additional hour or fraction thereof over an

8-hour schedule, \$3.75 hour.

When caring for alcoholic, attempted suicide, diagnosed mentally ill, drug addiction and communicable disease patients, \$4.00 hour.

Shift: None. Holidays: None.

Section 8.54.

*S102	Conductor										\$	32.5125	hour
*:	*Trainee rate											1.58	hour
	Motorman												
	*Trainee rate												
	Bus Operator											2.5125	hour
*	*Trainee rate											1.58	hour

*20¢ per hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.

**Trainee rate applies on original certification and for a period

not to exceed seventeen working days.

Section 8.55.

U108 Compressor Operator \$26,32 day
Working conditions same as O152 Engineer of Hoisting and
Portable Engines.

Section 9. Compensation for Sub-Foreman, Foreman, and General Foreman of Crafts Enumerated in Sections 8.1 to and Including 8.55. In view of the necessity of maintaining established differentials in pay for classifications such as sub-foreman, foremen and general foreman who exercise supervision over the above classifications and because it is the invariable and universal custom in private employment in which such crafts are employed to establish and maintain such wage differentials, for such supervising personnel, the following rates of pay are hereby fixed for such supervising personnel:

Class N	o. and Title	Schedu	ie oi c	ompens	ation
A161	General Foreman Carpenter	. 20%	over	A154	rate
A208	General Foreman Cement Finisher	. 20%	over	A204	rate
A460	General Foreman Sheet Metal Worker	20%	over	A456	rate
C204	Sub-Foreman Window Cleaner	10%	over	C202	rate
E206	Sub-Foreman Electrical Railway				
	Shop Mechanic	10%	over	E202	rate
I 24	Senior Butcher \$25.00	month			
M57	Sub-Foreman Auto Machinist	10%		M54	
M59	General Foreman Auto Machinist	, 0	over	M54	rate
M272	Assistant Superintendent, Machine Shop)			
	and Equipment, Utilities	$12\frac{1}{2}\%$	over	M54	rate
O254	Foreman, Asphalt Plant	. 15%	over	O252	rate

Section 10. Compensations of Classifications for Which Compensation Schedules Are Based on Schedules Fixed in Sections 8.1 and Including 8.55. Because of the close relationship of duties and training and experience required between the following classifications and those enumerated in Sections 8.1 to and including 8.55 hereof which are fixed in accordance with Section 151.3 of the Charter, the rates of pay for the following classes shall be as set forth below:

Class N	o. and Title Schedule of Compensation
A202 A364 A366 A370	Cement Finisher's Helper \$.84 day under A204 rate Car and Auto Painter A354 rate Foreman Car and Auto Painter A357 rate General Foreman Car and Auto
	Paint Shop
E200 J156	Electrical Railway Shop Mechanic 85% of E202 rate Switch Repairer
J162	Electric Arc Welder
M107 O1	Blacksmith's Finisher\$1.50 day under M108 rate Chauffeur, Special equipment such
	as:
	Eductor, Compressor mounted on truck, Flushers, Spray Truck
	and Water Truck
O57	8 yds. Tree Topper15% over J4 (Chainsaw) rate
O57.1	Foreman Tree Topper10% over O57 rate
U112 U113	Pipe Calker 85% A404 rate; 15% J4 rate Pipe Welder A404 rate
U114	Main Pipe Foreman
U116	Serviceman 85% A404 rate, 15% J4 rate
U118 U120	Serviceman's Assistant 60% J4 rate; 40% A404 rate Gateman 10% over U112 rate

Section 11. This Ordinance is passed as an emergency measure and the Board of Supervisors does hereby declare by the vote by which this Ordinance is passed that an actual emergency exists which necessitates that this ordinance be made effective forthwith, the nature of the emergency being: The continuous uninterrupted operation of the various departments of the City and County of San Francisco in which the positions are established.

I hereby certify that the foregoing ordinance was passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 20, 1959.

L. M. SENTER, Acting Clerk.

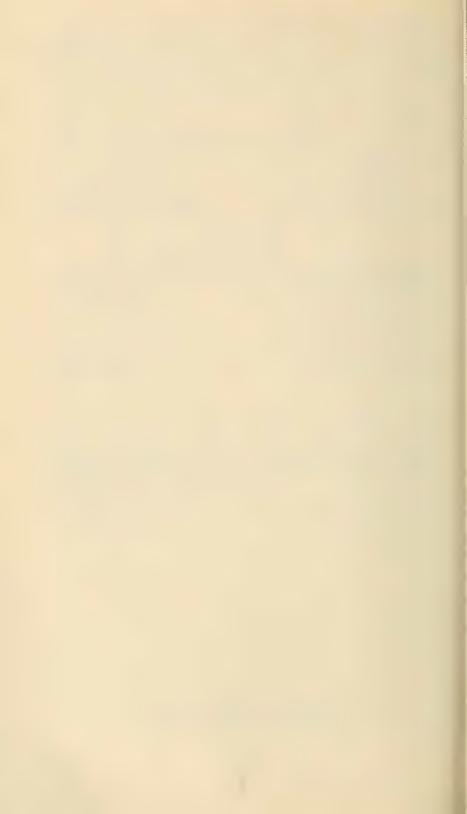
Approved July 24, 1959.

GEORGE CHRISTOPHER, Mayor.

Salary Standardization Ordinance

Employees Subject To Provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter

Effective July 1, 1959



Fixing Schedules of Compensation, Effective July 1, 1959, to Be Paid Certain Employees Subject to Provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter.

File No. 160-59-1, Ordinance No. 405-59

Fixing and determining rates of compensation to be paid municipal officers and employees, whose offices and positions are allocated to classes specified herein and compensations for which are subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter; providing that said rates of compensation shall be effective beginning July 1, 1959; and repealing Ordinance No. 124-59.

Be it ordained by the People of the City and County of San Fran-

cisco:

Section 1. Adoption of Rates of Compensation Subject to the Provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter: Pursuant to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, the rates of compensation specified herein shall be paid beginning July 1, 1959, as provided in said Sections 35.5.1, 35.5.2 and 36.2 of the Charter, to officers and employees of the City and County of San Francisco who are occupying positions designated as or allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of said Sections 35.5.1, 35.5.2 and 36.2 of the Charter.

Section 2. Application of Rates of Compensation: Employees legally holding offices and positions in the classifications hereinafter set forth, the compensations for which are subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, as aforesaid, shall be paid beginning July 1, 1959, as provided in Sections 35.5.1, 35.5.2 and 36.2 of the Charter, the amount set forth herein for the classification in which the respective offices or positions are classified or allocated.

Section 3. The schedules of compensation composing the rates of pay for the respective classifications subject to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter are set forth in Sections 4 and 5 hereof.

Section 4. Police Service.

Annual Compensation At Rate Per Month Chief of Police \$1.532 Deputy Chief of Police 1,288 Director of Traffic
Chief of Inspectors 1.288 1,288 Supervising Captain of Districts
Department Secretary
Captain of Inspectors
Captain of Traffic
Director of Bureau of Personnel
Director of Bureau of Criminal Information 1,045 1,045 954 954 905 Director of Bureau of Criminal Information 905 888 Q80 888 Q63 Q60 712 Director of Bureau of Special Services 712 662 662 Inspector of Junior Traffic 646 Q50 Sergeant Police Surgeon 569

Section 4. Police Service (Continued)

2000	,	Annual Comp At Rate Per	
Q2	Policeman, 1st year 2nd year 3rd year		519 534 554
Q30	Police Patrol Driver, 1st year 2nd year 3rd year		569 519 534 554
Q20	Woman Protective Officer, 1st year 2nd year 3rd year 4th year		569 519 534 554 569
*Mem	bers assigned to two-wheel motorcycle traffic	duty—	
Q60 Q50 Q2	Lieutenant Sergeant Policeman, 1st year 2nd year 3rd year 4th year		712* 646* 519* 534* 554* 569*

^{*\$52.00} per month in addition to regular salary.

Section 5. Fire Service.

		Annual Compensatio
		At Rate Per Month
Chief	of Department	\$1,532
	y Chief of Department	
H50	Assistant Chief of Department	1,045
	Secretary to Chief of Department	1,015
H40	Battalion Chief	905
H30	Captain	
H20	Lieutenant	662
H152	Inspector of Fire Department Apparatus	
	1st year	
	2nd year	
	3rd year	
****	4th year	
H15	Engineer of Fire Engines	619
H10	Chief's Operator Captain, Bureau of Fire Prevention and	619
H32	Captain, Bureau of Fire Prevention and	700
H22	Public Safety	732
N22		
H24	Lieutenant, Bureau of Fire Investigation	
H6	Investigator, Bureau of Fire Investigation	619
H4	Inspector, Bureau of Fire Prevention and	013
111	Public Safety	619
H2	Fireman, 1st year	
	2nd year	534
	3rd year	
	4th year	
H208	Captain, Salvage Corps	712
H206	Lieutenant, Salvage Corps	662
H202	Fireman, Salvage Corps, 1st year	519
	2nd year	534
	3rd year	554
	4th year	569
H120	Pilot of Fire Boats	712
H110	Marine Engineer of Fire Boats	712

Section 6. The normal work schedules for members of the Fire Department shall be as follows:

(a) Chief of Department

Deputy Chief

Secretary to Chief of Department

Officer in Charge Bureau of Fire Investigation

Such hours as may be required to perform their executive and administrative duties.

(b) Officers and Firemen assigned to:

Fire Prevention General Office

Inspector of Fire Department Apparatus

Drill and Tower School

Civilian Defense

Normal 5-day week, 40 hours, consisting of a tour of 8 hours performed within 9 hours, Monday through Friday.

(c) Officers and Firemen, assigned to service requiring continuous operation, including the Assignment Office, Waterfront Detail, Bureau of Equipment:

Tours of 8 consecutive hours, not to exceed 21 such tours in a 28-day period.

(d) Officers and members assigned to fire fighting companies, and fire boat crews and salvage corps members:

Not more than 120 hours in a 15-day work period as determined by the Fire Commission, but not more than 24 consecutive hours except in the case of a conflagration requiring the services of more than one-half of the force of the department.

(e) Firemen assigned to Bureau of Fire Investigation:

Not to exceed 120 hours of work in each 15-day period as follows: 5 consecutive tours of day duty of 10 hours each; followed by two consecutive days and nights off duty; followed by 5 consecutive tours of night duty of 14 hours each; followed by two consecutive days and nights off duty.

Section 7. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Sections 35.5.1, 35.5.2 and 36.2 of the Charter, or of any provision of the Charter or law, such determination shall not affect the validity of any other salary, wage or rate of compensation or provisions in this ordinance.

Section 8. Ordinance No. 124-59 is hereby repealed.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of July 13, 1959.

ROBERT J. DOLAN, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of July 20, 1959.

L. M. SENTER, Acting Clerk.

Approved July 24, 1959.

GEORGE CHRISTOPHER, Mayor.

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